

University of Maine System
Board of Trustees
Rudman Conference Room, 253 Estabrooke Hall, Orono
August 21, 2017

Human Resources & Labor Relations Committee

Present: Committee Members: James Erwin, Chair (at USM); Norman Fournier (at UMFK), Shawn Moody (at USM), and Karl Turner (at USM). **Chancellor:** James Page. **President:** Kate Foster (at UMF), and John Short (at UMFK). **Staff:** Lynda Dec, David Demers (by phone), Ellen Doughty, Ryan Low, and Mark Schmelz.

Committee Members Absent: Samuel Collins.

Trustee Erwin called the meeting to order.

Proposed Change to Board Policy 206 – Ethics Code and Conflict of Interest. Chair James Erwin presented the proposed changes to Board Policy 206 – Ethics Code and Conflict of Interest.

The Board of Trustees Conflict of Interest requirements are outlined in Board Policy 206. In 2009, the Board amended the Policy to restrict Trustees from applying for or holding employment with UMS for one year following the end of their service as a member of the Board.

The one-year restriction affects the Student Trustee (who serves only a single two-year term) and the Commissioner of Education (who serves in an ex officio capacity only so long as he or she is Commissioner). The proposed amendment to Board Policy 206 – Code of Ethics and Conflict of Interest would provide that the one-year restriction on employment following service as a Trustee would not apply to the Student Trustee and the Commissioner of Education. However, those Trustees would remain subject to the Board's Conflict of Interest policies and requirements during the service as a Trustee, just as all other Trustees are.

A representative from the Governor's office has been invited to speak at the September Board of Trustees meeting about the policy's impact on the Commissioner of Education, who is appointed by the Governor.

It is requested that the Human Resources and Labor Relations Committee submit a recommendation to amend the Policy for the September 17-18, 2017 Board of Trustees meeting for discussion and recommend approval at the November 19-20, 2017 Board of Trustees meeting.

The Board Policy change is fully supported by all of the Committee members in attendance.

Executive Session.

On a motion by Trustee Turner, which was seconded by Trustee Moody, the Human Resources and Labor Relations Committee agreed to go into Executive Session under provisions of:

- 1 MRSA Section 405 6-D to discuss planning for negotiations and communications with AFUM, UMPSA, ACSUM, Police, PATFA, and Service and Maintenance Units.

On a motion by Trustee Moody, which was seconded by Trustee Turner, the Human Resources and Labor Relations Committee concluded the Executive Session.

Adjournment.

Elissa Ivey for
Ellen N. Doughty, Interim Clerk of the Board