

## University of Maine System Salaries of Regular Employees

The following information includes all full time and part time regular employees of the University of Maine System.

It is presented by last name and by University.

Employees are shown with their primary title; secondary titles are not included.

Salary information is annual base salary for all titles. Stipends that are ongoing for one year or longer are included.

Other earnings such as overtime, overload teaching, and short-term stipends are excluded.

Univ - University:      UM = University of Maine  
                                  UMA = University of Maine at Augusta  
                                  UMF = University of Maine at Farmington  
                                  UMFK = University of Maine at Fort Kent  
                                  UMM = University of Maine at Machias  
                                  UMPI = University of Maine at Presque Isle  
                                  USM = University of Southern Maine  
                                  SWS = System Wide Services

Jobst - Job status: FR = Full time regular, PR = Part time regular

Bargaining Unit - Represented collective bargaining units or Non-Represented bargaining group

AFUM - Associated Faculties of the Universities of Maine  
UMPSA - Universities of Maine Professional Staff Association  
COLT - Associated C.O.L.T. Staff of the Universities of Maine  
Service and Maintenance - Teamsters Union Local #340, Service and Maintenance Unit  
Police - Teamsters Union Local #340, Police Unit  
PATFA - The Maine Part Time Faculty Association  
Non-Represented Salaried  
Non-Represented Faculty  
Law Faculty - Non-Represented  
Non-Represented Hourly

FTE - Full time equivalent: Reflects the fte of all active titles within the employees work year.

Faculty Appt - FY = Fiscal Year 12 months, AY= Academic Year 9 months, Federal = Cooperative Extension faculty

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UMA	Abbott, Norma B	AWMUC	Director of West ME Univ Coll	62,418.26	FR	UMPSA		1.00
UMA	Abbott, Thomas E	ALIBA	Dean Of Libraries & Distance L	99,210.78	FR	Non-Represented Salaried		1.00
UMA	Adams, Kathryn G	AMPFR	Training/Operations Coordinato	50,667.20	FR	UMPSA		1.00
UMA	Adams, Terry	AHUMS	Associate Professor of Mental	50,642.04	FR	AFUM	AY	1.00
UMA	Adrienne, Karen	AARTS	Professor Of Art	73,524.00	FR	AFUM	AY	1.00
UMA	Albee, Kristy	ASTAB	Staff Associate for Wellness &	32,956.59	FR	UMPSA		1.00
UMA	Allain, Eric D.	AADVS	Staff Assoc for Academic and C	34,063.01	FR	UMPSA		1.00
UMA	Althenn, Daniel H	ACUSA	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMA	Armes, Michelle Leigh	ABATH	Administrative Specialist CL1	20,300.80	PR	COLT		0.80
UMA	Arris, Linda Jean	ABATH	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UMA	Aubuchon, Melanie M	APROV	Administrative Spclst(Conf)CL1	31,033.60	FR	Non-Represented Hourly		1.00
UMA	Ault, Kathryn	ACWWC	Assistant to the Executive Dir	35,874.62	FR	UMPSA		1.00
UMA	Baillargeon, Raymond N	AGRDA	Facilities Maint Worker CL2	23,108.80	FR	Service & Maintenance		1.00
UMA	Baker, Susan O	ASCIE	Associate Professor of Science	63,885.96	FR	AFUM	AY	1.00
UMA	Ballback, Jacqueline	ANURS	Instructor in Nursing	53,235.07	FR	AFUM	AY	1.00
UMA	Bartlett, Diana M	ADEAB	Assistant Dir of UMA Bangor	39,298.22	PR	Non-Represented Salaried		0.75
UMA	Bates, Christopher D	AHUMA	Prof of Communication and Dram	67,602.72	FR	AFUM	AY	1.00
UMA	Batty, Harry E.	AHUMA	Associate Professor Of English	69,513.00	FR	AFUM	AY	1.00
UMA	Bean, Frank	ABFSP	Associate Professor - AY	74,000.04	FR	AFUM	AY	1.00
UMA	Bearor, Dawn M	ADENT	Professor Of Dental	77,180.81	FR	AFUM	AY	1.00
UMA	Bedard, Alarice V.	APERS	Human Resources Associate	43,974.30	FR	Non-Represented Salaried		1.00
UMA	Begley, Rosemary E	ALEAS	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UMA	Beland, Brianna Lea	ASTAC	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UMA	Belanger-Warnke, Debora	ANURS	Lecturer in Nursing	48,000.00	FR	AFUM	AY	1.00
UMA	Bennett, Sheila K	ASCIE	Professor Of Natural Science	78,058.32	FR	AFUM	AY	1.00
UMA	Bernheim, Robert B	AHUMA	Assistant Professor of History	50,000.04	FR	AFUM	AY	1.00
UMA	Betit, Laura M	ALIBA	Library Specialist CL2	28,787.20	FR	COLT		1.00
UMA	Bisulca, Norma	AMATH	Professor - AY	66,352.01	FR	AFUM	AY	1.00
UMA	Blanchard, Joyce M.	APRES	Chief of Staff	72,463.90	FR	Non-Represented Salaried		1.00

University of Maine System  
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As of November 5, 2013

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UMA	Blanchette, Diane E	ADENT	Associate Professor Of Dental	59,389.44	FR	AFUM	AY	1.00
UMA	Blanke, Anne M Weldon	AMATH	Lecturer In Developmental Math	57,548.82	FR	AFUM	AY	1.00
UMA	Bonenfant, Patricia Lea	ALEAS	Staff Associate for Learning S	32,692.94	FR	UMPSPA		1.00
UMA	Boone, Diane L	ABFSP	Associate Professor of Busines	73,485.04	FR	AFUM	AY	1.00
UMA	Botshon, Lisa M	AHUMA	Professor - AY	65,647.55	FR	AFUM	AY	1.00
UMA	Bouchard, Jessica M	AARSC	Administrative Specialist CL2	13,946.40	PR	COLT		0.50
UMA	Bouchey, David W.	ACUSB	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UMA	Boynton, Roger E	AGRDA	Mech Specialist HVAC CL2	32,344.00	FR	Service & Maintenance		1.00
UMA	Brennan, Jeffery	ACUSA	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMA	Breton, Laurie D.	APRST	Administrative Spclst(Conf)CL2	36,816.00	FR	Non-Represented Hourly		1.00
UMA	Brown, Haley Ann	AADVS	Coordinator of Career Connecti	34,942.90	FR	UMPSPA		1.00
UMA	Buckley Smith, Laura Ann	AVETT	Assistant Professor and Coordi	54,000.00	FR	AFUM	AY	1.00
UMA	Buckmaster, Linda S	ACWWC	Regional Employment And Traini	32,520.87	FR	UMPSPA		1.00
UMA	Bunford, Janet Martin	AADVS	College Success Project Coord	28,628.16	PR	UMPSPA		0.75
UMA	Burbank, Robert Nelson	ASASS	e-Learning Support Specialst I	36,500.00	FR	UMPSPA		1.00
UMA	Burns, Richard C	ASASS	Media Services Technician CL1	19,640.40	PR	COLT		0.75
UMA	Butler, Daylin J	ABFSP	Professor Of Business and Publ	82,538.00	FR	AFUM	AY	1.00
UMA	Byram, Robert Allen	ASAFB	Security Guard	24,252.80	FR	Police		1.00
UMA	Campbell, Diana J	ACWWC	Administrative Specialist CL2	29,681.60	FR	COLT		1.00
UMA	Carlson, Michelle Colleen	ADENT	Professional Clinical Teacher	9,986.44	PR	UMPSPA		0.33
UMA	Carrick, Dianne L	APRST	Internship Coordinator	22,838.36	PR	UMPSPA		0.75
UMA	Caruso, John M	ADENT	Professional Clinical Teacher	7,916.50	PR	UMPSPA		0.19
UMA	Cary, Arlyenna Lynn	ADEAB	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UMA	Cassista, Ariel Marie	AENRM	Data Management Tech CL2	30,388.80	FR	COLT		1.00
UMA	Cassum, Kelly Anne	ADENT	PCT II	5,047.92	PR	UMPSPA		0.13
UMA	Castaneda, Monica B	ASASS	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UMA	Chandler, Charles P	AADSB	Director of Administrative Ser	62,259.08	FR	Non-Represented Salaried		1.00
UMA	Clark, Amy Michelle	ASTAC	Academic Records Spclst CL1	26,187.20	FR	COLT		1.00
UMA	Clark, Carey S	ANURS	Assistant Professor of Nursing	75,000.00	FR	AFUM	AY	1.00

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UMA	Clark, Patricia Morris	AHUMS	Lecturer - AY	44,293.91	FR	AFUM	AY	1.00
UMA	Clements, Michael J	ADATA	Sr Research & Program Analyst	59,258.30	FR	UMPSA		1.00
UMA	Cloud, Nicole E	AADMS	Enrollment Services & Admissio	33,231.00	FR	UMPSA		1.00
UMA	Coffin, Robert T	ASASS	Media Services Technician CL2	33,259.20	FR	COLT		1.00
UMA	Colby, Terry Davis	ANURS	Professor - AY	78,937.72	FR	AFUM	AY	1.00
UMA	Cole Goodwin, Wendy	ASACO	Counselor/Coordinator of Stude	49,406.25	FR	UMPSA		1.00
UMA	Cole, Jo-Ann	ANURS	Lecturer of Nursing and Simula	52,000.08	FR	AFUM	AY	1.00
UMA	Collins, Catherine E.	ACWWC	Administrative Specialist CL1	15,712.32	PR	COLT		0.60
UMA	Cook, James M.	ASBSS	Assistant Professor of Social	46,000.08	FR	AFUM	AY	1.00
UMA	Corbett, Ann M	AREGI	Registrar	61,493.69	FR	UMPSA		1.00
UMA	Cote, Richard N	ACUSA	Facilities Maint Worker CL1	21,944.00	FR	Service & Maintenance		1.00
UMA	Couture, Cecile M	ACUSA	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UMA	Crawley, Robin G	ACNRS	Data Management Tech CL2	30,388.80	FR	COLT		1.00
UMA	Crooker, Rebecca L.	ACNRS	Staff Associate for Cornerston	30,070.40	FR	UMPSA		1.00
UMA	Crowley, Sheila L	ADESS	Assistant To The Dean Of Stude	41,876.52	PR	UMPSA		0.95
UMA	Curry, Glenn E	AROCK	Student Services Coordinator	44,000.00	FR	UMPSA		1.00
UMA	Curtis, Ann E	ADENT	Associate Professor Of Dental	31,379.32	PR	AFUM	AY	0.50
UMA	Cushing, Jonathan J.	ABOOK	Assistant Director of the Book	37,284.96	FR	UMPSA		1.00
UMA	Cyr, Deborah Lynn	ADENT	PCT II	5,215.78	PR	UMPSA		0.13
UMA	Darbandi, Shiva	ALIBA	Academic Librarian: Off-Campus	46,000.00	FR	UMPSA		1.00
UMA	Davies, Robert S	ASACO	Facilities Maint Worker CL1	7,949.50	PR	Service & Maintenance		0.31
UMA	Davitt, Mary Louis	ACJLT	Professor Of Justice Studies	75,064.68	FR	AFUM	AY	1.00
UMA	Dean, Cynthia Diane	ASBSS	Assistant Professor of Educati	45,000.00	FR	AFUM	AY	1.00
UMA	Decker, Patrick F	AMAIB	Facilities Maint Supervisor	36,732.80	FR	University Supervisor		1.00
UMA	Delaney, Ann Marie	AELLS	Student Services Coordinator	42,590.06	FR	UMPSA		1.00
UMA	DeMilo Brown, Judith A	ALEAS	Learning Support Specialist &	24,087.34	PR	UMPSA		0.60
UMA	Dempster, Jean M	ACWWC	Regional Manager (Central Regi	46,638.26	FR	UMPSA		1.00
UMA	Dewaters, Jere C	AARTS	Instructor in Photography	46,273.73	FR	AFUM	AY	1.00
UMA	Dexter, Kathleen A	ADESS	Dean Of Students	91,583.21	PR	Non-Represented Salaried		0.95

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As of November 5, 2013

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UMA	Dishaw, Helena G	AMAIL	Mail Services Assistant CL1	30,700.80	FR	COLT		1.00
UMA	Dobransky, Jenn	ACWWC	Microenterprise Coordinator/Tr	32,449.57	FR	UMPSA		1.00
UMA	Doody, Kim R	ASACO	Administrative Specialist CL1	34,299.20	FR	COLT		1.00
UMA	Dow, Amy J	ADENT	Administrative Specialist CL2	29,681.60	FR	COLT		1.00
UMA	Dowling, Kimberly J.	ASTAC	Administrative Specialist CL1	26,187.20	FR	COLT		1.00
UMA	Dwyer, Alison B.	AREGI	Academic Records Spclst CL2	27,892.80	FR	COLT		1.00
UMA	Dyer, Tricia S	AADVS	Director of Enrollment Service	51,260.33	FR	Non-Represented Salaried		1.00
UMA	Eaton, Lisa D	ASASS	UC Learning Srvcs Coord	36,191.23	FR	UMPSA		1.00
UMA	Eckert, Sally A	AGRDB	Facilities Maint Worker CL1	27,768.00	FR	Service & Maintenance		1.00
UMA	Elias, Rochid J	AMATH	Professor Of Mathematics & Com	84,674.40	FR	AFUM	AY	1.00
UMA	Elliott, Kenneth	ASBSS	Professor Of Psychology	67,213.08	FR	AFUM	AY	1.00
UMA	Ellis, Leslie J	APERS	Manager Of Payroll & Benefit	44,395.86	FR	Non-Represented Salaried		1.00
UMA	Ellis, William Frank	AHUMS	Associate Professor of Psychol	57,448.08	FR	AFUM	AY	1.00
UMA	Erickson, Cassandra J.	ABOOK	Purchasing Technician CL2	29,681.60	FR	COLT		1.00
UMA	Evans, Victoria S	ANURS	Associate Professor - AY	56,934.16	FR	AFUM	AY	1.00
UMA	Fahy, Gregory M	AARSC	Dean of Arts & Sciences	90,000.00	FR	Non-Represented Salaried		1.00
UMA	Farrell, Kathleen J	AENRM	Enrollment & Information Servi	39,716.00	FR	UMPSA		1.00
UMA	Felch, Henry J	ACINS	Assistant Professor of Compute	62,000.04	FR	AFUM	AY	1.00
UMA	Feldman, Lisa	ALIBB	Library Specialist CL1	26,998.40	FR	COLT		1.00
UMA	Fellman, Dorrea Claire	ACNRS	Dir of the Cornerstone Program	52,207.60	FR	Non-Represented Salaried		1.00
UMA	Ficker, Laurie A.	AADVS	Assistant Dir Enroll & PLA	39,826.00	FR	UMPSA		1.00
UMA	Fielder, Rebecca L	APRST	Administrative Specialist CL2	31,470.40	FR	COLT		1.00
UMA	Finison-Jones, Jane	ASASS	Media Services Technician CL2	27,892.80	FR	COLT		1.00
UMA	Ford, James P	ASTAA	Men's Basketball Coach	14,086.04	PR	UMPSA		0.20
UMA	Fortin, Shirley Gayle	AADSA	Staff Associate for Facilities	19,479.05	PR	Non-Represented Salaried		0.50
UMA	Fraser, Sheri Cranston	AENRM	Dean of Enrollment Services	89,750.00	FR	Non-Represented Salaried		1.00
UMA	Freeman, Cynthia	AENRM	Academic Records Spclst CL2	29,681.60	FR	COLT		1.00
UMA	French, Lester A	AMATH	Lecturer in Mathematics	47,500.08	FR	AFUM	AY	1.00
UMA	Frino, Richard A	ASASS	Instructional Media & Support	52,127.06	FR	UMPSA		1.00

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As of November 5, 2013

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UMA	Gagne, Linda J	ABATH	Administrative Specialist CL3	31,366.40	FR	COLT		1.00
UMA	Gardner, Angela Regina	ASTAC	Associate Dir of Student Finan	44,592.90	FR	UMPSA		1.00
UMA	Garthoff, Jerry L	ABOOK	Director Of The Bookstore	63,169.85	FR	Non-Represented Salaried		1.00
UMA	Gill, Beverly A	AADSA	Administrative Spclst(Conf)CL2	35,921.60	FR	Non-Represented Hourly		1.00
UMA	Giordano, Thomas J	ABFSP	Associate Professor of Account	68,000.04	FR	AFUM	AY	1.00
UMA	Glick, Karla R	ASAFB	Security Guard	18,189.60	FR	Police		1.00
UMA	Goding, Pamela S	AADSA	Recruitment Specialist	39,712.75	FR	Non-Represented Salaried		1.00
UMA	Goodwin, Joan H	AENRM	Academic Records Spclst CL2	28,787.20	FR	COLT		1.00
UMA	Grant, Kathy L	ADENT	Professional Clinical Teacher	2,694.10	PR	UMPSA		0.09
UMA	Grant, Renee J	ASTAA	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UMA	Graves, Ruth H	ACWWC	Rural Resource Coordinator	37,450.40	FR	UMPSA		1.00
UMA	Graves, Stephanie S	AADV5	Coordinator of Enrollment & Ad	43,044.00	FR	UMPSA		1.00
UMA	Gray, Diane M	ANURS	Professor Of Nursing	75,845.00	FR	AFUM	AY	1.00
UMA	Grunder, Charles S	ASBSS	Professor Of Psychology	68,514.00	FR	AFUM	AY	1.00
UMA	Grundstrom Whitney, Lisa	ABATH	Student Services Coordinator	52,317.57	FR	UMPSA		1.00
UMA	Guyton, Gigi	ACWWC	Microenterprise Coordinator/Tr	32,449.57	FR	UMPSA		1.00
UMA	Haggard, Sandra S	ASCIE	Associate Professor Of Biologi	65,922.00	FR	AFUM	AY	1.00
UMA	Halsey, Sean P	ASAFA	Security Guard	24,252.80	FR	Police		1.00
UMA	Handley, Allyson H	APRES	President	170,000.04	FR	Non-Represented Salaried		1.00
UMA	Hatch, Richard A	ACUSA	Facilities Maint Worker CL1	21,944.00	FR	Service & Maintenance		1.00
UMA	Hatch, Stephen M	ASASS	Media Services Technician CL2	27,892.80	FR	COLT		1.00
UMA	Hayes-Grillo, Anne F	ASCIE	Lecturer in Science	49,547.71	FR	AFUM	AY	1.00
UMA	Hayward, James L	AMAIB	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMA	Heal, Renee L	AROCK	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UMA	Hentges, Sarah D	AHUMA	Assistant Professor of America	45,000.00	FR	AFUM	AY	1.00
UMA	Hersom, Charles M	ACUSA	Facilities Maint Supervisor	35,651.20	FR	University Supervisor		1.00
UMA	Hinkley, Amy E.	AARCH	Assistant Professor of Ar	45,500.04	FR	AFUM	AY	1.00
UMA	Hodge, Rosmond	ARUMF	Student Services Coordinator	47,968.44	FR	UMPSA		1.00
UMA	Holden, Constance C	AMATH	Professor - AY	75,970.08	FR	AFUM	AY	1.00

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As of November 5, 2013

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UMA	Honda, Hiroshuke	ADATA	Research Analyst	49,999.00	FR	UMPSA		1.00
UMA	Hook, Cynthia W	AMARK	Director of Publications	45,876.26	PR	UMPSA		0.80
UMA	Hook, Frear A	AMARK	Webmaster	37,012.80	FR	UMPSA		1.00
UMA	Howard, Christine M.	ARUMF	Administrative Support Supvrs	36,732.80	FR	University Supervisor		1.00
UMA	Howard, Richard E	ARUMF	Facilities Maint Worker CL1	12,719.20	PR	Service & Maintenance		0.50
UMA	Hudzina, Marilyn A.	ALIBA	Instructional Developer	52,429.45	FR	UMPSA		1.00
UMA	Hunt, Tamara J	AHUMS	Asst Prof of Mental Health & H	45,500.04	FR	AFUM	AY	1.00
UMA	Huskey, Aubrey	ACUSB	Facilities Maint Worker CL1	21,944.00	FR	Service & Maintenance		1.00
UMA	Husson, Steven B	ACUSB	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UMA	Hutchins, Sarah P	ACWWC	Administrative Specialist CL2	17,272.32	PR	COLT		0.60
UMA	Hutchinson, Cynthia A	ASASS	Media Services Technician CL2	11,466.00	PR	COLT		0.50
UMA	Ingles, Laura E	ASASS	Media Services Technician CL2	13,946.40	PR	COLT		0.50
UMA	Isler, Jessica E	ALIBA	Academic Librarian: User Exper	43,000.00	FR	UMPSA		1.00
UMA	Jack, Roger	ASTAA	Women's Soccer Coach	3,936.00	PR	UMPSA		0.20
UMA	Jakab, Mary Jo	AHUMS	Professor Of Human Services	73,127.47	FR	AFUM	AY	1.00
UMA	Jean, Jacqueline J.	ACUSA	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UMA	Jerosch, Anita-Ann	AJAZZ	Assistant Professor of Music	49,000.08	FR	AFUM	AY	1.00
UMA	Jolda, J Gregory Gregory	AAVIA	Lecturer in CIS/Aviation Progr	63,000.00	FR	AFUM	AY	1.00
UMA	Jordan, Gillian M	ADEAB	Dean of UMA, Bangor Campus	88,000.00	FR	Non-Represented Salaried		1.00
UMA	Karwasinski, Pamela	AELLS	Administrative Support Supvrs	34,569.60	FR	University Supervisor		1.00
UMA	Katz, Robert I	AARTS	Professor Of Art	73,824.00	FR	AFUM	AY	1.00
UMA	Kellerman, Robert M	AHUMA	Associate Professor of English	50,642.04	FR	AFUM	AY	1.00
UMA	Keneborus, N. Gregory	ALIBA	Instructional Technologist	40,344.34	FR	UMPSA		1.00
UMA	Kershner, Karey Ann	ADENT	Professional Clinical Teacher	16,814.37	PR	UMPSA		0.55
UMA	Kevit, Kathryn W	AADMS	Assistant Director Of Enrollme	45,653.13	FR	UMPSA		1.00
UMA	King, Lynne F	ANURS	Professor Of Nursing	82,640.00	FR	AFUM	AY	1.00
UMA	Kitchin, Robert Morris	ASASS	e-Learning Support Specialist	51,357.00	FR	UMPSA		1.00
UMA	Klose, Robert T	ASCIE	Professor of Biological Scienc	73,142.04	FR	AFUM	AY	1.00
UMA	Knight, James E	AMPFR	Senior Graphic Designer	44,372.45	FR	UMPSA		1.00

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UMA	Knowles, Bryan H	ACUSA	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMA	Knowles, Linda J	ACUSA	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UMA	Kokoska, Diana Anderson	ACINS	Instructor of Computer Informa	59,287.91	FR	AFUM	AY	1.00
UMA	Krzywda, Laurie A	AREGI	Data Management Tech CL2	33,321.60	FR	COLT		1.00
UMA	Labranche, Leo Paul	AENRM	Administrative Specialist CL1	26,998.40	FR	COLT		1.00
UMA	Lafear, Joanne	ANURS	Associate Professor Of Nursing	34,518.00	PR	AFUM	AY	0.50
UMA	Lage, Christopher R	ASCIE	Associate Professor of Biology	56,000.04	FR	AFUM	AY	1.00
UMA	Lake-Corral, Lorien Taylor	ASBSS	Assistant Professor of Social	45,500.04	FR	AFUM	AY	1.00
UMA	Lane, David R	APERS	Director Of Human Resources	82,371.84	FR	Non-Represented Salaried		1.00
UMA	Lane, Kim Marie	AHUMS	Assistant Professor of Mental	45,500.04	FR	AFUM	AY	1.00
UMA	Laney, Jennifer Elizabeth	ASTAA	Staff Associate for Fitness	36,505.76	FR	UMPSA		1.00
UMA	LaPointe, Gregory	ADATA	Executive Director of IRP	89,875.00	FR	Non-Represented Salaried		1.00
UMA	Larrabee, Marylou Adrian	ACNRS	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UMA	Lawson, Terry M	APRST	Academic Associate	43,003.82	FR	UMPSA		1.00
UMA	Leavitt, Kimberly J	AELLS	Administrative Specialist CL1	20,300.80	PR	COLT		0.80
UMA	LeBeau, Cheryl A	ACUSA	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMA	LeBeau, Leo R.	ACUSA	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMA	LeBlanc, Glenn R.	ASASS	Senior Instructional Design Sp	58,036.00	FR	Non-Represented Salaried		1.00
UMA	Lee, Christine Louise	AWMUC	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
UMA	Lee, Joleen	ADENT	Associate Professor Of Dental	74,483.18	FR	AFUM	AY	1.00
UMA	Lemay, Diane Y	AHUMS	Associate Professor - AY	54,102.08	FR	AFUM	AY	1.00
UMA	Leo, Eleanor S	AHUMA	Professor Of English + Skills	75,523.39	FR	AFUM	AY	1.00
UMA	Leonard, Grace M	AHUMS	Professor of Psychology	77,910.00	FR	AFUM	AY	1.00
UMA	Line, Amy	AADVS	Project Coordinator	16,731.80	PR	UMPSA		0.50
UMA	Linhardt, Magdalena	AHUMS	Associate Professor Of Psychol	56,807.14	FR	AFUM	AY	1.00
UMA	Lisi, Michelle B	AHUMA	Lecturer in English/Coordinato	40,000.08	FR	AFUM	AY	1.00
UMA	Littlefield, Elaine M	AFINA	Administrative Spclst(Conf)CL2	32,344.00	FR	Non-Represented Hourly		1.00
UMA	Livoti, Vincent	ALIBT	Assistant Professor of Informa	47,000.04	FR	AFUM	AY	1.00
UMA	Lloyd, Kimberly A	ASTAA	Assistant Athletic Director	35,500.00	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UMA	Lombard, Kristen C	ANURS	Assistant Professor of Nursing	72,000.00	FR	AFUM	AY	1.00
UMA	Loranger, Kim E.	ASACO	Administrative Support Supvsr	34,577.92	PR	University Supervisor		0.80
UMA	Loubier, Vicki L	AENRM	Academic Records Spclst CL2	28,787.20	FR	COLT		1.00
UMA	Loveless, Margaret Ann	ALIBA	Library Specialist CL3	31,366.40	FR	COLT		1.00
UMA	Ludden, Beverly K.	AMARK	Administrative Specialist CL3	31,366.40	FR	COLT		1.00
UMA	Maclean, Bruce Alan	ASASS	Media Services Technician CL1	20,300.80	PR	COLT		0.80
UMA	MacLeod, June L	AARSC	Administrative Spclst(Conf)CL2	40,393.60	FR	Non-Represented Hourly		1.00
UMA	Maffei, Holly A.	AFINA	Director of Finance	57,109.28	FR	Non-Represented Salaried		1.00
UMA	Marden, Robert C.	AADSA	Assistant Director Of Administ	36,024.10	FR	Non-Represented Salaried		1.00
UMA	Marsh, Valerie L	AARSC	Coordinator Civic Engagement	41,287.00	FR	UMPSA		1.00
UMA	Mascaro, Jennifer E	ALEAS	Counselor/Coordinator of Couns	47,832.50	FR	UMPSA		1.00
UMA	Matthews, Araminta Star	ASASS	Instructional Designer	50,350.00	FR	UMPSA		1.00
UMA	May, Carolyn B	ACWWC	Regional Manager/State Wide Ma	36,735.34	PR	UMPSA		0.80
UMA	McAleer, Brenda O.	APRST	Dean of College of Prof Studie	101,417.00	FR	Non-Represented Salaried		1.00
UMA	McCollett, Sherry L	ASTAC	Director of Student Financial	62,039.00	FR	Non-Represented Salaried		1.00
UMA	McCormick, Leslie W	ADATA	Research Analyst	53,784.98	FR	UMPSA		1.00
UMA	McCue-Herlihy, Elizabeth	ACNRS	Assistant Dir of Cornerstone	56,474.51	FR	UMPSA		1.00
UMA	McDonald, Heidi Jackson	ASASS	Campus & Faculty Liaison	36,307.07	FR	UMPSA		1.00
UMA	McDonnell, Laurie	ACWWC	Center Coordinator	33,273.01	FR	UMPSA		1.00
UMA	McEwen, Cindy D	ADENT	PCT II	5,260.05	PR	UMPSA		0.12
UMA	McFadden, Rachel M	AMARK	Communications Manager	40,500.00	FR	UMPSA		1.00
UMA	McGuire, Gail A	APROV	Assistant To The Provost	45,197.78	FR	Non-Represented Salaried		1.00
UMA	McGuire, J Powers	ABFSP	Professor Of Business And Gove	77,489.60	FR	AFUM	AY	1.00
UMA	McLaughlin, John L	AADMS	Assistant Director of Admissio	33,000.00	FR	UMPSA		1.00
UMA	McMahan, Irene	ANURS	Associate Professor of Nursing	58,337.00	FR	AFUM	AY	1.00
UMA	McPherson, Nancy Ann B	ARUMF	Administrative Specialist CL1	26,998.40	FR	COLT		1.00
UMA	Mears, A. Richard	ACJLT	Associate Professor of Justice	29,939.96	PR	AFUM	AY	0.50
UMA	Meehan, Deborah F	AROCK	Director of Univ Coll/Rock	55,922.54	FR	Non-Represented Salaried		1.00
UMA	Mickles-Foster, Nancy Lyr	ADENT	Assistant Prof of Dental Hlth	44,256.00	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UMA	Milligan, Peter W	ASCIE	Associate Professor of Biology	57,017.00	FR	AFUM	AY	1.00
UMA	Moody, Kim M	AADSA	Staff Associate for Procuremen	39,707.50	FR	Non-Represented Salaried		1.00
UMA	Moseley, William O	AJAZZ	Professor Of Music	74,506.01	FR	AFUM	AY	1.00
UMA	Mower, Marcia M	AENRM	Associate Director of Enroll	54,352.00	FR	UMPSA		1.00
UMA	Naber, E Donald	ASCIE	Associate Professor Of Biologi	72,964.01	FR	AFUM	AY	1.00
UMA	Nardone, Gilda E	ACWWC	Other Exec, Admin, Mgr	87,947.00	FR	Non-Represented Salaried		1.00
UMA	Needham-Curtis, Rosema	AARCH	Lecturer in Architecture	46,500.00	FR	AFUM	AY	1.00
UMA	Nelson, Richard	AJAZZ	Professor of Music	61,235.35	FR	AFUM	AY	1.00
UMA	Newton, Nancy	AADVS	Academic Records Spclst CL2	13,946.40	PR	COLT		0.50
UMA	Newton, Warren K.	ASTSA	Director of Student Life & Ath	64,572.96	FR	Non-Represented Salaried		1.00
UMA	Noriega, Ana E	ALIBA	Head of Collection Development	43,575.92	FR	UMPSA		1.00
UMA	Norton, Ronald N	ABFSP	Professor Of Economics	90,218.00	FR	AFUM	AY	1.00
UMA	Olsen, Levana R	ASTAC	Staff Associate of Student Fin	30,594.00	FR	UMPSA		1.00
UMA	Osier, Donald Theodore	ALEAS	Director of Learning Support &	59,816.67	FR	Non-Represented Salaried		1.00
UMA	Osier, Nina M	ALIBA	Administrative Specialist CL2	13,946.40	PR	COLT		0.50
UMA	Oxley, Tara E	ANURS	Lecturer in Nursing	49,000.08	FR	AFUM	AY	1.00
UMA	Palmer, Rachel Marie	AADMS	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UMA	Patterson, Margaret R	AMATH	Professor Of Mathematics	81,724.01	FR	AFUM	AY	1.00
UMA	Paulette, James Albert	AADMS	Admissions Couselor	32,000.00	FR	UMPSA		1.00
UMA	Pelletier, Gail A	AADMS	Admissions Counselor	30,713.50	FR	UMPSA		1.00
UMA	Pelletier, Rose M	ASTAA	Coordinator of Student Life	40,145.65	FR	UMPSA		1.00
UMA	Pincus, Barbara E Kagen	AHUMA	Lecturer in English/Coordinato	38,500.08	FR	AFUM	AY	1.00
UMA	Pinkham, Timothy W	ABOOK	Inventory Control Tech CL1	26,998.40	FR	COLT		1.00
UMA	Powers, Kathleen M	AMPPR	Program Director	71,549.65	FR	Non-Represented Salaried		1.00
UMA	Precourt, Peter R	AARTS	Associate Professor of Art	50,642.00	FR	AFUM	AY	1.00
UMA	Quin-Easter, Erica J	ACWWC	Microenterprise Coordinator/Tr	33,241.19	FR	UMPSA		1.00
UMA	Quintal, Claudia Jean	AENRM	Assistant Director of Enroll	49,756.00	FR	Non-Represented Salaried		1.00
UMA	Rainey, Robert	AARTS	Assistant Professor - AY	45,675.00	FR	AFUM	AY	1.00
UMA	Ray, Chelsea D.	AHUMA	Associate Professor of French	51,500.04	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UMA	Retzlaff, Kay L	AHUMA	Associate Professor of English	52,000.08	FR	AFUM	AY	1.00
UMA	Rinehart, Dawn M	AROCK	Administrative Specialist CL2	29,681.60	FR	COLT		1.00
UMA	Rizzo, Stephanie J.	ADENT	Professional Clinical Teacher	6,927.06	PR	UMPSA		0.23
UMA	Robinson, Aili Louise Salo	ASTAC	Associate Dir for Student Fina	39,273.00	FR	UMPSA		1.00
UMA	Rodas, Laura Nash	ADESS	Coordinator of Community Stand	46,875.85	FR	UMPSA		1.00
UMA	Roes, Ann M.	AADSA	Administrative Specialist CL1	27,809.60	FR	COLT		1.00
UMA	Rogers, Karen F	ANURS	Lecturer in Nursing	52,000.08	FR	AFUM	AY	1.00
UMA	Roper, Robert Keyes	ABFSP	Professor Of Business Administ	70,691.76	FR	AFUM	AY	1.00
UMA	Rowell, Barbara Sue	ABFSP	Assistant Professor of Account	67,000.08	FR	AFUM	AY	1.00
UMA	Rubinson, Jill	AHUMA	Professor Of English	82,911.94	FR	AFUM	AY	1.00
UMA	Russell, Allen	AGRDA	Struct Spclst Carpenter CL2	29,660.80	FR	Service & Maintenance		1.00
UMA	Russo, Jane	AMPPR	Director of Communications, Ma	76,203.71	FR	Non-Represented Salaried		1.00
UMA	Sales, Michael C	ASTAB	Coordinator of Student Life	35,000.00	FR	UMPSA		1.00
UMA	Samuelian, David J	AHUMS	Professor Of Human Services	78,792.60	FR	AFUM	AY	1.00
UMA	Sanborn, Freda E	AMATH	Instructor In Developmental Ma	54,163.25	FR	AFUM	AY	1.00
UMA	Schlenker, Jon Arlin	ASBSS	Professor Of Sociology + Anthr	91,839.30	FR	AFUM	AY	1.00
UMA	Schneider, Nancy	AHUMA	Associate Professor Of English	59,872.10	FR	AFUM	AY	1.00
UMA	Searles, Mary Jane	ACWWC	Regional Manager	49,528.42	FR	UMPSA		1.00
UMA	Selig, Patricia D	AELLS	Director, Hancock County Highe	55,500.00	FR	Non-Represented Salaried		1.00
UMA	Senechal Jandreau, Suza	ACWWC	Regional Manager (Northern Reg	46,741.16	FR	UMPSA		1.00
UMA	Sevigny-Killen, Brenda C	ALIBA	Library Associate for Off Camp	31,217.00	FR	UMPSA		1.00
UMA	Shorey, Diane M	ASASS	Administrative Specialist CL2	29,681.60	FR	COLT		1.00
UMA	Simeone, Althea H.	AROCK	Administrative Support Supvsr	37,814.40	FR	University Supervisor		1.00
UMA	Simpson, Allison Perry	AVETT	Licensed Veterinary Technician	35,998.73	FR	UMPSA		1.00
UMA	Slade, Arlene M	APRST	Administrative Specialist CL2	33,958.08	PR	COLT		0.90
UMA	Smart, Rodrick M.	ASAFA	Security Guard	19,640.40	FR	Police		1.00
UMA	Smith, Janet O	ACWWC	Regional Manager (Western Regi	46,553.86	FR	UMPSA		1.00
UMA	Spadea, Jaime L	AADVS	Administrative Specialist CL1	19,640.40	PR	COLT		0.75
UMA	Sparks, Bonnie D	ASASS	Executive Director of UC & Dis	86,000.00	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UMA	Spearin, Tricia Ann	ADENT	PCT III	10,885.05	PR	UMPSA		0.47
UMA	St Germain, Manon Sylvia	ADENT	Professional Clinical Teacher	10,989.00	PR	UMPSA		0.36
UMA	St. Michel, Peter	APPAA	Dir Facilities & Proj Mgr	65,667.85	FR	Non-Represented Salaried		1.00
UMA	Staffiere, Anthony Edward	ACNRS	Staff Specialist for Cornersto	33,717.05	FR	UMPSA		1.00
UMA	Stanhope, Kellie A.	ADENT	PCT II	7,500.18	PR	UMPSA		0.19
UMA	Staples, Thomas W	AGRDA	Facilities Maint Worker CL2	26,187.20	FR	Service & Maintenance		1.00
UMA	Stark, Eric	AARCH	Associate Professor - AY	52,042.36	FR	AFUM	AY	1.00
UMA	Starrett, William B	ASASS	Media Services Technician CL2	32,364.80	FR	COLT		1.00
UMA	Stein, Robert A.	AMARK	Exec Dir of External Relations	82,330.00	FR	Non-Represented Salaried		1.00
UMA	Stevens, Sheri R	AADSA	Exec. Director Admin. Services	99,573.13	FR	Non-Represented Salaried		1.00
UMA	Stoddard, Brooks W	AARTS	Professor Of Art History	65,921.96	FR	AFUM	AY	1.00
UMA	Stone, Alan J.	AMAIB	Facilities Maint Worker CL2	24,897.60	FR	Service & Maintenance		1.00
UMA	Strassberg-Bersani, Heidi	APRES	Acad Records Spclst (Conf) CL1	17,368.00	PR	Non-Represented Hourly		0.63
UMA	Swift, Grace B	AMAIL	Mail Services Supervisor	35,256.00	FR	University Supervisor		1.00
UMA	Sychterz, Jeffrey S	AHUMA	Assistant Professor of English	48,000.00	FR	AFUM	AY	1.00
UMA	Szakas, Joseph Samuel	APROV	VP Academic Affairs/Provost	126,000.00	FR	Non-Represented Salaried		1.00
UMA	Tardiff, Torrie A	ADENT	Administrative Specialist CL1	19,031.99	FR	COLT		1.00
UMA	Tassinari, Alicia A.	APERS	Human Resources Associate	40,711.12	FR	Non-Represented Salaried		1.00
UMA	Taylor, Ellen Maureen	AHUMA	Professor of English	61,000.08	FR	AFUM	AY	1.00
UMA	Taylor, Shelley G	ACWWC	Regional Manager (MidCoast Reg	46,302.13	FR	UMPSA		1.00
UMA	Thaller, Amanda R	ANURS	Lecturer of Nursing Resource L	49,000.08	FR	AFUM	AY	1.00
UMA	Therault, Lorraine K	APERS	Human Resources Associate	47,969.97	FR	Non-Represented Salaried		1.00
UMA	Therault, Mark A.	AGRDA	Facilities Maint Supervisor	38,896.00	FR	University Supervisor		1.00
UMA	Thorne, Andrea L	ALIBB	Library Specialist CL2	29,681.60	FR	COLT		1.00
UMA	Titcomb, Margaret Sheeha	AENRM	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UMA	Tomberlin, George R	ACJLT	Professor Of Criminal Justice	44,048.75	PR	AFUM	AY	0.50
UMA	Trask, Katherine G	AADMS	Assoc. Director of Admissions	51,657.94	FR	UMPSA		1.00
UMA	Trask, Leeann	AARSC	Administrative Specialist CL2	33,488.00	FR	COLT		1.00
UMA	Treat, Benjamin J	ALIBB	Library Director	50,702.46	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UMA	Tuck, Sandra G	AADSA	Administrative Spclst(Conf)CL1	31,033.60	FR	Non-Represented Hourly		1.00
UMA	Turcotte, Helene M	ASASS	Resource & Enrollment Serv Mgr	48,070.00	FR	UMPSA		1.00
UMA	Turcotte, Ruth C	AFINA	Assistant Dir for Budget & Fin	38,387.27	PR	Non-Represented Salaried		0.70
UMA	Turner, Freda E.	ABOOK	Retail Services Assistant CL2	24,315.20	FR	COLT		1.00
UMA	Turner, Percy Allen	AWMUC	Administrative Clerk	16,738.80	PR	COLT		0.75
UMA	Turton, Joseph M	ACUSB	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMA	Unger, Dennis D	ABATH	Director of Univ Coll/Bath	60,097.23	FR	Non-Represented Salaried		1.00
UMA	Vigue, Bethany J	AADVS	Staff Assistant/Academic Trans	41,978.93	FR	UMPSA		1.00
UMA	Vitelli, Eloise A	ACWWC	Director Of Program And Policy	56,925.23	PR	Non-Represented Salaried		0.80
UMA	Walker Norris, Kathryn	ADENT	Professional Clinical Teacher	19,034.16	PR	UMPSA		0.56
UMA	Warren, Staci H	AUADV	Alumni & Advancement Manager	37,000.00	FR	UMPSA		1.00
UMA	Waterhouse, Jerilyn L	AVETT	Licensed Vet Tech	17,902.93	PR	UMPSA		0.75
UMA	Watkins, Philip A	ALEAS	Counselor	45,485.75	FR	UMPSA		1.00
UMA	Watson, Erica A	ASACO	Director of Univ Coll/Saco	53,500.00	FR	Non-Represented Salaried		1.00
UMA	Watson, Theresa J	AELLS	Administrative Specialist CL2	29,681.60	FR	COLT		1.00
UMA	Watts, James	AROCK	Facilities Maint Worker CL1	22,136.40	PR	Service & Maintenance		0.75
UMA	Waugh, Charles G	ASBSS	Professor Of Communications &	85,736.32	FR	AFUM	AY	1.00
UMA	Weymouth, Michele Lee	ADESS	Administrative Specialist CL2	26,498.16	FR	COLT		1.00
UMA	Wheaton, Valerie	AARSC	Administrative Specialist CL2	32,676.80	FR	COLT		1.00
UMA	Whitsel, Larry T	ACINS	Lecturer in Computer Informati	62,000.04	FR	AFUM	AY	1.00
UMA	Whitten, Rebecca A	ALIBA	Library Specialist CL2	28,787.20	FR	COLT		1.00
UMA	Wigderson, Seth M	AHUMA	Professor Of History	72,304.22	FR	AFUM	AY	1.00
UMA	Wilbur, Matthew Francis	ADEAB	Administrative Specialist CL1	17,128.80	PR	COLT		0.68
UMA	Willette, Amanda Eyles	ADENT	Clinic and Laboratory Coordin	62,250.00	FR	UMPSA		1.00
UMA	Williams, Jodi C.	ALIBT	Associate Professor of Informa	55,000.08	FR	AFUM	AY	1.00
UMA	Wojdakowski, Joseph	ACUSB	Facilities Maint Supervisor	34,569.60	FR	University Supervisor		1.00
UMF	Achey, Nicole C.	FSPED	Instructor of Rehabilitation Svc	46,000.08	FR	AFUM	AY	1.00
UMF	Adams, Gary W	FFAMA	Facilities Maint Worker CL1	29,515.20	FR	Service & Maintenance		1.00
UMF	Adams, Laura D	FFAMA	Lead Fac Maint Worker CL1	28,600.00	FR	Service & Maintenance		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UMF	Aguilar, Gaelyn D	FSSAB	Asst Prof of Anthropology	50,000.00	FR	AFUM	AY	1.00
UMF	Aguilar, Gustavo A	FVIPA	Asst Prof of Exp Performance	49,500.00	FR	AFUM	AY	1.00
UMF	Andrews, Gregory A.	FSTLI	Asst Dir for Residence Life	31,000.00	FR	UMPSPA		1.00
UMF	Angelides, Michael John	FFIAI	Financial Aid Counselor	30,591.00	FR	UMPSPA		1.00
UMF	Anzivino, Susan A	FPSYC	Professor Psychology	84,083.26	FR	Non-Represented Faculty		1.00
UMF	Appl, Dolores J	FSPED	Professor of Early Ch Spl Ed	59,823.39	FR	AFUM	AY	1.00
UMF	Arbuckle, Margaret A	FDTED	Proj Director ME Content Lit	41,170.39	PR	UMPSPA		0.75
UMF	Archer, Ruth Emily	FMCSS	Administrative Specialist CL2	30,576.00	FR	COLT		1.00
UMF	Arnott, Jennifer C	FLIBR	Information Technology Libr	37,762.50	FR	UMPSPA		1.00
UMF	August, Jesse James	FFAMA	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMF	Bailey, Allen T	FMACS	Associate Professor - AY	53,275.81	FR	AFUM	AY	1.00
UMF	Baker, Deborah J	FECEL	Lecturer I/Field Supervisor	42,682.12	FR	AFUM	AY	1.00
UMF	Balodis, Ilze	FLIBR	Library Specialist CL2	15,224.00	PR	COLT		0.63
UMF	Barker, Nancy E	FNASC	Administrative Specialist CL1	15,664.00	PR	COLT		0.50
UMF	Barker, Sharon L	FLIBR	Administrative Specialist CL1	13,499.20	PR	COLT		0.50
UMF	Barrett, Karen E	FSPED	Associate Prof Rehabilitation	57,983.46	FR	AFUM	AY	1.00
UMF	Barton, Andrew M	FNASC	Professor - AY	48,051.48	PR	AFUM	AY	0.75
UMF	Baum, Kathleen S.	FALSE	Assistant Director	33,231.00	FR	UMPSPA		1.00
UMF	Bean, Emily Suzanne	FSSAB	Program Manager	41,300.00	FR	UMPSPA		1.00
UMF	Bean, Mitchell S	FADMS	Admission Counselor	28,699.50	FR	UMPSPA		1.00
UMF	Beane, Lisa M	FMCSS	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UMF	Beaudoin, Jamie Alan	FATHL	Associate Athletic Director	59,122.57	FR	UMPSPA		1.00
UMF	Beck, Linda J	FSSAB	Associate Professor - AY	56,192.41	FR	AFUM	AY	1.00
UMF	Beckler, Jason D	FFAMA	Mech Specialist Mechanical CL3	38,188.80	FR	Service & Maintenance		1.00
UMF	Bennett, Christopher L	FMACS	Asso Professor of Computer Sci	55,670.21	FR	AFUM	AY	1.00
UMF	Bentley, Kelly M	FISHE	Instructor of Community Health	50,000.00	FR	AFUM	AY	1.00
UMF	Berry, Jessica A	FLEAC	Learning Specialist	35,194.94	FR	UMPSPA		1.00
UMF	Bessey, Christopher Paul	FATHL	Head Coach Baseball	14,000.00	PR	UMPSPA		0.38
UMF	Bilodeau, Bethany W	FSWCC	Preschool Teacher	27,288.06	FR	UMPSPA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UMF	Blackstone, Phyllis A	FECCEL	Associate Professor of Lit Ed	50,462.00	FR	AFUM	AY	1.00
UMF	Blanchet, Camille M	FLEAC	Student Services Coordinator	32,000.04	FR	UMPSA		1.00
UMF	Blodgett, Linda R	FHFCR	Administrative Specialist CL2	35,942.40	FR	COLT		1.00
UMF	Boivin, Kelly J	FLIBR	Library Specialist CL2	28,787.20	FR	COLT		1.00
UMF	Bolduc, Michael A	FFAMA	Security Guard	33,283.63	FR	Police		1.00
UMF	Bonnevie, Dixie L	FLEAC	Director, SMMS 21st CCLC Grant	45,553.65	FR	UMPSA		1.00
UMF	Boothby, Denise K	FISHE	Instructor - AY	24,373.30	PR	PATFA		0.50
UMF	Brackett, Janet H	FLIBR	Head of Access Services Mantor	29,471.72	PR	UMPSA		0.60
UMF	Brackett, Leah A	FHFCR	Asst Director/Coord Yth Prog	41,571.25	FR	UMPSA		1.00
UMF	Branham, F Celeste	FVPSC	VP Student & Community Svcs	105,220.00	FR	Non-Represented Salaried		1.00
UMF	Britt, Linda L	FHUMA	Professor of Spanish	69,009.22	FR	AFUM	AY	1.00
UMF	Brown, Eric C.	FHUMA	Professor of English	59,973.35	FR	AFUM	AY	1.00
UMF	Bruce, M. Clint	FHUMA	Assistant Professor - AY	50,500.00	FR	AFUM	AY	1.00
UMF	Bryant, Rhonda M	FDTED	Administrative Spclst(Conf)CL2	35,921.60	FR	Non-Represented Hourly		1.00
UMF	Bubier, David P	FFAMA	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UMF	Buckley, Daniel E	FNASC	Professor Biology	74,319.72	FR	AFUM	AY	1.00
UMF	Bunnell, Sheena S	FSSAB	Professor Business/Dir MHRI	97,889.90	FR	AFUM	AY	1.00
UMF	Burdick, Judy L	FHUDE	Administrative Specialist CL1	12,485.28	PR	COLT		0.70
UMF	Burdin, Roy Thomas	FFIAI	Assistant Dir Financial Aid	36,500.00	FR	UMPSA		1.00
UMF	Burke, Michael D	FHUMA	Professor B - Part-time	30,353.37	PR	PATFA		0.50
UMF	Burnell, Timothy A	FFAMA	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMF	Butler, Ronald G	FNASC	Professor Biology	81,091.26	FR	AFUM	AY	1.00
UMF	Butterfield, Andrea B	FBOOK	Mail Services Assistant CL2	29,452.80	FR	COLT		1.00
UMF	Callahan, Molly M	FLIBR	Library Specialist CL2	28,787.20	FR	COLT		1.00
UMF	Campbell, Matthew Jeffer	FATHL	Certified Ath Trainer/Instr	33,800.00	FR	UMPSA		1.00
UMF	Campbell, Melissa A	FSTLI	Asst Dir for Resident Life	31,217.00	FR	UMPSA		1.00
UMF	Campbell, Monica A.	FFAMA	Administrative Specialist CL1	19,640.40	PR	COLT		0.75
UMF	Carlsen, Philip C	FVIPA	Professor of Music	81,430.37	FR	Non-Represented Faculty		1.00
UMF	Carpenter, Patricia A	FALSE	Director of Gift Planning	45,554.50	PR	UMPSA		0.70

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UMF	Carter, Angela G	FSSAB	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UMF	Case, Kristen A	FHUMA	Asst Prof English	49,500.00	FR	AFUM	AY	1.00
UMF	Castonguay, Barbara J	FADMS	Data Management Tech CL2	31,366.40	FR	COLT		1.00
UMF	Caton, Brock Elias	FPOLI	Police Lieutenant	42,931.20	FR	University Supervisor		1.00
UMF	Cavanaugh, Brian J	FSPED	Assistant Prof of Special Educ	50,000.00	FR	AFUM	AY	1.00
UMF	Charron, Sylvie	FHUMA	Professor French	56,806.98	FR	AFUM	AY	1.00
UMF	Childs, Shelby Lynn	FPRES	Assistant to the President	28,500.00	FR	Non-Represented Salaried		1.00
UMF	Choi, Yoonjung	FECEL	Asst Professor of Education	49,500.00	FR	AFUM	AY	1.00
UMF	Clawson, Mellisa A	FECEL	Professor Early Childhood Ed	59,688.53	FR	AFUM	AY	1.00
UMF	Cochran, Susan E	FHECE	Director of Student Health Ctr	65,157.72	PR	Non-Represented Salaried		0.80
UMF	Cohen, Jonathan	FHUMA	Professor - AY	75,585.07	FR	Non-Represented Faculty		1.00
UMF	Collins, Tracy E.	FECEL	Assistant Professor	52,000.00	FR	AFUM	AY	1.00
UMF	Cram, Dwight V	FPOLI	Police Officer	41,121.60	FR	Police		1.00
UMF	Crandall, Janice	FHUDE	Assistant Testing Coordinator	32,449.56	FR	UMPSA		1.00
UMF	Crandall, Michael A	FFAMA	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMF	Cundick, Bryce M	FLIBR	Library Inform Serv Mgr	41,576.01	FR	UMPSA		1.00
UMF	Dale, Richard E	FSPED	Associate Professor - AY	53,000.04	FR	AFUM	AY	1.00
UMF	Dalpour, Shahrokh W	FSSAB	Professor Business	82,029.68	FR	Non-Represented Faculty		1.00
UMF	Daly, Julia F	FNASC	Associate Professor - AY	42,573.87	PR	AFUM	AY	0.75
UMF	Darrohn, Christine M	FHUMA	Associate Professor English	57,307.94	FR	AFUM	AY	1.00
UMF	Davis, Julie A	FATHL	Dir of Athletics, Fitness&Rec	73,205.47	FR	Non-Represented Salaried		1.00
UMF	Davis, Stephen P	FHUDE	Career Counselor	32,933.73	FR	UMPSA		1.00
UMF	Dearden, Brad T.	FSSAB	Associate Professor - AY	54,389.23	FR	AFUM	AY	1.00
UMF	Decker, Jayne	FVIPA	Instructor of Theater/Dir ECAC	69,932.44	FR	AFUM	AY	1.00
UMF	Decker, Stephen M	FFAMA	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMF	Decker, Stephen M	FFAMA	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UMF	DeGraw, Carla J	FVPAA	Registrar	51,462.36	FR	UMPSA		1.00
UMF	Deon, Chris T	FMCSS	Administrative Specialist CL2	29,681.60	FR	COLT		1.00
UMF	Deon, Leo J	FFAMA	Asst Director of Facilities	53,954.37	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UMF	DiNuzzo, Thomas	FATHL	Head Men's Soccer Coach	34,275.00	FR	UMPSA		1.00
UMF	Dodge, Kelly L	FALSE	VP for University Advancement	100,000.00	FR	Non-Represented Salaried		1.00
UMF	Donaghue, Thomas P	FVPEM	Creative Specialist	60,125.06	FR	UMPSA		1.00
UMF	Doty, Jean A	FNASC	Professor of Biology	64,102.37	FR	AFUM	AY	1.00
UMF	Drugge, Carolyn T	FECCEL	Coord & Adv ECC Program	20,280.98	PR	UMPSA		0.50
UMF	Dunham, Kenneth W	FFAMA	Electrical Specialist CL3	36,233.60	FR	Service & Maintenance		1.00
UMF	Durrell, Cecil T	FFAMA	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UMF	Durrell, Gerald H	FFAMA	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UMF	Durrell, Shawn C	FFAMA	Facilities Maint Worker CL1	25,438.40	FR	Service & Maintenance		1.00
UMF	Eason, Grace T	FNASC	Prof of Environmental & Sci Ed	59,889.25	FR	AFUM	AY	1.00
UMF	Eastler, Thomas E	FNASC	Professor Geology	92,178.77	FR	AFUM	AY	1.00
UMF	Ellerbrook, Kelly JB	FVIPA	Assistant Technical Director	31,500.00	FR	UMPSA		1.00
UMF	Ellrich, Lisa M	FADMS	Assoc Director of Admission	50,346.95	FR	UMPSA		1.00
UMF	Engert, Frank M	FSSAB	Professor - AY	68,811.87	FR	AFUM	AY	1.00
UMF	Enman, Susan J	FMCSS	Administrative Specialist CL2	38,625.60	FR	COLT		1.00
UMF	Erb, Scott D	FSSAB	Professor - AY	63,672.88	FR	AFUM	AY	1.00
UMF	Eretzian, Barbara J	FECCEL	Lect I Student Teaching Supvr	34,510.00	FR	AFUM	AY	1.00
UMF	Eriksen, Jennifer A	FALSE	Dir for Marketing and Comm	61,755.59	FR	Non-Represented Salaried		1.00
UMF	Eustis, Lynne S	FSPSV	Assistant Director	38,425.41	FR	UMPSA		1.00
UMF	Falco, Kathleen P	FVPAD	Human Resources	68,481.03	FR	Non-Represented Salaried		1.00
UMF	Farmer, Julie K	FSWCC	Preschool/School-age Teacher	30,413.32	FR	UMPSA		1.00
UMF	Fisher, Michelle L	FDTED	Administrative Specialist CL1	16,367.00	PR	COLT		0.38
UMF	Foster, Kathryn	FPRES	President	159,999.96	FR	Non-Represented Salaried		1.00
UMF	Fournier, Katie B	FHUDE	Mental Health Counselor	35,000.00	FR	UMPSA		1.00
UMF	Foy, Juliet B	FADMS	Academic Records Spclst CL1	20,322.40	FR	COLT		1.00
UMF	Frati, Erin V	FDTED	Dir of ME Afterschool Network	40,461.00	FR	UMPSA		1.00
UMF	Frost, Bonnie L	FDATS	Administrative Spclst(Conf)CL2	35,921.60	FR	Non-Represented Hourly		1.00
UMF	Funes, Marisela A	FHUMA	Associate Professor of Spanish	53,000.00	FR	AFUM	AY	1.00
UMF	Gagne, Vaughan C	FLIBR	Library Specialist CL2	28,787.20	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UMF	Gallant, Lisa M	FALSE	Administrative Specialist CL1	34,299.20	FR	COLT		1.00
UMF	Gamble, Linda L	FDTED	Special Projects Coordinator	29,319.72	PR	UMPSA		0.50
UMF	Gardner, Laurie A	FVPAD	Exec Dir for Finance and Admin	105,000.00	FR	Non-Represented Salaried		1.00
UMF	Gatchell, Amy M.	FLEAC	Site Coordinator	33,280.00	FR	UMPSA		1.00
UMF	Geshnizjani, Alireza	FISHE	Asst Professor Community Hlth	50,000.00	FR	AFUM	AY	1.00
UMF	Gibson, David	FNASC	Professor - AY	64,021.38	FR	AFUM	AY	1.00
UMF	Gies, Paul J	FMACS	Associate Prof Mathematics	60,936.52	FR	AFUM	AY	1.00
UMF	Godin Noel, Vicki Marie	FLIBR	Library Specialist CL2	29,681.60	FR	COLT		1.00
UMF	Godin, Laurie J	FLIBR	Library Specialist CL2	31,470.40	FR	COLT		1.00
UMF	Goodwin-Short, Dina L	FADMS	Data Management Tech CL2	38,209.60	FR	COLT		1.00
UMF	Gould, David L	FFAMA	Mech Specialist Mechanical CL2	30,555.20	FR	Service & Maintenance		1.00
UMF	Grant, Robert C	FFAMA	Facilities Maint Worker CL2	26,832.00	FR	Service & Maintenance		1.00
UMF	Groenhout, Rachel C	FDTED	Coord of Teacher Ed Assessment	49,168.08	FR	UMPSA		1.00
UMF	Gunn, Daniel P	FVPAA	Interim VP Academic Affairs	108,000.00	FR	Non-Represented Salaried		1.00
UMF	Guptill, George L	FFAMA	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UMF	Hannaford, Billings D	FFAMA	Mech Specialist Plumber CL2	26,270.40	PR	Service & Maintenance		0.75
UMF	Hardy, Peter G	FMACS	Assoc Professor Mathematics	56,883.04	FR	AFUM	AY	1.00
UMF	Hardy, Sarah W	FMACS	Associate Professor - AY	53,458.08	FR	AFUM	AY	1.00
UMF	Harper, Wendy L	FSSAB	Associate Professor - AY	55,038.20	FR	AFUM	AY	1.00
UMF	Harris, Cecil E	FFAMA	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UMF	Harris, Deborah A	FFAMA	Facilities Maint Worker CL1	26,603.20	FR	Service & Maintenance		1.00
UMF	Hart, Neil J	FFAMA	Lead Fac Maint Worker CL1	35,089.60	FR	Service & Maintenance		1.00
UMF	Harvey, Wendy L	FATHL	Administrative Specialist CL2	36,836.80	FR	COLT		1.00
UMF	Hatcher, V. Beth	FECEL	Asso Prof of Early Chldhood Ed	60,069.37	FR	Non-Represented Faculty		1.00
UMF	Hellgren-Armijo, Viki Lee	FSPED	Administrative Specialist CL1	37,024.00	FR	COLT		1.00
UMF	Hepler, Allison L	FSSAB	Professor - AY	63,566.72	FR	AFUM	AY	1.00
UMF	Hickey, Kristin Oliver	FISHE	Administrative Specialist CL1	29,432.00	FR	COLT		1.00
UMF	Houle, Rebecca S	FFAMA	Administrative Support Supvsr	39,977.60	FR	University Supervisor		1.00
UMF	Hutchinson, Ernestine S	FMCSS	Administrative Specialist CL2	31,470.40	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UMF	Hutchinson, Jennifer F	FFIAI	Senior Asso Dir Financial Aid	52,920.93	FR	UMPSA		1.00
UMF	Jackson, Daniel	FMACS	Associate Prof of Mathematics	53,000.04	FR	AFUM	AY	1.00
UMF	James, Dorene L	FSWCC	Child Care Assistant	18,633.60	FR	COLT		1.00
UMF	Jennings, Chandra A	FISHE	Asst Prof of Health Education	50,500.00	FR	AFUM	AY	1.00
UMF	Jennings, Elizabeth A	FHUDE	Counselor/Center For Human Dev	41,421.05	FR	UMPSA		1.00
UMF	Jennings, Scott C	FPOLI	Police Officer	23,620.80	FR	Police		1.00
UMF	Johnson, Michael K	FHUMA	Professor of English	59,675.81	FR	AFUM	AY	1.00
UMF	Jones, Jewel L	FSPED	Associate Professor - AY	54,445.51	FR	AFUM	AY	1.00
UMF	Josselyn, George G	FFAMA	Lead Fac Maint Worker CL2	37,710.40	FR	Service & Maintenance		1.00
UMF	Kaherl, Cynthia H	FLEAC	Administrative Specialist CL1	28,620.80	FR	COLT		1.00
UMF	Kappeler, Erin J	FHUMA	Visiting Asst Prof of English	23,000.00	PR	PATFA		0.50
UMF	Karno, Donna E	FECEL	Assistant Professor	49,500.00	FR	AFUM	AY	1.00
UMF	Kasper, Marykay	FSTLI	Asst Dir of the Center for SI	36,024.10	FR	UMPSA		1.00
UMF	Kaufman, Brian J	FPSYC	Associate Professor Psychology	63,589.58	FR	AFUM	AY	1.00
UMF	Kellett, Lucas C	FPRES	Sustainability Coordinator	15,000.00	PR	UMPSA		0.50
UMF	Kellett, Nicole	FSSAB	Asst Prof of Anthropology	49,500.00	FR	AFUM	AY	1.00
UMF	Kemp, Katherine A	FSPED	Instructor of Rehabilitation Svc	46,500.00	FR	AFUM	AY	1.00
UMF	Kendall, John M	FFAMA	Facilities Maint Worker CL1	21,944.00	FR	Service & Maintenance		1.00
UMF	Kennedy, Jon P	FFAMA	Struct Spclst Carpenter CL2	31,449.60	FR	Service & Maintenance		1.00
UMF	Kennedy, Tanya Ann	FHUMA	Asso Prof of Wmn's & Gndr Stdy	53,000.00	FR	AFUM	AY	1.00
UMF	Kennedy, Wendy A	FDTED	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMF	King, Joel	FPSYC	Professor Psychology	72,228.88	FR	AFUM	AY	1.00
UMF	King, Lois S.	FBOOK	Retail Services Assistant CL1	10,992.80	PR	COLT		0.50
UMF	Kinney, Debra N	FHUMA	Administrative Specialist CL2	15,288.00	PR	COLT		0.50
UMF	Klein, Sabine A	FHUMA	Assistant Professor of English	49,500.00	FR	AFUM	AY	1.00
UMF	Koban, Lori J	FMACS	Associate Prof of Mathematics	53,000.04	FR	AFUM	AY	1.00
UMF	Koban, Nicholas A	FMACS	Associate Prof of Mathematics	53,000.04	FR	AFUM	AY	1.00
UMF	Kowalczyk, Kerry Rebecca	FADMS	Admission Counselor	31,020.78	FR	UMPSA		1.00
UMF	Krueger, Misty S	FHUMA	Visiting Asst Prof of English	49,500.00	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UMF	Krzal, Karin	FATHL	Head Athletic Trainer	40,713.41	FR	UMPSA		1.00
UMF	Lacasse, Normand S	FFAMA	Facilities Maint Worker CL1	26,603.20	FR	Service & Maintenance		1.00
UMF	Ladd, Floyd C	FFAMA	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UMF	Ladd, Kimberly A	FPOLI	Administrative Specialist CL1	28,620.80	FR	COLT		1.00
UMF	Ladd, Scott W	FFAMA	Facilities Maint Worker CL1	24,856.00	FR	Service & Maintenance		1.00
UMF	Lake, Vincent H	FFAMA	Security Guard	11,784.24	PR	Police		0.45
UMF	Lambert, Barbara C	FBOOK	Retail Services Assistant CL2	29,411.20	FR	COLT		1.00
UMF	Lange, Gail L	FMACS	Professor Mathematics/Computer	93,390.57	FR	AFUM	AY	1.00
UMF	Larsen, Shannon M	FECEL	Asst Prof Elem Math	49,500.00	FR	AFUM	AY	1.00
UMF	Lee, Carole K	FECEL	Assistant Professor of Sci Ed	50,000.00	FR	AFUM	AY	1.00
UMF	Lefresne, Pete	FATHL	Interim Dir of SI & Spl AA	40,461.00	FR	UMPSA		1.00
UMF	Legler, Gretchen T	FHUMA	Professor Creative Writing	63,662.41	FR	AFUM	AY	1.00
UMF	Lekes, Natasha	FPSYC	Assistant Professor - AY	51,000.00	FR	AFUM	AY	1.00
UMF	Levay, Ellen P	FADMS	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UMF	Lisius, Lisa Bernadette	FHECE	Registered Nurse	41,749.44	FR	UMPSA		1.00
UMF	Lively, Robert L	FDATS	Asso Provost/Dean of Acad Svcs	90,248.29	FR	Non-Represented Salaried		1.00
UMF	Lord, Sandra A	FVPAA	Administrative Spclst(Conf)CL2	40,393.60	FR	Non-Represented Hourly		1.00
UMF	Luckraft, Elizabeth	FISHE	Lecturer I Teaching Supv.	54,858.32	FR	AFUM	AY	1.00
UMF	Lynch, Ann E	FDTED	Director of Field Services	51,184.78	FR	Non-Represented Salaried		1.00
UMF	Macarthur, Sandra J	FDTED	Director Educational Outreach	52,000.00	FR	UMPSA		1.00
UMF	Macwhinnie, Laurie A	FLIBR	Head of Reference Services	45,426.26	FR	UMPSA		1.00
UMF	Magri, Christopher	FNASC	Associate Professor Physics	62,964.26	FR	AFUM	AY	1.00
UMF	Maline, Sarah R	FVIPA	Associate Prof Art History	58,349.87	FR	AFUM	AY	1.00
UMF	Marceau, Cynthia Jane	FFAMA	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMF	Marcus, Jamie E	FADMS	Director of Admission	66,927.24	FR	Non-Represented Salaried		1.00
UMF	Maroney, Thomas A	FSSAB	Associate Professor Business	77,117.31	FR	AFUM	AY	1.00
UMF	Martin, Mary Ellen	FBOOK	Director of Bookstore Services	52,669.81	FR	UMPSA		1.00
UMF	Martin, Maurice W	FISHE	Associate Professor - AY	53,415.67	FR	AFUM	AY	1.00
UMF	Mason, Brian R	FFAMA	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UMF	Maybury, Karol K	FPSYC	Asso Prof of Psychology	53,000.00	FR	AFUM	AY	1.00
UMF	McAnneny, Cathleen M	FSSAB	Professor - AY	63,850.49	FR	AFUM	AY	1.00
UMF	McCourt, Matthew J	FSSAB	Associate Professor - AY	53,000.04	FR	AFUM	AY	1.00
UMF	McCully, David A	FFAMA	Facilities Maint Worker CL1	27,185.60	FR	Service & Maintenance		1.00
UMF	McCully, Robert E	FFAMA	Facilities Maint Worker CL2	33,488.00	FR	Service & Maintenance		1.00
UMF	McEntee, James S	FFAMA	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UMF	Meader, Richard H	FATHL	Head Men's Basketball Coach	47,948.99	FR	UMPSA		1.00
UMF	Melcher, James P	FSSAB	Professor of Political Science	61,807.94	FR	AFUM	AY	1.00
UMF	Melcher, Mary T	FECEL	Administrative Specialist CL1	29,432.00	FR	COLT		1.00
UMF	Melville, Deanna L	FALSE	Mgr Operations/Alumni Giving	33,060.39	FR	UMPSA		1.00
UMF	Messier, John D	FSSAB	Associate Prof of Economics	53,000.04	FR	AFUM	AY	1.00
UMF	Miles, Kathleen A	FSPED	Lect I Student Teaching Supvr	56,288.40	FR	AFUM	AY	1.00
UMF	Miller, George H	FHUMA	Asst Prof Philosophy&Advising	46,714.67	FR	AFUM	AY	1.00
UMF	Milliken, Ronald P	FFIAI	Director of Financial Aid	68,357.61	FR	Non-Represented Salaried		1.00
UMF	Minton, Nathaniel T	FHUMA	Asst Prof of Creative Writing	49,500.00	FR	AFUM	AY	1.00
UMF	Mitchel, Pamela A	FMACS	Asst Professor Mathematics	27,020.91	PR	PATFA		0.50
UMF	Mitchell, Clyde	FSSAB	Professor of Business	62,500.00	FR	AFUM	AY	1.00
UMF	Molinsky, Michael	FMACS	Professor of Mathematics	63,889.25	FR	Non-Represented Faculty		1.00
UMF	Montague, Edna L.A	FSWCC	Director Children's Programs	40,561.96	FR	Non-Represented Salaried		1.00
UMF	Montgomery, Joella Ashle	FITSS	Dir Teaching & Learning Collab	58,846.83	FR	UMPSA		1.00
UMF	Moody, Deborah R	FMCSS	AD Stu Fin Svc/Dir Merrill Ctr	50,015.36	FR	UMPSA		1.00
UMF	Morocco, Martin T	FNASC	Associate Professor Chemistry	62,365.41	FR	AFUM	AY	1.00
UMF	Mulherin, April C	FPUIN	Associate Dir Media Relations	41,067.46	FR	UMPSA		1.00
UMF	Nadeau, Sharon L.	FBUOF	Director of Administrative Sys	59,881.37	FR	UMPSA		1.00
UMF	Nash, Marcia F	FECEL	Professor Language Arts Educ	77,117.37	FR	AFUM	AY	1.00
UMF	Neal, Erika C	FSWCC	Public Pre-K Teacher	35,491.72	FR	UMPSA		1.00
UMF	Neeper, Lance S	FSPED	Assistant Professor - AY	50,500.08	FR	AFUM	AY	1.00
UMF	Neil, Carleton D	FIRGM	Data Analyst	35,245.00	FR	UMPSA		1.00
UMF	Nelson, Claire	FLEAC	Director Learning Asst Center	68,009.88	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UMF	Noel, David J	FFAMA	Structural Spclst Painter CL1	31,844.80	FR	Service & Maintenance		1.00
UMF	Nutt, Emily J	FSWCC	Preschool Teacher	28,783.24	FR	UMPSA		1.00
UMF	Nye, Dawn M	FVIPA	Associate Professor of Art	53,000.04	FR	AFUM	AY	1.00
UMF	O'Brien, Christopher S	FSSAB	Associate Professor of History	53,000.04	FR	AFUM	AY	1.00
UMF	O'Donnell, Patricia E	FHUMA	Professor English	72,477.04	FR	AFUM	AY	1.00
UMF	Oplinger, Jon T	FSSAB	Professor Sociology	73,778.85	FR	AFUM	AY	1.00
UMF	Orcutt, Mary C	FFAMA	Facilities Maint Worker CL1	29,515.20	FR	Service & Maintenance		1.00
UMF	Osborne, Peter A.	FHUDE	Career Counselor/Employment Sp	33,000.00	FR	UMPSA		1.00
UMF	Otley, Sarah Morrisett	FLIBR	Library Specialist CL2	29,681.60	FR	COLT		1.00
UMF	Overall, Theresa L	FISHE	Asso Prof of Secondary Ed	59,000.00	FR	Non-Represented Faculty		1.00
UMF	Overstreet, Deborah W	FECCEL	Associate Professor Literacy	57,674.20	FR	AFUM	AY	1.00
UMF	Pageot, Jennifer Ann	FHFCCR	Asst Dir/Aquatics Director	41,067.75	FR	UMPSA		1.00
UMF	Palmer-Mosher, Robin	FVIPA	Administrative Specialist CL1	27,168.00	FR	COLT		1.00
UMF	Pane, Steven	FVIPA	Professor Music	64,314.80	FR	AFUM	AY	1.00
UMF	Parsons, Karin Lynne	FADMS	Admission Counselor	24,599.86	FR	UMPSA		1.00
UMF	Parsons, Ralph A	FBUOF	Accounting Support Spclst CL1	28,620.80	FR	COLT		1.00
UMF	Passarelli, Mariella	FNASC	Professor of Chemistry	71,112.00	FR	Non-Represented Faculty		1.00
UMF	Pavitt, Michele C	FLEAC	Lect Dev Writing & Literacy	36,800.00	FR	AFUM	AY	1.00
UMF	Peary-Adams, Judith	FSTLI	Administrative Specialist CL1	29,432.00	FR	COLT		1.00
UMF	Pease, Carroll D	FFAMA	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMF	Pederson, Robert A	FHUDE	Dir of Ctr for Student Develop	70,629.89	FR	Non-Represented Salaried		1.00
UMF	Ploof-Davis, Lynn A	FLEAC	Director Upward Bound	59,882.28	FR	Non-Represented Salaried		1.00
UMF	Porter, Beverly A	FHECE	LPN	16,282.17	PR	UMPSA		0.65
UMF	Potts, Jesse	FVIPA	Visiting Asst Professor of Art	50,000.04	FR	AFUM	AY	1.00
UMF	Pratt, Cynthia C	FATHL	AD Athl, HC Fld Hockey/SftBall	42,578.62	FR	UMPSA		1.00
UMF	Pratt, Lorraine A	FVPSC	Grants Writer	50,350.00	FR	UMPSA		1.00
UMF	Pratt-Ronco, Elyse Margre	FLEAC	Assistant Dir Upward Bound	39,000.00	FR	UMPSA		1.00
UMF	Prentiss, Nancy Kotchian	FNASC	Lecturer III Biology	50,934.36	FR	AFUM	AY	1.00
UMF	Prince, Johanna R	FDTED	Interim Dir Grad Prog in Edu	59,000.00	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UMF	Pu, Ming-Ming	FHUMA	Professor of English	63,736.88	FR	AFUM	AY	1.00
UMF	Quackenbush, Steven W.	FPSYC	Professor of Psychology	61,300.93	FR	AFUM	AY	1.00
UMF	Rackliff, Michael A	FFAMA	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMF	Rainville, Russell H	FMACS	Associate Prof Mathematics	79,329.18	FR	AFUM	AY	1.00
UMF	Randall, Katrazyna A	FVIPA	Associate Professor of Art	53,000.04	FR	AFUM	AY	1.00
UMF	Raymond, Robyn Michelle	FSTLI	Asst Dir of Res Life, Housing	30,000.00	FR	UMPSPA		1.00
UMF	Reading, Eileen M	FADMS	Associate Dir of Admission	45,862.21	FR	UMPSPA		1.00
UMF	Reid, Jennifer I	FHUMA	Professor of Religion	63,659.61	FR	AFUM	AY	1.00
UMF	Reusch, Douglas N	FNASC	Associate Professor - AY	14,182.06	PR	AFUM	AY	0.25
UMF	Richards, Nicholas T	FFAMA	Struct Spclst Locksmith CL1	31,033.60	FR	Service & Maintenance		1.00
UMF	Ridley, DeAnna L	FNASC	Administrative Specialist CL2	25,115.20	FR	COLT		1.00
UMF	Roberts, Franklin D	FLIBR	Director Of Library	70,736.01	FR	Non-Represented Salaried		1.00
UMF	Roberts, Teresa Swartz	FLEAC	Lecturer/Coord Writing Ctr	40,746.53	FR	AFUM	AY	1.00
UMF	Robinson, Richard W	FNASC	Professor Biology	94,946.56	FR	AFUM	AY	1.00
UMF	Robinson, Tricia Lynn	FHFCD	Assistant Director	40,461.00	FR	UMPSPA		1.00
UMF	Ronald, Susan L	FHUDE	Testing Operations Manager	46,190.59	FR	UMPSPA		1.00
UMF	Ronco, Lawrence Stanle	FLEAC	Lecturer - AY	35,000.00	FR	AFUM	AY	1.00
UMF	Schoeppner, Michael	FSSAB	Visiting Asst Prof of History	50,000.04	FR	AFUM	AY	1.00
UMF	Schwanke, Mary L	FNASC	Professor Biology	36,118.81	PR	AFUM	AY	0.50
UMF	Seabold, Dan R	FPSYC	Professor Psychology	74,335.40	FR	AFUM	AY	1.00
UMF	Shaw, Terri	FHECE	Administrative Specialist CL2	28,226.40	FR	COLT		1.00
UMF	Shea, Marilyn Ann	FPSYC	Professor Psychology	86,078.30	FR	AFUM	AY	1.00
UMF	Sherrod, Michael J	FNASC	Asst Professor of Chemistry	50,000.00	FR	AFUM	AY	1.00
UMF	Simmel, Peter A	FVIPA	Professor of Theater	61,846.64	FR	AFUM	AY	1.00
UMF	Sinclair, Mary C	FLEAC	Academic Counselor UB	28,380.00	FR	UMPSPA		1.00
UMF	Sloane, Sarah A	FNASC	Associate Professor Biology	15,309.90	PR	AFUM	AY	0.25
UMF	Smith, Diane M	FBUOF	Accounting Support Spclst CL1	28,620.80	FR	COLT		1.00
UMF	Smith, Karen G	FSPED	Instructor - AY	44,098.46	FR	AFUM	AY	1.00
UMF	Smith, Ronald L	FFAMA	Mech Specialist Mechanical CL2	33,238.40	FR	Service & Maintenance		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UMF	Soucie, Lori A	FHUDE	Program Coordinator	39,374.71	FR	UMPSA		1.00
UMF	Soucie, Valerie Anne	FDTED	Administrative Specialist CL2	30,576.00	FR	COLT		1.00
UMF	Spaulding, Forrest N	FIMEC	Media Services Technician CL2	32,364.80	FR	COLT		1.00
UMF	Spenciner, Loraine	FSPED	Professor Special Education	81,479.69	FR	Non-Represented Faculty		1.00
UMF	Spilecki, Stanley	FVIPA	Tech Dir ECAC/Alumni Theater	38,346.56	FR	UMPSA		1.00
UMF	Stancioff, Paul N	FNASC	Associate Professor Physics	67,247.72	FR	AFUM	AY	1.00
UMF	Storer, Leonard A	FFAMA	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UMF	Stratton, Rob A	FFAMA	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMF	Sullivan, Timothy C	FFAMA	Mech Specialist Plumber CL2	30,555.20	FR	Service & Maintenance		1.00
UMF	Swan, Kirsten	FSTLI	Director Center Student Involv	47,912.19	FR	UMPSA		1.00
UMF	Swan, Stephanie A	FISHE	Lecturer - AY	47,589.63	FR	AFUM	AY	1.00
UMF	Thayer, Alison May	FHFCR	Coord 1st Yr Physical Fit Prog	35,069.83	FR	UMPSA		1.00
UMF	Thompson, Clarissa S	FISHE	Associate Professor - AY	53,000.04	FR	AFUM	AY	1.00
UMF	Thompson, Jodi L	FFAMA	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMF	Thomson, Jeffrey J	FHUMA	Associate Professor - AY	57,993.75	FR	AFUM	AY	1.00
UMF	Timberlake, Eric J	FFAMA	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UMF	Toner, James D	FHFCR	Director of Fitness and Recrea	60,520.26	FR	Non-Represented Salaried		1.00
UMF	Toner, Joseph P	FADMS	Admission & FinAid Counselor	30,000.00	FR	UMPSA		1.00
UMF	Tremblay, Lori A	FSSAB	Administrative Specialist CL1	9,272.00	PR	COLT		0.50
UMF	Trider-Grant, Kimberly A	FECEL	Administrative Specialist CL2	12,179.20	PR	COLT		0.50
UMF	Tucker, Douglas C	FFAMA	Facilities Maint Worker CL1	26,603.20	FR	Service & Maintenance		1.00
UMF	Turner, Lisa C	FVPAD	Mgr Compensation & Benefits	47,717.54	FR	Non-Represented Salaried		1.00
UMF	Tutlis, Doris Y	FSTLI	Coord of Conferences & Events	41,814.75	FR	UMPSA		1.00
UMF	Tutlis, Joseph M	FECEL	Lecturer II - AY	51,905.48	FR	AFUM	AY	1.00
UMF	Tyler, Mark M	FFAMA	Facilities Maint Worker CL2	37,065.60	FR	Service & Maintenance		1.00
UMF	Tyler, Ricky C	FVPAD	Administrative Spclst(Conf)CL2	33,238.40	FR	Non-Represented Hourly		1.00
UMF	Ufford, Brian K	FSTLI	Dir of Housing & Res Life	42,105.99	FR	Non-Represented Salaried		1.00
UMF	Wallace, Charles E	FFAMA	Mech Specialist HVAC CL2	35,921.60	FR	Service & Maintenance		1.00
UMF	Ward, Grace J	FISHE	Asso Prof of Middle/Second Ed	53,665.67	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UMF	Webber, Gregory A	FFAMA	Assistant Director Facilities	46,838.26	FR	UMPSA		1.00
UMF	Weeks, Carol J	FMACS	Administrative Specialist CL2	38,625.60	FR	COLT		1.00
UMF	Wegner, Marilyn A	FLEAC	Counselor/Academic Coord PBS	37,747.16	FR	UMPSA		1.00
UMF	Welch, Adam R	FPOLI	Police Officer	40,144.00	FR	Police		1.00
UMF	White, Dale R	FFAMA	Mech Specialist Mechanical CL1	33,467.20	FR	Service & Maintenance		1.00
UMF	White, Janet E	FFAMA	Security Guard	13,738.40	PR	Police		0.50
UMF	Wilkie, Molly H.	FATHL	Head Wms Lacrosse/SoccerCoach	35,000.00	FR	UMPSA		1.00
UMF	Williams, Patricia H	FECEL	Assistant Professor - AY	51,999.96	FR	AFUM	AY	1.00
UMF	Williamson, Vic G	FFAMA	Facilities Maint Worker CL1	26,603.20	FR	Service & Maintenance		1.00
UMF	Wimett, Cathryn A	FECEL	Associate Prof Literacy Educ	59,067.86	FR	AFUM	AY	1.00
UMF	Witham, Shari L	FHUMA	Administrative Specialist CL2	33,377.60	FR	COLT		1.00
UMF	Wolf, Anne Marie	FSSAB	Associate Professor of History	53,000.00	FR	AFUM	AY	1.00
UMF	Woodcock, Albert L	FFAMA	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UMF	Yardley, Chris N	FADMS	Admission Counselor	31,020.78	FR	UMPSA		1.00
UMF	Yardley, Katherine W	FDTED	Asso Provost/Dean of Education	95,000.00	FR	Non-Represented Salaried		1.00
UMF	Yeaton, Sandra R	FPSYC	Administrative Specialist CL2	39,520.00	FR	COLT		1.00
UMF	Yeaton-Evans, Elizabeth	FISHE	Lecturer II - AY	48,560.30	FR	AFUM	AY	1.00
UMF	Yetter, Luann I	FHUMA	Assistant Professor of English	25,238.85	PR	PATFA		0.50
UMF	Young, Rebecca S.	FLEAC	Administrative Specialist CL2	39,520.00	FR	COLT		1.00
UMF	Youngdahl, Shana	FHUMA	Asst Professor - Part Time	23,000.00	PR	PATFA		0.50
UMFK	Albert, Asita	KLIBR	Library Specialist CL2	28,787.20	FR	COLT		1.00
UMFK	Albert, Rachel E.	KVPAA	VP of Academic Affairs	94,400.52	FR	Non-Represented Salaried		1.00
UMFK	Albert, Raymond T.	KPROF	Professor Of Computer Science	88,667.10	FR	AFUM	AY	1.00
UMFK	Anderson, Andre Dania	KADMS	Admissions Counselor	28,196.08	FR	UMPSA		1.00
UMFK	Aryana, Rameen	KBEHA	Prof of Chemistry and Physics	66,921.57	FR	AFUM	AY	1.00
UMFK	Ashby, William E	KATHL	Director of Athletics	55,402.12	FR	Non-Represented Salaried		1.00
UMFK	Bard, Peggy M	KVPAA	Administrative Spclst(Conf)CL2	41,766.40	FR	Non-Represented Hourly		1.00
UMFK	Beaulieu, M. Lucy	KBKST	Retail Services Supervisor	36,816.00	FR	University Supervisor		1.00
UMFK	Beaulieu, Michelle M	KHR	Human Resources Manager	47,192.40	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UMFK	Becker, Geraldine C	KHUMN	Assoc Prof Eng & Creat Writing	50,462.04	FR	AFUM	AY	1.00
UMFK	Becker, Joseph E	KHUMN	Associate Professor of English	53,272.80	FR	AFUM	AY	1.00
UMFK	Belanger, Melvin J	KPLNT	Struct Spclst Carpenter CL2	34,132.80	FR	Service & Maintenance		1.00
UMFK	Bernstein, Aaron B	KAV	Assistant Dir Media Services	41,195.57	FR	UMPSA		1.00
UMFK	Biggs, Theresa	KSSERV	Ass Dir of Stud Act & Res Life	27,400.08	FR	UMPSA		1.00
UMFK	Birden, Sofia L	KLIBR	Associate Director of Library	41,812.46	FR	UMPSA		1.00
UMFK	Bjerklie, Joseph	KVPAA	Assoc Dir of Inst Research	41,372.93	FR	UMPSA		1.00
UMFK	Borges-Therien, Kimberly	KBEHA	Prof of Environmental Studies	64,838.04	FR	AFUM	AY	1.00
UMFK	Bouchard, Eric J	KPLNT	Facilities Maint Worker CL1	24,856.00	FR	Service & Maintenance		1.00
UMFK	Boudreau, Nicole L	KHUMN	Asst Prof of French	47,000.04	FR	AFUM	AY	1.00
UMFK	Brickman, Scott T	KHUMN	Professor of Music & Education	69,142.58	FR	AFUM	AY	1.00
UMFK	Buck, Paul Franklin	KHUMN	Asst Prof History & Education	44,500.08	FR	AFUM	AY	1.00
UMFK	Cairns, Jill M	KADMS	Director of Admissions	52,535.67	FR	Non-Represented Salaried		1.00
UMFK	Canzoni, Anthony G	KPLNT	Facilities Maint Worker CL1	21,944.00	FR	Service & Maintenance		1.00
UMFK	Caron, Roland K	KEDUC	Assoc Prof of Education	52,272.54	FR	AFUM	AY	1.00
UMFK	Carrier, Sally B	KREGR	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
UMFK	Chamberland, Anne G	KARCH	Acadian Archives Specialist	32,440.58	FR	UMPSA		1.00
UMFK	Chick, Stephanie Katherin	KADMS	Admissions Counselor	28,000.08	FR	UMPSA		1.00
UMFK	Connor, Tammy Lyn	KACAD	Administrative Specialist CL1	28,787.20	FR	COLT		1.00
UMFK	Connor, Trisha A	KSWTH	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UMFK	Corriveau, Lena J	KFAID	Financial Aid Specialist CL2	38,625.60	FR	COLT		1.00
UMFK	Daigle, Julie K.	KBEHA	Forestry/Env Program Assist	15,500.04	PR	UMPSA		0.50
UMFK	Daigle, Robert J.	KPLNT	Facilities Maint Worker CL1	29,515.20	FR	Service & Maintenance		1.00
UMFK	Delisle, Tammy S	KEM	Career Plan & Intern Place	32,224.04	FR	UMPSA		1.00
UMFK	Deprey, Linda M.	KDEVL	Development Officer	41,287.04	FR	UMPSA		1.00
UMFK	Dionne, Rodney A	KPLNT	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMFK	Donahue, Kathryn B	KLIBR	Assist Dir Acad Arch & Library	41,383.07	FR	UMPSA		1.00
UMFK	Dubis, Jeffrey J.	KBEHA	Lecturer of Forestry	51,782.03	FR	AFUM	AY	1.00
UMFK	Durkin, Debra A	KLIBR	Library Specialist CL2	28,787.20	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UMFK	Enerva, Thomas A	KPROF	Assoc Prof of Pub Saf Admin	55,759.65	FR	AFUM	AY	1.00
UMFK	Favreau, Sean D	KRESH	Asst Dir of Residential Life	17,115.00	FR	UMPSA		1.00
UMFK	Fournier, Lisa A.	KBUSO	Finance Specialist	42,435.28	FR	UMPSA		1.00
UMFK	Gagne, Diane M	KNURS	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UMFK	Gauvin, Anthony	KPROF	Assoc Professor of E Commerce	62,219.60	FR	AFUM	AY	1.00
UMFK	Graham, Shawn Edward	KACAD	Counselor & Accessibility Coor	34,978.22	FR	UMPSA		1.00
UMFK	Griffin, Diane M	KNURS	Assistant Professor Nursing	48,000.00	FR	AFUM	AY	1.00
UMFK	Guerrette, Leslie R	KBUSO	Dir of Business Systems	49,817.01	FR	UMPSA		1.00
UMFK	Guimond, Paul A	KPLNT	Security Guard	16,790.40	FR	Police		1.00
UMFK	Hansen, Stephen E	KBEHA	Assoc Prof Bio & Env Studies	56,556.46	FR	AFUM	AY	1.00
UMFK	Hess, Eleanor B	KEM	Asst Dean of Student Success	45,315.00	FR	UMPSA		1.00
UMFK	Hess, Wilson G	KPRES	President - UMFK	136,999.92	FR	Non-Represented Salaried		1.00
UMFK	Hicks, Bruno G	KEDUC	Prof Educ & Env Studies	66,603.04	FR	AFUM	AY	1.00
UMFK	Hobbins, David L.	KBEHA	Prof of Forestry & Env Studies	69,904.32	FR	AFUM	AY	1.00
UMFK	Holabird, Bradley Amsden	KATHL	Athletic Trainer	27,422.34	FR	UMPSA		1.00
UMFK	Jacobs, Andrew C	KPLNT	Dir of Facilities Management	61,755.59	FR	Non-Represented Salaried		1.00
UMFK	Kaphle, Krishna	KBEHA	Asst. Professor of Mathematics	46,008.00	FR	AFUM	AY	1.00
UMFK	Kelly, Leslie E	KINFO	Dir of Information Services	63,214.07	FR	Non-Represented Salaried		1.00
UMFK	Kelly, Terence	KPUBL	Dir of Univ Relations	50,211.01	FR	UMPSA		1.00
UMFK	Kelly, Timothy Mark	KACAD	Reading/Writing Specialist	27,000.00	FR	UMPSA		1.00
UMFK	Kelly, Wilda A	KPLNT	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMFK	Lavoie, Lisa M.	KBEHA	Administrative Specialist CL2	32,364.80	FR	COLT		1.00
UMFK	Levesque, Brenton	KPLNT	Facilities Maint Worker CL1	21,944.00	FR	Service & Maintenance		1.00
UMFK	Levesque, Lucas R	KATHL	Assistant Director Athletics	36,252.00	FR	UMPSA		1.00
UMFK	Levesque, Wayne J	KPLNT	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMFK	Lipe, Lisa M	KFAID	Director of Financial Aid	53,000.04	FR	UMPSA		1.00
UMFK	Martin, John L.	KBEHA	Asst Prof of Political Science	55,545.12	FR	Non-Represented Faculty		1.00
UMFK	Metz, Doris M	KEDUC	Associate Professor Education	52,985.14	FR	AFUM	AY	1.00
UMFK	Michaud, Emily Lin	KADMN	Administrative Spclst(Conf)CL3	30,368.00	FR	Non-Represented Hourly		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UMFK	Michaud, Jean Louis	KPLNT	Facilities Maint Worker CL1	24,856.00	FR	Service & Maintenance		1.00
UMFK	Michaud, Lena M.	KACAD	Dir Student Support Services	49,623.91	FR	Non-Represented Salaried		1.00
UMFK	Michaud, Steve Lee	KAV	Web Developer	35,692.80	FR	UMPSA		1.00
UMFK	Morneault, Michael	KPLNT	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UMFK	Murphy, John D.	KADMN	VP for Administration	94,022.16	FR	Non-Represented Salaried		1.00
UMFK	Murphy, Terry L.	KEDUC	Professor of Education	71,157.47	FR	AFUM	AY	1.00
UMFK	Nadeau, Bruce	KADMS	Asst Director of Admissions	36,753.70	FR	UMPSA		1.00
UMFK	Nadeau, Larry Andrew	KNURS	Nursing Resource Manager	38,000.04	FR	AFUM	AY	1.00
UMFK	Nadeau, Loni L	KDED	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UMFK	Nicolas, Naomi M	KPRES	Administrative Spclst(Conf)CL2	41,787.20	FR	Non-Represented Hourly		1.00
UMFK	Ouellette, Benita D.	KHR	Administrative Spclst(Conf)CL3	28,986.88	PR	Non-Represented Hourly		0.80
UMFK	Ouellette, Donald L	KAV	Media Services Technician CL2	28,787.20	FR	COLT		1.00
UMFK	Ouellette, J. Darrell	KPROF	Associate Professor	34,170.00	PR	PATFA		0.75
UMFK	Ouellette, Nicki L.	KINFO	Administrative Specialist CL3	33,321.60	FR	COLT		1.00
UMFK	Pelletier, Brenda M	KLIBR	Library Specialist CL1	13,597.20	PR	COLT		0.75
UMFK	Pelletier, Lise M	KARCH	Dir of the Acadian Archives	50,377.96	FR	UMPSA		1.00
UMFK	Pelletier, Louise Marie	KEDUC	Administrative Specialist CL2	29,681.60	FR	COLT		1.00
UMFK	Pelletier, Sandy L	KNURS	Inst of Nurs OB/Peds	39,000.00	FR	AFUM	AY	1.00
UMFK	Phinney, Raymond R.	KSSERV	Assoc Dean Student Life & Dev	48,048.72	FR	UMPSA		1.00
UMFK	Picard, Frances D.	KPLNT	Administrative Specialist CL2	38,625.60	FR	COLT		1.00
UMFK	Plourde, Brenda Fournier	KADMS	Administrative Specialist CL2	38,625.60	FR	COLT		1.00
UMFK	Plourde, Jeffrey J	KPLNT	Facilities Maint Supervisor	37,814.40	FR	University Supervisor		1.00
UMFK	Plourde, Philip	KPLNT	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMFK	Plourde, Yvaina Joyce	KBUSO	Accounting Support Spclst CL2	28,787.20	FR	COLT		1.00
UMFK	Portellez, Humberto	KREGR	Registrar	42,294.00	FR	UMPSA		1.00
UMFK	Potvin, Denise M	KNURS	Clinical Place & Test Coord	46,000.08	FR	UMPSA		1.00
UMFK	Potvin, Vernon E.	KPLNT	Structural Spclst Painter CL2	32,178.56	FR	Service & Maintenance		1.00
UMFK	Pringnitz, Deborah J.	KBEHA	Professor of Biology	72,093.41	FR	AFUM	AY	1.00
UMFK	Radsma, Jenny	KNURS	Professor of Nursing	79,280.17	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UMFK	Ritz, Bradley G.	KPROF	Prof of Business & Econo	72,001.32	FR	AFUM	AY	1.00
UMFK	Roberts, Cheryl M	KNURS	Instructor of Nursing	42,500.04	FR	AFUM	AY	1.00
UMFK	Roode, Theresa E	KPLNT	Facilities Maint Worker CL1	25,438.40	FR	Service & Maintenance		1.00
UMFK	Roy, Lisa Marie	KSSERV	Administrative Specialist CL2	29,681.60	FR	COLT		1.00
UMFK	Roy, Roger A	KPROF	Professor of Math & Business	71,901.88	FR	AFUM	AY	1.00
UMFK	Sablan-Zebedy, Ellia	KEM	Dean of EM & Student Life	68,476.04	FR	Non-Represented Salaried		1.00
UMFK	Schenk, Mark Allen	KREGR	Transfer Officer	30,000.00	FR	UMPSA		1.00
UMFK	Sleeper, Tanya Lynn	KNURS	Asst Prof Nursing Adult Health	44,256.04	FR	AFUM	AY	1.00
UMFK	Soucy, Erin C	KNURS	Director of Nursing & Allied H	60,113.42	FR	Non-Represented Faculty		1.00
UMFK	Squire, Mariella R.	KBEHA	Prof Anthropology & Sociology	67,359.66	FR	AFUM	AY	1.00
UMFK	Tardie, Susan M	KPUBL	Administrative Specialist CL1	28,620.80	FR	COLT		1.00
UMFK	Therault, Jacob John R	KBEHA	Natural Sciences Lab Manager	17,500.08	PR	UMPSA		0.50
UMFK	Thibeault, Danielle R	KHR	Administrative Spclst(Conf)CL2	32,344.00	FR	Non-Represented Hourly		1.00
UMFK	Trottier, Kathleen M	KPROF	Administrative Specialist CL1	13,093.60	PR	COLT		0.50
UMFK	Trudel, Leo L	KPROF	Asst Professor of Business	47,458.39	FR	AFUM	AY	1.00
UMFK	Voisine, Scott A.	KCOED	Dean of Community Education	60,035.38	FR	Non-Represented Salaried		1.00
UMFK	Werntgen, Eric W	KATHL	Asst Director of Athletics	37,593.95	FR	UMPSA		1.00
UMFK	Weyeneth, Robert I.	KPLNT	Mechanical Supervisor	48,942.40	FR	University Supervisor		1.00
UMFK	Whitworth, Patricia	KOUTR	Administrative Specialist CL2	38,625.60	FR	COLT		1.00
UMFK	Zubrick, Joseph B	KHUMN	Assoc Prof of Oral Com & Theat	57,457.20	FR	AFUM	AY	1.00
UMM	Adams, Melvin D	MSTLF	Dean of Students	62,464.08	FR	Non-Represented Salaried		1.00
UMM	Alley, Kevin E	MLLLC	Aquatics Coordinator	31,412.88	FR	UMPSA		1.00
UMM	Anderson, Uriah S	MA&L	Asst Prof Psychology	44,256.00	FR	AFUM	AY	1.00
UMM	Athearn, Kevin R.	MRMB	Assoc Prof of Env & Comm Econ	50,462.04	FR	AFUM	AY	1.00
UMM	Ball, Heather Leigh	MRMB	Assistant Professor - AY	44,256.00	FR	AFUM	AY	1.00
UMM	Beal, Brian F	MEBS	Professor Of Marine Ecology	64,332.96	FR	AFUM	AY	1.00
UMM	Beeftink, Karen A	MRMB	Assistant Professor - AY	44,256.00	FR	AFUM	AY	1.00
UMM	Bouma, Holly K	MRESH	Resident Director	29,500.00	FR	UMPSA		1.00
UMM	Brady, Brac	MATH	Head Coach Men's Basketball	34,117.08	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UMM	Chalone, Craig A.	MLIB	Library Specialist CL1	8,112.40	PR	COLT		0.50
UMM	Cote, Nichole S	MSTA	Director of Student Engagement	35,000.04	FR	UMPSA		1.00
UMM	Crawford, George E	MSECR	Security Guard	6,502.08	PR	Police		0.30
UMM	Cummings, Jeffrey A	MSECR	Security Guard	24,252.80	PR	Police		0.90
UMM	Davis, Ashley V	MADM	Admissions Counselor	27,083.27	FR	UMPSA		1.00
UMM	Diehlmann, Stephen M	MPHYP	Facilities Maint Supervisr CL1	34,569.60	FR	University Supervisor		1.00
UMM	Duff, Meghan W	MA&L	Associate Professor - AY	50,462.04	FR	AFUM	AY	1.00
UMM	Ednie, Andrea J	MRMB	Associate Professor - AY	50,462.04	FR	AFUM	AY	1.00
UMM	Everett, Chad Benjamin	MSTLF	Sustainability Coordinator	16,197.64	PR	UMPSA		0.50
UMM	Farris, Robert C	MPHYP	Dir. Of Physical Facilities	69,961.82	FR	Non-Represented Salaried		1.00
UMM	Fritz, Amy R	MATH	Athletic Director and VB Coach	25,092.00	PR	UMPSA		0.75
UMM	Gaddis, Mary Beth B.	MFINA	Financial Aid Specialist CL2	37,731.20	FR	COLT		1.00
UMM	Garstecki, Leigh Ann	MLLLC	Fitness Coordinator	30,591.00	FR	UMPSA		1.00
UMM	Hanscom, Paul A	MPHYP	Facilities Maint Worker CL1	23,691.20	FR	Service & Maintenance		1.00
UMM	Hanscom, Robert L	MPHYP	Facilities Maint Worker CL1	30,576.00	FR	Service & Maintenance		1.00
UMM	Harmon, Carlene L.	MBUSO	Administrative Spclst(Conf)CL3	31,345.60	FR	Non-Represented Hourly		1.00
UMM	Hill, Arthur E	MA&L	Associate Professor	15,382.18	PR	PATFA		0.50
UMM	Holmes, Barbara H.	MBUSO	Assistant Bursar	37,281.81	FR	UMPSA		1.00
UMM	Holsapple, Matthew John	MACAD	Director of Advising Center	44,111.14	FR	Non-Represented Salaried		1.00
UMM	Hopkins, Rafi Eric	MPR	Webmaster	20,523.30	PR	UMPSA		0.50
UMM	Hostert, Ellen E.	MEBS	Associate Professor Of Biology	54,556.73	FR	AFUM	AY	1.00
UMM	Huggins, Cynthia E.	MPRES	President - UMM	131,480.04	FR	Non-Represented Salaried		1.00
UMM	Johnson, Tora	MEBS	Instructor GIS	39,000.00	FR	AFUM	AY	1.00
UMM	Jones, Eric H	MEBS	Assistant Professor - AY	44,256.00	FR	AFUM	AY	1.00
UMM	Kimball, Karen S	MA&L	Associate Professor of History	54,556.68	FR	AFUM	AY	1.00
UMM	Kindleberger, Elizabeth R.	MA&L	Asssoc. Professor Of History	54,789.48	FR	AFUM	AY	1.00
UMM	Kraus, M Gayle	MEBS	Professor Of Marine Ecology	70,783.44	FR	AFUM	AY	1.00
UMM	Krider, William I.	MPHYP	Facilities Maint Worker CL2	30,056.00	FR	Service & Maintenance		1.00
UMM	Kuntz, Lois Ann	MA&L	Assoc Professor of Psychology	52,728.12	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UMM	Kurz, Katharina Hadley	MFINA	Director Of Student Financial	55,500.00	FR	UMPSA		1.00
UMM	Lee, Garret M	MRMB	Lecturer of Education	36,808.08	FR	AFUM	AY	1.00
UMM	Lentz, Amy J	MPRES	Special Assistant to President	38,115.00	FR	Non-Represented Salaried		1.00
UMM	Librizzi, Marcus Anthony	MA&L	Professor of English	59,591.04	FR	AFUM	AY	1.00
UMM	Loud, Philip D	MEBS	Instructor of Mathematics	36,808.08	FR	AFUM	AY	1.00
UMM	Mattison, Michael B	MADM	Dean of Admissions	66,462.00	FR	Non-Represented Salaried		1.00
UMM	McCarthy, Patrick J	MRMB	Assoc Prof Of Business Studies	61,636.92	FR	AFUM	AY	1.00
UMM	McCook, Jessica Amber	MSECR	Security Guard	21,827.52	PR	Police		0.90
UMM	McNaught, Douglas C	MEBS	Asst Prof of Marine Biology	44,256.04	FR	AFUM	AY	1.00
UMM	Merritt-West, Betty A.	MSTLF	Administrative Specialist CL2	29,681.60	FR	COLT		1.00
UMM	Millay, Julia A	MREG	Academic Records Spclst CL2	39,520.00	FR	COLT		1.00
UMM	Mondville, Rosemarie L	MACAD	Administrative Spclst(Conf)CL3	39,166.40	FR	Non-Represented Hourly		1.00
UMM	Moreira, James H	MA&L	Associate Professor - AY	50,462.04	FR	AFUM	AY	1.00
UMM	Mosley, Ronald A	MRMB	Professor Of Business Studies	66,115.20	FR	AFUM	AY	1.00
UMM	NeCastro, Gerard P.	MA&L	Professor of English	62,176.33	FR	AFUM	AY	1.00
UMM	Nichols, Eugene C	MA&L	Professor of Music	62,289.00	FR	AFUM	AY	1.00
UMM	Noeske, Ben W	MLIB	Assistant Librarian	36,660.00	FR	UMPSA		1.00
UMM	Otto, William H.	MEBS	Assoc Professor of Chemistry	52,728.12	FR	AFUM	AY	1.00
UMM	Page, Kimberly L.	MBUSO	Director of Human Resources	55,098.34	FR	Non-Represented Salaried		1.00
UMM	Page, Shallee T.	MEBS	Associate Professor of Chemist	52,228.80	FR	AFUM	AY	1.00
UMM	Patryn, Linda S	MPHYP	Administrative Specialist CL2	29,681.60	FR	COLT		1.00
UMM	Peltier, Eric M	MRESH	Resident Director	22,816.10	FR	UMPSA		1.00
UMM	Pennell, Naida L.	MSP	Coord of Comm Ed & Outreach	35,331.23	FR	UMPSA		1.00
UMM	Potter, Thomas L.	MBUSO	Vice President for Admin & Fin	86,899.13	FR	Non-Represented Salaried		1.00
UMM	Protopopescu, George C.	MEBS	Research: Life Sciences	34,984.69	FR	UMPSA		1.00
UMM	Qualls, Daniel S	MRMB	Assistant Professor Of Educati	44,256.04	FR	AFUM	AY	1.00
UMM	Reisman, Jonathan E	MRMB	Assoc Prof Of Economics	60,293.04	FR	AFUM	AY	1.00
UMM	Richardson, Jill M	MPHYP	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMM	Robish, Jennifer M	MSTLF	Youth Programming Coord	23,912.40	PR	UMPSA		0.75

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UMM	Ross, Shelbie P.	MFINA	Asst Director of Financial Aid	35,183.04	FR	UMPISA		1.00
UMM	Rushforth, Gabrielle L	MLLLC	Administrative Specialist CL1	6,344.00	PR	COLT		0.25
UMM	Russet, Elizabeth C	MHC	Coordinator Of Health Services	22,730.04	PR	UMPISA		0.50
UMM	Sawyer, James K.	MPHYP	Facilities Maint Worker CL1	28,350.40	FR	Service & Maintenance		1.00
UMM	Schnieders, Helena L	MA&L	Assistant Professor	44,256.00	FR	AFUM	AY	1.00
UMM	Schofield, Linda L	MITV	Distance Education Technician	28,449.25	FR	UMPISA		1.00
UMM	Scribner, Jo Ellen M	MSRC	Special Services Coordinator	27,656.00	FR	UMPISA		1.00
UMM	Scribner, Richard L	MRMB	Associate Professor Of Recreat	69,060.79	FR	AFUM	AY	1.00
UMM	Singh, Prabh Jot	MADM	Admissions Counselor	31,752.86	FR	UMPISA		1.00
UMM	Skinner, Christopher S.	MPHYP	Facilities Maint Worker CL2	26,832.00	FR	Service & Maintenance		1.00
UMM	Slicer, Peggy J	MADM	Administrative Specialist CL3	30,388.80	FR	COLT		1.00
UMM	Smith, Erik Lance	MPR	Dir. of Marketing and PR	36,505.76	FR	UMPISA		1.00
UMM	Sprague, Danny K.	MPHYP	Facilities Maint Worker CL1	26,020.80	FR	Service & Maintenance		1.00
UMM	Sprangers, Sherrie A.	MEBS	Assoc Professor Of Biology	59,928.50	FR	AFUM	AY	1.00
UMM	Stover, Mary	MREG	Registrar	52,832.06	FR	UMPISA		1.00
UMM	Swain, Stuart G	MACAD	Provost & Vice President/AA	92,578.73	FR	Non-Represented Salaried		1.00
UMM	Thibodeau, Marianne I.	MLIB	Librarian	53,400.00	FR	Non-Represented Salaried		1.00
UMM	Tinker, Susan M	MACAD	Administrative Specialist CL1	13,904.80	PR	COLT		0.50
UMM	Tropea, Robert D.	MRMB	Assistant Professor - AY	44,256.00	FR	AFUM	AY	1.00
UMM	Tuell, Wayne E.	MPHYP	Facilities Maint Worker CL1	28,350.40	FR	Service & Maintenance		1.00
UMM	Vinzani, Bernard G	MA&L	Assoc Prof of Art/Book Arts	50,462.04	FR	AFUM	AY	1.00
UMM	Vose, Jeanne M.	MLIB	Library Specialist CL2	29,681.60	FR	COLT		1.00
UMM	Weaver, William Robert	MREG	Academic Records Spclst CL2	29,681.60	FR	COLT		1.00
UMM	Witham, Jessica L	MITV	Coordinator of Cont.&Dist. Ed	30,784.32	FR	UMPISA		1.00
UMM	Wolf, Carol Jean	MACAD	Coordinator of Study Center/EC	37,109.52	FR	UMPISA		1.00
UMM	Wood, Nichole M	MPHYP	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UMM	Wood, Pamela S.	MPHYP	Facilities Maint Worker CL1	26,020.80	FR	Service & Maintenance		1.00
UM	Abbott, Debra Lynn	OASDN	Budget Analyst	47,984.40	FR	Non-Represented Salaried		1.00
UM	Abbott, Steven Warren	OATH	Director of Athletics	140,000.04	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Abdullahi, Muna A	OSDEN	Dir, Multicultural Center	36,000.00	FR	UMPSPA		1.00
UM	Abedi, Ali	OECE	Associate Professor, ECE	98,169.32	FR	AFUM	AY	1.00
UM	Aceto, Jeffrey Thomas	OFM	Asst Dir Fac Mngmt	68,955.37	FR	Non-Represented Salaried		1.00
UM	Acheson, Ann W	OMCSC	Research Associate	12,681.12	PR	UMPSPA		0.25
UM	Ackerman, Richard H	OEDUH	Prof of Educ Leadership	81,056.40	FR	AFUM	AY	1.00
UM	Adamo, Amy Teresa	OATH	Assistant Athletic Trainer	36,590.80	FR	UMPSPA		1.00
UM	Adams, Cecilia C	OCSP	Counselor	48,921.72	FR	UMPSPA		1.00
UM	Adcock, Christina M	OHY	Assistant Professor	52,000.08	FR	AFUM	AY	1.00
UM	Addessi, Rebecca Lynn	OCLIM	Accounting Support Spclst CL3	31,366.40	FR	COLT		1.00
UM	Addison, Mary C	OMCA	Manager of Ticket Operations	46,659.10	FR	UMPSPA		1.00
UM	Adkins, Adele	OMCA	Asst Director, External Affairs	55,981.32	FR	UMPSPA		1.00
UM	Adkins, David A	OSPA	Facility Production Manager An	42,835.99	FR	UMPSPA		1.00
UM	Agnor, Jessica I	OSDEN	Assistant Director	35,000.04	FR	UMPSPA		1.00
UM	Agrell, Gail E	OAY	Administrative Specialist CL2	23,973.60	FR	COLT		1.00
UM	Agrawal, Pankaj	OBA	Associate Professor of Finance	120,436.44	FR	AFUM	AY	1.00
UM	Akono Ada, Jean Henri	OBA	Asst Professor of Accounting	110,000.04	FR	AFUM	AY	1.00
UM	Albert, Ernest A	OCES	IT Specialist CL2	32,344.00	FR	COLT		1.00
UM	Albert, Jacob Richard	OFRAA	Research Associate	19,436.04	PR	UMPSPA		0.50
UM	Albertson, Constant K	OAT	Associate Professor - AY	59,910.60	FR	AFUM	AY	1.00
UM	Allan, Elizabeth J	OEDUH	Prof of Higher Educ Ldrship	77,299.08	FR	AFUM	AY	1.00
UM	Allan, Stephen J	OEDDN	Administrative Specialist CL1	29,432.00	FR	COLT		1.00
UM	Allen, Barbara J	OLY	Library Specialist CL2	28,787.20	FR	COLT		1.00
UM	Allen, Debra	OINST	Assistant Director Inst Res	75,350.04	FR	UMPSPA		1.00
UM	Allen, Douglas M	OPL	Professor of Philosophy	100,096.44	FR	AFUM	AY	1.00
UM	Allen, Erick Owen	ONFDN	Program Computer and Network	35,245.04	FR	UMPSPA		1.00
UM	Allen, John W	OSET	Asst Prof of Elec Eng Tech	65,000.04	FR	AFUM	AY	1.00
UM	Allen, Thomas G	OSOE	Senior Research Scientist	4,363.66	PR	UMPSPA		0.08
UM	Allison, Erika A	ORISE	Project Operations Director	53,371.04	FR	Non-Represented Salaried		1.00
UM	Alpert, Michael H	OLY	Director, UMaine Press	61,473.60	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Altenritter, Megan N	OSMS	Scientific Research Assistant	24,356.80	FR	COLT		1.00
UM	Altmann, Peter C	OLY	Library Specialist CL2	28,787.20	FR	COLT		1.00
UM	Alyokhin, Andrei	OSBE	Prof of Applied Entomology	80,035.80	FR	AFUM	AY	1.00
UM	Amar, Francois G	OHNRS	Honors College Dean	129,999.96	FR	Non-Represented Salaried		1.00
UM	Ambrosie, Jeffrey W	OATH	Asst Football Coach	48,000.00	FR	Non-Represented Faculty		1.00
UM	Amirbahman, Aria	OCE	Professor, Env Engineering	109,306.08	FR	AFUM	AY	1.00
UM	Anchors, William S	OBA	Lecturer in Management	37,373.88	PR	AFUM	AY	0.50
UM	Anderson, Dennis S	OSBE	Associate Scientist, Bio Sci	54,737.86	FR	UMPISA		1.00
UM	Anderson, Gary W	OCES	Assoc Extension Professor	101,703.24	FR	AFUM	FY	1.00
UM	Anderson, Joel C	OSET	Lecturer Mech Eng Tech	56,419.18	FR	AFUM	AY	1.00
UM	Anderson, Lauren M	OSDEN	Community Coordinator	27,417.00	FR	UMPISA		1.00
UM	Anderson, Mark W	OSOE	Senior Instructor, RE&P	45,980.34	PR	AFUM	AY	0.50
UM	Anderson, Paul Sundin	OSG	Director of Sea Grant	108,519.41	FR	Non-Represented Salaried		1.00
UM	Anderson, Susan M	OSBE	Administrative Support Supvsr	42,140.80	FR	University Supervisor		1.00
UM	Annis, Seanna L	OSBE	Assoc Professor of Mycology	73,181.04	FR	AFUM	AY	1.00
UM	Antunes, Sonia Daniel O	OCES	Administrative Specialist CL3	25,093.12	PR	COLT		0.80
UM	Archer, Kyle R	OATH	Asst Football Coach/Wide Rec	48,000.00	FR	Non-Represented Faculty		1.00
UM	Arimond, John	OADCC	Busi Dev Executive	112,000.08	FR	Non-Represented Salaried		1.00
UM	Armstrong, Charles David	OCES	Cranberry Associate, : EP II	47,659.34	FR	UMPISA		1.00
UM	Arnold, Robin F	OSWK	Accounting Support Spclst CL2	36,836.80	FR	COLT		1.00
UM	Arntzen, Elizabeth S W	OCAAM	Outreach Coordinator	34,136.94	FR	UMPISA		1.00
UM	Arsenault, Judy M	OCONF	Administrative Support Supvsr	37,814.40	FR	University Supervisor		1.00
UM	Arseneault, Joanne M	OSDEN	Administrative Specialist CL1	28,377.60	FR	COLT		1.00
UM	Artesani, A James	OEDUL	Associate Professor Of Special	82,474.40	FR	Non-Represented Faculty		1.00
UM	Artesani, Laura	OSPA	Associate Professor of Music	55,726.92	FR	AFUM	AY	1.00
UM	Ash, George R	OSEC	Police Officer	44,054.40	FR	Police		1.00
UM	Ashe, Amanda L	OSPD	Staff Associate II	35,491.76	FR	UMPISA		1.00
UM	Ashley, Susan H	OLSST	Administrative Specialist CL1	32,676.80	FR	COLT		1.00
UM	Ashworth, Edward N.	ONFDN	Dean, NSFA/Director, MAFES	172,737.96	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Astbury, Leslie D.	OSMS	Scientific Research Spclst CL1	27,892.80	FR	COLT		1.00
UM	Astumian, Mary	OSBE	Research Assistant	22,770.12	PR	UMPSA		0.75
UM	Astumian, Raymond	OPS	Professor of Physics	93,462.60	FR	AFUM	AY	1.00
UM	Athay, Catherine E	OCSP	Counselor	38,538.91	FR	UMPSA		1.00
UM	Atherley, Robert S	OATH	Head Coach, Womens Soccer: Lec	69,999.96	FR	Non-Represented Faculty		1.00
UM	Atkins, Lynn Ann	OSBE	Instr in Biological Sciences	45,124.92	FR	AFUM	AY	1.00
UM	Atzema, Eisso J	OMS	Lecturer in Mathematics	61,437.72	FR	AFUM	AY	1.00
UM	Audesse, Roberta J	OVPAA	Spcl Asst to Ex VPAA & Provost	62,000.04	FR	Non-Represented Salaried		1.00
UM	Avery, Adam J	OPRSS	Print Services Technician CL1	29,411.20	FR	Service & Maintenance		1.00
UM	Avery, Dianne L	OVPAA	Administrative & Fiscal Off	56,392.04	FR	Non-Represented Salaried		1.00
UM	Avery, Francis I	OFORM	Scientific Research Spclst CL2	32,344.00	FR	COLT		1.00
UM	Avery, Robin D	OFORM	Operations Manager University	44,332.86	FR	UMPSA		1.00
UM	Axelsen Foster, Kate E	OCPP	Career Development	37,500.00	FR	UMPSA		1.00
UM	Baack, Jason K	OHCTR	Information Systems Coord	58,054.79	FR	UMPSA		1.00
UM	Babcock, Dale I	OFM	Mech Specialist HVAC CL2	35,921.60	FR	Service & Maintenance		1.00
UM	Babineau, Josette M	OATH	Head Field Hockey Coach	58,769.40	FR	Non-Represented Faculty		1.00
UM	Babkirk, Douglas G	OCES	Extension Professor	56,803.68	PR	AFUM	FY	0.60
UM	Backlund, Alan L	OFM	Mech Specialist HVAC CL2	35,027.20	FR	Service & Maintenance		1.00
UM	Bacon, Janice M	OEDUH	Administrative Specialist CL2	40,414.40	FR	COLT		1.00
UM	Baez, Suzanne D	OCES	Administrative Support Supvsr	35,651.20	FR	University Supervisor		1.00
UM	Bailey, Joseph Edward	OSEC	Police Officer	37,211.20	FR	Police		1.00
UM	Bailey, Michael Minigell	OCES	4-H Youth Development	19,464.56	PR	UMPSA		0.50
UM	Baker, Alan G	OFM	Structural Spclst Painter CL2	32,344.00	FR	Service & Maintenance		1.00
UM	Baker, Barbara A	OCES	Ext Educator 4-H Youth	62,555.04	FR	AFUM	Federal	1.00
UM	Baker, Jason	ORISE	Resource Coordinator	45,315.00	FR	UMPSA		1.00
UM	Baker, Jeffrey A	OHOUS	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	Baker, Jennifer Lynn Arch	OSPD	Grant Accountant II	44,301.96	FR	UMPSA		1.00
UM	Baker, Kevin D	OFM	Electrical Specialist CL3	38,188.80	FR	Service & Maintenance		1.00
UM	Baker, Stacey Lynn	ODCC	Preschool Child Care Teacher	30,593.89	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Baker, Thomas Neal	OPRSS	Mail Services Assistant CL1	24,897.60	FR	COLT		1.00
UM	Ballman, Elissa S	OSBE	Research Associate	32,727.58	FR	UMPSA		1.00
UM	Barber, Adam Edward	OATH	Event Management Coordinator	30,000.00	FR	UMPSA		1.00
UM	Barberio-Hayden, Nancy J	OFM	Assistant Director	55,000.04	FR	UMPSA		1.00
UM	Barkan, Steven E	OSY	Professor of Sociology	87,494.88	FR	AFUM	AY	1.00
UM	Barker, Kathleen A	ONURS	Administrative Specialist CL1	26,187.20	FR	COLT		1.00
UM	Barker, Sarah E	OSMS	Research Scientist	45,000.00	FR	UMPSA		1.00
UM	Barker, Sharon E	OWRC	Dir Of Women's Resource Ctr	66,091.04	FR	UMPSA		1.00
UM	Barnes, Cynthia L	OCED	Financial Manager	42,590.06	FR	UMPSA		1.00
UM	Barnett, Deborah D	OCES	Community Education Asst CL1	20,300.80	PR	COLT		0.80
UM	Barrera, Silverio H	OENRL	Asst Dir, New Student Programs	41,963.64	FR	UMPSA		1.00
UM	Barrett, David J	OBA	Lecturer in Accounting	59,779.80	FR	AFUM	AY	1.00
UM	Barron, Richard H	OATH	Head Coach, Women's Basketball	116,000.04	FR	Non-Represented Faculty		1.00
UM	Barry, Donald W	OCES	Assistant Scientist: Pesticide	50,091.26	FR	UMPSA		1.00
UM	Barth-Cohen, Lauren A	ORISE	Post Doctoral Res & Tch Assoc	44,000.04	FR	UMPSA		1.00
UM	Bartlett, Alison Mae	OADMS	Administrative Specialist CL1	18,128.80	FR	COLT		1.00
UM	Bartlett, Christopher A	OSG	Finfish Aquaculture Specialist	59,038.22	FR	UMPSA		1.00
UM	Bartosenski Bowden, Mar	OEH	Lecturer III	16,539.72	PR	PATFA		0.50
UM	Bassano, Louis V	OCES	Extension Educator, Washington	82,635.35	FR	AFUM	Federal	1.00
UM	Bataineh, Mohammad Mn	OFORM	Postdoctoral Research Fellow	40,561.92	FR	UMPSA		1.00
UM	Bateman, Jeffrey M	ODEV	Director of Research & Data	75,000.00	FR	Non-Represented Salaried		1.00
UM	Bates, Bonnie J	OHOUS	Administrative Support Supvsr	37,814.40	FR	University Supervisor		1.00
UM	Batey, Heather E	OREG	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UM	Batuski, David J	OPS	Professor of Physics	102,882.33	FR	Non-Represented Faculty		1.00
UM	Baydil, Banu	OMS	Lecturer - AY	48,000.00	FR	AFUM	AY	1.00
UM	Bayer, Robert C	OSFA	Prof of Animal and Vet Science	101,253.84	FR	AFUM	AY	1.00
UM	Beal, Eric B	OFM	Facilities Maint Worker CL1	29,515.20	FR	Service & Maintenance		1.00
UM	Beal, Laurie Ann	OHOUS	Administrative Support Supvsr	34,569.60	FR	University Supervisor		1.00
UM	Beane, Dawna J	OCES	Scientific Research Spclst CL2	36,254.40	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Beard, Ronald E	OCES	Extension Educator: Ext Prof	32,655.24	PR	AFUM	FY	0.40
UM	Beard-Tisdale, Mary Kate	OCIS	Prof, Spatial Information Sci	125,507.03	FR	Non-Represented Faculty		1.00
UM	Beattie, Mary E	OLY	Canadian Studies Librarian	41,812.84	PR	UMPSA		0.80
UM	Beaulieu, Nancy L	OCES	Community Education Asst CL1	24,843.52	PR	COLT		0.80
UM	Beaupre, James John	ODIC	Innovation Engineer II	60,420.00	FR	UMPSA		1.00
UM	Becker, Mandy Jean	OADMS	Administrative Specialist CL1	26,187.20	FR	COLT		1.00
UM	Beckett, Christopher Mich	OLY	Library Specialist CL2	28,787.20	FR	COLT		1.00
UM	Beers, Kelly J	OSDEN	Asst Dir First Year Experience	38,533.91	FR	UMPSA		1.00
UM	Behrends, Sharon K	OLY	Library Specialist CL2	28,787.20	FR	COLT		1.00
UM	Beis, Sedat H	OFBRI	Research Associate	55,772.77	FR	UMPSA		1.00
UM	Beitl, Christine M	OAY	Asst Professor of Anthropology	53,000.04	FR	AFUM	AY	1.00
UM	Belanger, Franklin J	ONFDN	Grant Accountant	37,306.30	FR	UMPSA		1.00
UM	Belanger, Gail M	OFORM	Grant Accountant	36,117.52	PR	UMPSA		0.75
UM	Belding, John Albert	OAMC	Dir, Adv Manufacturing Ctr	81,123.96	FR	Non-Represented Salaried		1.00
UM	Belknap, Daniel F	OERS	Professor of Earth Sciences	107,567.76	FR	AFUM	AY	1.00
UM	Bell, Kathleen P	OSOE	Associate Professor - AY	106,270.72	FR	AFUM	AY	1.00
UM	Bellavance, Annemarie J	OHOUS	Accounting Support Spclst CL2	27,892.80	FR	COLT		1.00
UM	Bellavance, David D	ODEV	Mgr of Prog & Rpting	51,462.48	FR	UMPSA		1.00
UM	Bendure, Becky Lynn	ODCC	Infant-Toddler Child Care Teac	30,593.89	FR	UMPSA		1.00
UM	Benjamin, Jeffrey G	OFORM	Assoc Prof Forest Operations	73,442.92	FR	AFUM	AY	1.00
UM	Bennett, Breana Elizabeth	OHNRS	Honors College Associate	27,500.04	FR	UMPSA		1.00
UM	Bennett, Gary A	OFM	Mechanical Manager	42,931.20	FR	University Supervisor		1.00
UM	Bennett, Proserfina D	OCHE	Mgr Dir, Chem Eng Pilot Plant	69,777.00	FR	Non-Represented Salaried		1.00
UM	Bennett-Armistead, Victori	OEDUL	Assoc Professor of Literacy	65,834.40	FR	AFUM	AY	1.00
UM	Benton, Donna J	OHOUS	Food Service Technician CL2	19,304.00	FR	Service & Maintenance		1.00
UM	Berardelli, Catherine M	ONURS	Asst Director of Nursing/Lect	67,307.38	FR	AFUM	FY	1.00
UM	Bergeron, Darlene Marie	OSEC	Administrative Specialist CL1	13,499.20	PR	COLT		0.50
UM	Bergeron, Sheila A	OHOUS	Data Management Tech CL2	31,366.40	FR	COLT		1.00
UM	Bernard, Edward J	OSBE	Research Assistant	32,500.00	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Bernhardt, George P	OLSST	Research Scientist	77,548.91	FR	UMPSA		1.00
UM	Berry, Stephen P	OADCC	Technician I	41,287.04	FR	UMPSA		1.00
UM	Berube, Albert J	OFM	Mech Specialist HVAC CL2	30,555.20	FR	Service & Maintenance		1.00
UM	Berube, Keith A	OADCC	Research Engineer III	69,999.96	FR	UMPSA		1.00
UM	Beyer, Terri C	ODEV	Senior Development Officer	88,515.30	FR	UMPSA		1.00
UM	Beyerl, Travis J	OCES	Assistant Accounting and Rpt	35,413.13	FR	UMPSA		1.00
UM	Bhuvanagiri, Sriram Kisho	OPY	Web GIS Application Developer	47,000.04	FR	UMPSA		1.00
UM	Biberstein, William W	OATH	Assoc Ath Director/Operations	74,623.80	FR	Non-Represented Salaried		1.00
UM	Bicknell, Elizabeth H	ONURS	Associate Professor Of Nursing	75,420.60	FR	AFUM	AY	1.00
UM	Billings, Catherine	ONFDN	Assoc Dir, Comm. and Dev.	56,677.90	FR	UMPSA		1.00
UM	Billitteri, Carla	OEH	Associate Professor of English	58,819.32	FR	AFUM	AY	1.00
UM	Bilodeau, Daniel P	OSPA	Assistant Professor , Theatre	45,675.00	FR	AFUM	AY	1.00
UM	Bilodeau, Michael Albert	OCHE	Director, Pulp and Paper	102,566.51	FR	Non-Represented Salaried		1.00
UM	Binette, Sandra Ann	OFM	Administrative Specialist CL2	30,576.00	FR	COLT		1.00
UM	Bird, James E	OLY	Sci&Eng Dept Head, Lib III	59,466.84	FR	Non-Represented Salaried		1.00
UM	Birkel, Sean David	OCLIM	Research Asst Professor - FY	53,107.08	FR	AFUM	FY	1.00
UM	Bishop, Jessica M	OCSP	Academic Resource Specialist	30,421.48	FR	UMPSA		1.00
UM	Bissell, Lynn M	OHOUS	Food Service Technician CL1	16,978.40	FR	Service & Maintenance		1.00
UM	Bisson, Sarah Elizabeth C	OSG	Asst Dir for Outreach & Educ	51,963.12	FR	Non-Represented Salaried		1.00
UM	Black, Clinton P	OHOUS	Food Service Technician CL2	28,766.40	FR	Service & Maintenance		1.00
UM	Blackie, Crisanne Kadamu	OCPD	Health Professions Career Spec	47,051.47	PR	UMPSA		0.90
UM	Blackstone, Amy M	OSY	Assoc Professor, Sociology	68,752.98	FR	Non-Represented Faculty		1.00
UM	Blais, Joline J	ONMP	Associate Professor, New Media	83,921.16	FR	AFUM	AY	1.00
UM	Blanchard, James Allen	OHOUS	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Blanchard, Robert W	OHCTR	Coordinator of Operations	32,535.76	FR	UMPSA		1.00
UM	Blanke, Richard D	OHY	Professor of History	99,339.60	FR	AFUM	AY	1.00
UM	Blankenship, Carmel Mari	OBURS	Accounting Support Spclst CL3	31,366.40	FR	COLT		1.00
UM	Blenkhorn, Roy D	OHOUS	Food Service Assistant	21,944.00	FR	Service & Maintenance		1.00
UM	Bloedon, Charlie E	OEDUC	Lecturer - AY	50,000.04	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Bloedon, Taylor K	OEDUK	Lecturer - AY	52,000.08	FR	AFUM	AY	1.00
UM	Blomberg, Erik	OW	Asst Prof of Wildlife	61,090.92	FR	AFUM	AY	1.00
UM	Bodge-Terry, Tammy Lee	OCES	Administrative Specialist CL1	30,243.20	FR	COLT		1.00
UM	Bolton, Jason C	OCES	Asst Ext Prof; Food Safety Spc	60,000.00	FR	AFUM	FY	1.00
UM	Bonnet, Jennifer L	OLY	Social Science and Humanities	43,500.00	FR	UMPISA		1.00
UM	Bonstedt, Ana L	OCES	Community Education Asst CL1	25,376.00	FR	COLT		1.00
UM	Boody, Marcia Nye	OEDUC	Director, Maine Literacy	72,048.13	FR	UMPISA		1.00
UM	Booth, Amy Engler	OCSD	Staff Audiologist and Lecturer	74,250.72	FR	AFUM	FY	1.00
UM	Borges, Therese A.	OCCPS	Psychological Intern	24,594.00	FR	UMPISA		1.00
UM	Borgman, Richard H	OBA	Professor of Finance	126,733.56	FR	AFUM	AY	1.00
UM	Boss, Emmanuel	OSMS	Professor of Oceanography	100,690.20	FR	AFUM	AY	1.00
UM	Boteva, Orlina	OINTL	Asst Dir of Study Abroad	37,925.40	FR	UMPISA		1.00
UM	Bottie, Arthur Andrew	OFM	Project Manager	54,999.96	FR	UMPISA		1.00
UM	Bouchard, Deborah A	OCES	Lab Mgr & Rsch Coordinator	54,732.96	FR	UMPISA		1.00
UM	Bouchard, Gregg G	OFM	Project Manager	56,080.03	FR	UMPISA		1.00
UM	Bouchard, Richard M	OCES	Facilities Maint Supervisor	28,408.80	FR	University Supervisor		1.00
UM	Boucias, Karen	OENRL	Dir of Int'l Admissions	70,419.36	PR	Non-Represented Salaried		0.80
UM	Bouley, Michael A	OFM	Struct Spclst Carpenter CL2	37,710.40	FR	Service & Maintenance		1.00
UM	Boulier, April J	OCCPS	Training Dir / Staff Psychlgst	64,118.39	FR	UMPISA		1.00
UM	Bourgoin, Kevin M	OATH	Asst. Football Coach/Offensive	56,350.15	FR	Non-Represented Faculty		1.00
UM	Bousfield, Douglas W	OCHE	Professor of Chem. Engineering	119,510.76	FR	AFUM	AY	1.00
UM	Boutin, Doreen L	OADCC	Program Associate II	56,846.68	FR	UMPISA		1.00
UM	Bowden, Anne L	OSMS	Assoc Director, Aqua Res Inst	61,364.64	PR	UMPISA		0.75
UM	Bowden, Timothy	OANV	Asst Prof of Aquaculture	52,500.00	FR	AFUM	AY	1.00
UM	Bowen, Andra Schofield	OSDEN	Assistant Director of RL	28,262.54	FR	UMPISA		1.00
UM	Bowers, Michelle	OATH	Assistant Athletic Trainer	30,495.00	FR	UMPISA		1.00
UM	Bowman, David Lee	OFM	Structural Manager	44,220.80	FR	University Supervisor		1.00
UM	Boyington, Daryl Brown	OEHS	Engineering Safety Specialist	35,000.04	PR	UMPISA		0.50
UM	Boyington, Kara A	OSAID	Financial Aid Specialist CL1	28,620.80	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Boyington, Nancy M	OHCTR	Asst Dir, Student/Academic	55,719.72	FR	Non-Represented Salaried		1.00
UM	Boylan, Deirdre F	OHCTR	Weekend MSW Site Coordinator	49,164.92	FR	UMPSA		1.00
UM	Boyle, Faye M	OWRC	Administrative Specialist CL1	19,604.00	PR	COLT		0.75
UM	Boyle, Michael T	OME	Assoc Prof, Mech Engineering	98,609.52	FR	AFUM	AY	1.00
UM	Boynton Allen, Jennifer M	OEXP	Academic and Career Advisor	30,000.00	FR	UMPSA		1.00
UM	Boynton, Christopher E	OADCC	Fiscal Officer - Grants Mgr V	66,323.20	FR	UMPSA		1.00
UM	Bracy, Brenda J	OCES	Community Education Asst CL1	23,545.60	PR	COLT		0.80
UM	Bracy, Robert M	OHOUS	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Bradley, David M	OMS	Assoc Professor of Mathematics	70,930.92	FR	AFUM	AY	1.00
UM	Brady, Damian C	OSMS	Asst Research Prof - AY	58,500.00	FR	AFUM	AY	1.00
UM	Brady, Vicki L	OHOUS	Food Service Technician CL1	19,940.80	FR	Service & Maintenance		1.00
UM	Bragg, Daniel J	OFM	Inventory Control Tech CL1	26,187.20	FR	COLT		1.00
UM	Bragg, Laurie Ann	OEPSR	Maine EPSCoR Manager	48,000.00	FR	UMPSA		1.00
UM	Brainerd, Jessica J	OCES	Administrative Specialist CL2	35,942.40	FR	COLT		1.00
UM	Brakey, Mary R	ONURS	Associate Professor Of Nursing	71,264.28	FR	AFUM	AY	1.00
UM	Braley, Loren P	OFM	Inventory Control Tech CL2	28,787.20	FR	COLT		1.00
UM	Brann, Jeffrey S	OFARM	Farm Superintendent	41,360.03	FR	Non-Represented Salaried		1.00
UM	Brawley, Susan H	OSMS	Professor of Plant Biology	98,683.56	FR	AFUM	AY	1.00
UM	Breece, James H	OSOE	Assoc Prof of Economics	120,945.00	FR	AFUM	AY	1.00
UM	Breen, Dana M	OFM	Facilities Maint Supervisor	34,569.60	FR	University Supervisor		1.00
UM	Breen, Dorothy T	OEDUC	Associate Professor Of Educati	8,920.68	PR	AFUM	AY	0.13
UM	Bregman, Jay A	OHY	Professor of History	85,533.48	FR	AFUM	AY	1.00
UM	Breitbach, Meghan Elizabeth	OBBBB	Scientific Research Spclst CL1	27,892.80	FR	COLT		1.00
UM	Brewer, Mark D	OPOL	Assoc Prof, Political Science	62,536.80	FR	AFUM	AY	1.00
UM	Bricknell, Ian R	OSMS	Professor , Aquaculture	99,443.64	FR	AFUM	AY	1.00
UM	Briggs, Wayne A	OFM	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Brinkley, Robert A	OEH	Professor of English	78,944.04	FR	AFUM	AY	1.00
UM	Broderick, Martha	OBA	Lecturer of Business Law	55,867.56	FR	AFUM	AY	1.00
UM	Bromley, Gordon R	OCLIM	Post Doctoral Research Assoc	40,000.08	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Brookes, Sarah	OCMJM	Assistant Professor	45,000.00	FR	AFUM	AY	1.00
UM	Brooks, Brian F	OFM	Assistant Project Manager	53,167.13	FR	UMPSA		1.00
UM	Brooks, Corrin D	OFM	Facilities Maint Supervisr CL2	39,977.60	FR	University Supervisor		1.00
UM	Brountas, Michael Christo	OSEC	Police Services Dispatcher	14,300.00	PR	Police		0.50
UM	Brown, Andrew J	OSEC	Police Services Dispatcher	32,656.00	FR	Police		1.00
UM	Brown, Carlton Arthur	OSET	Associate Prof Survey Eng Tech	72,587.64	FR	AFUM	AY	1.00
UM	Brown, Catherine M	OSPA	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UM	Brown, Edwin B	OPRSS	Mail Carrier	30,700.80	FR	Service & Maintenance		1.00
UM	Brown, Jami L	OFM	Data Management Tech CL1	27,809.60	FR	COLT		1.00
UM	Brown, Kathleen A	OLY	Administrative Specialist CL1	29,432.00	FR	COLT		1.00
UM	Brown, Margo J	OEDUH	Coord, Child Dev Learning Ctr	41,897.66	FR	UMPSA		1.00
UM	Brown, Nicholas P	ODIC	Director of Center for Coopera	89,685.76	FR	Non-Represented Salaried		1.00
UM	Bruce, Alice E	OCH	Associate Professor, Chemistry	84,820.44	FR	AFUM	AY	1.00
UM	Bruce, Mitchell R M	OCH	Associate Professor, Chemistry	80,131.68	FR	AFUM	AY	1.00
UM	Brucher, Richard T	OEH	Associate Professor of English	86,599.08	FR	Non-Represented Faculty		1.00
UM	Bryant, Ann M.	OANV	Scientific Research Spclst CL1	27,892.80	FR	COLT		1.00
UM	Bryant, James Andrew	OAMC	Project Manager	54,758.65	FR	UMPSA		1.00
UM	Brzozowski, Richard J	OCES	Ruminant and Poultry Special	83,984.40	FR	AFUM	FY	1.00
UM	Buchanan, Sharon L	OBUSV	Multi-Media Comm Spec	47,807.52	FR	Non-Represented Salaried		1.00
UM	Buck, Hiedi Chan	OFM	Accounting Support Spclst CL3	30,388.80	FR	COLT		1.00
UM	Buck, Nicholas A	OFM	Equipment Operator CL1	25,542.40	FR	Service & Maintenance		1.00
UM	Budge, James D	OFM	Mech Specialist Mechanical CL1	31,033.60	FR	Service & Maintenance		1.00
UM	Burgess, Crystal Lyn	ODEAN	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UM	Burgess, Gloria A	OHOUS	Food Service Technician CL1	9,256.80	PR	Service & Maintenance		0.50
UM	Burgess, Susan D	OCSD	Lecturer III B - Part Time	42,112.44	PR	PATFA		0.80
UM	Burke, Patrick T	OHOUS	Lead Fac Maint Worker CL2	36,816.00	FR	Service & Maintenance		1.00
UM	Burleigh, David W	OFM	Equipment Operator CL1	24,897.60	FR	Service & Maintenance		1.00
UM	Burnes, Patricia A	OEH	Associate Professor of English	84,861.84	FR	AFUM	AY	1.00
UM	Burnett, Paula Anne	OAGE	RSVP Program Director	43,780.26	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Burnett, Stephanie Elaine	OSFA	Assoc Prof of Horticulture	66,455.64	FR	AFUM	AY	1.00
UM	Burns, Daryl B	OHOUS	Food Service Technician CL2	35,921.60	FR	Service & Maintenance		1.00
UM	Burt, Jack W	OSPA	Associate Professor of Music	59,876.88	FR	AFUM	AY	1.00
UM	Burton, Kristie A	ODIC	Dir, Tech Commercialization	73,011.53	FR	Non-Represented Salaried		1.00
UM	Bushey, Monica L	OSEC	Police Services Dispatcher	32,656.00	FR	Police		1.00
UM	Bushway, Rodney J	OSFA	Professor of Food Science	103,531.44	FR	Non-Represented Faculty		1.00
UM	Butler, Kathrine I	OCCPS	Post Doctoral Fellow	15,000.00	FR	UMPSA		1.00
UM	Butler, Sandra S	OSWK	Prof of Social Work	98,622.84	FR	AFUM	AY	1.00
UM	Butler, Tiffany Marie	OSAID	Associate Director	50,000.04	FR	Non-Represented Salaried		1.00
UM	Butterfield, Jason S	OSEC	Police Officer	40,144.00	FR	Police		1.00
UM	Butterfield, Stephen	OEDUK	Professor Of Education And Spe	102,673.38	FR	Non-Represented Faculty		1.00
UM	Butterfield-Nagy, Desiree	OLY	Archivist/Special Coll. Lib I	41,906.23	FR	UMPSA		1.00
UM	Buxton, Edgar E	OFM	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	Buzza, Aaron Matthew	OSBE	Assistant Scientist	34,741.50	FR	UMPSA		1.00
UM	Byard, Patricia L	OPS	Administrative Specialist CL2	38,625.60	FR	COLT		1.00
UM	Byard, Renae A	OCES	Accounting Support Spclst CL3	31,366.40	FR	COLT		1.00
UM	Caccese, Vincent	OME	Professor - AY	111,960.84	FR	AFUM	AY	1.00
UM	Caceres Tijerina, Sandra	OEDUC	METS Intake/Retention Spec	35,327.41	FR	UMPSA		1.00
UM	Calder, Beth Louise	OCES	Extension Food Science Speclst	69,898.44	FR	AFUM	FY	1.00
UM	Calhoun, Aram J K	OW	Professor of Wetland Ecology	82,756.80	FR	AFUM	AY	1.00
UM	Call, Michael Scott	OLSST	Research Eng, Microelectronics	50,861.56	FR	UMPSA		1.00
UM	Callaway, Mary Elizabeth	OHR	Administrative Spclst(Conf)CL2	27,872.00	FR	Non-Represented Hourly		1.00
UM	Callaway, Murray T	OEH	Lecturer in English	53,669.76	FR	AFUM	AY	1.00
UM	Cameron, Matthew Parr	OME	Research Engineer	27,300.00	PR	UMPSA		0.75
UM	Camire, Mary E	OSFA	Prof of Food Science & Nutri	96,737.28	FR	AFUM	AY	1.00
UM	Cammack, Patrick J	OFM	Structural Supervisor	39,977.60	FR	University Supervisor		1.00
UM	Campbell, Christopher	OSBE	Professor of Plant Systematics	99,222.00	FR	AFUM	AY	1.00
UM	Campbell, Elizabeth T	OUNST	Administrative Support Supvsr	42,140.80	FR	University Supervisor		1.00
UM	Campbell, James B	OFM	Structural Supervisor	42,140.80	FR	University Supervisor		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Cannon, Joseph C	OFARM	Farm Operations Tech CL2	35,048.00	FR	COLT		1.00
UM	Capps, Daniel K	OEDUC	Asst Prof Science Educ	58,000.08	FR	AFUM	AY	1.00
UM	Capps, Krista A	OSSI	Postdoctoral SS Fellow	40,280.08	FR	UMPISA		1.00
UM	Cappuccio, Linda	OATH	Administrative Specialist CL2	31,470.40	FR	COLT		1.00
UM	Cardarelli, Gail M	OCES	Community Education Asst CL1	20,300.80	PR	COLT		0.80
UM	Carey, Rena A	OW	Administrative Support Supvrs	33,488.00	FR	University Supervisor		1.00
UM	Carlow, Heidi A	OPRES	Administrative and Fiscal Coor	45,000.00	FR	Non-Represented Salaried		1.00
UM	Carlson, Leilani B	OCES	Maine AgrAbility Coordinator	27,999.96	PR	UMPISA		0.80
UM	Caron, Joseph R	OHOUS	Assoc Dir of Property Mgmt	73,495.39	FR	UMPISA		1.00
UM	Caron, Sandra L	OEDUH	Professor Of Family Relationsh	86,007.00	FR	AFUM	AY	1.00
UM	Carpenter, Elizabeth Susa	OFARM	Dairy Herdsperson	35,491.76	FR	UMPISA		1.00
UM	Carr, Jo Ellen	OEDUC	Administrative Specialist CL1	28,620.80	FR	COLT		1.00
UM	Carter, Lisa M	OSDEN	Coordinator, Maine Bound	31,486.22	FR	UMPISA		1.00
UM	Carter, Valerie J	OBLE	Research Associate, Bureau Of	25,171.10	PR	UMPISA		0.50
UM	Cartier, Laurinda J	OSY	Administrative Specialist CL2	24,358.40	FR	COLT		1.00
UM	Cartwright, Robert J	OHOUS	Food Service Technician CL2	35,027.20	FR	Service & Maintenance		1.00
UM	Carusi, Cynthia J	OSPD	Administrative Specialist CL2	40,414.40	FR	COLT		1.00
UM	Carver, Debora Ann	OSPD	Grants And Contract Administra	57,651.17	FR	UMPISA		1.00
UM	Carver, George M	OHOUS	Inventory Control Tech CL1	25,376.00	FR	COLT		1.00
UM	Casey, Scott Jon	OPARK	Security Guard	21,673.60	FR	Police		1.00
UM	Cashon, Robert E	OBMMB	Lecturer	42,000.00	FR	AFUM	AY	1.00
UM	Cassidy, Lynette Madeline	OHOUS	Assistant Director	45,500.04	FR	UMPISA		1.00
UM	Caswell, Susan A	OHOUS	Food Service Technician CL2	35,027.20	FR	Service & Maintenance		1.00
UM	Catanese, Philip B	OCES	Tech Wizard Assistant	26,385.42	FR	UMPISA		1.00
UM	Cates, Amy L	OEDUC	Administrative Specialist CL3	35,276.80	FR	COLT		1.00
UM	Cates, Mark A	OFM	Facilities Maint Worker CL1	27,185.60	FR	Service & Maintenance		1.00
UM	Cathcart, Mary R	OMCSC	Senior Policy Associate	59,104.20	FR	UMPISA		1.00
UM	Causey, Robert C	OSFA	Assoc Prof, Animal & Vet Sci	68,616.24	FR	AFUM	AY	1.00
UM	Cetinic, Ivona	OSMS	Research Associate	48,336.00	FR	UMPISA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Chai, Fei	OSMS	Professor of Oceanography	116,019.24	FR	Non-Represented Faculty		1.00
UM	Chaloux, Randall A	OFM	Mech Specialist Mechanical CL1	26,977.60	FR	Service & Maintenance		1.00
UM	Chandler, Sandra A	OHOUS	Facilities Maint Worker CL1	29,515.20	FR	Service & Maintenance		1.00
UM	Chapman, Eric D	OCSP	Assistant Director	48,667.56	FR	UMPSA		1.00
UM	Chapman, Patricia A	OCES	Administrative Specialist CL2	35,110.40	FR	COLT		1.00
UM	Chappelle, Mary K	OADMS	Data Management Tech CL2	40,164.80	FR	COLT		1.00
UM	Charland, Jason C	OEDUC	Grants Management Coord	45,999.96	FR	UMPSA		1.00
UM	Charron, Marlene E	OCONF	Assistant Director, Conference	46,732.45	FR	UMPSA		1.00
UM	Chase, Graham M	OHOUS	Food Service Assistant	21,361.60	FR	Service & Maintenance		1.00
UM	Chasse, Alexander William	OSFA	Scientific Research Spclst CL2	15,194.40	PR	COLT		0.50
UM	Chasse-Johndro, Shelly V	OMCSC	Assoc Dir Proj Oppor	47,977.58	FR	UMPSA		1.00
UM	Chasteen, Kerry Lee	OHOUS	Quality Control Manager	45,999.91	FR	UMPSA		1.00
UM	Chawathe, Sudarshan S	OCIS	Assoc Prof of Computer Science	103,810.68	FR	AFUM	AY	1.00
UM	Cheever, Leslie W	ODIC	Incubator Operations Manager	54,999.96	FR	Non-Represented Salaried		1.00
UM	Chen, Xuan	OSOE	Asst Prof Production Economics	80,000.04	FR	AFUM	AY	1.00
UM	Chen, Yong	OSMS	Professor - AY	92,644.92	FR	AFUM	AY	1.00
UM	Cheng, Hsiang-Tai	OSOE	Assoc Professor of RE&P	77,238.96	FR	AFUM	AY	1.00
UM	Cheung, Christina	OIEI	Teacher	26,570.04	FR	UMPSA		1.00
UM	Chojnacki, Caitlin A	OSDEN	Asst Dir, Fitness/Wellness	41,499.96	FR	Non-Represented Salaried		1.00
UM	Christensen, Thomas	OSET		47,149.44	PR	AFUM	AY	0.50
UM	Chubbuck, Chad W	OSEC	Police Officer	39,166.40	FR	Police		1.00
UM	Chubbuck, Erwin B	OFM	Mech Specialist Mechanical CL2	37,710.40	FR	Service & Maintenance		1.00
UM	Chubbuck, Jeremy Michael	OFM	Assoc Dir of FM for M & O	91,834.80	FR	Non-Represented Salaried		1.00
UM	Chubbuck, Roberta J	OHOUS	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UM	Chubbuck, Shirley M	OHOUS	Food Service Technician CL1	26,166.40	FR	Service & Maintenance		1.00
UM	Clapp, Joshua David	OADCC	Engineer III	59,661.64	FR	UMPSA		1.00
UM	Clark, David A	OLY	Library Specialist CL1	29,432.00	FR	COLT		1.00
UM	Clark, David E	OPS	Lect in Physics, Asst to Chair	71,463.44	FR	AFUM	AY	1.00
UM	Clark, Doreen Joyce	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Clark, James R	OHR	Acctg Support Spclst(Conf)CL2	27,872.00	FR	Non-Represented Hourly		1.00
UM	Clark, Sally	OHOUS	Administrative Support Supvsr	34,569.60	FR	University Supervisor		1.00
UM	Clark, William L	OPARK	Security Guard	34,444.80	FR	Police		1.00
UM	Clarrage, Steven R	OCES	Facilities Maint Worker CL1	15,680.80	FR	Service & Maintenance		1.00
UM	Clement, Susan Elizabeth	OLY	Financial Manager, Library/Pro	54,248.04	FR	Non-Represented Salaried		1.00
UM	Clements, Deborah Harmc	ODEAN	Academic Records Spclst CL1	28,620.80	FR	COLT		1.00
UM	Clifford, Kelly A	OATH	Inventory Control Clerk	26,062.40	FR	COLT		1.00
UM	Closson, Dawn D	OREG	Administrative Specialist CL2	31,470.40	FR	COLT		1.00
UM	Cloutier, Nicholas James	OADMS	Asst Dir of Admissions	44,925.60	FR	UMPSA		1.00
UM	Clukey, Rowena A	OHR	Administrative Support Supvsr	41,059.20	FR	University Supervisor		1.00
UM	Co, Albert	OCHE	Assoc Prof, Chem Engineering	99,089.16	FR	AFUM	AY	1.00
UM	Coakley, Marianne B	OFM	Facilities Maint Worker CL1	27,185.60	FR	Service & Maintenance		1.00
UM	Cobo-Lewis, Alan B	OPY	Assoc Professor of Psychology	76,018.32	FR	AFUM	AY	1.00
UM	Cobo-Lewis, Cecilia	OEDUC	Programmer	22,700.26	PR	UMPSA		0.43
UM	Coburn, Jamie	OPARK	Security Guard	26,187.20	FR	Police		1.00
UM	Cochran, Karyn K	OME	Research Professor	43,515.00	PR	Non-Represented Faculty		0.36
UM	Cochran, Richard P	OME	Res Prof of Mech Engineering	10,383.96	PR	Non-Represented Faculty		0.05
UM	Cody, Howard H	OPOL	Professor, Pol Sci/Canadian	79,822.68	FR	AFUM	AY	1.00
UM	Cody, Tania R	OHR	Administrative Spclst(Conf)CL2	27,872.00	FR	Non-Represented Hourly		1.00
UM	Coffey, Mark L	OSEC	Police Sergeant	46,716.80	FR	Police		1.00
UM	Coffin, Donna Rae	OCES	Extension Professor - FY	82,579.56	FR	AFUM	Federal	1.00
UM	Coffin, Elizabeth Ann	OBURS	Accounting Support Spclst CL2	28,787.20	FR	COLT		1.00
UM	Coffin, Jacqueline M	OUNST	Purchasing Technician CL2	29,681.60	FR	COLT		1.00
UM	Coghlan, Stephen M	OW	Assoc Prof of Freshwater Fish	66,297.36	FR	AFUM	AY	1.00
UM	Cogswell, Mark C	OFM	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UM	Cohen, Ruth-Ellen	OBA	Writer	50,585.64	FR	UMPSA		1.00
UM	Cohn, Steven F	OSY	Professor of Sociology	28,750.08	PR	AFUM	AY	0.30
UM	Coiley, Shannon L	OATH	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UM	Coladarci, Theodore T	OINST	Director of Institutional Res	118,501.68	FR	Non-Represented Faculty		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Colannino, Rebecca J	OEDUC	Co-Director, Upward Bound	60,220.68	FR	Non-Represented Salaried		1.00
UM	Colburn, Steven C	OBA	Associate Professor Of Account	115,571.04	FR	AFUM	AY	1.00
UM	Cole, Barbara J W	OCH	Professor of Chemistry	116,092.12	FR	Non-Represented Faculty		1.00
UM	Cole, Timothy M	OPOL	Associate Professor - FY	89,334.26	FR	AFUM	FY	1.00
UM	Collamore, Brenda C	OCE	Administrative Specialist CL3	43,097.60	FR	COLT		1.00
UM	Collins, Janine M	OCCI	Research Associate II	9,042.10	PR	UMPSA		0.20
UM	Collins, Jennifer D	OHR	Administrative Spclst(Conf)CL2	27,872.00	FR	Non-Represented Hourly		1.00
UM	Collins, Judith A	OFARM	Assistant Scientist Of Blueber	46,632.32	FR	UMPSA		1.00
UM	Collins, Scott	OLSST	Prof, Chem & LSST	100,758.12	FR	AFUM	AY	1.00
UM	Colombo, Bart Michael	OFM	Electrical Specialist CL1	29,411.20	FR	Service & Maintenance		1.00
UM	Colton, Laurie A	OCES	Community Education Asst CL1	21,598.72	PR	COLT		0.80
UM	Comins, Neil F	OPS	Professor of Physics	90,999.24	FR	AFUM	AY	1.00
UM	Commeau, Cynthia A	OCH	Chemical Safety Officer	38,999.54	FR	UMPSA		1.00
UM	Companion, Carla J	OSMS	Research Associate	42,590.06	FR	UMPSA		1.00
UM	Conary, Scott Alan	OPRSS	Print Services Technician CL3	33,300.80	FR	Service & Maintenance		1.00
UM	Conary, Shawn	OFM	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	Congleton, William R	OSFA	Assoc Prof, Animal & Vet Sci	75,179.94	FR	AFUM	AY	1.00
UM	Connell, Laurie B	OSMS	Research Professor	82,890.48	FR	AFUM	AY	1.00
UM	Connelly, Lisa A	OHOUS	Food Service Technician CL2	28,766.40	FR	Service & Maintenance		1.00
UM	Conroy, Jane K	OCES	Extension Educator, Associate	67,173.55	FR	AFUM	Federal	1.00
UM	Cookson, Alan W	OFM	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UM	Cooney, Kathleen Ryan	OCRSF	Administrative Specialist CL2	17,555.20	PR	COLT		0.50
UM	Coons, Wendy R	OBA	Lecturer in Accounting	55,598.52	FR	AFUM	AY	1.00
UM	Cope, Ryan Elizabeth	OSMS	Marine Education Associate	39,999.96	FR	UMPSA		1.00
UM	Coplin, Christopher T	OAMC	AMC Admin & Fin Officer	37,033.02	FR	UMPSA		1.00
UM	Corbett, Larry A	OLY	Library Specialist CL3	33,321.60	FR	COLT		1.00
UM	Cormier, Michelle M	ONFDN	Administrative Spclst(Conf)CL3	30,368.00	FR	Non-Represented Hourly		1.00
UM	Corriveau, Tonya Y	OASDN	Administrative Spclst(Conf)CL1	31,033.60	FR	Non-Represented Hourly		1.00
UM	Cosenze, Anthony S	OFM	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Cosgrove, John W	OATH	Head Football Coach: Lecturer	186,995.04	FR	Non-Represented Faculty		1.00
UM	Costar, Holly M	OCCPS	Assistant Training Dir Psych	48,045.00	FR	UMPSA		1.00
UM	Costello, Teresa A	OSBE	Administrative Specialist CL1	26,998.40	FR	COLT		1.00
UM	Cota, Celeste A	ODIC	Administrative Specialist CL3	30,388.80	FR	COLT		1.00
UM	Cota, Joseph F	OMCA	Manager Of Theatre Operations	47,284.75	FR	UMPSA		1.00
UM	Cote, Donna	OHOUS	Food Service Technician CL1	26,977.60	FR	Service & Maintenance		1.00
UM	Cote, Kristina Marie	OBLE	Administrative Specialist CL2	37,731.20	FR	COLT		1.00
UM	Coughlin, Richard D	OHOUS	Facilities Maint Worker CL2	24,897.60	FR	Service & Maintenance		1.00
UM	Coulombe, Syldania F	OHOUS	Food Service Technician CL1	21,348.80	FR	Service & Maintenance		1.00
UM	Counihan, Patricia B	OCPD	Director of Career Center	76,179.48	FR	Non-Represented Salaried		1.00
UM	Cournoyer, Charles E	OFM	Mech Specialist Plumber CL2	35,027.20	FR	Service & Maintenance		1.00
UM	Coutts, Lynn Ann	OATH	Head Softball Coach	54,999.96	FR	Non-Represented Faculty		1.00
UM	Coutts, Michael M	OATH	Assistant Softball Coach/Lect	28,420.08	FR	Non-Represented Faculty		1.00
UM	Cowan May, Laura	OEH	Associate Professor of English	73,164.36	FR	AFUM	AY	1.00
UM	Cowan, Ryan W	OSBE	Research Assistant	36,774.14	FR	UMPSA		1.00
UM	Cox, Cristian A	ODIC	Systems Manager	52,730.63	FR	UMPSA		1.00
UM	Cox, David S	OSMS	Scientific Research Spclst CL2	31,366.40	FR	COLT		1.00
UM	Cox, Dennis K	OSPA	Professor of Music	87,657.12	FR	AFUM	AY	1.00
UM	Coyne, Sheri L	OHOUS	Inventory Control Tech CL1	25,376.00	FR	COLT		1.00
UM	Cram, Elisha Marie	OFBRI	Research Engineer	50,000.04	FR	UMPSA		1.00
UM	Cravens, Nilda T	ONURS	Lecturer in Nursing	46,706.77	FR	AFUM	AY	1.00
UM	Crawford, Heidi Lynn	OHOUS	Food Service Technician CL1	26,977.60	FR	Service & Maintenance		1.00
UM	Criner, George K	OSOE	Professor of RE&P	109,528.08	FR	Non-Represented Faculty		1.00
UM	Crittenden, Jennifer Ann	OAGE	Fiscal & Admin Officer	47,982.78	FR	Non-Represented Salaried		1.00
UM	Croall, Dorothy E	OBBMB	Professor of Biochemistry	91,466.52	FR	AFUM	AY	1.00
UM	Crocker, Linda L	OMS	Administrative Specialist CL2	38,625.60	FR	COLT		1.00
UM	Crocker, Robin E	OSPD	Info Systems Coordinator II	38,946.48	FR	UMPSA		1.00
UM	Crockett, David	OFM	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	Crockett, John D	OPARK	Security Guard	21,673.60	FR	Police		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Cronan, Christopher S	OSBE	Professor, Botany & Ecology	100,578.60	FR	AFUM	AY	1.00
UM	Crosby, Herbert L	OSET	Prof of Mech Eng Technology	96,847.08	FR	AFUM	AY	1.00
UM	Crosby, Katherine W	OLY	Library Specialist CL1	25,376.00	FR	COLT		1.00
UM	Crosby, Tammy J	ONFDN	Administrative & Personnel Coor	33,891.96	FR	UMPSA		1.00
UM	Crosby, Wanda L	OVPAA	Administrative Spclst(Conf)CL2	29,660.80	FR	Non-Represented Hourly		1.00
UM	Crosser, Cynthia	OLY	Librarian III	48,123.73	FR	UMPSA		1.00
UM	Crouse, Justin Eric	OFBRI	Research Assistant	47,229.34	FR	UMPSA		1.00
UM	Crouse, Tia R	OFARM	Administrative Specialist CL1	19,640.40	PR	COLT		0.75
UM	Cryer, Marc T	OBLE	Dir of Bureau of Labor Ed	64,999.92	FR	Non-Represented Salaried		1.00
UM	Cuddy, Kate M	OEDUC	Database Programmer	45,125.14	FR	UMPSA		1.00
UM	Culina, Paul J	OATH	Director of Hockey Operations	64,793.23	FR	UMPSA		1.00
UM	Cummings, Patricia Ann	ODEV	Assoc VP Devel & Alum Rel	123,612.60	FR	Non-Represented Salaried		1.00
UM	Cunningham, Wanda S	OCCPS	Administrative Specialist CL1	12,053.60	PR	COLT		0.48
UM	Curran, Daniel Raymond	OFM	Mechanical Manager	44,304.00	FR	University Supervisor		1.00
UM	Currie, Brian	OFM	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	Curthoys, Nikki M	OPS	Research Assistant	35,183.04	FR	UMPSA		1.00
UM	Curtis, Daniel L	OPRSS	Assoc Dir, Printing & Mailing	52,872.10	FR	UMPSA		1.00
UM	Curtis, Gregory T	OLY	Regional Fed Dep Librarian	74,517.60	FR	UMPSA		1.00
UM	Curtis, Matthew Charles	OATH	Assistant Business Manager	32,000.04	FR	UMPSA		1.00
UM	Curtis, Michael J	OFM	Information Technology	50,350.04	FR	UMPSA		1.00
UM	Curtis, Nancy R	OLY	Science And Engineering Librar	41,774.11	FR	UMPSA		1.00
UM	Curtis, Scott R	OSEC	Police Sergeant	47,902.40	FR	Police		1.00
UM	Cushman, Michael T	OFM	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Cyr, Ruth P	OCES	Community Education Asst CL1	24,843.52	PR	COLT		0.80
UM	Dagher, Habib-J	OCE	Professor of Civil Engineering	158,410.20	FR	Non-Represented Faculty		1.00
UM	Daigle, Eugene P	OLY	Manager Of Library Networking	81,380.98	FR	UMPSA		1.00
UM	Daigle, John Joseph	OFORM	Assoc Prof, Forest Recreation	74,341.36	FR	AFUM	AY	1.00
UM	D'Alessandro, Mary E	OEAP	EAP Counselor	27,379.32	PR	UMPSA		0.50
UM	Dall, Harold A	OFM	Facilities Maintenance Manager	44,220.80	FR	University Supervisor		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Dalton, William B	OHOUS	Assistant Director-Catering	63,742.67	FR	UMPSA		1.00
UM	Damien, William A	OFM	Facilities Maint Worker CL1	26,603.20	FR	Service & Maintenance		1.00
UM	Dana, Robert Q	OSDEN	Vice President for Student	145,000.00	FR	Non-Represented Salaried		1.00
UM	Dana-Horne, Janet M	OHOUS	Food Service Technician CL1	26,977.60	FR	Service & Maintenance		1.00
UM	Danforth, Peter J	OHOUS	Facilities Maint Worker CL1	25,438.40	FR	Service & Maintenance		1.00
UM	D'Angelo, Cynthia M	OBA	Administrative Specialist CL2	35,048.00	FR	COLT		1.00
UM	Daniel, Harold Z	OBA	Associate Professor of Marketi	105,889.32	FR	AFUM	AY	1.00
UM	Daniel, Lisa M	OEDUL	Administrative Support Supvsr	36,732.80	FR	University Supervisor		1.00
UM	Daniels, Jessie L	OEDDN	Admin and Fiscal Coord	46,500.00	FR	Non-Represented Salaried		1.00
UM	Daniels, Sarah A H	OEDUC	MEOC Advisor III	21,499.92	PR	UMPSA		0.50
UM	D'Appollonio-Cote, Jennife	OSFA	Research Assistant	33,077.06	FR	UMPSA		1.00
UM	Dare, Jane W	OEDUC	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UM	Darling, Donna F	OADCC	Fiscal Officer/Grants Mgr III	48,674.35	FR	UMPSA		1.00
UM	Darling, Vernon E	OADCC	Technician III	51,944.16	FR	Non-Represented Salaried		1.00
UM	Dastoor, Farahad	OSBE	Lecturer, Biological Sciences	49,131.40	FR	AFUM	AY	1.00
UM	Davenport, Alan W	OPS	Planetarium Director	51,224.39	FR	UMPSA		1.00
UM	Davids, William Glenn	OCE	Professor, CE	118,070.58	FR	Non-Represented Faculty		1.00
UM	Davis, Dana M	ODCC	Preschool Child Care Teacher	30,593.89	FR	UMPSA		1.00
UM	Davis, Donald L	OREG	Computer and Network Analyst	42,780.19	FR	UMPSA		1.00
UM	Davis, Kerry L	OREG	Administrative Specialist CL2	30,576.00	FR	COLT		1.00
UM	Davis, Michael A	OFM	Struct Spclst Carpenter CL2	29,660.80	FR	Service & Maintenance		1.00
UM	Davis, Michael P	OME	Lecturer	61,200.00	FR	AFUM	AY	1.00
UM	Davis-Dentici, Katherine T	OSFA	Research Assistant/Lab Mgr	41,297.54	FR	UMPSA		1.00
UM	Dawson, Levi	OSMS	Research Associate	20,000.04	PR	UMPSA		0.50
UM	Day, Michael E	OFORM	Associate Research Professor	55,999.96	FR	AFUM	AY	1.00
UM	Day, Renee L	OFM	Administrative Specialist CL3	30,388.80	FR	COLT		1.00
UM	De La Cruz, Gabriel R	OHOUS	Manager of Computer Services	42,797.54	FR	UMPSA		1.00
UM	de los Reyes, Benildo G	OSBE	Professor of Biological Sci	85,148.52	FR	AFUM	AY	1.00
UM	De Urioste-Stone, Sandra	OFORM	Asst Prof of Nature Based Tour	62,619.00	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Dean, Laurel Catherine	OEXP	Administrative Specialist CL1	22,721.60	FR	COLT		1.00
UM	Dearnley, Fred H	OPRSS	Print Services Technician CL1	21,789.60	FR	Service & Maintenance		1.00
UM	deCharon, Annette V	OSMS	Sr Marine Outreach Educ Sci	88,734.96	FR	Non-Represented Salaried		1.00
UM	Decke, Jessica M	OCES	Summer Program Coordinator	36,219.65	FR	UMPSA		1.00
UM	DeGrasse, Catherine A	OHR	Class & Comp and HRP	54,146.04	FR	Non-Represented Salaried		1.00
UM	Del Vecchio, Eugene F	OMLC	Professor of Spanish	81,413.28	FR	AFUM	AY	1.00
UM	Delcourt, Scott G	ODEAN	Assoc Dean of Graduate School	91,108.08	FR	Non-Represented Salaried		1.00
UM	Dellamattera, Julie N	OEDUH	Assoc Prof of Early Chil	56,290.20	FR	AFUM	AY	1.00
UM	DeMarco, Devon Amelia	OADRT	ADVANCE Liaison	24,999.96	PR	Non-Represented Salaried		0.50
UM	Denny, Justine Leonore	OCES	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
UM	Denton, George H	OCLIM	Libra Prof of Geological Sci	177,493.50	FR	AFUM	AY	1.00
UM	Deorsey, Darren J	OHOUS	Facilities Maint Worker CL2	28,121.60	FR	Service & Maintenance		1.00
UM	DePaola, Richard A	OFM	Electrical Specialist CL2	32,344.00	FR	Service & Maintenance		1.00
UM	Depoy, Elizabeth	OSWK	Prof, Social Work	123,867.12	FR	AFUM	AY	1.00
UM	Derba, Nicholas	OATH	Lecturer - FY	12,000.00	PR	Non-Represented Faculty		0.50
UM	Deschesne, Kristie Lynn	OSDEN	Assoc Dir for Campus Rec	61,144.92	FR	Non-Represented Salaried		1.00
UM	Desisto, William	OCHE	Professor of Chem Engineering	114,862.92	FR	AFUM	AY	1.00
UM	Desrochers, Jean Liuzza	OCH	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UM	Devin, Michael Gilbert	OSMS	Hatchery Manager	40,561.92	FR	UMPSA		1.00
UM	Devoe, Leisa H	OCES	Community Education Asst CL1	25,376.00	FR	COLT		1.00
UM	Devoy, Clive Lincoln	OECL	Lab Manager, Sawyer Environmen	51,096.35	FR	Non-Represented Salaried		1.00
UM	Dhokal, Nirajan	OSSI	Postdoctoral Sus Sci Fellow	40,000.08	FR	UMPSA		1.00
UM	Diamond, John LaRochell	OATH	Athletic Marketing Assistant	27,999.96	FR	UMPSA		1.00
UM	Diaz, Charlsye J Smith	OEH	Associate Professor of English	59,771.04	FR	AFUM	AY	1.00
UM	Diaz, Thomas E	OHOUS	Asst Dir, Marketing & Comm	42,948.11	FR	UMPSA		1.00
UM	Dickens, Phillip M	OCIS	Associate Professor - AY	96,525.36	FR	AFUM	AY	1.00
UM	Dickerson, Catherine M	OMCSC	Research Associate	11,457.36	PR	UMPSA		0.30
UM	Dickey, Patricia A	OHOUS	Food Service Technician CL1	19,851.20	FR	Service & Maintenance		1.00
UM	Dieffenbacher-Krall, Ann C	OSBE	Assistant Director	46,768.44	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	DiGangi, Robert J	OSDEN	Community Coordinator	27,417.00	FR	UMPSA		1.00
UM	Dill, Griffin M	OCES	Integrated Pest Management	36,518.52	FR	UMPSA		1.00
UM	Dill, James F	OCES	Extension Associate Program Ad	111,256.68	FR	AFUM	Federal	1.00
UM	Dill, Meghan C	OCES	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UM	Dionne, Thomas E	OHOUS	Food Service Technician CL2	23,584.00	FR	Service & Maintenance		1.00
UM	Dionne-Gass, Cathy L	OADCC	Fiscal Officer/Grants Mgr III	65,000.04	FR	UMPSA		1.00
UM	Dixon, Daniel Arthur	OOFBI	Conservation & Energy Special	51,213.60	FR	UMPSA		1.00
UM	Dixon, Glenn R	OSFA	IT Specialist CL1	32,364.80	FR	COLT		1.00
UM	Doane, Brandi Lee	OMAC	Web Specialist	36,755.54	FR	UMPSA		1.00
UM	Doctoroff, Sandra	OCCI	Asst Research Prof, CCI	55,651.82	FR	AFUM	AY	1.00
UM	Doherty, Donna Allard	OEDUC	Research Associate	42,797.54	FR	UMPSA		1.00
UM	Doherty, Jennifer D	OCES	Parent Education Professional	35,450.35	FR	UMPSA		1.00
UM	Doherty, Pamela R	OCES	Administrative Specialist CL3	31,366.40	FR	COLT		1.00
UM	Doiron, Kenneth S	OFM	Professional Engineer/Proj Mgr	74,604.31	FR	UMPSA		1.00
UM	Donovan, Joseph P	OSPA	Technical Director, SPA	30,961.42	FR	UMPSA		1.00
UM	Doore, Brian E	OCTE	Director of Assessment	75,000.00	FR	UMPSA		1.00
UM	Doore, Stacy Anne	OEDUC	Research Associate	44,499.96	FR	UMPSA		1.00
UM	Dore, Brian A	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Dorr, Deborah S	OHOUS	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Dorr, Gary L	OFM	Facilities Maint Supervisor	35,651.20	FR	University Supervisor		1.00
UM	Dorr, Vicki L	OHOUS	Food Service Technician CL1	28,600.00	FR	Service & Maintenance		1.00
UM	Doucette, Mark	OFM	Mech Specialist HVAC CL2	35,921.60	FR	Service & Maintenance		1.00
UM	Doucette, Michael F	OFM	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UM	Dougherty, Michael P	OSFA	Research Associate	45,285.92	FR	UMPSA		1.00
UM	Douglas, Marcia J	OSPA	Associate Professor of Theatre	66,106.68	FR	AFUM	AY	1.00
UM	Dow, Brandon W	OSDEN	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Dow, Emily	OCES	Administrative Specialist CL2	30,576.00	FR	COLT		1.00
UM	Dow, Linwood A	OFM	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UM	Dow, Michael H	OFM	Structural Spclst Painter CL2	37,710.40	FR	Service & Maintenance		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Dow, Rane A	OATH	Administrative Specialist CL3	37,232.00	FR	COLT		1.00
UM	Dow, Sherri L	OFM	Assistant Director of FM	58,491.84	FR	UMPSA		1.00
UM	Dowler, Susan Fleming	OBURS	Accounting Support Spclst CL2	28,787.20	FR	COLT		1.00
UM	Dowling, Jodie A	OHOUS	Facilities Maintenance Manager	44,220.80	FR	University Supervisor		1.00
UM	Dowling, Sue Ellen	OPRSS	Accounting Support Spclst CL2	27,892.80	FR	COLT		1.00
UM	Downing, Elizabeth A	OENRL	Senior Assoc Dir, New Stu Prog	62,641.88	FR	UMPSA		1.00
UM	Downing, Jonathan Eric	OCES	Camp Director, Blueberry Cove	43,006.36	FR	UMPSA		1.00
UM	Downing, Shelby Jane	OCES	Program Development and Market	17,750.04	PR	UMPSA		0.50
UM	Downs, Jill Leslie	OCCI	Research Assoc II	30,497.52	PR	UMPSA		0.60
UM	Downs, Robert L	ODC	Vessel Operations Coordinator:	51,608.75	FR	UMPSA		1.00
UM	Dowse, Harold B	OSBE	Professor of Zoology	43,873.08	PR	Non-Represented Faculty		0.50
UM	Drapkin, Caryn C	OCES	Parent Education Professional	49,489.68	FR	UMPSA		1.00
UM	Drewniany, Paula F	OMS	Lecturer In Mathematics	53,569.45	FR	AFUM	AY	1.00
UM	Drinkwater, Arthur L	OFM	Mech Specialist Mechanical CL2	32,344.00	FR	Service & Maintenance		1.00
UM	Drummond, Francis A	OSBE	Professor of Insect Ecology	98,163.64	FR	AFUM	AY	1.00
UM	Dryer, Dylan B	OEH	Assistant Professor, English	50,750.04	FR	AFUM	AY	1.00
UM	Dube, Ronald	OFM	Equipment Operator CL2	25,771.20	FR	Service & Maintenance		1.00
UM	Dubose, Jeffrey	OFM	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	Dudish, Frank	OPS	Lecturer	38,000.04	FR	AFUM	AY	1.00
UM	Dumont, Felicia Marie	OCES	Community Education Asst CL1	26,187.20	FR	COLT		1.00
UM	Dunham, Jennifer	OEPSR	Administrative Specialist CL1	28,620.80	FR	COLT		1.00
UM	Dunn, Albert H	OLY	Library Support Technician	35,998.69	FR	UMPSA		1.00
UM	Dunn, Cathy A	OCHE	Administrative Support Supvsvr	38,896.00	FR	University Supervisor		1.00
UM	Dunn, Kenneth D	OFM	Structural Manager	50,668.80	FR	University Supervisor		1.00
UM	Dunn, Michael George	ODSS	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
UM	Dunn, Philip A	OSET	Assoc Prof of Const Mgt Tech	78,410.80	FR	AFUM	AY	1.00
UM	Dunning, Scott C	OSET	Professor of Elect Eng Tech	109,014.80	FR	Non-Represented Faculty		1.00
UM	Duplissie, Kevin L	OPY	Head Teacher, Child Study Ctr	36,866.58	FR	UMPSA		1.00
UM	Dvorak, S David	OSET	Prof of Mechanical Eng Tech	98,843.08	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Dwyer, James D	OCES	Crops Spec: Ext Professor	85,755.56	FR	AFUM	Federal	1.00
UM	Dwyer, Thad S	OSDEN	Asst Dir, Intramural Sports	56,899.84	FR	UMPSA		1.00
UM	Dyer, Jacob A	OFARM	Farm Superintendent: Witter	46,037.40	FR	Non-Represented Salaried		1.00
UM	Dyer-Martin, Gail M	OPARK	Administrative Specialist CL1	36,732.80	FR	COLT		1.00
UM	Dzwonkowski, Brian	OSMS	Asst Research Prof - AY	60,547.44	FR	AFUM	AY	1.00
UM	Eary, Shawn	OADCC	Engineer III	57,606.72	FR	UMPSA		1.00
UM	Eason, Richard O	OECE	Associate Professor, E&CE	102,142.32	FR	AFUM	AY	1.00
UM	Eastman, Brandon R	OATH	Asst Coord Athletic Grounds	28,000.08	FR	UMPSA		1.00
UM	Eastman, Jennifer A	OHOUS	Food Service Technician CL1	28,600.00	FR	Service & Maintenance		1.00
UM	Eckelbarger, Kevin J	OSMS	Professor of Marine Sciences	109,973.16	FR	AFUM	AY	1.00
UM	Eckert, Wendy L	OSPD	Senior Officer for Research Ad	72,049.32	FR	Non-Represented Salaried		1.00
UM	Eddy, Keith Allen	OHOUS	Food Service Technician CL2	17,738.40	FR	Service & Maintenance		1.00
UM	Eddy, Lauren M	OASUP	Athletic Academic Counselor	37,000.08	FR	UMPSA		1.00
UM	Eddy, Stephen D	ODIC	Center Biologist	66,588.55	FR	UMPSA		1.00
UM	Edgar, Russell A	OADCC	Wood Composites Lab Manager	88,562.66	FR	Non-Represented Salaried		1.00
UM	Edwards, Kelly C	OSBE	Asst Sci/Lab Manager	61,754.46	FR	UMPSA		1.00
UM	Edwards, Marc	OCES	Tourism Economic Develop Prof	48,766.28	FR	UMPSA		1.00
UM	Egenhofer, Max J	OCIS	Professor of Spatial Info Sci	133,792.76	FR	Non-Represented Faculty		1.00
UM	Ehman, John P	OFM	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	Eldridge, Cheryl A	OFM	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UM	Eldridge, Robert H	OFM	Facilities Maint Supervisor	36,732.80	FR	University Supervisor		1.00
UM	Eldridge, Theresa L	OCES	Administrative Specialist CL2	31,470.40	FR	COLT		1.00
UM	Elias, Merrill F	OPY	Professor of Psychology	64,316.16	PR	AFUM	AY	0.50
UM	Ell, Shawn W	OPY	Associate Professor of Psych	63,244.80	FR	AFUM	AY	1.00
UM	Ellerbusch, Ben Kurt	OHOUS	Food Service Assistant	15,611.00	FR	Service & Maintenance		1.00
UM	Elliott, Catherine A	OCES	Assoc Extension Prof - FY	81,782.40	FR	AFUM	FY	1.00
UM	Ellis, William G	OSMS	Assc Dir, School of Marine Sci	86,103.12	FR	Non-Represented Salaried		1.00
UM	Ellms, Mary E.	OEXP	Academic and Career Explor Adv	30,000.00	FR	UMPSA		1.00
UM	Elmer, Jane Morse	OSFA	Scientific Research Assistant	29,452.80	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Elmer, Steven J	OEDUK	Assistant Professor - AY	56,000.04	FR	AFUM	AY	1.00
UM	Elowe, Heather Robinson	OCES	Parent Education Professional	32,224.04	FR	UMPSA		1.00
UM	Elsemore, William E.	OBURS	Bursar/Senior Finance Officer	104,679.00	FR	Non-Represented Salaried		1.00
UM	Elwell, Lois S	OCES	Administrative Specialist CL1	29,432.00	FR	COLT		1.00
UM	Elwood, Brent D	OCCPS	Assistant Director Training	55,553.80	FR	UMPSA		1.00
UM	Emanetoglu, Nuri W	OECE	Asst Prof of Elec and Comp Eng	80,568.82	FR	AFUM	AY	1.00
UM	Emerson, Linda L	OHOUS	Food Service Technician CL1	19,121.60	FR	Service & Maintenance		1.00
UM	Emerson, Nathan G	OFM	Electrical Supervisor	47,548.80	FR	University Supervisor		1.00
UM	Enderlin, Ellyn	OCLIM	Post Doctoral Research Assoc	45,999.96	FR	UMPSA		1.00
UM	England, Andrew B	OIT	Microcomputer Repair Specialis	33,339.13	FR	UMPSA		1.00
UM	England, Nancy J	ONFDN	Administrative Specialist CL2	35,942.40	FR	COLT		1.00
UM	Ennis, Jean A	ODCC	Food Service Technician CL2	21,574.80	PR	Service & Maintenance		0.75
UM	Eremita, Deborah	ONURS	Lecturer in Nursing	53,929.80	FR	AFUM	AY	1.00
UM	Erhardt, Faith Ann	OEDUC	Student Support Specialist	36,000.00	FR	UMPSA		1.00
UM	Erhardt, Niclas L	OBA	Asst Prof, Human Resources	100,000.08	FR	AFUM	AY	1.00
UM	Erich, Mary Susan	OSFA	Professor, PSE	107,506.30	FR	Non-Represented Faculty		1.00
UM	Erickson, Elizabeth M	ODEV	Director of Development	101,792.52	FR	Non-Represented Salaried		1.00
UM	Erickson, Karen L	OGIFT	Accounting Support Spclst	25,376.00	FR	COLT		1.00
UM	Erickson, Wendy L	OFBRI	FBRI Administration Mngr	44,100.00	FR	Non-Represented Salaried		1.00
UM	Estabrook, Kaela M	OBURS	Accounting Support Spclst CL2	27,892.80	FR	COLT		1.00
UM	Estes, Mark H	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Eubanks, Julie F	OEES	Administrative Specialist CL1	19,640.40	PR	COLT		0.75
UM	Evans, Steven R	OEH	Associate Professor Of English	66,905.40	FR	AFUM	AY	1.00
UM	Everett, Joseph D	OSEC	Police Officer	37,211.20	FR	Police		1.00
UM	Everett, Timothy B	OPRSS	Print Services Technician CL3	40,144.00	FR	Service & Maintenance		1.00
UM	Eves-Thomas, Cindy D	OCES	Webmaster/Ext Prof IV	64,894.85	FR	UMPSA		1.00
UM	Ewer, Randy	OFM	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	Fadel, Stephen A	OLY	Business Ref Librarian, Lib II	42,096.91	FR	UMPSA		1.00
UM	Fadrigon, Betty J	OATH	Administrative Specialist CL2	39,520.00	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Fairman, Janet C	OEDUC	Assoc Research Prof - AY	63,100.80	FR	AFUM	AY	1.00
UM	Fandel, Peter D	OSPJA	Administrative Officer	23,248.82	FR	UMPSA		1.00
UM	Farlow, Stanley J	OMS	Professor of Mathematics	46,155.00	PR	AFUM	AY	0.50
UM	Farnham, Andrew L	OIT	Reseller Contracts Manager	47,709.24	FR	UMPSA		1.00
UM	Farnsworth, Mark A	OHOUS	Food Services Supervisor	33,488.00	FR	University Supervisor		1.00
UM	Farris, Lois E	OINTL	Administrative Specialist CL2	27,878.40	FR	COLT		1.00
UM	Fastook, James L	OCIS	Professor of Computer Science	115,844.52	FR	AFUM	AY	1.00
UM	Faulkner, Gretchen F	OHUD	Director of the Hudson Museum	58,675.92	FR	Non-Represented Salaried		1.00
UM	Feero, Harry J	OHOUS	Dining Service Manager	49,968.43	FR	UMPSA		1.00
UM	Feero, James H	OFM	Mech Specialist Mechanical CL2	30,555.20	FR	Service & Maintenance		1.00
UM	Feero, Jodie Ellen	OSMS	Administrative Specialist CL2	29,681.60	FR	COLT		1.00
UM	Feero, Michael C	ODCC	Child Care Assistant	24,356.80	FR	COLT		1.00
UM	Ferguson, Paul	OPRES	President	270,000.00	FR	Non-Represented Salaried		1.00
UM	Ferland, Jacques	OHY	Associate Professor of History	72,951.68	FR	AFUM	AY	1.00
UM	Ferland, Paulette M	OMIL	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UM	Fernandez, Ivan J	OFORM	Professor, of SS	112,265.28	FR	AFUM	AY	1.00
UM	Fernandez, Mary L	OSFA	Student Academic Services Coor	39,762.05	FR	UMPSA		1.00
UM	Ferraro, Paul E	OATH	Asst. Football Coach/Def Coord	57,666.00	FR	Non-Represented Faculty		1.00
UM	Ferwerda, Tracey Jameso	OCES	Publications and E-Commerce Mg	38,728.20	FR	UMPSA		1.00
UM	Fiacco, David J	OSDEN	Dir of the Office Community	59,090.88	FR	UMPSA		1.00
UM	Figgins, Velma K	ONMP	Administrative Specialist CL2	31,865.60	FR	COLT		1.00
UM	Fikes, Charles Patrick	OSMS	Marine Electrical/Electronics	54,743.98	FR	UMPSA		1.00
UM	Finch, Bradly Keith	OLY	Library Specialist CL3	31,366.40	FR	COLT		1.00
UM	Finemore, Christine L	OCES	Community Education Asst CL1	25,492.48	PR	COLT		0.80
UM	Fisher, Neil Robert	OSMS	Oceaographic Oper Engineer	47,457.49	FR	UMPSA		1.00
UM	Fishman, Lisa M	OCES	Nut Educ Prof: Ext Prof III	37,593.77	PR	UMPSA		0.80
UM	Fishwick, Nancy J	ONURS	Associate Professor Of Nursing	93,974.88	FR	Non-Represented Faculty		1.00
UM	Fitzgerald, Caragh Beth	OCES	Assoc Extension Prof	63,927.48	FR	AFUM	FY	1.00
UM	Fitzgerald, Sharon Q	OLY	Head, Technical Service	66,518.87	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Flaherty, Eileen B	OATH	Assoc Ath Dir, Compliance	53,187.00	FR	Non-Represented Salaried		1.00
UM	Flannigan, Sean P	OATM	Registrar/Preparator	38,649.96	FR	UMPSA		1.00
UM	Fleming, Robert J	OSMS	System Administrator/Scientifi	59,927.75	FR	UMPSA		1.00
UM	Flint, Donna T	OCES	Administrative Specialist CL1	26,462.80	PR	COLT		0.88
UM	Flower, Harry	OEHS	Safety/Hazardous Waste Mgt	40,433.06	FR	UMPSA		1.00
UM	Foden, Patricia Lee	OAGE	Program Coordinator	33,231.00	FR	UMPSA		1.00
UM	Fogarty, Karen G	OME	Administrative Specialist CL1	27,809.60	FR	COLT		1.00
UM	Fogg-Wolfe, Brooke Hono	OCES	Community Education Asst CL1	21,598.72	PR	COLT		0.80
UM	Foley, Brian Hargitt	OFM	Manager, Engineering Center	41,223.61	FR	UMPSA		1.00
UM	Foley, Karen M	OADCC	Program Associate I	42,999.96	FR	UMPSA		1.00
UM	Foran, Brenda Moore	OLY	Accounting Support Spclst CL1	16,400.80	FR	COLT		1.00
UM	Forbes, Margaret H	OPL	Administrative Specialist CL2	23,251.20	FR	COLT		1.00
UM	Ford, Caren Haskell	OATH	Administrative Specialist CL2	31,470.40	FR	COLT		1.00
UM	Ford, Scot Wesley	ODIC	Aqua Sys Tech & Safety Officer	40,279.96	FR	UMPSA		1.00
UM	Forget, Charles J	OFM	Mech Specialist HVAC CL2	35,921.60	FR	Service & Maintenance		1.00
UM	Forstadt, Leslie A	OCES	Assoc Extension Prof	63,927.60	FR	AFUM	FY	1.00
UM	Fort, Raymond C	OCH	Professor of Chemistry	121,624.56	FR	AFUM	AY	1.00
UM	Fortier, Joyce A	OCES	Administrative Specialist CL1	19,640.40	PR	COLT		0.75
UM	Fortier, Nancy J	OHOUS	Facilities Maint Worker CL2	28,121.60	FR	Service & Maintenance		1.00
UM	Fortune, Aileen M	OCES	Extension Educator, York Cnty	76,694.52	FR	AFUM	Federal	1.00
UM	Foss, Robert M	OFM	Facilities Maint Worker CL1	34,590.40	FR	Service & Maintenance		1.00
UM	Foster, Matthew Ryan	OAT	Sculpture Studio Technician	15,999.96	PR	UMPSA		0.50
UM	Foster, Scott A	OFM	Facilities Maint Supervisor	34,569.60	FR	University Supervisor		1.00
UM	Fournier, Ronald F	OCES	Assistant Program Manager	34,528.38	FR	UMPSA		1.00
UM	Fowler, David O	OFM	Facilities Maintenance Manager	53,248.00	FR	University Supervisor		1.00
UM	Fowler, Stephen A	OFM	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Francis, Heather L	OCES	School Program Director	30,538.56	PR	UMPSA		0.60
UM	Frank, Jereme M	OFORM	Research Assistant	38,000.04	FR	UMPSA		1.00
UM	Frankel, David J	OLSST	Senior Research Scientist	79,112.74	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Franklin, Gary S	OFM	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	Franzosa, Robert D	OMS	Professor of Mathematics	88,637.28	FR	AFUM	AY	1.00
UM	Fraver, Shawn Ray	OFORM	Asst Prof of Ecosystems	65,000.04	FR	AFUM	AY	1.00
UM	Frederick, Brian G	OCH	Associate Professor, Chemistry	85,160.64	FR	AFUM	AY	1.00
UM	Freedman, Scott J	OFM	Mech Specialist Plumber CL2	33,238.40	FR	Service & Maintenance		1.00
UM	Fremouw, Thane Edrik	OPY	Assoc Prof of Psychology	62,215.80	FR	AFUM	AY	1.00
UM	Friberg, Laurel E	OADMS	Sen Assoc Dir Adms -- Spec Pop	60,980.09	FR	Non-Represented Salaried		1.00
UM	Fried, Amy	OPOL	Professor of Political Science	80,857.68	FR	AFUM	AY	1.00
UM	Friedlander, Benjamin	OEH	Professor of English	78,308.28	FR	AFUM	AY	1.00
UM	Friedman, Mary Lou	OECL	Scientific Research Spclst CL1	31,470.40	FR	COLT		1.00
UM	Friess, Wilhelm Alexander	OME	Associate Professor	91,600.00	FR	AFUM	AY	1.00
UM	Fuller, David B	OFARM	Farm Operations Tech CL1	35,110.40	FR	COLT		1.00
UM	Fuller, David C	OCES	Agricultural/Natural Resources	54,331.28	FR	UMPSA		1.00
UM	Fuller, Donald M	OHOUS	Food Service Assistant	37,024.00	FR	Service & Maintenance		1.00
UM	Fullerton, Laurie A	OTDEN	Administrative Support Supvsr	43,222.40	FR	University Supervisor		1.00
UM	Gabe, Todd M	OSOE	Professor - AY	102,234.72	FR	AFUM	AY	1.00
UM	Gagne, Karen H	OCES	Ext Educator, Kennebec County	77,631.14	FR	AFUM	Federal	1.00
UM	Gagnon, Colleen C	OUNST	Retail and Marketing Coor	40,763.88	FR	UMPSA		1.00
UM	Gagnon, Margaret A	OPY	Administrative Specialist CL1	26,187.20	FR	COLT		1.00
UM	Gagnon, Paul R	OCPP	Asst Dir, Career Center	42,743.42	FR	UMPSA		1.00
UM	Gaither, Deshon C.	OATH	Asst Men's Basketball Coach	20,000.04	FR	Non-Represented Faculty		1.00
UM	Galipeau, Roger D	OFM	Equipment Operator CL1	24,897.60	FR	Service & Maintenance		1.00
UM	Gallandt, Eric R	OSFA	Assoc Prof of Weed Eco & Mgt	80,498.64	FR	AFUM	AY	1.00
UM	Gallant, Bart A	OFM	Facilities Maint Supervisor	39,977.60	FR	University Supervisor		1.00
UM	Gallant, Susan S	ONFDN	Director of Finance & Admin	85,350.00	FR	Non-Represented Salaried		1.00
UM	Gallant, Wilhelmina A	OATH	Administrative Specialist CL2	39,520.00	FR	COLT		1.00
UM	Garceau, Bonnie J	OLY	Library Specialist CL1	29,432.00	FR	COLT		1.00
UM	Gardella, Cynthia Erdley	OPY	Professor of Psychology	83,162.52	FR	AFUM	AY	1.00
UM	Garder, Per Erik	OCE	Professor of Civil Engineering	104,034.12	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Gardner, Christopher M	OSEC	Police Specialist	53,560.00	FR	Police		1.00
UM	Gardner, Cory T	OW	Scientific Research Spclst CL2	30,388.80	FR	COLT		1.00
UM	Gardner, Deborah A	OCES	Community Education Asst CL1	18,898.88	PR	COLT		0.50
UM	Gardner, Denise E	OADMS	Senior Associate Director	64,580.52	FR	Non-Represented Salaried		1.00
UM	Gardner, Douglas Jerome	OFORM	Prof of Forest	108,526.80	FR	AFUM	AY	1.00
UM	Gardner, Susan K	OEDUH	Associate Professor	60,000.00	FR	AFUM	AY	1.00
UM	Garland, Katherine Fisher	OCES	Horticulture Professional	39,547.91	FR	UMPSA		1.00
UM	Garthwait, Abigail C	OEDUK	Associate Professor of Instruc	61,070.52	FR	AFUM	AY	1.00
UM	Garusinghe, Gamage Srin	OCH	Post Doctoral Research Assoc	30,000.00	FR	UMPSA		1.00
UM	Gauthier, Rachel M.	OEXP	Academic and Career Expl Adv	30,000.00	FR	UMPSA		1.00
UM	Gehrs, Steven	OPS	Comp & Instrument Specialist	61,340.69	FR	UMPSA		1.00
UM	Genco, Joseph M	OCHE	Professor, Chem Engineering	131,336.92	FR	AFUM	AY	1.00
UM	Gendron, Dennis	OATH	Head Men's Ice Hockey Coach	205,000.08	FR	Non-Represented Faculty		1.00
UM	Genthner, Diane C	OUNST	IT Specialist CL2	32,344.00	FR	COLT		1.00
UM	Georgia, Mark A	OFM	Lead Fac Maint Worker CL2	34,278.40	FR	Service & Maintenance		1.00
UM	Gerbi, Christopher Charles	OERS	Associate Professor	68,121.84	FR	AFUM	AY	1.00
UM	Gerow, Jennifer L	OHOUS	Food Service Technician CL1	28,600.00	FR	Service & Maintenance		1.00
UM	Gerry, Mary A	OUNST	Accounting Support Spclst CL2	33,259.20	FR	COLT		1.00
UM	Gfeller, Gretchen	OLY	Public Relations Manager	56,763.22	FR	UMPSA		1.00
UM	Gifford, Andrea L	OSDEN	Assist Dean for Student Life	53,095.04	FR	Non-Represented Salaried		1.00
UM	Gifford, Mark F	OFM	Struct Spclst Carpenter CL2	33,238.40	FR	Service & Maintenance		1.00
UM	Giggie, Elbridge A	OSFA	Scientific Research Assistant	33,363.20	FR	COLT		1.00
UM	Gilbert, Deborah J	ODC	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Gilbert, Sharon A	OCES	Accounting Support Spclst CL1	20,248.80	PR	COLT		0.75
UM	Gill, Jacquelyn	OSBE	Asst Prof of Terrestrial Paleo	63,000.00	FR	AFUM	AY	1.00
UM	Gill, Patrick Rhys	OCES	Communication Technology Prof	37,258.96	FR	UMPSA		1.00
UM	Gillette, Donna Lynne	OCES	Community Education Asst CL2	14,393.60	PR	COLT		0.50
UM	Gilson, Stephen F	OSWK	Professor in Social Work	104,455.92	FR	AFUM	AY	1.00
UM	Giudice, Nicholas A	OCIS	Associate Professor	90,749.28	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Glanz, William E	OSBE	Associate Professor of Zoology	78,577.44	FR	AFUM	AY	1.00
UM	Glidden, Adam Christophe	OFM	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Glidden, Dawn M	OBURS	Senior Associate Bursar	70,924.74	FR	Non-Represented Salaried		1.00
UM	Glover, Robert W	OPOL	Assistant Professor - AY	50,000.04	FR	AFUM	AY	1.00
UM	Godfried, Nathan	OHY	Professor of History	88,779.72	FR	AFUM	AY	1.00
UM	Goff, Kimberly Allen	ODEV	Director of Donor Relations	103,000.08	FR	Non-Represented Salaried		1.00
UM	Golet, Walter Joseph	OSMS	Research Scientist	46,530.00	FR	UMPISA		1.00
UM	Gomm, Janice M	OECE	Administrative Support Supvrs	41,059.20	FR	University Supervisor		1.00
UM	Gomm, Steven A	OHOUS	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Goodie, Amy L	OFM	Accounting Support Spclst CL2	28,787.20	FR	COLT		1.00
UM	Goodine, Katherine L Oxle	OW	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
UM	Goodness, Richard E	OFM	Mech Specialist Mechanical CL2	40,393.60	FR	Service & Maintenance		1.00
UM	Goody, Michelle F	OBMMB	Postdoctoral Research Assoc	40,000.08	FR	UMPISA		1.00
UM	Gopan, Jeffrey A	OFM	Facilities Maint Worker CL1	26,603.20	FR	Service & Maintenance		1.00
UM	Goslin, Keenan M	OADCC	Engineer III	60,999.96	FR	UMPISA		1.00
UM	Gosse, Julie A	OBMMB	Asst Professor of Microbiology	56,454.30	FR	AFUM	AY	1.00
UM	Gosselin, Deni J	OFM	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Gould, Suzanne Emily	OPRES	Special Assist to President	51,999.96	FR	Non-Represented Salaried		1.00
UM	Goupee, Andrew Joseph	OADCC	Asst Research Professor	74,000.04	FR	AFUM	FY	1.00
UM	Gowdy, Rebecca H	OCES	Administrative Specialist CL1	26,998.40	FR	COLT		1.00
UM	Graham, Christian M	OBA	Lecturer in MIS	50,181.60	FR	AFUM	AY	1.00
UM	Graham, Dean T	OUNST	Assoc Dir, Bookstore	60,000.00	FR	Non-Represented Salaried		1.00
UM	Gram, Victoria Elizabeth	OSFA	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UM	Gramlich, William Mike	OCH	Assistant Professor	74,000.04	FR	AFUM	AY	1.00
UM	Grant, Barbara A	OHOUS	Facilities Maint Worker CL1	29,640.00	FR	Service & Maintenance		1.00
UM	Grant, Deborah L	OPOL	Administrative Specialist CL2	32,364.80	FR	COLT		1.00
UM	Grant, Dennis O	OFM	Facilities Maintenance Manager	46,800.00	FR	University Supervisor		1.00
UM	Grant, Kristen N	OSG	Sea Grant Professional IV	56,348.90	FR	UMPISA		1.00
UM	Gratacap, Remi	OBMMB	Research Associate	35,245.04	FR	UMPISA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Graves, Travis L	OFM	Mech Specialist HVAC CL2	30,555.20	FR	Service & Maintenance		1.00
UM	Gray, Howard M	OSET	Assoc Prof, Civil Eng Tech	89,052.84	FR	AFUM	AY	1.00
UM	Greaves, Christine A	OHOUS	Administrative Support Supvsr	34,569.60	FR	University Supervisor		1.00
UM	Green, Dianne L	OLY	Library Specialist CL2	28,787.20	FR	COLT		1.00
UM	Greenberg, Neil J	OSMS	Assistant Director	65,343.36	FR	UMPISA		1.00
UM	Greenlaw, Alicia Sue	OCES	Parenting Education Prof	33,873.96	FR	UMPISA		1.00
UM	Greenwood, Jessica R	OSDEN	Community Coordinator	27,117.00	FR	UMPISA		1.00
UM	Greig, Hamish S	OSBE	Assistant Professor	63,000.00	FR	AFUM	AY	1.00
UM	Griffin, Ruth E	OCES	Parent Education Professional	46,660.46	FR	UMPISA		1.00
UM	Grillo, Michael H	OAT	Associate Professor Of Art	81,395.33	FR	Non-Represented Faculty		1.00
UM	Grindle, Bonita Parent	OOEO	Associate Director, EO&D	70,203.57	FR	Non-Represented Salaried		1.00
UM	Groce, Susan H	OAT	Professor of Art	82,803.96	FR	AFUM	AY	1.00
UM	Groden, Eleanor	OSBE	Professor of Entomology	108,191.34	FR	Non-Represented Faculty		1.00
UM	Grosswiler, Paul R	OCMJM	Prof, Comm & Journalism	75,534.00	FR	Non-Represented Faculty		1.00
UM	Grove, Cynthia G	OEPSR	Administrative Specialist CL1	31,865.60	FR	COLT		1.00
UM	Gruselle, Marie-Cecile I	OFORM	Post Doctoral Research Assoc	40,279.96	FR	UMPISA		1.00
UM	Guerrette, Cristina Marie	OASUP	Assistant Director	46,820.64	FR	UMPISA		1.00
UM	Guerrette, Donna M	OFM	Administrative Specialist CL1	19,409.00	PR	COLT		0.63
UM	Guerrette, Michelle L	OFM	Mech Specialist Mechanical CL1	27,788.80	FR	Service & Maintenance		1.00
UM	Guerrette, Pamela J	OCCPS	Administrative Support Supvsr	33,488.00	FR	University Supervisor		1.00
UM	Guimond, Levi John	OADCC	Engineer I	50,000.04	FR	UMPISA		1.00
UM	Guite, Benjamin P	OATH	Asst Head Men's Ice Hoc Coach	80,000.04	FR	Non-Represented Faculty		1.00
UM	Guly, Margaret E	OLY	Library Specialist CL3	31,366.40	FR	COLT		1.00
UM	Gundersen, Robert E	OBBBB	Assoc Prof, Biochemistry	87,138.64	FR	Non-Represented Faculty		1.00
UM	Gunning, Jessica J	OSMS	Grants Manager/Fiscal Officer	40,891.13	FR	UMPISA		1.00
UM	Gupta, Pushpa L	OMS	Professor of Mathematics	93,807.72	FR	AFUM	AY	1.00
UM	Gupta, Ramesh C	OMS	Professor of Mathematics	112,253.28	FR	AFUM	AY	1.00
UM	Guzman, Silvestre	OHOUS	Food Service Technician CL1	9,560.80	PR	Service & Maintenance		0.50
UM	Haas, Angela C.	OHY	Assistant Professor of History	46,000.08	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Hafford, Justin James	OCED	Assistant Director For Distanc	50,051.21	FR	UMPSA		1.00
UM	Haggerty, Mark E	OHNRS	Associate Professor - AY	63,999.96	FR	AFUM	AY	1.00
UM	Haigh, Emily AP	OPY	Asst Prof of Psychology	56,000.04	FR	AFUM	AY	1.00
UM	Hakola, Judith	OEH	Lecturer in English	14,225.88	PR	AFUM	AY	0.25
UM	Haley, Joel M	OHOUS	Food Service Technician CL2	27,896.00	FR	Service & Maintenance		1.00
UM	Haley, Stephen E	OHOUS	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UM	Hall, Brenda L	OCLIM	Professor of Quarternary Geo	83,768.64	FR	AFUM	AY	1.00
UM	Hall, Christopher L	OHOUS	Food Service Technician CL2	28,766.40	FR	Service & Maintenance		1.00
UM	Hall, Irene M	OFM	Administrative Specialist CL2	31,865.60	FR	COLT		1.00
UM	Hall, Karen Michele	ODCC	Infant-Toddler Child Care Teac	30,594.00	FR	UMPSA		1.00
UM	Hall, Larry W	OHOUS	Food Service Technician CL2	35,027.20	FR	Service & Maintenance		1.00
UM	Hall, Louis O	OSPA	Professor of Music	80,679.12	FR	AFUM	AY	1.00
UM	Hall, Nancy E	OCSD	Assoc Professor, CSD	72,302.28	FR	AFUM	AY	1.00
UM	Hall, Rudolphus M	OPRSS	Print Services Technician CL3	39,166.40	FR	Service & Maintenance		1.00
UM	Hallman, Ludlow B	OSPA	Professor of Music	101,432.04	FR	Non-Represented Faculty		1.00
UM	Hallsworth, Ruth	OWRI	Strategic Program Manager	64,601.28	FR	UMPSA		1.00
UM	Halterman, William A	OMS	Professor of Mathematics	87,036.48	FR	AFUM	AY	1.00
UM	Hambrock, Michael E	OFM	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UM	Hamel, Carol J	OSSI	Administrative Support Supvsr	34,569.60	FR	University Supervisor		1.00
UM	Hamilton, Crystal Ann	OCES	Nutrition and Food Systems Pro	29,424.36	FR	UMPSA		1.00
UM	Hamilton, Gordon S	OERS	Associate Professor	72,000.00	FR	AFUM	AY	1.00
UM	Hamlin, Heather Jill	OSMS	Assistant Professor	56,000.04	FR	AFUM	AY	1.00
UM	Hammond, Carol M	OAGE	Marketing Coordinator	5,034.96	PR	UMPSA		0.13
UM	Han, Yousoo	OADCC	Assistant Research Professor	60,000.00	FR	AFUM	FY	1.00
UM	Handley, David T	OCES	Extension Professor	83,401.32	FR	AFUM	FY	1.00
UM	Handley, Michael J	OCLIM	Laboratory Manager Inorg Chem	50,860.68	FR	UMPSA		1.00
UM	Hanselman, Duane	OECE	Associate Professor, E&CE	105,921.00	FR	AFUM	AY	1.00
UM	Hao, Jianjun	OSFA	Associate Professor - PSE	66,000.00	FR	AFUM	AY	1.00
UM	Harasymiak, Joseph F	OATH	Assistant Football Coach	38,000.04	FR	Non-Represented Faculty		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Harder, Catharine R	OSDEN	Community Coordinator	27,306.82	FR	UMPSA		1.00
UM	Hardison, Norma M	OCES	Community Education Asst CL1	19,119.36	PR	COLT		0.60
UM	Hardy, Sandra E	OSPA	Associate Professor of Theatre	70,079.88	FR	AFUM	AY	1.00
UM	Harkins, Jason A	OBA	Asst Prof, Entrepreneurship	94,395.00	FR	AFUM	AY	1.00
UM	Harlan-Haughey, Sarah	OEH	Lecturer in English	50,000.16	FR	AFUM	AY	1.00
UM	Harriman, Bonnie L	OHOUS	Facilities Maint Worker CL1	29,515.20	FR	Service & Maintenance		1.00
UM	Harriman, Richard J	OHOUS	Facilities Maint Worker CL1	26,603.20	FR	Service & Maintenance		1.00
UM	Harrington, Dennis L	OCES	Asst Dir & Financial Admin	77,412.12	FR	UMPSA		1.00
UM	Harris, Craig A	OCAAM	Accounting Support Spclst CL1	27,809.60	FR	COLT		1.00
UM	Harris, Debra Lynn	OHOUS	Retail Services Assistant CL1	23,732.80	FR	COLT		1.00
UM	Harris, Jonathan David	OLY	Library Specialist CL1	25,376.00	FR	COLT		1.00
UM	Harris, Kelly J	OHOUS	Facilities Maint Worker CL1	25,438.40	FR	Service & Maintenance		1.00
UM	Harris, Larry D	OHOUS	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Harris, Thomas H	OHOUS	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Harrison, Daniel J	OW	Professor of Wildlife	119,851.87	FR	Non-Represented Faculty		1.00
UM	Harrity, Barbara A	ONFDN	Pubs Editor & Tech Specialist	30,332.32	PR	UMPSA		0.60
UM	Hart, Angela C	OADR	Administrative Specialist CL1	31,054.40	FR	COLT		1.00
UM	Hart, David D	OWRI	Director, Mitchell Center	158,127.72	FR	Non-Represented Faculty		1.00
UM	Hartley, Diana L	OCES	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
UM	Harvey, Clayton E	OFM	Electrical Specialist CL2	35,027.20	FR	Service & Maintenance		1.00
UM	Harvey, Stewart A	OFM	Director of Facilities Mngmt	103,000.08	FR	Non-Represented Salaried		1.00
UM	Hashey, Jeannine A	OMAC	Administrative Specialist CL1	31,054.40	FR	COLT		1.00
UM	Haskell, Jane E	OCES	Extension Professor - FY	77,217.12	FR	AFUM	FY	1.00
UM	Haskell, Loretta J	OHOUS	Food Services Supervisor	35,651.20	FR	University Supervisor		1.00
UM	Hastings, Michael Morgan	OSPD	Director, ORSP	111,266.57	FR	Non-Represented Salaried		1.00
UM	Hatch, John W	OHOUS	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Hatt, Mikhael Brian	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Haverlock, Bethany J	ONAP	Administrative Specialist CL1	25,724.40	PR	COLT		0.75
UM	Hawkins, Julie M	OSAID	Financial Aid Specialist CL2	28,787.20	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Hayes, Marie J	OPY	Professor of Psychology	78,332.28	FR	AFUM	AY	1.00
UM	Hazlett, Kim	OCES	Community Education Asst CL1	6,344.00	PR	COLT		0.25
UM	Healy, Linda C	ODC	Science Writer And Events Coor	40,474.15	FR	UMPSPA		1.00
UM	Hecker, Jeffrey E	OVPAA	EVP, Acad Affairs & Prvst	184,999.92	FR	Non-Represented Salaried		1.00
UM	Helmke, Steven C	OFM	Struct Spclst Carpenter CL2	35,027.20	FR	Service & Maintenance		1.00
UM	Henderson, Casey O	OEDUC	Technology Specialist	35,327.29	FR	UMPSPA		1.00
UM	Henderson, Lisa L	OOFBI	Data Management Tech CL2	31,366.40	FR	COLT		1.00
UM	Henkel, Norbert	OHOUS	Assoc Dir of Dining Services	65,000.04	FR	Non-Represented Salaried		1.00
UM	Henner, Patricia Ann	OFARM	Dir of Page Farm & Home Museum	46,491.50	FR	UMPSPA		1.00
UM	Henry, Clarissa A	OSBE	Associate Professor	70,044.12	FR	AFUM	AY	1.00
UM	Henry, Evan M	OHOUS	Food Service Technician CL1	18,765.60	FR	Service & Maintenance		1.00
UM	Henry, Sara C A	ODSS	Assistant Director	54,000.00	FR	UMPSPA		1.00
UM	Hermansen, Knud E	OSET	Professor Of Civil Engineering	104,741.64	FR	AFUM	AY	1.00
UM	Herr, Andrea S	OCES	Administrative Support Supvsr	36,732.80	FR	University Supervisor		1.00
UM	Herrick, Charlene G	ONFDN	Program Comp. & Reporting Off.	51,145.78	FR	UMPSPA		1.00
UM	Herrick, Jerome L	OFM	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Herschell, Chad J	OPRSS	Mail Carrier	21,673.60	FR	Service & Maintenance		1.00
UM	Hess, Charles T	OPS	Professor of Physics	110,799.12	FR	AFUM	AY	1.00
UM	Hess, Samuel T	OPS	Associate Professor of Physics	75,400.80	FR	AFUM	AY	1.00
UM	Hibbard, Diane May	OCES	Community Education Asst CL1	21,465.60	PR	COLT		0.75
UM	Hickernell, Jessica Marie	OSAID	Job Locator and Development	35,000.04	FR	UMPSPA		1.00
UM	Hickey, Pamela J	OCES	Administrative Specialist CL2	35,942.40	FR	COLT		1.00
UM	Hicks, Laurie E	OAT	Professor of Art	79,293.12	FR	AFUM	AY	1.00
UM	Hickson, Kimberly L	OBURS	Accounting Support Spclst CL2	33,259.20	FR	COLT		1.00
UM	Hiebeler, David E	OMS	Assoc Professor of Mathematics	72,575.04	FR	AFUM	AY	1.00
UM	Hiesl, Emily	OEH	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
UM	Higgins, Bruce F	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Higgins, Michael D	ODEV	Senior Development Officer	89,943.00	FR	UMPSPA		1.00
UM	Hightower, Donna G	OHOUS	Food Service Technician CL1	26,166.40	FR	Service & Maintenance		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Hildreth, Angela D	OCHE	Administrative Specialist CL2	35,048.00	FR	COLT		1.00
UM	Hildreth, Scott G	OFM	Mech Specialist HVAC CL2	34,278.40	FR	Service & Maintenance		1.00
UM	Hill, Christopher M.	OATH	Asst Mgr, Media Relations	26,570.04	FR	UMPISA		1.00
UM	Hill, Ethellena	OEXP	Assistant Dean for Academic	68,287.32	FR	Non-Represented Salaried		1.00
UM	Hill, Jonathan R	OADCC	Laboratory Engineering Spec	42,156.91	FR	UMPISA		1.00
UM	Hill, Nathan O A	OFBRI	Associate Mechanical Tech	34,000.08	FR	UMPISA		1.00
UM	Hill, Sheryl A	ONAV	Administrative Specialist CL2	25,467.20	FR	COLT		1.00
UM	Hilton, Amanda Marie	OSFA	Scientific Research Assistant	22,900.80	FR	COLT		1.00
UM	Hintz, Raymond J	OSET	Professor, SET	102,424.12	FR	AFUM	AY	1.00
UM	Hirn, Corey T	OSMS	Scientific Research Spclst CL2	30,388.80	FR	COLT		1.00
UM	Hodgins, Keith J	OCHE	Mechanical Engineering Manager	59,207.04	FR	UMPISA		1.00
UM	Hodgson, James Michael	OATH	Asst Athletic Director for Dev	38,118.01	FR	UMPISA		1.00
UM	Hoelz, Dawn M	OSPD	Grant & Contracts Admin II	38,519.81	FR	UMPISA		1.00
UM	Hogan, Shannon D	OHOUS	Food Service Assistant	24,273.60	FR	Service & Maintenance		1.00
UM	Holberton, Rebecca L	OSBE	Professor of Biological Sci	90,814.20	FR	AFUM	AY	1.00
UM	Hollinger, Richard V	OLY	Head Of Special Collections De	61,046.76	FR	Non-Represented Salaried		1.00
UM	Holman, Glen Paul	OVPAA	Libra Professor	30,510.00	PR	PATFA		0.50
UM	Holmes, David L	OFM	Electrical Supervisor	45,385.60	FR	University Supervisor		1.00
UM	Holmes, Dianne R	OUNST	Purchasing Technician CL2	31,865.60	FR	COLT		1.00
UM	Hoovler, Kelly Jean	OHR	Administrative Spclst(Conf)CL2	30,555.20	FR	Non-Represented Hourly		1.00
UM	Hopkins, Kathryn L	OCES	Extension Educator: Professor	73,638.00	FR	AFUM	FY	1.00
UM	Hopper, Catherine A	OBBBB	Laboratory Coordinator	39,268.69	FR	UMPISA		1.00
UM	Hopper, Edward C	OHOUS	Associate Director of Technolo	62,574.10	FR	UMPISA		1.00
UM	Hopwood, Julie D	OPRES	Snr Adv to Pres & COS	135,000.00	FR	Non-Represented Salaried		1.00
UM	Horne, Sandra A	OCCI	Coord for Comm Engmnt	61,972.44	FR	Non-Represented Salaried		1.00
UM	Hornsby, Stephen J	OCAAM	Director; Professor	116,202.60	FR	Non-Represented Faculty		1.00
UM	Horr, Avery Merton	OHOUS	Food Services Supervisor	26,913.60	FR	University Supervisor		1.00
UM	Horr, Marcia Evelyn	OHOUS	Inventory Control Tech CL1	22,226.40	FR	COLT		1.00
UM	Horton, Karen J	OSET	Professor of Mech Engineering	91,651.80	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Hoskins, Bruce R	OSFA	Assistant Scientist, PSE	54,228.42	FR	UMPISA		1.00
UM	Hough, Mary L	OWIC	Assistant Professor - AY	50,020.32	FR	AFUM	AY	1.00
UM	Howard, Barbara D	OCED	Associate Director For Student	46,005.07	PR	UMPISA		0.75
UM	Howard, Gregory E	OEH	Assistant Professor of English	50,000.04	FR	AFUM	AY	1.00
UM	Howard, Mark S	OSEC	Police Officer	32,323.20	FR	Police		1.00
UM	Howard, Michael W	OPL	Professor of Philosophy	86,688.96	FR	AFUM	AY	1.00
UM	Hughes, Aaron E	OFM	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	Hughes, Diane Catherine	OBA	Administrative Specialist CL1	29,432.00	FR	COLT		1.00
UM	Hughes, Erica Lynn	OHCTR	Administrative Coordinator	39,748.55	FR	UMPISA		1.00
UM	Huisman, Kimberly A	OSY	Associate Professor - AY	55,950.96	FR	AFUM	AY	1.00
UM	Hummels, Donald M	OECE	Professor, Elect & Comp Eng	120,941.76	FR	Non-Represented Faculty		1.00
UM	Humphrey, Dana N	OTDEN	Dean, Engineering	164,835.96	FR	Non-Represented Salaried		1.00
UM	Hunt, Gary L	OSOE	Professor of Economics	133,503.96	FR	AFUM	AY	1.00
UM	Hunt, Jeffrey C	OSDEN	Director of Campus Recreation	75,641.64	FR	Non-Represented Salaried		1.00
UM	Hunter, Jessica L	OADMS	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
UM	Hunter, Malcolm L	OW	Professor of Wildlife Resource	107,337.60	FR	AFUM	AY	1.00
UM	Huntington, Ellen L	OHOUS	Food Service Technician CL1	19,940.80	FR	Service & Maintenance		1.00
UM	Hussey, Patrick S	OSEC	Police Officer	36,233.60	FR	Police		1.00
UM	Hussey, Roberta L	OREG	Admin and Fiscal Manager	52,048.32	FR	Non-Represented Salaried		1.00
UM	Husson, Derek Tristan	OIT	Gen Mgr, Computer Connection	58,114.92	FR	Non-Represented Salaried		1.00
UM	Hutchins, Karen Kelly	OCMJM	Asst Prof of Communication	45,000.00	FR	AFUM	AY	1.00
UM	Hutchinson, Mark Lewis	OCES	Extension Professor - FY	75,779.16	FR	AFUM	FY	1.00
UM	Hutchison, Keith W	OBBBB	Professor, Biochemistry	93,135.72	FR	AFUM	AY	1.00
UM	Hutton, Mark G	OCES	Extension Vegetable Specialist	72,497.28	FR	AFUM	FY	1.00
UM	Hwalek, Ginger Y	OSPA	Instructor in Music	20,864.28	PR	Non-Represented Faculty		0.34
UM	Hwalek, John J	OCHE	Assoc Prof, Chem Engineering	107,851.44	FR	AFUM	AY	1.00
UM	Ilseman, Kelly A	OEDUC	Assistant Director	47,479.02	FR	UMPISA		1.00
UM	Ines, Andrew G	OSPD	Grant/Contract Admin III	53,781.05	FR	Non-Represented Salaried		1.00
UM	Ines, Caryn Lea	OHR	Human Resources Partner	36,300.00	PR	Non-Represented Salaried		0.83

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Inferrera, Simon Paul	OHOUS	Food Services Supervisor	33,488.00	FR	University Supervisor		1.00
UM	Ingraham, Betty A	OCHE	Research Associate, Communicat	42,775.87	FR	UMPSA		1.00
UM	Introne, Douglas S	OCLIM	Stable Isotope Technician	58,453.81	FR	UMPSA		1.00
UM	Ippolito, Jon	ONMP	Associate Professor, New Media	85,137.36	FR	AFUM	AY	1.00
UM	Ireland, Cynthia M	OBURS	Administrative Specialist CL2	31,470.40	FR	COLT		1.00
UM	Ireland, Scott A	OFM	Facilities Maint Worker CL1	24,856.00	FR	Service & Maintenance		1.00
UM	Ireland, Tami J	OHOUS	Accounting Support Spclst CL1	28,620.80	FR	COLT		1.00
UM	Ireland, Valerie A	OMAC	Manager of Creative Services	63,409.86	FR	Non-Represented Salaried		1.00
UM	Irvine, Daniel R	OHOUS	Food Service Technician CL2	28,766.40	FR	Service & Maintenance		1.00
UM	Irvine, Margery Y	OEH	Lecturer In English	28,308.60	PR	AFUM	AY	0.50
UM	Isenhour, Cynthia J	OAY	Asst Prof of Anthropology	54,000.00	FR	AFUM	AY	1.00
UM	Isherwood-Iobst, Jennifer	OTDEN	Grant Writer and Coordinator	31,666.70	FR	UMPSA		1.00
UM	Jackins, Lindsay M	ODCC	Child Care Assistant	25,812.80	FR	COLT		1.00
UM	Jackson Sanborn, James	OLY	Exec Dir, Maine InfoNet	86,194.24	FR	Non-Represented Salaried		1.00
UM	Jackson, Diane W	OEDUL	Lecturer - AY	55,086.36	FR	AFUM	AY	1.00
UM	Jackson, Ronda J	OSDEN	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Jackson, Tori L	OCES	Extension Education: Asst Prof	53,107.08	FR	AFUM	FY	1.00
UM	Jacobs, Naomi	OASDN	Interim Dean, CLA&S	144,999.96	FR	Non-Represented Salaried		1.00
UM	Jacobson, Kirsten E	OPL	Assoc Professor of Philosophy	58,445.76	FR	AFUM	AY	1.00
UM	Jain, Shaleen	OCE	Assc Prof of Civil Engineering	95,946.64	FR	AFUM	AY	1.00
UM	Jaksa, Kelly Ann	OSWK	Lecturer	52,000.08	FR	AFUM	AY	1.00
UM	Jamison, Jonathan K	OATH	Lead Fac Maint Worker CL2	30,555.20	FR	Service & Maintenance		1.00
UM	Jandreau, Dawn E	OEDUC	Literacy Coach	53,752.44	FR	UMPSA		1.00
UM	Jang, Jeong Yoon	ORISE	Post Doctoral Research Assoc	44,000.04	FR	UMPSA		1.00
UM	Jansujwicz, Jessica Spelk	OSSI	Post Doctoral Sust Sci Fellow	40,279.96	FR	UMPSA		1.00
UM	Jason, Terence J	OIT	Microcomputer Repair Specialis	34,964.78	FR	UMPSA		1.00
UM	Jekielek, Phoebe Elisabet	OSMS	Research Associate	39,999.96	FR	UMPSA		1.00
UM	Jemison, John M	OCES	Soil and Water Quality Special	99,807.80	FR	AFUM	FY	1.00
UM	Jenkins, Bradley J	OFM	Facilities Maint Worker CL1	25,438.40	FR	Service & Maintenance		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Jenkins, Julie A	OHOUS	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	Jenkins, Kim-Marie M	OHR	Lean Coor and HRP	66,000.00	FR	Non-Represented Salaried		1.00
UM	Jennings, Susan	OCES	Extension Professor - FY	86,922.73	FR	Non-Represented Faculty		1.00
UM	Jensen, Bruce L	OCH	Associate Professor, Chemistry	84,860.04	FR	AFUM	AY	1.00
UM	Jervis, Jo K	OHOUS	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Jesiolowski, Alexandria Ile	OASDN	Administrative Specialist CL2	17,433.00	PR	COLT		0.50
UM	Jilek, Nicholas Paul	OHR	Acctg Support Spclst(Conf)CL2	27,872.00	FR	Non-Represented Hourly		1.00
UM	Jin, Zhihe	OME	Assoc Prof of Mech Engineering	84,115.92	FR	AFUM	AY	1.00
UM	Joaquin, Arthur	OFM	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UM	Johnson, Donna A	OCHE	Group Leader, Research Project	66,204.74	FR	UMPSA		1.00
UM	Johnson, Douglas P	OCCPS	Director of the Counseling Cnt	94,792.80	FR	Non-Represented Salaried		1.00
UM	Johnson, Eugene C	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Johnson, Geraldine Whea	ODIC	Administrative and Fiscal Mana	50,244.60	FR	Non-Represented Salaried		1.00
UM	Johnson, Kristin Laura	OEXP	Academic and Career Advisor	30,000.00	FR	UMPSA		1.00
UM	Johnson, Melvin W	OLY	Social Sciences And Humanities	41,273.74	FR	UMPSA		1.00
UM	Johnson, Misty Leigh	OREG	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UM	Johnson, Pamela J	OHOUS	Assistant Dining Service Mgr	39,747.62	FR	UMPSA		1.00
UM	Johnson, Scott E	OERS	Prof of Structure Geo	115,295.84	FR	Non-Represented Faculty		1.00
UM	Johnson, Shannon C	ONFDN	Administrative Specialist CL1	35,110.40	FR	COLT		1.00
UM	Johnson, Steven B	OCES	Crops Specialist, Aroostook	85,585.56	FR	AFUM	FY	1.00
UM	Johnson, Teresa Rae	OSMS	Asst Prof, Marine Policy	55,825.08	FR	AFUM	AY	1.00
UM	Jolicoeur, Tyler E	OADCC	Engineer III	55,737.46	FR	UMPSA		1.00
UM	Jones, Gayle M	OVPRP	Spec Asst, Research Admin	55,535.24	FR	UMPSA		1.00
UM	Jones, Jaclyn A	OADMS	Administrative Support Supvsr	42,140.80	FR	University Supervisor		1.00
UM	Jones, Nory B	OBA	Professor	123,242.40	FR	AFUM	AY	1.00
UM	Jones, Steven A	OATH	Manager Of Athletic Equipment	44,177.21	FR	UMPSA		1.00
UM	Jones, Thomas Faulkner	OLY	Library Specialist CL2	28,787.20	FR	COLT		1.00
UM	Jordan, Candace A	ODEV	Sr Development Research Spec	48,711.42	FR	UMPSA		1.00
UM	Jordan, Deanna N.	OPS	Administrative Specialist CL1	8,616.00	PR	COLT		0.50

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Josiah-Martin, Judith A	OSWK	Lecturer	50,499.96	FR	AFUM	AY	1.00
UM	Joughin, Sarah M	OINTL	Assistant Director Intern	47,257.08	FR	UMPSA		1.00
UM	Jovanelli, Kathryn K	OATM	Assistant Museum Coordinator	40,510.40	FR	UMPSA		1.00
UM	Joyce, Shawn P	OHOUS	Food Service Technician CL3	24,340.80	FR	Service & Maintenance		1.00
UM	Judd, Richard W	OHY	Professor of History	104,093.20	FR	Non-Represented Faculty		1.00
UM	Jumars, Peter A	OSMS	Professor of Marine Sciences	123,469.68	FR	AFUM	AY	1.00
UM	Jung, Christy	OINST	Research Analyst	48,000.00	PR	UMPSA		0.75
UM	Jung, Jimmy	OENRL	VP for Enrollment Management	144,999.96	FR	Non-Represented Salaried		1.00
UM	Junkins, Claude A	OFM	Engineering Support Serv Coord	66,471.98	FR	UMPSA		1.00
UM	Junkins, Kimberly D	OCCOL	Administrative Specialist CL1	14,188.80	PR	COLT		0.50
UM	Kachan, Ziegfried	OHOUS	Administrative Manager	54,788.32	FR	UMPSA		1.00
UM	Kaczor, Keri L	OCES	Maine Healthy Beaches Prof	46,701.23	FR	UMPSA		1.00
UM	Kahl, Elyse Margaret	OMAC	News Writer	36,000.00	FR	UMPSA		1.00
UM	Kail, Harvey A	OEH	Professor of English	86,972.40	FR	AFUM	AY	1.00
UM	Kane, Victoria A	OSWK	Administrative Specialist CL2	31,470.40	FR	COLT		1.00
UM	Kantor, Debra J	OCES	Assoc Ext Education: 4-H Devel	62,555.04	FR	AFUM	FY	1.00
UM	Karp-Boss, Lee	OSMS	Associate Professor - AY	72,180.00	FR	AFUM	AY	1.00
UM	Kass, Leonard J	OSBE	Assoc Prof, Biological Science	81,655.56	FR	AFUM	AY	1.00
UM	Kavin, Wendy A	OADMS	Data Management Tech CL1	29,432.00	FR	COLT		1.00
UM	Kaye, Lenard W	OSWK	Professor / Director	117,101.16	FR	AFUM	AY	1.00
UM	Kaye, Susan	OSWK	Distance MSW Coordinator	22,537.20	PR	UMPSA		0.50
UM	Kearns, Terrance L	OFM	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Keezer, David W	OHOUS	Manager of Technical Services	46,098.68	FR	UMPSA		1.00
UM	Keim, Karen H	OEDUC	Associate Director, Meoc/Mets/	63,139.32	FR	Non-Represented Salaried		1.00
UM	Kelleter, Tanner	OCES	Technology Manager	58,954.20	FR	UMPSA		1.00
UM	Kelley, Alice R	OERS	Instructor	46,250.16	FR	AFUM	AY	1.00
UM	Kelley, Joseph T	OERS	Professor of Marine Geology	99,468.00	FR	AFUM	AY	1.00
UM	Kelley, Lynn A.	OCSD	Administrative Specialist CL1	26,187.20	FR	COLT		1.00
UM	Kelley, Martha L	OEDUC	Advisor III	40,128.14	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Kelliher, Lloyd A	OFM	Equipment Operator CL2	35,630.40	FR	Service & Maintenance		1.00
UM	Kellner, Joseph Clark	OSHC	UVAC Chief of Service	15,411.00	PR	UMPSA		0.50
UM	Kelly, Michael John	OADMS	Senior Data Analyst	52,589.53	FR	UMPSA		1.00
UM	Kelly, Nancy A	OSWK	Field Coord, Social Work	56,154.19	FR	UMPSA		1.00
UM	Kelly, Renee W	ODIC	Director Economic Development	84,855.16	FR	Non-Represented Salaried		1.00
UM	Kelly, Sarah Amanda	OTDEN	Asst to Dean & Fin Mngr	45,790.99	FR	Non-Represented Salaried		1.00
UM	Kelshaw, Brian Ashley	ODIC	Finfish Hatchery Manager	43,734.22	FR	UMPSA		1.00
UM	Kemble, Karen D	OOEO	Director, Equal Opportunity	93,806.16	FR	Non-Represented Salaried		1.00
UM	Kendrick, Martha A	OCCI	Research Associate II	10,200.90	PR	UMPSA		0.20
UM	Kennedy, Ann M	ODCC	Child Care Assistant	27,268.80	FR	COLT		1.00
UM	Kennedy, Brad A	OHOUS	Facilities Maint Worker CL2	28,766.40	FR	Service & Maintenance		1.00
UM	Kennedy, Peggy A	ODCC	Administrative Coordinator	38,403.19	FR	UMPSA		1.00
UM	Kennedy, Stephanie M	ODCC	Child Care Assistant	26,540.80	FR	COLT		1.00
UM	Kennedy-Wade, Brenda L	OCES	Scientific Research Spclst CL2	31,470.40	FR	COLT		1.00
UM	Kenney, Sharon E	OSDEN	Asst Director for Marketing	42,205.80	FR	UMPSA		1.00
UM	Kenny, Melinda Jean	OATH	Head Cheerleading Coach	11,934.82	PR	UMPSA		0.31
UM	Kent, Richard B	OEDUL	Associate Professor - AY	61,480.92	FR	AFUM	AY	1.00
UM	Kersbergen, Richard J	OCES	Extension Educator, Extension	83,776.32	FR	AFUM	FY	1.00
UM	Ketch, Kristina M	OHOUS	Food Service Technician CL1	26,166.40	FR	Service & Maintenance		1.00
UM	Kezis, Alan S	ONFDN	Professor of Agriculture Resou	146,977.69	FR	Non-Represented Faculty		1.00
UM	Kezis, Mindy	OASDN	Assistant to the Dean	62,618.52	FR	Non-Represented Salaried		1.00
UM	Khalil, Andre	OMS	Associate Professor	69,112.80	FR	AFUM	AY	1.00
UM	Kidder, John R	OHR	Human Resources Partner	54,707.88	FR	Non-Represented Salaried		1.00
UM	Kidder, Karen A	OCIS	Administrative Specialist CL1	31,054.40	FR	COLT		1.00
UM	Killam, Deborah B	OCES	Extension Educator	67,850.33	FR	AFUM	Federal	1.00
UM	Killarney, James	OCH	Asst Prof of Chemistry	51,999.96	FR	AFUM	AY	1.00
UM	Killian, Peggy Sue	OMAC	Marketing Specialist	18,539.64	FR	UMPSA		1.00
UM	Killinger, Margaret O	OHNRS	Associate Professor - AY	63,999.96	FR	AFUM	AY	1.00
UM	Killip, Amber Leigh	OCE	Laboratory Manager	53,000.04	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Kim, Carol H	OVRP	Vice President for Research	165,000.00	FR	Non-Represented Salaried		1.00
UM	Kim, In-sop	OCSD	Asst Prof of Comm Sci & Disord	63,000.00	FR	AFUM	AY	1.00
UM	Kimball, Alan J	OFORM	Assoc Prof of Forest Resources	100,772.64	FR	Non-Represented Faculty		1.00
UM	Kimball, Pamela L.	OEDDN	Field Exp / Cert Prog Director	67,201.04	FR	UMPSA		1.00
UM	Kimball, Steven J	OMS	Lecturer in Mathematics	56,660.40	FR	AFUM	AY	1.00
UM	Kinerson, Gregory A	OFM	Electrical Specialist CL2	7,184.32	PR	Service & Maintenance		0.20
UM	King, Christopher Arthur	OFM	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	King, Dennis R	OEDUL	Assistant Professor Of Educati	64,928.04	FR	AFUM	AY	1.00
UM	King, Dianne L	OHR	Human Resources Officer	45,451.32	FR	Non-Represented Salaried		1.00
UM	King, Lynnette G	OMCSC	Administrator, MCS Library	42,278.89	FR	UMPSA		1.00
UM	King, Matthew Leonard	OATH	2nd Asst Speed,Str and Con Cch	26,386.38	FR	UMPSA		1.00
UM	King, Roger J H	OPL	Assoc Professor of Philosophy	83,986.08	FR	Non-Represented Faculty		1.00
UM	Kinghorn, George A	OATM	Director of the Museum of Art	94,406.17	FR	Non-Represented Salaried		1.00
UM	Kinney, Keith Ralph	OSET	Lecturer in Mechanical Engin	60,000.00	FR	AFUM	AY	1.00
UM	Kinnison, Michael T	OSBE	Professor of Evolutionary Appl	113,300.00	FR	AFUM	AY	1.00
UM	Kirby, Clay A	OCES	Associate Scientist, Entomolog	62,495.29	FR	UMPSA		1.00
UM	Kirk, Robert E	OCH	Teach Assoc / Lab Supervisor	56,315.29	FR	UMPSA		1.00
UM	Kittridge, Katherine H	OHOUS	Director, Dining Services	76,806.88	FR	Non-Represented Salaried		1.00
UM	Klein, Sharon Jeannette W	OSOE	Assistant Professor - AY	75,000.00	FR	AFUM	AY	1.00
UM	Klimis, Dorothy J	OSFA	Prof of Clinical Nutrition	85,629.12	FR	AFUM	AY	1.00
UM	Kling, Linda J	OSMS	Assoc Prof, Aquaculture Nutrit	38,929.20	PR	AFUM	AY	0.50
UM	Knight, Dianne Ayotte	ODEAN	Administrative Specialist CL1	28,620.80	FR	COLT		1.00
UM	Knightly, Andrew H	OMS	Associate Professor - AY	64,615.20	FR	AFUM	AY	1.00
UM	Knowles, Cynthia M	OAT	Administrative Specialist CL2	38,625.60	FR	COLT		1.00
UM	Knowles, Heather Lee	OCES	Parenting Educ Professional	32,000.04	FR	UMPSA		1.00
UM	Knowles, Paul D	OEDUH	Lecturer	50,000.04	FR	AFUM	AY	1.00
UM	Knowles, Terri L	ODCC	Infant/Toddler Childcare Teach	42,618.52	FR	UMPSA		1.00
UM	Koehler, Glen W	OCES	Associate Scientist	63,343.36	FR	UMPSA		1.00
UM	Kogson, Luz M	ODIC	Research Assistant	39,547.91	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Kolkebeck, Janet	ODEV	Senior Development Officer	89,134.91	FR	UMPSA		1.00
UM	Koller, Gregory J	OFARM	Farm Superintendent, Highmoor	41,362.16	FR	UMPSA		1.00
UM	Kolvoord, Gregory C	OSPD	Grant Accountant III	48,978.00	FR	UMPSA		1.00
UM	Koneff, Karen S	OCSP	Administrative Specialist CL1	20,496.00	FR	COLT		1.00
UM	Kontur, Patricia Anne	ONFDN	Director of Programs	48,687.78	FR	UMPSA		1.00
UM	Koons, Peter O	OERS	Professor - AY	108,437.04	FR	AFUM	AY	1.00
UM	Kornfield, Irving L	OSMS	Professor of Biology and Molec	109,720.68	FR	AFUM	AY	1.00
UM	Koskie, John E	ODIC	Engineering Program Manager, A	87,435.12	FR	Non-Represented Salaried		1.00
UM	Kosnow, Jane M	OHOUS	Administrative Support Supvsr	42,723.20	FR	University Supervisor		1.00
UM	Kosobud, Paul J	OFM	Inventory Control Supervisor	39,977.60	FR	University Supervisor		1.00
UM	Kotecki, David E	OECE	Associate Professor, E&CE	102,979.32	FR	AFUM	AY	1.00
UM	Kozlowski, Ronald N	OSBE	Research Associate	50,442.53	FR	UMPSA		1.00
UM	Krapf, Jennifer E	ODCC	Child Care Assistant	25,084.80	FR	COLT		1.00
UM	Kreps, James J	OCH	Assistant Professor	51,999.96	FR	AFUM	AY	1.00
UM	Kress, David C	OEH	Associate Professor	56,786.76	FR	AFUM	AY	1.00
UM	Kreutz, Karl Jacob	OCLIM	Professor of Climate Chng Inst	81,041.88	FR	AFUM	AY	1.00
UM	Kristo, Janice V	OEDDN	Associate Dean for Instruction	121,001.42	FR	Non-Represented Faculty		1.00
UM	Kuehne, Christian	OFORM	Post Doctoral Research Assoc	39,999.96	FR	UMPSA		1.00
UM	Kuhns-Hastings, Judy J	ONURS	Associate Professor of Nursing	69,592.20	FR	AFUM	AY	1.00
UM	Kunz, Samuel Gordon	OADMS	Admissions Couns/Out of State	34,781.83	FR	UMPSA		1.00
UM	Kurbatov, Andrei V	OCLIM	Assoc Research Prof - FY	70,525.32	FR	AFUM	FY	1.00
UM	Kurtz, Alan J	OCCI	Area Coordinator (Education)	62,467.80	FR	UMPSA		1.00
UM	Kuykendall, Adam Cole	OMAC	Photographer / Videographer	45,315.00	FR	UMPSA		1.00
UM	Kwai, Joshladd CK	OINTL	Director of International Prog	75,000.00	FR	Non-Represented Salaried		1.00
UM	Kwon, Heok B	OCHE	Lab Instr: Analytical Chemist	47,695.44	FR	UMPSA		1.00
UM	Kwon, Jubin Paul	OMAC	Director, Marketing Communic	78,999.96	FR	Non-Represented Salaried		1.00
UM	Labas, Linda S	OCCI	Early Childhood Coordinator	75,030.00	FR	Non-Represented Salaried		1.00
UM	Labbe, Yvon A	OFRAA	Dir of Franco-American Centre	50,000.00	PR	Non-Represented Salaried		0.50
UM	LaBouff, Jordan P	OHNRS	CLAS-Hon Prcptor in Psych(Lect	50,000.16	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Labrecque, David R	OCH	Research Assoc; Instr Spc	52,155.96	FR	UMPSA		1.00
UM	Lacadie, Mary L	OHOUS	Food Service Technician CL1	31,844.80	FR	Service & Maintenance		1.00
UM	Lackovic, Randy A	OLY	Library Specialist CL2	28,787.20	FR	COLT		1.00
UM	LaCroix, Roland J	OSEC	Chief of Police	83,659.08	FR	Non-Represented Salaried		1.00
UM	Lad, Robert J	OPS	Professor of Physics	133,046.64	FR	Non-Represented Faculty		1.00
UM	LaFlamme, Galen E	OHOUS	Facilities Maint Worker CL2	28,121.60	FR	Service & Maintenance		1.00
UM	Lafreniere, Peter J	OPY	Professor of Psychology	43,510.20	PR	AFUM	AY	0.50
UM	Lagerklint, Ingrid M	OECL	Res Asst, ECL	31,942.55	FR	UMPSA		1.00
UM	Lajoie, Rodney L	OFM	Struct Spclst Carpenter CL2	34,132.80	FR	Service & Maintenance		1.00
UM	Lamanna, Christine A	OSSI	Postdoctoral Sus Science Fellow	40,280.08	FR	UMPSA		1.00
UM	Lambert, David H	OSFA	Associate Professor, PSE	18,296.04	PR	AFUM	AY	0.25
UM	Lammers Lisnet, Ronald J	OMAC	Mgr of Vsl Med & Ath Liaison	67,182.00	FR	Non-Represented Salaried		1.00
UM	Lamountain, Rosemary A	OSET	Administrative Support Supvsr	44,304.00	FR	University Supervisor		1.00
UM	Landis, Eric N	OCE	Professor of Civil Engineering	122,665.52	FR	Non-Represented Faculty		1.00
UM	Landry, Ann M	OHOUS	Food Service Technician CL1	33,467.20	FR	Service & Maintenance		1.00
UM	Landry, Michele Lynn	OHOUS	Assistant Dining Service Mgr	39,747.70	FR	UMPSA		1.00
UM	Lang, Michael	OHY	Assoc Professor of History	56,868.24	FR	AFUM	AY	1.00
UM	Langellier, Kristin M	OCMJM	Professor, Comm & Journalism	45,595.92	PR	AFUM	AY	0.50
UM	Laplante, Barbara B	ODEV	Stewardship Officer	53,891.80	FR	UMPSA		1.00
UM	Lapointe, Joshua J	OFM	Mech Specialist HVAC CL2	29,660.80	FR	Service & Maintenance		1.00
UM	Largay, Theodore M	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Larkin, Mary E	OEHS	Administrative Specialist CL1	30,243.20	FR	COLT		1.00
UM	Latour, Laurence J	OCIS	Assoc Prof of Computer Sci	122,096.88	FR	Non-Represented Faculty		1.00
UM	Lattari, Mary Katherine	ODEV	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UM	Laughlin, Constance A	OUNST	Retail Services Supervisor	40,393.60	FR	University Supervisor		1.00
UM	Lauro, Lisa A	OCES	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
UM	Laverty, Edward B	OPA	Assoc Prof, Public Admin	84,120.60	FR	AFUM	AY	1.00
UM	Lavigne, Robert N	OSPD	Accountant	58,640.30	FR	UMPSA		1.00
UM	Lavoie, Elizabeth Marie	OSDEN	Sexual Violence Rspns/Title IX	35,403.36	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Lawler, John A	OSDEN	Director of Residence Life	78,000.00	FR	Non-Represented Salaried		1.00
UM	Lawrence, Nicole Marie	OHR	Human Resources Partner	44,499.96	FR	Non-Represented Salaried		1.00
UM	Lawrence, Peter A	OLY	Library Specialist CL2	28,787.20	FR	COLT		1.00
UM	Le Gal, Mireille C	OINTL	Staff Associate	35,958.90	FR	UMPSA		1.00
UM	Le, Christy J	OEDUC	MEOC Advisor III	39,265.86	FR	UMPSA		1.00
UM	Leach, James	OATH	Assoc Head Men's Ice Hockey	90,000.00	FR	Non-Represented Faculty		1.00
UM	Leahy, Jessica E	OFORM	Assoc Prof of Human Dimensions	79,451.08	FR	AFUM	AY	1.00
UM	Leavitt, Deborah A	OATH	Manager Of Athletic Ticket Ser	38,398.63	FR	UMPSA		1.00
UM	Leavitt, Roberta L	OGIFT	Gift Processing Manager	43,428.42	FR	UMPSA		1.00
UM	Lech, Mark H	OATH	Lecturer - FY	56,886.72	FR	AFUM	FY	1.00
UM	Leclair, Carole A	OSDEN	Administrative Specialist CL2	39,520.00	FR	COLT		1.00
UM	Leclair, Christopher R	OFM	Structural Spclst Painter CL2	32,344.00	FR	Service & Maintenance		1.00
UM	Leclair, John H	OFM	Structural Spclst Mason CL2	33,238.40	FR	Service & Maintenance		1.00
UM	LeClair, Julie A	OBURS	Accounting Support Spclst CL2	28,787.20	FR	COLT		1.00
UM	Lee, Betty P	OCLIM	Assist Director, Clim Change	66,048.24	FR	UMPSA		1.00
UM	Lee, Gina K	OPARK	Administrative Specialist CL1	13,499.20	PR	COLT		0.50
UM	Lee, John T	OFORM	Research Associate-Atmospheric	50,546.53	FR	UMPSA		1.00
UM	Lee, Man-Ching	OCED	Tech Supp & Digital Mark Coor	48,339.53	FR	UMPSA		1.00
UM	Lee, Meredith Crystal	OSAID	Assistant Director II	45,000.00	FR	UMPSA		1.00
UM	Lee, Morris Andrew	OEHS	Indus Hygienist/Safety Spec	50,846.62	FR	UMPSA		1.00
UM	Lee, Roxanne M	OEDUL	Administrative Specialist CL2	31,470.40	FR	COLT		1.00
UM	Leeman, Paul F	ODC	Food Service Technician CL2	37,710.40	FR	Service & Maintenance		1.00
UM	Leffler, Ann	OSY	Pres Prof of Sociology	58,467.72	PR	AFUM	AY	0.50
UM	Legaard, Kasey R	OFORM	Associate Scientist	45,632.21	FR	UMPSA		1.00
UM	Legrande, Diane L	OEDUC	Administrative Specialist CL2	32,364.80	FR	COLT		1.00
UM	Lehnhard, Robert A	OEDUK	Professor of Education	76,911.48	FR	AFUM	AY	1.00
UM	Leiby, James D	OSOE	Assoc Prof of RE&P	73,977.24	FR	AFUM	AY	1.00
UM	Leichner, Douglas M	OATH	Assoc Men's Basketball Coach	66,000.00	FR	Non-Represented Faculty		1.00
UM	Lemke, Jonathan Daniel L	OFM	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Lenfest, William G	OFM	Facilities Maint Worker CL1	25,438.40	FR	Service & Maintenance		1.00
UM	LePage, Justin P	OHOUS	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Lepage, Paul R	OHOUS	Facilities Maint Supervisor	38,896.00	FR	University Supervisor		1.00
UM	LeShane, Ryan J	OCES	Tech Wizard Coordinator	28,195.96	FR	UMPSA		1.00
UM	Lesniewicz, Krzysztof A	OSFA	Scientific Research Spclst CL1	30,576.00	FR	COLT		1.00
UM	Levasseur, Anne	OCE	Accounting Support Spclst CL2	20,919.60	PR	COLT		0.75
UM	Leveille, Joseph E	OPRSS	Mail Services Assistant CL2	29,452.80	FR	COLT		1.00
UM	Levesque, Nicole M	OPRSS	Mail Services Supervisor	31,345.60	FR	University Supervisor		1.00
UM	Levitsky, Tamara Lee	OSBE	Research Assistant In Bio Sci	35,238.52	FR	UMPSA		1.00
UM	Lewis, Maria L	OATH	Head Women's Ice Hockey	50,000.04	FR	Non-Represented Faculty		1.00
UM	Lewis, Michael H	OAT	Professor Of Art	86,027.64	PR	AFUM	AY	0.75
UM	Lewis, Nancy M	OLY	Librarian III; Head, Reference	54,878.76	FR	Non-Represented Salaried		1.00
UM	Liang, Qinghan	OEDUC	Database Programmer	44,499.96	FR	UMPSA		1.00
UM	Libby, Bradly A	OFARM	Super,Horticultural Facilities	52,744.56	FR	UMPSA		1.00
UM	Libby, David	OFM	Struct Spclst Locksmith CL1	27,788.80	FR	Service & Maintenance		1.00
UM	Libby, Ellen	OCES	Assoc Ext Educator 4-H Youth	63,054.96	FR	AFUM	FY	1.00
UM	Libby, Melissa Ann	OCES	Administrative Specialist CL1	30,243.20	FR	COLT		1.00
UM	Libby, Patricia A	OHCTR	Instruction and Student Coord	39,500.04	FR	UMPSA		1.00
UM	Libby, Rebecca M	OEDDN	Administrative Specialist CL1	37,024.00	FR	COLT		1.00
UM	Libby, Rosanna L	OECL	Administrative Specialist CL1	5,886.40	PR	COLT		0.20
UM	Libby, Rosemary S	ODCC	Child Care Assistant	25,812.80	FR	COLT		1.00
UM	Lichtenwalner, Anne B	OCES	Extension Veterinarian	88,863.34	FR	AFUM	FY	1.00
UM	Lidral, Karel	OSPA	Associate Professor Of Music	67,873.32	FR	AFUM	AY	1.00
UM	Lidral, Karen E	ODIC	Grants Mgr / Fiscal Officer	27,345.29	PR	UMPSA		0.75
UM	Light, Joseph Michael	ODEV	Development Officer	54,999.96	FR	UMPSA		1.00
UM	Liliehalm, Robert J.	OFORM	Associate Professor - AY	84,227.00	FR	AFUM	AY	1.00
UM	Lilley, Donna Marie	OUNST	Purchasing Technician CL1	25,376.00	FR	COLT		1.00
UM	Lilley, Lawrence W	OFM	Mech Specialist Mechanical CL1	34,278.40	FR	Service & Maintenance		1.00
UM	Lin, Yung Wei	OEDUL	Assistant Professor	56,000.00	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Lincoln, Wanda L	OCES	Dir. Sr. Companion Progra	35,183.28	PR	UMPSA		0.60
UM	Linden, Daniel Whitney	OW	Postdoctoral Research Assoc	45,999.96	FR	UMPSA		1.00
UM	Lindenfeld, Laura A	OCMJM	Associate Professor - AY	76,020.21	FR	AFUM	AY	1.00
UM	Lindley, Vina E	OCES	Food Systems/Youth Dev Prof	34,500.00	FR	UMPSA		1.00
UM	Lindsay, Sara M	OSMS	Associate Professor - AY	69,724.56	FR	AFUM	AY	1.00
UM	Linehan, James E	OAT	Professor of Art	87,044.52	FR	AFUM	AY	1.00
UM	Lint, Claire I	OHOUS	Assistant Dining Service Manag	43,383.91	FR	UMPSA		1.00
UM	Lint, Mathew W	OHOUS	Food Service Technician CL1	26,166.40	FR	Service & Maintenance		1.00
UM	Liscomb, Linda S	OSET	Administrative Specialist CL1	23,872.80	FR	COLT		1.00
UM	Littlefield, Andrea I	OEPSR	Maine EPSCoR Comm Program	52,000.08	FR	UMPSA		1.00
UM	Livingston, Ulrike	OHY	Administrative Specialist CL1	10,806.40	PR	COLT		0.50
UM	Livingston, William H	OFORM	Assoc Prof, Forest Resources	77,677.20	FR	AFUM	AY	1.00
UM	Lizzotte, Susan Emily	OATH	Head Swim Coach, Lecturer	44,956.08	FR	AFUM	FY	1.00
UM	Llerena, Tony	OSDEN	Coordinator of Verteran's Serv	47,416.68	FR	UMPSA		1.00
UM	Lobley, Jennifer Fraser	OCES	Extension Educator; Associate	65,916.12	FR	AFUM	FY	1.00
UM	Lodgek, Michele E	OCES	Centralized Data Management	50,380.42	FR	UMPSA		1.00
UM	Loftin, James Lee	OSMS	Research Associate	43,795.21	FR	UMPSA		1.00
UM	Logue, Mary Ellin	OEDUH	Associate Professor - AY	61,736.40	FR	AFUM	AY	1.00
UM	Loisa, Sangkap M	OPRSS	Mail Services Assistant CL2	22,900.80	FR	COLT		1.00
UM	Lommler, Laura Elizabeth	OHOUS	Community Education Asst CL2	13,946.40	PR	COLT		0.50
UM	Loper, Joanne M	OBA	Administrative Specialist CL1	28,620.80	FR	COLT		1.00
UM	Lopez-Anido, Roberto A	OCE	Professor of Civil Engineering	112,474.88	FR	AFUM	AY	1.00
UM	Loving, Donna L	OHOUS	Food Services Supervisor	24,472.00	FR	University Supervisor		1.00
UM	Lowe, Dale Francis	ONURS	Lecturer in Nursing	53,629.80	FR	AFUM	AY	1.00
UM	Lucas, Anthony M	OFM	Struct Spclst Carpenter CL2	33,238.40	FR	Service & Maintenance		1.00
UM	Lucas, Bonnie Ann	OEDUC	METS Advisor III	32,182.00	FR	UMPSA		1.00
UM	Lucas, Cindy-Jo	OHOUS	Food Service Technician CL1	26,166.40	FR	Service & Maintenance		1.00
UM	Lucas, David A	OFM	Electrical Specialist CL3	43,076.80	FR	Service & Maintenance		1.00
UM	Luce, Amy Elizabeth	OFBRI	TRC Manager	57,096.96	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Luczenczyn, Mandy	OADMS	Admissions Counselor	32,000.04	FR	UMPSA		1.00
UM	Lugner, Peter J	OFARM	Farm Operations Tech CL1	26,187.20	FR	COLT		1.00
UM	Lukas, Alisha M	OPRES	Administrative Spclst(Conf)CL1	25,355.20	FR	Non-Represented Hourly		1.00
UM	Lukens, Margaret A	OEH	Professor of English	90,593.37	FR	AFUM	AY	1.00
UM	Lund, Gerald L	OLY	Manager of Circulation	38,821.86	FR	UMPSA		1.00
UM	Lunny, Eric	OHOUS	Food Service Technician CL1	19,121.60	FR	Service & Maintenance		1.00
UM	Lunny, Meredith E	OSEC	Police Services Dispatcher	31,844.80	FR	Police		1.00
UM	Luo, Jie	OCHE	Research Engineer	40,279.96	FR	UMPSA		1.00
UM	Lux, Daniel R	OERS	Professor of Geological Sci	92,776.20	FR	AFUM	AY	1.00
UM	Lvin, Sergey J	OMS	Lecturer in Math	69,458.52	FR	AFUM	AY	1.00
UM	Lyman, Michael J	OCCPS	Counseling Psychologist	42,652.08	FR	UMPSA		1.00
UM	Lynch, Minya L	OUNST	Textbook Associate	41,695.43	FR	UMPSA		1.00
UM	Lyons, Paul J	OHOUS	Lead Fac Maint Worker CL2	36,816.00	FR	Service & Maintenance		1.00
UM	Lyons, Robert J	OFM	Mech Specialist Mechanical CL1	26,977.60	FR	Service & Maintenance		1.00
UM	Lyons, Sandra A	OMLC	Administrative Specialist CL2	30,576.00	FR	COLT		1.00
UM	Lyons, Whitney Marie	OADMS	Data Management Tech CL1	25,376.00	FR	COLT		1.00
UM	Maasch, Kirk A	OCLIM	Professor of Climate Change In	87,042.12	FR	AFUM	AY	1.00
UM	Macdougall, Amy Lynn	OSAID	Assistant Director	40,461.00	FR	UMPSA		1.00
UM	Macdougall, Pauleena M	OFOLK	Director, Maine Folklife Ctr	57,035.03	FR	Non-Represented Salaried		1.00
UM	Mace, Monique D	OSPA	Marketing Manager	20,000.04	PR	UMPSA		0.50
UM	MacFarline, Bruce L	OSFA	Scientific Research Spclst CL1	32,364.80	FR	COLT		1.00
UM	Mackenzie, Sarah V	OEDUH	Associate Professor - AY	30,740.40	PR	AFUM	AY	0.50
UM	Maclean, Molly	OCSP	Dev. Science Instructor	45,287.76	FR	AFUM	AY	1.00
UM	MacManus, Robert A	OFM	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UM	MacRae, Jean D	OCE	Assoc Prof, Civil Engineering	88,829.64	FR	AFUM	AY	1.00
UM	Maddaus, John E	OEDUL	Associate Professor Of Educati	70,565.52	FR	AFUM	AY	1.00
UM	Madden, Mary L	OEDUC	Assoc Research Prof - FY	81,192.00	FR	AFUM	FY	1.00
UM	Madore, Janice R	OCPP	Administrative Specialist CL3	41,080.00	FR	COLT		1.00
UM	Madore, Norman J	OHOUS	Facilities Maint Worker CL1	26,603.20	FR	Service & Maintenance		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Mahan, David J	OSDEN	Assistant Director, Operations	46,190.24	FR	Non-Represented Salaried		1.00
UM	Mahan, Lorriann	OCSD	Lecturer III	50,948.76	PR	PATFA		0.80
UM	Mahon, John F	OBA	Ch Int'l Bus Pol & Strat; Prf	148,125.48	FR	AFUM	AY	1.00
UM	Mahoney, Ronald James	OFM	Project Manager	63,500.04	FR	UMPSA		1.00
UM	Mahoney-O'Neil, Maryelle	OEDDN	Assistant Dean for Academic Sv	83,963.28	FR	Non-Represented Salaried		1.00
UM	Mailey, Jason A	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Maines, Wayne M	OEHS	Director, SEM	114,919.68	FR	Non-Represented Salaried		1.00
UM	Majka, Alan David	OCES	Assoc Extension Prof - FY	62,555.04	FR	AFUM	FY	1.00
UM	Malicky, Paul E	OFM	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Mallory, Ellen B	OCES	Sustainable Agriculture Ext Sp	59,590.66	FR	AFUM	FY	1.00
UM	Malmstedt, Melissa D	ODIC	Research Assistant	34,237.96	FR	UMPSA		1.00
UM	Mandzik, Carol	OBA	Manager of Business Graduate	61,600.08	FR	UMPSA		1.00
UM	Manev, Ivan M	OBA	Dean of Maine Business	164,950.00	FR	Non-Represented Salaried		1.00
UM	Mangum, Linda J	OSMS	Program Manager	62,093.27	FR	Non-Represented Salaried		1.00
UM	Manion, William P	OSET	Asst Prof of Construction Mng	70,014.84	FR	AFUM	AY	1.00
UM	Mansur, Constance J	OHOUS	Food Service Technician CL1	33,467.20	FR	Service & Maintenance		1.00
UM	Manter, Brian M	OADMS	Director of Recruitment	77,000.04	FR	Non-Represented Salaried		1.00
UM	Manzo, Ellen L	OOEO	Administrative Spclst(Conf)CL2	27,872.00	FR	Non-Represented Hourly		1.00
UM	March, Kathleen N	OMLC	Professor of Spanish	80,641.80	FR	AFUM	AY	1.00
UM	Marcinkowski, David P	OCES	Extension Dairy Specialist	74,995.56	FR	AFUM	FY	1.00
UM	Marcolini, Angela Christine	OSIC	Innovation Outreach Coord	41,287.04	FR	UMPSA		1.00
UM	Mardosa, Michael L	OMAC	Sr Graphic Designer/Photograph	56,326.01	FR	UMPSA		1.00
UM	Mares, Christopher A	OIEI	Lecturer	75,418.24	FR	AFUM	FY	1.00
UM	Markides, Kyriacos C	OSY	Professor of Sociology	98,396.16	FR	AFUM	AY	1.00
UM	Markowsky, George	OCIS	Professor of Computer Science	144,611.28	FR	Non-Represented Faculty		1.00
UM	Marks, Nancy S	OHOUS	Finance/Administration Coord	41,318.76	FR	UMPSA		1.00
UM	Marnik, George F	OEDUH	Lecturer - AY	56,316.36	FR	AFUM	AY	1.00
UM	Marquez, Cathryn E	OCPP	Asst Dir, Employer Relations	48,191.57	FR	UMPSA		1.00
UM	Marquis, Minnie E	ODCC	Child Care Assistant	27,996.80	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Marquis, Regina D	OCED	Course Scheduling and Data Sup	40,161.47	FR	UMPSA		1.00
UM	Marrs, Gianna F	OSAID	Director of Student Financial	87,000.00	FR	Non-Represented Salaried		1.00
UM	Marrs, Stuart L	OVPAA	Senior Fellow in Academic Aff	122,814.96	FR	Non-Represented Salaried		1.00
UM	Martell, Stephen F	OSEC	Public Safety Info Tech Mgr	50,121.80	FR	UMPSA		1.00
UM	Martin, Angela J	OCES	Administrative Specialist CL2	33,259.20	FR	COLT		1.00
UM	Martin, Donald W	OHOUS	Food Service Assistant	21,361.60	FR	Service & Maintenance		1.00
UM	Martin, Eric L	OME	Lecturer in Mechanical Eng	60,000.00	FR	AFUM	AY	1.00
UM	Martin, Kenneth H	OEDUC	Lecturer in Literacy	53,000.04	FR	AFUM	AY	1.00
UM	Martin, Ronda	OBURS	Accounting Support Spclst CL2	27,892.80	FR	COLT		1.00
UM	Mascetta, John	OASDN	Advising Center Coor / Advisor	36,000.00	FR	UMPSA		1.00
UM	Mason, Craig A	OEDUC	Dir, Center for Research/Eval	110,000.04	FR	Non-Represented Faculty		1.00
UM	Mason, Michael D	OCHE	Assoc Prof of Chem & Bio Eng	96,279.84	FR	AFUM	AY	1.00
UM	Mason, Mitchell D	OCES	Asst Extension Professor - FY	53,107.08	FR	AFUM	FY	1.00
UM	Massey, Heather	OFM	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
UM	Mathewson, Judy M	OCES	Community Education Asst CL2	11,157.12	PR	COLT		0.40
UM	Matthews, Andrew A	OHOUS	Safety & Administrative Sup Co	67,434.30	FR	Non-Represented Salaried		1.00
UM	Mauery, Andrea L	OAT	Associate Professor of Art	65,684.16	FR	AFUM	AY	1.00
UM	Maurais, Owen Paul	OEDUC	Program Coordinator	31,485.25	FR	UMPSA		1.00
UM	Maxim, Margaret A	OASUP	Director, Academic Support Ser	61,898.52	FR	Non-Represented Salaried		1.00
UM	May, Janet	OCCI	Coord, Transition & Adults	62,026.08	FR	Non-Represented Salaried		1.00
UM	Mayer, Lawrence M	OSMS	Professor of Oceanography	121,516.22	FR	AFUM	AY	1.00
UM	Mayewski, Paul A	OCLIM	Professor CCI	159,784.88	FR	Non-Represented Faculty		1.00
UM	Mayhew, Cynthia S	OHOUS	Food Services Supervisor	34,569.60	FR	University Supervisor		1.00
UM	Maynard, Melissa Landon	OCE	Asst Prof, Civil Engineering	72,136.66	FR	AFUM	AY	1.00
UM	Maynard, Patricia A.B	OCCPS	Psychological Intern	24,594.00	FR	UMPSA		1.00
UM	Mayo, Anthony J	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Mazzarelli, Carl M	OHOUS	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	McAuley, Sean A	OCES	Scientific Research Spclst CL2	31,366.40	FR	COLT		1.00
UM	McAvoy, Albert J	OHOUS	Dining Services Manager	46,321.96	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	McCann, Jonathan Ross	OMAC	Web Specialist	36,755.54	FR	UMPSA		1.00
UM	McCarthy, James D	OIEI	Teacher	26,202.00	FR	UMPSA		1.00
UM	McCarty, Katherine H	OCES	Community Education Asst CL2	27,892.80	FR	COLT		1.00
UM	McClarie, Traci L	OPY	Child Care Assistant	11,241.60	PR	COLT		0.75
UM	McClure-Harris, Shirley	OHOUS	Retail Services Assistant CL1	19,588.88	FR	COLT		1.00
UM	McClymer, James P	OPS	Associate Professor of Physics	76,218.00	FR	AFUM	AY	1.00
UM	McConnon, James C	OCES	Extension Professor	91,423.92	FR	AFUM	Federal	1.00
UM	McCormack, Angela P	OOFBI	Administrative Spclst(Conf)CL2	35,027.20	FR	Non-Represented Hourly		1.00
UM	McCoy, Shannon K	OPY	Asst Professor of Psychology	51,872.95	FR	AFUM	AY	1.00
UM	McCullough, Carolyn S	OHCTR	Director of Hutchinson Center	115,449.52	FR	Non-Represented Salaried		1.00
UM	McDonough, Carolyn	OFM	Assoc Dir Fac Mgmt	89,831.74	FR	Non-Represented Salaried		1.00
UM	McFarland, Sally J	OADMS	Data Management Tech CL1	27,809.60	FR	COLT		1.00
UM	McGary, Caleb	OSEC	Police Officer	38,188.80	FR	Police		1.00
UM	McGill, Brian J	OSBE	Assoc Prof Ecological Modeling	95,700.04	FR	AFUM	AY	1.00
UM	McGinn, Angela A	OHOUS	Food Service Technician CL1	26,977.60	FR	Service & Maintenance		1.00
UM	McGovern, Cheryl A	OHOUS	Food Services Supervisor	38,896.00	FR	University Supervisor		1.00
UM	McGowan, Cheryl A	OHOUS	Food Service Technician CL1	26,977.60	FR	Service & Maintenance		1.00
UM	McGrane, Gary T	OBLE	Staff Associate -- Labor Educ	16,505.64	PR	UMPSA		0.50
UM	McGurn, Stanley M	OFM	Equipment Operator CL2	26,499.20	FR	Service & Maintenance		1.00
UM	McHatten, Tyson Lynwood	OATH	Assoc Mgr of Public Relations	30,555.60	FR	UMPSA		1.00
UM	McInnis, Charles Philip	OSEC	Police Services Supervisor	41,059.20	FR	University Supervisor		1.00
UM	McIntyre, Kathleen Sue	OOFBI	Spc Asst to VP for Admin & Fin	57,999.96	FR	Non-Represented Salaried		1.00
UM	McKay, Susan R	OPS	Professor / Director	108,672.56	FR	Non-Represented Faculty		1.00
UM	McKee, Margaret	OMCSC	Research Associate	10,929.60	PR	UMPSA		0.30
UM	McKenna, James H	OSG	Asst Dir for Research	20,945.68	PR	UMPSA		0.30
UM	McKenney, Nancy L	OHOUS	Food Service Technician CL1	18,528.80	FR	Service & Maintenance		1.00
UM	McKillen, Elizabeth	OHY	Professor of History	76,709.76	FR	AFUM	AY	1.00
UM	McLaughlin, Benjamin	OFARM	Farm Operations Tech CL2	28,787.20	FR	COLT		1.00
UM	McLaughlin, Eva M	OMCSC	Admin and Fiscal Manager	48,340.82	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	McLaughlin, Stephen J	OHOUS	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	McMannus, Theresa H	OLLDN	Administrative Spclst(Conf)CL2	35,027.20	FR	Non-Represented Hourly		1.00
UM	McManus, Christopher L	OFARM	Farm Operations Tech CL1	26,187.20	FR	COLT		1.00
UM	McManus, Pamela R	OSPA	Administrative Support Supvrs	37,814.40	FR	University Supervisor		1.00
UM	McManus, Patricia E	OSFA	Scientific Research Assistant	27,268.80	FR	COLT		1.00
UM	McMullin, Anthony Joseph	OHOUS	Food Service Technician CL1	18,528.80	FR	Service & Maintenance		1.00
UM	McPheters, Patti L	OCES	Accounting Support Spclst CL3	32,344.00	FR	COLT		1.00
UM	McSorley, Diana R	OHCTR	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
UM	McTigue, Valerie L	OPRSS	Administrative Support Supvrs	34,569.60	FR	University Supervisor		1.00
UM	Megquier, David M	OEDUC	Director, Talent Search And Ed	77,010.36	FR	Non-Represented Salaried		1.00
UM	Melanson, Robert L	OFM	Struct Spclst Locksmith CL2	29,660.80	FR	Service & Maintenance		1.00
UM	Melrose, Paul Thomas	OADCC	Engineering Manager	102,188.04	FR	Non-Represented Salaried		1.00
UM	Melvin, Brian A	OFM	Struct Spclst Carpenter CL2	31,449.60	FR	Service & Maintenance		1.00
UM	Melvin, Susan A	OMCA	Retail Services Assistant CL1	28,974.40	FR	COLT		1.00
UM	Mentus, Kimberley-Mae	OADCC	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
UM	Mercier, Keith H	OSEC	Police Specialist	39,603.20	FR	Police		1.00
UM	Merrill, Katherine E	OHOUS	Retail Services Assistant CL1	29,556.80	FR	COLT		1.00
UM	Merritt, Cynthia E	OSFA	Grant Manager	40,562.04	FR	UMPSA		1.00
UM	Messier, Michael Louis	OFM	Mech Specialist Mechanical CL3	35,256.00	FR	Service & Maintenance		1.00
UM	Metivier, Catherine M	OASDN	Admin & Financial Officer	67,978.20	FR	Non-Represented Salaried		1.00
UM	Meulenberg, Christa L	OFBRI	Analytical Chemist	42,999.96	FR	UMPSA		1.00
UM	Meulenberg, Robert W	OPS	Assistant Professor	65,975.05	FR	AFUM	AY	1.00
UM	Meyer, John	OLY	Library Specialist CL2	27,892.80	FR	COLT		1.00
UM	Meyer, Spencer Robert	OCRSF	Assoc Scient for Stewardshp	52,093.56	FR	Non-Represented Salaried		1.00
UM	Michaud, Anne Marie	OHR	Administrative Spclst(Conf)CL2	35,027.20	FR	Non-Represented Hourly		1.00
UM	Michaud, Lisa D	OFRAA	Communications Coordinator	33,327.86	FR	UMPSA		1.00
UM	Michaud, Nancy A	OLY	Library Specialist CL2	28,787.20	FR	COLT		1.00
UM	Middleton, Jennifer S	OSWK	Assistant Professor SW	63,000.00	FR	AFUM	AY	1.00
UM	Mikotowicz, Thomas J	OSPA	Professor Of Theatre	88,013.59	FR	Non-Represented Faculty		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Milardo, Robert M	OEDUH	Professor Of Child Development	88,528.68	FR	AFUM	AY	1.00
UM	Miles, Amanda Lee	OCES	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UM	Miles, Grant	OBA	Associate Professor of Managem	108,000.00	FR	AFUM	AY	1.00
UM	Miles, Patti Collett	OBA	Asst Prof, Operations Mgmt	96,425.04	FR	AFUM	AY	1.00
UM	Millard, Paul J	OLSST	Associate Professor, LASST	95,581.20	FR	AFUM	AY	1.00
UM	Miller, Dale P	OFARM	Farm Operations Tech CL1	27,809.60	FR	COLT		1.00
UM	Miller, Elizabeth Anne	OADCC	Assistant Project Manager	42,000.00	FR	UMPSA		1.00
UM	Miller, Jessica P	OPL	Assoc Professor of Philosophy	82,004.28	FR	AFUM	AY	1.00
UM	Miller, Martha L	OEDUC	ME Educ Talent Search Advisor	28,362.58	FR	UMPSA		1.00
UM	Miller, Stephen	OHY	Professor - AY	65,306.76	FR	AFUM	AY	1.00
UM	Miller, Timothy E	ODC	Laboratory Manager	61,066.49	FR	Non-Represented Salaried		1.00
UM	Millis, Justin	OLSST	Process Engineer	63,885.08	FR	UMPSA		1.00
UM	Mills, Katherine E	OSMS	Research Scientist	54,999.96	FR	UMPSA		1.00
UM	Mills, Tammy L	OSFA	Scientific Research Spclst CL2	31,366.40	FR	COLT		1.00
UM	Mitchell, Deborah A	OSEC	Police Officer	47,902.40	FR	Police		1.00
UM	Mitchell, John B	ONAP	Outreach & Student Devel Coor	57,148.66	FR	UMPSA		1.00
UM	Mitchell, Richard A	OHOUS	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Mitchell, Sidney	OEDUH	Associate Professor - AY	69,668.18	FR	Non-Represented Faculty		1.00
UM	Mitchell, William A	OSEC	Police Officer	51,792.00	FR	Police		1.00
UM	Moffett, Karen Ann	OSOE	Administrative Specialist CL1	28,620.80	FR	COLT		1.00
UM	Molloy, Thomas J	OSFA	Research Associate in Sustaina	40,713.58	FR	UMPSA		1.00
UM	Molnar Smith, Krista L	OAT	Visual Resources Librarian	18,696.16	PR	UMPSA		0.50
UM	Monnier, Casey Lee	OCSD	Clinical Instructor - Lecturer	35,000.04	PR	PATFA		0.75
UM	Montague, Christian Hunt	OPARK	Security Guard	24,252.80	FR	Police		1.00
UM	Montgomery, Michael R	OSOE	Associate Professor, Economics	80,139.72	FR	AFUM	AY	1.00
UM	Moody, Allison T	OW	Postdoctoral Research Assoc	44,000.04	FR	UMPSA		1.00
UM	Moody, Barry George	OFM	Facilities Maint Worker CL1	24,856.00	FR	Service & Maintenance		1.00
UM	Moody, Brent R	OFM	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Moody, Charles E	OBBBB	Assoc Prof, Microbiology	78,677.64	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Moody, Steven A	OFM	Electrical Manager	50,668.80	FR	University Supervisor		1.00
UM	Mooney, Patrick J.	OHOUS	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Moore, Jennifer E	OCMJM	Asst Prof, Comm & Journalism	51,000.00	FR	AFUM	AY	1.00
UM	Moore, Judy M	OBURS	Accounting Support Spclst CL2	28,787.20	FR	COLT		1.00
UM	Moore, Theodore S	OHOUS	Food Service Technician CL2	24,532.80	FR	Service & Maintenance		1.00
UM	Moran, Renae E	OSFA	Assoc Professor of Pomology	68,720.76	FR	AFUM	FY	1.00
UM	Moratz, Reinhard M	OCIS	Associate Professor - AY	81,200.04	FR	AFUM	AY	1.00
UM	Moreau, Dawna L	OHOUS	Facilities Maint Worker CL1	26,603.20	FR	Service & Maintenance		1.00
UM	Moreau, Raymond	OOFBI	Associate Executive Director	90,681.36	FR	Non-Represented Salaried		1.00
UM	Morgan, Dawn Estelle	OW	Research Associate	35,244.92	FR	UMPSPA		1.00
UM	Moriarity, Jesse D	OSIC	Coordinator, Foster Center	54,646.25	FR	UMPSPA		1.00
UM	Morin, Beth E	OBUSV	Administrative Support Supvsr	35,978.80	PR	University Supervisor		0.93
UM	Morin, Jean L	OFORM	Instructor in Forest Resources	71,359.20	FR	AFUM	FY	1.00
UM	Morin, Laura A	OHOUS	Facilities Maint Worker CL2	26,187.20	FR	Service & Maintenance		1.00
UM	Morin, Lisa Jean	OSDEN	Coor Bodwell Center	36,153.34	FR	UMPSPA		1.00
UM	Morin, Nancy M	OSDEN	Administrative Specialist CL1	29,510.40	FR	COLT		1.00
UM	Morin, Ronald G	OFM	Electrical Specialist CL1	36,712.00	FR	Service & Maintenance		1.00
UM	Morneault, Marnie Bragdo	OCCI	Research Associate II	26,770.92	PR	UMPSPA		0.60
UM	Morris, Charles E	OMCSC	Associate Director of MCSC	75,314.04	FR	Non-Represented Salaried		1.00
UM	Morris, Walter	OADCC	Professional Technician II	35,094.00	FR	UMPSPA		1.00
UM	Morse, Dana L	OSG	Sea Grant Professional III	51,053.27	FR	UMPSPA		1.00
UM	Morse, Jean M	OHOUS	Retail Services Assistant CL1	15,640.80	FR	COLT		1.00
UM	Morse, Teresa L	OEDUC	Advisor III	40,542.54	FR	UMPSPA		1.00
UM	Moseley, Diane R	OADCC	Accounting Support Spclst CL3	32,344.00	FR	COLT		1.00
UM	Mosher, Saabrina Wenona	OBURS	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UM	Mosley, Rebecca	OCES	Community Education Asst CL1	26,187.20	FR	COLT		1.00
UM	Moulton, Suzanne M	OHY	Administrative Specialist CL2	35,942.40	FR	COLT		1.00
UM	Mountcastle, Donald B	OPS	Associate Professor of Physics	79,944.84	FR	AFUM	AY	1.00
UM	Moutevelis-Burgess, Polly	OEAP	Director, EAP	99,262.69	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Mowdy, Brenda S	OCES	Community Education Asst CL2	19,955.52	PR	COLT		0.60
UM	Moxley, Jennifer J	OEH	Professor of English	76,379.28	FR	AFUM	AY	1.00
UM	Munsey, William J	OADMS	Assoc Dir for Undergraduate	84,425.04	FR	UMPISA		1.00
UM	Munson, Henry L	OAY	Professor of Anthropology	78,369.48	FR	AFUM	AY	1.00
UM	Munson, Michael C	OFM	Mech Specialist HVAC CL2	35,921.60	FR	Service & Maintenance		1.00
UM	Munster, Jodi Beth	OHOUS	Dining Services Manager	45,999.96	FR	Non-Represented Salaried		1.00
UM	Murchison, Theodore W	OHOUS	Food Service Technician CL2	20,539.20	FR	Service & Maintenance		1.00
UM	Murphy Graham, Velma M	OEDUC	Maine Educational Talent Searc	36,277.69	FR	UMPISA		1.00
UM	Murphy, Barbara S	OCES	Extension Educator, Oxford Cty	67,846.80	FR	AFUM	FY	1.00
UM	Murphy, Daniel J	OADCC	Drafting Technician	33,065.16	FR	UMPISA		1.00
UM	Murphy, John E	OHOUS	Facilities Maint Worker CL2	32,968.00	FR	Service & Maintenance		1.00
UM	Murray, Matt D	OATH	Assist Speed Stren Coach	30,000.00	FR	UMPISA		1.00
UM	Murray, Scott H	OHOUS	Facilities Maint Worker CL1	24,856.00	FR	Service & Maintenance		1.00
UM	Musavi, Mohamad T	OTDEN	Professor, Elec & Comp Eng	160,293.16	FR	Non-Represented Faculty		1.00
UM	Musumeci, Joseph Philip	OEXP	Academic and Career Explor Adv	30,000.00	FR	UMPISA		1.00
UM	Myer, Paul J	OBA	Executive in Residence / Lect	51,416.64	FR	AFUM	AY	1.00
UM	Myers, Alvin R	OHOUS	Facilities Maint Worker CL2	28,766.40	FR	Service & Maintenance		1.00
UM	Myers, Joseph H	OHOUS	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UM	Myers, Linda G	OHOUS	Facilities Maint Worker CL1	29,515.20	FR	Service & Maintenance		1.00
UM	Myers, Robert Alan	OFM	Facilities Maint Worker CL1	26,603.20	FR	Service & Maintenance		1.00
UM	Myers, Robyn Lynn	OHOUS	Facilities Maint Worker CL1	26,603.20	FR	Service & Maintenance		1.00
UM	Myracle, Angela D	OSFA	Asst Prof of Human Nutrition	67,000.07	FR	AFUM	AY	1.00
UM	Myrden, Susan E	OBA	Asst Prof of Marketing	106,000.08	FR	AFUM	AY	1.00
UM	Nadeau Oliver, Rebecca	OBA	Asst to Dean & Fin Mgr	49,904.52	FR	Non-Represented Salaried		1.00
UM	Nagle, Margaret A	OMAC	Sen Dir Public Relat & Oper	84,000.00	FR	Non-Represented Salaried		1.00
UM	Nagy, Edwin N	OCE	Lecturer in Civil Engineering	65,000.04	FR	AFUM	AY	1.00
UM	Nangle, Douglas W	OPY	Professor of Psychology	80,204.72	FR	AFUM	AY	1.00
UM	Nash, Paula Evelyn	OHOUS	Food Service Technician CL1	26,977.60	FR	Service & Maintenance		1.00
UM	Nason, Bruce W	OFM	Mech Specialist Plumber CL2	35,027.20	FR	Service & Maintenance		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Nayak, Balunkeswar	OSFA	Assistant Professor of Food Sc	67,000.08	FR	AFUM	AY	1.00
UM	Nealley, Erica Jean	OHOUS	Food Service Technician CL1	21,348.80	FR	Service & Maintenance		1.00
UM	Neff, Barbara W	OCES	Parent Education Professional	43,809.70	FR	UMPISA		1.00
UM	Neiman, Elizabeth A	OEH	Assistant Professor of English	50,000.16	FR	AFUM	AY	1.00
UM	Neivandt, David J	OCHE	Professor of Chem Engineering	133,841.92	FR	AFUM	AY	1.00
UM	Nelligan, Annette F	OEDUL	Lecturer - AY	58,000.04	FR	AFUM	AY	1.00
UM	Nelson, David Brian	OPARK	Security Guard	17,632.00	FR	Police		1.00
UM	Nelson, Diane J	OHOUS	Food Service Technician CL1	19,659.20	FR	Service & Maintenance		1.00
UM	Nelson, Donald Richard	OFM	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Nelson, Sarah Jo	OWRI	Assistant Research Professor	47,967.36	FR	AFUM	AY	1.00
UM	Nelson, Valerie J	ODCC	Child Care Assistant	27,268.80	FR	COLT		1.00
UM	Nemeth, Vicki L	OVRPRP	Director of Res Admin & EPSCoR	75,988.80	FR	Non-Represented Salaried		1.00
UM	Neuman, Lisa K	OAY	Associate Professor - AY	54,968.76	FR	AFUM	AY	1.00
UM	Neumann, Daniel C	OSDEN	Community Coordinator	27,117.00	FR	UMPISA		1.00
UM	Newman, Matthew H	OSBE	Programmer	38,533.91	FR	UMPISA		1.00
UM	Ngo, Toan P	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Ngo, Vinh-Long	OHY	Professor Of Asian History	84,344.04	FR	AFUM	AY	1.00
UM	Nichols, Carol A	OMAC	Senior Designer / Coordinator	56,294.96	FR	UMPISA		1.00
UM	Nichols, William	OEDDN	Dean, Education and Human Dev	150,000.00	FR	Non-Represented Faculty		1.00
UM	Nicholson, Judith A	OSMS	Accounting Support Spclst CL2	30,576.00	FR	COLT		1.00
UM	Nicholson, Valerie L	OINTL	Administrative Specialist CL2	23,294.40	FR	COLT		1.00
UM	Nielson, Kristina P	OMLC	Assoc Prof, Classical Language	80,948.64	FR	AFUM	AY	1.00
UM	Nightingale, Christopher J	OEDUK	Lecturer of Athletic Training	50,000.04	FR	AFUM	AY	1.00
UM	Nilan, Mark Edward	OBBBB	Laboratory Manager / Res Asst	38,583.77	FR	UMPISA		1.00
UM	Niles, Susan L	OPY	Administrative Specialist CL1	23,020.80	FR	COLT		1.00
UM	Nittel, Silvia E	OGI	Associate Professor	91,609.80	FR	AFUM	AY	1.00
UM	Noblet, Caroline Lundquis	OSOE	Asst Professor of Economics	75,000.00	FR	AFUM	AY	1.00
UM	Nolan Landry, Susan	OINTL	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UM	Noonan, David E	OHOUS	Executive Sous Chef	46,321.96	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Norman, Robert J	OSEC	Police Sergeant	47,902.40	FR	Police		1.00
UM	Norman, Sheila Ellen	OCES	Community Education Asst CL1	25,376.00	FR	COLT		1.00
UM	Norris, Heman Rufus	OADCC	Engineer I	50,000.04	FR	UMPSA		1.00
UM	Norris, Kenneth W	OEH	Professor, Canadian Literature	84,778.92	FR	AFUM	AY	1.00
UM	Northington, Robert	OCLIM	Post Doctoral Research Assoc	41,000.04	FR	UMPSA		1.00
UM	Novom, Martin L	ODEV	Senior Development Officer	89,134.91	FR	UMPSA		1.00
UM	Noyes, Karen A	OHOUS	Food Services Supervisor	24,532.80	FR	University Supervisor		1.00
UM	Nye, Richard Francis	OADCC	Composites Process Engineer	49,468.96	FR	UMPSA		1.00
UM	Nylund, Phoebe R	OCES	Administrative Specialist CL3	31,470.40	FR	COLT		1.00
UM	Oakes, Diane L	ODCC	Child Care Assistant	27,268.80	FR	COLT		1.00
UM	Oakes, Paula Ann	OHOUS	Food Service Technician CL1	26,166.40	FR	Service & Maintenance		1.00
UM	Oakes, Richard R	OHOUS	Facilities Maint Worker CL2	32,968.00	FR	Service & Maintenance		1.00
UM	O'Berry, Charles Edman	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	O'Brien, Sean Anthony	OHOUS	Food Service Technician CL1	26,166.40	FR	Service & Maintenance		1.00
UM	Ocaya, Paul C	OSFA	Research Associatein PSE	46,501.43	FR	UMPSA		1.00
UM	O'Connor, Lateef	OADMS	Assistant Director, Admissions	44,700.00	FR	Non-Represented Salaried		1.00
UM	Ogden, Benjamin K	OFM	Struct Spclst Locksmith CL2	31,449.60	FR	Service & Maintenance		1.00
UM	O'Geen, Joseph William	OSDEN	Community Coordinator	27,417.00	FR	UMPSA		1.00
UM	Ogle, Nancy E	OSPA	Professor of Music	80,643.72	FR	AFUM	AY	1.00
UM	O'Grady, April C	OPY	Dir, Psychological Services	70,604.42	FR	UMPSA		1.00
UM	O'Halloran, Catherine D	OHOUS	Food Services Supervisor	35,651.20	FR	University Supervisor		1.00
UM	Ohge, Christopher M	OASDN	Postdoc Fellow in Digital Hum	35,000.04	FR	UMPSA		1.00
UM	Ohno, Tsutomu	OSFA	Professor - AY	77,522.76	PR	Non-Represented Faculty		0.95
UM	Okamoto, Katlin	OATH	Assistant Women's Soccer Coach	35,000.04	FR	Non-Represented Faculty		1.00
UM	O'Keefe, Ali Margaret-Ste	ODCC	Child Care Assistant	25,812.80	FR	COLT		1.00
UM	O'Keefe, Joshua B	OCHE	Engineering Assistant	21,294.96	PR	UMPSA		0.70
UM	O'Leary, Elaine T	OSWK	Administrative Specialist CL1	19,640.40	PR	COLT		0.25
UM	O'Leary, Jennifer L	ODIC	Special Assistant to VP	67,500.00	FR	Non-Represented Salaried		1.00
UM	Oliver, Sharon M	OADMS	Senior Director of Admissions	99,914.50	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Oloughlin, Joseph P	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Olsen, Amanda A	OERS	Assistant Prof, Earth Science	54,810.00	FR	AFUM	AY	1.00
UM	Olsen, Brian J	OSBE	Assistant Professor of Biology	59,600.04	FR	AFUM	AY	1.00
UM	Olsen, Faye E	OIEI	Teacher	26,202.00	FR	UMPSA		1.00
UM	Olsen, Scott	OCES	Marketing & Outreach Director	29,062.68	PR	UMPSA		0.60
UM	Ondo, Gregory M	OAT	Assistant Professor - AY	48,000.00	FR	AFUM	AY	1.00
UM	O'Neill, Kelleigh M	OATH	Assistant Athletic Trainer	30,495.00	FR	UMPSA		1.00
UM	Onsrud, Harlan J	OCIS	Prof, Spatial Information Sci	122,879.40	FR	AFUM	AY	1.00
UM	Orifice, James John	OHOUS	Food Service Assistant	20,046.40	FR	Service & Maintenance		1.00
UM	Osborne, Cariann M	OADMS	Data Management Tech CL1	26,187.20	FR	COLT		1.00
UM	Osborne, Ruth C	OPRSS	Print Services Technician CL3	31,345.60	FR	Service & Maintenance		1.00
UM	Osbourn, Roxanne Lee	OUNST	Purchasing Technician CL1	29,432.00	FR	COLT		1.00
UM	Osgood, Eric Aaron	OSDEN	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Osmer, William D	OEXP	Academic and Career Advisor	30,000.00	FR	UMPSA		1.00
UM	Ouellette, Barbara A	OHNRS	Coordinator Of Student Academi	52,801.13	FR	UMPSA		1.00
UM	Ouellette, Jessica	ODEAN	Data Management Tech CL2	31,366.40	FR	COLT		1.00
UM	Ouellette, Kathleen M	OREG	Academic Transcript Evaluator	44,119.68	FR	UMPSA		1.00
UM	Ouellette, Kathy L	OFM	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UM	Ouellette, Kristy L	OCES	Ext Educ, 4-H Youth & Family	53,317.96	FR	AFUM	FY	1.00
UM	Ouellette, Lisa L	ODC	Administrative Specialist CL1	30,243.20	FR	COLT		1.00
UM	Pacheco, Bob	OFM	Structural Spclst Painter CL2	29,660.80	FR	Service & Maintenance		1.00
UM	Pacheco, Cynthia M	OHOUS	Facilities Maint Worker CL1	21,944.00	FR	Service & Maintenance		1.00
UM	Page, David	OFM	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	Page, Kimberly D	OREG	Director of Student Records	90,000.00	FR	Non-Represented Salaried		1.00
UM	Page, Laura J.	OCCPS	Psychological Intern	24,594.00	FR	UMPSA		1.00
UM	Paine, Randi Lynn	OEDUC	MEOC Advisor II	34,500.00	FR	UMPSA		1.00
UM	Palmer, Michael J	OPOL	Professor of Political Science	80,562.48	FR	AFUM	AY	1.00
UM	Palmer, Monica L.	OADMS	Communications Manager	41,499.96	FR	UMPSA		1.00
UM	Pandiscio, Eric A	OEDUK	Associate Professor Of Educati	69,042.60	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Paquin, Wendy A	OHOUS	Food Service Technician CL1	21,454.40	FR	Service & Maintenance		1.00
UM	Paradis, Amanda Mary	OMAC	Web/Print Content Coordinator	31,999.92	FR	UMPSA		1.00
UM	Paradis, Dianne M	OLY	Library Specialist CL2	28,787.20	FR	COLT		1.00
UM	Paradis, Mark	OCHE	Group Leader, Engineering	56,565.28	FR	UMPSA		1.00
UM	Paradis, Paul Xavier	OSEC	Mgr, Training and Development	57,580.27	FR	UMPSA		1.00
UM	Paradis, Samantha Lynn	OHNRS	Honors College Associate	27,500.04	FR	UMPSA		1.00
UM	Paradis, Sharon Lee	OCES	Administrative Specialist CL1	23,545.60	PR	COLT		0.80
UM	Parady, Robin Marie	OPRSS	Administrative Specialist CL1	38,708.80	FR	COLT		1.00
UM	Parent, Kevin M	OFM	Facilities Maint Supervisor	35,651.20	FR	University Supervisor		1.00
UM	Parent, Laurent R	OADCC	Asst Director, Engineer VII	129,834.12	FR	Non-Represented Salaried		1.00
UM	Parent, Richard E	OFM	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Parent, Wendy S	OHOUS	Food Service Technician CL1	26,166.40	FR	Service & Maintenance		1.00
UM	Park, Seongkyung	OCHE	Analytical Chemist	45,219.13	FR	UMPSA		1.00
UM	Parks, Alan B	OCSP	Director, College Success Prog	72,590.76	FR	Non-Represented Salaried		1.00
UM	Paschal, Cynthia L	OFORM	Administrative Specialist CL2	40,414.40	FR	COLT		1.00
UM	Paschal, Keith D	OFM	Structural Supervisor	44,304.00	FR	University Supervisor		1.00
UM	Patches, John I	OMCA	Exec Dir, Collins Ctr for the	109,553.03	FR	Non-Represented Salaried		1.00
UM	Patterson, Howard H	OCH	Professor of Chemistry	110,750.28	FR	AFUM	AY	1.00
UM	Paul, Patricia A	OLSST	Administrative Officer	54,721.92	FR	Non-Represented Salaried		1.00
UM	Pavliska, John R	OUNST	Inventory Control Tech CL2	28,787.20	FR	COLT		1.00
UM	Pawling, Micah A	ONAP	Assistant Professor	53,500.08	FR	AFUM	AY	1.00
UM	Pearse, Judith R	OSET	Associate Professor - AY	79,990.24	FR	AFUM	AY	1.00
UM	Peary, Christopher Dunca	OPRSS	Print Services Technician CL2	27,872.00	FR	Service & Maintenance		1.00
UM	Pease, Catherine A	OHR	Senior Associate Director, HR	91,500.65	FR	Non-Represented Salaried		1.00
UM	Peckenham, John M	OWRI	Associate Director	69,712.92	FR	UMPSA		1.00
UM	Pellegrini, Alice T	OBA	Assistant For Undergraduate Pr	47,221.22	FR	UMPSA		1.00
UM	Pelletier, Bethany C	OCES	Manager of Finance and Ops	40,461.00	FR	UMPSA		1.00
UM	Pelletier, Eric D	OFM	Mech Specialist HVAC CL2	35,921.60	FR	Service & Maintenance		1.00
UM	Pelletier, Jason J	OSEC	Police Services Dispatcher	34,278.40	FR	Police		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Pelletier, Melinda Renae	OVPAA	Administrative Spclst(Conf)CL2	33,238.40	FR	Non-Represented Hourly		1.00
UM	Pellett, Timothy Newell	OLY	Library Support Specialist	41,920.48	FR	UMPSA		1.00
UM	Pendleton, BillieJo	OCES	Administrative Specialist CL2	22,314.24	PR	COLT		0.80
UM	Pendse, Hemant P	OCHE	Professor, Chem Engineering	149,310.60	FR	Non-Represented Faculty		1.00
UM	Pendse, Sheila G	OTDEN	Project Development Assoc	56,401.32	FR	UMPSA		1.00
UM	Penley, Sarah Elizabeth	ODEV	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UM	Pennington, Sherry L	ODEV	Administrative Specialist CL2	31,470.40	FR	COLT		1.00
UM	Pereira Da Cunha, Mauric	OECE	Professor, E&CE	112,196.52	FR	AFUM	AY	1.00
UM	Perkins, Dale A	OHOUS	Food Service Assistant	16,036.00	FR	Service & Maintenance		1.00
UM	Perkins, Joan H	OADRT	Research Assistant	33,265.94	FR	UMPSA		1.00
UM	Perkins, Lewis B	OSFA	Laboratory Director/Assistant	72,093.71	FR	UMPSA		1.00
UM	Perkins, Nancy Ann	OHOUS	Food Services Supervisor	35,651.20	FR	University Supervisor		1.00
UM	Perkins, Thomas J	OADCC	Asst Lab Manager	36,003.00	FR	UMPSA		1.00
UM	Perkins, Victoria	OHOUS	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Peronto, Marjorie Lynne	OCES	Extension Professor	78,194.88	FR	AFUM	FY	1.00
UM	Perro, Dianne M	OERS	Administrative Specialist CL2	38,625.60	FR	COLT		1.00
UM	Perron, Suzanne	OSFA	Assistant Chemist, Plant Soil	44,907.01	FR	UMPSA		1.00
UM	Perry, Jennifer A	OHOUS	Housing & Communication Direct	59,318.71	FR	UMPSA		1.00
UM	Perry, Mary Jane	OSMS	Professor of Marine Sciences	122,540.40	FR	Non-Represented Faculty		1.00
UM	Perry, Tammy	OFM	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UM	Perry, Von L	OFARM	Farm Operations Tech CL1	26,187.20	FR	COLT		1.00
UM	Pershing, Andrew J	OSMS	Associate Professor	77,784.96	FR	AFUM	AY	1.00
UM	Pete, Arthur R	OME	Laboratory Coordinator	56,594.60	FR	UMPSA		1.00
UM	Peters, Jennifer Lynn	OSG	Information Technology Coord	39,565.57	FR	UMPSA		1.00
UM	Peters, Joan E	ODEV	Coordinator of Major Gift Oper	37,761.65	FR	UMPSA		1.00
UM	Peters, Mary T	OADCC	Fiscal Officer/Grants Manager	35,857.56	FR	UMPSA		1.00
UM	Peterson, Eric E	OCMJM	Professor Of Communicantion	46,827.60	PR	AFUM	AY	0.50
UM	Peterson, Mary Jane	OOFBI	Director, Constituent Data/IS	78,715.55	FR	Non-Represented Salaried		1.00
UM	Peterson, Michael L	OME	Professor of Mechanical Engin	104,298.48	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Petrie, Laurie A	ODCC	Administrative Specialist CL2	31,470.40	FR	COLT		1.00
UM	Petrie, Stephen J	OFM	Mechanical Supervisor	44,304.00	FR	University Supervisor		1.00
UM	Pettigrew, Neal R	OSMS	Professor - AY	125,368.20	FR	AFUM	AY	1.00
UM	Pezzella, Katherine A	OSDEN	Assist Dir Frat and Sor	39,000.00	FR	UMPSA		1.00
UM	Phelps, Lisa A	OCES	Program Administrator	86,481.12	FR	Non-Represented Faculty		1.00
UM	Pietrak, Michael Ryan	OSMS	Research Scientist	39,999.96	FR	UMPSA		1.00
UM	Pinette, Susan Ann	OMLC	Dir, Franco American Studies	62,531.64	FR	Non-Represented Faculty		1.00
UM	Pinkham, Harold B	OFM	Electrical Specialist CL2	35,027.20	FR	Service & Maintenance		1.00
UM	Piper, Terrance Clark	OHOUS	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Pipicello, Jeanne S	OCES	Administrative Specialist CL3	31,366.40	FR	COLT		1.00
UM	Pitt, Nigel J.E.	OMS	Professor of Mathematics	100,000.00	FR	Non-Represented Faculty		1.00
UM	Plant, Andrew Brian	OCES	Extension Educator for Agric.	53,317.96	FR	AFUM	FY	1.00
UM	Plante, Shawn M	ONFDN	Administrative Specialist CL2	29,681.60	FR	COLT		1.00
UM	Plourde, Amanda Merilda	OSAID	Financial Aid Specialist CL2	27,892.80	FR	COLT		1.00
UM	Plourde, Cynthia Ann	OECE	Administrative Specialist CL1	37,024.00	FR	COLT		1.00
UM	Plourde, Joshua	OADCC	Communication Specialist II	48,999.96	FR	UMPSA		1.00
UM	Plummer, Beth A	OSFA	Farm Operations Tech CL1	26,998.40	FR	COLT		1.00
UM	Poirier, Patricia A	ONURS	Assoc Professor of Nursing	68,000.28	FR	AFUM	AY	1.00
UM	Poisson, Doris A	ODEAN	Administrative Support Supvsr	37,814.40	FR	University Supervisor		1.00
UM	Poitras, Virginia S	OHR	Acctg Support Spclst(Conf)CL2	32,344.00	FR	Non-Represented Hourly		1.00
UM	Poland, Justin H	OME	Associate Professor Of Mechani	90,852.70	FR	AFUM	AY	1.00
UM	Polyot, Judy A	OCMJM	Administrative Specialist CL1	13,528.00	PR	COLT		0.50
UM	Pope, Carla R	OADMS	Data Management Tech CL1	25,376.00	FR	COLT		1.00
UM	Porter, Gregory A	OSFA	Prof, PSE/Agronomy	95,687.76	FR	AFUM	AY	1.00
UM	Porter, Michael J.	OEDUC	Research Associate	42,500.04	FR	UMPSA		1.00
UM	Porter, Terry B	OBA	Associate Professor of Mngment	114,314.64	FR	AFUM	AY	1.00
UM	Portmann, Mary Ann	OSAID	Fiscal, Financial and Business	31,556.32	FR	UMPSA		1.00
UM	Poulin, John M	OADCC	Communication Specialist II	48,000.00	FR	UMPSA		1.00
UM	Powell, Richard J	OPOL	Associate Professor - AY	74,314.64	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Preble, Leisa S	ORISE	Administrative Specialist CL1	26,187.20	FR	COLT		1.00
UM	Prescott, Gary William	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Prescott, Juanita R.	OFM	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	Prichard, Jonathan M	OCES	Assoc Extension Prof - FY	86,940.00	FR	Non-Represented Faculty		1.00
UM	Prokey, Eric G	OHOUS	Food Service Technician CL2	29,660.80	FR	Service & Maintenance		1.00
UM	Prymowicz, Jeffrey M	OADCC	Communications Specialist II	45,960.00	FR	UMPSA		1.00
UM	Pullen, Heather Leigh	OEDUL	Administrative Specialist CL3	31,366.40	FR	COLT		1.00
UM	Pyle, Aaron W	OATM	Struct Spclst Carpenter CL2	29,660.80	FR	Service & Maintenance		1.00
UM	Qualey, Diane L	OCES	Community Education Asst CL1	24,843.52	PR	COLT		0.80
UM	Quick, Lesley E	OCES	Administrative Specialist CL1	29,432.00	FR	COLT		1.00
UM	Quimby, Gary E	ODCC	Director, UM Children's Center	62,489.99	FR	Non-Represented Salaried		1.00
UM	Quinn, Conor McDonough	OFOLK	Linguist	42,000.00	FR	UMPSA		1.00
UM	Ramp, Deborah K	ODEV	Administrative Specialist CL1	30,243.20	FR	COLT		1.00
UM	Ranco, Darren J	OAY	Assoc Prof / Director NA Res	92,597.10	FR	Non-Represented Faculty		1.00
UM	Rand, Jill C	OEHS	Safety Officer	41,067.47	FR	UMPSA		1.00
UM	Rand, Judith Lynn	OATH	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UM	Rand, Rebecca Sue	OIEI	Program Coordinator	34,465.58	FR	UMPSA		1.00
UM	Randall, Adrienne Marie	OCES	Community Education Asst CL1	13,499.20	PR	COLT		0.50
UM	Randall, Benjamin James	OATH	Assistant Athletic Trainer	27,492.00	FR	UMPSA		1.00
UM	Randall, Susan G	OATH	Assistant Athletic Director Fo	73,434.72	FR	UMPSA		1.00
UM	Rao, Shivanesh A	OSMS	Post Doctoral Research Assoc	42,000.00	FR	UMPSA		1.00
UM	Rasaiah, Jayendran C	OCH	Professor of Chemistry	111,783.36	FR	AFUM	AY	1.00
UM	Rasher, Douglas B.	OSMS	Postdoctoral Research Assoc	39,999.96	FR	UMPSA		1.00
UM	Rattie, Irene A	ONURS	Lecturer in Nursing	48,999.96	FR	AFUM	AY	1.00
UM	Rawson, Paul D	OSMS	Assoc Prof, Marine Science	76,133.40	FR	AFUM	AY	1.00
UM	Raymond, Eddie J	OHOUS	Facilities Maint Worker CL1	27,185.60	FR	Service & Maintenance		1.00
UM	Raymond, Lisa	OFM	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	Rebar, John M	OCES	Exec Director, Cooperative Ext	133,178.04	FR	Non-Represented Faculty		1.00
UM	Redmond, Jill Nicole	OUNST	Purchasing Technician CL1	25,376.00	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Redmond, Sarah Rose	OSG	Marine Extension Assoc - Aqua	40,279.96	FR	UMPSA		1.00
UM	Reed, Annemarie	OSDEN	Associate Director, Campus Act	53,060.93	FR	UMPSA		1.00
UM	Reed, Gwendolyn G	OSDEN	Administrative Spclst(Conf)CL2	27,872.00	FR	Non-Represented Hourly		1.00
UM	Reed, Laura Lynne	OATH	Assistant Athletic Director/PR	42,208.92	FR	Non-Represented Salaried		1.00
UM	Reeve, Andrew S	OERS	Professor, Geological Sciences	81,753.72	FR	AFUM	AY	1.00
UM	Reichenbach, Richard D	OATH	Asst Women's Ice Hockey	39,999.96	FR	Non-Represented Faculty		1.00
UM	Reid, Amos Frederick	OMCSC	Lead Fac Maint Worker CL2	7,191.60	PR	Service & Maintenance		0.25
UM	Reid, Linda S	OREG	Associate Director	64,322.16	FR	Non-Represented Salaried		1.00
UM	Reid, Peter R	ONFDN	Assistant Dean	77,724.19	FR	UMPSA		1.00
UM	Reid, Sheila E	OHOUS	Food Service Technician CL1	21,454.40	FR	Service & Maintenance		1.00
UM	Reif, Glenn H	OEDUK	Associate Professor Of Physica	67,676.52	FR	AFUM	AY	1.00
UM	Reilich, Lisa A	OCES	4-H Youth Dev Professional	24,134.40	PR	UMPSA		0.50
UM	Reilly, Shelly Lynn	ODEV	Exec Asst to VP for Devel	41,000.04	FR	UMPSA		1.00
UM	Reimer, Nadine B	OCES	Assoc Extension Prof - FY	75,957.12	FR	AFUM	Federal	1.00
UM	Revitt, Matthew I	OLY	Program Manager	60,000.00	FR	UMPSA		1.00
UM	Rice, Marilyn A	OEDUC	Educational Program Specialist	31,898.23	PR	UMPSA		0.78
UM	Rice, Robert W	OFORM	Professor of Wood Science	102,551.52	FR	AFUM	AY	1.00
UM	Richards, Christopher M	OADMS	Admissions Counselor	30,999.96	FR	UMPSA		1.00
UM	Richards, David L	OMCSC	Director MCS Library	65,455.04	FR	Non-Represented Salaried		1.00
UM	Richards, Jeffrey A	OMCA	Technical Director For Maine C	49,483.74	FR	Non-Represented Salaried		1.00
UM	Richards, Krista A	OHOUS	Facilities Maint Worker CL1	29,515.20	FR	Service & Maintenance		1.00
UM	Richardson, Tracy Lee	ORISE	Financial and Personnel Mgr	44,000.04	FR	UMPSA		1.00
UM	Rickards, Carol A	OASDN	Administrative Specialist CL2	34,299.20	FR	COLT		1.00
UM	Ricker, David J	OFM	Mechanical Manager	50,668.80	FR	University Supervisor		1.00
UM	Rickman, Dana M	OCES	Administrative Support Supvsr	35,651.20	FR	University Supervisor		1.00
UM	Rideout, Pamela S	OATH	Manager Of Athletic Retail Ser	44,882.66	FR	UMPSA		1.00
UM	Riel, Tiana J	OATH	Asst Speed, Strength, Cond	30,000.00	FR	UMPSA		1.00
UM	Rigaud, Christopher M	OEHS	Diving Operations Manager	52,503.40	FR	UMPSA		1.00
UM	Riley, S Julie	OWIC	Administrative Specialist CL1	26,998.40	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Riordan, Liam O	OHY	Associate Professor of History	68,795.40	FR	AFUM	AY	1.00
UM	Rittal, James J	OPRSS	Print Services Technician CL3	39,166.40	FR	Service & Maintenance		1.00
UM	Ritz, Kevin William	OATH	Inventory Control Clerk	23,732.80	FR	COLT		1.00
UM	Roach, Eric J	OSDEN	Dir, Campus Activities/Stu Eng	54,485.04	FR	Non-Represented Salaried		1.00
UM	Robbins, Michael A	OPY	Assoc Research Prof - AY	82,404.00	FR	Non-Represented Faculty		1.00
UM	Robbins, Rhea J	OEXP	Academic and Career Explor	30,000.00	FR	UMPSA		1.00
UM	Roberts, Carol A	OCIS	Lecturer in Computer Science	68,242.56	FR	AFUM	AY	1.00
UM	Roberts, Joseph M	OATH	Assoc Ath Dir/External Op	74,317.08	FR	Non-Represented Salaried		1.00
UM	Robertson, Cheryl A	OEDUC	Lecturer - AY	53,000.04	FR	AFUM	AY	1.00
UM	Robertson, Wendy K	OCES	Administrative Specialist CL1	26,187.20	FR	COLT		1.00
UM	Robichaud, Aaron J	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Robichaud, Fred A	OFM	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UM	Robichaud, Gerard F	OFM	Struct Spclst Carpenter CL2	34,132.80	FR	Service & Maintenance		1.00
UM	Robichaud, Kelly J	OHOUS	Food Service Assistant	26,020.80	FR	Service & Maintenance		1.00
UM	Robichaud, Ronald J	OFM	Facilities Maint Worker CL2	32,968.00	FR	Service & Maintenance		1.00
UM	Robinson, Bonnie M	OCCI	Research Associate II	47,440.50	FR	UMPSA		1.00
UM	Robinson, Brian S	OAY	Associate Professor - AY	55,661.04	FR	AFUM	AY	1.00
UM	Robitaille, Eric B	OSEC	Police Officer	33,300.80	FR	Police		1.00
UM	Rocheleau-Shina, Margar	OHOUS	Administrative Spclst(Conf)CL2	35,921.60	FR	Non-Represented Hourly		1.00
UM	Rockwell, Jennifer A	OHOUS	Food Service Assistant	24,273.60	FR	Service & Maintenance		1.00
UM	Rofes, Xenia	OADCC	Engineer III	51,999.96	PR	UMPSA		0.70
UM	Rogers, Cynthia	OCES	Community Education Asst CL2	17,272.32	PR	COLT		0.60
UM	Rogers, Deborah D	OEH	Professor of English	84,569.28	FR	AFUM	AY	1.00
UM	Roggenbuck, Jeffrey Carl	OLY	Library Specialist CL2	28,787.20	FR	COLT		1.00
UM	Rolfson, Eric F	ODEV	Vice Pres for Dev & Alum Relat	176,000.04	FR	Non-Represented Salaried		1.00
UM	Rollins, Deborah V	OLY	Head Collection Services Depar	62,232.12	FR	Non-Represented Salaried		1.00
UM	Rollins, Shelley E	OSOE	Administrative Specialist CL1	26,187.20	FR	COLT		1.00
UM	Ronayne, Susan H	OLY	Library Specialist CL3	31,366.40	FR	COLT		1.00
UM	Rondeau, Frederic	OMLC	Asst Prof of French	46,500.00	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Rooks-Ellis, Deborah L	OCCI	Asst Research Professor	64,959.96	FR	AFUM	FY	1.00
UM	Roscoe, Paul B	OAY	Professor of Anthropology	84,113.64	FR	Non-Represented Faculty		1.00
UM	Rose, Betsy G	ONPF	Publications Specialist	38,788.25	FR	UMPSA		1.00
UM	Rosebush, Joanna F	OEHS	Wellness Program Manager	50,350.04	FR	Non-Represented Salaried		1.00
UM	Rosenwasser, Alan M	OPY	Professor of Psychology	81,444.36	FR	AFUM	AY	1.00
UM	Ross, Amy J	OSAID	Staff Associate	30,594.00	FR	UMPSA		1.00
UM	Ross, Ann P	OSPA	Assistant Professor	16,496.76	PR	PATFA		0.50
UM	Ross, Carol A	OCES	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UM	Ross, Cindy Marie	OFM	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UM	Ross, Daniel E.	OEDDN	Internship Coordinator	41,000.04	FR	UMPSA		1.00
UM	Rosser, Mary E	OEDUC	Director, Reading Recovery	87,064.01	FR	UMPSA		1.00
UM	Rossignol, Michael P	OFM	Struct Spclst Carpenter CL2	34,132.80	FR	Service & Maintenance		1.00
UM	Rote, Elizabeth E	OCSP	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UM	Roth, Brian E	OCFRU	Assoc Director for CFRU	55,772.65	FR	Non-Represented Salaried		1.00
UM	Rouillard, Andrea M	OHCTR	Administrative Specialist CL3	31,366.40	FR	COLT		1.00
UM	Rowley, LeRoy G	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Rubin, Jonathan D	OMCSC	Professor - AY	96,035.88	FR	AFUM	AY	1.00
UM	Rumery, Joyce V	OLY	Dean of Libraries	112,140.84	FR	Non-Represented Salaried		1.00
UM	Runge, Jeffrey A	OSMS	Professor	99,331.34	FR	AFUM	AY	1.00
UM	Runion, Tracy Ann	ODC	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Russel, Robin S	OSWK	Professor of Social Work	91,384.92	FR	AFUM	AY	1.00
UM	Russell, Arlene B	OSPD	Assoc Dir, Post Award & Fiscal	73,270.20	FR	Non-Represented Salaried		1.00
UM	Russell, Catherine C	OAT	Administrative Specialist CL1	9,940.80	PR	COLT		0.50
UM	Russell, Diane A	OCES	Parent Education Professional	43,263.01	FR	UMPSA		1.00
UM	Russell, Fred M	OFM	Mech Specialist Mechanical CL2	30,555.20	FR	Service & Maintenance		1.00
UM	Russell, Susan M	OCCI	Interim Associate Director	83,096.11	FR	Non-Represented Salaried		1.00
UM	Ryan, Judith S	OHR	Assoc VP for HR & Admin	139,999.92	FR	Non-Represented Salaried		1.00
UM	Ryan, Melinda J	ODEV	Budget Officer / HR Specialist	45,522.80	FR	Non-Represented Salaried		1.00
UM	Saar, Anna Maria	OCES	Community Education Asst CL2	11,466.00	PR	COLT		0.38

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Sader, Steven A	OFORM	Professor of Forest Resources	97,125.96	FR	AFUM	AY	1.00
UM	Sanborn, Brooke Judith	OCES	Parent Education Professional	32,439.01	FR	UMPSA		1.00
UM	Sanborn, Doreen F	OBBBB	Administrative Specialist CL2	38,625.60	FR	COLT		1.00
UM	Sanchez, Olivia E	OADCC	AEWC Center ISO Coordinator/Re	61,341.07	FR	UMPSA		1.00
UM	Sanders, Megan A	OHR	Assoc Dir, Human Resources	82,500.00	FR	Non-Represented Salaried		1.00
UM	Sandford, Thomas C	OCE	Assoc Prof, Civil Engineering	99,538.08	FR	AFUM	AY	1.00
UM	Sandin, Sheila Ann	OLY	Library Specialist CL2	27,892.80	FR	COLT		1.00
UM	Sandweiss, Daniel H	ODEAN	Dean & Assoc Provost/Graduate	122,671.80	FR	Non-Represented Salaried		1.00
UM	Sandweiss, Maria D	OMLC	Lecturer in Spanish	38,073.84	FR	AFUM	AY	1.00
UM	Santerre, Darryl M	OFM	Electrical Specialist CL2	31,449.60	FR	Service & Maintenance		1.00
UM	Santerre, Stella M	OEH	Administrative Support Supvsr	34,569.60	FR	University Supervisor		1.00
UM	Sapiel, Gail E	ONPF	Administrative Specialist CL2	32,364.80	FR	COLT		1.00
UM	Sargent, Aitbala	OMS	Lecturer - FY	55,000.08	FR	AFUM	FY	1.00
UM	Saritvanich, Pimonpan	OUNST	Accounting Support Spclst CL1	26,187.20	FR	COLT		1.00
UM	Saros, Jasmine E	OCLIM	Professor of Paleoecology	92,603.76	FR	AFUM	AY	1.00
UM	Saros, Misa T	OCLIM	Program Coordinator	31,407.48	PR	UMPSA		0.66
UM	Sarrantonio, Marianne	OSFA	Assoc Prof, Sust Crop Product	73,174.68	FR	AFUM	AY	1.00
UM	Sauda, Michael D	OEHS	Associate Director, SEM	75,872.41	FR	Non-Represented Salaried		1.00
UM	Savoie, Kathleen Ann	OCES	Ext Educator: Assoc Ext Prof	67,861.56	FR	AFUM	FY	1.00
UM	Sawtelle, Kimberly J	OLY	Library Specialist CL3	31,366.40	FR	COLT		1.00
UM	Sawyer, Emily J	OHOUS	Administrative Specialist CL1	31,054.40	FR	COLT		1.00
UM	Sayles, Richard	OME	Associate Professor Of Mechani	89,060.64	FR	AFUM	AY	1.00
UM	Schauffler, Molly	OPS	Asst Professor of Earth Sci	34,981.32	PR	PATFA		0.58
UM	Scheele, Kenda K	OSDEN	Assist VP for Student Life	114,369.14	FR	Non-Represented Salaried		1.00
UM	Scheidt, David Scott	OHR	Human Resources Partner	56,767.85	FR	Non-Represented Salaried		1.00
UM	Schickle, Angie A	OCCI	Administrative Support Supvsr	35,651.20	FR	University Supervisor		1.00
UM	Schilmoeller, Gary L	OEDUH	Associate Professor Of Child D	39,632.16	PR	AFUM	AY	0.50
UM	Schmitt, Catherine V	OSG	Communications Coordinator	45,281.03	FR	UMPSA		1.00
UM	Schriefer, Trent S	OCES	4-H Youth Development Prof	38,000.04	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Schrock, W Marisa	OUNST	Accounting Support Spclst CL1	31,054.40	FR	COLT		1.00
UM	Schwintzer, Christa R	OSBE	Professor of Botany	51,729.00	PR	AFUM	AY	0.50
UM	Scott, Michael D	ONMP	Lecturer in New Media	80,000.04	FR	AFUM	AY	1.00
UM	Scott, Ryder A	OCES	Program Director	46,530.00	FR	UMPISA		1.00
UM	Scull, Julianna A	OATH	Athletic Marketing Assistant	20,000.04	FR	UMPISA		1.00
UM	Seaber, Rosie	OEAP	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UM	Seaney, Darrell E	OHOUS	Food Services Supervisor	34,569.60	FR	University Supervisor		1.00
UM	Searl, Prudence L	OAGE	Administrative Specialist CL1	13,904.80	PR	COLT		0.50
UM	See, Scott W	OHY	Director	73,549.45	PR	AFUM	AY	0.75
UM	Seekins, Deborah E	ONFDN	Administrative Specialist CL1	18,145.92	PR	COLT		0.60
UM	Seekins, Richard Ray	OSFA	Scientific Research Spclst CL1	31,470.40	FR	COLT		1.00
UM	Seekins, Spencer G	OFM	Electrical Specialist CL2	31,449.60	FR	Service & Maintenance		1.00
UM	Segal, Howard P	OHY	Director, Technology & Society	88,416.81	FR	AFUM	AY	1.00
UM	Segee, Bruce E	OECE	Prof of Electrical and Comp	144,304.24	FR	AFUM	AY	1.00
UM	Sension, Jonathan D	OBURS	Senior Data Analyst	51,952.33	FR	UMPISA		1.00
UM	Senter, Karen Lynn	OSFA	Scientific Research Assistant	27,268.80	FR	COLT		1.00
UM	Sereyko, Paula A	OADMS	Data Management Tech CL1	28,620.80	FR	COLT		1.00
UM	Servello, Frederick A	ONFDN	Associate Dean for Research	109,197.24	FR	Non-Represented Faculty		1.00
UM	Settele, James D	OSPIA	Executive Director, SPIA	72,000.00	FR	Non-Represented Salaried		1.00
UM	Sever, Michael A	OATH	Assistant Swim Coach/Lecturer	28,000.08	FR	AFUM	FY	1.00
UM	Sever, Victoria M	OEDUC	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
UM	Severance, Colwell F	OFORM	Mech Specialist Mechanical CL3	44,054.40	FR	Service & Maintenance		1.00
UM	Severance, Debra J	OFM	Facilities Maint Worker CL1	26,603.20	FR	Service & Maintenance		1.00
UM	Severance, Ryan P	OHOUS	Food Service Assistant	32,905.60	FR	Service & Maintenance		1.00
UM	Seward, Lindsay C	OW	Instructor in Wildlife Ecology	46,380.72	FR	AFUM	AY	1.00
UM	Seymour, Robert S	OFORM	Professor of Forest Resources	98,328.36	FR	AFUM	AY	1.00
UM	Shahinpoor, Mohsen	OME	Professor, Mech Engineering	135,569.64	FR	Non-Represented Faculty		1.00
UM	Shaler, Stephen M	OFORM	Professor, Wood Sci & Tech	133,345.93	FR	Non-Represented Faculty		1.00
UM	Shanley, Kevin A	OBA	Computer Specialist/Network Ad	45,549.56	FR	UMPISA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Shannon, Paula A	OFM	Capital Asset Accountant	48,278.88	FR	UMPSA		1.00
UM	Shannonhouse, Laura	OEDUC	Assistant Professor - AY	56,000.04	FR	AFUM	AY	1.00
UM	Shaw, Charles P	OFM	Electrical Specialist CL2	35,027.20	FR	Service & Maintenance		1.00
UM	Shaw, Kelly R	OCCPS	Touchstone Coordinator	42,652.08	FR	UMPSA		1.00
UM	Shea, Mary L	ONURS	Assistant Professor of Nursing	69,500.00	FR	AFUM	AY	1.00
UM	Sheaff, Andrew K	OECE	Systems Administrator/Lecturer	65,128.04	FR	UMPSA		1.00
UM	Sheets, Jonathan Bradley	OATH	Asst Men Basketball Coach	36,699.96	FR	Non-Represented Faculty		1.00
UM	Sheltra, Zachary	OSAID	Senior Data Analyst	50,144.64	FR	UMPSA		1.00
UM	Shemwell, Jonathan T	OEDUK	Asst Prof, Science Education	58,000.08	FR	AFUM	AY	1.00
UM	Shen, Haixue	OSMS	Post Doctoral Research Assoc	40,000.08	FR	UMPSA		1.00
UM	Sheppard, Sara Lello	OCSP	Instructor	33,000.00	PR	PATFA		0.75
UM	Sher, Roger B	OBBBB	Assistant Professor	56,454.96	FR	AFUM	AY	1.00
UM	Sherblom, John C	OCMJM	Professor, Comm & Journalism	84,921.72	FR	AFUM	AY	1.00
UM	Sherman, Edith	ORISE	Online Community & Data Mgr	45,315.00	FR	UMPSA		1.00
UM	Sherman, Judy I	OUNST	Retail Services Assistant CL1	23,150.40	FR	COLT		1.00
UM	Sherwood, Willow M	OHR	Human Resources Partner	44,499.96	FR	Non-Represented Salaried		1.00
UM	Shick, J Malcolm	OSMS	Professor of Oceanography	111,516.36	FR	AFUM	AY	1.00
UM	Shorette, Christopher	OADMS	Admissions Counselor	24,000.00	FR	UMPSA		1.00
UM	Shorey, Carla C	OHOUS	Food Service Technician CL1	18,765.60	FR	Service & Maintenance		1.00
UM	Shorey, Keith L	OFM	Facilities Maint Worker CL2	26,187.20	FR	Service & Maintenance		1.00
UM	Shute, Paula N	OHOUS	Food Services Supervisor	34,569.60	FR	University Supervisor		1.00
UM	Sidelinker, Ann M	OPRSS	Print Services Technician CL1	26,977.60	FR	Service & Maintenance		1.00
UM	Sidelko, Lauri	OSDEN	Director, Student Wellness Res	56,835.00	FR	UMPSA		1.00
UM	Sigmon, Sandra T	OPY	Professor of Psychology	78,333.00	FR	AFUM	AY	1.00
UM	Silka, Linda K	OMCSC	Director, MCSC	130,919.28	FR	Non-Represented Faculty		1.00
UM	Silver, Kim A	OFARM	Farm Operations Tech CL2	37,731.20	FR	COLT		1.00
UM	Silver, Phillip A	OSPA	Professor of Music	69,634.56	FR	AFUM	AY	1.00
UM	Simard, Sara N	OATH	Asst Women's Ice Hockey	20,000.04	PR	Non-Represented Faculty		0.50
UM	Simmons, David Rabern	OSBE	Postdoctoral Research Assoc	36,000.00	FR	UMPSA		1.00

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Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Simon, David J	OFM	Facilities Maint Worker CL1	30,908.80	FR	Service & Maintenance		1.00
UM	Simons-Legaard, Erin M	OFORM	Asst Scientist	53,764.20	FR	UMPSA		1.00
UM	Simpson, Nancy L	OPRSS	Mail Services Supervisor	30,388.80	FR	University Supervisor		1.00
UM	Sims, Meagan A	OCES	Maine Healthy Beach Prog Prof	30,210.00	FR	UMPSA		1.00
UM	Singer, John T	OBMMB	Professor - AY	103,835.04	FR	AFUM	AY	1.00
UM	Singer, Patricia B	OSMS	Associate Scientist For The Ma	62,060.40	FR	Non-Represented Salaried		1.00
UM	Singleton, Seth	OPOL	Assistant Professor	50,000.16	PR	PATFA		0.42
UM	Sites-England, Kathy F	OHOUS	Food Service Technician CL1	17,100.00	FR	Service & Maintenance		1.00
UM	Skaggs, Brent Y	OADMS	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UM	Skall, Gerhard	OATH	Asst Track & Cross Country	35,000.04	FR	AFUM	FY	1.00
UM	Skonberg, Denise I	OSFA	Assoc Prof, Food Science	72,392.52	FR	AFUM	AY	1.00
UM	Slabyj, Nicholas R	OBMMB	Accounting Support Spclst CL2	27,892.80	FR	COLT		1.00
UM	Sleeth, Jessica Lindell	OFBRI	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UM	Slott, Kathryn E	OMLC	Associate Professor of French	66,694.51	FR	AFUM	AY	1.00
UM	Small, Deborah M	OHNRS	Administrative Specialist CL2	25,467.20	FR	COLT		1.00
UM	Small, Karen J	OECL	Research Assistant In Plant So	44,596.70	FR	UMPSA		1.00
UM	Smallwood, Allan F	OSEC	Police Services Dispatcher	35,089.60	FR	Police		1.00
UM	Smart Winch, Rhonda Lee	OHOUS	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UM	Smith, Allan B	OCSD	Assoc Prof of Comm Sci & Disor	78,750.04	FR	Non-Represented Faculty		1.00
UM	Smith, Ann L	ODSS	Dir, Disability Support Srvcs	59,441.52	FR	UMPSA		1.00
UM	Smith, Barbara A	OSDEN	Staff Associate in Camp Act	55,283.34	FR	UMPSA		1.00
UM	Smith, Bryan R	OATH	Asst Women's Basketball Coach	34,500.00	FR	Non-Represented Faculty		1.00
UM	Smith, Connie L	OSAID	Fiscal, Financial and Business	60,957.84	FR	UMPSA		1.00
UM	Smith, Cynthia J	OCFRU	Administrative Specialist CL2	13,946.40	PR	COLT		0.50
UM	Smith, Daniel Edrick	OFM	Equipment Operator CL1	24,897.60	FR	Service & Maintenance		1.00
UM	Smith, Elaine M	OLY	Library Specialist CL1	26,187.20	FR	COLT		1.00
UM	Smith, Essek K	OHOUS	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Smith, Jane S	OMLC	Associate Professor of French	66,748.08	FR	Non-Represented Faculty		1.00
UM	Smith, Judy	OCES	Community Education Asst CL2	24,843.52	PR	COLT		0.80

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As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Smith, Judy G	OHOUS	Food Service Technician CL3	32,323.20	FR	Service & Maintenance		1.00
UM	Smith, Kurt Stephen	OFM	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Smith, Lori A	OEDDN	Senior Data Analyst	52,087.08	FR	UMPISA		1.00
UM	Smith, Lyndsey A	OCES	School Program Coordinator	26,570.11	FR	UMPISA		1.00
UM	Smith, Marcy L	OADCC	Program Associate I	41,000.04	FR	UMPISA		1.00
UM	Smith, Maureen E	ONAP	Assoc Prof Hist & Ntv Am Study	77,219.04	FR	AFUM	AY	1.00
UM	Smith, Michelle K	OSBE	Assistant Professor	59,000.04	FR	AFUM	AY	1.00
UM	Smith, Nancy L	OCMJM	Administrative Specialist CL3	39,187.20	FR	COLT		1.00
UM	Smith, Owen F	ONMP	Professor Of Art	91,251.36	FR	AFUM	AY	1.00
UM	Smith, Randy L	OFARM	Farm Superintendent, Aroostook	50,177.35	FR	UMPISA		1.00
UM	Smith, Rosemary L	OLSST	Professor, LSST	119,694.84	FR	AFUM	AY	1.00
UM	Smith, Sarah Gay Beattie	OSBE	Accounting Support Spclst CL1	12,688.00	PR	COLT		0.50
UM	Smith, Sean M	OSSI	Asst Prof, Watershed Modeling	69,999.96	FR	AFUM	AY	1.00
UM	Smith, Susan Lynn	ONMP	Administrative Specialist CL1	12,688.00	PR	COLT		0.50
UM	Snape, Thomas Robert	OADCC	Engineer III	59,507.72	FR	UMPISA		1.00
UM	Sneed, Sharon B	OCLIM	Lab Mgr, Climate Change Inst	53,754.44	FR	UMPISA		1.00
UM	Snow, Cason	OLY	Metadata Librarian/Cataloger	45,999.96	FR	UMPISA		1.00
UM	Socolow, Michael J	OCMJM	Associate Professor - AY	58,476.48	FR	AFUM	AY	1.00
UM	Song, Quansheng	OEDUC	Database Administrator	65,208.53	FR	Non-Represented Salaried		1.00
UM	Sorg, Marcella H	OMCSC	Associate Research Professor	58,110.96	FR	AFUM	AY	1.00
UM	Sossong, Ann E Rosebus	ONURS	Associate Professor of Nursing	71,511.20	FR	AFUM	AY	1.00
UM	Soucy, Jenise Sue	OATH	Business Manager	37,799.93	FR	UMPISA		1.00
UM	Sousa, Erin-Kate	OIEI	Senior Teacher	38,241.26	FR	UMPISA		1.00
UM	Sowe, Mahmoud Jabel	OADMS	Admissions Counselor	36,340.68	FR	UMPISA		1.00
UM	Spalding, Charles L	OFM	Superintendent, Steam Plant	70,825.20	FR	UMPISA		1.00
UM	Sparks, Sarah M	OCES	4-H Youth Development Prof	34,883.28	FR	UMPISA		1.00
UM	Spaulding, Ellis J	OFM	Mech Specialist Mechanical CL2	40,393.60	FR	Service & Maintenance		1.00
UM	Spaulding, Jason E	OATH	Assoc Head Coach/Lecturer	30,000.00	FR	Non-Represented Faculty		1.00
UM	Spaulding, Nicole E.	OCLIM	Post Doctoral Research Assoc	45,999.96	FR	UMPISA		1.00

University of Maine System  
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As of November 5, 2013

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UM	Spaulding, Susan C	ODSS	Administrative Specialist CL1	31,257.60	FR	COLT		1.00
UM	Spector, Janet	OEDUL	Assoc Professor of Education	74,074.56	FR	AFUM	AY	1.00
UM	Speer, Natasha M	OMS	Assoc Prof of Math Education	65,828.64	FR	AFUM	AY	1.00
UM	Spencer, Cheryl J	OFORM	Scientific Research Spclst CL2	37,232.00	FR	COLT		1.00
UM	Spencer, William F	OIT	Senior Microcomputer Repair Sp	44,380.56	FR	Non-Represented Salaried		1.00
UM	Spender, Jonathan M	OCHE	Research Scientist	52,671.06	FR	UMPSA		1.00
UM	Spinney, Allen	ODC	Mech Specialist Mechanical CL2	29,660.80	FR	Service & Maintenance		1.00
UM	Spinney, Gail B	ODC	Food Service Technician CL2	35,027.20	FR	Service & Maintenance		1.00
UM	Spitz, Thomas L	OEHS	Chemical Hygiene Officer/Facil	48,132.83	FR	UMPSA		1.00
UM	Sposato, KymNoelle	OCES	Administrative Specialist CL1	19,032.00	PR	COLT		0.75
UM	Sprague, Robert Houston	OHOUS	Food Service Technician CL1	19,940.80	FR	Service & Maintenance		1.00
UM	Springuel, Natalie A	OSG	Sea Grant Professional III	50,488.37	FR	UMPSA		1.00
UM	Spurling, Debra L	OCES	Community Education Asst CL2	31,054.40	FR	COLT		1.00
UM	St John, Jeffrey Edward	OVPAA	Assoc Prov for Academic	120,000.00	FR	Non-Represented Salaried		1.00
UM	St Louis, Aaron W	OFM	Mechanical Supervisor	46,467.20	FR	University Supervisor		1.00
UM	St Louis, Cheryl A	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	St Louis, Richard W	OFM	Equipment Operator CL1	31,075.20	FR	Service & Maintenance		1.00
UM	St. Louis, Geoffrey A	OHOUS	Equipment Operator CL1	24,897.60	FR	Service & Maintenance		1.00
UM	St. Peter, Pamela A	OCES	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UM	Stack, Lois Berg	OCES	Extension Professor: Ornamenta	102,738.60	FR	AFUM	FY	1.00
UM	Staines, Garrett J	OSMS	Research Associate	40,937.92	FR	UMPSA		1.00
UM	Stancioff, Joyce J	OCES	Ext Educator: Assoc Ext Prof	67,142.70	FR	AFUM	FY	1.00
UM	Stanley, Elizabeth W	OCES	Community Education Asst CL2	23,029.76	PR	COLT		0.80
UM	Stanley, Terry L	ODCC	Child Care Assistant	25,812.80	FR	COLT		1.00
UM	Staples, Beth Donna	OMAC	News Writer	39,000.00	FR	UMPSA		1.00
UM	Staples, Cynthia Faye	OCES	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UM	Staples, Janet M	OSPJA	Prog Dir, William S. Cohen Ctr	43,145.56	PR	Non-Represented Salaried		0.50
UM	Staples, Robert A	OFM	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UM	Steele, Sharon A	OBA	Administrative Specialist CL1	32,676.80	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Steelman, Franklin T	OATH	Assoc Head Women BB Coach/Lect	41,000.04	FR	Non-Represented Faculty		1.00
UM	Steinman, Medea H	ORISE	Plcmt & Prof Development Coor	45,315.00	FR	UMPSA		1.00
UM	Steneck, Robert S	OSMS	Professor of Marine Sciences	94,514.52	FR	AFUM	AY	1.00
UM	Stessel, Robert L	OSMS	Marine Electrical/Electronics	50,860.68	FR	UMPSA		1.00
UM	Stetzer, MacKenzie R	OPS	Assistant Professor	59,000.04	FR	AFUM	AY	1.00
UM	Steullet, Robert A	OFM	Structural Spclst Painter CL2	28,766.40	FR	Service & Maintenance		1.00
UM	Stevens, Gere Ann	OCES	Community Education Asst CL1	24,327.68	PR	COLT		0.85
UM	Stevens, Harley Rose	OSAID	Financial Aid Specialist CL2	27,892.80	FR	COLT		1.00
UM	Stevens, Jordan David	OATH	Asst Football Coach; Lect	38,000.04	FR	Non-Represented Faculty		1.00
UM	Stevens, Lorene F	OPY	Administrative Support Supvsr	35,651.20	FR	University Supervisor		1.00
UM	Stewart, Joseph B	OFM	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UM	Stewart, Karen L G	OLY	Administrative Spclst(Conf)CL2	34,132.80	FR	Non-Represented Hourly		1.00
UM	Stickles, Judith L	OCSD	Lecturer, Staff Pathologist	72,827.24	FR	AFUM	AY	1.00
UM	Stilley, Lisa M	OREG	Grad and Catalog Specialist	41,735.04	FR	UMPSA		1.00
UM	Stinson, Bruce G	OCONF	Dir for Conf Serv Division	85,657.14	FR	Non-Represented Salaried		1.00
UM	Stitham, Scott E	OMCA	Assistant Technical Director	33,985.68	FR	UMPSA		1.00
UM	Stockwell, Angela N	OMCSC	Collection Special MCS Library	40,592.21	FR	UMPSA		1.00
UM	Stoddard, Patricia A	OSFA	Administrative Specialist CL1	32,676.80	FR	COLT		1.00
UM	Stokes, Martin R	OSFA	Prof, Animal and Vet Sci	88,370.28	FR	AFUM	AY	1.00
UM	Stone, Dolores L	OFORM	Administrative Specialist CL1	35,921.60	FR	COLT		1.00
UM	Stone, Steven D	OFM	Equipment Operator CL1	27,476.80	FR	Service & Maintenance		1.00
UM	Storman, Devon R	OLLDN	Senior Assistant to Dean	77,572.20	FR	Non-Represented Salaried		1.00
UM	Stormann, Alan D	OPARK	Asst Dir, Parking & Trans.	71,867.84	FR	UMPSA		1.00
UM	Stormann, Gerald A	OFM	Mechanical Manager	50,668.80	FR	University Supervisor		1.00
UM	Stormann, Robert	OHOUS	Food Service Technician CL2	35,027.20	FR	Service & Maintenance		1.00
UM	Stormer, Nathan E	OCCJM	Assoc Prof, Comm & Journalism	77,355.44	FR	Non-Represented Faculty		1.00
UM	Stoup, Eric D	OATH	Coordinator - Athletic Grounds	39,100.21	FR	UMPSA		1.00
UM	Straine, Erin Howell	OEDDN	Student Life Services	43,604.06	FR	UMPSA		1.00
UM	Strickland, Claire I	OBUSV	Asst VP of Fin & Budget Serv	115,263.48	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Strom, Leonard G	OHOUS	Food Service Technician CL2	23,584.00	FR	Service & Maintenance		1.00
UM	Strong, Robert A	OBA	Professor Of Finance And 2002-	132,700.92	FR	AFUM	AY	1.00
UM	Strout, Alan R	OIT	Business Manager	48,415.70	FR	UMPISA		1.00
UM	Strukov, Andrei V	OOFBI	Instructional Technology Devel	55,775.40	FR	UMPISA		1.00
UM	Stubbs, Joshua L	OFARM	Farm Operations Tech CL1	30,243.20	FR	COLT		1.00
UM	Stuckey, Paul J	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Sturm, David E G	OPS	Instructional Lab & Lect Spec	47,273.72	FR	UMPISA		1.00
UM	Sturup, Daniel H	OHOUS	Executive Director of Aux Serv	110,435.64	FR	Non-Represented Salaried		1.00
UM	Sucec, James	OME	Professor of Mechanical Engine	57,516.12	PR	AFUM	AY	0.50
UM	Sucy, Michael E	OHOUS	Food Service Technician CL2	35,027.20	FR	Service & Maintenance		1.00
UM	Sukeforth, Thomas P	OFM	Asbestos and Lead Project Mgr	54,539.64	FR	UMPISA		1.00
UM	Sulinski, Francine M	OCES	Assistant Director	86,535.72	FR	Non-Represented Salaried		1.00
UM	Sullivan, Claire F	OCMJM	Associate Professor	90,666.72	FR	Non-Represented Faculty		1.00
UM	Sullivan, Con	OBBBB	Asst Research Prof - AY	50,350.08	FR	AFUM	AY	1.00
UM	Sullivan, Susan S	OFSN	Lecturer in Food Science	69,412.44	FR	AFUM	AY	1.00
UM	Sutherland, Gary W	OFM	Structural Spclst Painter CL2	29,660.80	FR	Service & Maintenance		1.00
UM	Swartz, Michael Steven	OFM	Energy and Utility Manager	65,913.23	FR	UMPISA		1.00
UM	Sweeney, Kaileigh Elizabeth	ODEAN	Administrative Clerk	21,673.60	FR	COLT		1.00
UM	Swett, Ernest E	OSDEN	Coordinator, Operations	33,604.09	FR	UMPISA		1.00
UM	Taheny, Phillip W.M.	OFM	Structural Spclst Painter CL2	29,660.80	FR	Service & Maintenance		1.00
UM	Tajvidi, Mehdi	OFORM	Asst Prof of Renewable Nano	70,000.08	FR	AFUM	AY	1.00
UM	Takahashi, Naoko	OHOUS	Food Service Technician CL1	19,940.80	FR	Service & Maintenance		1.00
UM	Tall, Debra J	OHOUS	Inventory Control Tech CL1	26,998.40	FR	COLT		1.00
UM	Talon, Michael D	OFM	Capital Asset Administration	42,506.40	FR	UMPISA		1.00
UM	Tardif, Megan J	OSPD	Grants and Contracts Admin II	38,519.81	FR	UMPISA		1.00
UM	Tardy, James M	OFM	Lead Fac Maint Worker CL2	36,816.00	FR	Service & Maintenance		1.00
UM	Tarpy, John C	OFM	Mech Specialist Plumber CL2	34,132.80	FR	Service & Maintenance		1.00
UM	Taylor, Dawn Marie	OHOUS	Administrative Specialist CL2	38,625.60	FR	COLT		1.00
UM	Taylor, Glenn D	OHOUS	Director, Culinary Services	76,806.96	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Taylor, John M	OMCSC	Museum Assistant	30,000.00	FR	UMPSA		1.00
UM	Taylor, Lisa G	OSMS	Research Associate	43,274.83	FR	UMPSA		1.00
UM	Taylor, Lori L	OEDUC	Reading Recovery Teacher Ldr	53,752.32	FR	UMPSA		1.00
UM	Taylor, Ryan W.	OATH	Head Athletic Trainer	54,999.96	FR	Non-Represented Salaried		1.00
UM	Taylor-Schmidt, Donna	OASDN	Administrative Support Supvsr	44,304.00	FR	University Supervisor		1.00
UM	Teisl, Mariano F	OSOE	Professor - AY	132,178.27	FR	Non-Represented Faculty		1.00
UM	Tenga-Gonzalez, Kathlyn	OSG	Senior Designer	35,782.37	FR	UMPSA		1.00
UM	Tewhey, Patricia J	ONFDN	Administrative Support Supvsr	44,304.00	FR	University Supervisor		1.00
UM	Thai, Vi Trung	OEDDN	Instructional Technologist	50,702.50	FR	UMPSA		1.00
UM	Thaler, Jeffrey A	OSOE	Professor - AY	75,000.00	FR	Non-Represented Faculty		1.00
UM	Thayer, Linda L	OATH	Administrative Support Supvsr	37,814.40	FR	University Supervisor		1.00
UM	Therault, Bruce A	OHOUS	Food Service Technician CL1	27,788.80	FR	Service & Maintenance		1.00
UM	Therault, Penny J	OHOUS	Accounting Support Spclst CL2	26,016.00	FR	COLT		1.00
UM	Therrien, Cynthia	ONURS	Administrative Specialist CL2	30,576.00	FR	COLT		1.00
UM	Therrien, Mona	OSFA	Didactic Prog Dir/Lecturer	45,000.00	FR	AFUM	AY	1.00
UM	Thiagarajan, Krishna	OME	Correll Pres Chair in Energy	140,999.96	FR	AFUM	AY	1.00
UM	Thibault, David F	OPARK	Security Supervisor	36,460.16	FR	UMPSA		1.00
UM	Thibodeau, John S	OFM	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	Thibodeau, Phyllis V	OEDDN	Administrative Support Supvsr	45,385.60	FR	University Supervisor		1.00
UM	Thibodeau, Susanne C	OSMS	Administrative Coordinator	45,168.56	FR	UMPSA		1.00
UM	Thomas, Andrew C	OSMS	Professor of Oceanography	94,159.92	FR	AFUM	AY	1.00
UM	Thomas, Cynthia J Param	OCED	Administrative Specialist CL2	33,176.00	FR	COLT		1.00
UM	Thomas, Emily Megan	OCES	Scientific Research Spclst CL2	31,366.40	FR	COLT		1.00
UM	Thomas, Maura A	OSMS	Lab Super/Research Assoc	53,987.65	FR	UMPSA		1.00
UM	Thomas, Raymond J	OFM	Electrical Specialist CL1	37,648.00	FR	Service & Maintenance		1.00
UM	Thomas, Sandra Jean	OATH	Asst Mgr, Retail Services	27,288.10	FR	UMPSA		1.00
UM	Thompson, Amber Rae	OHOUS	Food Service Technician CL1	20,479.20	FR	Service & Maintenance		1.00
UM	Thompson, John R	OPS	Associate Professor of Physics	74,836.08	FR	AFUM	AY	1.00
UM	Thoreson, Eric J	OCES	Community Education Asst CL1	20,949.76	PR	COLT		0.80

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Thornton, Kathleen R	OSMS	Research Specialist	53,813.86	FR	UMPSA		1.00
UM	Thuotte, Heidi A	OCES	Community Education Asst CL1	26,998.40	FR	COLT		1.00
UM	Tibbetts, Althea L	OHOUS	Administrative Specialist CL1	32,676.80	FR	COLT		1.00
UM	Tillapaugh, Daniel West	OEDUC	Post Doctoral Fellow in Higher	50,000.04	FR	UMPSA		1.00
UM	Tilton, Theresa M	OCES	Administrative Specialist CL3	37,232.00	FR	COLT		1.00
UM	Tisher, Sharon S	OSOE	Lecturer III - Part Time	21,741.24	PR	PATFA		0.50
UM	Tkacik, Susan P	OCES	Community Education Asst CL1	8,099.52	PR	COLT		0.30
UM	Tobey, Gene L	OCES	Community Education Asst CL1	14,716.00	PR	COLT		0.50
UM	Tolman, Emily Jean	ONURS	Lecturer in Nursing	44,000.04	FR	AFUM	AY	1.00
UM	Tomasik, Judith H	OSBE	Accounting Support Spclst CL2	29,681.60	FR	COLT		1.00
UM	Toner, Carol N	OCED	Maine Studies Prog Director	43,019.28	FR	UMPSA		1.00
UM	Toohey, Karen M	OCES	Community Education Asst CL1	23,545.60	PR	COLT		0.80
UM	Touhill, James S	OFM	Facilities Maint Worker CL1	24,856.00	FR	Service & Maintenance		1.00
UM	Townsend, David W	OSMS	Professor of Oceanography	122,165.76	FR	AFUM	AY	1.00
UM	Townsend, Wade E	OPRSS	Print Services Technician CL1	29,411.20	FR	Service & Maintenance		1.00
UM	Tozier, Julie Ann	OPRSS	Mail Services Assistant CL1	22,963.20	FR	COLT		1.00
UM	Tracewski, Kevin T	OSBE	Instructor in Biological Sci	56,462.64	FR	AFUM	AY	1.00
UM	Tracy, Susanne M	OHOUS	Lead Fac Maint Worker CL2	36,816.00	FR	Service & Maintenance		1.00
UM	Trafton, Maynard D	OFM	Mech Specialist Mechanical CL1	35,900.80	FR	Service & Maintenance		1.00
UM	Trainor, John E	OFM	Mech Specialist Mechanical CL2	33,238.40	FR	Service & Maintenance		1.00
UM	Travis, Donna M	OHOUS	Finance Manager	65,488.82	FR	UMPSA		1.00
UM	Treadwell, Allen F	OAMC	AMC Elec Design Specialist	39,038.99	FR	UMPSA		1.00
UM	Treadwell, Nancy L	OHOUS	Food Service Technician CL2	30,555.20	FR	Service & Maintenance		1.00
UM	Trepanier, Katherine S	ONURS	Lecturer in Nursing	45,000.00	FR	AFUM	AY	1.00
UM	Trickey, Linda E	OCES	Community Education Asst CL1	29,640.00	FR	COLT		1.00
UM	Trimm, Cynthia M	OCPD	Technology Coordinator	32,910.28	FR	UMPSA		1.00
UM	Trimper, Stephen R	OATH	Head Baseball Coach: Lecturer	86,995.08	FR	Non-Represented Faculty		1.00
UM	Tripp, Carl P	OCH	Professor of Chemistry	98,613.36	FR	AFUM	AY	1.00
UM	Trommer, Leah K	OCES	Asst Educ Program Coordinator	31,804.12	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Trostel, Philip A	OSOE	Prof, Eco & Public Policy	96,228.72	FR	AFUM	AY	1.00
UM	Tu, Shihfen	OEDUK	Associate Professor	76,930.20	FR	AFUM	AY	1.00
UM	Tucker, Craig A	OHOUS	Food Service Assistant	23,108.80	FR	Service & Maintenance		1.00
UM	Tucker, Denice A	OREG	Athletic Certif/Degree Auditor	44,553.12	FR	UMPSA		1.00
UM	Tucker, Mark Weslie	OFARM	Farm Operations Tech CL2	29,681.60	FR	COLT		1.00
UM	Tudor, Kenneth L	OLY	Library Specialist CL3	31,366.40	FR	COLT		1.00
UM	Tudor, Mary S	OCES	Research Assistant	32,000.04	FR	UMPSA		1.00
UM	Turcotte, Raymond P	OFM	Facilities Maint Worker CL1	26,603.20	FR	Service & Maintenance		1.00
UM	Turner, Matthew G	OHOUS	Struct Spclst Carpenter CL1	26,977.60	FR	Service & Maintenance		1.00
UM	Turner, Roy M	OCIS	Assoc Prof of Computer Science	110,056.44	FR	AFUM	AY	1.00
UM	Turner, Sarah M	OCES	Scientific Research Spclst CL2	31,366.40	FR	COLT		1.00
UM	Turner, Susan M	OUNST	Retail Services Assistant CL1	26,062.40	FR	COLT		1.00
UM	Turner, Troy Anthony	OLY	Library Specialist CL2	27,892.80	FR	COLT		1.00
UM	Tyler, Mary S	OSBE	Professor of Zoology	102,860.88	FR	AFUM	AY	1.00
UM	Tyler, Seth	OSBE	Professor of Zoology	93,732.60	FR	AFUM	AY	1.00
UM	Tyne, Jennifer G	OMS	Lecturer In Mathematics	53,569.58	FR	AFUM	AY	1.00
UM	Ulusoy, Ebru	OBA	Assistant Professor - AY	98,000.04	FR	AFUM	AY	1.00
UM	Urquhart, Christopher H	OADCC	Technician III	46,523.04	FR	UMPSA		1.00
UM	Vachon, Amy Lynn	OATH	2nd Asst Women's Basketball	40,000.08	FR	Non-Represented Faculty		1.00
UM	Vachon, Eric J	OFM	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UM	Vachon, Robert J	OFM	Equipment Operator CL1	24,897.60	FR	Service & Maintenance		1.00
UM	Vaillancourt, Calvin J	OCES	Experiential Field Teacher	26,570.04	FR	UMPSA		1.00
UM	Vaillancourt, Mark J	OFM	Electrical Specialist CL2	35,921.60	FR	Service & Maintenance		1.00
UM	Vaillancourt, Sandra D	OCES	Administrative Spclst(Conf)CL3	42,099.20	FR	Non-Represented Hourly		1.00
UM	Vaillancourt, Sheila M	OCES	IT Specialist CL1	35,942.40	FR	COLT		1.00
UM	Van Beneden, Rebecca J	OSMS	Professor of Marine Sciences	95,708.52	FR	AFUM	AY	1.00
UM	Van Heiningen, Adriaan R	OCHE	Ober Chair, Prof, Chem Eng	149,159.40	FR	AFUM	AY	1.00
UM	Van Steenberghe, Paul	OMS	Lecturer in Mathematics	66,635.04	FR	AFUM	AY	1.00
UM	Van Walsum, Gerard P	OCHE	Assoc Prof, Chem Engineering	89,908.74	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Vanidestine, Stephen T	OPRSS	Mail Carrier	24,252.80	FR	Service & Maintenance		1.00
UM	Varney, Dominick	OEXP	Senior Academic Advisor	36,579.96	FR	Non-Represented Salaried		1.00
UM	Vaznis, Karen J	OHOUS	Food Services Supervisor	19,800.00	FR	University Supervisor		1.00
UM	Veazie, George H	OHOUS	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Veenhof, Benny A	OHOUS	Director of Technology Managem	74,770.24	FR	Non-Represented Salaried		1.00
UM	Veilleux, Eric C	OFM	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Veinotte, Courtney Faye	OATH	Asst Field Hockey Coach / Lect	30,450.00	FR	Non-Represented Faculty		1.00
UM	Vel, Senthil S	OME	Professor of Mechanical Eng	116,191.44	FR	AFUM	AY	1.00
UM	Vetelino, John F	OECE	Professor, Elect & Comp Eng	132,157.44	FR	AFUM	AY	1.00
UM	Villarreal, Mary K	OSG	Administrative Specialist CL1	30,243.20	FR	COLT		1.00
UM	Villeneuve, Paul L	OSET	Assc Prof of Electrical Eng Te	78,225.48	FR	AFUM	AY	1.00
UM	Vinal, A Emile	OHOUS	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Violette, Dale Arthur	OEHS	Lead Fac Maint Worker CL2	31,449.60	FR	Service & Maintenance		1.00
UM	Violette, Kenneth T	OHOUS	Finance and Purchasing Manager	54,436.54	FR	UMPSA		1.00
UM	Violette, Lawrence R	OHOUS	Purchasing Manager/Operations	57,680.95	FR	UMPSA		1.00
UM	Violette, Sandra L	OHOUS	Food Service Technician CL2	28,766.40	FR	Service & Maintenance		1.00
UM	Visco, Steven Paul	OEDUC	Manager of Technology	45,141.85	FR	UMPSA		1.00
UM	Viselli, Anthony M	OADCC	Engineer V	95,381.04	FR	UMPSA		1.00
UM	Viselli, Elizabeth Y	OADCC	Associate Program Manager	61,856.94	FR	UMPSA		1.00
UM	Vollmers, Gloria L	OBA	Professor of Accounting	129,600.00	FR	AFUM	AY	1.00
UM	Vrooman, Yvette M.	ODC	Food Service Technician CL2	27,872.00	FR	Service & Maintenance		1.00
UM	Wade, Christopher J	OHOUS	Food Service Technician CL2	18,012.00	FR	Service & Maintenance		1.00
UM	Wade, Jessica L	OLY	IT Specialist CL2	32,344.00	FR	COLT		1.00
UM	Wagner, Eva V	OATM	Education Coordinator	33,231.00	FR	UMPSA		1.00
UM	Wagner, Robert G	OFORM	Prof of Forest Eco Science	109,538.52	FR	AFUM	AY	1.00
UM	Wahle, Richard A	OSMS	Research Professor	89,039.04	FR	AFUM	AY	1.00
UM	Waldron, Janet E	OOFBI	SVP, Administration & Finance	169,976.76	FR	Non-Represented Salaried		1.00
UM	Walker, Joseph D	OLY	Library Specialist CL2	27,892.80	FR	COLT		1.00
UM	Walker, Judy P	OCSD	Assoc Prof, Comm Sci Disorders	69,645.00	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Walkup, William G	OSDEN	Alcohol/Drug Education Spec	42,972.96	FR	UMPSA		1.00
UM	Wallace, Charles R	OSFA	Assoc Prof, Animal & Vet Sci	79,383.72	FR	AFUM	AY	1.00
UM	Wallace, Martin K	OLY	Science/Engineering Librarian	43,570.07	FR	UMPSA		1.00
UM	Waller, Rhian G	OSMS	Assoc Research Prof	67,500.00	FR	AFUM	AY	1.00
UM	Wallinga, John P	OSMS	Field Operations Manager	57,369.24	FR	UMPSA		1.00
UM	Wang, Qiong	OECL	Envr Analytical Chemist	33,000.00	FR	UMPSA		1.00
UM	Ward, Carrie L	OMAC	Administrative Support Supvsr	48,630.40	FR	University Supervisor		1.00
UM	Ward, James S	ODIC	VP for Innov & Econ Devel	134,316.12	FR	Non-Represented Salaried		1.00
UM	Wardwell, Lynn B	OSG	Grants Manager/Fiscal Officer	48,209.40	FR	UMPSA		1.00
UM	Warhola, James W	OPOL	Professor of Political Science	97,641.04	FR	Non-Represented Faculty		1.00
UM	Waring, Timothy M	OSOE	Asst Prof, Social-Eco Systems	73,000.08	FR	AFUM	AY	1.00
UM	Washburn, Thomas W	OHOUS	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Wasson, Luanne M	OCSD	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UM	Waters, Lisa J	OCES	Administrative Specialist CL1	28,620.80	FR	COLT		1.00
UM	Watson, Gail	OCES	Administrative Specialist CL2	19,468.80	PR	COLT		0.50
UM	Watson, Jerry A	OHOUS	Food Service Technician CL2	35,027.20	FR	Service & Maintenance		1.00
UM	Watson, Lori L	OSAID	Assistant Director	40,461.00	FR	UMPSA		1.00
UM	Watson, Mark H	OUNST	Inventory Control Supervisor	35,651.20	FR	University Supervisor		1.00
UM	Watson, Roderick K	OFM	Lead Fac Maint Worker CL2	36,816.00	FR	Service & Maintenance		1.00
UM	Watt, Bruce A	OCES	Assoc Scientist: EP III	58,608.20	FR	UMPSA		1.00
UM	Weatherbee, Ryan A	OSMS	Research Associate	50,850.44	FR	UMPSA		1.00
UM	Weaver, Joyce M	OCES	Community Education Asst CL1	17,659.20	PR	COLT		0.60
UM	Weaver, Vincent M	OECE	Assistant Professor	82,000.08	FR	AFUM	AY	1.00
UM	Weber, James	OSFA	Assc Prof & Prog Leader of Vet	75,357.96	FR	Non-Represented Faculty		1.00
UM	Weeks, Sherrie L	OEDUK	Instructor In Curriculum: Direc	55,399.32	FR	AFUM	AY	1.00
UM	Weider, Elynor A	OCES	Parent Education Professional	42,978.70	FR	UMPSA		1.00
UM	Weise, Nathan D	OECE	Assistant Professor of ECE	81,999.96	FR	AFUM	AY	1.00
UM	Weiskittel, Aaron R	OFORM	Assoc Prof of Forest Biometric	79,871.35	FR	AFUM	AY	1.00
UM	Weiss, Benjamin L	OMS	Assistant Professor - AY	55,000.08	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Welch, Robert P.	OSEC	Police Lieutenant	50,668.80	FR	University Supervisor		1.00
UM	Welcomer, Stephanie Aus	OBA	Associate Dean	138,504.00	FR	Non-Represented Faculty		1.00
UM	Wellman-Little, Jane W	OEDUL	Lecturer - AY	67,102.32	FR	AFUM	AY	1.00
UM	Wells, Mark Lovell	OSMS	Professor - AY	90,490.56	FR	AFUM	AY	1.00
UM	Wentworth, Lorraine E	OFM	Administrative Specialist CL2	38,625.60	FR	COLT		1.00
UM	Werrbach, Gail B	OSWK	Assoc Professor, Social Work	95,383.04	FR	Non-Represented Faculty		1.00
UM	Wertheim, Frank S	OCES	Ext Educator: Assoc Ext Prof	66,736.01	FR	AFUM	FY	1.00
UM	West, Adam J	OFM	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	West, Andrea Nadine	OINTL	International Adm Counselor	30,999.96	FR	UMPSA		1.00
UM	West, Christopher Hugh	OADCC	Research Associate	48,256.93	FR	UMPSA		1.00
UM	Westley, Wanda J	OCED	Administrative Specialist CL2	40,414.40	FR	COLT		1.00
UM	Wheaton, Mark S	OFM	Equipment Operator CL2	27,227.20	FR	Service & Maintenance		1.00
UM	Wheaton, Susan A	ONURS	Lecturer in Nursing	44,500.04	FR	AFUM	AY	1.00
UM	Wheeler, M Clayton	OCHE	Associate Professor Chem Eng	96,861.00	FR	AFUM	AY	1.00
UM	Wheeler, Robert	OBBBB	Asst Professor of Microbiology	56,454.30	FR	AFUM	AY	1.00
UM	Wheeler, Samantha Marg	OATH	Assistant Coach Basketball Opr	23,660.04	FR	Non-Represented Faculty		1.00
UM	Whinery, Jared M	OSAID	Senior Staff Associate	36,000.00	FR	UMPSA		1.00
UM	White, Adrienne A	OSFA	Professor - AY	84,949.08	FR	AFUM	AY	1.00
UM	White, Alan S	OFORM	Professor of Forest Resources	95,236.92	FR	AFUM	AY	1.00
UM	White, Brent F	OFM	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UM	White, Christopher G	OSPA	Dir, Sports Bands; Lect, Music	49,464.05	FR	UMPSA		1.00
UM	White, Gregory K	OSOE	Professor of RE&P	97,986.00	FR	AFUM	AY	1.00
UM	White, Melissa Joy	OCES	Community Education Asst CL1	17,925.44	PR	COLT		0.20
UM	White, Ronald N	OFM	Mech Specialist Mechanical CL2	35,027.20	FR	Service & Maintenance		1.00
UM	White, Scott F	OATH	Lead Fac Maint Worker CL2	37,710.40	FR	Service & Maintenance		1.00
UM	White, Terrence J.	OLY	Library Specialist CL3	30,388.80	FR	COLT		1.00
UM	Whitmore, Kevin	OHOUS	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Whitten, Richard K	OFM	Mech Specialist HVAC CL2	34,132.80	FR	Service & Maintenance		1.00
UM	Whittington, Lesley D	OHOUS	Production Manager	37,053.35	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Whittlesey, Lynne Marie	OVRP	Administrative Spclst(Conf)CL2	35,921.60	FR	Non-Represented Hourly		1.00
UM	Wickett, Lisa M	OHOUS	Food Service Technician CL1	33,467.20	FR	Service & Maintenance		1.00
UM	Wicks, JoAnn F	OUNST	Retail Services Assistant CL1	21,403.20	FR	COLT		1.00
UM	Wiebe, John W	OADMS	Admissions Counselor	36,131.26	FR	UMPSA		1.00
UM	Wieck, Anatole	OSPA	Professor Of Music	79,203.60	FR	AFUM	AY	1.00
UM	Wiemann, Beth A	OSPA	Professor of Music	70,517.88	FR	Non-Represented Faculty		1.00
UM	Wigham, Valerie A	OHOUS	Food Service Technician CL2	27,872.00	FR	Service & Maintenance		1.00
UM	Wight, Erin Janine	OIEI	Teacher	26,570.04	FR	UMPSA		1.00
UM	Wihry, David C	OAGE	Research Associate	35,125.16	FR	UMPSA		1.00
UM	Wilber, Harold D	OFM	Electrical Specialist CL3	35,256.00	FR	Service & Maintenance		1.00
UM	Wilbur, Clifford L	OSPD	Assistant Dir, Info Mgmt	55,740.80	FR	UMPSA		1.00
UM	Wilkerson, Scott D	OFM	Facil Sfty & Reg Comp Mngr	57,672.59	FR	UMPSA		1.00
UM	Willett, Mary Beth	OCSP	Asst Dir of the Tutor Program	43,525.08	FR	Non-Represented Salaried		1.00
UM	Willette, Caryl J	OSAID	Financial Aid Specialist CL2	31,470.40	FR	COLT		1.00
UM	Willette, Kimberly S	OHOUS	Food Service Technician CL1	26,166.40	FR	Service & Maintenance		1.00
UM	Willette, Roger W	OHOUS	Facilities Maint Worker CL1	26,603.20	FR	Service & Maintenance		1.00
UM	Willey, Nicole H.S	OCES	Community Education Asst CL2	11,514.88	PR	COLT		0.40
UM	Willey, Russell A	OHOUS	Equipment Operator CL1	31,075.20	FR	Service & Maintenance		1.00
UM	Williams, David M	OFM	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Williams, Kenneth R	OADCC	Electrical and Instrumentation	47,000.04	FR	UMPSA		1.00
UM	Williamson, Claudia J	OCES	Parent Educational Professiona	35,450.35	FR	UMPSA		1.00
UM	Williams-Young, Lucia A	OSPA	Costume Director	27,093.66	FR	UMPSA		1.00
UM	Wilmott, Gail A	OHOUS	Production Manager	40,802.34	FR	UMPSA		1.00
UM	Wilson, Corinne E	OCES	Parent Education Professional	35,450.23	FR	UMPSA		1.00
UM	Wilson, Edwin	OFM	Facilities Maint Worker CL2	28,121.60	FR	Service & Maintenance		1.00
UM	Wilson, James A	OSMS	Prof of Marine Sciences	115,450.44	FR	AFUM	AY	1.00
UM	Wilson, John R	OEH	Associate Professor of English	40,864.80	PR	AFUM	AY	0.50
UM	Wilson, Laura R	OCES	4-H Science Youth Development	53,632.30	FR	UMPSA		1.00
UM	Wilson-Raymond, Kim B	OWRI	Comm./Outreach Coordinator	36,781.75	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UM	Wing, Christopher	OHOUS	Facilities Maint Worker CL2	30,721.60	FR	Service & Maintenance		1.00
UM	Wing, Katherine R	OCONF	Administrative Specialist CL1	27,040.00	FR	COLT		1.00
UM	Wingo, Victoria Bermudez	OTDEN	Communications Specialist	50,336.04	FR	UMPSA		1.00
UM	Winter, Diane M	OIT	Retail Services Assistant CL2	22,318.40	FR	COLT		1.00
UM	Witham, Jack	OW	Associate Scientist, Wildlife	46,103.88	FR	UMPSA		1.00
UM	Witt, Amy M	OCES	Horticulture Professional	44,562.44	FR	UMPSA		1.00
UM	Wittmann, Michael C	OPS	Professor of Physics	85,265.52	FR	AFUM	AY	1.00
UM	Wolff, Justin	OAT	Assoc Professor of Art History	57,048.84	FR	AFUM	AY	1.00
UM	Wolter, Faren R.	OW	Lecturer of Wildlife Policy	45,000.00	FR	AFUM	AY	1.00
UM	Wood, Mark A	OHOUS	Facilities Maint Worker CL2	31,366.40	FR	Service & Maintenance		1.00
UM	Wood, Michelle A	OHR	Human Resources Manager	63,456.23	FR	Non-Represented Salaried		1.00
UM	Wood, Pauline R	ONURS	Administrative Specialist CL2	30,576.00	FR	COLT		1.00
UM	Wood, Tara A	OCES	Administrative Specialist CL2	23,029.76	PR	COLT		0.80
UM	Woodard, Johnathan Mak	OHOUS	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UM	Woodard, William H	OHOUS	Facilities Maint Supervisor	38,896.00	FR	University Supervisor		1.00
UM	Woodcock, Seth A	ODEV	Assoc Ath Dir/Sen Devel Off	88,515.30	FR	UMPSA		1.00
UM	Woodin, Gordon B	OHOUS	Food Services Supervisor	28,195.20	FR	University Supervisor		1.00
UM	Woodin, Stephanie J	OHOUS	Food Service Technician CL1	26,166.40	FR	Service & Maintenance		1.00
UM	Woodward, Theodore W	OATH	Head Men's Basketball Coach	99,999.96	FR	Non-Represented Faculty		1.00
UM	Worster, Elwood E	OFM	Structural Spclst Painter CL2	29,660.80	FR	Service & Maintenance		1.00
UM	Wright, Debra E	OCONF	Administrative Specialist CL1	16,338.40	PR	COLT		0.50
UM	Wright, Wesley A	OSBE	Assistant Scientist Of Botany	46,052.35	FR	UMPSA		1.00
UM	Wu, Vivian Chi-Hua	OSFA	Associate Professor - AY	79,194.36	FR	AFUM	AY	1.00
UM	Wyman, Alicia	OBUSV	Assoc Dir of Budget & Business	77,949.78	FR	Non-Represented Salaried		1.00
UM	Wynn, Katrina S	OFOLK	Archives Manager	40,479.00	FR	UMPSA		1.00
UM	Xiu, Peng	OSMS	Research Scientist	48,674.35	FR	UMPSA		1.00
UM	Xue, Huijie	OSMS	Professor - AY	91,316.28	FR	AFUM	AY	1.00
UM	Xue, Qian	OME	Assistant Professor	60,000.00	FR	AFUM	AY	1.00
UM	Yang, Lihua	OIEI	Administrative Clerk	10,836.80	PR	COLT		0.50

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UM	Yarborough, David E	OCES	Extension Blueberry Specialist	85,866.96	FR	AFUM	FY	1.00
UM	Yates, Martin G	OERS	Lab Manager, Instr Geo Sci	60,875.09	FR	UMPSA		1.00
UM	Yelland, Linda M	OPY	Asst Professor of Psychology	24,605.76	PR	PATFA		0.50
UM	Yellow Robe, William	OVPAA	Visiting Libra Professor	15,361.80	PR	Non-Represented Faculty		0.50
UM	Yerxa, Kathryn Graham L	OCES	Statewide Nutrition/Physical	53,107.08	FR	AFUM	FY	1.00
UM	York, Larry S	OFM	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	York, Susan M	OSEC	Administrative Support Supvsvr	46,467.20	FR	University Supervisor		1.00
UM	Young, Benjamin Allen	OFM	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UM	Young, David A	OFM	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
UM	Young, Jaina M	OSFA	Lecturer of Landscape Design	45,000.00	FR	AFUM	AY	1.00
UM	Young, John H.	OHR	HR Payroll & Info Sys Manager	48,408.96	FR	Non-Represented Salaried		1.00
UM	Young, Joshua D	OFM	Facilities Maint Supervisor	34,569.60	FR	University Supervisor		1.00
UM	Young, Mary E	OREG	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
UM	Young, Richard C	OSHC	Auxiliary Operations Director	99,827.60	FR	Non-Represented Salaried		1.00
UM	Young, Susan J	OIT	Accounting Support Spclst CL1	29,432.00	FR	COLT		1.00
UM	Young, Tammy Lee	OPRSS	Director of Printing & Mailing	62,270.28	FR	Non-Represented Salaried		1.00
UM	Yue, Jianhui	OECE	Postdoc Research Associate	20,400.00	PR	UMPSA		0.50
UM	Zaro, Gregory D	OAY	Assoc Prof of Anthropology	59,279.76	FR	Non-Represented Faculty		1.00
UM	Zeigler, Brett Dylan	OMCA	Manager of Special Projects	43,670.32	FR	UMPSA		1.00
UM	Zeph, Lucille A	OLLDN	Assoc Prov, Dean and Director	138,000.00	FR	Non-Represented Salaried		1.00
UM	Zhen, Yurui	OFBRI	Research Scientist	42,590.06	FR	UMPSA		1.00
UM	Zheng, Xudong	OME	Asst Prof, Mechanical Engineer	75,000.00	FR	AFUM	AY	1.00
UM	Zhu, Yifeng	OECE	Assoc Prof, ECE	93,169.20	FR	AFUM	AY	1.00
UM	Zielinski, Ann M	OCCI	Administrative Specialist CL1	28,620.80	FR	COLT		1.00
UM	Zilioli, Monica Kim Chung	OASUP	Athletic Academic Counselor	30,000.00	FR	UMPSA		1.00
UM	Zoroya, Todd	OMS	Instructor of Mathematics	44,000.04	FR	AFUM	AY	1.00
UM	Zou, Haixuan	OCHE	Research Engineer	50,747.74	FR	UMPSA		1.00
UM	Zou, Qingping	OCE	Assistant Professor of Civil E	83,400.00	FR	AFUM	AY	1.00
UM	Zydlowski, Gayle B	OSMS	Associate Professor - AY	68,372.64	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Abbott, Derek R	PSEC	Police Officer	38,188.80	FR	Police		1.00
USM	Abbott, Sherry L	PLDEN	Associate Dean for Student ser	71,499.96	FR	Non-Represented Salaried		1.00
USM	Aboueissa, Abou El-Maka	PMS	Associate Professor of Mathema	63,112.80	FR	AFUM	AY	1.00
USM	Abrams, Richard H	PENG	Associate Professor of English	75,494.76	FR	AFUM	AY	1.00
USM	Adams, Meredith B	PREG	Administrative Specialist CL1	29,432.00	FR	COLT		1.00
USM	Agneta, Leonard D	PLDEN	Director of Maine Patent Progr	118,906.34	FR	Non-Represented Salaried		1.00
USM	Aicher, Peter	PMCLL	Professor of Classics	42,082.80	PR	AFUM	AY	0.50
USM	Aiello, Frederic L	PBUS	Associate Professor of Associa	94,240.56	FR	AFUM	AY	1.00
USM	Aitchison, Cecile Ruth	PEOUA	Vice President for University	150,000.00	FR	Non-Represented Salaried		1.00
USM	Akers, Margaret	PCON	Nurse Practioner/Faculty Assoc	15,638.58	PR	UMPSA		0.20
USM	Alagic, Suad	PCS	Professor of Computer Science	139,255.20	FR	AFUM	AY	1.00
USM	Albright, Janis S	PSSCTR	Student Success Advisor/Coach	40,157.33	FR	UMPSA		1.00
USM	Alden-Kinne, Christenia	PMUS	Administrative Specialist CL2	35,942.40	FR	COLT		1.00
USM	Alexandrin, Julie R	PPED	Associate Professor of Special	59,885.04	FR	AFUM	AY	1.00
USM	Allen, Gregg N	PBUSS	Director of Purchasing and Pay	63,920.75	FR	Non-Represented Salaried		1.00
USM	Allen, Jan T	PATHL	Facilities Maint Worker CL2	29,515.20	FR	Service & Maintenance		1.00
USM	Allen, Jennifer H	PSREC	Assistant Coordinator of Recre	30,920.76	FR	UMPSA		1.00
USM	Alvarez, Lourdes	PRDI	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
USM	Amico, Amy Elizabeth	PCESH	Safety and Health Specialist	39,999.96	FR	UMPSA		1.00
USM	Anderson, Andrew L	PDSTH	Dean of College of Science Tec	150,000.00	FR	Non-Represented Salaried		1.00
USM	Anderson, Robert	PMAS	Mech Specialist HVAC CL2	40,393.60	FR	Service & Maintenance		1.00
USM	Andonian, Jeanette M	PSWO	Associate Professor of Social	64,495.32	FR	AFUM	AY	1.00
USM	Andric, Zorica	PPSTL	Administrative Specialist CL2	29,681.60	FR	COLT		1.00
USM	Antonacos, Anastasia	PMUS	PT REG Lecturer in Music	21,000.00	PR	PATFA		0.50
USM	Appicelli, Marykatharine	PNDEN	Hepatitis Coordinator	58,981.56	FR	UMPSA		1.00
USM	Appleby, Scott	PCUST	Facilities Maint Supervisor	36,732.80	FR	University Supervisor		1.00
USM	Arbique, Deborah E	PMSADM	Administrative Specialist CL2	31,470.40	FR	COLT		1.00
USM	Arey, Angela Crossman	PLAW	Professor of Legal Writing	83,731.08	FR	Law Faculty		1.00
USM	Armstrong, Priscilla S	PMCCI	Statewide Registry Director: C	45,206.52	PR	UMPSA		0.80

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	Arnold, Aaron P	PCUST	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
USM	Arsenault, Lorraine C	PMUS	Music Operation Director/Conce	42,708.20	FR	UMPSA		1.00
USM	Arseneault, Richard J	PCUST	Facilities Maint Worker CL1	21,944.00	FR	Service & Maintenance		1.00
USM	Artinyan, Tara T	PVADM	Staff Associate	38,170.92	FR	Non-Represented Salaried		1.00
USM	Artz, Nancy C	PBUS	Professor of Business Administ	129,522.12	FR	AFUM	AY	1.00
USM	Ashley, Elaine M	PBDEN	Administrative Manager	42,300.24	FR	UMPSA		1.00
USM	Ashley, Kathleen M	PENG	Professor of English	100,643.04	FR	AFUM	AY	1.00
USM	Atkins, Julie	PMCCI	Research Associate I: CYF	63,572.05	FR	UMPSA		1.00
USM	Atkinson, Robert G	PHRD	Professor of Education	19,289.52	PR	AFUM	AY	0.25
USM	Attean, Esther A	PMCCI	Training Specialist II: CYF	46,836.36	FR	UMPSA		1.00
USM	Aubut, Tina L	PORC	Administrative Specialist CL2	29,681.60	FR	COLT		1.00
USM	Austin, Joseph	PICCE	Executive Director for Student	97,714.85	FR	Non-Represented Salaried		1.00
USM	Bachand, Michael D	PCUST	Facilities Maint Worker CL1	25,438.40	FR	Service & Maintenance		1.00
USM	Bailey, Gregory A	PSEC	Police Officer	33,300.80	FR	Police		1.00
USM	Baker, Maureen E	PMCCI	Policy Associate I: JPP	62,444.78	FR	UMPSA		1.00
USM	Ball, Carolyn S	PMSPSF	Associate Professor of Public	81,173.76	FR	AFUM	AY	1.00
USM	Bam, Dmitry	PLAW	Associate Professor of Law	100,181.04	FR	Law Faculty		1.00
USM	Bampton, Matthew	PGANY	Professor of Geography & Anthr	78,999.96	FR	AFUM	AY	1.00
USM	Bard, Celeste Marie	PMSML	Administrative Specialist CL2	13,946.40	PR	COLT		0.50
USM	Baribeau, Joanne K	PNDEN	Administrative Specialist CL1	22,682.40	PR	COLT		0.75
USM	Barker, Jonathan M	PADMS	Director of Technology for Enr	65,805.74	FR	UMPSA		1.00
USM	Barnett, Adinah	POML	Digital Imaging Associate	30,594.00	FR	UMPSA		1.00
USM	Barr, Chris	PIRA	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
USM	Bartlett, Christopher M	PGRDS	Facilities Maint Worker CL2	22,318.40	FR	Service & Maintenance		1.00
USM	Bartoletti, Erin Marie	PADEN	Coordinator of Arts Promotion	36,999.96	FR	UMPSA		1.00
USM	Barton, Daniel L	PUPW	Trio Advisor: Upward Bound	35,183.04	FR	UMPSA		1.00
USM	Baruch-Runyon, Adele	PHRD	Associate Professor of Counsel	62,349.36	FR	AFUM	AY	1.00
USM	Baugh, Nancy G	PCON	Assistant Professor of Nursing	60,000.00	FR	AFUM	AY	1.00
USM	Baugher, John E	PSOC	Associate Professor of Sociolo	62,327.04	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Bayley, Beverly J	PMSML	Assistant to the Director of	56,112.13	FR	UMPSA		1.00
USM	Beahm, Kristen E	PSAS	Project Associate - Assessm	36,349.56	FR	UMPSA		1.00
USM	Beal, Jennie L	PLYLA	Library Specialist CL3	31,366.40	FR	COLT		1.00
USM	Bean, Albert D	PATHL	Director of Intercollegiate At	99,799.94	FR	Non-Represented Salaried		1.00
USM	Beaney, Jeffrey	PATHL	Ice Hockey Coach/Lecturer	42,057.48	FR	Non-Represented Faculty		1.00
USM	Beaudry, Jeffrey S	PPED	Associate Professor of Educati	71,946.12	FR	AFUM	AY	1.00
USM	Beaulieu, Teona M	PUHS	Operations Manager: Health and	40,806.60	FR	UMPSA		1.00
USM	Beerits, Christopher J	PMCCI	Managing Director CYF	83,090.76	FR	Non-Represented Salaried		1.00
USM	Begin, Kyle C	PPMGT	Asset and Surplus Coordinator	30,594.00	FR	UMPSA		1.00
USM	Behrouz, Laudan E	PCON	Field Epidemiologist	46,250.04	FR	UMPSA		1.00
USM	Beirne, Piers	PCRM	Professor of Sociology and Leg	94,846.20	FR	AFUM	AY	1.00
USM	Belanger, Lisa G	PUHS	Clinical Director of Health Se	79,011.24	FR	Non-Represented Salaried		1.00
USM	Belanger, Penny A	PSEC	Police Officer	40,144.00	FR	Police		1.00
USM	Belanger, Reynold	PMAS	Struct Spclst Carpenter CL3	40,144.00	FR	Service & Maintenance		1.00
USM	Belicose, Raymond M	PSWO	Lecturer in Social Work	44,558.04	FR	AFUM	AY	1.00
USM	Bell, Donna E.	PBDEN	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
USM	Benedict, Dianne	PENG	Associate Professor of English	75,453.66	FR	AFUM	AY	1.00
USM	Benedict, Lucille A	PCHEM	Associate Professor of Chemist	58,250.04	FR	AFUM	AY	1.00
USM	Benica, Joanne E	PASD	Director of Academic Support f	68,499.96	FR	UMPSA		1.00
USM	Bennett, Brooke Nicole	PADMS	Data Management Tech CL2	31,366.40	FR	COLT		1.00
USM	Bennett, James A	PACCT	Associate Professor of Finance	119,035.68	FR	AFUM	AY	1.00
USM	Bennett, Mary Ann C	PMCCI	Policy Analyst I: PHHP	25,430.52	PR	UMPSA		0.50
USM	Benson-Sargent, Wendy S	PSREC	Administrative Manager	38,069.11	FR	UMPSA		1.00
USM	Bernacchio, Charles	PHRD	Assistant Professor of Counsel	56,000.04	FR	AFUM	AY	1.00
USM	Bernier, Scott A	PMCCI	Project Assistant II: PDA	37,339.76	FR	UMPSA		1.00
USM	Berry, Brenda J	PLDEN	Registrar/Admissions Officer	39,692.47	FR	UMPSA		1.00
USM	Berry, Diane	PREG	Administrative Specialist CL2	35,942.40	FR	COLT		1.00
USM	Berry, Keva Wright	PADEN	Financial Manager: CAS	61,341.32	FR	UMPSA		1.00
USM	Berry, Marthina S	PVADM	Director of Student Financial	77,605.92	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	Berry, Tammy L	PCON	Administrative Specialist CL1	31,865.60	FR	COLT		1.00
USM	Bertalan, Kerry E	PHRD	Administrative Specialist CL2	40,414.40	FR	COLT		1.00
USM	Bertini, Kristine A	PUCS	Director of University Health	62,319.36	PR	Non-Represented Salaried		0.75
USM	Bertram, Benjamin G	PENG	Associate Professor of English	69,883.20	FR	AFUM	AY	1.00
USM	Bertram, Robert W	PDFMD	Executive Director of Faciliti	111,038.36	FR	Non-Represented Salaried		1.00
USM	Bessette, Jean A	PMCCI	Research Associate I: JPP	60,725.26	FR	UMPSA		1.00
USM	Beyea, Alison	PLAW	Director of Admissions Law Sch	66,999.96	FR	UMPSA		1.00
USM	Bickford, Kathleen S	PPED	Administrative Specialist CL2	25,557.60	FR	COLT		1.00
USM	Bickford, Meredith T	PATHL	Assistant Director of Athletic	60,757.69	FR	UMPSA		1.00
USM	Bickford, Rebekah Sue	PHRD	Lecturer in School Psychology	45,000.00	FR	AFUM	AY	1.00
USM	Bickmore, Tammy	PACPLA	Lecturer in Occupational Thera	47,840.04	FR	AFUM	AY	1.00
USM	Bischof, Elizabeth M	PHIST	Associate Professor of History	58,103.16	FR	AFUM	AY	1.00
USM	Bishop, Theresa M	PSPON	Contracts and Grants Accountan	48,500.04	FR	UMPSA		1.00
USM	Bjelic, Dusan I	PCRM	Professor of Sociology	87,925.56	FR	AFUM	AY	1.00
USM	Black, Roxie M	PACPLA	Professor of Occupational Ther	104,246.88	FR	AFUM	FY	1.00
USM	Blair Kirk, Tamara L	PMCCI	Grants and Contracts Manager	70,343.40	FR	UMPSA		1.00
USM	Blair, Martha Louise	PESO	Administrative Spclst(Conf)CL2	34,132.80	FR	Non-Represented Hourly		1.00
USM	Blaisdell, Amy P	PVADM	Finance Coordinator	47,066.64	FR	Non-Represented Salaried		1.00
USM	Blake, Laura A	PDFMD	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
USM	Blanton, Laura	PIX	Coordinator of International T	32,000.04	FR	UMPSA		1.00
USM	Blue, Carl N	PTECH	Associate Professor of Technol	75,000.00	FR	AFUM	AY	1.00
USM	Blum, Janet Whatley	PSMED	Associate Professor of Sports	67,570.68	FR	AFUM	AY	1.00
USM	Bock, Susan R	PLYS	Head of Special Collections	66,571.54	FR	UMPSA		1.00
USM	Bogdan, Douglas G	PGRDS	Facilities Maint Supervisor	34,569.60	FR	University Supervisor		1.00
USM	Bogdonoff, Sondra S.	PDMHS	Director of Development and PI	68,688.79	FR	UMPSA		1.00
USM	Boggis, Joan E	PHR	Human Resources Specialist: A	54,278.76	FR	Non-Represented Salaried		1.00
USM	Bohlen, Curtis C	PMSML	Director of Casco Bay Estuary	70,983.50	FR	Non-Represented Salaried		1.00
USM	Bola, Patricia L	PRDI	Administrative and Financial M	48,719.23	FR	UMPSA		1.00
USM	Bolda, Elise J	PMCCI	Associate Research Professor	106,699.92	FR	AFUM	FY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	Boody, Linda E	PESO	Employment Manager	57,112.73	FR	Non-Represented Salaried		1.00
USM	Booth, James N	PBUSS	Mail Services Assistant CL2	23,628.80	FR	COLT		1.00
USM	Booth, Maureen	PMCCI	Director of Managed Care Initi	86,240.64	FR	Non-Represented Salaried		1.00
USM	Boothe, Robert F	PCS	Associate Professor of Compute	84,977.77	FR	AFUM	AY	1.00
USM	Bordeaux, Angela J H	PMCCI	Policy Associate I: CYF	33,340.80	PR	UMPSA		0.65
USM	Bouchard, Anthony A	PCUST	Facilities Maint Supervisor	34,569.60	FR	University Supervisor		1.00
USM	Bouchard, Ronald K	PCUST	Facilities Maint Worker CL1	13,865.28	PR	Service & Maintenance		0.60
USM	Bouvier Guarna, Rachel	PECON	Associate Professor of Economi	71,482.32	FR	AFUM	AY	1.00
USM	Bowe, Taryn L	PMCCI	Research Associate I: Disabili	40,884.24	PR	UMPSA		0.70
USM	Bowman, Adam G	PMCCI	Database and Web Design Specia	52,477.04	FR	UMPSA		1.00
USM	Brackett, R Binney	PMUS	Administrative Specialist CL2	26,963.20	FR	COLT		1.00
USM	Bradley, James F	PSSCTR	Staff Associate for Teacher Ed	34,193.83	FR	UMPSA		1.00
USM	Brady, E Michael	PHRD	Professor of Education	91,622.64	FR	AFUM	AY	1.00
USM	Bragg, Anne B	PHP	Administrative Specialist CL2	15,982.40	PR	COLT		0.70
USM	Brainerd, Rebecca R	PUCS	Clinical Counselor	39,999.96	FR	UMPSA		1.00
USM	Bratesman, Stuart	PMCCI	Policy Analyst: PDA	58,638.96	FR	UMPSA		1.00
USM	Braun, Timothy C	PETA	Building Construction Engineer	58,500.00	FR	UMPSA		1.00
USM	Breslin, Courtney Anne	PSSCTR	Student Success Advisor/Coach	38,266.04	FR	UMPSA		1.00
USM	Briggs, David A	PCS	Associate Professor of Compute	101,113.20	FR	AFUM	AY	1.00
USM	Briggs, Kaitlin A	PHP	Associate Professor of Interdi	55,346.98	FR	AFUM	AY	1.00
USM	Broida, John P	PPSY	Associate Professor of Psychol	76,464.36	FR	AFUM	AY	1.00
USM	Brown, Scott W	PPSY	Professor of Psychology	81,322.80	FR	AFUM	AY	1.00
USM	Brown-Chidsey, Rachel	PHRD	Associate Professor of School	68,403.84	FR	AFUM	AY	1.00
USM	Brown-Denico, Bonny J	PATHL	Head Coach: Softball and Field	55,436.40	FR	Non-Represented Faculty		1.00
USM	Brownlee, Margaret Irving	PADMS	Assistant Director of Undergra	34,500.00	FR	UMPSA		1.00
USM	Brunette, John	PMS	Lecturer in Mathematics	47,934.84	FR	AFUM	AY	1.00
USM	Bumby, Philip N	PCUST	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
USM	Bunker, Elizabeth Hillary	PPSTL	Program Director of WMPG	36,495.98	FR	UMPSA		1.00
USM	Burch, Noah C	PLYA	Library Specialist CL3	31,366.40	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Burk, George	PART	Associate Professor of Art	43,042.32	PR	AFUM	AY	0.60
USM	Burke, E James	PLAW	Clinical Professor of Law	89,929.92	FR	Law Faculty		1.00
USM	Burkhardt, Sarah L	PRSLF	Resident Director	25,800.00	FR	UMPSA		1.00
USM	Burnell, Kristina M	PPUB	Technology and Media Specialis	39,999.96	FR	UMPSA		1.00
USM	Burns, Melissa L	PBDEN	Coordinator of Career Services	45,410.75	FR	UMPSA		1.00
USM	Burns, Penthea J	PMCCI	Policy Associate II: CYF	66,905.60	FR	Non-Represented Salaried		1.00
USM	Burrill, Richard S	PATHL	Assistant Athletic Trainer/App	32,400.00	FR	UMPSA		1.00
USM	Butts, Karyn A	PAMS	Research Associate I: Public H	51,357.00	FR	UMPSA		1.00
USM	Cabral, Ahmen P	PMCCI	Policy Associate: YCE	49,178.52	FR	UMPSA		1.00
USM	Cadigan, George M	PSREC	Assistant Coordinator of Recre	33,501.66	FR	UMPSA		1.00
USM	Cafiso, Mary Ellen	PEDUA	Director of Advancement Resear	46,321.92	FR	UMPSA		1.00
USM	Calderwood, Carol J	PCUST	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
USM	Calderwood, Maximilian C	PLYA	Library Specialist CL2	34,153.60	FR	COLT		1.00
USM	Calderwood, Stacy	PCCE	Executive Director of CCE	52,673.80	PR	Non-Represented Salaried		0.75
USM	Caldwell, Steven R	PSEC	Police Services Dispatcher	30,222.40	FR	Police		1.00
USM	Callahan, Michael P	PBIO	Laboratory Manager: Biology	35,808.73	FR	UMPSA		1.00
USM	Cameron, Ardis	PANES	Professor of American	87,364.44	FR	AFUM	AY	1.00
USM	Camire, Jennifer Lynn	PEDEN	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
USM	Campbell, Lillian	PTHE	Administrative Specialist CL2	28,142.40	FR	COLT		1.00
USM	Campbell, Melissa L	PDEV	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
USM	Campbell, Richard R	PVADM	Chief Financial Officer	123,024.96	FR	Non-Represented Salaried		1.00
USM	Campbell, Susan	PCSSO	Chief Student Success Officer	106,947.48	FR	Non-Represented Salaried		1.00
USM	Canniff, Julie G	PTED	Associate Professor of Teacher	62,463.96	FR	AFUM	AY	1.00
USM	Capelluti, Joseph H	PPED	Professor of Education	84,255.24	FR	AFUM	AY	1.00
USM	Capitan, Lynne M S	PEOUA	Administrative Spclst(Conf)CL2	32,344.00	FR	Non-Represented Hourly		1.00
USM	Cardale, Elizabeth A	POLLI	Director of Operations and Com	44,618.20	FR	UMPSA		1.00
USM	Carey, David R	PHIST	Professor of History	95,353.60	FR	Non-Represented Faculty		1.00
USM	Caron, Paul G	PACPLA	Associate Professor of Educati	60,763.44	FR	AFUM	AY	1.00
USM	Carroll, Lorryne A	PENG	Associate Professor of English	68,928.96	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Carson, Patricia J	PNDEN	Field Epidemiologist	50,819.41	FR	UMPSA		1.00
USM	Cary, Lynne M	PDFMD	Facility Service Coordinator	38,026.56	FR	UMPSA		1.00
USM	Cash, Alice B	PDMHS	Director of Student Affairs	71,801.76	FR	Non-Represented Salaried		1.00
USM	Cassidy, Donna M	PART	Professor of Art and American/	93,839.04	FR	AFUM	AY	1.00
USM	Caswell, Robert Stearns	POPA	Executive Director Public Affa	90,856.56	FR	Non-Represented Salaried		1.00
USM	Catalano, Norma	PFIN	Assistant Director of Financia	43,663.42	FR	UMPSA		1.00
USM	Caton-Lemos, Laurie	PCON	Instructor of Nursing	55,580.16	FR	AFUM	AY	1.00
USM	Cavanaugh, Gregory S	PEXPR	Program Mgr External Programs	40,279.96	FR	UMPSA		1.00
USM	Cavanaugh, Jean M	PBUSS	Mail Services Supervisor	33,300.80	FR	University Supervisor		1.00
USM	Celeste, David C	PMAS	Mech Specialist HVAC CL1	26,977.60	FR	Service & Maintenance		1.00
USM	Chalmers, Robert D	PCUST	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
USM	Chamberlain, Kyra M	PMCCI	Project Manager: IHOC	60,842.94	FR	UMPSA		1.00
USM	Champlin, David T	PBIO	Associate Professor of Biologi	66,827.88	FR	AFUM	AY	1.00
USM	Chapkis, Wendy L	PSOC	Professor of Sociology and Wom	87,600.84	FR	AFUM	AY	1.00
USM	Chartier, Adam J	PCUST	Facilities Maint Worker CL1	21,944.00	FR	Service & Maintenance		1.00
USM	Chase, Wendy A	PETA	Project Coordinator	36,024.14	FR	UMPSA		1.00
USM	Chen, Johnny	PBUS	Assistant Professor of Marketi	99,999.96	FR	AFUM	AY	1.00
USM	Chene, Douglas G	PACCT	Associate Professor of Account	105,639.36	FR	AFUM	AY	1.00
USM	Chickering, Ellen S	PMUS	Professor of Music	73,599.24	FR	AFUM	AY	1.00
USM	Chinn, Susan	PBUS	Associate Professor of Managem	106,745.04	FR	AFUM	AY	1.00
USM	Christiansen, Paul V.	PMUS	Associate Professor of Music	55,532.64	FR	AFUM	AY	1.00
USM	Chuprevich, Anne E	PADEN	Administrative Spclst(Conf)CL1	31,033.60	FR	Non-Represented Hourly		1.00
USM	Chute, Linda C	PATHL	Administrative Specialist CL1	30,243.20	FR	COLT		1.00
USM	Cismoski, Julie M	PLYS	Library Specialist CL2	28,787.20	FR	COLT		1.00
USM	Clark, Lisa L	PACPLA	PT Reg Lecturer in Occupationa	29,654.88	PR	PATFA		0.50
USM	Clary, Bruce B	PMSPSF	Professor of Public Policy and	103,865.00	FR	AFUM	AY	1.00
USM	Claypoole, Catherine L	PLDEN	Administrative Manager: Law Sc	38,000.04	FR	UMPSA		1.00
USM	Cleary, Rosemary J	PACPLA	Associate Professor of Social	70,794.60	FR	AFUM	AY	1.00
USM	Clements, Cathy J	PADMS	Data Management Tech CL2	30,388.80	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Cluchey, David P	PLAW	Professor of Law	64,716.72	PR	Law Faculty		0.50
USM	Coakley, Robert W	PPS	Associate Professor of Physics	84,134.28	FR	AFUM	AY	1.00
USM	Coburn, Andrew F	PMCCI	Research Professor	149,995.56	FR	Non-Represented Faculty		1.00
USM	Colby, Kathryn J	PNDEN	Field Epidemiologist	55,188.98	FR	UMPISA		1.00
USM	Cole, Lucinda	PENG	Associate Professor of English	73,486.80	FR	Non-Represented Faculty		1.00
USM	Colgan, Charles S	PMSPSF	Professor of Public Policy and	103,975.80	FR	AFUM	AY	1.00
USM	Collins, Ashley C	PCCE	Enrollment Advisor/Coach PCE	45,315.00	FR	UMPISA		1.00
USM	Collom, Vincent E	PSOC	Professor of Sociology	76,006.68	FR	AFUM	AY	1.00
USM	Colton-Spina, Jill A	PCON	Lecturer in Nursing	54,000.00	FR	AFUM	AY	1.00
USM	Combes, Stephen M	PCON	Field Epidemiologist	46,910.88	FR	UMPISA		1.00
USM	Comstock, Anne Marie	PMCCI	Associate Director of National	86,194.12	FR	UMPISA		1.00
USM	Congdon, Clare Bates	PCS	Associate Professor of Compute	88,761.72	FR	AFUM	AY	1.00
USM	Conger, Kevin Jay	PSEC	Director of Public Safety	81,123.96	FR	Non-Represented Salaried		1.00
USM	Conley, Ann L	PUHS	Nurse Practitioner II	57,800.80	FR	UMPISA		1.00
USM	Conly, Ruth E	PMSADM	Administrative Specialist CL1	15,932.80	PR	COLT		0.50
USM	Connors, Anne M	PMCCI	Research Associate I: PHHP (Pe	56,333.76	FR	UMPISA		1.00
USM	Conway, Jeremiah P	PPLY	Associate Professor of Philoso	84,893.76	FR	AFUM	AY	1.00
USM	Cook, Destiny S	PLAW	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
USM	Corbett, Katelyn E	PBDEN	Coordinator of Student Affairs	18,500.04	PR	UMPISA		0.50
USM	Cordiner, Bradford G	PGRDS	Facilities Maint Worker CL1	13,301.60	PR	Service & Maintenance		0.50
USM	Cordiner, Cindy J	PCUST	Facilities Maint Worker CL1	25,438.40	FR	Service & Maintenance		1.00
USM	Corey, Richard D	PCUST	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
USM	Coste, Tara Grey	PACPLA	Associate Professor of Leaders	68,445.48	FR	AFUM	AY	1.00
USM	Cote, Shirley J	PECON	Administrative Specialist CL2	24,904.00	FR	COLT		1.00
USM	Cowan, Douglas A	PUCS	Coordinator of Multicultural a	44,618.20	FR	UMPISA		1.00
USM	Cowart, R Wayne	PLIN	Professor of Linguistics	87,669.72	FR	AFUM	AY	1.00
USM	Cracolici, Christina A	PATHL	Assistant Director of Athletic	41,848.80	FR	UMPISA		1.00
USM	Craig, Matthew G	PMSML	Technical Program Coordinator:	53,096.96	FR	UMPISA		1.00
USM	Cram, Richard D	PCUST	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Croft, Sandra A	PEDLA	Staff Associate: Learning Work	31,746.96	FR	UMPSA		1.00
USM	Croll, Zachariah T	PMCCI	Research Assistant II: PPHP	33,007.20	FR	UMPSA		1.00
USM	Cronin, Timothy	PGRDS	Facilities Maint Supervisor	36,816.00	FR	University Supervisor		1.00
USM	Croom, Jamar E	PMCCI	Research Associate I: PPHP	53,315.70	FR	UMPSA		1.00
USM	Croteau, Karen A	PSMED	Professor of Sports Medicine	76,890.36	FR	AFUM	AY	1.00
USM	Cummings, Glenn A	PPED	Assistant Professor of Educati	56,000.04	FR	AFUM	AY	1.00
USM	Cunningham, Mariah	PEXPR	Program Coordinator	30,594.00	FR	UMPSA		1.00
USM	Curlew, Nicholas Paul	PMCCI	Project Assistant I: CYF	33,463.62	FR	UMPSA		1.00
USM	Curran-Sarto, Jeanne P	PADEN	Assistant to Dean for Communic	42,000.00	FR	UMPSA		1.00
USM	Currie, Douglas A	PBIO	Associate Professor of Biologi	62,628.36	FR	AFUM	AY	1.00
USM	Curry, James A	PPED	Associate Professor of Educati	73,843.20	FR	AFUM	AY	1.00
USM	Curtis, Glenn M	PGRDS	Facilities Maint Worker CL2	30,700.80	FR	Service & Maintenance		1.00
USM	Curtis, Megan Rosaria	PADMS	Data Management Tech CL2	30,388.80	FR	COLT		1.00
USM	Cutting, Thomas H	PMAS	Mech Specialist Mechanical CL2	31,449.60	FR	Service & Maintenance		1.00
USM	Daeris, Deborah L	PADMS	Senior Associate Director of U	59,519.04	FR	Non-Represented Salaried		1.00
USM	Daley, Janice M	PMCCI	Manager of Center for Learning	71,106.36	FR	Non-Represented Salaried		1.00
USM	Darneille, Charles A	PMAS	Mech Specialist HVAC CL3	41,121.60	FR	Service & Maintenance		1.00
USM	Davenport, Brian L	PACPLA	Assistant Professor of Leaders	50,000.04	FR	AFUM	AY	1.00
USM	Davik, Christine S	PLAW	Professor of Law	109,788.36	FR	Law Faculty		1.00
USM	Davis, Catherine M	PGRDS	Facilities Maint Worker CL1	24,856.00	FR	Service & Maintenance		1.00
USM	Davis, Gary D	PSEC	Administrative Clerk	25,542.40	FR	COLT		1.00
USM	Davis, James C	PBIO	Laboratory Associate: Biology	46,921.66	FR	UMPSA		1.00
USM	Davis, Laurie Jean	PUPW	Executive Director of TRIO Pro	72,555.22	FR	Non-Represented Salaried		1.00
USM	Davis, Patricia K	PIRA	Associate Director of Institut	69,570.25	FR	Non-Represented Salaried		1.00
USM	Davis, Samuel W	PSUMM	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
USM	Day, Karen L	PHRD	PT Reg Lecturer in Adult Educa	24,588.84	PR	PATFA		0.50
USM	Day, Robin	PEDEN	Assistant Dean for Finance and	64,224.00	FR	Non-Represented Salaried		1.00
USM	Dean, Ann C	PENG	Associate Professor of English	63,604.56	FR	AFUM	AY	1.00
USM	Dean, Jennifer R	PDSTH	Director of Communication: CST	40,279.96	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Dean, Matthew	PBUS	Assistant Professor of Busines	110,000.04	FR	AFUM	AY	1.00
USM	Decker, Kathryn L	PAMS	Research Associate II: Environ	64,804.46	FR	UMPSA		1.00
USM	DeCosta, Cynthia	PBUSO	Manager of Student Third Party	40,445.16	FR	UMPSA		1.00
USM	Decrow, Michelene P	PLTEC	Director of Technology Law Sch	51,433.87	FR	UMPSA		1.00
USM	Deforest, Craig James	PICCE	Program Manager of Service Lea	39,999.96	FR	UMPSA		1.00
USM	Degifico, Vincent A	PATHL	Ice Arena Manager	44,634.80	FR	UMPSA		1.00
USM	Delisle, Mark P	PSBDC	State Director of Small Busine	101,404.86	FR	Non-Represented Salaried		1.00
USM	DeLong, Sherrie A	PSEC	Police Services Dispatcher	38,550.72	FR	Police		1.00
USM	Deppe, Theodore R	PMFACW	International Program Coordina	17,171.22	PR	UMPSA		0.40
USM	Deprez, Luisa S	PSOC	Professor of Sociology	97,650.48	FR	AFUM	AY	1.00
USM	Derouche, John G	PADMS	Assistant Director of Undergra	35,183.04	FR	UMPSA		1.00
USM	Dexter, Paul D	PSSCTR	Coordinator of Learning Suppor	68,396.04	FR	Non-Represented Salaried		1.00
USM	Diamon, Rolf	PSOC	Lecturer in Sociology	46,735.56	FR	AFUM	AY	1.00
USM	DiFazio, John M	PGRDS	Facilities Maint Worker CL2	24,897.60	FR	Service & Maintenance		1.00
USM	DiFedele, Lisa M	PNDEN	Field Epidemiologist	46,584.79	FR	UMPSA		1.00
USM	Dilios, Heather Jackson	PASD	Accommodations Coordinator	38,026.56	FR	UMPSA		1.00
USM	Diluzio, Raphael A	PART	Associate Professor of Art	76,701.61	FR	AFUM	AY	1.00
USM	Dionne, Jacinda L	PMCCI	Project Specialist I: PDA	42,578.62	FR	UMPSA		1.00
USM	Dipaolo, Dianna D	PMSADM	Coordinator of Human Resources	46,696.60	FR	UMPSA		1.00
USM	Dodge, Elizabeth K	PPROV	Associate Director of Russell	35,432.99	FR	UMPSA		1.00
USM	Dodge, Lee Anne	PGSL	Assistant Director of Student	47,557.32	FR	UMPSA		1.00
USM	Dominicus, Kim E	PPROV	Administrative Spclst(Conf)CL2	34,132.80	FR	Non-Represented Hourly		1.00
USM	Douglass, James S	PREG	Administrative Specialist CL1	28,620.80	FR	COLT		1.00
USM	Dowling, Erin E	PPROV	Administrative Spclst(Conf)CL2	32,344.00	FR	Non-Represented Hourly		1.00
USM	Dubois, Keith P	PFIN	Director of Financial Aid	87,947.04	FR	Non-Represented Salaried		1.00
USM	Duboise, Samuel M	PAMS	Associate Professor of Applied	80,660.64	FR	AFUM	AY	1.00
USM	Dudley, Melissa L	PALUM	Director of Alumni Relations	44,386.92	FR	UMPSA		1.00
USM	Dumont, Raymond M	PPSTL	Coordinator of Student Governm	40,285.27	FR	UMPSA		1.00
USM	Dumont, Robyn	PMCCI	Research Analyst I:JPP	35,100.00	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	Duncan, Marlene A	PCUST	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
USM	Duncanson, Carol D	PPMGT	Administrative Specialist CL2	30,576.00	FR	COLT		1.00
USM	Dunlay, William A	PDFMD	Director of Energy and Utiliti	68,955.37	FR	UMPSA		1.00
USM	Durant, Victoria J	PLALY	Library Specialist CL2	29,681.60	FR	COLT		1.00
USM	Dustin, Michelle E	PLYAD	Assistant to the Director of U	46,447.54	FR	UMPSA		1.00
USM	Dvorak, Jean M	PCON	Instructor of Nursing	50,139.96	FR	AFUM	AY	1.00
USM	Dyer, Laura B	PMCCI	Research Analyst II: CYF	29,990.04	PR	UMPSA		0.75
USM	Eagan, Eileen M	PHIST	Associate Professor of History	71,559.36	FR	AFUM	AY	1.00
USM	Early, David J	PTECH	Lecturer in Technology	54,999.96	FR	AFUM	AY	1.00
USM	Ebben, Maureen M	PCMS	Lecturer in Communication/Medi	42,000.00	FR	AFUM	AY	1.00
USM	Ebersten, Susan	PMCCI	Capital Center Director	97,033.43	FR	Non-Represented Salaried		1.00
USM	Edmonds, Amanda M	PSSCTR	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
USM	Edney, Matthew H	PGANY	Professor of Geography & Anthr	88,623.96	PR	AFUM	AY	0.75
USM	Edris, Nadine	PMCCI	Director of Strategic Developm	88,580.40	FR	Non-Represented Salaried		1.00
USM	Edwards, Julia M	PPOL	Lecturer in Political Science	39,000.00	FR	AFUM	AY	1.00
USM	Edwards, Pamela V	PADEN	Director of Student Academic A	57,403.28	FR	UMPSA		1.00
USM	Egan-Arnold, Cathryn	PBDEN	Administrative Specialist CL1	21,392.00	FR	COLT		1.00
USM	Elbaum, Martha	PMCCI	Research Associate I: PPHP	65,783.64	FR	UMPSA		1.00
USM	Eldridge, James	PUBK	Purchasing Technician CL1	28,620.80	FR	COLT		1.00
USM	Elfring, Bernard L	PATHL	Assistant Director of Athletic	58,231.82	FR	Non-Represented Salaried		1.00
USM	Elliott, Elizabeth	PCON	Instructor of Nursing	65,883.24	FR	AFUM	AY	1.00
USM	Elsner, Joy	PLYT	Library Specialist CL3	38,209.60	FR	COLT		1.00
USM	EI-Taha, Muhammad A	PMS	Professor of Mathematics and S	104,693.88	FR	AFUM	AY	1.00
USM	Elwell, Hannah Dwyer	PLY	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
USM	Enrico, Denise Swint	PPED	Lecturer in Literacy Education	47,531.28	FR	AFUM	AY	1.00
USM	Entwistle, John A	PSBDC	Subcenter Director-Counselor/A	69,282.05	FR	Non-Represented Salaried		1.00
USM	Eppolito, Amy K	PPSY	Lecturer in Psychology	44,000.04	FR	AFUM	AY	1.00
USM	Erickson, Nancy K	PMCLL	Associate Professor of French	66,475.44	FR	AFUM	AY	1.00
USM	Estes, Randal	PEDLA	Facilities Manager Lac	53,176.80	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Estes, Wayne M	PMAS	Mech Specialist HVAC CL3	33,300.80	FR	Service & Maintenance		1.00
USM	Ettenger, Kreg T	PGANY	Associate Professor of Anthrop	62,368.20	FR	AFUM	AY	1.00
USM	Etzel, Janet K	PSSCTR	Student Success Advisor/Coach	44,102.83	FR	UMPSA		1.00
USM	Evans, Linda J	PEDEN	Educator Preparation Placement	32,307.90	FR	UMPSA		1.00
USM	Eyler, Carolyn S	PART	Director of Exhibitions and Pr	45,449.75	FR	UMPSA		1.00
USM	Fackler, Carol A	PCON	Assistant Professor of Nursing	60,000.00	FR	AFUM	AY	1.00
USM	Faherty, Vincent E	PSWO	Professor of Social Work	100,845.12	FR	AFUM	AY	1.00
USM	Faksh, Mahmud A	PPOL	Professor of Political Science	62,412.60	PR	AFUM	AY	0.67
USM	Falco, Kerrienne A.	PANES	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
USM	Fallona, Catherine A	PPED	Associate Professor of Teacher	68,206.32	FR	AFUM	AY	1.00
USM	Farmer, Bonnie C	PCON	Associate Professor of Nursing	69,634.56	FR	AFUM	AY	1.00
USM	Farwell, Timothy A	PSEC	Police Sergeant	46,716.80	FR	Police		1.00
USM	Faulkingham, Larry D	PCUST	Facilities Maint Worker CL1	24,856.00	FR	Service & Maintenance		1.00
USM	Fearon, Oksana V	PMCCI	Research Analyst II: JPP	48,513.07	FR	UMPSA		1.00
USM	Fecteau, Patricia M	PBUSO	Administrative Support Supvsr	33,488.00	FR	University Supervisor		1.00
USM	Feiner, Susan F	PECON	Professor of Economics and Wom	96,746.52	FR	AFUM	AY	1.00
USM	Ferguson, Dewey	PSEC	Administrative Specialist CL1	39,374.40	FR	COLT		1.00
USM	Ferrante, Michael	PCUST	Lead Fac Maint Worker CL1	27,788.80	FR	Service & Maintenance		1.00
USM	Ferreira, William J	PASD	Learning Disabilities Speciali	25,692.59	PR	UMPSA		0.50
USM	Fertig, Perry W	PTHE	Technical Director	30,421.48	FR	UMPSA		1.00
USM	Fifield, Gary B	PATHL	Associate Director of Athletic	89,904.48	FR	Non-Represented Salaried		1.00
USM	Finch, Annie R	PENG	Professor of English	82,665.72	FR	AFUM	AY	1.00
USM	Fineran, Susan	PSWO	Professor of Social Work	90,999.12	FR	Non-Represented Faculty		1.00
USM	Fitch, Stacia N	PSWO	Fieldwork Coordinator	35,345.76	PR	UMPSA		0.65
USM	Fitts, Charles R	PGEOS	Professor of Geosciences	101,217.60	FR	Non-Represented Faculty		1.00
USM	Fitzgerald, Kelly A	PLIN	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
USM	Fitzherbert, Casandra B	PLYA	Head of Access Services	64,614.16	FR	UMPSA		1.00
USM	Flaherty, Edward J	PATHL	Head Coach: Men's Baseball	82,455.84	FR	Non-Represented Faculty		1.00
USM	Fletcher, Patricia G	PRDI	Science Corps Program Coordina	2,828.52	PR	UMPSA		0.03

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Florendo, Carlos A	PCUST	Facilities Maint Worker CL1	21,944.00	FR	Service & Maintenance		1.00
USM	Florendo, Celso A	PCUST	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
USM	Florendo, Christian A	PCUST	Facilities Maint Worker CL1	21,944.00	FR	Service & Maintenance		1.00
USM	Ford, James R	PCHEM	Associate Professor of Chemist	60,958.92	FR	AFUM	AY	1.00
USM	Ford-Taylor, Pamela	PMCCI	Project Assistant I: CHIPRA	36,024.13	FR	UMPSA		1.00
USM	Forest, Lee	PDFMD	Director of Environmental Serv	56,957.24	FR	UMPSA		1.00
USM	Forhan, Kate L	PMSPSF	Professor of Political Science	99,999.96	FR	AFUM	AY	1.00
USM	Foster, Aaron J	PEDLA	Facilities Maint Worker CL1	21,944.00	FR	Service & Maintenance		1.00
USM	Fournier, Margaret A	PCON	Associate Professor of Nursing	74,914.80	FR	AFUM	AY	1.00
USM	Fox, Christopher W	PADMS	Assistant Director of Undergra	38,000.04	FR	UMPSA		1.00
USM	Fox, Kimberley S	PMCCI	Senior Research Associate	84,482.75	FR	Non-Represented Salaried		1.00
USM	Fralich, Julie T	PMCCI	Associate Director and Senior	92,640.74	FR	Non-Represented Salaried		1.00
USM	Fraumeni, Barbara	PMSPSF	Professor of Public Policy and	123,293.52	FR	AFUM	AY	1.00
USM	Freeman, Ann Melander	PHR	Labor Relations Manager	78,999.96	FR	Non-Represented Salaried		1.00
USM	Freeman, Martha E	PHR	Chief Human Resources Officer	99,500.04	FR	Non-Represented Salaried		1.00
USM	French, Crystal M	PMCCI	Senior Technology Coordinator	67,257.84	FR	Non-Represented Salaried		1.00
USM	Friedman, James M	PLAW	Professor of Law	101,562.84	FR	Law Faculty		1.00
USM	Fritz, James C	PEDLA	Facilities Maint Worker CL1	26,603.20	FR	Service & Maintenance		1.00
USM	Gage, Heidi L	PLAW	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
USM	Gainey, Louis F	PBIO	Professor of Biology	91,314.60	FR	AFUM	AY	1.00
USM	Gale, John A	PMCCI	Research Associate II: PPHP	75,425.05	FR	UMPSA		1.00
USM	Gallant, Lorie M	PREG	Data Management Tech CL2	40,164.80	FR	COLT		1.00
USM	Gallik, Pamela Kaye	PMCCI	Training Coordinator	50,000.04	FR	UMPSA		1.00
USM	Gardner, Thomas M	PATHL	Head Coach: Women's Volleyball	15,000.00	PR	UMPSA		0.50
USM	Gavin, William J	PPLY	Professor of Philosophy	105,359.16	FR	AFUM	AY	1.00
USM	Gayton, William F	PPSY	Professor of Psychology	93,464.16	FR	AFUM	AY	1.00
USM	Gearan, Daniel R	PDFMD	Associate Executive Director f	81,123.96	FR	Non-Represented Salaried		1.00
USM	George, Samantha Debor	PRSLF	Assistant Director of Gorham	52,715.52	FR	Non-Represented Salaried		1.00
USM	Gerken, Matthew D	PATHL	Head Athletic Trainer	55,601.02	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Gerrish, Sharon L	PPED	Manager of Administration Fina	41,067.47	FR	UMPSA		1.00
USM	Gerstenblatt, Paula Davis	PSWO	Assistant Professor of Social	54,999.96	FR	AFUM	AY	1.00
USM	Ghachem, Malick W	PLAW	Associate Professor of Law	100,179.96	FR	Law Faculty		1.00
USM	Ghorashi, Mehrdaad	PEE	Associate Professor of Mechani	80,874.96	FR	AFUM	AY	1.00
USM	Gianos, Christy	PAMS	Manager of IT Support: MCTEH	51,702.64	FR	UMPSA		1.00
USM	Giatas, Domna	PESO	Organizational Development and	55,586.40	FR	Non-Represented Salaried		1.00
USM	Gibson, Joyce T	PEDLA	Dean of Lewiston-Auburn Colleg	129,999.96	FR	Non-Represented Salaried		1.00
USM	Gieseke, Amy	PEAP	Coordinator of Online Student	45,693.85	FR	UMPSA		1.00
USM	Gilbert, Dennis C	PCMS	PT Reg Lecturer of Communicati	36,366.36	PR	PATFA		0.75
USM	Gildard, Cheryl A	PMCCI	Project Assistant I: PDA	34,637.28	FR	UMPSA		1.00
USM	Giroux, Gayle G	PFIN	Assistant Director of Financia	48,670.69	FR	UMPSA		1.00
USM	Girvan, Bailey E	PSUMM	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
USM	Gish, Nancy K	PENG	Professor of English	102,411.12	FR	AFUM	AY	1.00
USM	Gleason, James Edward	PPLAN	Planetarium Manager	39,127.61	FR	UMPSA		1.00
USM	Glidden, Karen I	PGEOS	Administrative Specialist CL2	31,169.60	FR	COLT		1.00
USM	Glover, Penny L	PHR	Administrative Spclst(Conf)CL2	32,344.00	FR	Non-Represented Hourly		1.00
USM	Gold, Joel I	PACCT	Professor of Business Administ	103,402.80	FR	AFUM	AY	1.00
USM	Goldenberg, Marcia	PCON	Lecturer in Nursing	45,999.96	FR	AFUM	AY	1.00
USM	Goodman, Dale Robin	PPSTL	Development Director: WMPG	33,728.04	FR	UMPSA		1.00
USM	Goodwin, Daniel Archie	PMAS	Electrical Specialist CL3	34,278.40	FR	Service & Maintenance		1.00
USM	Googins, Michael	PSREC	Retail Services Assistant CL2	30,888.00	FR	COLT		1.00
USM	Gorgas, Helen	PICCE	Program Specialist	77,549.04	FR	UMPSA		1.00
USM	Gormley, Margaret L	PMCCI	Administrative Specialist CL1	13,499.20	PR	COLT		0.50
USM	Gosselin, Sharon M	PMCCI	Grants and Contracts Associate	40,962.10	FR	UMPSA		1.00
USM	Gout, Nancy D	PMCCI	Research Associate II: JPP	77,549.44	FR	Non-Represented Salaried		1.00
USM	Gouzie, Shannon E	PCON	Laboratory Manager	37,670.90	FR	UMPSA		1.00
USM	Gramlich, Jeffrey D	PACCT	Professor of Accounting / L L	135,386.40	FR	AFUM	AY	1.00
USM	Grant, Kim T	PART	Associate Professor of Art	67,051.08	FR	AFUM	AY	1.00
USM	Grant, Laurie A	PCS	Administrative Specialist CL1	17,149.60	PR	COLT		0.50

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Gray, Carolyn E	PMCCI	Research Associate I: PHHP	57,741.47	FR	UMPSA		1.00
USM	Gray, Thomas J	PMCCI	Computer and Database Speciali	59,484.84	PR	UMPSA		0.90
USM	Greenberg, Gretchen A	PMCCI	Research Analyst II: CYF	48,375.36	FR	UMPSA		1.00
USM	Greenlaw, Evelyn A	PLYLA	Head of Campus Library	43,270.92	FR	UMPSA		1.00
USM	Green-Parsons, Alison R	PAMS	Research Analyst I: Epidemiolo	50,702.50	FR	UMPSA		1.00
USM	Gressani, Tina M	PMCCI	Senior Computer and Database S	82,573.96	FR	Non-Represented Salaried		1.00
USM	Griffin, Eileen J	PMCCI	Senior Policy Associate: PDA	82,305.72	FR	UMPSA		1.00
USM	Griffiths, William M	PMAS	Struct Spclst Carpenter CL2	35,027.20	FR	Service & Maintenance		1.00
USM	Grover, Richard A	PBUS	Associate Professor of Managem	105,463.08	FR	AFUM	AY	1.00
USM	Groves, Sara M	PLYT	Library Specialist CL2	16,735.68	PR	COLT		0.60
USM	Grubb, William F	PLYR	Head of Reference and Informat	60,729.65	FR	UMPSA		1.00
USM	Gualtieri, Meghan Brodie	PTHE	Assistant Professor of Theatre	45,000.00	FR	AFUM	AY	1.00
USM	Guillerault, Roger L	PCUST	Facilities Maintenance Manager	42,931.20	FR	University Supervisor		1.00
USM	Gunn, Catherine	PMCCI	Data Resources Coordinator: PD	44,372.04	FR	UMPSA		1.00
USM	Gunn, Nancy E	PMUS	PT REG Lecturer in Music	21,000.00	PR	PATFA		0.50
USM	Guppy, Donna L	PNDEN	Field Epidemiologist II	60,936.46	FR	UMPSA		1.00
USM	Gupta, Bhisham C	PMS	Professor of Applied Mathemati	92,095.44	PR	AFUM	AY	0.89
USM	Guvench, Mustafa G	PEE	Professor of Electrical Engine	111,622.56	FR	AFUM	AY	1.00
USM	Hagan, Micheline S	PUHS	Coordinator of USM Cares	40,279.96	FR	UMPSA		1.00
USM	Hagberg, Amy	PUBK	Retail Services Assistant CL2	26,187.20	FR	COLT		1.00
USM	Hager, Patricia M	PACPLA	Writing Center Coordinator	40,461.00	FR	UMPSA		1.00
USM	Haggerty, Kathleen E	PCSSO	TRiO Advisor	14,659.68	PR	UMPSA		0.50
USM	Hague, Elinor A	PREG	Administrative Specialist CL2	33,259.20	FR	COLT		1.00
USM	Hall, Barbara	PDFMD	Administrative Specialist CL2	33,259.20	FR	COLT		1.00
USM	Hall, Frederick	PCUST	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
USM	Hallett, Brett J	PCUST	Lead Fac Maint Worker CL2	37,710.40	FR	Service & Maintenance		1.00
USM	Hallett, Laura A	PMCCI	Project Assistant II: CC	42,386.77	FR	UMPSA		1.00
USM	Hamilton, Nathan D	PGANY	Associate Professor of Archeol	69,518.52	FR	AFUM	AY	1.00
USM	Hamilton, Susan Lewey	PPSTL	Coordinator of Multicultural S	34,870.44	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Hamlin, Julie M	PADMS	Data Management Tech CL2	41,142.40	FR	COLT		1.00
USM	Hammer, Christy L	PACPLA	Associate Professor of Social	61,502.76	FR	AFUM	AY	1.00
USM	Hansen, Anush Yousefian	PMCCI	Research Associate I: PPHP	29,259.24	PR	UMPSA		0.50
USM	Hardy, Allison Marie	PADMS	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
USM	Harrigan, Edward C	PCUST	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
USM	Harriman, Dawne	PSSCTR	Administrative Specialist CL2	35,942.40	FR	COLT		1.00
USM	Harris, David E	PCON	Professor of Natural and Appli	84,553.68	FR	AFUM	AY	1.00
USM	Hart, Barbara J	PMCCI	Director of Program Strategic	59,823.84	PR	Non-Represented Salaried		0.60
USM	Hart, Elizabeth Anne	PCSSO	Administrative Specialist CL3	30,388.80	FR	COLT		1.00
USM	Hart, Jennifer Renee	PSSCTR	Student Success Advisor/Coach	38,266.04	FR	UMPSA		1.00
USM	Hart, Karen	PPAY	Senior Associate Payroll Syste	63,062.53	FR	Non-Represented Salaried		1.00
USM	Hart, Valerie A	PCON	Professor of Nursing	81,278.40	FR	AFUM	AY	1.00
USM	Hartford, Charles	PCUST	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
USM	Hartford, Pamela J	PDSTH	Coordinator of Finances: CSTH	40,414.82	FR	UMPSA		1.00
USM	Hartley, David	PMCCI	Research Professor of Health P	84,185.52	PR	AFUM	FY	0.60
USM	Harvey, Rebecca J	PMCCI	Director of Workforce Developm	72,319.20	FR	Non-Represented Salaried		1.00
USM	Haskell, Thomas N	PSEC	Police Officer	39,166.40	FR	Police		1.00
USM	Hassler, Claire P	PBEN	Director of Benefits and Injur	73,150.01	FR	Non-Represented Salaried		1.00
USM	Hausman, Margaret C	PCHEM	Lecturer in Chemistry	49,256.04	FR	AFUM	AY	1.00
USM	Hayes, Victoria M	PUHS	Physician	14,312.69	PR	Non-Represented Salaried		0.13
USM	Heath, Gary A	PGRDS	Facilities Maint Worker CL2	26,187.20	FR	Service & Maintenance		1.00
USM	Hebert, Jennifer L	PLAW	Administrative Support Supvsr	34,569.60	FR	University Supervisor		1.00
USM	Heggeman, June	PSSCTR	Administrative Specialist CL2	39,520.00	FR	COLT		1.00
USM	Heimes, Rita S	PLAW	Clinical Professor of Law	114,308.88	FR	Law Faculty		1.00
USM	Heiser, Robert S	PBUS	Associate Professor of Marketi	105,597.36	FR	AFUM	AY	1.00
USM	Hembree, Tara L	PMCCI	Policy Training Specialist II:	41,515.32	FR	UMPSA		1.00
USM	Henley, Mark P	PCUST	Facilities Maint Worker CL1	25,438.40	FR	Service & Maintenance		1.00
USM	Henrikson, Karl	PATHL	Head Coach: Men's Basketball	60,348.36	FR	Non-Represented Faculty		1.00
USM	Hepler, Christine I	PLALY	Associate Director of Law Libr	67,154.52	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	Herbert, Kate Frances	PLYA	Library Specialist CL2	29,681.60	FR	COLT		1.00
USM	Herrick, Kerry Louise	PUBK	Purchasing Technician CL1	31,054.40	FR	COLT		1.00
USM	Hertlein, Kristiane	PSSCTR	Administrative Specialist CL3	25,632.00	FR	COLT		1.00
USM	Hewitt, Duncan A	PART	Professor of Art	81,043.20	FR	AFUM	AY	1.00
USM	Hickey, Ross A	PORC	Assistant Provost for Research	77,944.44	FR	Non-Represented Salaried		1.00
USM	Higgins, Elizabeth Mary	PCSSO	Executive Director for Student	92,581.92	FR	Non-Represented Salaried		1.00
USM	Hillard, Michael G	PECON	Professor of Economics	102,692.64	FR	AFUM	AY	1.00
USM	Hilton, Betty J	PMAS	Struct Spclst Locksmith CL2	30,555.20	FR	Service & Maintenance		1.00
USM	Hinckley, Carol T	PDFMD	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
USM	Hinckley, Lisa M	PMCCI	Web Design Specialist II	42,912.35	FR	UMPSA		1.00
USM	Hinson, Alison T	PDSTH	Financial Manager	55,384.96	FR	UMPSA		1.00
USM	Hitchcock, Diane M	PMCCI	Research Analyst I: JPP	38,533.91	FR	UMPSA		1.00
USM	Hitchcock, Jan L	PACPLA	Professor of Social and Behavi	85,304.88	FR	AFUM	AY	1.00
USM	Holden, Bradford M	PSEC	Police Services Dispatcher	30,222.40	FR	Police		1.00
USM	Holman, Claire L	PESL	ESL Instructor/Program Assista	20,729.48	PR	UMPSA		0.50
USM	Holman, Robyn B	PEDLA	Director of Exhibitions	39,984.24	FR	UMPSA		1.00
USM	Holmes, Amie L	PAMS	Assistant Research Professor:	44,256.00	FR	AFUM	AY	1.00
USM	Holmes, Sarah E	PPSTL	Assistant Director of Student	44,953.14	FR	UMPSA		1.00
USM	Homan, Larrey J	PGRDS	Lead Fac Maint Worker CL2	35,027.20	FR	Service & Maintenance		1.00
USM	Hoose, Robin A	PGSL	Coordinator of Recreation and	37,635.84	FR	UMPSA		1.00
USM	Howard, Jason A	PDSAS	Director of Computer Technolog	57,059.10	FR	UMPSA		1.00
USM	Howard, Sonja B	PMCCI	Director of NAFCC Accreditatio	62,175.96	FR	UMPSA		1.00
USM	Hoyt, Diane O	PREG	Associate Registrar	53,644.24	FR	UMPSA		1.00
USM	Hrenko, Kelly A	PART	Assistant Professor of Art Edu	50,000.04	FR	AFUM	AY	1.00
USM	Huang, Shou-Ping	PAMS	Staff Associate: Wise Lab	35,245.04	FR	UMPSA		1.00
USM	Hughes, Carolyn C	PLYT	Collections Librarian	48,227.16	FR	UMPSA		1.00
USM	Hughes, Lynn C	PUBK	Administrative Support Supvsr	37,814.40	FR	University Supervisor		1.00
USM	Huston, Sara L	PAMS	Assistant Research Professor:	75,000.00	FR	AFUM	FY	1.00
USM	Hutchinson, Whitney Lee	PSSCTR	Student Success Advisor/Coach	38,000.04	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Hyssong, Robert J	POLLI	Program Coordinator: OLLI	34,268.66	FR	UMPSPA		1.00
USM	Ingalls, Catherine P	PMCCI	Director of Finance and Admini	47,468.28	PR	Non-Represented Salaried		0.70
USM	Ives, Barbara F	PMSADM	Project Assistant I: EFC	33,965.64	FR	UMPSPA		1.00
USM	Ives, Nathaniel E	PCMS	Production Center Manager and	37,065.01	FR	UMPSPA		1.00
USM	Jacobus, Michelle Vazque	PACPLA	Associate Professor of Leaders	62,000.04	FR	AFUM	AY	1.00
USM	Jaehnig, Adrea L	PEDEN	Coordinator of Student Affairs	35,183.04	FR	UMPSPA		1.00
USM	Jalali, M Reza	PPSTL	Coordinator of Multicultural S	39,357.00	FR	UMPSPA		1.00
USM	Jamo, Sarah R	PATHL	Head Coach: Women's Softball	42,000.00	FR	Non-Represented Faculty		1.00
USM	Jandreau, Jami Lynn	PFIN	Assistant Director of Financia	40,480.82	FR	UMPSPA		1.00
USM	Jankowski, Mariusz	PEE	Professor of Electrical Engine	109,098.72	FR	AFUM	AY	1.00
USM	Jarry, Marjorie A	PADMS	Staff Associate: Admissions	41,679.71	FR	UMPSPA		1.00
USM	Jenkins, Daniel M	PACPLA	Assistant Professor of Leaders	50,000.04	FR	AFUM	AY	1.00
USM	Jensen, Susan D	PFIN	Staff Associate: Financial Aid	40,122.11	FR	UMPSPA		1.00
USM	Johnsey, Carol	PGRAD	Data Management Tech CL2	25,872.00	FR	COLT		1.00
USM	Johnson, Albert	PCUST	Facilities Maintenance Manager	44,220.80	FR	University Supervisor		1.00
USM	Johnson, Amy F	PPED	Assistant Director CEPARE	52,449.32	FR	UMPSPA		1.00
USM	Johnson, Catherine L	PUBK	Purchasing Technician CL2	28,787.20	FR	COLT		1.00
USM	Johnson, Deborah F	PPSY	Associate Professor of Psychol	69,477.48	FR	AFUM	AY	1.00
USM	Johnson, Gary J	PHIST	Associate Professor of History	71,703.48	FR	AFUM	AY	1.00
USM	Johnson, Joseph H	PCUST	Facilities Maint Worker CL2	29,411.20	FR	Service & Maintenance		1.00
USM	Johnson, Paul G	PSWO	Associate Professor of Social	68,993.28	FR	AFUM	AY	1.00
USM	Johnson, Rosemary	PCON	Associate Professor of Nursing	85,885.56	FR	AFUM	AY	1.00
USM	Johnson, Virginia E	PBUSO	Bursar	52,004.33	FR	UMPSPA		1.00
USM	Johnson-Berz, Sara B	PSUMM	Project Manager University Out	35,514.16	FR	UMPSPA		1.00
USM	Joly, Brenda M	PMCCI	Associate Research Professor:	92,400.00	FR	AFUM	FY	1.00
USM	Jones, David B	PRLS	Associate Professor of Recreat	76,223.76	FR	AFUM	AY	1.00
USM	Jones, Denise M C	PSAS	Data Management Tech CL2	15,683.20	PR	COLT		0.50
USM	Jones, Kenneth W	PTED	Associate Professor of Teacher	76,012.56	FR	AFUM	AY	1.00
USM	Jones, Maghan Elizabeth	PBUSO	Accounting Support Spclst CL2	27,892.80	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	Jones, Matthew R	PMFACW	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
USM	Jones, Susan Marie	PHRD	Lecturer in Counselor Educatio	47,589.60	FR	AFUM	AY	1.00
USM	Jordan-Maclean, Jill M	PSOC	Administrative Specialist CL2	40,414.40	FR	COLT		1.00
USM	Joseph, Mary E	PMCCI	Project Assistant I: CYF	36,209.02	FR	UMPSA		1.00
USM	Kading, Charles S	PTHE	Professor of Theatre	101,254.56	FR	AFUM	AY	1.00
USM	Kalikow, Theodora J.	PPRES	President	203,000.04	FR	Non-Represented Salaried		1.00
USM	Kalikow-Pluck, Deborah A	PSSCTR	Student Success Advisor II	42,999.96	FR	UMPSA		1.00
USM	Kargul, Laura J	PMUS	Professor of Music	83,009.76	FR	AFUM	AY	1.00
USM	Kartez, Jack D	PMSPSF	Professor of Community Plannin	94,481.40	FR	AFUM	AY	1.00
USM	Kaschub, Alan R	PMUS	Director of School of Music	69,999.96	FR	Non-Represented Salaried		1.00
USM	Kaschub, Michele E	PMUS	Professor of Music	75,436.08	FR	AFUM	AY	1.00
USM	Kasputes, Michael R	PSBDC	Business Management Assistance	50,702.40	FR	UMPSA		1.00
USM	Katanic, Milomir	PCUST	Facilities Maint Worker CL1	21,944.00	FR	Service & Maintenance		1.00
USM	Katanic, Slavica	PCUST	Facilities Maint Worker CL1	21,944.00	FR	Service & Maintenance		1.00
USM	Katsekas, Bette S	PHRD	Associate Professor of Counsel	68,674.56	FR	AFUM	AY	1.00
USM	Keller, Michael R	PATHL	Head Coach: Men's Soccer	43,818.84	FR	UMPSA		1.00
USM	Kelley, Megan M	PNDEN	Field Epidemiologist	58,981.45	FR	UMPSA		1.00
USM	Kellogg, Edward S	PLYR	Reference Librarian	52,544.74	FR	UMPSA		1.00
USM	Kelly, Barbara J	PUBK	Tradebook Manager University B	43,067.41	FR	UMPSA		1.00
USM	Kennedy, Patrick	PMSADM	Network User Support Specialis	51,191.52	FR	UMPSA		1.00
USM	Kent, Assunta B	PTHE	Associate Professor of Theatre	70,044.48	FR	AFUM	AY	1.00
USM	Kerr, Dana A	PACCT	Associate Professor of Risk Ma	120,464.28	FR	AFUM	AY	1.00
USM	Kerrigan, Jean F	PSSCTR	Student Success Advisor/Coach	51,659.77	FR	UMPSA		1.00
USM	Keul, Renee Diana	POML	Cartographic Outreach Coordina	33,170.04	FR	UMPSA		1.00
USM	Khaira, Simranjit K	PMCCI	Computer and Database Speciali	38,266.04	FR	UMPSA		1.00
USM	Kiburis, Alexis Marie Berry	PHRD	Learning Lab Director	22,995.00	PR	UMPSA		0.50
USM	Kidder, D Tyler	PDFMD	Assistant Director for Sustain	50,702.50	FR	UMPSA		1.00
USM	Kidwai, Khusro	PEAP	Director, Online Teaching and	76,475.04	FR	Non-Represented Salaried		1.00
USM	Kilbride-Johnson, James	PMAS	Struct Spclst Carpenter CL2	31,449.60	FR	Service & Maintenance		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Killmeier, Matthew A	PCMS	Associate Professor of Communi	60,480.72	FR	AFUM	AY	1.00
USM	Kilroy, William	PTHE	Professor of Theatre	85,369.20	FR	AFUM	AY	1.00
USM	Kim, Yuseung	PMSPSF	Assistant Professor of Communi	68,000.04	FR	AFUM	AY	1.00
USM	Kimball, Walter H	PHRD	Professor of Education	87,582.84	FR	AFUM	AY	1.00
USM	King, Erica H	PMCCI	Policy Associate II: JPP	50,886.56	PR	Non-Represented Salaried		0.80
USM	King, Robert C	PETA	Project Coordinator: Mechanica	49,371.00	FR	UMPSA		1.00
USM	King, Susan	PSAS	Director of Academic Assessmen	64,264.68	FR	Non-Represented Salaried		1.00
USM	Kivatsky, Russell J	PCMS	Assistant Professor of Communi	70,407.96	FR	AFUM	AY	1.00
USM	Klayman, Joan E	PMCCI	Research Associate II: PHHP -	68,955.37	FR	UMPSA		1.00
USM	Klehn, Kenneth S	PMAS	Struct Spclst Carpenter CL2	29,660.80	FR	Service & Maintenance		1.00
USM	Klotz, Robert J	PPOL	Associate Professor of Politic	61,170.48	FR	AFUM	AY	1.00
USM	Knight, Trish E	PMCCI	Research Associate I	48,000.00	FR	UMPSA		1.00
USM	Knox, Melanie Gay	PMCCI	Public Welfare Program Analyst	50,904.76	FR	UMPSA		1.00
USM	Kohli, Amarpreet S	PBUS	Associate Professor of Busines	99,999.96	FR	AFUM	AY	1.00
USM	Kohli, Hermeet K	PSWO	Associate Professor of Social	68,047.32	FR	AFUM	AY	1.00
USM	Kohn, Nina	PLAW	Visiting Professor of Law	114,999.96	FR	Law Faculty		1.00
USM	Komisarjevsky, Vera J	PCON	Lecturer in Nursing	51,999.96	FR	AFUM	AY	1.00
USM	Kopka, Melissa A	PSSCTR	Student Success Advisor/Coach	43,010.74	FR	UMPSA		1.00
USM	Koroski, Rebekah L	PATHL	Head Coach: Cheering	8,056.08	PR	UMPSA		0.20
USM	Kuczinski, Dale E	PLYLA	Library Specialist CL3	38,209.60	FR	COLT		1.00
USM	Kuech, Robert K	PTED	Associate Professor of Teacher	61,775.35	FR	AFUM	AY	1.00
USM	Kuenz, Jane E	PENG	Associate Professor of English	74,660.64	FR	AFUM	AY	1.00
USM	Kumarage, Apsara Nayan	PMCCI	Computer and Database Speciali	47,644.01	FR	UMPSA		1.00
USM	Kuplinski, Paul A	PDFMD	Director of Finance and Admini	65,872.58	FR	UMPSA		1.00
USM	Kushnar, Irina	PAS	Administrative Specialist CL1	15,932.80	PR	COLT		0.50
USM	Kuzma, Lynn M	PADEN	Dean of College of Arts, Human	129,999.96	FR	Non-Represented Salaried		1.00
USM	Kwasnick, Skaidrite K	PFIN	Financial Aid Counselor	32,956.55	FR	UMPSA		1.00
USM	LaBelle, Sheera B	PUHS	Professional Nurse II	24,192.86	PR	UMPSA		0.60
USM	LaFrance, Lauren Celestia	PWS	Assistant to the Director of W	39,618.31	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	LaJoie, Matthew J	PLYA	Interlibrary Loan Associate: A	30,594.00	FR	UMPSA		1.00
USM	Lambert, David	PMCCI	Associate Research Professor	102,230.88	FR	AFUM	FY	1.00
USM	Lambert, Richard A	PGRDS	Lead Fac Maint Worker CL2	31,449.60	FR	Service & Maintenance		1.00
USM	Lamont, William A	PGRDS	Facilities Maint Manager	41,641.60	FR	University Supervisor		1.00
USM	Lampron, Thomas L	PMAS	Mech Specialist Mechanical CL1	30,222.40	FR	Service & Maintenance		1.00
USM	Lane, Samuel T	PATHL	Head Coach: Men's Lacrosse	15,000.00	PR	UMPSA		0.38
USM	Langella, Cynthia J	PBUSO	Accounting Support Spclst CL2	34,153.60	FR	COLT		1.00
USM	Langley-Turnbaugh, Sama	PPROV	Associate Vice President for R	130,099.52	FR	Non-Represented Faculty		1.00
USM	Lapidus, Alexander A	PPED	Assistant Professor of Literac	56,000.04	FR	AFUM	AY	1.00
USM	Lapping, Joyce	PCSSO	Director of Prior Learning As	54,237.34	FR	UMPSA		1.00
USM	Lapping, Mark B	PMSPSF	Professor of Public Policy and	128,517.12	FR	AFUM	AY	1.00
USM	LaQuerre, Vicki A	PAS	Director of Advancement and Do	56,197.58	FR	UMPSA		1.00
USM	Lariviere, Pamela	PENG	Administrative Specialist CL2	35,942.40	FR	COLT		1.00
USM	Larlee, Mary F	PACPLA	Laboratory Coordinator	38,418.40	FR	UMPSA		1.00
USM	Larochelle, Roxanne A	PUBK	Retail Services Assistant CL2	28,121.60	FR	COLT		1.00
USM	LaRocque, Monique M	PSUMM	Executive Director University	121,205.64	FR	Non-Represented Salaried		1.00
USM	Larsen, Leslie K	PCON	Lecturer in Nursing	48,000.00	FR	AFUM	AY	1.00
USM	Larsen, Rachel	PBIO	Lecturer in Microbiology	44,000.04	FR	AFUM	AY	1.00
USM	Lasala, Gerald J	PPS	Professor of Physics	87,293.52	FR	AFUM	AY	1.00
USM	Laughton, Debora L	PUHS	Administrative Specialist CL1	13,209.60	PR	COLT		0.60
USM	Lauritsen, Lee A	PMCCI	Policy Associate II: CYF	33,717.36	PR	UMPSA		0.50
USM	Lauziere, John P	PATHL	Head Coach: Women's Ice Hockey	41,851.78	FR	UMPSA		1.00
USM	Lavoie, Raymond G	PCUST	Facilities Maint Worker CL2	23,608.00	FR	Service & Maintenance		1.00
USM	Layton, Danielle Marie	PMCCI	Administrative Specialist CL3	30,388.80	FR	COLT		1.00
USM	Laz, Cheryl	PSOC	Associate Professor of Sociolo	69,759.84	FR	AFUM	AY	1.00
USM	Lazar, Ana	PSWO	Associate Professor of Social	73,374.72	FR	AFUM	AY	1.00
USM	LeBlanc, Melinda	PMCCI	Project Assistant I: CC	32,917.33	FR	UMPSA		1.00
USM	LeClerc, Nicole M	PHIST	Administrative Specialist CL2	37,408.80	FR	COLT		1.00
USM	LeClerc, Patricia R.	PEDLA	Administrative Specialist CL1	12,514.32	PR	COLT		0.45

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Lehmann, Robert	PMUS	Associate Professor of Music	62,195.04	FR	AFUM	AY	1.00
USM	Leighton, Allan R	PMCCI	Manager of Survey Research Cen	54,210.66	FR	UMPSA		1.00
USM	Lenardson, Jennifer D	PMCCI	Research Associate I: PPHP	28,862.42	PR	UMPSA		0.50
USM	Letarte, Judith C	PDMHS	HR Liaison CMHS	41,451.08	FR	UMPSA		1.00
USM	Letourneau, Katherine E	PRSLF	Resident Director	30,780.60	FR	UMPSA		1.00
USM	Levine, Ira A	PACPLA	Professor of Natural and Appli	78,000.00	FR	AFUM	AY	1.00
USM	Lewis, Anita P	PLYA	Library Specialist CL2	14,393.60	PR	COLT		0.50
USM	Lewis, Bonnie T	PDEV	Development Officer	50,702.50	FR	UMPSA		1.00
USM	Libby, Eric R	PSEC	Police Officer	39,166.40	FR	Police		1.00
USM	Libby, William F	PCUST	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
USM	Lichter, Erika L	PAMS	Assistant Research Professor o	76,108.27	FR	AFUM	FY	1.00
USM	Liedke, Armanda J	PREG	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
USM	Lightfoot, Kali P	POLLI	Executive Director of National	38,976.00	PR	Non-Represented Salaried		0.50
USM	Lin, Lin	PEE	Assistant Professor of Mechani	67,500.00	FR	AFUM	AY	1.00
USM	Lingelbach, Lee W	PMCCI	Early Care & Youth Development	50,000.04	FR	UMPSA		1.00
USM	Liotard, Beth A	PBDEN	Administrative Specialist CL2	30,576.00	FR	COLT		1.00
USM	Litwiller, Sara R	PDMHS	Director of Communications: CM	50,702.50	FR	UMPSA		1.00
USM	Lobo-Galo, Naun	PAMS	Research Associate I: Molecula	36,999.96	FR	UMPSA		1.00
USM	Locke, Janice E	PUHS	Nurse Practitioner II	56,000.04	FR	UMPSA		1.00
USM	Lockridge, Rebecca Bryar	PCMS	Associate Professor of Communi	64,703.52	FR	AFUM	AY	1.00
USM	Long, Christine A	PSBDC	Administrative Manager: Maine	45,608.02	FR	UMPSA		1.00
USM	Lops, Roberta J	PMCCI	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
USM	Lorenzen, Deborah N	PLAW	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
USM	Louden, Robert B	PPLY	Professor of Philosophy	96,573.96	FR	AFUM	AY	1.00
USM	Loughlin, Deborah A	PART	Administrative Specialist CL1	22,074.00	PR	COLT		0.75
USM	Lovejoy, Stephen D	PSBDC	Senior Business Management Ass	58,405.96	FR	UMPSA		1.00
USM	Lovewell, Lynn S	PESP	Project Director of EAST	58,083.60	FR	Non-Represented Salaried		1.00
USM	Lowell, Loraine Ann	PLYA	Library Specialist CL3	33,321.60	FR	COLT		1.00
USM	Luck, Carlos L	PEE	Associate Professor of Electri	89,387.88	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	Luken, Margo E	PSUMM	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
USM	Lumbert, Lanier D	PLYT	Coordinator of Collection Mana	73,939.56	FR	Non-Represented Salaried		1.00
USM	Lundgren, Richard A	PGRDS	Mech Specialist Mechanical CL3	40,144.00	FR	Service & Maintenance		1.00
USM	Lupica, Lois R	PLAW	Professor of Law and Glassman	130,528.56	FR	Law Faculty		1.00
USM	Lynch, Timothy J	PLYR	Research and Instructional Ser	46,109.93	FR	UMPSA		1.00
USM	Lynn, Dahlia Bradshaw	PPROV	Associate Provost for Undergra	132,000.00	FR	Non-Represented Salaried		1.00
USM	Macdonald, Cindy S.	PESP	Administrative Specialist CL2	32,331.52	PR	COLT		0.80
USM	MacDonald, Thomas B	PUEDO	Associate Professor of Associa	80,962.20	FR	AFUM	AY	1.00
USM	MacDowell, Marilyn	PLYT	Library Specialist CL2	37,731.20	FR	COLT		1.00
USM	MacKenzie, Jennifer A	PMCCI	Project Assistant II: PDA	39,680.20	FR	UMPSA		1.00
USM	Macleod, Bruce B	PCS	Associate Professor of Compute	98,012.40	FR	AFUM	AY	1.00
USM	Magaw, Heather L	POML	Administrative Specialist CL2	29,681.60	FR	COLT		1.00
USM	Maher, Christine R	PBIO	Professor of Biology	84,605.40	FR	AFUM	AY	1.00
USM	Maher, Michael J	PMAS	Mech Specialist Mechanical CL1	30,222.40	FR	Service & Maintenance		1.00
USM	Mahoney, Katherine R	PVADM	Administrative Spclst(Conf)CL2	29,660.80	FR	Non-Represented Hourly		1.00
USM	Maine, Jeffrey A	PLAW	Professor of Law	128,187.48	FR	Law Faculty		1.00
USM	Mallon, Janis	PUCS	Director of Training/Senior Ps	66,046.67	FR	UMPSA		1.00
USM	Mamgain, Vaishali	PECON	Associate Professor of Economi	80,190.60	FR	AFUM	AY	1.00
USM	Manning, Janine	PDEV	Development Officer	48,558.84	FR	UMPSA		1.00
USM	Manny, Carter H	PBUS	Professor of Business Law	112,240.92	FR	AFUM	AY	1.00
USM	Manoogian, John L	PMAS	Mech Specialist Plumber CL3	42,099.20	FR	Service & Maintenance		1.00
USM	Marandola, Jean A	PCUST	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
USM	Marasco, Rose	PART	Professor of Art	90,137.88	FR	AFUM	AY	1.00
USM	Marsh, Robert E	PCUST	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
USM	Marshall, John A	PTECH	Professor of Technology	96,225.00	FR	AFUM	AY	1.00
USM	Marston, Patricia M	PLYAD	Coordinator of Library Finance	48,183.22	FR	UMPSA		1.00
USM	Martel, Karen M	PCON	Academic Advisor and Undergrad	33,341.64	PR	UMPSA		0.80
USM	Martin, Corinne	PCON	Instructor of Holistic Health	24,977.88	PR	AFUM	AY	0.50
USM	Martin, John C	PBUSS	Mail Carrier	22,963.20	FR	Service & Maintenance		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	Martin, Peter J	PMUS	Professor of Music	47,441.04	PR	AFUM	AY	0.50
USM	Martin, Therese Ann	PESP	Administrative Specialist CL2	31,470.40	FR	COLT		1.00
USM	Martinez, Daniel M.	PESP	Asst Research Prof - AY	46,256.04	FR	AFUM	AY	1.00
USM	Marya, Deepika	PENG	Associate Professor of English	58,674.58	FR	AFUM	AY	1.00
USM	Maskarinetz, Josephine L	PMSPSF	Associate Professor of Public	87,015.00	FR	AFUM	AY	1.00
USM	Masterman, Drew D	PPSTL	Accounting Support Spclst CL1	14,310.40	PR	COLT		0.50
USM	Masters, Kathryn E	PLDEN	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
USM	Mather, Joan E	PTHE	Assistant Professor of Theatre	45,000.00	FR	AFUM	AY	1.00
USM	Mattucci, Anthony E	PCUST	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
USM	Mauney, Karen	PMCCI	Computer and Database Speciali	64,231.49	FR	UMPSA		1.00
USM	Maxwell, Trevor	PLDEN	Director of Communication and	41,499.96	PR	UMPSA		0.75
USM	Maxwell, William I	PMCCI	Project Specialist III: CC	56,182.56	FR	UMPSA		1.00
USM	Mazurkiewicz, Michael	PBIO	Professor of Biology	95,327.04	FR	AFUM	AY	1.00
USM	McArdle, Carol	PATHL	Administrative Support Supvsr	29,386.24	PR	University Supervisor		0.80
USM	McCall, Cheryl A	PLALY	Library Specialist CL2	37,731.20	FR	COLT		1.00
USM	McCormick, Kelly K	PMS	Associate Professor of Mathema	63,112.80	FR	AFUM	AY	1.00
USM	McDaniel, Dana	PLIN	Professor of Linguistics	83,372.16	FR	AFUM	AY	1.00
USM	McDermott, Laurie K	PMS	Administrative Specialist CL2	37,731.20	FR	COLT		1.00
USM	McDonnell, Joseph W	PDMHS	Dean of College of Management	150,000.00	FR	Non-Represented Salaried		1.00
USM	McGovern, Brenda J	PPLY	Administrative Specialist CL2	24,904.00	FR	COLT		1.00
USM	McGrath, Francis C	PENG	Professor of English	100,242.96	FR	AFUM	AY	1.00
USM	McGuire, Catherine A	PMCCI	Director of Health Data Resour	87,947.04	FR	Non-Represented Salaried		1.00
USM	McIlwain, W Daryl	POCDE	Director of Equal Opportunity	86,115.12	FR	Non-Represented Salaried		1.00
USM	McIntyre, Maria H	PSBDC	Associate State Director Maine	72,948.08	FR	UMPSA		1.00
USM	McKay, Jeffrey D	PMAS	Assistant Director for Mainten	54,999.96	FR	UMPSA		1.00
USM	McLean, Andrew J	PRSLF	Resident Director	33,032.10	FR	UMPSA		1.00
USM	McLellan, Melissa D	PMCCI	Grants and Contracts Employee	45,684.96	FR	UMPSA		1.00
USM	McLoud, Lynn B	PBUSO	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
USM	McMillan, Monica M	PLYR	Library Specialist CL2	14,393.60	PR	COLT		0.50

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	McWilliams, Susan	PPROV	Assistant Provost of Undergrad	64,244.94	FR	UMPSA		1.00
USM	Meagher, Tracey L	PMCCI	Program Analyst I: CYF	45,859.32	FR	UMPSA		1.00
USM	Medley, Joseph E	PECON	Associate Professor of Economi	88,362.36	FR	AFUM	AY	1.00
USM	Meinersmann, Krista Mani	PCON	Associate Professor of Nursing	107,220.00	FR	Non-Represented Faculty		1.00
USM	Meredith, Sarah S	PPROV	Chief of Staff to the Provost	54,758.65	FR	Non-Represented Salaried		1.00
USM	Merritt, Meghan M	PRSLF	Resident Director	25,500.00	FR	UMPSA		1.00
USM	Mervis, Cynthia A	PAMS	Research Associate II: Epidemi	66,617.40	FR	Non-Represented Salaried		1.00
USM	Meserve, Patricia A	PBUSS	Mail Services Assistant CL2	25,084.80	FR	COLT		1.00
USM	Messerschmidt, James	PCRM	Professor of Sociology	99,741.36	FR	AFUM	AY	1.00
USM	Mew, Patricia K	PTED	Coordinator of Teacher Educati	19,295.09	PR	UMPSA		0.50
USM	Michaud-Stutzman, Tracy	PGANY	Lecturer in Anthropology	42,000.00	FR	AFUM	AY	1.00
USM	Millett, Susan J	PMCCI	Policy Associate I: CYF	57,419.72	FR	UMPSA		1.00
USM	Minichiello, Gail	PCSSO	TRiO Coordinator	44,258.12	FR	UMPSA		1.00
USM	Mitchell, Kate	PCSSO	Staff Associate: Assessment	39,758.45	FR	UMPSA		1.00
USM	Mitchell, Kathryn A	PCON	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
USM	Mitchell, Wendy	PEDLA	Administrative Specialist CL1	27,809.60	FR	COLT		1.00
USM	Mittal, Prashant	PMCCI	Statistician II /Research Asso	56,195.76	FR	UMPSA		1.00
USM	Modak, Rucha S	PEAP	Learning Designer	57,999.96	FR	UMPSA		1.00
USM	Molina, Tony I	PUPW	TriO Technology and Administra	41,906.35	FR	UMPSA		1.00
USM	Monahan, Karen M	PMCCI	Research Associate II: JPP	76,683.55	FR	Non-Represented Salaried		1.00
USM	Mondor, Rodney N	PSSCTR	Coordinator of Student Success	66,901.92	FR	Non-Represented Salaried		1.00
USM	Monroe, Heather D	PGSL	Administrative Specialist CL2	30,576.00	FR	COLT		1.00
USM	Monteith, Michele A	PCUST	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
USM	Moody, Kimberly A	PCON	Associate Professor of Nursing	78,404.52	FR	AFUM	AY	1.00
USM	Moore, Edward	PLYA	Access Services Associate	44,857.40	FR	UMPSA		1.00
USM	Moore, Lisa R	PBIO	Professor of Biological Scienc	81,000.00	FR	AFUM	AY	1.00
USM	Moore, Margaret H	PMS	Lecturer in Mathematics and St	43,972.80	FR	AFUM	AY	1.00
USM	Morales, Rachel Lee	PADMS	Associate Director of Admissio	62,722.55	FR	UMPSA		1.00
USM	Moras, Alexandra M S	PLDEN	Identity and Events Manager	38,837.52	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Moreau, Suzanne M	PTECH	Administrative Specialist CL2	36,836.80	FR	COLT		1.00
USM	Morgan, Angela M	PLAW	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
USM	Morgan, Deborah L	PAS	Administrative Specialist CL2	23,602.80	PR	COLT		0.75
USM	Morgridge, Susan	PUHS	Administrative Specialist CL1	11,888.64	PR	COLT		0.60
USM	Morin, Elizabeth A	PCONF	Director of Conferences	65,115.00	FR	Non-Represented Salaried		1.00
USM	Morris, Kristin D	PLYS	Special Collections Technical	29,955.42	PR	UMPSA		0.75
USM	Morris, Lisa A	PMSPSF	Assistant Professor of Public	65,000.04	FR	AFUM	AY	1.00
USM	Morrow, Susan	POLLI	Assistant Director of Osher Li	46,937.52	FR	Non-Represented Salaried		1.00
USM	Mottershead, Dorothy L	PADEN	Administrative Specialist CL1	24,172.80	FR	COLT		1.00
USM	Moulton, Karen D	PAMS	Research Associate II: Duboise	57,828.96	FR	UMPSA		1.00
USM	Moulton, Sheryl Ann	PMCCI	Project Assistant II: JPP	39,822.84	PR	UMPSA		0.90
USM	Mousseau, Tracey A	PSPON	Staff Associate: Research Admi	38,538.71	FR	UMPSA		1.00
USM	Mulkeen, Shannon M	PSPON	Budget Analyst OSP	36,000.00	FR	UMPSA		1.00
USM	Mundhenk, Leigh G	PACPLA	PT Reg Associate Professor, Di	29,418.36	PR	PATFA		0.50
USM	Munger, Jeanne L	PBUS	Associate Professor of Marketi	99,879.60	FR	AFUM	AY	1.00
USM	Munier, Alexandra J	PPUB	Marketing Communications	40,461.00	FR	UMPSA		1.00
USM	Munye, Abukar M	PCUST	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
USM	Murchie, Patricia	PCOS	Administrative Specialist CL1	32,676.80	FR	COLT		1.00
USM	Murphy, Douglas C	PRDI	Laboratory Associate: Research	35,491.76	FR	UMPSA		1.00
USM	Murphy, Julien S	PPLY	Professor of Philosophy	98,181.12	FR	AFUM	AY	1.00
USM	Murphy, Karen H	PLAW	Administrative Manager: Cumber	38,685.78	FR	UMPSA		1.00
USM	Muthyala, John S	PENG	Professor of English	78,999.96	FR	AFUM	AY	1.00
USM	Myall, James	PEDLA	Coordinator of Franco-American	26,365.32	PR	UMPSA		0.80
USM	Myers, Frances Mary	POLLI	Director of Conferences: Natio	46,254.78	FR	UMPSA		1.00
USM	Nadeau, Marie	PUHS	Administrative Support Supvsr	29,088.00	PR	University Supervisor		0.80
USM	Nadeau, Michelle J	PESO	Human Resources Coordinator	32,796.72	PR	Non-Represented Salaried		0.75
USM	Nakroshis, Paul A	PPS	Associate Professor of Physics	67,138.40	FR	AFUM	AY	1.00
USM	Nash, Cheryl L	PATHL	Business Manager: Athletics	44,132.66	FR	UMPSA		1.00
USM	Needleman, Sara J	PTED	Lecturer in Teacher Education	45,000.00	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Neikirk, David R	POML	Digital Imaging Associate	30,594.00	FR	UMPISA		1.00
USM	Nemeroff, Carol J	PACPLA	Professor of Social and Behavi	72,000.00	FR	AFUM	AY	1.00
USM	Nevins, Susan S	PCCE	Director of Program Developmen	55,577.82	FR	UMPISA		1.00
USM	Ng, Ah-Kau	PAMS	Professor of Applied Immunolog	111,483.12	FR	AFUM	AY	1.00
USM	Nickerson, Laure M	PRLS	Administrative Specialist CL2	24,904.00	FR	COLT		1.00
USM	Norchi, Charles H	PLAW	Professor of Law	111,790.92	FR	Law Faculty		1.00
USM	Norgaard, Eric A	PMCCI	Project Assistant I: CYF	32,449.61	FR	UMPISA		1.00
USM	Normand, Kevin L	PSREC	Assistant Director of the Sull	43,012.84	FR	UMPISA		1.00
USM	Northrop, Christopher M	PLAW	Clinical Professor of Law	85,023.36	FR	Law Faculty		1.00
USM	Novak, Irwin D	PGEOS	Professor of Geology	89,370.48	FR	AFUM	AY	1.00
USM	Nowinski, Lawrence J	PACPLA	Clinical Instructor of Natural	39,219.24	PR	AFUM	AY	0.75
USM	Noyce, Heidi Dolloff	PADMS	Associate Director of Transfer	52,365.18	FR	UMPISA		1.00
USM	Nsengumuremyi, Gapapa	PCUST	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
USM	Nutty, David J	PLY	University Librarian and Direc	119,456.59	FR	Non-Represented Salaried		1.00
USM	Oberholtzer, Christopher	PMUS	Professor of Music	72,999.96	FR	AFUM	AY	1.00
USM	Oberholtzer, Eileen M	PMUS	Music Development Officer	20,281.02	PR	UMPISA		0.50
USM	O'Brien, James C	PMSADM	Coordinator of Student Affairs	43,228.92	FR	UMPISA		1.00
USM	O'Connor, Christopher A	PPSTL	Director of Student Life: Port	68,585.64	FR	Non-Represented Salaried		1.00
USM	O'Connor, Shannon	PLALY	Library Specialist CL2	34,153.60	FR	COLT		1.00
USM	O'Donnell, Carol F.	PPROV	Director of Finance: Academic	72,048.12	FR	Non-Represented Salaried		1.00
USM	Oestreicher, Meredith B	PMCCI	Program Coordinator	49,404.47	FR	UMPISA		1.00
USM	Ogrodnik, Elaine	PCON	Administrative Specialist CL2	27,385.60	FR	COLT		1.00
USM	O'Hara, Shane P	PEAP	Online Learning Support Specia	43,097.12	FR	UMPISA		1.00
USM	Olsen, Louise W	PMCCI	Research Analyst II: PDA	58,638.60	FR	UMPISA		1.00
USM	O'Malley, Judie A	POPA	Assistant Director of Public A	47,311.51	FR	UMPISA		1.00
USM	O'Neil, Richard J	PCUST	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
USM	O'Neill, Laura A	PBDEN	Coordinator of Student Affairs	28,949.90	PR	UMPISA		0.60
USM	Ouellette, Thomas L	PEDLA	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
USM	Owen, David R	PLAW	Professor of Law	116,058.36	FR	Law Faculty		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Owen, Jacqueline M	PBUSO	Account Manager	47,775.11	FR	UMPSPA		1.00
USM	Palmer, Arline M	PTED	Administrative Specialist CL2	22,281.60	FR	COLT		1.00
USM	Palmer, Shelley M	PEDUA	Administrative Specialist CL2	31,470.40	FR	COLT		1.00
USM	Palmer, Susan L.	PDEV	Development Officer	64,264.10	FR	UMPSPA		1.00
USM	Paluso, Cheryl L	PFIN	Assistant Director of Financia	41,633.51	FR	UMPSPA		1.00
USM	Panici, Daniel A	PCMS	Associate Professor of Communi	69,640.08	FR	AFUM	AY	1.00
USM	Papciak, Carol A	PSBDC	Associate State Director Maine	74,976.26	FR	UMPSPA		1.00
USM	Paquette, David P	PMAS	Struct Spclst Carpenter CL2	28,766.40	FR	Service & Maintenance		1.00
USM	Parchman, Thomas M	PMUS	Professor of Music	80,637.60	FR	AFUM	AY	1.00
USM	Parent, Suzanne P	PLALY	Collection Development Law Lib	47,526.85	FR	UMPSPA		1.00
USM	Parker, Heidi M	PBUS	Assistant Professor of Sport M	89,900.04	FR	AFUM	AY	1.00
USM	Parker, Helen F M	PFIN	Director of Financial Aid Syst	63,108.48	FR	Non-Represented Salaried		1.00
USM	Passerman, Toni L	PADMS	Coordinator of Transfer Studen	45,390.60	PR	UMPSPA		0.80
USM	Patton, Harold H	PCUST	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
USM	Paulu, Christopher A	PAMS	Assistant Research Professor o	75,272.40	FR	AFUM	FY	1.00
USM	Pavri, Firooza	PGANY	Associate Professor of Geograp	69,787.80	FR	AFUM	AY	1.00
USM	Peabody, Mary-Anne	PACPLA	Assistant Professor of Social	50,000.04	FR	AFUM	AY	1.00
USM	Peake-Godin, Helen S	PCON	Associate Professor of Nursing	78,990.96	FR	AFUM	AY	1.00
USM	Pearson, Karen L	PMCCI	Policy Analyst: PHHP	43,099.32	PR	UMPSPA		0.90
USM	Pecora, Jason A	PGRDS	Facilities Maint Worker CL2	11,159.20	PR	Service & Maintenance		0.50
USM	Pelletier, Karen S	PDEV	Director of Finance: USM Found	77,560.20	FR	Non-Represented Salaried		1.00
USM	Pelletier, Therese A M	PEDLA	Director of Administration	41,273.63	FR	UMPSPA		1.00
USM	Pelsue, Stephen C	PAMS	Associate Professor of Applied	81,304.32	FR	AFUM	AY	1.00
USM	Peng, Cheng	PMS	Associate Professor of Mathema	66,828.96	FR	AFUM	AY	1.00
USM	Perman, Amertah E	PCCE	Associate Director of Program	46,321.96	FR	UMPSPA		1.00
USM	Perruzzi, Enrico L	PDFMD	Assistant Director for Grounds	50,000.04	FR	UMPSPA		1.00
USM	Perry, Amy M	PMCCI	Research Analyst I: JPP	34,639.92	FR	UMPSPA		1.00
USM	Perry, Ann	PBIO	Administrative Specialist CL1	37,024.00	FR	COLT		1.00
USM	Perry, Maureen A	PLYLA	Reference and Instructional Se	48,426.72	FR	UMPSPA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	Peterlin, Nancy E	PLAW	Administrative Specialist CL1	13,904.80	PR	COLT		0.50
USM	Peters, Gerald N	PENG	Associate Professor of English	69,808.32	FR	AFUM	AY	1.00
USM	Petrucelli, Gabrielle E	PACPLA	Lecturer/Fieldwork Coordinator	57,408.00	FR	AFUM	FY	1.00
USM	Petrucelli, Lisa	PATHL	Head Coach: Women's Soccer	45,450.60	FR	Non-Represented Faculty		1.00
USM	Philbrick, Daniel Kevin	PEDLA	Director of Communications LAC	49,095.52	FR	UMPSA		1.00
USM	Philbrick, Lynelle A	PBKLA	Manager of Bookstore: Lewiston	39,023.60	FR	UMPSA		1.00
USM	Phillips, Kaoru Watanabe	PIX	Assistant Director of Internat	32,989.32	FR	UMPSA		1.00
USM	Phillips, Sherry A	PCONF	Assistant Director of Conferen	49,412.87	FR	UMPSA		1.00
USM	Phipps, Elizabeth A	PLYC	Head of Cataloging Services	55,356.84	FR	UMPSA		1.00
USM	Piaget, Diane N	PUBK	Director of USM Bookstores	66,889.44	FR	Non-Represented Salaried		1.00
USM	Picard, Jessica M	PDFMD	Assistant Director of Finance	47,392.68	FR	UMPSA		1.00
USM	Pierson, David P	PCMS	Associate Professor of Media S	63,126.48	FR	AFUM	AY	1.00
USM	Pike, Tammie Lorraine	PBEN	Administrative Spclst(Conf)CL2	29,660.80	FR	Non-Represented Hourly		1.00
USM	Pinkham, Albert	PCUST	Facilities Maint Worker CL1	26,603.20	FR	Service & Maintenance		1.00
USM	Pinkham, Caroline A	PPED	Research Associate I: CEPARE	23,156.33	PR	UMPSA		0.50
USM	Pires, Karin D	PSUMM	Associate Director Academic	51,221.52	FR	UMPSA		1.00
USM	Piribeck, Jan M	PART	Professor of Art	80,237.04	FR	AFUM	AY	1.00
USM	Pistone, Joseph C	PATHL	Head Coach: Wrestling	15,210.73	PR	UMPSA		0.38
USM	Pitegoff, Peter R	PLDEN	Dean of School of Law	212,011.56	FR	Non-Represented Salaried		1.00
USM	Plante, John Francis	PLYA	Library Specialist CL3	33,321.60	FR	COLT		1.00
USM	Platt, Gordon L	PSBDC	Business Management Assistance	32,372.64	PR	UMPSA		0.60
USM	Pleau, Colleen A	PEDEN	Administrative Specialist CL2	24,480.00	FR	COLT		1.00
USM	Plummer, Teresa M	PUPW	Administrative Specialist CL1	26,187.20	FR	COLT		1.00
USM	Poirier, M Barbara	PMCCI	Policy Associate II: PHHP	68,571.74	FR	Non-Represented Salaried		1.00
USM	Poisson, Mark D	PCUST	Facilities Maint Supervisor	35,651.20	FR	University Supervisor		1.00
USM	Polito, Vincent E	PMAS	Mechanical Supervisor	40,393.60	FR	University Supervisor		1.00
USM	Pollock, Stephen G	PGEOS	Professor of Geology	93,354.60	FR	AFUM	AY	1.00
USM	Pomelow, Philip C	PCUST	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
USM	Pontau, Sydney R	PGRAD	Administrative Specialist CL1	19,032.00	PR	COLT		0.75

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Poor, Lynn I	PSSCTR	Administrative Specialist CL2	29,681.60	FR	COLT		1.00
USM	Porobic, Damir	PART	Lecturer in Printmaking/Digita	42,000.00	FR	AFUM	AY	1.00
USM	Porter, Gary E	PMAS	Mech Specialist HVAC CL3	42,099.20	FR	Service & Maintenance		1.00
USM	Potter, Angela J	PATHL	Assistant Athletic Trainer/App	35,998.69	FR	UMPSA		1.00
USM	Potter, Carol	PETA	Building Construction Engineer	61,892.69	FR	UMPSA		1.00
USM	Potter, Patricia A	PLYR	Library Specialist CL3	31,366.40	FR	COLT		1.00
USM	Pottle, Alan A	PMAS	Struct Spclst Carpenter CL2	37,263.20	FR	Service & Maintenance		1.00
USM	Powell, David Christopher	PCRM	Professor of Criminology	80,427.48	FR	AFUM	AY	1.00
USM	Power, Thomas A	PTHE	Professor of Theatre	47,949.36	PR	AFUM	AY	0.50
USM	Pramis, Richard	PMAS	Mech Specialist Mechanical CL2	40,393.60	FR	Service & Maintenance		1.00
USM	Pratt, Jennifer L	PMCCI	Project Assistant II: PDA	41,927.23	FR	UMPSA		1.00
USM	Preister, Steven L	PMCCI	Associate Director of National	102,559.91	FR	UMPSA		1.00
USM	Prevost, Pamela S	PMCCI	Youth Development Coordinator	50,000.04	FR	UMPSA		1.00
USM	Prieto, Patricia L	PLYR	Research Services and Instruct	46,939.31	FR	UMPSA		1.00
USM	Prudente, Caryn K	PCHEM	Professor of Chemistry	78,999.96	FR	AFUM	AY	1.00
USM	Pryor, Charlotte A	PACCT	Associate Professor of Account	53,582.40	PR	AFUM	AY	0.50
USM	Pufhal, Alexander N	PSEC	Police Services Dispatcher	32,656.00	FR	Police		1.00
USM	Pufhal, Joy Noel	PCSAO	Chief of Staff: Student and Un	60,000.00	FR	Non-Represented Salaried		1.00
USM	Purdy, Warren	PBUS	Associate Professor of Associa	92,609.28	FR	AFUM	AY	1.00
USM	Puschock, Patricia A.	PCBER	Administrative Specialist CL1	29,302.00	PR	COLT		0.88
USM	Quaid, Joseph C	PMAS	Electrical Specialist CL3	39,166.40	FR	Service & Maintenance		1.00
USM	Quinlan, Maureen P	PLALY	Reference Law Librarian/Govern	50,293.87	FR	UMPSA		1.00
USM	Quinn, Cynthia S	PBUSO	Director of Student Accounts	77,777.28	FR	Non-Represented Salaried		1.00
USM	Radke, Kyle C	PDMHS	Administrative Spclst(Conf)CL2	29,660.80	FR	Non-Represented Hourly		1.00
USM	Raimon, Eve	PENG	Professor of English	79,883.64	FR	AFUM	AY	1.00
USM	Ramsay, Kayla Allison	PLDEN	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
USM	Rand, Christopher R	PMAS	Mech Specialist Plumber CL2	34,132.80	FR	Service & Maintenance		1.00
USM	Rand, James R	PPSTL	Station Manager: WMPG	41,810.76	FR	Non-Represented Salaried		1.00
USM	Rand, Steven G	PREG	Registrar	82,046.46	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Randall, Carla E	PCON	Associate Professor of Nursing	67,280.04	FR	AFUM	AY	1.00
USM	Randall, Cynthia S	PCON	Lecturer in Nursing	45,000.00	FR	AFUM	AY	1.00
USM	Ranger, Clayton L	PCUST	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
USM	Ransley-Matteau, Roberta	PLYC	Cataloger Cartographic Special	38,007.36	PR	UMPSA		0.80
USM	Raposo, Leigh	PPUB	Assistant Director of Marketin	49,646.78	FR	UMPSA		1.00
USM	Raymond Jr., Robert Jam	PCUST	Facilities Maint Worker CL1	29,515.20	FR	Service & Maintenance		1.00
USM	Rea, Vifvan E	PNDEN	Field Epidemiologist	58,981.45	FR	UMPSA		1.00
USM	Read, Jason D	PPLY	Associate Professor of Philoso	59,559.24	FR	AFUM	AY	1.00
USM	Reagan, Michele M	PBUSO	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
USM	Reardon, Delora M	PMCCI	Web Design Specialist III	51,463.03	FR	UMPSA		1.00
USM	Reaves, Gene E	PCUST	Facilities Maint Supervisor	34,569.60	FR	University Supervisor		1.00
USM	Red, Patricia D	PHRD	Lecturer in Special Education	48,980.28	FR	AFUM	AY	1.00
USM	Redmun, Jodi L	PSSCTR	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
USM	Redpath, Scott C	PUPW	Trio Advisor: Upward Bound	35,183.04	FR	UMPSA		1.00
USM	Reed, Donna M	PMCCI	Staff Associate	39,958.33	FR	UMPSA		1.00
USM	Reed, John R	PCESH	Director of Environmental Safe	76,053.67	FR	UMPSA		1.00
USM	Reed, Susan D	PEOLA	PT REG Lecturer in Social and	20,799.96	PR	PATFA		0.50
USM	Reeves, Rachel Louise	PLDEN	Senior Advisor Student Service	49,583.28	FR	UMPSA		1.00
USM	Reichert, Edward C	PMUS	PT REG Lecturer in Musical The	21,508.08	PR	PATFA		0.50
USM	Reid, Lauren E	PATHL	Head Coach: Women's Lacrosse	15,277.92	PR	UMPSA		0.38
USM	Retus, Charles J	PCUST	Facilities Maint Worker CL1	29,515.20	FR	Service & Maintenance		1.00
USM	Rice, Timothy J	PEDLA	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
USM	Rich, Barbara L	PSWO	Associate Professor of Social	38,594.16	PR	AFUM	AY	0.50
USM	Richards, Earl R	PCUST	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
USM	Richards, Mark	PMCCI	Research Analyst II: PDA	46,246.68	PR	UMPSA		0.80
USM	Richards, Tammy K	PMCCI	Research Associate I: CYF	63,448.25	FR	UMPSA		1.00
USM	Richardson, Freeman H	PCUST	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
USM	Richeson, Nancy	PRLS	Professor of Recreation and Le	72,834.60	FR	AFUM	AY	1.00
USM	Richfield, Leslie	PSWO	Fieldwork Coordinator	40,179.48	PR	UMPSA		0.65

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	Richter, Andrew J	PMCCI	Research Assistant II: JPP	30,928.54	FR	UMPSA		1.00
USM	Ricker, Brenda R	PCSSO	Staff Associate: Technology an	37,490.76	FR	UMPSA		1.00
USM	Riitano, Caterina M	PATHL	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
USM	Riley, Brynn K	PMCCI	Research Associate II: PHHP	63,885.08	FR	UMPSA		1.00
USM	Roach, Daniel R	PMSADM	Administrative Specialist CL1	27,809.60	FR	COLT		1.00
USM	Robbins, Gail M	PPAY	Acctg Support Spclst(Conf) CL3	36,233.60	FR	Non-Represented Hourly		1.00
USM	Robbins, Gretchen M	PMCCI	Senior Manager	47,320.80	PR	Non-Represented Salaried		0.60
USM	Roberts, Bruce B	PECON	Professor of Economics	102,885.72	FR	AFUM	AY	1.00
USM	Roberts, John	PGRDS	Facilities Maint Worker CL2	33,592.00	FR	Service & Maintenance		1.00
USM	Robinett, Ronald Scott	PSBDC	Manager of Computer and Inform	56,814.70	FR	UMPSA		1.00
USM	Robinson, Betty D	PACPLA	Associate Professor of Managem	49,872.12	PR	AFUM	AY	0.50
USM	Rodrigue, Barry H	PACPLA	Associate Professor of Arts an	59,939.52	FR	AFUM	AY	1.00
USM	Rogers, Ariel	PCMS	Assistant Professor of Film St	48,999.96	FR	AFUM	AY	1.00
USM	Rogoff, Martin A	PLAW	Professor of Law	135,255.12	FR	Law Faculty		1.00
USM	Rollins, Lynn Ann	PSPON	Associate Director of Pre-Awar	64,153.92	FR	UMPSA		1.00
USM	Romanoff, Stephen J	PACPLA	Professor of Interdisciplinary	83,055.36	FR	AFUM	AY	1.00
USM	Rooney, Shannon R	PRSLF	Administrative Support Supvsr	36,732.80	FR	University Supervisor		1.00
USM	Rosenberg, Melissa A	PHRD	Lecturer in Counselor Educatio	44,805.00	FR	AFUM	AY	1.00
USM	Rosenthal, Charlotte	PMCLL	Professor of Russian	86,579.76	FR	AFUM	AY	1.00
USM	Rosingana, Katherine B	PMCCI	Policy Analyst I: PDA	44,946.00	PR	UMPSA		0.80
USM	Ross, Flynn M	PTED	Associate Professor of Teacher	63,462.84	FR	AFUM	AY	1.00
USM	Round, Bethany E	PHP	Assistant Director of Universi	39,020.75	FR	UMPSA		1.00
USM	Rowe, Leroy Milton	PPOL	Assistant Professor of Politic	50,000.04	FR	AFUM	AY	1.00
USM	Roy, Adam A	PCUST	Facilities Maint Worker CL1	13,010.40	PR	Service & Maintenance		0.50
USM	Roy, Judith A	PBUSO	Accounting Support Spclst CL3	31,366.40	FR	COLT		1.00
USM	Roy, Mary R	PLAW	Assistant Director of Developm	40,932.08	FR	UMPSA		1.00
USM	Roy, Pamela A	PEDLA	Director of Finances	50,346.61	FR	UMPSA		1.00
USM	Russell, Robert J	PMUS	Professor of Music	88,355.64	FR	AFUM	AY	1.00
USM	Russell, Robin Anne	PEAP	Administrative Specialist CL2	28,787.20	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	Ryden, Kent C	PANES	Professor of American And New	82,532.16	FR	AFUM	AY	1.00
USM	Saarinen, Tamara J	PHRIS	HR Information Coordinator	63,963.12	FR	Non-Represented Salaried		1.00
USM	Sadler, Carol R	PUCS	Clinical Counselor	41,205.67	FR	UMPSA		1.00
USM	Sahonchik, Kris	PMCCI	Director of Children, Youth an	115,836.25	FR	Non-Represented Salaried		1.00
USM	Saindon, Ronald G	PSEC	Police Lieutenant	54,537.60	FR	University Supervisor		1.00
USM	Salhany, Stephen R	PLALY	Serials/Catalog Law Librarian	39,473.63	FR	UMPSA		1.00
USM	Salvo, Colleen A	PICCE	Administrative Specialist CL2	28,969.20	PR	COLT		0.75
USM	Samia, Linda W	PCON	Assistant Professor of Nursing	59,377.50	FR	AFUM	AY	1.00
USM	Sanders, John	PACCT	Associate Professor of Account	93,803.04	FR	AFUM	AY	1.00
USM	Sanford, Robert M	PESP	Professor of Envrionmental Sci	81,201.24	FR	AFUM	AY	1.00
USM	Sarazin, Elizabeth A	PFIN	Financial Aid Counselor	32,956.57	FR	UMPSA		1.00
USM	Sargent, William R	PLYA	Library Technology Support Spe	42,282.72	FR	UMPSA		1.00
USM	Sarton, Cheryl A	PCON	Assistant Professor of Nursing	63,999.96	FR	AFUM	AY	1.00
USM	Saucier, Jason R	PGSL	Director of Student Life: Gorh	68,134.54	FR	Non-Represented Salaried		1.00
USM	Savage, Lydia A	PGANY	Professor of Geography & Anthr	84,429.96	FR	AFUM	AY	1.00
USM	Sawyer, Erica Grange	PMCCI	Project Assistant II: CYF	34,237.96	FR	UMPSA		1.00
USM	Scannell, Mary M	PUHS	Nurse Practitioner II	57,800.80	FR	UMPSA		1.00
USM	Schaefer, Rhonda J	PCHEM	Administrative Specialist CL2	32,409.60	FR	COLT		1.00
USM	Schertz, Brenda	PLIN	Lecturer in Linguistics	45,698.64	FR	AFUM	AY	1.00
USM	Schier, Sue B	PCONF	Administrative Specialist CL2	31,470.40	FR	COLT		1.00
USM	Schilling, James F	PSMED	Assistant Professor of Exercis	51,765.00	FR	AFUM	AY	1.00
USM	Schindler, Sarah B	PLAW	Associate Professor of Law	102,698.04	FR	Law Faculty		1.00
USM	Schmidt, Ronald J	PPOL	Associate Professor of Politic	69,329.28	FR	AFUM	AY	1.00
USM	Schofield, Debora J	PMCCI	Education Coordinator	50,000.04	FR	UMPSA		1.00
USM	Schroeder, Robert A	PGRDS	Facilities Maint Worker CL2	30,056.00	FR	Service & Maintenance		1.00
USM	Schwieterman, Leigh R	PCHEM	Laboratory Associate: Chemistr	29,175.82	FR	UMPSA		1.00
USM	Scott, Christopher B	PSMED	Associate Professor of Sports	64,289.52	FR	AFUM	AY	1.00
USM	Scott, Luisa B	PEDLA	Coordinator of LAC Graduate Pr	36,085.14	FR	UMPSA		1.00
USM	Scott, Martha L	PSPON	Coordinator of Finance and Adm	57,176.78	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Seeley, Chad Paul	PDSAS	Laboratory Associate: Technolo	35,245.04	FR	UMPSPA		1.00
USM	Seger, Joseph P	PCUST	Lead Fac Maint Worker CL1	36,712.00	FR	Service & Maintenance		1.00
USM	Seidl, Ashlee Nichole	PFIN	Financial Aid Counselor/Coordi	33,666.00	FR	UMPSPA		1.00
USM	Sem, Rorn	PCUST	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
USM	Seppa-Hodgkins, Aubrey	PCSSO	TRiO Advisor	29,319.24	FR	UMPSPA		1.00
USM	Sepples, Susan B	PCON	Associate Professor of Nursing	77,473.56	FR	AFUM	AY	1.00
USM	Severance, Vanessa E	PUCS	Administrative Support Supvsr	33,056.00	PR	University Supervisor		0.80
USM	Shaler, George	PMCCI	Research Associate II: JPP	68,535.85	FR	Non-Represented Salaried		1.00
USM	Shank, Melody J	PTED	Associate Professor of Teacher	63,825.72	FR	AFUM	AY	1.00
USM	Shaughnessy, Michael J	PART	Professor of Art	82,749.48	FR	AFUM	AY	1.00
USM	Shaw, Barbara G	PMCCI	Senior Policy Analyst: PPHP	44,645.64	PR	UMPSPA		0.60
USM	Shaw, Cynthia A	PMCCI	Computer and Database Speciali	53,521.46	FR	UMPSPA		1.00
USM	Shaw, Warren C	PFIN	Senior Data Analyst	50,702.50	FR	UMPSPA		1.00
USM	Shedletsky, Leonard J	PCMS	Professor of Communication	88,703.88	FR	AFUM	AY	1.00
USM	Shehata, A Terry	PRDI	Coordinator Institutional and	76,053.67	FR	UMPSPA		1.00
USM	Shepard-Kegl, Judy A	PLIN	Professor of Linguistics	93,855.12	FR	AFUM	AY	1.00
USM	Sherwood, Jennifer Lynn	PSBDC	Project Assistant I: Maine SBD	32,449.61	FR	UMPSPA		1.00
USM	Shields, Jeffrey F	PACCT	Associate Professor of Account	113,629.56	FR	AFUM	AY	1.00
USM	Siegler, Lucille M	PPSTL	Administrative Specialist CL1	28,620.80	FR	COLT		1.00
USM	Sihler, Edward W	PTECH	Scientific Systems Administrat	60,268.96	FR	UMPSPA		1.00
USM	Silber, Mark	PACPLA	PT Reg Assistant Professor of	33,831.84	PR	PATFA		0.75
USM	Silverman, Rebecca F	PGRAD	Coordinator of Graduate Studen	36,755.54	FR	UMPSPA		1.00
USM	Silvernail, David L	PPED	Professor of Education and Dir	49,728.12	PR	AFUM	AY	0.50
USM	Sinclair, Kimberly B	PIX	Director of International Prog	48,893.88	FR	UMPSPA		1.00
USM	Siteman, Mary Ann T	PSPON	Contracts and Grants Accountan	25,453.20	PR	UMPSPA		0.75
USM	Skinner, Linda L	POLLI	Administrative Specialist CL1	13,499.20	PR	COLT		0.50
USM	Sloan, James E	PPED	Research Associate I: CEPARE	49,877.88	FR	UMPSPA		1.00
USM	Sloan, Mary	PGRAD	Assistant Dean of Graduate Stu	69,441.48	FR	Non-Represented Salaried		1.00
USM	Small, Robert W	PUHS	Clinical Director: Counseling	81,909.00	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	Smith, Charles Arthur	PSWO	Assistant Professor of Social	54,999.96	FR	AFUM	AY	1.00
USM	Smith, Deirdre M	PLAW	Professor of Law	121,989.96	FR	Law Faculty		1.00
USM	Smith, Frances D. Dee	PLAW	Administrative Specialist CL1	34,299.20	FR	COLT		1.00
USM	Smith, James W	PEE	Associate Professor of Enginee	107,205.36	FR	AFUM	AY	1.00
USM	Smith, M Lindsey	PMCCI	Research Associate I: PHHP	45,999.96	FR	UMPSA		1.00
USM	Smith, Robert S	PPMGT	Director of Administrative Ser	56,544.02	FR	UMPSA		1.00
USM	Smith, Russell P	PSPON	Database Application and Web D	50,000.04	FR	UMPSA		1.00
USM	Smith-Petersen, G Andrew	PIRA	Institutional Research and Dat	57,999.96	FR	UMPSA		1.00
USM	Smoluk, Herbert J	PACCT	Associate Professor of Finance	141,614.28	FR	Non-Represented Faculty		1.00
USM	Snowdeal, Sherry S	PCUST	Facilities Maint Worker CL1	10,972.00	PR	Service & Maintenance		0.50
USM	Snyder, Marion A	PDSTH	Administrative Spclst(Conf)CL2	31,449.60	FR	Non-Represented Hourly		1.00
USM	Soloway, Marshall	PMCCI	Director of Technology	75,072.00	FR	Non-Represented Salaried		1.00
USM	Sonenberg, Daniel M	PMUS	Associate Professor of Music	55,532.64	FR	AFUM	AY	1.00
USM	Soper, David A	PCUST	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
USM	Soper, Jeffrey M	PSEC	Police Officer	39,166.40	FR	Police		1.00
USM	Soper, William M	PSEC	Police Sergeant	46,716.80	FR	Police		1.00
USM	Soucy, Pamela Cecile	PMCCI	Project Assistant I: PDN	31,500.00	FR	UMPSA		1.00
USM	Southall, Crystal	PBUS	Lecturer in Sport Management	57,999.96	FR	AFUM	AY	1.00
USM	Spear, Susan N	PACPLA	Assistant Professor of Occupat	54,000.00	FR	AFUM	AY	1.00
USM	Spencer, Robert M	PLYT	Vault Manager: OSHER Map Libra	32,263.44	FR	UMPSA		1.00
USM	Spross, Judith A	PCON	Professor of Nursing	82,654.68	FR	AFUM	AY	1.00
USM	St Hilaire, Paul B	PEDLA	Lead Fac Maint Worker CL2	30,555.20	FR	Service & Maintenance		1.00
USM	St Jock, Laurie A	PSEC	Police Services Dispatcher	30,222.40	FR	Police		1.00
USM	St Pierre, Tracy M	PPUB	Director of Marketing and Bran	83,581.04	FR	Non-Represented Salaried		1.00
USM	Stairs, Andrea J	PPED	Associate Professor of Literac	63,013.92	FR	AFUM	AY	1.00
USM	Stande, Christen M	PPDC	Program Manager for Collaborat	35,183.04	FR	UMPSA		1.00
USM	Staples, Joseph K	PESP	Lecturer in Environmental Scie	48,500.04	FR	AFUM	AY	1.00
USM	Stasko, Daniel J	PACPLA	Associate Professor of Natural	65,481.00	FR	AFUM	AY	1.00
USM	Stearns, Bonnie L	PDSAS	Director of Student Services A	53,948.22	PR	UMPSA		0.92

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	Steege, Mark W	PPED	Professor of School Psychology	87,129.48	FR	AFUM	AY	1.00
USM	Steele, William P	PTHE	Professor of Theatre	49,053.36	PR	AFUM	AY	0.50
USM	Stephenson, Gary C	PDFMD	Assistant Director of Faciliti	50,702.50	FR	Non-Represented Salaried		1.00
USM	Stevens, Linda S	PMCCI	Administrative Specialist CL1	13,093.60	PR	COLT		0.50
USM	Stevenson, Michael R	PPROV	Provost and Vice President for	174,999.96	FR	Non-Represented Salaried		1.00
USM	Stewart McCafferty, Anita	PPED	Assistant Professor of Educati	56,000.04	FR	AFUM	AY	1.00
USM	Stewart, Stacyann B	PCSSO	Coordinator STRIVE U	43,569.41	FR	UMPSA		1.00
USM	Stone, Deborah A	PCON	Coordinator of Clinical Placem	17,123.15	PR	UMPSA		0.25
USM	Stowe, Gregory B	PLALY	Library Specialist CL3	38,209.60	FR	COLT		1.00
USM	Stump, Erika K	PPED	Research Associate I: CEPARE	45,632.21	FR	UMPSA		1.00
USM	Suleiman, James A	PBUS	Associate Professor of Managem	116,021.04	FR	AFUM	AY	1.00
USM	Suscavage, Charlene E	PMCLL	Associate Professor of Spanish	70,626.84	FR	AFUM	AY	1.00
USM	Swan, Donna L	PCUST	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
USM	Swann, Russell N	PSEC	Police Officer	40,144.00	FR	Police		1.00
USM	Swanson, Mark T	PGEOS	Professor of Geology	89,811.36	FR	AFUM	AY	1.00
USM	Swartz, Richard	PENG	Associate Professor of English	69,466.80	FR	AFUM	AY	1.00
USM	Sweeney, Steven Louis	PDFMD	Facilities Maintenance Manager	41,641.60	FR	University Supervisor		1.00
USM	Sweet, Maria Celisa	PGRAD	Assistant Director of Graduate	44,433.24	FR	UMPSA		1.00
USM	Swift, Justin M	PSSCTR	Financial Manager/Business Man	52,899.96	FR	UMPSA		1.00
USM	Sylvester, Mary B	PICCE	Special Assistant for Internsh	35,517.32	PR	UMPSA		0.50
USM	Sytsma, Donald	PPSY	Associate Professor of Psychol	70,452.06	FR	AFUM	AY	1.00
USM	Talbot, Jean A	PMCCI	Research Associate I:PHHP	57,000.00	FR	UMPSA		1.00
USM	Talbot, Robin M	PMFACW	Associate Director of Stonecoa	48,444.66	FR	UMPSA		1.00
USM	Tannebring, Emily K	PCESH	Safety and Health Specialist I	32,499.96	FR	UMPSA		1.00
USM	Tarbell, Vernon A	PUBK	Retail Services Assistant CL2	25,542.40	FR	COLT		1.00
USM	Tate, Cherie A	PUEDO	Account Manager: University Ou	42,589.93	FR	UMPSA		1.00
USM	Tatro, Bethany G	PRSLF	Resident Director	26,238.48	FR	UMPSA		1.00
USM	Taylor, Carol	PLDEN	Accounting Support Spclst CL2	35,942.40	FR	COLT		1.00
USM	Taylor, Susan E	PDSTH	Human Resources Liaison: Csth	55,827.36	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	Teach, Finn L	PAMS	Research Assistant I: Public H	39,547.91	FR	UMPSA		1.00
USM	Thayer, Deborah	PMCCI	Research Associate I: PPHP	62,011.62	FR	UMPSA		1.00
USM	The, Therry Indra Winata	PAMS	Research Associate II: Wise La	45,000.00	FR	UMPSA		1.00
USM	Theodose, Theresa A	PBIO	Associate Professor of Biologi	72,899.16	FR	AFUM	AY	1.00
USM	Therault, Geraldine M	PSMED	Administrative Manager: Sports	41,297.32	FR	UMPSA		1.00
USM	Therriault, Nancy H	PETA	Project Coordinator	39,065.59	FR	UMPSA		1.00
USM	Theunissen, Yolanda I	POML	Head of Osher Map Library and	64,465.82	FR	UMPSA		1.00
USM	Thibodeau, Adam L	PDFMD	Director of Engineering and Ar	72,450.00	FR	Non-Represented Salaried		1.00
USM	Thompson, Robert B	PPSY	Associate Professor of Psychol	63,074.28	FR	AFUM	AY	1.00
USM	Thompson, W Douglas	PAMS	Professor of Epidemiology	99,057.26	FR	AFUM	AY	1.00
USM	Thompson-Leavitt, Patricia	PCON	Lecturer in Nursing	57,999.96	FR	AFUM	AY	1.00
USM	Thornton, Bill G	PPSY	Professor of Psychology	80,941.20	FR	AFUM	AY	1.00
USM	Timberlake, Sharon E	PACPLA	Lecturer in Leadership and Org	38,262.96	FR	AFUM	AY	1.00
USM	Tison, Colice	PCUST	Facilities Maintenance Manager	42,931.20	FR	University Supervisor		1.00
USM	Tombarelli, Kathy L	PMCCI	Research Analyst I: JPP	35,097.66	FR	UMPSA		1.00
USM	Toner, Sharmon	PADEN	Administrative Manager	51,908.80	FR	UMPSA		1.00
USM	Toole, Patricia F	PMCCI	Coordinator I: CYF	52,873.56	FR	Non-Represented Salaried		1.00
USM	Towle, George	PATHL	Head Coach: Women's Cross Coun	59,977.80	FR	AFUM	FY	1.00
USM	Towne, Benjamin M	PSMED	Lecturer in Sports Medicine	41,591.04	FR	AFUM	AY	1.00
USM	Towns, Stephanie J	PCMS	Administrative Specialist CL2	36,836.80	FR	COLT		1.00
USM	Toy, Brian J	PSMED	Associate Professor of Sports	76,883.52	FR	AFUM	AY	1.00
USM	Tracy, Henry J	PCHEM	Professor of Chemistry	84,338.88	FR	AFUM	AY	1.00
USM	Tracy, Rachel Stevens	PREG	Coordinator Information Report	40,279.96	FR	UMPSA		1.00
USM	Treible, Sara K	PADMS	Associate Director of Undergra	41,842.44	FR	UMPSA		1.00
USM	Trempe, Pamela D	PDEV	Accountant: USM Foundations	44,559.76	FR	UMPSA		1.00
USM	Trentacosta, Barbara J	PESL	ESL Coordinator	42,392.71	FR	UMPSA		1.00
USM	Tripp, Andrea Irene	PPUB	Interactive Marketing Manager	46,321.96	FR	UMPSA		1.00
USM	Tryzelaar, Pieter A	PEAP	Learning Designer	53,000.04	FR	UMPSA		1.00
USM	Tuchinsky, Adam M	PHIST	Associate Professor of History	89,221.00	FR	Non-Represented Faculty		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	Tucker, Greta Manukyan	PFIN	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
USM	Tupper, Judith B	PMCCI	Managing Director PHHP	82,340.86	FR	Non-Represented Salaried		1.00
USM	Turesky, Elizabeth F	PACPLA	Associate Professor of Leaders	62,000.04	FR	AFUM	AY	1.00
USM	Turner, Christopher M	PUPW	TRIO Coordinator Upward Bound	48,275.94	FR	UMPISA		1.00
USM	Turner, Suzanne I	PSSCTR	Student Success Advisor/Coach	38,000.04	FR	UMPISA		1.00
USM	Tussing, Justin B	PENG	Associate Professor of English	72,000.12	FR	AFUM	AY	1.00
USM	Uhuad, Betsy Perry	PEOUA	Development Officer, Assistant	57,572.63	FR	UMPISA		1.00
USM	Uzzi, Jeannine D	PMCLL	Associate Professor of Classic	70,278.36	FR	AFUM	AY	1.00
USM	Vafiades, Vendean V	PLDEN	Director of Advancement and Ex	86,602.04	FR	Non-Represented Salaried		1.00
USM	Valdes-Leon, Silvia R	PMS	Associate Professor of Mathema	70,500.84	FR	AFUM	AY	1.00
USM	Valentine, Vinton J	PGANY	Director of USM GIS	66,666.72	FR	Non-Represented Salaried		1.00
USM	Van Volkenburgh, Derek	PLDEN	Director of Career Services	58,216.39	FR	UMPISA		1.00
USM	Vance, Bonnie L	PEDUA	Planned Giving Officer	32,727.58	PR	UMPISA		0.50
USM	Vanderlinden, David C	PACCT	Associate Professor of Finance	112,147.32	FR	AFUM	AY	1.00
USM	VanZandt, Zark	PHRD	Professor of Human Resource De	95,356.08	FR	AFUM	AY	1.00
USM	Varin, Nancy Jean	PFIN	Financial Aid Specialist CL1	26,187.20	FR	COLT		1.00
USM	Vassallo, Francesca	PPOL	Associate Professor of Pol Sci	63,676.76	FR	AFUM	AY	1.00
USM	Vella, Elizabeth J	PPSY	Associate Professor of Psychol	58,216.56	FR	AFUM	AY	1.00
USM	Vignjevic, Bogdan	PCUST	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
USM	Vinal Harvie, Nicole A	PLDEN	Assistant Dean for Finance and	85,071.12	FR	Non-Represented Salaried		1.00
USM	Vishneau, Margaret A	PMCCI	Policy Associate II: CYF	65,738.05	FR	Non-Represented Salaried		1.00
USM	Volland, Patricia J	PART	Coordinator of Internship	42,680.16	FR	Non-Represented Salaried		1.00
USM	Vose, Margaret E	PGEOS	Laboratory Associate: Geoscien	36,540.78	FR	UMPISA		1.00
USM	Voyer, John J	PBUS	Professor of Business Administ	119,057.76	FR	AFUM	AY	1.00
USM	Wachholz, Sandra K	PCRM	Associate Professor of Crimin	67,116.84	FR	AFUM	AY	1.00
USM	Wagner, David	PSWO	Professor of Social Work and S	46,093.68	PR	AFUM	AY	0.50
USM	Wagner, Travis P	PESP	Associate Professor of Environ	66,995.64	FR	AFUM	AY	1.00
USM	Wakefield, James R	PMAS	Mech Specialist HVAC CL3	38,188.80	FR	Service & Maintenance		1.00
USM	Waldrep, F Shelton	PENG	Professor of English	83,863.44	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	Walker, Claire M	PMCCI	Project Assistant I: CYF	33,865.28	FR	UMPISA		1.00
USM	Walker, Jeffrey A	PBIO	Professor of Biological Scienc	81,463.92	FR	AFUM	AY	1.00
USM	Walker, Lisa M	PENG	Associate Professor of English	69,709.08	FR	AFUM	AY	1.00
USM	Walker, Susan H	PMCCI	Research Analyst I/Project Coo	50,997.77	FR	UMPISA		1.00
USM	Wall, Timothy R	PBUSS	Mail Services Assistant CL2	22,900.80	FR	COLT		1.00
USM	Walsh, Stephen P	PART	Art Department Environmental S	32,045.20	FR	UMPISA		1.00
USM	Wanderer, Nancy A	PLAW	Professor of Legal Writing	53,661.96	PR	Law Faculty		0.58
USM	Ward, Helen D	PMCCI	Senior Policy Associate	50,188.56	PR	Non-Represented Salaried		0.60
USM	Ward, Paula	PSEC	Administrative Specialist CL2	39,520.00	FR	COLT		1.00
USM	Ward, Thomas M	PLAW	Professor of Law	63,993.24	PR	Law Faculty		0.50
USM	Wark, Emily P	PRSLF	Resident Director	25,500.00	FR	UMPISA		1.00
USM	Warnert, Janet C	PVADM	Associate Vice President for F	96,334.70	FR	Non-Represented Salaried		1.00
USM	Warren, Daniel	PMAS	Assistant Director for Mainten	54,999.96	FR	UMPISA		1.00
USM	Warren, John A	PLYA	Library Specialist CL2	29,681.60	FR	COLT		1.00
USM	Warren, Kimberly	PEDEN	Director of Student Affairs	48,229.61	FR	UMPISA		1.00
USM	Wartell, Gail B	PCCE	Administrative Specialist CL2	30,576.00	FR	COLT		1.00
USM	Watson, Maryann H	PESO	Director of Classification and	65,913.23	FR	Non-Represented Salaried		1.00
USM	Watson, Peter S	PMCCI	Director of National Child Wel	106,004.59	FR	Non-Represented Salaried		1.00
USM	Watterson, Sharon A	PAMS	Administrative Specialist CL2	16,735.68	PR	COLT		0.60
USM	Waxler, Lawrence I	PSPON	Director of Office of Sponsore	92,792.88	FR	Non-Represented Salaried		1.00
USM	Weatherford, Heidi J	PMCCI	Administrative Support Supvsr	37,814.40	FR	University Supervisor		1.00
USM	Weber, Kenneth E	PBIO	Professor of Biological Scienc	83,872.32	FR	AFUM	AY	1.00
USM	Webster, Brenda D	PCON	Coordinator of Nursing Student	48,294.84	FR	UMPISA		1.00
USM	Webster, Casey E	PORC	Human Protections Administrato	46,548.96	FR	UMPISA		1.00
USM	Welch, Anna R	PLAW	Libra Visiting Professor	69,999.96	FR	Law Faculty		1.00
USM	Welch, Johanna Julie	PLALY	Reference Law Librarian	48,711.74	FR	UMPISA		1.00
USM	Wells, William W	PVADM	Associate Vice President for O	127,102.08	FR	Non-Represented Salaried		1.00
USM	Welter, Daniel L	PGSL	Coordinator of Student Activit	27,886.39	FR	UMPISA		1.00
USM	Welty, Charles	PCS	Professor of Computer Science	111,936.84	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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USM	Wengland, Sharoo R	PPRES	Staff Associate: Office of the	41,395.20	FR	Non-Represented Salaried		1.00
USM	West, Alyssa S	PUPW	TRIO Coordinator Upward Bound	42,199.69	FR	UMPSA		1.00
USM	Westcott, Danielle	PMCCI	Research Associate I: PDA	62,764.56	FR	Non-Represented Salaried		1.00
USM	Westfall, James R	PBUS	Associate Professor of Busines	94,147.20	FR	AFUM	AY	1.00
USM	Weyand, Arthur	PESL	Director of English as a Secon	59,734.46	FR	UMPSA		1.00
USM	Wheeler, Tara Lee	PLAW	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
USM	Whitaker, R Blake	PACPLA	Associate Professor of Natural	90,039.48	FR	Non-Represented Faculty		1.00
USM	White, Colleen A	PUBK	Associate Director of USM Book	54,824.20	FR	UMPSA		1.00
USM	White, Nicole R	PEE	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
USM	Whitmore, Allan R	PHIST	Associate Professor of History	89,192.04	FR	AFUM	AY	1.00
USM	Whitney, Jean C	PTED	Associate Professor of Special	73,077.00	FR	Non-Represented Faculty		1.00
USM	Whittington, Tamara	PFIN	Financial Aid Specialist CL1	35,921.60	FR	COLT		1.00
USM	Wiggins, Steven D	PMAS	Electrical Specialist CL3	42,099.20	FR	Service & Maintenance		1.00
USM	Wilcox, Lynn M	PLALY	Assistant Law Librarian for Te	66,577.10	FR	UMPSA		1.00
USM	Wilder, Crystal L	PLYA	Library Specialist CL3	31,366.40	FR	COLT		1.00
USM	Wiles, Jennifer M	PMCCI	Training Specialist II: Child	42,083.04	FR	UMPSA		1.00
USM	Wilkins, Chad K	PGRDS	Mechanical Supervisor	37,710.40	FR	University Supervisor		1.00
USM	Williams, Denise L	PADMS	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
USM	Williams, Joanne	PBUS	Associate Professor of Sports	93,045.10	FR	AFUM	AY	1.00
USM	Willis, Charmaine N	PASD	Administrative Specialist CL1	25,376.00	FR	COLT		1.00
USM	Wilson, Annette	PMCCI	Policy Associate I	57,123.92	FR	UMPSA		1.00
USM	Wilson, Glenn F	PTECH	Associate Research Professor	90,120.48	FR	AFUM	FY	1.00
USM	Wilson, Karen A	PESP	Assistant Research Professor	48,561.96	FR	AFUM	AY	1.00
USM	Wing, Michael C	PDSAS	External Programs/Pioneers Coo	81,123.96	FR	Non-Represented Salaried		1.00
USM	Wininger, Kathleen J	PPLY	Associate Professor of Philoso	75,300.48	FR	AFUM	AY	1.00
USM	Wise, John P	PAMS	Professor of Applied Medical S	127,232.16	FR	AFUM	AY	1.00
USM	Wise, Sandra S	PAMS	Director of Cytogenetics and G	67,946.48	FR	Non-Represented Salaried		1.00
USM	Wissman, Maureen E	PMCCI	Grants and Contract Specialist	44,008.14	FR	UMPSA		1.00
USM	Witham, Peter S	PEDEN	Administrative Specialist CL2	26,572.80	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
USM	Witham, Richard L	PMAS	Struct Spclst Carpenter CL2	37,710.40	FR	Service & Maintenance		1.00
USM	Wolohan, Moira F.	PPRES	Administrative Spclst(Conf)CL3	40,144.00	FR	Non-Represented Hourly		1.00
USM	Wood, Jacqueline A	PCUST	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
USM	Wood, Lynsey K	PSSCTR	Student Success Advisor/Coach	38,266.04	FR	UMPISA		1.00
USM	Woodhead, Mark A	PCUST	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
USM	Woodman, Laurie S	PMS	Lecturer in Mathematics and St	47,904.24	FR	AFUM	AY	1.00
USM	Woodruff, Peter J	PCHEM	Assistant Professor of Biochem	53,000.04	FR	AFUM	AY	1.00
USM	Woods Vachon, Laura D	PMCCI	Project Assistant II: PDA	39,486.60	FR	UMPISA		1.00
USM	Wriggins, Jennifer	PLAW	Professor of Law	125,202.00	FR	Law Faculty		1.00
USM	Wright, Ethelind R	PPSY	Administrative Specialist CL1	29,432.00	FR	COLT		1.00
USM	Wright, Patricia E	PCUST	Facilities Maint Worker CL1	29,868.80	FR	Service & Maintenance		1.00
USM	Wyler, Kerry J	PLTEC	Technology Coordinator	33,070.73	FR	UMPISA		1.00
USM	Xie, Hong	PAMS	Assistant Research Professor	62,727.00	FR	AFUM	FY	1.00
USM	Yeboah, Anthony C	PADMS	Admission Counselor	30,999.96	FR	UMPISA		1.00
USM	Yob, Denise A	PAMS	Research Associate I: Epidemio	55,394.76	FR	UMPISA		1.00
USM	York, Mark A	PGSL	Assistant Coordinator of Athle	25,850.76	FR	UMPISA		1.00
USM	Youngs, Thea	PGANY	Laboratory Operations Manager:	32,042.94	FR	UMPISA		1.00
USM	Zaner, John A	PTECH	Associate Professor of Industr	86,709.60	FR	AFUM	AY	1.00
USM	Zanghi, Martin S	PMCCI	Director of Youth Development	78,074.88	FR	Non-Represented Salaried		1.00
USM	Zarr, Melvyn H	PLAW	Professor of Law	64,035.12	PR	Law Faculty		0.50
USM	Zhao, Jie	PHIST	Associate Professor of History	66,483.84	FR	AFUM	AY	1.00
USM	Ziffer, Julie E	PPS	Associate Professor of Physics	58,103.16	FR	AFUM	AY	1.00
USM	Ziller, Erika C	PMCCI	Senior Research Associate	91,536.35	FR	UMPISA		1.00
USM	Zillman, Donald Norman	PLAW	Professor of Law	63,040.32	PR	Law Faculty		0.50
USM	Zura, Shannon K	PTHE	Assistant Professor of Lightin	45,999.96	FR	AFUM	AY	1.00
UMPI	Albert Parks, Deena	IHPER	Lecturer - AY	36,808.00	FR	AFUM	AY	1.00
UMPI	Ames, Charles P	IHOUT	Dir. Of The Houlton Center	61,815.38	FR	Non-Represented Salaried		1.00
UMPI	Armstrong, Patricia K	IADM	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UMPI	Baker, Amanda G	ICGH	Rec Cnter Program Coord	34,500.00	FR	UMPISA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UMPI	Baker, Patrick John	IATH	Head Athletic Trainer	40,279.96	FR	UMPSA		1.00
UMPI	Barbosa, Mary Kate	ISSS	Dir Of Student Support Service	52,724.19	FR	Non-Represented Salaried		1.00
UMPI	Beaudet, Suzanne M	IHPER	Prof Of Hper	73,512.03	FR	AFUM	AY	1.00
UMPI	Belanger, Nola M	IREG	Administrative Specialist CL2	34,153.60	FR	COLT		1.00
UMPI	Bell, Christopher	IFA	Dir of Financial Aid	96,815.96	FR	Non-Represented Salaried		1.00
UMPI	Benson, Erin V	IADM	Dir of Admissions	62,641.13	FR	Non-Represented Salaried		1.00
UMPI	Benson, Hyrum J	IENAT	Assist Prof of Fine Art	47,000.04	FR	AFUM	AY	1.00
UMPI	Blackstone, Barbara J	IHPER	Dir/Assoc Prof Ath Training	60,554.40	FR	AFUM	FY	1.00
UMPI	Blackstone, Jessica D.	IADM	Assist Director of Admissions	33,497.88	FR	UMPSA		1.00
UMPI	Blair, Sheila R	IBUSI	Advising Spec for COPP	29,706.46	FR	UMPSA		1.00
UMPI	Bouchard, Laura J.	IUB	Administrative Specialist CL1	31,865.60	FR	COLT		1.00
UMPI	Boucher, Laurie M.	IFA	Staff Associate	32,869.36	FR	UMPSA		1.00
UMPI	Bourgoine, Joseph	IPHY	Mech Specialist Mechanical CL2	31,449.60	FR	Service & Maintenance		1.00
UMPI	Boyd, Ethelyn M	IPRES	Administrative Spclst(Conf)CL2	45,489.60	FR	Non-Represented Hourly		1.00
UMPI	Breton, William A	IEDUC	Assoc. Prof of Spec Educ	51,200.04	FR	AFUM	AY	1.00
UMPI	Brissette, Eric A.	IUREL	Webmaster	36,495.94	FR	UMPSA		1.00
UMPI	Brissette, Gretchen M.	ILIB	Library Specialist CL3	38,209.60	FR	COLT		1.00
UMPI	Brooks, Sarah Lee	IUB	College Access Advisor	13,101.00	PR	UMPSA		0.50
UMPI	Carter, Douglas J	IATH	Coach Women BsketB/Sport Info	32,727.00	FR	UMPSA		1.00
UMPI	Casciano, James P	IATH	Hd Men's BsketB Coa/Asst Ath D	40,279.96	FR	UMPSA		1.00
UMPI	Cashman, Jean H.	ISWCJ	Assoc Prof Of Social Work	63,744.00	FR	AFUM	AY	1.00
UMPI	Caulfield, Jane	ISTD	Administrative Clerk	10,836.80	PR	COLT		0.50
UMPI	Chalou, Barbara Smith	IEDUC	Prof of Education	62,272.20	FR	AFUM	AY	1.00
UMPI	Chalou, Terry J.	IMS	Lecturer of Math	42,408.84	FR	AFUM	AY	1.00
UMPI	Chase, Catherine A	ISSS	Lecturer of Science	25,445.71	PR	PATFA		0.50
UMPI	Cofske, Michelle Marie	IHOUT	Media Services Technician CL1	19,640.40	PR	COLT		0.75
UMPI	Cote, Darylen M.	IUB	Dir of Trio College Acess Serv	61,094.49	FR	Non-Represented Salaried		1.00
UMPI	Coulter, Malcolm A	ISSS	Lect In Mathematics	62,139.87	FR	AFUM	AY	1.00
UMPI	Crowe, Melissa M.	IENAT	Assist Prof of English	45,255.96	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UMPI	Davis, Kathy K	IREG	Dir of Stud Records/Inform Mgt	47,487.58	FR	UMPSA		1.00
UMPI	DeFelice, John	IBUSI	Assoc Prof Of History	53,944.38	FR	AFUM	AY	1.00
UMPI	Devaney, Barbara J.	ISTD	Dir Of Career Services	49,031.14	FR	UMPSA		1.00
UMPI	Doak, Gregory P	IBOOK	Bookstore Manager	35,998.69	FR	UMPSA		1.00
UMPI	Dobrin, Scott E	IMS	Assist Professor of Biology	47,499.96	FR	AFUM	AY	1.00
UMPI	Dorsey-Durepo, Carolyn M	IBUSI	Assistant Professor - AY	46,000.00	FR	AFUM	AY	1.00
UMPI	Durr, Charlotte Ann	IUB	College Access Advisor	13,191.72	PR	UMPSA		0.50
UMPI	Durr, Jannie Blanche	IRESL	Assist Dir of Res Life	26,669.53	FR	UMPSA		1.00
UMPI	Ellis, Brenda M	IPHY	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UMPI	Emery, Stacey Lynn	IBUSI	Assistant Professor - AY	47,499.96	FR	AFUM	AY	1.00
UMPI	Exner, Clare	IBUSI	Prof Bus Management	67,074.72	FR	AFUM	AY	1.00
UMPI	Fischer, Virginia S	ILIB	Ref/Gov Information	51,500.82	FR	UMPSA		1.00
UMPI	Fletcher, Nancy L.	ILIB	Head Of Access Services	52,000.77	FR	UMPSA		1.00
UMPI	Fournier, Nicole L	ISTD	Dir of Career Prep & Empl Rel	39,000.00	FR	UMPSA		1.00
UMPI	Gardiner, Richard	ICGH	Director of Gentile Hall	52,873.65	FR	Non-Represented Salaried		1.00
UMPI	Gardner, Shara A	IEDUC	Advising Specialist	32,105.04	FR	UMPSA		1.00
UMPI	Giles, Hume Anderson	IENAT	Prof Of Art	71,878.40	FR	AFUM	AY	1.00
UMPI	Gordon, Alan D	IHPER	Coach/Lecturer	51,046.20	FR	AFUM	AY	1.00
UMPI	Gorneault, Rene S	IUB	Academic Counselor	30,027.72	FR	UMPSA		1.00
UMPI	Graves, Linda	IMS	Prof Of Mlt & Program Director	35,046.36	PR	AFUM	AY	0.50
UMPI	Greene, Michelle Leigh	ILIB	Library Specialist CL2	27,892.80	FR	COLT		1.00
UMPI	Hale, Patti A.	IFA	Administrative Specialist CL1	28,620.80	FR	COLT		1.00
UMPI	Hall, Calvin F	IUB	College Access Advisor	13,191.72	PR	UMPSA		0.50
UMPI	Hamel, Denise Anne	IVPAA	Administrative Spclst(Conf)CL2	34,132.80	FR	Non-Represented Hourly		1.00
UMPI	Hannah, Rachael M	IMS	Assist Prof of Biology	53,106.96	FR	AFUM	FY	1.00
UMPI	Harrison, Richard B	IUREL	Coord of Graphic Desgn & Photo	37,567.78	FR	UMPSA		1.00
UMPI	Hathaway, Maxine A	IPHY	Administrative Specialist CL2	38,625.60	FR	COLT		1.00
UMPI	Henderson, Jean A	IHOUT	Counselor/Coord Of Student Ser	40,554.64	FR	UMPSA		1.00
UMPI	Henderson, Richard	IPHY	Facilities Maint Worker CL1	24,856.00	FR	Service & Maintenance		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UMPI	Herzog, Tomasz	IEDUC	Assoc Prof of Soc Studies Educ	51,400.00	FR	AFUM	AY	1.00
UMPI	Hickman, Linda S	IHOUT	Administrative Specialist CL1	29,432.00	FR	COLT		1.00
UMPI	Higgins, Kathryn H.	ISTD	Administrative Specialist CL2	33,259.20	FR	COLT		1.00
UMPI	Hodgkins, Deborah L.	IENAT	Assoc Prof Of English	55,472.23	FR	AFUM	AY	1.00
UMPI	Holmquist, Charles R	IPHY	Structural Spclst Painter CL3	40,144.00	FR	Service & Maintenance		1.00
UMPI	Jackson, Nancy A.	IBUHR	Administrative Spclst(Conf)CL2	34,132.80	FR	Non-Represented Hourly		1.00
UMPI	James, Mitchell W.	IPHY	Facilities Maint Worker CL1	25,438.40	FR	Service & Maintenance		1.00
UMPI	Johnson, Paul E	ISWCJ	Assistant Professor - AY	45,199.92	FR	AFUM	AY	1.00
UMPI	Johnston, Jason Clarence	IMS	Associate Professor - FY	68,267.04	FR	AFUM	FY	1.00
UMPI	Kennedy, Heather L	IBUSO	Accounting Support Spclst CL1	26,998.40	FR	COLT		1.00
UMPI	Kilcollins, Kevin J	ICOMP	IT Specialist CL3	34,611.20	FR	COLT		1.00
UMPI	Knopp, Michael A	IMS	Assoc Prof Of Chemistry	63,686.21	FR	AFUM	AY	1.00
UMPI	Labbe, Michelle A	IUB	College Access Advisor	11,912.76	PR	UMPSA		0.50
UMPI	Lambert, Barbara B	IBUHR	Administrative Support Supvsr	41,059.20	FR	University Supervisor		1.00
UMPI	Lavway, Lynnelle M	IBUSO	Accounting Support Spclst CL1	28,620.80	FR	COLT		1.00
UMPI	Lawrence, Mary L.E.	ICSP	Coord of Conf & Spec Programs	47,152.10	FR	Non-Represented Salaried		1.00
UMPI	Leduc, Lisa R	ISWCJ	Associate Professor - AY	64,736.82	FR	AFUM	AY	1.00
UMPI	Levesque, Alyre E	IPHY	Struct Spclst Carpenter CL3	31,345.60	FR	Service & Maintenance		1.00
UMPI	Levesque, Eldon J	IBUSO	Dir of Business Systems	66,975.85	FR	Non-Represented Salaried		1.00
UMPI	Lightbown, Meghan Kathle	ISSS	Assist Dir of SSS	28,927.68	FR	UMPSA		1.00
UMPI	Like, Nicole A	IMS	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UMPI	Locke, Lorelei	IENAT	Dir Of Advis Serv & Advis Spec	47,775.11	FR	UMPSA		1.00
UMPI	Lowman, Jacquelyn A	IENAT	Assist Prof of English	51,704.88	FR	AFUM	AY	1.00
UMPI	Lu, Zhu-Qi	IMS	Prof of Mathematics	64,875.29	FR	AFUM	AY	1.00
UMPI	Madore, Danette N	IUB	College Access Coordinator	40,121.42	FR	UMPSA		1.00
UMPI	Madore, Keith Leroy	IDEVL	Dir of Devel Alumni Relations	43,041.69	FR	UMPSA		1.00
UMPI	Marston, Keli Anne	ICGH	Fitness & Wellness Coordinator	29,706.46	FR	UMPSA		1.00
UMPI	Masse, Kim J	IPHY	Mech Specialist HVAC CL2	27,872.00	FR	Service & Maintenance		1.00
UMPI	Mastro, Linda J.	ISTD	Dir of the Health Center	35,940.81	PR	UMPSA		0.60

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UMPI	McCartney, Kevin	IMS	Prof Of Geology	66,685.94	FR	AFUM	AY	1.00
UMPI	McDougal, Sandra W	IATH	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
UMPI	McGlinn, Carol M	IUB	Assist Dir College Access Serv	42,676.49	FR	Non-Represented Salaried		1.00
UMPI	McLaughlin, Linda	IBUSI	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
UMPI	McPherson, Sara Louise	IRESL	Administrative Clerk	21,673.60	FR	COLT		1.00
UMPI	Michaud, Robert L	IPHY	Facilities Maint Worker CL1	26,603.20	FR	Service & Maintenance		1.00
UMPI	Moir, Joseph A.	IPHY	Mechanical Supervisor	35,651.20	FR	University Supervisor		1.00
UMPI	More II, William J.	IHOUT	Facilities Maint Worker CL1	17,331.60	PR	Service & Maintenance		0.75
UMPI	Murray, Robert L	IBUSI	Assoc Prof Of Bus Management	63,394.56	FR	AFUM	AY	1.00
UMPI	Nichols, Nancy G	IADM	Administrative Specialist CL1	26,187.20	FR	COLT		1.00
UMPI	Ouellette, David W.	ICACE	Executive Director of CACE	62,218.01	FR	Non-Represented Salaried		1.00
UMPI	Parent, Travis A.	IATH	Assist Athletic Trainer	28,500.00	FR	UMPISA		1.00
UMPI	Parent, Trevor E.	IADM	Admissions Counselor	26,570.11	FR	UMPISA		1.00
UMPI	Parks, Philip E	IPHY	Electrical Specialist CL3	39,166.40	FR	Service & Maintenance		1.00
UMPI	Parsons, Marty D	IBUHR	Vp For Administration/Finance	102,000.00	FR	Non-Represented Salaried		1.00
UMPI	Patenaude, Vanessa M	IPTA	Asst Prof & Acad Coord PTA Prog	57,999.96	FR	AFUM	FY	1.00
UMPI	Pearson, Vanessa D	IRESL	Coord Stnt Act & Leadshp Devel	26,570.11	FR	UMPISA		1.00
UMPI	Perkins, Kim-Anne	ISWCJ	Professor of Social Work	68,872.06	FR	AFUM	AY	1.00
UMPI	Pinette, Robert J	IMS	Prof Of Biology	33,055.92	PR	AFUM	AY	0.50
UMPI	Putnam, David E	IMS	Lecturer of Science	40,092.49	FR	AFUM	AY	1.00
UMPI	Rice, Rachel M.	IDEVL	Dir of Comm and Media Relation	40,774.62	FR	UMPISA		1.00
UMPI	Rice, Raymond J.	IENAT	Professor of English	86,377.80	FR	AFUM	FY	1.00
UMPI	Richards, Michelle M	IUB	Academic Counselor	29,237.40	FR	UMPISA		1.00
UMPI	Robinson, Jay L.	IPHY	Facilities Maint Worker CL1	25,438.40	FR	Service & Maintenance		1.00
UMPI	Roe, Judith Ladd	IMS	Assist Professor of Biology	46,200.00	FR	AFUM	AY	1.00
UMPI	Rolon, Christopher	IPTA	Dir and Assist Prof of PTA	65,000.04	FR	AFUM	FY	1.00
UMPI	Rolon, Tyna M	IUB	College Access Advisor	13,191.72	PR	UMPISA		0.50
UMPI	Roshto, Jennifer Deannie	IUB	College Access Advisor	13,100.00	PR	UMPISA		0.50
UMPI	Ross, Wendy L	IEDUC	Assist Prof of Education	55,101.96	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
UMPI	Rush, Shirley J	ISWCJ	Assoc Prof Of Social Work	56,355.24	FR	AFUM	AY	1.00
UMPI	Salo, Allen L	ISWCJ	Assoc Prof Of Psychology	55,336.70	FR	AFUM	AY	1.00
UMPI	Saucier, Leo L	IHPER	Lecturer Of Physical Education	47,018.28	FR	AFUM	AY	1.00
UMPI	Savage, Jennie Rae	IBUHR	Human Resources Manager	45,287.47	FR	Non-Represented Salaried		1.00
UMPI	Schott, Linda K	IPRES	President	159,999.96	FR	Non-Represented Salaried		1.00
UMPI	Sebold, Kimberly R	IBUSI	Assoc Prof Of History	53,944.37	FR	AFUM	AY	1.00
UMPI	Shaw, Gayla S	IUREL	Administrative Specialist CL2	36,836.80	FR	COLT		1.00
UMPI	Shaw, Gregory L.	IPHY	Facilities Maint Worker CL1	25,438.40	FR	Service & Maintenance		1.00
UMPI	Sincavage, Heather M	IENAT	Assistant Professor of Art	49,000.00	FR	AFUM	AY	1.00
UMPI	Sirois, Donald J.	ICC	Mail Services Assistant CL2	33,824.96	FR	COLT		1.00
UMPI	Smith, Christopher L.	IATH	Assoc Dir of Wieden Hall	46,513.96	FR	UMPSA		1.00
UMPI	Sonntag, Michael E	IVPAA	Provost and Academic VP	92,810.52	FR	Non-Represented Salaried		1.00
UMPI	Soucie, Florence A	ISTD	Administrative Specialist CL1	37,024.00	FR	COLT		1.00
UMPI	Soucier, Levi H	IPHY	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UMPI	Standefer, Christine L	IHPER	Prof Of Phys Education	68,002.65	FR	AFUM	AY	1.00
UMPI	Stepp, James	IRESL	Asst Dean of Stud/Dir Res Life	64,174.24	FR	Non-Represented Salaried		1.00
UMPI	Stevens, Jeffrey J	IPHY	Facilities Maint Worker CL1	24,273.60	FR	Service & Maintenance		1.00
UMPI	Stevens, Murillo C	IPHY	Mech Specialist Plumber CL3	42,099.20	FR	Service & Maintenance		1.00
UMPI	Stewart, V John	IEDUC	Dir of Stud Teach/Field Exper	52,261.76	FR	UMPSA		1.00
UMPI	Stone, Timothy Paul	IATH	Head Men's Nordic Ski Coach	42,463.48	FR	UMPSA		1.00
UMPI	Sullivan, Michael P	IADM	Admissions Counselor	30,804.12	FR	UMPSA		1.00
UMPI	Sutton, Donald J	IPHY	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMPI	Thomas, Frederick A	IS&S	Coord Of Safety & Security	35,499.96	FR	UMPSA		1.00
UMPI	Thompson, Bryan Scott	IBUSI	Assist Prof of Business	50,000.00	FR	AFUM	AY	1.00
UMPI	Thompson, Franklin V.	ISWCJ	Assist Prof Of Psychology	40,709.02	PR	PATFA		0.75
UMPI	Udasco, Marialuisa P	ICSP	Administrative Specialist CL1	29,432.00	FR	COLT		1.00
UMPI	Underwood, Donna M	ICGH	Administrative Specialist CL1	33,488.00	FR	COLT		1.00
UMPI	Virtanen, Lanette Ann	IREG	Trnsfer Adm Csler & Acad Tran	26,600.04	FR	UMPSA		1.00
UMPI	Wang, Chunzeng	IMS	Assoc Prof of Earth & Envir Sc	53,770.23	FR	AFUM	AY	1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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UMPI	Wasson, Ricky	IPHY	Lead Fac Maint Worker CL2	35,027.20	FR	Service & Maintenance		1.00
UMPI	White, Donna M	IPHY	Facilities Maint Worker CL1	23,108.80	FR	Service & Maintenance		1.00
UMPI	Williams, Leslie R.	ISSS	Administrative Specialist CL1	26,998.40	FR	COLT		1.00
UMPI	Woodman, Mark H	IPHY	Facilities Maint Worker CL1	22,526.40	FR	Service & Maintenance		1.00
UMPI	Wu, Zhijun	IEDUC	Prof Of Education	33,342.96	PR	AFUM	AY	0.50
UMPI	Yu, Peng Peng	IMS	Assist Prof in Mathematics	46,200.00	FR	AFUM	AY	1.00
UMPI	Zaborney, John J	IBUSI	Professor of History	59,591.04	FR	AFUM	AY	1.00
UMPI	Zuras, Richard Lee	IENAT	Prof of English	59,591.04	FR	AFUM	AY	1.00
SWS	Adams, Nina L	SOSP	Proc Op Spec - Pcard & Travel	36,499.99	FR	UMPSPA		1.00
SWS	Adhikari, Suman	SASDS	Database Administrator - 3	61,399.92	FR	UMPSPA		1.00
SWS	Albert, Anthony John	SICOMP	User & Software Specialist	40,208.92	FR	UMPSPA		1.00
SWS	Alden, Gerry M	SOIT	Network Specialist I	40,251.43	FR	UMPSPA		1.00
SWS	Allen, Mary H.	SOOT	Endowment and Gift Accountant	56,813.04	FR	Non-Represented Salaried		1.00
SWS	Andersen, Peter S.	SASDS	Sr Report Tech Analyst	67,434.26	FR	Non-Represented Salaried		1.00
SWS	Anderson, Irelann K	SASDS	Systems Software Analyst	77,549.44	FR	UMPSPA		1.00
SWS	Apgar, Susan Renee	SOHR	System Payroll Manager	58,688.28	FR	Non-Represented Salaried		1.00
SWS	Armstrong, Kathleen	SOHR	Human Resource Coordinator	55,138.56	FR	Non-Represented Salaried		1.00
SWS	Austin, Mark A	SOIT	Network Specialist I	32,449.49	FR	UMPSPA		1.00
SWS	Austin, Nancy L	SPTCLC	Director of Telecommunications	65,115.12	FR	Non-Represented Salaried		1.00
SWS	Baker, Charles O	SACMPA	Network Manager	65,845.76	FR	UMPSPA		1.00
SWS	Baker, David A	UTCA	System & Network Specialist II	48,502.84	FR	UMPSPA		1.00
SWS	Ballon, Dianne	SPITMS	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
SWS	Bannen, Kelly A	SOSP	Assistant Purchasing Agent	32,739.95	FR	UMPSPA		1.00
SWS	Barbalias, Vicki M	SOSP	Administrative Specialist CL1	28,620.80	FR	COLT		1.00
SWS	Barnes, Aaron J	SASDS	Manager of Application Support	75,999.96	FR	Non-Represented Salaried		1.00
SWS	Batchelder, Kimberly Ann	SSPC	Data Management Tech CL2	31,366.40	FR	COLT		1.00
SWS	Belanger, Joshua S	SKCOMP	Technology Coordinator	35,491.76	FR	UMPSPA		1.00
SWS	Bellino, Jonathan Douglas	SPITMS	Media Services Technician CL2	27,892.80	FR	COLT		1.00
SWS	Bennett, Jan K	SOHR	System Payroll Specialist	51,026.99	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
SWS	Bennett, Scott E	SOOT	Manager Of Sponsored Programs	56,835.54	FR	UMPSA		1.00
SWS	Berry, Todd W	SOIT	Programmer/Database Admin	47,799.05	FR	UMPSA		1.00
SWS	Bierce, Bruce E	SPDBAS	Computer Programmer/Analyst	54,493.62	FR	UMPSA		1.00
SWS	Bigney, Tracy B	SOHR	Chief HR and OD Officer	133,767.00	FR	Non-Represented Salaried		1.00
SWS	Bishop, Calvin Joseph	SASDS	Software Support Analyst	58,814.76	FR	UMPSA		1.00
SWS	Blais, William D	SPDBAS	Web Support and Training Speci	40,279.92	FR	UMPSA		1.00
SWS	Bogan, Kasey Elisabeth	SASDS	Software Support Analyst	52,500.00	FR	UMPSA		1.00
SWS	Bouchard, Rosemary	SOSP	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
SWS	Boucouvalas, Janet L	SSPC	Director, Shared Proc Ctr Oper	72,762.26	FR	UMPSA		1.00
SWS	Boynton, Todd E	STCO	Unified Communications Analyst	67,651.93	FR	UMPSA		1.00
SWS	Brasier, Stephen	SPTELC	IT Specialist CL2	16,172.00	PR	COLT		0.50
SWS	Brittain, Frederick Lorin	SFCOCT	Executive Director I, CT and S	92,118.75	FR	Non-Represented Salaried		1.00
SWS	Brokos, Jerolyn L	SPITNS	Technical Services Manager	46,241.16	FR	UMPSA		1.00
SWS	Brooks, Edward C	SPTELC	Telecommunications Pbx Special	47,713.73	FR	UMPSA		1.00
SWS	Brooks, Francis C	SPDBAS	Database Applications Developpe	57,515.08	FR	UMPSA		1.00
SWS	Brown, Chadeverett E	SPITMS	Media Services Supervisor	34,569.60	FR	University Supervisor		1.00
SWS	Brown, Douglas B	SPTELC	IT Specialist CL2	32,344.00	FR	COLT		1.00
SWS	Brown, Helen M	SSPC	Data Management Tech CL2	26,882.40	FR	COLT		1.00
SWS	Brown, Jean H	SOHR	Administrative Spclst(Conf)CL2	32,344.00	FR	Non-Represented Hourly		1.00
SWS	Brown, John Henry	SASDS	Software Support Analyst	58,405.96	FR	UMPSA		1.00
SWS	Bubier, Jonathan Eric	SOIT	Network Specialist I	32,223.92	FR	UMPSA		1.00
SWS	Byther, Matthew T.	SASDS	Production Support Lead	77,147.31	FR	Non-Represented Salaried		1.00
SWS	Caggiula, Paula M	SPITUS	Computer Support Specialist: L	46,648.07	FR	UMPSA		1.00
SWS	Caldwell, Natasha Rae	STCO	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
SWS	Campbell, James T	SASDS	System Administrator I	42,000.00	FR	UMPSA		1.00
SWS	Campbell, Jolynn D	SSPC	Student Loan Manager	56,146.39	FR	UMPSA		1.00
SWS	Caron, Cathy	SPPL	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
SWS	Carr, Kevin T	SOSP	Director-Strategic Procurement	73,602.19	FR	Non-Represented Salaried		1.00
SWS	Casey, Chad E	SPITNS	Network Support Coordinator	40,208.93	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
SWS	Castro, Angelina M	SOIT	Administrative Clerk	22,318.40	FR	COLT		1.00
SWS	Chaisson, Christine E	SASDS	Analyst Programmer	51,463.03	FR	UMPSA		1.00
SWS	Chamberland, Helen C	SFAC	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
SWS	Churchill, Carol A.	SACMPA	Programmer Analyst/Developer a	41,729.00	PR	UMPSA		0.80
SWS	Clavette, Peggy Ann	SSPC	Staff Associate	32,727.46	FR	UMPSA		1.00
SWS	Coffin, Richard D	SPITUS	Software Support Specialist/Op	40,208.93	FR	UMPSA		1.00
SWS	Connors, James M	SPTELC	Administrative Coordinator Car	38,499.96	FR	UMPSA		1.00
SWS	Cook, Angela D	SPITMS	Manager of Audiovisual and Med	42,106.93	FR	UMPSA		1.00
SWS	Cook, Peter Michael	SVCAA	Special Assistant to the VCAA	55,999.92	FR	Non-Represented Salaried		1.00
SWS	Corrigan, Adam Nicholas	SOSP	Proc Op Spec -eProcurement	36,750.00	FR	UMPSA		1.00
SWS	Cota, Susan L	SOSP	Assistant Director Purchasing	42,760.68	FR	UMPSA		1.00
SWS	Cousins, Stephen D	STCO	Supercomputer Engr/Admin	73,106.91	FR	UMPSA		1.00
SWS	Cox, Alison A	SPPL	IT Project Manager	75,000.00	FR	UMPSA		1.00
SWS	Curtis, Kimberly Lynn	STCO	IT Specialist CL2	36,254.40	FR	COLT		1.00
SWS	Cyr, Alan J.	SFAC	Project And Facilities Softwar	53,473.12	FR	UMPSA		1.00
SWS	Cyr, James L	SPITNS	Associate Director of Networki	69,733.56	FR	Non-Represented Salaried		1.00
SWS	Cyr, Michael E.	SPPL	Dir, Architecture and Serv Mgm	84,999.96	FR	UMPSA		1.00
SWS	Cyr, Peter P	SKCOMP	IT Specialist CL1	33,259.20	FR	COLT		1.00
SWS	Damboise, Eric J	STCO	Sr Communications Specialist	57,590.49	FR	UMPSA		1.00
SWS	Desmarais, Nancy M Niels	SADSV	Administrative Spclst(Conf)CL1	25,355.20	FR	Non-Represented Hourly		1.00
SWS	Detre, Tod	SACMPA	Network Support Specialist	42,590.06	FR	UMPSA		1.00
SWS	Ding, Yanlin	SSPC	Data Management Tech CL2	26,540.80	FR	COLT		1.00
SWS	Dobres, Sally E	SOHR	Assoc Dir HR/Dir Equ & Div	89,182.57	FR	Non-Represented Salaried		1.00
SWS	Doheny, Sarah Catherine	SPPL	IT Project Manager	68,000.04	FR	UMPSA		1.00
SWS	Doughty, Ellen N	SBOT	Admin Coord for Board Op	54,439.99	FR	Non-Represented Salaried		1.00
SWS	Dow, Trecia Catherine	STCO	Administrative Spclst(Conf)CL2	34,132.80	FR	Non-Represented Hourly		1.00
SWS	Drage, Sergey	SOIT	Audiovisual Engineer	45,630.46	FR	UMPSA		1.00
SWS	Drake, Thomas S	SOIT	Network Specialist II	44,578.85	FR	UMPSA		1.00
SWS	Drolet, Arthur A.	SKCOMP	Dir, Info Tech Serv (UMFK)	50,000.04	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
SWS	Dubois, Lauren R	SACMPA	Director Of Computer Services	80,000.04	FR	Non-Represented Salaried		1.00
SWS	Dustin, Jonathan James	SPITNS	Network Specialist III	57,794.87	FR	UMPSA		1.00
SWS	Eaton, Hope L.	SOOT	Financial Analyst	47,051.52	FR	Non-Represented Salaried		1.00
SWS	Eckstein, Peter J	SPITUS	Software Support Specialist I	35,949.90	FR	UMPSA		1.00
SWS	Eichel, Glenn R	SOIT	FirstClass Administrator	44,307.92	FR	UMPSA		1.00
SWS	Eldridge, David	SPITUS	Software Support Specialist I:	46,369.43	FR	UMPSA		1.00
SWS	Elliott, Tracy E.	SOOT	Dir., Finance & Controller	115,026.48	FR	Non-Represented Salaried		1.00
SWS	Ellis, Bruce E	SOSP	Accounting Support Spclst CL2	28,787.20	FR	COLT		1.00
SWS	Erickson, Richard K	SASDS	Analyst Programmer	50,349.92	FR	UMPSA		1.00
SWS	Fahey, Adam R	SPTELC	Technical Coordinator	38,000.04	FR	UMPSA		1.00
SWS	Fang, Xiumei	SASDS	Database Administrator	53,673.29	FR	UMPSA		1.00
SWS	Ferrante, Judith	SPITNS	Manager of Administration and	43,135.28	FR	UMPSA		1.00
SWS	Finchum, Judith M	SOIT	IT Specialist CL1	32,364.80	FR	COLT		1.00
SWS	Fletcher, Clifton Maurice	SOIT	Media Services Manager	42,000.00	FR	UMPSA		1.00
SWS	Flood, Ann M	SASDS	Software Support Analyst	60,000.00	FR	UMPSA		1.00
SWS	Forker, John D	SOIS	Chief Inf Sec Officer	126,999.96	FR	Non-Represented Salaried		1.00
SWS	Foss, Kevin Alan	SASDS	Software Support Analyst	62,500.08	FR	UMPSA		1.00
SWS	Frisch, Amber B	SOHR	System Payroll Specialist	42,490.13	FR	Non-Represented Salaried		1.00
SWS	Gabrielson, William Rudy	SOSP	Chief Procurement Officer	80,000.04	FR	Non-Represented Salaried		1.00
SWS	Gagnon, Aaron Paul	SFCOCT	AD for Info Tech Services	63,814.10	FR	Non-Represented Salaried		1.00
SWS	Gagnon, Christian A.	SASDS	Enterprise Systems Engineer	67,434.36	FR	UMPSA		1.00
SWS	Gagnon, Ryan J	UTCA	System Engineering Specialist	42,144.38	FR	UMPSA		1.00
SWS	Gallant, Donita L	SOSP	Accounting Support Spclst CL3	30,388.80	FR	COLT		1.00
SWS	Gallien-McCann, Susan T	SSPC	Administrative Specialist CL1	15,128.00	FR	COLT		1.00
SWS	Gaspar, Ami Jeanne	STCO	Adv Comp Outreach Spec	44,000.04	FR	UMPSA		1.00
SWS	Gaudet, Samuel E	SOIS	Systems Security Analyst	48,336.00	FR	UMPSA		1.00
SWS	Gavin, MF Chip	SFAC	Sys Dir Fac Mgmt and Gen Svcs	98,495.59	FR	Non-Represented Salaried		1.00
SWS	Gil, Judy M	SOSP	Accounting Support Spclst CL2	28,787.20	FR	COLT		1.00
SWS	Gilfillan, William L	SASDS	Director of Internal Reporting	103,421.33	FR	Non-Represented Salaried		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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SWS	Gillis, Peter J	SPDBAS	Database Applications Developpe	57,515.08	FR	UMPSA		1.00
SWS	Gilmartin, Thomas P	SPITNS	System Administrator	51,999.96	FR	UMPSA		1.00
SWS	Gilmour, J Diane	SLEGI	Staff Asst For Govt Relations	31,974.12	PR	Non-Represented Salaried		0.66
SWS	Giroux, Devin J	SFCOCT	Tech Spt Spl/Desktop Services	31,000.08	FR	UMPSA		1.00
SWS	Gittleman, Derrick J	SFCOCT	Mgr of Network & Server Sys	38,533.87	FR	UMPSA		1.00
SWS	Glenn, Brandon J	STCO	Network Engineer I	54,000.00	FR	UMPSA		1.00
SWS	Glidden, Jerry A	SOIT	Telecomm Service Manager	53,592.42	FR	Non-Represented Salaried		1.00
SWS	Goff, Marc A	SPITNS	System Administrator	54,577.15	FR	UMPSA		1.00
SWS	Goodell, Floyd K	UTCA	IT Specialist CL2	31,366.40	FR	COLT		1.00
SWS	Gordon, Laurin A	UTCA	Technical Support Supervisor	41,344.92	FR	UMPSA		1.00
SWS	Gould, Christopher A	SPITNS	System Administrator	47,345.90	FR	UMPSA		1.00
SWS	Grant, Nathan James Rob	SORGE	Inst Research Coord/Analyst	45,000.00	FR	Non-Represented Salaried		1.00
SWS	Green, Daren J.	SICOMP	IT Specialist CL3	34,611.20	FR	COLT		1.00
SWS	Gregory, John H	SOIT	Executive Director of Informat	123,518.80	FR	Non-Represented Salaried		1.00
SWS	Grindle, Kenneth J.	STCO	Virtualization & DC Admin	55,062.00	FR	Non-Represented Salaried		1.00
SWS	Groleau, Melissa Milliken	SOSP	Accounting Support Spclst CL2	28,787.20	FR	COLT		1.00
SWS	Grover, John Carlton	SASDS	Director, ECAS	101,768.92	FR	Non-Represented Salaried		1.00
SWS	Gunn, Peter D	SOIT	Telecommunications Manager	60,842.94	FR	Non-Represented Salaried		1.00
SWS	Guthrie, Richard D	SOSP	Technical Purchasing Agent	63,317.96	FR	UMPSA		1.00
SWS	Haggan, Nicole I	SFCOCT	Tech Spt Spl/Desktop Services	33,463.62	FR	UMPSA		1.00
SWS	Haley, Robert B	SSTAF	Dir, Vet Educ Programs	55,772.65	FR	Non-Represented Salaried		1.00
SWS	Hall, Joan I	SSPC	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
SWS	Hammond, Caroline	SOOT	Cash Management Accountant	40,500.00	FR	UMPSA		1.00
SWS	Haney, Richard P	SOIT	Media Services Technician CL1	25,376.00	FR	COLT		1.00
SWS	Haskell, Brenda E	SOHR	HR Investigations Coordinator	63,601.72	FR	Non-Represented Salaried		1.00
SWS	Haslam, Gary W	SOSP	Purchasing Manager	56,205.00	FR	Non-Represented Salaried		1.00
SWS	Hathaway, Lynn M	SSTAF	Administrative Spclst(Conf)CL2	32,344.00	FR	Non-Represented Hourly		1.00
SWS	Henry, Andrew Willard	STCO	Network Operations Ctr Coord	60,000.00	FR	UMPSA		1.00
SWS	Hester, Marteen R.	SICOMP	Mnger of Instruct Tech	43,670.83	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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SWS	Hickey, John Edward	SSPC	Data Management Tech CL2	31,366.40	FR	COLT		1.00
SWS	Higgins, Michael David	SASDS	Senior Analyst Programmer	54,444.72	FR	UMPSA		1.00
SWS	Hikel, Kimberly C.	SASDS	Software Support Analyst	52,500.00	FR	UMPSA		1.00
SWS	Hilton, Philip J	SFCOCT	Web Developer	45,000.00	FR	UMPSA		1.00
SWS	Holmes, Jami Lynne	SFCOCT	Web Services Manager	51,462.99	FR	UMPSA		1.00
SWS	Hopkins, Sarah A	SOSP	Administrative Specialist CL2	31,470.40	FR	COLT		1.00
SWS	Hopkins, Thomas C.	SOHR	Dir, Compensation & Benefits	113,420.04	FR	Non-Represented Salaried		1.00
SWS	Houser, Stephen A	SPDBAS	Executive Director for Informa	110,150.14	FR	Non-Represented Salaried		1.00
SWS	Hughes, Daniel G	SPDBAS	Assistant Director of DBAS	61,070.76	FR	Non-Represented Salaried		1.00
SWS	Hunter, Susan J	SVCAA	Vice-Chanc for Academic Affair	204,999.96	FR	Non-Represented Salaried		1.00
SWS	Hupp, Timothy A	SFCOCT	Video Production Specialists	42,873.06	FR	UMPSA		1.00
SWS	Huskins, John Patrick	SOIT	Telecommunications Analyst	45,315.00	FR	UMPSA		1.00
SWS	Jamison, Margaret V	SSPC	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
SWS	Jensen, Jeffrey A	SASDS	Reporting Analyst	45,000.00	FR	UMPSA		1.00
SWS	Johndro, Laurie L	SSPC	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
SWS	Johnston, Amanda Dawn	SICOMP	Administrative Specialist CL1	26,998.40	FR	COLT		1.00
SWS	Johnston, Emily M	SASDS	Reporting Analyst	52,999.92	FR	UMPSA		1.00
SWS	Jones, David George	SOOT	Financial Analyst	51,999.96	FR	Non-Represented Salaried		1.00
SWS	Jordan, Troy S	SOIS	Network Sys Sec Analyst	61,930.50	FR	UMPSA		1.00
SWS	Joy, Jeffrey A.	SOSP	Proc Sys Analyst	58,491.98	FR	UMPSA		1.00
SWS	Kane, Brenda J	SPTELC	Administrative Specialist CL2	30,576.00	FR	COLT		1.00
SWS	Kelley, William	SFAC	University System Risk Manager	72,000.00	FR	Non-Represented Salaried		1.00
SWS	Kennedy, Lorelei M	SOIT	Administrative Support Supvrs	33,488.00	FR	University Supervisor		1.00
SWS	Kessler, James B	SPITUS	Software Support Specialist I	44,913.60	FR	UMPSA		1.00
SWS	King, Nancy R	SOOT	Administrative Spclst(Conf)CL2	41,579.20	FR	Non-Represented Hourly		1.00
SWS	Knowles, Kent A	SOIT	Telecommunications Specialist	45,560.02	FR	UMPSA		1.00
SWS	LaForge, Marie G	SOSP	Accounting Support Spclst CL2	28,787.20	FR	COLT		1.00
SWS	Lagasse, Gary E	SASDS	Manager Of Student Systems And	87,686.95	FR	Non-Represented Salaried		1.00
SWS	LaLonde, Daniel F	SICOMP	IT Specialist CL3	34,611.20	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
SWS	Lastufka, Patrice F.	SASDS	Senior Analyst/Programmer	62,175.53	FR	UMPSA		1.00
SWS	Lavoie, Corey D.	STCO	Senior Communications Spec	59,290.03	FR	UMPSA		1.00
SWS	Lavoie, Nina	SCOUN	Senior Assoc Univ Counsel	81,143.09	FR	Non-Represented Salaried		1.00
SWS	LeBlanc, Stephanie M	SOSP	Procurement Card Administrator	36,302.04	FR	UMPSA		1.00
SWS	LeClair, Angela L	SFCOCT	Tech Spt Splist/Comm&Opr	35,254.56	FR	UMPSA		1.00
SWS	Leonard, Peggy Sue	SLEGI	Public Relations Manager	57,399.60	FR	Non-Represented Salaried		1.00
SWS	Letourneau, Jeffrey S	STCO	Exec Director, Networkmaine	107,725.08	FR	Non-Represented Salaried		1.00
SWS	Levesque, Loni M	SMACOM	IT Specialist CL2	32,344.00	FR	COLT		1.00
SWS	Lisnik, John	SLEGI	Other Exec, Admin, Mgr	33,032.76	PR	Non-Represented Salaried		0.33
SWS	Low, Ryan W	SLEGI	ED Gov & Ext Affairs	124,999.92	FR	Non-Represented Salaried		1.00
SWS	Lundy, Noah Galen	SOHR	Labor Relations Coordinator	60,420.00	FR	Non-Represented Salaried		1.00
SWS	Maiuri, Tiffany Anne	SFCOCT	Dir Application Dev & Spt Svc	61,755.58	FR	Non-Represented Salaried		1.00
SWS	Manning, Janis A	SOOT	Asst Dir of Accounting	65,913.23	FR	Non-Represented Salaried		1.00
SWS	Matis, Michael P	SMACOM	Dir of Inf Tech (UMM)	50,406.00	FR	Non-Represented Salaried		1.00
SWS	McDonald, Jason Michael	STCO	Network Engineer I	47,000.04	FR	UMPSA		1.00
SWS	McGlauffin, Robin L	SPDBAS	Web Support Specialist	48,040.57	FR	UMPSA		1.00
SWS	McLeod, Dwayne E	SOIT	Telecommunications Specialist	39,997.98	FR	UMPSA		1.00
SWS	McPherson, Joan Marie	SOOT	Accountant	48,753.40	FR	UMPSA		1.00
SWS	Mitchell, Cindy J.	SPPL	Associate CIO	119,646.48	FR	Non-Represented Salaried		1.00
SWS	Mitchell, Tamara J.	SORGE	Dir of Organizational Effec	76,264.81	FR	Non-Represented Salaried		1.00
SWS	Mngqibisa, Gift M	SPDBAS	System Administrator	42,505.08	FR	UMPSA		1.00
SWS	Moody, Andrew C	SOIT	Manager of Campus Networking	67,047.72	FR	Non-Represented Salaried		1.00
SWS	Morgan, James R	SPTLTC	Telecommunications Technical S	46,702.01	FR	UMPSA		1.00
SWS	Morrison, Dwayne C	SASDS	Sr Programmer Analyst	62,925.48	FR	Non-Represented Salaried		1.00
SWS	Moszczenski, Stanley	UTCA	Systems & Software Analyst	47,863.07	FR	UMPSA		1.00
SWS	Murphy, Michael A	STCO	Windows Systems Administrator	40,935.67	FR	UMPSA		1.00
SWS	Nadeau, Anne-Marie	SOSP	Strategic Procurement Speciali	58,638.62	FR	UMPSA		1.00
SWS	Nadeau, Kathy J	SSPC	Data Management Tech CL2	36,254.40	FR	COLT		1.00
SWS	Nelson, Susan Lynn	SSPC	Administrative Specialist CL1	18,129.60	FR	COLT		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
SWS	Newcomb, Paulette A.	SOSP	Administrative Specialist CL1	30,243.20	FR	COLT		1.00
SWS	Newell, K Anne	SASDS	Software Support Analyst	60,000.00	FR	UMPSA		1.00
SWS	Noblet, Michael J	SOSP	Dir Purchasing & AP Shared Ser	72,495.42	FR	Non-Represented Salaried		1.00
SWS	Northup, Drew D	SASDS	Technical Support Specialist	45,011.65	FR	UMPSA		1.00
SWS	Noyes, Valerie M	SOIT	Administrative Specialist CL1	30,243.20	FR	COLT		1.00
SWS	O'Donnell, Philip Thomas	SFCOCT	Sr Mgr Network & Serv Sys	43,228.92	FR	UMPSA		1.00
SWS	Orifice, Karen L	SSPC	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
SWS	Osnoe, Lori	SASDS	Analyst Programmer	46,646.21	FR	UMPSA		1.00
SWS	Ouellette, Thomas Jonath	SASDS	Analyst Programmr	50,702.38	FR	UMPSA		1.00
SWS	Owen, Jeremy M	SPITMS	Media Services Technician CL2	27,872.00	FR	COLT		1.00
SWS	Page, James H	SCHAN	Chancellor	277,500.00	FR	Non-Represented Salaried		1.00
SWS	Palei, Paul Eduardovich	SACMPA	IT Specialist CL2	31,366.40	FR	COLT		1.00
SWS	Parker, Lori Ann	SOIT	Administrative Clerk	23,608.00	FR	COLT		1.00
SWS	Patterson, Mary	SSTAF	Administrative Specialist CL2	27,892.80	FR	COLT		1.00
SWS	Peavey, Fredrick Raish	SACMPB	Microcomputer Support Speciali	30,594.12	FR	UMPSA		1.00
SWS	Peirce, Garret Dean	STCO	Network Architect	76,363.80	FR	Non-Represented Salaried		1.00
SWS	Pelkey, Cindy Tunyo	SSPC	Data Management Tech CL2	31,366.40	FR	COLT		1.00
SWS	Pepin, Robin L	SOIT	Accounting Support Spclst CL3	40,164.80	FR	COLT		1.00
SWS	Perkins, Stephanie A	SSPC	Administrative Specialist CL1	31,054.40	FR	COLT		1.00
SWS	Perloff, Anne R.	STCO	E-Rate Coordinator	45,041.04	FR	UMPSA		1.00
SWS	Perry, Elizabeth Ann	SOOT	Senior Accountant	51,000.00	FR	UMPSA		1.00
SWS	Perry, Robin L	SASDS	Software Support Analyst	57,000.00	FR	UMPSA		1.00
SWS	Pettorini, Marisa E	SPITNS	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
SWS	Philbrick, Paul Carroll	SACMPA	Media Services Technician CL2	27,892.80	FR	COLT		1.00
SWS	Pinette, Michelle K	SOSP	Accounting Support Spclst CL2	28,787.20	FR	COLT		1.00
SWS	Pomelow, Eric M	SOIT	Network Specialist I	32,449.61	FR	UMPSA		1.00
SWS	Poulin, McLean D.	SASDS	Change Mgmt/Systems Security	64,445.90	FR	UMPSA		1.00
SWS	Powers, Bartholemew Ma	SACMPA	IT Specialist CL2	32,344.00	FR	COLT		1.00
SWS	Prior, Doretta S.	STCO	Network Oper Ctr Support Spec	31,820.64	PR	UMPSA		0.60

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

Cmp	Name	Dept ID	Title	Salary	Jobst	Bargaining Unit	Faculty Appt	FTE
SWS	Redonnett, Rosa S	SSTAF	Chief Student Affairs Officer	129,000.00	FR	Non-Represented Salaried		1.00
SWS	Reynolds, Darla G.	SOOT	Director of Accounting	89,182.57	FR	Non-Represented Salaried		1.00
SWS	Richard, Anthony J	SOHR	Director Of Employee Benefits	65,690.56	FR	Non-Represented Salaried		1.00
SWS	Richardson, David S	SOIT	Telecommunications Spec II	39,309.00	FR	UMPSA		1.00
SWS	Riggi, Ronald James	SOIT	IT Support Service Coordinator	38,499.96	FR	UMPSA		1.00
SWS	Robbins, Nicolas	SOIT	Media Services Technician CL1	25,376.00	FR	COLT		1.00
SWS	Robinson, Susan M	SPTLCL	Assistant Director of Telecomm	56,268.84	FR	UMPSA		1.00
SWS	Rogers, Jeanette	SOOT	Administrative Support Supvrs	43,222.40	FR	University Supervisor		1.00
SWS	Rosa, Rachel A.	SOHR	Human Resources Information Sp	55,228.32	FR	Non-Represented Salaried		1.00
SWS	Roy, Suzanne M	SOHR	Coord System-Wide Health Impr	49,319.40	FR	Non-Represented Salaried		1.00
SWS	Samms, Elizabeth A	SPTLCL	Administrative Clerk	11,804.00	PR	COLT		0.50
SWS	Saucier, Kathryn T	SFAC	Administrative Spclst(Conf)CL2	29,660.80	FR	Non-Represented Hourly		1.00
SWS	Schmelz, Mark	SOHR	Director of Labor Relations	94,999.92	FR	Non-Represented Salaried		1.00
SWS	Scofield, John P	STCO	Network Engineer 1	56,499.96	FR	UMPSA		1.00
SWS	Scribner, Jasmine Lee	SSPC	Administrative Specialist CL2	28,787.20	FR	COLT		1.00
SWS	Shank, Jordan Elizabeth	SOSP	Accounting Support Spclst CL2	27,892.80	FR	COLT		1.00
SWS	Shaw, Patricia Martincak	SCHAN	Exec Asst to Chancellor	50,860.65	FR	Non-Represented Salaried		1.00
SWS	Shelton, Hilda Frencillo	SPITUS	Computer Support Specialist	39,369.19	FR	UMPSA		1.00
SWS	Sherman, Robin Lyn	SPPL	Director, ITS Project Mgmt Ofc	75,000.00	FR	Non-Represented Salaried		1.00
SWS	Shewell-Woodbury, Lawre	SPITUS	Interim Asst Dir, UCS	50,228.83	FR	Non-Represented Salaried		1.00
SWS	Shufelt, Ursula J.	SASDS	Senior Analyst-Programmer	64,378.90	FR	UMPSA		1.00
SWS	Sibley, Bryon L	SACMPB	Assistant Information Technolo	47,293.64	FR	UMPSA		1.00
SWS	Smith, Jennifer L	SPITUS	Software Support Specialist/Op	36,960.32	FR	UMPSA		1.00
SWS	Smith, Lloyd M	UTCA	Systems & Network Specialist II	46,752.86	FR	UMPSA		1.00
SWS	Smith, Margaret E	SOHR	Administrative Spclst(Conf)CL3	31,345.60	FR	Non-Represented Hourly		1.00
SWS	Smith, Michele Louise	SCOUN	Administrative Spclst(Conf)CL2	32,344.00	FR	Non-Represented Hourly		1.00
SWS	Smith, Wayne T	SASDS	Systems Software Analyst	72,458.28	FR	UMPSA		1.00
SWS	Sobczak, Carol C	SPITUS	Assistant Director of Student	54,392.38	FR	Non-Represented Salaried		1.00
SWS	Sobczak, Robert	UTCA	Transmission Engineer II	50,588.86	FR	UMPSA		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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SWS	Soucy, Ray P	STCO	Network Engineer I	51,499.99	FR	UMPSA		1.00
SWS	St. Peter, John A.	SASDS	Database Administrator Lead	77,306.62	FR	UMPSA		1.00
SWS	Stevens, David Arthur	SORGE	Exec Dir Org Effect	140,000.04	FR	Non-Represented Salaried		1.00
SWS	Stewart, Robert P	SACMPA	Telecommunications Manager	59,118.29	FR	UMPSA		1.00
SWS	Strout, Susanne E	STCO	On-site Support Technician	49,688.35	FR	UMPSA		1.00
SWS	Strowbridge, April A	SOHR	Senior Benefits Analyst	59,892.53	FR	Non-Represented Salaried		1.00
SWS	Thomas, Patsy	SOOT	Senior Accountant	55,772.65	FR	UMPSA		1.00
SWS	Thompson, Cheryl A	SPITUS	Software Support Specialist I	40,879.13	FR	UMPSA		1.00
SWS	Thompson, Dana R	SPTELC	Assistant Director of Telecomm	58,419.48	FR	Non-Represented Salaried		1.00
SWS	Thompson, Lance Kawika	SOHR	Manager of Health Improvement	69,448.44	FR	Non-Represented Salaried		1.00
SWS	Thompson, Richard Brook	SASDS	Chief Information Officer	162,247.80	FR	Non-Represented Salaried		1.00
SWS	Tiner, John M	UTCA	Senior Systems And Design Engi	68,393.51	FR	Non-Represented Salaried		1.00
SWS	Tracy, Chad	SOIS	Inf Sec Supt Analyst	48,336.00	FR	UMPSA		1.00
SWS	Tran, Kim Marie	SACMPA	Assistant Network Manager	53,130.70	FR	UMPSA		1.00
SWS	Treadwell, Vicki Marie	SSPC	Data Management Tech CL2	31,366.40	FR	COLT		1.00
SWS	Troester, Bonnie	SPDBAS	Computer Applications Developm	53,720.56	FR	UMPSA		1.00
SWS	Turner, William Fitch	SPITMS	Media Services Technician CL2	27,892.80	FR	COLT		1.00
SWS	Tyger, Daniel A	SFCOCT	Web Services Manager	50,000.00	FR	UMPSA		1.00
SWS	Van Dine, Kathryn L	SASDS	Senior Analyst Programmer	59,966.81	FR	UMPSA		1.00
SWS	Vel, Karpagavalli	SASDS	Database Administrator	53,947.20	PR	UMPSA		0.80
SWS	Wallingford, Joanne L.	SILIB	Dir of Information Services	65,455.04	FR	Non-Represented Salaried		1.00
SWS	Walsh, Karen Marie	SPITNS	Administrative and Financial M	39,999.96	FR	UMPSA		1.00
SWS	Wei, Helen Hong	SASDS	Senior Analyst Programmer	57,658.43	FR	UMPSA		1.00
SWS	Wells, Ashley L	SOOT	Accountant	45,000.00	FR	UMPSA		1.00
SWS	Wells, Harold C	SOSP	Asst Dir Str Procurement	64,763.38	FR	UMPSA		1.00
SWS	White, James M.	SASDS	Development Lead	58,270.80	PR	UMPSA		0.75
SWS	White, Miriam A.	SOOT	Dir, Budget & Fin Analysis	90,853.68	FR	Non-Represented Salaried		1.00
SWS	Whitney, Asgeir Julius	SOIT	Network Specialist II	45,668.92	FR	UMPSA		1.00
SWS	Whitney, Mary E M	SOHR	Administrative Spclst(Conf)CL2	41,579.20	FR	Non-Represented Hourly		1.00

University of Maine System  
Salaries of Regular Employees by University  
As of November 5, 2013

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SWS	Wight, Brian F.	SFCOCT	Mgr of Network & Server Sys	39,066.17	FR	UMPSA		1.00
SWS	Williams, Martha Louise	SASDS	PeopleSoft Analyst/Programmer	48,674.35	FR	UMPSA		1.00
SWS	Wilson, Christian L	STCO	Adv Computing Data Spec	58,389.96	FR	UMPSA		1.00
SWS	Wiltbank, J. Kelley	SCOUN	General Counsel, Clerk of BOT	128,634.98	FR	Non-Represented Salaried		1.00
SWS	Winchenbach, Samuel Ac	STCO	Adv Comp Cloud Sys Admin	54,999.96	FR	UMPSA		1.00
SWS	Wood, Lucas Alexander	STCO	Network Engineer 1	46,999.92	FR	UMPSA		1.00
SWS	Wyke, Rebecca Martha C	SOOT	Vice Chancellor and Treasurer	165,000.00	FR	Non-Represented Salaried		1.00
SWS	York, Jeffrey A	SPITUS	Computer Support Specialist	38,589.95	FR	UMPSA		1.00
SWS	York, Tammy J	SOHR	System Payroll Specialist	39,149.14	FR	Non-Represented Salaried		1.00