

University of Maine System
Board of Trustees
Rudman Conference Room, 253 Estabrooke Hall, Orono
March 5, 2018

Human Resources & Labor Relations Committee

Present: Committee Members: James Erwin, Chair (by phone); Samuel Collins (at UMFK), Norman Fournier (by phone), and Karl Turner (at USM). **Other Trustees:** Betsey Timm and Gregory Johnson. **Chancellor:** James Page. **Staff:** David Demers, Ellen Doughty, Ryan Low, James Thelen, and Mark Schmelz. **Other Participants:** Laurie Gardner (at UMF) and Jeff St. John.

Committee Members Absent: None.

Trustee Erwin called the meeting to order.

Human Resources Shared Services Update. Mr. Mark Schmelz, Interim Chief Human Resources Officer and Director of Labor and Employee Relations provided an update of the Human Resources Shared Services. In the fall of 2017 the UMS Human Resources Shared Services organization received feedback from System and Campus leaders. The Human Resources Leadership team has been using that feedback to inform its decision making and planning efforts. The discussion included progress on goal setting and the establishment of related organizational metrics.

Vice Chancellor Ryan Low thanked Mr. Schmelz for accepting the Interim Chief Human Resources Officer position and the work that has been accomplished.

Executive Session.

On a motion by Trustee Fournier, which was seconded by Trustee Turner, the Human Resources and Labor Relations Committee agreed to go into Executive Session under provisions of:

- 1 MRSA Section 405 6-D to discuss planning for negotiations and communications with AFUM, UMPSA, ACSUM, Police, PATFA, and Service and Maintenance Units.

On a motion by Trustee Turner, which was seconded by Trustee Fournier, the Human Resources and Labor Relations Committee concluded the Executive Session.

Adjournment.

Ellen N. Doughty
Interim Clerk of the Board