



**UMS TRUSTEES APPROVE LEADERSHIP CHANGES AT USM
Kalikow's first day at USM is tomorrow**

BANGOR—At today's meeting in Bangor, University of Maine System Trustees approved Theo Kalikow as the new president of the University of Southern Maine and appointed Selma Botman to head the System's international student recruitment efforts.

Michelle Hood, chair of the UMS Board of Trustees noted that, "One of the advantages to managing the University System as a true 'system' is that you have the ability to maximize talent and experience within the organization and utilize people's expertise in meeting the broad goals of the system. In this case, we are utilizing the talents of both Theo Kalikow and Selma Botman."

In an [announcement last week](#) Chancellor James H. Page noted that Botman requested reassignment and proposed to him that new leadership might be the best direction to go in at USM. Page subsequently recommended Kalikow to the presidency and asked Botman to develop a strategic system-wide approach to recruitment of international students.

In other events at the meeting, Trustees approved the Chancellor's recommendations on compensation policies which are designed to ensure appropriate oversight, equitable treatment of employees, and prudent use of resources while allowing latitude for university presidents to manage the workforce without burdensome administrative requirements.

During the meeting, Trustees considered and approved the following:

- Reviewed and approved the University of Maine's "[Blue Sky Project](#)," a plan that sets a framework for innovative and entrepreneurial growth, and charts a course for fiscal sustainability for the university through 2017.
- Awarded Dr. Richard Cost the title president emeritus of UMFK. Cost retired from UMFK in 2010.
- Authorized the Chancellor to execute collective bargaining agreements with the Maine Part-time Faculty Association (AFT-Maine/AFL-CIO) and the Teamsters Local Union #340 Service and Maintenance Unit.
- Reviewed and approved a new mission statement for the University of Maine at Machias. This update more accurately reflects the goals and purposes of UMM as a public environmental liberal arts university.
- Approved \$542,000, approximately a six percent increase, in the budget for the Stewart Art/New Media Complex at the University of Maine in order to add specialized audio visual components to the classrooms and other technologies. The increase is fully funded from campus and gift funds.

The Trustees also received presentations and reports on progress made implementing the recommendations of the Employee Health Plan Task Force, an update on capital projects across the system, a financial update, and a review of energy and sustainability efforts at the universities.

The next meeting of UMS Trustees will be held September 24 and will take place at the University of Maine System headquarters at 16 Central Street in Bangor.

Established in 1968, the University of Maine System is the state's largest educational enterprise. It has an annual enrollment of more than 40,000 students and serves over 500,000 individuals annually through educational and cultural offerings. Two-thirds of its alumni—approximately 120,000 people—live in Maine. The University of Maine System features seven universities—some with multiple campuses—located across the state, as well as nine University College outreach centers, a law school, and an additional 75 interactive distance learning sites. For more information, visit www.maine.edu.