

University of Maine System
Salaries of Regular Employees

The following information includes all full time and part time regular employees of the University of Maine System.

It is presented by last name and by University.

Employees are shown with their primary title; secondary titles are not included.

Salary information is annual base salary for all titles. Stipends that are ongoing for one year or longer are included.

Other earnings such as overtime, overload teaching, and short-term stipends are excluded.

Univ - University: UM = University of Maine
 UMA = University of Maine at Augusta
 UMF = University of Maine at Farmington
 UMFK = University of Maine at Fort Kent
 UMM = University of Maine at Machias
 UMPI = University of Maine at Presque Isle
 USM = University of Southern Maine
 SWS = System Wide Services

Jobst - Job status: FR = Full time regular, PR = Part time regular

Bargaining Unit - Represented collective bargaining units or Non-Represented bargaining group

AFUM - Associated Faculties of the Universities of Maine
UMPSA - Universities of Maine Professional Staff Association
COLT - Associated C.O.L.T. Staff of the Universities of Maine
Service and Maintenance - Teamsters Union Local #340, Service and Maintenance Unit
Police - Teamsters Union Local #340, Police Unit
PATFA - The Maine Part Time Faculty Association
Non-Represented Salaried
Non-Represented Faculty
Law Faculty - Non-Represented
Non-Represented Hourly

FTE - Full time equivalent: Reflects the fte of all active titles within the employees work year.

Faculty Appt - FY = Fiscal Year 12 months, AY= Academic Year 9 months, Federal = Cooperative Extension faculty

University of Maine System
Salaries of Regular Employees by University
As of April 3, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Dustin, Michelle E.	PLYAD	Coordinator of Library Adminis	58894.72	FR	UMPSA		1.00
USM	Dvorak, Jean M.	PCON	Instructor of Nursing	56723.40	FR	AFUM	AY	1.00
USM	Dwyer, Tammy L.	PMCCI	District Early Childhood & You	48000.00	FR	UMPSA		1.00
USM	Dyer, Laura B.	PMCCI	Research Analyst II: CYF	43932.18	FR	UMPSA		1.00
USM	Eaton, Christen M.	PADV	Academic Advisor	41045.86	FR	UMPSA		1.00
USM	Ebben, Maureen M.	PCMS	Assistant Professor of Comm	54345.84	FR	AFUM	AY	1.00
USM	Edmondson, Ronald S.	PMCCI	Administrative Specialist CL3	15808.00	PR	COLT		0.50
USM	Edney, Matthew H.	PGANY	Professor of Geography & Anthr	98634.24	FR	AFUM	AY	0.75
USM	Edris, Nadine	PMCCI	Director of Strategic Developm	102000.50	FR	Non-Represented Salaried		1.00
USM	Edwards, Pamela V.	PADV	Academic Advisor	63067.18	FR	UMPSA		1.00
USM	Egan-Arnold, Cathryn	PHCS	Administrative Specialist CL1	30617.60	FR	COLT		1.00
USM	Ege, Camden R.	PADV	Assistant Coordinator of Veter	39000.00	FR	UMPSA		1.00
USM	El-Taha, Muhammad A.	PMS	Professor of Mathematics and S	119970.24	FR	AFUM	AY	1.00
USM	Elbaum, Martha	PMCCI	Research Associate I: PPHP	73070.33	FR	UMPSA		1.00
USM	Eldridge, James	PUBK	Purchasing Technician CL1	31470.40	FR	COLT		1.00
USM	Elfring, Bernard L.	PATHL	Assistant Director of Athletic	66183.64	FR	Non-Represented Salaried		1.00
USM	Elsner, Joy	PLYT	Library Specialist CL3	33429.76	FR	COLT		0.80
USM	Enrico, Denise S.	PLLC	Lecturer in Literacy Education	52798.32	FR	AFUM	AY	1.00
USM	Estes, Wayne M.	PMAS	Mech Specialist HVAC CL3	38584.00	FR	Service and Maintenance		1.00
USM	Estes, Randal	PEDLA	Facilities Manager Lac	58943.89	FR	UMPSA		1.00
USM	Etzel, Janet K.	PADV	Academic Advisor	48974.62	FR	UMPSA		1.00
USM	Evans, Linda J.	POEP	Academic Advisor/Educator Prep	41045.86	FR	UMPSA		1.00
USM	Everson, David W.	PSOC	Assistant Prof of Sociology	54999.96	FR	AFUM	AY	1.00
USM	Eyler, Carolyn S.	PART	Director of Exhibitions and Pr	50714.52	FR	UMPSA		1.00
USM	Fackler, Carol A.	PCON	Assistant Professor of Nursing	69000.00	FR	AFUM	AY	1.00
USM	Fallona, Catherine A.	PLLC	Professor of Teacher Education	83333.17	FR	AFUM	AY	1.00
USM	Farwell, Timothy A.	PSEC	Police Sergeant	53580.80	FR	Police		1.00
USM	Faulkingham, Larry D.	PCUST	Facilities Maint Supervisr CL1	36004.80	FR	University Supervisors		1.00
USM	Fecteau, Patricia M.	PSACNT	Staff Associate Student Accoun	37127.96	FR	UMPSA		1.00
USM	Feiner, Susan F.	PECON	Professor of Economics and Wom	109470.65	FR	AFUM	AY	1.00
USM	Ferguson, Dewey	PSEC	Administrative Support Supvsr	45011.20	FR	University Supervisors		1.00
USM	Ferreira, William J.	PASD	Learning Disabilities Speciali	28227.64	PR	UMPSA		0.50
USM	Fertig, Perry W.	PTHE	Technical Director	34219.01	FR	UMPSA		1.00
USM	Fillmore, Casey H.	PART	Learning Space Specialist CL1	21762.00	PR	COLT		1.25
USM	Fineran, Susan	PSWO	Professor of Social Work	92765.62	FR	AFUM	AY	1.00
USM	Fisk, Theresa A.	PMCCI	District Early Childhood & You	48000.00	FR	UMPSA		1.00
USM	Fitch, Stacia N.	PSWO	Fieldwork Coordinator	58860.56	FR	UMPSA		1.00
USM	Fitzgerald, Kelly A.	PLIN	Administrative Specialist CL2	30888.00	FR	COLT		1.00
USM	Flahaven, James P.	PART	Lecturer in Art	42840.00	FR	AFUM	AY	1.00
USM	Flaherty Jr, Edward J.	PATHL	Head Coach: Men's Baseball	93282.38	FR	Non-Represented Faculty	FY	1.00
USM	Fleming, Marguerite	PLAW	Special Assistant to the Dean	39535.24	FR	UMPSA		1.00
USM	Florendo, Carlos A.	PCUST	Facilities Maint Worker CL1	25272.00	FR	Service and Maintenance		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Florendo, Christian A.	PCUST	Facilities Maint Worker CL1	25272.00	FR	Service and Maintenance		1.00
USM	Ford, James R.	PCHEM	Associate Professor of Chemist	68894.04	FR	AFUM	AY	1.00
USM	Forest, Lee	PDFMD	Director of Environmental Serv	62577.13	FR	UMPSA		1.00
USM	Foster, Aaron J.	PEDLA	Facilities Maint Worker CL1	25272.00	FR	Service and Maintenance		1.00
USM	Fox, Kimberley S.	PMCCI	Senior Research Associate	93349.16	FR	Non-Represented Salaried		1.00
USM	Fox, Christopher W.	PADMS	Transfer Success Coordinator	49939.20	FR	UMPSA		1.00
USM	Fox, Leslie H.	PMAS	Electrical Specialist CL3	37544.00	FR	Service and Maintenance		1.00
USM	Fрати, Erin V.	PMCCI	Director of Maine Afterschool	49378.12	FR	UMPSA		1.00
USM	French, Crystal M.	PMCCI	Senior Technology Coordinator	74414.28	FR	Non-Represented Salaried		1.00
USM	Frisk, Samantha M.	PCECD	Coordinator of Service-Learnin	45000.00	FR	UMPSA		1.00
USM	Fritz, James C.	PEDLA	Facilities Maint Worker CL1	30222.40	FR	Service and Maintenance		1.00
USM	Fuller, Valerie J.	PCON	Assistant Professor - AY	69999.96	FR	AFUM	AY	1.00
USM	Gagnon, Melissa D.	PHCS	Administrative Specialist CL2	26784.00	FR	COLT		1.00
USM	Gale, John A.	PMCCI	Senior Research Associate	89183.04	FR	UMPSA		1.00
USM	Gallant, Lorie M.	PREG	Data Management Tech CL2	43825.60	FR	COLT		1.00
USM	Gallo, Serena	PFIN	Financial Aid Specialist CL1	26395.20	FR	COLT		1.00
USM	Gallo, Rachel M.	PMCCI	Research Associate I: PPHP	54450.00	FR	UMPSA		1.00
USM	Gardner, Andrew P.	PMCCI	MEIF Financial and Administrat	51000.04	FR	UMPSA		1.00
USM	Gardner, Anna L.	PHCS	Collegiate Recovery Program Co	40799.96	FR	UMPSA		1.00
USM	Gattine, Elizabeth C.	PMCCI	Senior Policy Associate: PDA	80110.84	FR	UMPSA		1.00
USM	Gentles-Gibbs, Natallie A.	PSWO	Assistant Professor of Social	60000.00	FR	AFUM	AY	1.00
USM	Gerken, Matthew D.	PATHL	Head Athletic Trainer	60184.32	FR	Non-Represented Salaried		1.00
USM	Gerrish, Sharon L.	PPED	Manager of Administration Fina	45639.76	FR	UMPSA		1.00
USM	Gerry, David	PCUST	Facilities Maint Worker CL1	24024.00	FR	Service and Maintenance		1.00
USM	Gerstenblatt, Paula D.	PSWO	Assistant Professor of Social	57221.96	FR	AFUM	AY	1.00
USM	Geyer, Diane J.	PHCS	Clinical Counselor and Coordin	46421.60	FR	UMPSA		1.00
USM	Ghezzi, Sara E.	PTAH	Lecturer in Hospitality Manage	52020.00	FR	AFUM	AY	1.00
USM	Ghorashi, Mehrdaad	PEE	Assoc Prof of Mech Engineering	93173.88	FR	AFUM	AY	1.00
USM	Giampetro, Amanda C.	PSEC	Police Services Dispatcher	30430.40	FR	Police		1.00
USM	Gibbs, Lance	PSOC	Visiting Assistant Professor i	50000.04	FR	AFUM	AY	1.00
USM	Gibson, Joyce T.	PEDLA	Dean of Lewiston-Auburn Colleg	141004.80	FR	Non-Represented Salaried		1.00
USM	Gilbert, Dennis C.	PCMS	PT Reg Lecturer of Communicati	39364.08	PR	Part-Time Faculty	AY	0.75
USM	Gilmartin, Thomas P.	PMCCI	Information Technology Busines	62424.00	FR	UMPSA		1.00
USM	Giroux, James R.	PATHL	Strength and Conditioning, Gor	39999.96	FR	UMPSA		1.00
USM	Giroux, Gayle G.	PFIN	Assistant Director of Financia	53472.96	FR	UMPSA		1.00
USM	Gleason, James E.	PPLAN	Planetarium Manager	43768.57	FR	UMPSA		1.00
USM	Glidden, Karen I.	PEE	Administrative Specialist CL2	34795.20	FR	COLT		1.00
USM	Glover, Penny L.	PADEN	Administrative Spclst(Conf)CL3	37731.20	FR	Non-Represented Hourly		1.00
USM	Goan, Sarah K.	PMCCI	Research Associate II: CYF/JPP	72420.04	FR	UMPSA		1.00
USM	Goldenberg, Marcia	PCON	Lecturer in Nursing	60000.00	FR	AFUM	AY	1.00
USM	Goodman, Dale Robin	PPSTL	Development Director: WMPG	37055.94	FR	UMPSA		1.00
USM	Goodwin, Daniel A.	PMAS	Electrical Specialist CL3	39624.00	FR	Service and Maintenance		1.00

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USM	Gordan, Cassandra	PADMS	Administrative Specialist CL1	26395.20	FR	COLT		1.00
USM	Gordon-Messer, Susannah	PADEN	Acting Director of Ci2 SRS	64515.00	FR	UMPSA		1.00
USM	Gorgas, Helen	PADV	Advising Coordinator	83941.56	FR	UMPSA		1.00
USM	Gormley, Margaret L.	PMCCI	Administrative Specialist CL1	14892.80	PR	COLT		0.50
USM	Gorsun, Joseph D.	PADMS	Admission Counselor	34170.04	FR	UMPSA		1.00
USM	Goryunova, Yelizaveta A.	PACPLA	Assistant Professor of Leaders	51999.96	FR	AFUM	AY	1.00
USM	Gottlieb, Jeanne C.	PCON	Assistant Professor of Nursing	62424.00	FR	AFUM	AY	1.00
USM	Gouzie, Shannon E.	PHCS	Administrative Specialist CL2	30220.80	FR	COLT		1.00
USM	Gouzie, Brenda E.	PCOS	Administrative Specialist CL2	29016.00	FR	COLT		1.00
USM	Grant, Kim T.	PART	Associate Professor of Art	75081.72	FR	AFUM	AY	1.00
USM	Graves, James E.	PDSTH	Dean of College of Science Tec	153600.00	FR	Non-Represented Salaried		1.00
USM	Gray, Carolyn E.	PMCCI	Research Associate II: PHHP	67156.86	FR	UMPSA		1.00
USM	Grayson-Wallace, Devon A.	PMCCI	Research Analyst I	39483.18	FR	UMPSA		1.00
USM	Grechana, Veronika	PUPW	Administrative Specialist CL2	29016.00	FR	COLT		1.00
USM	Green-Parsons, Alison R.	PMCCI	Research Analyst I: Epidemiolo	54882.00	FR	UMPSA		1.00
USM	Greenlaw, Evelyn A.	PLYLA	Coordinator of LAC Library	50181.55	FR	UMPSA		1.00
USM	Gregory, Steven	PEMGT	Administrative Spclst(Conf)CL1	26395.20	FR	Non-Represented Hourly		1.00
USM	Gressani, Tina M.	PMCCI	Senior Computer and Database S	89380.70	FR	Non-Represented Salaried		1.00
USM	Grey, Alison	PMCCI	Policy Analyst I	40113.84	FR	UMPSA		1.00
USM	Griffin, Patricia A.	PBUS	Lecturer in Marketing	61200.00	FR	AFUM	AY	1.00
USM	Griffin, Nancy D.	PEMGT	Vice President of Enrollment M	168763.56	FR	Non-Represented Salaried		1.00
USM	Griffin, Eileen J.	PMCCI	Senior Policy Associate: PDA	78425.40	FR	UMPSA		1.00
USM	Griffiths, William M.	PMAS	Struct Spclst Carpenter CL2	40164.80	FR	Service and Maintenance		1.00
USM	Grinder, Sarah K.	PACPLA	Lecturer in Masters in Occupat	50000.04	FR	AFUM	AY	1.00
USM	Grubb, William F.	PLYR	Coordinator of Research and In	67252.36	FR	UMPSA		1.00
USM	Grywalski, Anna	PTHE	Costume Director	30600.00	FR	UMPSA		1.00
USM	Gunn, Catherine	PMCCI	Senior Data Resources Coordina	55474.37	FR	UMPSA		1.00
USM	Guo, Hongzhi	PEE	Assistant Professor of Electri	71499.96	FR	AFUM	AY	1.00
USM	Guppy, Donna L.	PNDEN	Field Epidemiologist II	67744.88	FR	UMPSA		1.00
USM	Gurney, Julia	PADMS	Associate Director of Visits	50000.04	FR	UMPSA		1.00
USM	Guvench, Mustafa G.	PEE	Prof of Electrical Engineering	126278.74	FR	AFUM	AY	1.00
USM	Haase, Eric R.	PATHL	Head Coach: Men's and Women's	15300.00	PR	UMPSA		0.38
USM	Hackett, Barbara J.	PMCCI	Policy Associate II: Workforce	59302.80	FR	UMPSA		1.00
USM	Hagberg, Amy	PART	Administrative Specialist CL3	34673.60	FR	COLT		1.00
USM	Hager, Patricia M.	PEDLA	Writing Center Coordinator	50365.76	FR	UMPSA		1.00
USM	Hall, Frederick	PCUST	Facilities Maint Worker CL1	32073.60	FR	Service and Maintenance		1.00
USM	Hall, Barbara	PDFMD	Administrative Specialist CL2	36462.40	FR	COLT		1.00
USM	Hallett, Brett J.	PCUST	Facilities Maintenance Manager	43388.80	FR	University Supervisors		1.00
USM	Hamilton, Nathan D.	PGANY	Associate Professor of Archeol	79646.28	FR	AFUM	AY	1.00
USM	Hamlin, Julie M.	PADMS	Data Management Tech CL2	44824.00	FR	COLT		1.00
USM	Hammer, Christy L.	PACPLA	Associate Professor of Social	70611.71	FR	AFUM	AY	1.00
USM	Hancock, Diane M.	PMCCI	Dist Early Childhood&Youth Crd	52020.04	FR	UMPSA		1.00

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USM	Handman, Dahlia D.	PMSPSF	Associate Professor of Policy,	84796.03	FR	AFUM	AY	1.00
USM	Hansen, Anush Y.	PMCCI	Research Associate I: PHHP	51434.04	FR	UMPSA		0.80
USM	Harding, Edward A.	PATHL	Ice Hockey Coach/Lecturer	48960.00	FR	Non-Represented Faculty	FY	1.00
USM	Hardy, Allison M.	PADMS	Assistant Director of Admissio	39535.20	FR	UMPSA		1.00
USM	Harkleroad, Ryan T.	PATHL	Head Coach: Men's Cross Countr	44880.04	FR	UMPSA		1.00
USM	Harrigan, Edward C.	PCUST	Facilities Maint Worker CL1	25896.00	FR	Service and Maintenance		1.00
USM	Harriman, Peter G.	PSBDC	Business Advisor	58262.44	FR	UMPSA		1.00
USM	Harriman, Dawne	PADV	Administrative Specialist CL3	41787.20	FR	COLT		1.00
USM	Harris, David E.	PCON	Professor of Natural and Appli	48827.88	FR	AFUM	AY	0.50
USM	Harris, Andrew G.	PTHE	Lecturer in Theatre	49071.00	FR	AFUM	AY	1.00
USM	Hart, Jennifer R.	PADV	Academic Advisor	45720.35	FR	UMPSA		1.00
USM	Hartford, Charles	PCUST	Facilities Maint Worker CL1	27747.20	FR	Service and Maintenance		1.00
USM	Hartford, Pamela J.	PDSTH	Finance Manager Csth	48842.74	FR	UMPSA		1.00
USM	Hartill, Daniel R.	PURM	Communications and Media	44737.16	FR	UMPSA		1.00
USM	Haskell, Thomas N.	PSEC	Police Officer	45468.80	FR	Police		1.00
USM	Hausman, Margaret C.	PCHEM	Lecturer in Chemistry	55188.56	FR	AFUM	AY	1.00
USM	Hawes, Susan	PMCCI	Research Associate I: CYF/JPP	55141.24	FR	UMPSA		1.00
USM	Hayes, Victoria M.	PHCS	Physician	15492.52	PR	Non-Represented Salaried		0.13
USM	Heath, Gary A.	PGRDS	Facilities Maint Worker CL2	29931.20	FR	Service and Maintenance		1.00
USM	Heath, Meghan S.	PMCCI	Administrative Specialist CL3	31616.00	FR	COLT		1.00
USM	Hebert, Roy J.	PSBDC	Senior Business Advisor	67626.04	FR	UMPSA		1.00
USM	Hebert, Jennifer L.	PLAW	Administrative Coordinator for	39847.36	FR	UMPSA		1.00
USM	Heil, Jeanne E.	PLIN	Assistant Professor of Linguis	51999.96	FR	AFUM	AY	1.00
USM	Heiser, Robert S.	PBUS	Associate Professor of Marketi	120482.36	FR	AFUM	AY	1.00
USM	Henley, Mark P.	PCUST	Facilities Maint Worker CL1	28995.20	FR	Service and Maintenance		1.00
USM	Henrikson, Karl	PATHL	Head Coach: Men's Basketball	69249.88	FR	Non-Represented Faculty	FY	1.00
USM	Hernandez Jr, Orlando J.	PRSLF	Resident Director II	33000.00	FR	UMPSA		1.00
USM	Herrick, Kerry L.	PUBK	Purchasing Technician CL1	27189.76	FR	COLT		0.80
USM	Hertlein, Kristiane	PPLRN	Prior Learning Assess Assoc	27500.04	PR	UMPSA		0.75
USM	Hibl, Lisa M.	PPROV	Interim Director of Russell Sc	51999.96	FR	AFUM	AY	1.00
USM	Hickey, Ross A.	PRIO	Assistant Provost for Research	94635.12	FR	Non-Represented Salaried		1.00
USM	Higgins, Elizabeth M.	PADV	Director of Academic Advising	101716.85	FR	Non-Represented Salaried		1.00
USM	Hill, Natalie C.	PUBK	Purchasing Technician CL1	26395.20	FR	COLT		1.00
USM	Hillard, Michael G.	PECON	Professor of Economics	119935.80	FR	AFUM	AY	1.00
USM	Hinckley, Lisa M.	PMCCI	Web Design Specialist II	47146.45	FR	UMPSA		1.00
USM	Hinshaw, Amy E.	PHCS	Nurse Practitioner II	48144.12	FR	UMPSA		0.80
USM	Hirsch, Cindy	PLALY	Reference Law Librarian	55141.24	FR	UMPSA		1.00
USM	Hodgkins, Brianne H.	PDMHS	Program Coordinator	36414.04	FR	UMPSA		1.00
USM	Hoffman, Matthew D.	PSOC	Assistant Professor of Food St	59000.04	FR	AFUM	AY	1.00
USM	Holden, Bradford M.	PSEC	Police Services Dispatcher	34569.60	FR	Police		1.00
USM	Holland, Emily K.	PCON	Clinical Placement Coordinator	48960.00	FR	UMPSA		1.00
USM	Holman, Claire L.	PESL	ESL Instructor/Program Assista	22774.84	PR	UMPSA		0.50

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USM	Holman, Robin T.	PMCCI	District Early Childhood & You	50000.04	FR	UMPSA		1.00
USM	Holmes, Sarah E.	PPSTL	Assistant Dean of Students and	56493.72	FR	UMPSA		1.00
USM	Holt, Mary F.	PLYS	Library Specialist CL2	29016.00	FR	COLT		1.00
USM	Hopper, Fleur	PMCCI	Research Associate I: PPHP	54569.96	FR	UMPSA		1.00
USM	Hovey, Jessica C.	PLYT	Library Specialist CL3	31616.00	FR	COLT		1.00
USM	Howard, Lynn G.	PHCS	Nurse Practitioner II	58140.00	FR	UMPSA		1.00
USM	Howard, Sonja B.	PMCCI	Director of Maine Roads to Qua	79454.76	FR	UMPSA		1.00
USM	Howard, Jason A.	PDSAS	Director of Computer Technolog	63209.24	FR	UMPSA		1.00
USM	Hoyt, Diane O.	PREG	Associate Registrar	59467.84	FR	UMPSA		1.00
USM	Hrenko, Kelly A.	PART	Associate Professor of Art Edu	61210.56	FR	AFUM	AY	1.00
USM	Hughes, Lynn C.	PUBK	Accounting Support Spclst CL3	38750.40	FR	COLT		1.00
USM	Huston, Sara L.	PMCCI	Assoc Research Prof - FY	91815.72	FR	AFUM	FY	1.00
USM	Hyssong, Robert J.	POLLI	Program Coordinator: OLLI	43297.40	FR	UMPSA		1.00
USM	Iaconeta, Christine	PLALY	Director of Law Library	83000.04	FR	Law Faculty		1.00
USM	Idris, Kathoum A.	PCUST	Facilities Maint Worker CL1	24024.00	FR	Service and Maintenance		1.00
USM	Inman, Susan S.	PPDC	Director of Educator Preparati	60000.00	FR	UMPSA		1.00
USM	Irvine, Alexander C.	PENG	Lecturer in Gaming & Simulatio	60000.00	FR	AFUM	AY	1.00
USM	Ives, Nathaniel E.	PCMS	Production Center Manager and	41242.38	FR	UMPSA		1.00
USM	Ives, Barbara F.	PDMHS	Finance Manager: SEHD and SSW	41615.96	FR	UMPSA		1.00
USM	Iyer, Christine R.	PPUB	Marketing Data Analyst	39999.96	FR	UMPSA		1.00
USM	Jacobus, Michelle V.	PACPLA	Associate Professor of Social	71140.68	FR	AFUM	AY	1.00
USM	Jaehnig, Adrea L.	PASD	Academic Student Services	50000.04	FR	UMPSA		1.00
USM	Jain, Jennifer	PRLS	Lecturer in Recreation and Lei	50000.04	FR	AFUM	AY	1.00
USM	Jalali, M R.	PHP	Special Projects Coordinator	51888.36	FR	UMPSA		1.00
USM	Jamo, Sarah R.	PATHL	Head Coach: Women's Softball	45462.16	FR	Non-Represented Faculty	FY	1.00
USM	Jandreau, Jami L.	PFIN	Sr Associate Director of Fin A	63412.44	FR	UMPSA		1.00
USM	Jankowski, Mariusz	PEE	Professor of Electrical Engine	123792.12	FR	AFUM	AY	1.00
USM	Jarnot, Naamah L.	PLF	Coordinator of Tutoring Servic	45000.00	FR	UMPSA		1.00
USM	Jarry, Marjorie A.	PADMS	Assistant Director for Operati	49537.69	FR	UMPSA		1.00
USM	Jenkins, Daniel M.	PACPLA	Associate Professor - AY	64310.88	FR	AFUM	AY	1.00
USM	Jensen, Susan D.	PFIN	Staff Associate: Financial Aid	44080.91	FR	UMPSA		1.00
USM	Jimenez, Frances N.	PMCCI	Research Assistant I: PDA	30600.00	FR	UMPSA		1.00
USM	Johnson, Virginia E.	PSACNT	Bursar	57135.53	FR	UMPSA		1.00
USM	Johnson, Joseph H.	PCUST	Facilities Maint Worker CL2	33363.20	FR	Service and Maintenance		1.00
USM	Johnson, Paul G.	PSWO	Professor of Social Work	89238.12	FR	AFUM	AY	1.00
USM	Johnson, Amy F.	PPED	Director of MEPRI	72680.76	FR	UMPSA		1.00
USM	Johnson, Gary J.	PHIST	Associate Professor of History	81118.32	FR	AFUM	AY	1.00
USM	Johnson, Thea B.	PLAW	Associate Professor of Law	101000.04	FR	Law Faculty		1.00
USM	Johnson, Catherine L.	PUBK	USM Bookstore Manager	41752.30	FR	UMPSA		1.00
USM	Johnson, Eric H.	PEDLA	Facilities Maint Worker CL1	24024.00	FR	Service and Maintenance		1.00
USM	Joly, Brenda M.	PMCCI	Associate Professor of Public	95020.32	FR	AFUM	AY	1.00
USM	Jones, Denise M.	PSAS	Data Management Tech CL2	17336.80	PR	COLT		0.50

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Jones, Matthew R.	PMFACW	Administrative Specialist CL2	30888.00	FR	COLT		1.00
USM	Jones, Maghan E.	PSACNT	Staff Associate, Student Finan	37673.64	FR	UMPSA		1.00
USM	Jordan-Maclean, Jill M.	PSOC	Administrative Specialist CL2	33646.08	FR	COLT		0.80
USM	Kahn-Troster, Sara	PMCCI	Policy Assoicate I: PPHP	42350.40	PR	UMPSA		0.80
USM	Kamanzi, Jean Paul	PCUST	Facilities Maint Worker CL1	24024.00	FR	Service and Maintenance		1.00
USM	Kane, Erin E.	PHP	Project Coordinator	49113.08	FR	UMPSA		1.00
USM	Kargul, Laura J.	PMUS	Professor of Music	95438.95	FR	AFUM	AY	1.00
USM	Karonji, Claudien	PCUST	Facilities Maint Worker CL1	24024.00	FR	Service and Maintenance		1.00
USM	Karunakar, Somana A.	PPSTL	Coordinator of Multicultural S	48960.00	FR	UMPSA		1.00
USM	Kaschub, Michele E.	PMUS	Professor of Music	88226.90	FR	AFUM	AY	1.00
USM	Kaschub, Alan R.	PMUS	Director of School of Music	75398.80	FR	Non-Represented Salaried		1.00
USM	Katanic, Milomir	PCUST	Facilities Maint Worker CL1	25272.00	FR	Service and Maintenance		1.00
USM	Katsekas, Bette S.	PCED	Associate Professor of Counsel	77691.56	FR	AFUM	AY	1.00
USM	Katz, Michael	PADV	Academic Advisor for Education	41615.96	FR	UMPSA		1.00
USM	Keefe, Rachel C.	PNDEN	Field Epidemiologist	47850.00	FR	UMPSA		1.00
USM	Keller, Lisa M.	PATHL	Administrative Specialist CL2	29016.00	FR	COLT		1.00
USM	Keller, Michael R.	PATHL	Head Coach: Men's Soccer/Lectu	47198.41	FR	Non-Represented Faculty	FY	1.00
USM	Kelley, Ronald D.	PMAS	Mech Specialist HVAC CL3	36524.80	FR	Service and Maintenance		1.00
USM	Kelly, Sarah S.	PHCS	Clinical Counselor	41615.96	FR	UMPSA		1.00
USM	Kelly, Carol E.	PADMS	Administrative Support Supvsr	31416.00	FR	University Supervisors		1.00
USM	Kent, Assunta B.	PTHE	Associate Professor of Theatre	80241.36	FR	AFUM	AY	1.00
USM	Keplinger, Jennifer	PCTEL	Learning Designer CTEL	57000.00	FR	UMPSA		1.00
USM	Kerr, Dana A.	PACCT	Associate Professor of Risk Ma	135493.92	FR	AFUM	AY	1.00
USM	Kerrigan, Jean F.	PADV	Academic Advisor	56756.98	FR	UMPSA		1.00
USM	Keul, Renee D.	POML	Cartographic Outreach Coordina	39494.69	FR	UMPSA		1.00
USM	Kew, Michelle L.	PBDEN	Administrative Specialist CL2	29016.00	FR	COLT		1.00
USM	Khaira, Simranjit K.	PMCCI	Senior Computer & Database Spc	54000.00	FR	UMPSA		1.00
USM	Kigogo, Jotham R.	PCUST	Facilities Maint Worker CL1	24024.00	FR	Service and Maintenance		1.00
USM	Kim, Yuseung	PMSPSF	Associate Professor of Communi	83246.28	FR	AFUM	AY	1.00
USM	Kimball, Walter H.	PSED	Professor of Education	98929.08	FR	AFUM	AY	1.00
USM	Kimbembe, Frederico	PCUST	Facilities Maint Worker CL1	24024.00	FR	Service and Maintenance		1.00
USM	King, Andrew D.	PADMS	Director of Admissions	93636.00	FR	Non-Represented Salaried		1.00
USM	King, Erica H.	PMCCI	Policy Associate II: JPP	56438.08	PR	Non-Represented Salaried		0.80
USM	King, Susan	PSAS	Director of Academic Assessmen	70605.59	FR	Non-Represented Salaried		1.00
USM	Kivatisky, Russell J.	PCMS	Assistant Professor of Communi	79652.53	FR	AFUM	AY	1.00
USM	Klotz, Robert J.	PPOL	Associate Professor of Politic	71897.23	FR	AFUM	AY	1.00
USM	Knight, Serena E.	PCUST	Facilities Maint Worker CL1	24648.00	FR	Service and Maintenance		1.00
USM	Knight, Trish E.	PMCCI	Research Associate I	2597.88	FR	UMPSA		0.05
USM	Kohli, Amarpreet S.	PBUS	Associate Professor of Busines	124443.12	FR	AFUM	AY	1.00
USM	Kohli, Hermeet K.	PSWO	Associate Professor of Social	83685.08	FR	AFUM	AY	1.00
USM	Korenkiewicz, Ashley B.	PCON	Lecturer in Nursing	56099.96	FR	AFUM	AY	1.21
USM	Kroon, Bernadette M.	PACPLA	Lecturer in Masters in Occupat	50000.04	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Kuczinski, Dale E.	PLYLA	Library Specialist CL3	41787.20	FR	COLT		1.00
USM	Kuech, Robert K.	PTED	Associate Professor of Teacher	69886.56	FR	AFUM	AY	1.00
USM	Kuenz, Jane E.	PENG	Professor of English	105848.52	FR	Non-Represented Faculty	AY	1.00
USM	Kumarage, Apsara N.	PMCCI	Computer and Database Speciali	63161.57	FR	UMPSA		1.00
USM	Kuplinski, Paul A.	PVADM	Director of Finance and Admini	72372.14	FR	UMPSA		1.00
USM	Kwasnick, Skaidrite K.	PFIN	Assistant Director of Financia	45389.96	FR	UMPSA		1.00
USM	LaQuerre, Vicki A.	PAS	Director of Advancement and Do	61742.52	FR	UMPSA		1.00
USM	Labbe, Jessica L.	PASD	Accommodations Coordinator	41499.96	FR	UMPSA		1.00
USM	Ladd, Donald A.	PACCT	Lecturer in Accounting	75510.96	FR	AFUM	AY	1.00
USM	Lamarre, Erika J.	PDOS	Director of Community Standard	65000.04	FR	Non-Represented Salaried		1.00
USM	Lamb, James	PCUST	Facilities Maint Worker CL1	24024.00	FR	Service and Maintenance		1.00
USM	Lambert, Richard A.	PGRDS	Lead Fac Maint Worker CL2	36358.40	FR	Service and Maintenance		1.00
USM	Lampron, Thomas L.	PMAS	Mech Specialist Mechanical CL1	34777.60	FR	Service and Maintenance		1.00
USM	Lane, Samuel T.	PATHL	Head Coach: Men's Lacrosse	16236.48	PR	UMPSA		0.38
USM	Langella, Cynthia J.	PSACNT	Accounting Support Spclst CL2	37398.40	FR	COLT		1.00
USM	Lapidus, Alexander A.	PLLC	Associate Professor of Literac	68555.76	FR	AFUM	AY	1.00
USM	Lariviere, Pamela	PENG	Administrative Specialist CL2	39249.60	FR	COLT		1.00
USM	Larlee, Mary F.	PEDLA	Laboratory Coordinator	48533.06	FR	UMPSA		1.00
USM	Larsen, Leslie K.	PCON	Lecturer in Nursing	61349.04	FR	AFUM	AY	1.00
USM	Larsen, Rachel	PBIO	Lecturer in Microbiology	51999.96	FR	AFUM	AY	1.00
USM	Lasala Jr, Gerald J.	PPS	Professor of Physics	96612.65	FR	AFUM	AY	1.00
USM	Lasley-Rasher, Rachel	PBIO	Assistant Professor of Biology	58500.00	FR	AFUM	AY	1.00
USM	Laughton, Debora L.	PHCS	Administrative Specialist CL1	14524.80	PR	COLT		0.60
USM	Lauziere, John P.	PATHL	Head Coach: Women's Ice Hockey	45981.24	FR	UMPSA		1.00
USM	Lavoie, Raymond G.	PGRDS	Lead Fac Maint Worker CL2	31595.20	FR	Service and Maintenance		1.00
USM	Lavoie, Samuel A.	PPUB	Web Marketing Specialist I	30594.00	FR	UMPSA		1.00
USM	Lawrence, Desiree A.	PMSADM	Administrative Specialist CL2	29016.00	FR	COLT		1.00
USM	Lawrence, Daniel	PLYR	Library Specialist CL3	18969.60	PR	COLT		0.60
USM	Layton, Danielle M.	PMCCI	Research Analyst I	39483.18	FR	UMPSA		1.00
USM	Laz, Cheryl	PSOC	Associate Professor of Sociolo	84198.60	FR	AFUM	AY	1.00
USM	Lazar, Ana	PSWO	Associate Professor of Social	41504.52	FR	AFUM	AY	0.50
USM	LeBlanc, Melinda	PMCCI	Grants and Contracts Computer	40055.36	FR	UMPSA		1.00
USM	LeClerc, Nicole M.	PHIST	Administrative Specialist CL2	26136.00	FR	COLT		1.00
USM	LeClerc, Patricia R.	PEDLA	Administrative Specialist CL1	13777.92	PR	COLT		0.45
USM	Lehmann, Robert	PMUS	Professor of Music	76500.00	FR	AFUM	AY	1.00
USM	Leighton Jr, Allan R.	PMCCI	Manager of Survey Research Cen	59559.56	FR	UMPSA		1.00
USM	Leighton, Erica E.	PRSLF	Assistant Coordinator of Housi	37332.00	FR	UMPSA		1.00
USM	Lenardson, Jennifer D.	PMCCI	Research Associate I: PPHP	32240.94	PR	UMPSA		0.50
USM	Lentz Roy, Laurie J.	PADV	Academic Advisor	41045.88	FR	UMPSA		1.00
USM	Leonard, Toyoko U.	PCON	Learning Space Specialist CL1	31616.00	FR	COLT		1.00
USM	Letarte, Judith C.	PDMHS	Senior Personnel Associate CMH	57589.57	FR	UMPSA		1.00
USM	Letourneau, Danielle R.	PEDLA	Administrative Spclst(Conf)CL2	30888.00	FR	Non-Represented Hourly		1.00

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USM	Levine, Ira A.	PACPLA	Professor of Natural and Appli	89241.48	FR	AFUM	AY	1.00
USM	Lewis, David A.	PRSLF	Coordinator of Student Activit	41677.20	FR	UMPSA		1.00
USM	Lewis, Chanel M.	PCECD	Employer Relationship Manager	52500.00	FR	UMPSA		1.00
USM	Libby, William F.	PCUST	Facilities Maint Worker CL2	29244.80	FR	Service and Maintenance		1.00
USM	Libkin, Cary L.	PTHE	Visiting Professor of Theater	52020.00	PR	Part-Time Faculty	AY	0.75
USM	Lichter, Erika L.	PMCCI	Associate Research Professor o	93327.43	FR	AFUM	FY	1.00
USM	Liedke, Armanda J.	PREG	Administrative Specialist CL2	29952.00	FR	COLT		1.00
USM	Lin, Lin	PEE	Associate Professor - AY	81831.84	FR	AFUM	AY	1.00
USM	Lindenschmidt, Lisa M.	PECON	Administrative Specialist CL3	31616.00	FR	COLT		1.00
USM	Lingelbach, Lee W.	PMCCI	Dist Early Childhood&Youth Crd	53060.44	FR	UMPSA		1.00
USM	Liotard, Beth A.	PBDEN	Administrative Specialist CL2	33675.20	FR	COLT		1.00
USM	Locke, Brandon	PMAS	Mech Specialist HVAC CL2	32552.00	FR	Service and Maintenance		1.00
USM	Lockhart, Jessica	PPSTL	Program Director of WMPG	39015.00	FR	UMPSA		1.00
USM	Lohrman, Elaine	PADEN	Administrative Manager	39999.96	FR	Non-Represented Salaried		1.00
USM	Long, Christine A.	PSBDC	Administrative Manager: Maine	50888.40	FR	UMPSA		1.00
USM	Lops, Roberta J.	PMCCI	Administrative Specialist CL2	31803.20	FR	COLT		1.00
USM	Lorezen, Deborah N.	PLAW	Academic Program Coordinator	40000.00	FR	UMPSA		1.00
USM	Louis, Jarvis T.	PMCCI	IT Specialist CL1: Cutler	29952.00	FR	COLT		1.00
USM	Lovejoy, Stephen D.	PSBDC	Center Director- SBDC	72613.72	FR	Non-Represented Salaried		1.00
USM	Lovewell, Lynn S.	PTECH	Director of Operations: Maine	65423.47	FR	UMPSA		1.00
USM	Lovitz, Jessica C.	PLAW	Administrative Coordinator: Cu	38000.04	FR	UMPSA		1.00
USM	Lowell, Loraine A.	PLYA	Library Specialist CL3	19697.40	FR	COLT		0.78
USM	Lucchesi, Sarah H.	PLY	Learning Services Librarian	55080.00	FR	UMPSA		1.00
USM	Luck, Carlos L.	PEE	Assoc Prof of Electrical Eng	102124.56	FR	AFUM	AY	1.00
USM	Lufugunlo, Masika	PCUST	Facilities Maint Worker CL1	24024.00	FR	Service and Maintenance		1.00
USM	Luken, Margo E.	PASD	Administrative Specialist CL2	30888.00	FR	COLT		1.00
USM	Lundgren, Richard A.	PGRDS	Mech Specialist Mechanical CL3	45884.80	FR	Service and Maintenance		1.00
USM	Lupica, Lois R.	PLAW	Professor of Law and Glassman	73329.84	FR	Law Faculty		0.50
USM	Lyden, Catherine M.	PCON	Assistant Professor of Nursing	69999.96	FR	AFUM	AY	1.00
USM	Lynch, Timothy J.	PLYR	Research and Instructional Ser	50659.54	FR	UMPSA		1.00
USM	MacDonald, Thomas B.	PAP	Associate Professor of Associa	91592.64	FR	AFUM	AY	1.00
USM	MacKay, Sarah Jane H.	PHP	Administrative Specialist CL3	31616.00	FR	COLT		1.00
USM	MacKenzie, Jennifer A.	PMCCI	Policy Analyst II: PDA	48898.84	FR	UMPSA		1.00
USM	MacLean, Douglas A.	PCUST	Facilities Maint Supervisor	36004.80	FR	University Supervisors		1.00
USM	MacLeod, Bruce B.	PCS	Associate Professor of Compute	110881.56	FR	AFUM	AY	1.00
USM	Macdonald, Cindy S.	PTECH	Administrative Specialist CL2	32352.00	PR	COLT		0.80
USM	Mackenzie, David J.	PMAS	Struct Spclst Carpenter CL2	31595.20	FR	Service and Maintenance		1.00
USM	Mackenzie, Johanna	PCON	Vaccine-Preventable Disease	50862.34	FR	UMPSA		1.00
USM	Maher, Christine R.	PBIO	Professor of Biology	110774.11	FR	Non-Represented Faculty	AY	1.00
USM	Maher, Michael J.	PMAS	Mech Specialist Mechanical CL1	34777.60	FR	Service and Maintenance		1.00
USM	Maine, Jeffrey A.	PLAW	Professor of Law	138223.92	FR	Law Faculty		1.00
USM	Mainois, Evan W.	PADV	Administrative Specialist CL3	31616.00	FR	COLT		1.00

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USM	Malacara, Chelsea L.	PDFMD	Sustainability Education & Out	31830.00	FR	UMPSPA		1.00
USM	Mallon, Janis	PHCS	Director of Training/Senior Ps	73094.03	FR	UMPSPA		1.00
USM	Maloney, Patience	PHCS	Administrative Specialist CL1	17867.52	PR	COLT		0.80
USM	Mamgain, Vaishali	PECON	Visiting Associate Professor -	74000.04	FR	AFUM	AY	1.00
USM	Manny, Carter H.	PBUS	Professor of Business Law	126978.24	FR	AFUM	AY	1.00
USM	Manoogian, John L.	PMAS	Mech Specialist Plumber CL3	47840.00	FR	Service and Maintenance		1.00
USM	Marandola, Jean A.	PCUST	Facilities Maint Worker CL1	27747.20	FR	Service and Maintenance		1.00
USM	Marsh, Robert E.	PCUST	Facilities Maint Worker CL1	27747.20	FR	Service and Maintenance		1.00
USM	Marsh, Julie C.	PPDC	Program Coordinator of Profess	39999.96	FR	UMPSPA		1.00
USM	Martin, Therese A.	PMS	Administrative Specialist CL2	29286.40	FR	COLT		1.00
USM	Martin, John C.	PBUSS	Mail Carrier	26499.20	FR	Service and Maintenance		1.00
USM	Martinez, Daniel M.	PESP	Assistant Research Professor	50069.04	FR	AFUM	AY	1.00
USM	Maskarinetz, Josephine L.	PMSPSF	Associate Professor of Policy,	99440.16	FR	AFUM	AY	1.00
USM	Masterman, Drew D.	PPSTL	Accounting Support Spclst CL1	23602.80	PR	COLT		0.75
USM	Masters, Kathryn E.	PSMED	Administrative Specialist CL2	31803.20	FR	COLT		1.00
USM	Matis, Michael P.	PCTEL	Learning Designer	57369.86	FR	UMPSPA		1.00
USM	Mattucci, Anthony E.	PCUST	Facilities Maint Worker CL1	27747.20	FR	Service and Maintenance		1.00
USM	Matzell, Katherine G.	PPUB	Marketing Communications Produ	42000.00	FR	UMPSPA		1.00
USM	Mauney, Karen	PMCCI	Senior Computer and Database	77624.24	FR	UMPSPA		1.00
USM	McCormick, Kelly K.	PMS	Associate Professor of Mathema	72419.56	FR	AFUM	AY	1.00
USM	McDaniel, Dana	PLIN	Professor of Linguistics	97919.95	FR	AFUM	AY	1.00
USM	McDermott, Laurie K.	PMS	Administrative Specialist CL2	41121.60	FR	COLT		1.00
USM	McDonnell, Joseph W.	PMSPSF	Professor of Public Policy	117299.96	FR	AFUM	AY	1.00
USM	McGarvey Sommers, Tara M.	PMCCI	Grants and Contracts Employee	48000.00	FR	UMPSPA		1.00
USM	McGreal, Alexandra K.	PADMS	Administrative Specialist CL3	31616.00	FR	COLT		1.00
USM	McGuire, Catherine A.	PMCCI	Director of Health Data Resour	95196.70	FR	Non-Represented Salaried		1.00
USM	McLaughlin, Lee Ann	PESP	Administrative Specialist CL2	17971.20	FR	COLT		0.60
USM	McLellan, Melissa D.	PMCCI	Subcontracts Manager	50235.04	FR	UMPSPA		1.00
USM	McLeod, Stephanie L.	PADEN	Administrative Specialist CL3	31616.00	FR	COLT		1.00
USM	McMillan, Monica M.	PLYA	Library Specialist CL3	33654.40	FR	COLT		1.00
USM	McWilliams, Susan	PPROV	Asst Provost for Acad Affairs	80987.89	FR	Non-Represented Salaried		1.00
USM	Meagher, Tracey L.	PMCCI	Program Analyst I: CYF	50914.81	FR	UMPSPA		1.00
USM	Medley, Joseph E.	PECON	Associate Professor of Economi	32191.44	FR	AFUM	AY	0.33
USM	Meinersmann, Krista M.	PCON	Associate Professor of Nursing	120952.80	FR	Non-Represented Faculty	FY	1.00
USM	Meredith, Sarah S.	PPROV	Chief of Staff to the Provost	82300.01	FR	Non-Represented Salaried		1.00
USM	Mervis, Cynthia A.	PMCCI	Research Associate II: Epidemi	59176.61	FR	Non-Represented Salaried		0.80
USM	Meserve, Victoria S.	PSAS	Testing Associate for Assessme	25469.98	PR	UMPSPA		0.75
USM	Messerschmidt, James	PCRM	Professor of Sociology	114295.85	FR	AFUM	AY	1.00
USM	Michaud, Tracy S.	PTAH	Assistant Professor of Touris	63966.00	FR	AFUM	AY	1.00
USM	Michaud, Damien C.	PCTEL	Learning Designer	60343.16	FR	UMPSPA		1.00
USM	Michaud, Iris	PLAW	Administrative Coordinator	39535.24	FR	UMPSPA		1.00
USM	Mihai-Zoeter, Mariana	PMUS	Lecturer in Music	50000.04	FR	AFUM	AY	1.00

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USM	Miller, Rikki L.	PPSY	Lecturer in Psychology	48500.04	FR	AFUM	AY	1.00
USM	Miller, Patrick J.	PMAS	Assistant Director for Operati	59262.04	FR	Non-Represented Salaried		1.00
USM	Minichiello, Gail	PTRIO	Associate Director, C. Trio	53000.00	FR	UMPSA		1.00
USM	Mitchell, Wendy	PEDLA	Administrative Specialist CL2	32739.20	FR	COLT		1.00
USM	Modak, Rucha S.	PCTEL	Senior Learning Designer	65841.04	FR	UMPSA		1.00
USM	Moffa, Anthony L.	PLAW	Visiting Levi Steward Professo	50000.04	FR			1.00
USM	Mohney, Ashley V.	PLAW	Admissions Coordinator	39000.00	FR	UMPSA		1.00
USM	Molina, Tony I.	PMCCI	Grants and Contract Manager	51000.04	FR	UMPSA		1.00
USM	Mondor, Rodney N.	PDOS	Dean of Students	90713.76	FR	Non-Represented Salaried		1.00
USM	Monnin, Mark E.	PTECH	Lecturer in Cyber Security/Inf	69999.96	FR	AFUM	AY	1.00
USM	Moody, Kimberly A.	PCON	Associate Professor of Nursing	59135.64	FR	AFUM	AY	0.67
USM	Moore, Margaret H.	PMS	Lecturer in Mathematics and St	54078.65	FR	AFUM	AY	1.00
USM	Moore, Edward	PLYA	Coordinator of the Gorham Lear	54211.74	FR	UMPSA		1.00
USM	Morales, Rachel L.	PADMS	Senior Associate Director of A	63847.76	FR	UMPSA		1.00
USM	Moras, Alexandra M.	PLDEN	Digital Content Director, Law	48960.00	FR	UMPSA		1.00
USM	Moreau, Suzanne M.	PTECH	Administrative Specialist CL2	40185.60	FR	COLT		1.00
USM	Morin, Michael D.	PATHL	Head Coach: Wrestling	15000.00	PR	UMPSA		0.38
USM	Morin, Elizabeth A.	PCONF	Director of Conferences	71539.81	FR	Non-Represented Salaried		1.00
USM	Morris, Lisa A.	PPED	Research Associate II: CEPARE	67626.04	FR	UMPSA		1.00
USM	Morrow, Susan	POLLI	Assistant Director of Osher Li	51568.79	FR	Non-Represented Salaried		1.00
USM	Moskey, Anna R.	PHCS	Medical Assistant	26784.00	FR	COLT		1.00
USM	Moulton, Sheryl A.	PMCCI	Project Assistant II: JPP	29168.16	FR	UMPSA		0.60
USM	Munye, Abukar M.	PCUST	Facilities Maint Worker CL1	27747.20	FR	Service and Maintenance		1.00
USM	Murphy, Karen H.	PLAW	Administrative Manager: Cumber	43298.75	FR	UMPSA		1.00
USM	Murphy, Clement N.	PCUST	Facilities Maint Worker CL1	24024.00	FR	Service and Maintenance		1.00
USM	Murphy, Wendy G.	PCON	Administrative Specialist CL3	32635.20	FR	COLT		1.00
USM	Murphy, Julien S.	PPLY	Professor of Philosophy	123729.76	FR	Non-Represented Faculty	AY	1.00
USM	Murphy Jr, Douglas C.	PDSTH	Coordinator Lab Ops & Spec Prj	44165.96	FR	UMPSA		1.00
USM	Murphy, Jeffrey C.	PSMED	Lecturer in Exercise Health an	54000.00	FR	AFUM	AY	1.00
USM	Muthyala, John S.	PENG	Professor of English	90372.72	FR	AFUM	AY	1.00
USM	Nakroshis, Paul A.	PPS	Associate Professor of Physics	76913.29	FR	AFUM	AY	1.00
USM	Namanyana, Eresi	PCUST	Facilities Maint Worker CL1	24024.00	FR	Service and Maintenance		1.00
USM	Nash, Cheryl L.	PATHL	Business Manager: Athletics	48487.18	FR	UMPSA		1.00
USM	Ndihokubwayo, Prudent	PCUST	Lead Fac Maint Worker CL2	31595.20	FR	Service and Maintenance		1.00
USM	Ndizeye, Desire S.	PCUST	Facilities Maint Worker CL1	24024.00	FR	Service and Maintenance		1.00
USM	Needleman, Sara J.	PTED	Lecturer in Teacher Education	49979.96	FR	AFUM	AY	1.00
USM	Neikirk, David R.	POML	Digital Imaging Coordinator	38083.27	FR	UMPSA		1.00
USM	Nemeroff, Carol J.	PACPLA	Professor of Social and Behavi	86279.10	FR	AFUM	AY	1.00
USM	Neptune, Noel A.	PSMED	Lecturer and Clinical Counselo	56776.00	FR	AFUM	AY	1.00
USM	Newell, Diane L.	PATHL	Head Coach: Women's Volleyball	15609.86	PR	UMPSA		0.38
USM	Niang, Sherry A.	PLDEN	Associate Dean for Student ser	78554.77	FR	Non-Represented Salaried		1.00
USM	Nickerson, Laure M.	PRLS	Administrative Specialist CL2	27702.40	FR	COLT		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Nisetich, Rebecca S.	PHP	Lecturer in Honors	51999.96	FR	AFUM	AY	1.00
USM	Norchi, Charles H.	PLAW	Professor of Law	115145.64	FR	Law Faculty		1.00
USM	Norgaard, Eric A.	PMCCI	Project Assistant II: CYF	37433.93	FR	UMPSA		1.00
USM	Normand, Kevin L.	PSREC	Manager of Sullivan Recreation	49252.54	FR	UMPSA		1.00
USM	Northrop, Christopher M.	PLAW	Clinical Professor of Law	93836.64	FR	Law Faculty		1.00
USM	Noyce, Heidi D.	PADMS	Associate Director of Transfer	57531.98	FR	UMPSA		1.00
USM	Noyes, Susan L.	PACPLA	Assistant Professor of Occupat	63999.96	FR	AFUM	AY	1.00
USM	Nsengumuremyi, Gapapa	PCUST	Facilities Maint Supervisor	36004.80	FR	University Supervisors		1.00
USM	Nutty, David J.	PLYAD	Director of Libraries and Prof	129303.65	FR	Non-Represented Salaried		1.00
USM	Nzolameso, Carlos K.	PMAS	Struct Spclst Carpenter CL2	31595.20	FR	Service and Maintenance		1.00
USM	O'Donnell, Carol F.	PVADM	Director of Finance: Academic	39838.68	FR	Non-Represented Salaried		0.50
USM	O'Neil Jr, Richard J.	PCUST	Facilities Maint Supervisor	36004.80	FR	University Supervisors		1.00
USM	O'Neill, Kelleigh M.	PATHL	Athletic Trainer	37454.40	FR	UMPSA		1.00
USM	OBar, Catherine P.	PCEOP	Administrative Specialist CL3	29016.00	FR	COLT		1.00
USM	Oberholtzer, Christopher W.	PMUS	Professor of Music	83584.92	FR	AFUM	AY	1.00
USM	Ogrodnik, Elaine	PCON	Administrative Specialist CL2	30078.40	FR	COLT		1.00
USM	Oldham, Erin E.	PMCCI	Senior Research Associate II	52019.98	FR	UMPSA		0.50
USM	Olsen, Louise W.	PMCCI	Research Analyst II: PDA	50777.88	FR	UMPSA		0.80
USM	Osheroff, Andrew T.	PCECD	Manager of Operations for Care	54999.96	FR	Non-Represented Salaried		1.00
USM	Ostergaard, Kathryn S.	PUBK	Accounting Support Spclst CL3	31616.00	FR	COLT		1.00
USM	Ouellette, Jessica L.	PENG	Assistant Professor of English	60000.00	FR	AFUM	AY	1.00
USM	Palin, Gary R.	PBUS	Lecturer in Innovation, Creati	71399.96	FR	AFUM	AY	1.00
USM	Palkovich Jr, Robert J.	PGRDS	Facilities Maint Worker CL2	24440.00	FR	Service and Maintenance		1.00
USM	Palmer, Arline M.	PPROV	Special Assistant to the Provo	43350.04	FR	Non-Represented Salaried		1.00
USM	Paluso, Cheryl L.	PFIN	Assistant Director of Financia	45741.43	FR	UMPSA		1.00
USM	Panici, Daniel A.	PCMS	Associate Professor of Communi	81363.72	FR	AFUM	AY	1.00
USM	Papciak, Carol A.	PSBDC	Associate State Director Maine	81156.72	FR	UMPSA		1.00
USM	Paquette, David P.	PMAS	Struct Spclst Carpenter CL3	36524.80	FR	Service and Maintenance		1.00
USM	Paquette, Jeanne	PEMGT	Exec Director of Aux Services	96999.96	FR	Non-Represented Salaried		1.00
USM	Parchman, Thomas M.	PMUS	Professor of Music	92898.60	FR	AFUM	AY	1.00
USM	Parent, Suzanne P.	PLALY	Collection Development Law Lib	52746.88	FR	UMPSA		1.00
USM	Parent, Travis A.	PSMED	Lecturer in Athletic Training	48000.00	FR	AFUM	AY	1.00
USM	Parker, Heidi M.	PBUS	Associate Professor of Sport M	104651.88	FR	AFUM	AY	1.00
USM	Patton, Samantha A.	PEDLA	Administrative Specialist CL1	16497.00	FR	COLT		0.63
USM	Paulu, Christopher A.	PMCCI	Assistant Research Professor o	82276.07	FR	AFUM	FY	1.00
USM	Pavri, Firooza	PGANY	Professor of Geography	90075.55	FR	Non-Represented Faculty	AY	1.00
USM	Peabody, Mary-Anne	PACPLA	Assistant Professor of Social	52020.04	FR	AFUM	AY	1.00
USM	Pearson, Karen L.	PMCCI	Policy Associate I: PHHP	55850.76	FR	UMPSA		1.00
USM	Pednault Bellavance, Amy E.	PDFMD	Administrative Specialist CL2	29016.00	FR	COLT		1.00
USM	Penan, Allison	PMCCI	Administrative Specialist CL2	29016.00	FR	COLT		1.00
USM	Peranzi, Catherine E.	PCON	Research Assistant I /Health	35000.04	FR	UMPSA		1.00
USM	Perry, Michelle D.	PESL	ESL Coordinator	41615.96	FR	UMPSA		1.00

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USM	Perry, Ann	PBIO	Administrative Specialist CL1	38209.60	FR	COLT		1.00
USM	Perry, Maureen A.	PLYLA	Reference and Instructional Se	53204.92	FR	UMPSA		1.00
USM	Peterlin, Nancy E.	PLAW	Administrative Specialist CL1	11776.00	PR	COLT		0.50
USM	Peters, Gerald N.	PENG	Professor of English	88862.04	FR	AFUM	AY	1.00
USM	Petrucelli, Lisa	PATHL	Women's Soccer Coach/Assistant	62460.08	FR	Non-Represented Salaried		1.00
USM	Phillips, Sherry A.	PCONF	Assistant Director of Conferen	53974.14	FR	UMPSA		1.00
USM	Phillips, Kaoru W.	PIX	Assistant Director of Internat	36244.33	FR	UMPSA		1.00
USM	Phipps, Elizabeth A.	PLYC	Cataloging Librarian	30409.48	FR	UMPSA		0.50
USM	Phoulady, Hady A.	PCS	Assistant Professor of Compute	72500.04	FR	AFUM	AY	1.00
USM	Piaget, Diane N.	PSACNT	Senior Associate Director of S	74269.63	FR	Non-Represented Salaried		1.00
USM	Picard, Jessica M.	PDFMD	Assistant Director of Finance	59879.18	FR	Non-Represented Salaried		1.00
USM	Picardy, Jamie A.	PECON	Assistant Professor of Economi	65000.04	FR	AFUM	AY	1.00
USM	Pierson, David P.	PCMS	Professor of Media Studies	78005.28	FR	AFUM	AY	1.00
USM	Pinkham, Louanne L.	PSEC	Administrative Clerk	22547.20	FR	COLT		1.00
USM	Pinkham, Albert	PCUST	Facilities Maint Worker CL1	30222.40	FR	Service and Maintenance		1.00
USM	Pires, Karin D.	PREG	Registrar and Director, Regist	81359.28	FR	Non-Represented Salaried		1.00
USM	Piribeck, Jan M.	PART	Professor of Art	93565.08	FR	AFUM	AY	1.00
USM	Pitegoff, Peter R.	PLAW	Professor of Law	155053.96	FR	Law Faculty		1.00
USM	Pizzonia, Caitlin C.	PMCCI	Research Associate I: Epidemio	55661.36	FR	UMPSA		1.00
USM	Plante, John F.	PLYA	Library Specialist CL3	36712.00	FR	COLT		1.00
USM	Platts, Alexandra N.	PCECD	Career Advisor	41000.04	FR	Non-Represented Salaried		1.00
USM	Pleau, Colleen A.	POEP	Data Management Tech CL2	32635.20	FR	COLT		1.00
USM	Plotkin, Alexa	PMCCI	Research Assistant II: VAWA/CY	34333.01	FR	UMPSA		1.00
USM	Plummer, Teresa M.	PTRIO	TRiO Advisor	35886.70	FR	UMPSA		1.00
USM	Pohl, Leslie N.	PMCCI	Administrative Specialist CL3	34673.60	FR	COLT		1.00
USM	Poirier, M Barbara	PMCCI	Policy Associate II: PHHP	45680.17	FR	Non-Represented Salaried		0.60
USM	Pollis, Nancy T.	PMCCI	Administrative Specialist CL2	29016.00	FR	COLT		1.00
USM	Pomelow, Dylan J.	PGRDS	Facilities Maint Worker CL2	24440.00	FR	Service and Maintenance		1.00
USM	Pontau, Sydney R.	PGRAD	Asst Director Graduate Studies	42946.49	FR	UMPSA		1.00
USM	Poor, Lynn I.	PEDLA	Administrative Specialist CL2	32739.20	FR	COLT		1.00
USM	Porobic, Slobodan	PMAS	Struct Spclst Carpenter CL2	31595.20	FR	Service and Maintenance		1.00
USM	Porobic, Damir	PART	Lecturer in Printmaking/Digita	47256.84	FR	AFUM	AY	1.00
USM	Porter, Gary E.	PMAS	Mech Specialist HVAC CL3	23920.00	FR	Service and Maintenance		0.50
USM	Potter, Angela J.	PATHL	Athletic Trainer	38966.15	FR	UMPSA		1.00
USM	Potter, Luke E.	PTRIO	TRiO Advisor	35183.04	FR	UMPSA		1.00
USM	Potter, Patricia A.	PLYR	Library Specialist CL3	34673.60	FR	COLT		1.00
USM	Pottle, Alan A.	PMAS	Struct Spclst Carpenter CL2	42556.80	PR	Service and Maintenance		1.00
USM	Pratt, John E.	PGRDS	Facilities Maint Worker CL2	24440.00	FR	Service and Maintenance		1.00
USM	Pratt, Jennifer L.	PMCCI	Research Analyst I: PDP/PHHP	49203.10	FR	UMPSA		1.00
USM	Pratt, Jamie L.	PSPY	Assistant Professor of Educati	62070.96	FR	AFUM	AY	1.00
USM	Presby, Caley V.	PREG	Administrative Specialist CL2	29016.00	FR	COLT		1.00
USM	Prevost, Pamela S.	PMCCI	Statewide MRTQ Evaluation and	57221.96	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Prieto, Patricia L.	PLYR	Research Services and Instruct	51570.76	FR	UMPSA		1.00
USM	Prosser, Samantha S.	PUPW	Trio Advisor: Upward Bound	36604.43	FR	UMPSA		1.00
USM	Proulx-Curry, Pamela	PPROV	Program Coordinator of Maine	30400.08	PR	UMPSA		0.80
USM	Provost, Netty L.	PADV	Academic Advisor	41045.86	FR	UMPSA		1.00
USM	Prudente, Caryn K.	PCHEM	Professor of Chemistry	93301.92	FR	AFUM	AY	1.00
USM	Puia, Maureen E.	PURM	Public Relations/Events Promot	32000.00	FR	UMPSA		1.00
USM	Puschock, Patricia A.	PCBER	Administrative Specialist CL1	22828.00	PR	COLT		0.63
USM	Quaid, Joseph C.	PMAS	Electrical Specialist CL3	44844.80	FR	Service and Maintenance		1.00
USM	Quinlan, Maureen P.	PLALY	Reference Law Librarian/Govern	55256.30	FR	UMPSA		1.00
USM	Raimon, Eve	PENG	Professor of English	91372.44	FR	AFUM	AY	1.00
USM	Rand, Christopher R.	PMAS	Mech Specialist Plumber CL2	39228.80	FR	Service and Maintenance		1.00
USM	Rand, James R.	PPSTL	Station Manager: WMPG	45936.17	FR	Non-Represented Salaried		1.00
USM	Randall, Carla E.	PCON	Associate Professor of Nursing	76113.95	FR	AFUM	AY	1.00
USM	Randall, Cynthia S.	PCON	Assistant Professor of Nursing	62000.04	FR	AFUM	AY	1.00
USM	Ranger, Clayton L.	PCUST	Facilities Maint Worker CL1	27747.20	FR	Service and Maintenance		1.00
USM	Ransley-Matteau, Roberta L.	POML	Cataloger Cartographic Special	41757.41	PR	UMPSA		0.80
USM	Raymond Jr., Robert J.	PCUST	Facilities Maint Worker CL1	32073.60	FR	Service and Maintenance		1.00
USM	Rea, Vifvan E.	PNDEN	Field Epidemiologist	63843.41	FR	UMPSA		1.00
USM	Read, Jason D.	PPLY	Associate Professor of Philoso	70980.32	FR	AFUM	AY	1.00
USM	Reagan, Michele M.	PSACNT	Accounting Support Spclst CL3	32635.20	FR	COLT		1.00
USM	Reardon, Delora M.	PMCCI	Web Design Specialist III	57071.42	FR	UMPSA		1.00
USM	Red, Patricia D.	PSED	Lecturer in Special Education	59174.16	FR	AFUM	AY	1.00
USM	Redmun, Jodi L.	PEDLA	Administrative Specialist CL3	31616.00	FR	COLT		1.00
USM	Reed, Donna M.	PMCCI	Project Assistant (Associate)	43900.92	FR	UMPSA		1.00
USM	Reeves, Rachel L.	PLDEN	Director of Field Placements	64546.42	FR	UMPSA		1.00
USM	Reichert, Edward C.	PMUS	PT REG Lecturer in Musical The	23281.09	PR	Part-Time Faculty	AY	0.50
USM	Retus Jr, Charles J.	PCUST	Facilities Maint Worker CL1	32073.60	FR	Service and Maintenance		1.00
USM	Rhoades, Michael A.	PGRDS	Facilities Maint Worker CL2	22422.40	FR	Service and Maintenance		1.00
USM	Rice, Timothy J.	PEDLA	Facilities Maint Worker CL1	26499.20	FR	Service and Maintenance		1.00
USM	Richards, Mark F.	PMCCI	Research Analyst II: PDA	50058.90	FR	UMPSA		0.80
USM	Richmond-Graves, Lori	PSWO	Fieldwork Coordinator	20230.56	PR	UMPSA		0.50
USM	Riitano, Caterina M.	PATHL	Administrative Specialist CL2	29016.00	FR	COLT		1.00
USM	Ritchie, Robert E.	PMAS	Struct Spclst Carpenter CL2	31595.20	FR	Service and Maintenance		1.00
USM	Robbins, Gretchen M.	PMCCI	Senior Manager	71218.32	FR	Non-Represented Salaried		0.80
USM	Roberts, John	PGRDS	Facilities Maint Worker CL2	35755.20	FR	Service and Maintenance		1.00
USM	Rooney, Shannon R.	PRSLF	Administrative Specialist CL3	36712.00	FR	COLT		1.00
USM	Roose, Emma L.	PADV	Academic Advisor	41045.86	FR	UMPSA		1.00
USM	Rosenberg, Melissa A.	PCED	Lecturer in Counselor Educatio	46615.13	FR	AFUM	AY	1.00
USM	Rosingana, Katherine B.	PMCCI	Research Analyst II: PHHP	61726.02	FR	UMPSA		1.00
USM	Ross, Flynn M.	PTED	Associate Professor of Teacher	71795.56	FR	AFUM	AY	1.00
USM	Round, Bethany E.	PADV	Academic Advisor	41045.86	FR	UMPSA		1.00
USM	Roussel, David E.	PEMGT	Assistant Vice President of St	110000.04	FR	Non-Represented Salaried		1.00

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USM	Rowe, Leroy M.	PHIST	Assistant Professor of History	54121.64	FR	AFUM	AY	1.00
USM	Roy, Pamela A.	PEDLA	Director of Finances and Admin	61417.87	FR	Non-Represented Salaried		1.00
USM	Roy, Adam A.	PCUST	Facilities Maint Worker CL1	14809.60	PR	Service and Maintenance		0.50
USM	Ruback, Timothy J.	PPOL	Lecturer in Political Science	45900.00	FR	AFUM	AY	1.00
USM	Rudenberg, Paul G.	PBIO	Lecturer - AY	55200.00	FR	AFUM	AY	1.00
USM	Rudolph, Aaron E.	PCUST	Lead Fac Maint Worker CL1	28745.60	FR	Service and Maintenance		1.00
USM	Ruel, Eliza J.	PUPW	Trio Advisor: Upward Bound	36604.43	FR	UMPSA		1.00
USM	Runyuranya, Mbonimpa	PCUST	Facilities Maint Worker CL1	24024.00	FR	Service and Maintenance		1.00
USM	Sahonchik, Kris	PMCCI	Director of Cutler Institute f	129548.64	FR	Non-Represented Salaried		1.00
USM	Saindon, Ronald G.	PSEC	Police Lieutenant	59488.00	FR	University Supervisors		1.00
USM	Salhany, Stephen R.	PLALY	Serials/Catalog Law Librarian	43368.42	FR	UMPSA		1.00
USM	Salih, Maria	PCUST	Facilities Maint Worker CL1	24024.00	FR	Service and Maintenance		1.00
USM	Salvo, Colleen A.	PADV	Administrative Specialist CL2	31543.20	PR	COLT		0.75
USM	Samia, Linda W.	PCON	Associate Professor of Nursing	71399.96	FR	AFUM	AY	1.00
USM	Sanders, John	PACCT	Associate Professor of Account	108190.42	FR	AFUM	AY	1.00
USM	Sanford, Robert M.	PESP	Professor of Environmental Sci	92811.35	FR	AFUM	AY	1.00
USM	Sarazin, Elizabeth A.	PFIN	Scholarship and Financial Lite	44373.00	FR	UMPSA		1.00
USM	Sarenac, Brano	PCUST	Facilities Maint Worker CL1	24648.00	FR	Service and Maintenance		1.00
USM	Sargent III, William R.	PLYA	Coordinator of Access Services	53422.96	FR	UMPSA		1.00
USM	Savage, Lydia A.	PGANY	Professor of Geography & Anthr	99586.68	FR	AFUM	AY	1.00
USM	Sawadogo, Noufou	PCUST	Facilities Maint Worker CL1	24024.00	FR	Service and Maintenance		1.00
USM	Sawyer, Erica G.	PRSLF	Administrative Spclst(Conf)CL3	34673.60	FR	Non-Represented Hourly		1.00
USM	Saxby, Shannon H.	PMCCI	Policy Analyst II: CYE	46349.88	FR	UMPSA		1.00
USM	Scannell, Mary M.	PHCS	Nurse Practitioner II	38421.23	PR	UMPSA		0.60
USM	Scarf, Samantha M.	PLAW	Advancement Coordinator	39000.00	FR	UMPSA		1.00
USM	Schaefer, Rhonda J.	PCHEM	Administrative Specialist CL2	37958.40	FR	COLT		1.00
USM	Schier, Sue B.	POLLI	Administrative Specialist CL2	17305.60	PR	COLT		0.50
USM	Schindler, Sarah B.	PLAW	Professor of Law	136827.28	FR	Law Faculty	AY	1.00
USM	Schmidt, Ronald J.	PPOL	Associate Professor of Politic	80432.16	FR	AFUM	AY	1.00
USM	Schroeder, Robert A.	PCUST	Facilities Maint Worker CL2	33363.20	FR	Service and Maintenance		1.00
USM	Schroeder, Claire	PMCCI	Policy Associate I: CYF/YCE	45881.64	FR	UMPSA		1.00
USM	Schroeder, Rebecca	PCON	Assistant Professor of Nursing	65000.04	FR	AFUM	AY	1.00
USM	Schwartz, Anna K.	PEMGT	Director of Orientation and Tr	57999.96	FR	UMPSA		1.00
USM	Schwieterman, Leigh R.	PCHEM	Laboratory Associate: Chemistr	32850.46	FR	UMPSA		1.00
USM	Scott, Christopher B.	PSMED	Professor of Sports Medicine	76595.35	FR	AFUM	AY	1.00
USM	Scott, Martha L.	PMCCI	Grants and Contract Manager	61890.00	FR	UMPSA		1.00
USM	Seeley, Chad P.	PDSAS	Laboratory Associate: Technolo	43872.96	FR	UMPSA		1.00
USM	Seger, Joseph P.	PCUST	Lead Fac Maint Worker CL1	39894.40	FR	Service and Maintenance		1.00
USM	Seguin, Michelle	PCONF	Administrative Specialist CL2	29016.00	FR	COLT		1.00
USM	Sellick, Joshua L.	PMAS	Mech Specialist HVAC CL2	32552.00	FR	Service and Maintenance		1.00
USM	Sepples, Susan B.	PCON	Associate Professor of Nursing	87645.86	FR	AFUM	AY	1.00
USM	Sewall, Corinne C.	PSACNT	Accounting Support Spclst CL1	26395.20	FR	COLT		1.00

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USM	Shaler, George	PMCCI	Senior Research Associate	87560.37	FR	Non-Represented Salaried		1.00
USM	Shanti, Caroline A.	PSWO	Assistant Professor of Social	57000.00	FR	AFUM	AY	1.00
USM	Shaughnessy, Michael J.	PART	Professor of Art	94634.54	FR	AFUM	AY	1.00
USM	Shaw, Warren C.	PFIN	Senior Data Analyst	54882.00	FR	UMPSA		1.00
USM	Shedletsky, Leonard J.	PCMS	Professor of Communication	100350.74	FR	AFUM	AY	1.00
USM	Shehata, A Terry	PMCCI	Senior Policy Associate: Resea	82322.94	FR	UMPSA		1.00
USM	Sheils, Martha P.	PMCCI	Director of New England Enviro	45532.80	PR	UMPSA		0.62
USM	Shepard-Kegl, Judy A.	PLIN	Professor of Linguistics	102587.80	FR	AFUM	AY	1.00
USM	Sherwood, Jennifer L.	PSBDC	Project Assistant II Maine: SB	43321.76	FR	UMPSA		1.00
USM	Siegler, Lucille M.	PPSTL	Administrative Specialist CL1	31470.40	FR	COLT		1.00
USM	Silber, Mark	PACPLA	PT Reg Assistant Professor of	36620.62	PR	Part-Time Faculty	AY	0.75
USM	Simons, Rachel S.	PBIO	Lecturer in Biology	50000.04	FR	AFUM	AY	1.00
USM	Sinclair, Kimberly B.	PIX	Director of International Prog	61775.88	FR	UMPSA		1.00
USM	Skinner, Linda L.	POLLI	Administrative Specialist CL1	14892.80	PR	COLT		0.50
USM	Sloan, James E.	PPED	Research Associate I: CEPARE	55329.88	FR	UMPSA		1.00
USM	Slovenski, Sally	PPROV	Program Director of Maine Camp	65000.04	FR	Non-Represented Salaried		1.00
USM	Smith, Deirdre M.	PLAW	Professor of Law	126675.96	FR	Law Faculty		1.00
USM	Smith, Christina L.	PRSLF	Director of Housing & Res Life	64515.00	FR	Non-Represented Salaried		1.00
USM	Smith, Mary Lindsey	PMCCI	Research Associate II: PHHP	70169.82	FR	UMPSA		1.00
USM	Smith, Emer S.	PCON	Field Epidemiologist	48807.00	FR	UMPSA		1.00
USM	Smoluk, Herbert J.	PACCT	Professor of Finance	139522.42	FR	AFUM	AY	1.00
USM	Snell, Elisabeth F.	PMCCI	Project Director/Senior Policy	80110.80	FR	Non-Represented Salaried		1.00
USM	Snow, Kimberly I.	PMCCI	Research Associate I: Disabili	49106.88	PR	UMPSA		0.80
USM	Soloway, Marshall	PMCCI	E-Learning Technology Dir	89386.42	FR	Non-Represented Salaried		1.00
USM	Sonenberg, Daniel M.	PMUS	Professor - AY	74690.88	FR	AFUM	AY	1.00
USM	Soper, William M.	PSEC	Police Sergeant	53580.80	FR	Police		1.00
USM	Soper, David A.	PCUST	Facilities Maint Worker CL1	26499.20	FR	Service and Maintenance		1.00
USM	Soper, Jeffrey M.	PSEC	Police Officer	45468.80	FR	Police		1.00
USM	Soucy, Pamela C.	PMCCI	Training Coordinator	38182.64	FR	UMPSA		1.00
USM	Soule, Samuel T.	PMS	Lecturer in Math	45999.96	FR	AFUM	AY	1.27
USM	Sparks, Lacey A.	PHIST	Assistant Professor of History	53000.04	FR	AFUM	AY	1.00
USM	Spaulding, Lorraine M.	PADV	Coordinator of Veterans Servic	43551.97	FR	UMPSA		1.00
USM	Spencer, Robert M.	POML	Vault Manager: OSHER Map Libra	35446.86	FR	UMPSA		1.00
USM	Spencer, Hans S.	PMUS	PT REG Lecturer in Music	22285.98	PR	Part-Time Faculty	AY	0.50
USM	Spencer, Jamie L.	PMCCI	District Early Childhood & You	48000.00	FR	UMPSA		1.00
USM	Spindler, Susan P.	PFIN	Financial Aid Counselor	35499.96	FR	UMPSA		1.00
USM	Spyropoulos, Paula	PACPLA	Lecturer in Master of Occupati	50000.04	FR	AFUM	AY	1.00
USM	St Hilaire, Paul B.	PEDLA	Lead Fac Maint Worker CL2	35401.60	FR	Service and Maintenance		1.00
USM	St Pierre, Tracy M.	PPUB	Director of Marketing and Bran	90470.82	FR	Non-Represented Salaried		1.00
USM	Stairs-Davenport, Andrea J.	PLLC	Associate Professor of Literac	73216.08	FR	AFUM	AY	1.00
USM	Stannard, Jackson E.	PSREC	Administrative Specialist CL1	26395.20	FR	COLT		1.00
USM	Staples, Joseph K.	PESP	Assistant Professor - AY	60000.00	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Stearns, Bonnie L.	PDSTH	Senior Staff for Academic Admi	66646.74	FR	UMPSA		1.00
USM	Steege, Mark W.	PSPY	Professor of School Psychology	112569.72	FR	Non-Represented Faculty	AY	1.00
USM	Stein, Robert A.	PURM	Executive Director of Public	103519.84	FR	Non-Represented Salaried		1.00
USM	Stevens, Kelly J.	PORC	Regulatory Compliance Administ	59302.80	FR	UMPSA		1.00
USM	Stevenson III, Robert L.	PCONF	Administrative Specialist CL1	26395.20	FR	COLT		1.00
USM	Stevenson, Michael R.	PPSY	Professor of Psychology	108243.22	FR	AFUM	AY	1.00
USM	Stewart, Stacyann B.	PCECD	Career Advisor	47868.35	FR	UMPSA		1.00
USM	Stewart McCafferty, Anita J.	PEDL	Assistant Professor of Educati	60333.96	FR	AFUM	AY	1.00
USM	Stokes, Kurt A.	PMCCI	Grants and Contracts Manager	51000.04	FR	UMPSA		1.00
USM	Stover, Susan I.	PDMHS	Administrative Spclst(Conf)CL3	33654.40	FR	Non-Represented Hourly		1.00
USM	Stowe, Gregory B.	PLYA	Library Specialist CL3	41787.20	FR	COLT		1.00
USM	Strathdee, Jenna	PCON	Informatics Epidemiologist	50862.00	FR	UMPSA		1.00
USM	Stump, Erika K.	PPED	Research Associate II: CEPARE	61742.21	FR	UMPSA		1.00
USM	Sturtevant, Alexandra T.	PCECD	Administrative Specialist CL2	29016.00	FR	COLT		1.00
USM	Suhrhoff, Karen E.	PCED	Lecturer in Counselor Educatio	45999.96	FR	AFUM	AY	1.00
USM	Suleiman, James A.	PBUS	Associate Professor of Managem	133091.28	FR	AFUM	AY	1.00
USM	Suslovic, Edward J.	PMCCI	Program Manager New England En	31000.08	FR	UMPSA		0.50
USM	Swan, Gwendolyn M.	PMCCI	Grants and Contract Manager	51000.00	FR	UMPSA		1.00
USM	Swann, Russell N.	PSEC	Police Officer	46446.40	FR	Police		1.00
USM	Swanson, Mark T.	PGANY	Professor of Geology	102603.60	FR	AFUM	AY	1.00
USM	Swartz, Richard	PENG	Associate Professor of English	78587.88	FR	AFUM	AY	1.00
USM	Sweeney, Steven L.	PDFMD	Facilities Maintenance Manager	46072.00	FR	University Supervisors		1.00
USM	Swenson, Emilie A.	PMCCI	Research Associate I: CYF/JPP	52020.04	FR	UMPSA		1.00
USM	Swift, Justin M.	PVADM	Senior Finance Business Partne	74679.00	FR	UMPSA		1.00
USM	Tabor, John A.	PADMS	Admission Counselor	33500.04	FR	UMPSA		1.00
USM	Talbot, Robin M.	PMFACW	Associate Director of Stonecoa	53755.24	FR	UMPSA		1.00
USM	Talbot, Jean A.	PMCCI	Research Associate II:PHHP	69562.25	FR	UMPSA		1.00
USM	Tarbell, Vernon A.	PUBK	Purchasing Technician CL1	29785.60	FR	COLT		1.00
USM	Tate, Cherie A.	PCEOP	Financial Manager	53062.44	FR	UMPSA		1.00
USM	Taylor, Susan E.	PDSTH	Senior Associate HR/Administra	67626.04	FR	Non-Represented Salaried		1.00
USM	Taylor, Carol	PLDEN	Accounting Support Spclst CL2	39249.60	FR	COLT		1.00
USM	Teach, Finn L.	PMCCI	Research Analyst I: PPH	28090.80	FR	UMPSA		0.60
USM	Thayer, Deborah	PMCCI	Research Associate II: PHHP	72082.96	FR	UMPSA		1.00
USM	Thayer, Katharine M.	PCON	Lecturer in Nursing	57999.96	FR	AFUM	AY	1.00
USM	Theodose, Theresa A.	PBIO	Associate Professor of Biologi	85259.88	FR	AFUM	AY	1.00
USM	Therault, Jason G.	PMCCI	Computer and Database Speciali	60488.86	FR	UMPSA		1.00
USM	Thibeault, Lynsey K.	PADV	Academic Advisor	41420.39	FR	UMPSA		1.00
USM	Thielmann, Emily J.	PMCCI	Policy Associate II: YCE	56099.96	FR	UMPSA		1.00
USM	Thompson, Bruce B.	PPSY	Professor of Psychology	92232.36	FR	AFUM	AY	1.00
USM	Thompson-Leavitt, Patricia M.	PCON	Assistant Professor Nursing	61200.00	FR	AFUM	AY	1.00
USM	Thornton, Bill G.	PPSY	Professor of Psychology	91568.78	FR	AFUM	AY	1.00
USM	Timberlake, Sharon E.	PACPLA	Lecturer in Leadership and Org	41000.04	FR	AFUM	AY	1.00

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USM	Tison, Colice	PCUST	Facilities Maintenance Manager	47424.00	FR	University Supervisors		1.00
USM	Tomenko, Viacheslav S.	PMCCI	Research Analyst I: JPP	39483.18	FR	UMPSA		1.00
USM	Towle, George	PATHL	Head Coach: Women's Cross Coun	72022.49	FR	AFUM	FY	1.00
USM	Towns, Stephanie J.	PCMS	Administrative Specialist CL2	40185.60	FR	COLT		1.00
USM	Toy, Brian J.	PSMED	Associate Professor of Sports	99896.64	FR	Non-Represented Faculty	AY	1.00
USM	Tracy, Rachel S.	PREG	Associate Registrar for Record	50140.33	FR	UMPSA		1.00
USM	Tracy, Henry J.	PCHEM	Professor of Chemistry	93270.02	FR	AFUM	AY	1.00
USM	Treible, Sara K.	PADMS	Senior Assoc. Director of Adm	57500.04	FR	UMPSA		1.00
USM	Tripp, Andrea I.	PPUB	Associate Director of Web Mark	55500.00	FR	UMPSA		1.00
USM	Tuchinsky, Adam M.	PADEN	Dean of College of Arts, Human	145599.96	FR	Non-Represented Salaried		1.00
USM	Tupper, Judith B.	PMCCI	Director PHHP	104950.44	FR	Non-Represented Salaried		1.00
USM	Turesky, Elizabeth F.	PACPLA	Associate Professor of Leaders	71140.68	FR	AFUM	AY	1.00
USM	Turner, Christopher M.	PUPW	TRIO Coordinator Upward Bound	53039.26	FR	UMPSA		1.00
USM	Turner, Kimberly M.	PATHL	Associate Director of Athletic	67320.00	FR	Non-Represented Salaried		1.00
USM	Tussing, Justin B.	PENG	Associate Professor of English	75141.36	FR	AFUM	AY	1.00
USM	Udeh, Eleanor K.	PPDP	Coordinator of Professional De	50000.04	FR	UMPSA		1.00
USM	Uzzi, Jeannine D.	PPROV	Provost and Vice President for	188415.95	FR	Non-Represented Salaried		1.00
USM	Vail, Brook M.	PMCCI	Research Assistant II: JPP	34333.00	FR	UMPSA		1.00
USM	Valdes-Leon, Silvia R.	PMS	Associate Professor of Mathema	80757.60	FR	AFUM	AY	1.00
USM	Valentine, Sara M.	PTHE	Lecturer in Theatre	45000.00	FR	AFUM	AY	1.00
USM	Valentine, Vinton J.	PGANY	Director of USM GIS	73244.63	FR	Non-Represented Salaried		1.00
USM	Van Volkenburgh, Derek	PLDEN	Director of Career Services	63960.52	FR	UMPSA		1.00
USM	Varin, Nancy J.	PFIN	Financial Aid Counselor/Coordi	38226.60	FR	UMPSA		1.00
USM	Vasquez, Andrea M.	PESL	Director of English as a Secon	46818.00	FR	UMPSA		1.00
USM	Vassallo, Francesca	PPOL	Associate Professor of Pol Sci	70251.24	FR	AFUM	AY	1.00
USM	Vayenas, Danielle G.	PURM	Communications Director	66325.50	FR	UMPSA		1.00
USM	Vella, Elizabeth J.	PPSY	Associate Professor of Psychol	69588.12	FR	AFUM	AY	1.00
USM	Vickerson, Jessica H.	PCON	Lecturer in Nursing	60000.00	FR	AFUM	AY	1.00
USM	Vignjevic, Bogdan	PCUST	Facilities Maint Worker CL1	27747.20	FR	Service and Maintenance		1.00
USM	Vinal Harvie, Nicole A.	PLDEN	Assistant Dean for Finance and	93076.86	FR	Non-Represented Salaried		1.00
USM	Vishneau, Margaret A.	PMCCI	Senior Policy Associate	80110.84	FR	Non-Represented Salaried		1.00
USM	Voyer, John J.	PBUS	Professor of Business Administ	136690.20	FR	AFUM	AY	1.00
USM	Wachholz, Sandra K.	PSWO	Associate Professor of Social	75929.28	FR	AFUM	AY	1.00
USM	Wagner, Travis P.	PESP	Professor of Environmental Sci	79819.49	FR	AFUM	AY	1.00
USM	Wakefield, James R.	PDFMD	Structural Manager	46072.00	FR	University Supervisors		1.00
USM	Wakefield, Joshua J.	PMAS	Mech Specialist HVAC CL1	29619.20	FR	Service and Maintenance		1.00
USM	Waldrep Jr, F S.	PENG	Professor of English	96874.92	FR	AFUM	AY	1.00
USM	Walker, Claire M.	PMCCI	Project Assistant I: CYF	37206.72	FR	UMPSA		1.00
USM	Walker, Jeffrey A.	PBIO	Professor of Biological Scienc	89372.76	FR	AFUM	AY	1.00
USM	Walker, Susan H.	PMCCI	Research Analyst I/Project Coo	56560.26	FR	UMPSA		1.00
USM	Walker, Britney R.	PADMS	Assistant Director of Admissio	39535.24	FR	UMPSA		1.00
USM	Walker, Lisa M.	PENG	Associate Professor of English	84144.24	FR	Non-Represented Faculty	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Wallace, Ainsley L.	PEOUA	USM Foundation Vice President	105716.80	FR	Non-Represented Salaried		1.00
USM	Wallace, Ryan D.	PCBER	Director of Maine Center for B	86699.96	FR	Non-Represented Salaried		1.00
USM	Walsh, Stephen P.	PART	Art Department Environmental S	34686.76	FR	UMPSA		1.00
USM	Ward, Paula	PSEC	Administrative Specialist CL2	42057.60	FR	COLT		1.00
USM	Warren, John A.	PLYA	Library Specialist CL3	40741.48	FR	COLT		1.18
USM	Warren, Kimberly	PEDEN	Director of Academic Administr	58287.19	FR	UMPSA		1.00
USM	Watterson, Sharon A.	PCS	Administrative Specialist CL2	31999.20	PR	COLT		1.00
USM	Way, Elora	PMCCI	Research Analyst I: CYF	37739.96	FR	UMPSA		1.00
USM	Weatherford, Heidi J.	PMCCI	Administrative Support Supvsr	33296.64	FR	University Supervisors		0.80
USM	Weber, Kenneth E.	PBIO	Professor of Biological Scienc	94884.85	FR	AFUM	AY	1.00
USM	Webster, Brenda D.	PCON	Coordinator of Nursing Student	53855.93	FR	UMPSA		1.00
USM	Webster, Casey E.	PRIO	Research Compliance Administra	50386.09	FR	UMPSA		1.00
USM	Welch, Anna R.	PLAW	Clinical Professor	80444.04	FR	Law Faculty		1.00
USM	Werkman, Sarah L.	PPSTL	Coordinator of Multicultural S	48960.00	FR	UMPSA		1.00
USM	West, Alyssa S.	PUPW	Associate Director, Pre-Colleg	55650.00	FR	UMPSA		1.00
USM	Wheaton, Susan L.	PADMS	Data Management Tech CL2	25888.00	FR	COLT		1.00
USM	Wheeler, Tara L.	PMCCI	Research Analyst II: PPH	46313.71	FR	UMPSA		1.00
USM	Whitaker Jr, R B.	PACPLA	Associate Professor of Natural	82387.51	FR	AFUM	AY	1.00
USM	Whitney, Jean C.	PTED	Associate Professor of Special	73490.28	FR	AFUM	AY	1.00
USM	Whittington, Tamara	PFIN	Financial Aid Specialist CL2	40185.60	FR	COLT		1.00
USM	Wickerd, Garry D.	PSPY	Assistant Professor of Educ	60000.00	FR	AFUM	AY	1.00
USM	Wiles, Jennifer M.	PMCCI	Statewide MRTQ Communications	48547.02	FR	UMPSA		1.00
USM	Williams, Joanne	PDMHS	Dean of College of Management	150000.00	FR	Non-Represented Salaried		1.00
USM	Williams, Nikki E.	PMCCI	Policy Associate II: CYF	61200.00	FR	UMPSA		1.00
USM	Wilshusen, Caroline	PLAW	Associate Dean of Admission -	81151.20	FR	Non-Represented Salaried		1.00
USM	Wilson, Karen A.	PESP	Associate Research Professor	57061.42	FR	AFUM	AY	1.00
USM	Wilson, Annette	PMCCI	Policy Associate II	69036.32	FR	UMPSA		1.00
USM	Winger, Kathleen J.	PPLY	Professor of Philosophy	88479.66	FR	AFUM	AY	1.00
USM	Wissman, Maureen E.	PMCCI	Assistant Director Research Se	62215.80	FR	UMPSA		1.00
USM	Witham, Peter S.	PEDEN	Administrative Specialist CL2	26572.80	FR	COLT		1.00
USM	Witham, Aaron Z.	PDFMD	Assistant Director for Sustain	53806.06	FR	UMPSA		1.00
USM	Wolff, Sara	PLAW	Associate Legal Writing Profes	67666.84	FR	Law Faculty		1.00
USM	Wood, Jacqueline A.	PCUST	Facilities Maint Worker CL1	27747.20	FR	Service and Maintenance		1.00
USM	Wood, Sandra K.	PLIN	Assistant Professor of Linguis	54999.96	FR	AFUM	AY	1.00
USM	Woodhead, Mark A.	PCUST	Facilities Maint Worker CL1	26499.20	FR	Service and Maintenance		1.00
USM	Woodman, Laurie S.	PMS	Lecturer in Mathematics and St	58439.04	FR	AFUM	AY	1.00
USM	Woodruff, Peter J.	PCHEM	Associate Professor of Biochem	64883.16	FR	AFUM	AY	1.00
USM	Woods Vachon, Laura D.	PMCCI	Policy Analyst I	50107.00	FR	UMPSA		1.00
USM	Worster, Rebecca L.	PDFMD	Administrative Specialist CL3	31616.00	FR	COLT		1.00
USM	Wriggins, Jennifer	PLAW	Professor of Law	72119.52	FR	Law Faculty		0.50
USM	Wright, Ethelind R.	PPSY	Administrative Specialist CL1	32302.40	FR	COLT		1.00
USM	Wright Berry, Keva	PVADM	Senior Finance Business Partne	74133.60	FR	Non-Represented Salaried		1.00

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USM	Wurwarg, Rebecca	PMCCI	Administrative Specialist CL3	31616.00	FR	COLT		1.00
USM	Wyler, Kerry J.	PLTEC	Technology Coordinator	36333.78	FR	UMPSA		1.00
USM	Xu, Zhenning	PBUS	Assistant Professor of Marketi	95000.04	FR	AFUM	AY	1.00
USM	Yasui, Naoko	PCED	Assistant Professor Counselor	60000.00	FR	AFUM	AY	1.00
USM	Yeaton, Katie E.	PRSLF	Resident Director	30000.00	FR	UMPSA		1.00
USM	Yeitz, Laura M.	PCBER	Research Analyst: MCBER	46818.00	FR	UMPSA		1.00
USM	Yob, Denise A.	PMCCI	Research Associate I: Epidemio	60860.48	FR	UMPSA		1.00
USM	York, Megan T.	PLALY	Administrative Manager for Pat	39015.00	FR	UMPSA		1.00
USM	Youland, Matthew J.	PCUST	Facilities Maint Worker CL1	24024.00	FR	Service and Maintenance		1.00
USM	Youland, Peter A.	PSEC	Police Services Dispatcher	38251.20	FR	Police		1.20
USM	Zanghi, Martin S.	PMCCI	Director of Youth and Communit	93483.44	FR	Non-Represented Salaried		1.00
USM	Zhao, Jie	PHIST	Associate Professor of History	75213.24	FR	AFUM	AY	1.00
USM	Zider, Emily M.	PIX	Coordinator of Education Abroa	32640.04	FR	UMPSA		1.00
USM	Ziffer, Julie E.	PPS	Associate Professor of Physics	67129.80	FR	AFUM	AY	1.00
USM	Ziller, Jasper M.	PMCCI	Senior Computer and Database S	54231.04	FR	UMPSA		0.75
USM	Ziller, Danielle L.	PMCCI	Administrative Specialist CL3	31616.00	FR	COLT		1.00
USM	Ziller, Erika C.	PMCCI	Senior Research Associate II/	106036.66	FR	UMPSA		1.00
USM	Zillman, Donald N.	PLAW	Professor of Law	65587.20	FR	Law Faculty	AY	0.50
UMPI	Allen, Lea K.	IENAT	Assist Prof of English	48384.72	FR	AFUM	AY	1.00
UMPI	Armstrong, Patricia K.	IADM	Associate Director of Adm	51000.00	FR	UMPSA		1.00
UMPI	Baker, Amanda G.	IBUSI	CBE Academic Success Coach	28681.92	PR	UMPSA		0.75
UMPI	Baker, Patrick J.	IATH	Head Athletic Trainer	43600.31	FR	UMPSA		1.00
UMPI	Ball, Jennifer L.	ISTD	Administrative Specialist CL1	26395.20	FR	COLT		1.00
UMPI	Barbosa, Mary Kate	ISSS	Dir Of Student Support Service	57926.42	FR	Non-Represented Salaried		1.00
UMPI	Bartlett, Lucas C.	IATH	Athletic Trainer	30171.64	FR	UMPSA		1.00
UMPI	Belair, Leigh A.	IMS	Co-Dir and Assist Prof of MLT	59220.65	FR	AFUM	FY	1.00
UMPI	Belanger, Nola M.	IREG	Administrative Specialist CL3	39748.80	FR	COLT		1.00
UMPI	Bell, Christopher	IFA	Director of Student Financials	100753.24	FR	Non-Represented Salaried		1.00
UMPI	Benson, Hyrum J.	IENAT	Associate Professor of Fine Ar	55168.99	FR	AFUM	AY	1.00
UMPI	Blackstone, Barbara J.	IHPER	Dir/Assoc Prof Ath Training	80836.56	FR	Non-Represented Faculty	AY	1.00
UMPI	Blood, Kevin B.	ICOMP	Media Services Technician CL1	26395.20	FR	COLT		1.00
UMPI	Boucher, Laurie M.	IFA	Staff Associate	36112.51	FR	UMPSA		1.00
UMPI	Bowman, Jonathon A.	IATH	Head Volleyball Coach, RA, PE	25499.96	FR	UMPSA		1.00
UMPI	Brissette, Eric A.	IUREL	Webmaster	40627.55	FR	UMPSA		1.00
UMPI	Brooks, Sarah L.	IUB	College Access Advisor	14279.11	PR	UMPSA		0.50
UMPI	Cashman, Jean H.	ISWCJ	Assoc Prof of Social Work	73855.51	FR	AFUM	AY	1.00
UMPI	Chase, Catherine A.	ISSS	Science Spec & Tutor Coord	34697.38	FR	UMPSA		1.00
UMPI	Chase, April M.	ISSS	Assist Dir of SSS	35700.04	FR	UMPSA		1.00
UMPI	Cofske, Michelle M.	IHOUT	Media Services Technician CL1	21699.60	PR	COLT		0.75
UMPI	Cote, Darylen M.	IUB	Dir of Trio College Acss Serv	67642.79	FR	Non-Represented Salaried		1.00
UMPI	DeFelice, John	IBUSI	Assoc Prof of Histry/Polit Sci	62219.96	FR	AFUM	AY	1.00
UMPI	Dobrin, Scott E.	IMS	Assist Professor of Biology	51415.49	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMPI	Dorsey-Durepo, Carolyn M.	IBUSI	Assoc Prof of Bus Mangmnt	62099.96	FR	AFUM	AY	1.00
UMPI	Durr, Charlotte A.	IUB	College Access Advisor	14279.14	PR	UMPSA		0.50
UMPI	Easler, Pamela A.	IMS	Administrative Specialist CL3	31616.00	FR	COLT		1.00
UMPI	Emery, Stacey L.	IBUSI	Assistant Professor - AY	51415.49	FR	AFUM	AY	1.00
UMPI	Ervin, Kenneth	IUB	College Access Advisor	13629.24	PR	UMPSA		0.50
UMPI	Feinstein, Larry M.	IMS	Assistant Professor of Biology	48960.00	FR	AFUM	AY	1.00
UMPI	Foster, Lynnelle M.	IBUSO	Assistant Bursar	41615.96	FR	UMPSA		1.00
UMPI	Fournier, Nicole L.	ISTD	Dir of Career Readiness	41387.11	FR	UMPSA		1.00
UMPI	Gardiner, Richard	ICGH	Director of Gentile Hall	58610.81	FR	Non-Represented Salaried		1.00
UMPI	Getz, Roger L.	ILIB	Director of Library Services	49939.20	FR	UMPSA		1.00
UMPI	Giberson, Corey W.	IPHY	Facilities Maint Worker CL1	24024.00	FR	Service and Maintenance		1.00
UMPI	Gibson, Lorne D.	ISWCJ	Assist Prof of Crim Justice	60098.40	FR	AFUM	FY	1.00
UMPI	Gibson, Donald L.	IRESL	Assoc Dir of Hous&Studnt Life	35886.70	FR	UMPSA		1.00
UMPI	Gonya, Melody A.	IHOUT	Administrative Specialist CL1	26395.20	FR	COLT		1.00
UMPI	Gordon, Alan D.	IHPER	Coach/Lecturer	59086.43	FR	AFUM	AY	1.00
UMPI	Gorneault, Rene S.	IUB	Trio College Access Advisor	38367.91	FR	UMPSA		1.00
UMPI	Greene, Michelle L.	ILIB	Library Specialist CL3	32635.20	FR	COLT		1.00
UMPI	Hale, Patti A.	IFA	Administrative Specialist CL1	31470.40	FR	COLT		1.00
UMPI	Hall, Calvin F.	IUB	College Access Advisor	28558.98	FR	UMPSA		1.00
UMPI	Harding, John T.	IPHY	Facilities Maint Supervisor	38792.00	FR	University Supervisors		1.00
UMPI	Hathaway, Maxine A.	IPHY	Administrative Specialist CL2	42057.60	FR	COLT		1.00
UMPI	Henderson, Jean A.	IHOUT	Counselor/Coord Of Student Ser	45076.31	FR	UMPSA		1.00
UMPI	Herzog, Tomasz	IEDUC	Professor of Social Foundation	65148.00	FR	AFUM	AY	1.00
UMPI	Higgins, Kathryn H.	ISTD	Administrative Specialist CL2	36462.40	FR	COLT		1.00
UMPI	Hodgkins, Deborah L.	IENAT	Professor of English	65181.06	FR	AFUM	AY	1.00
UMPI	Holmquist, Charles R.	IPHY	Structural Spclst Painter CL3	45884.80	FR	Service and Maintenance		1.00
UMPI	Howlett Jr, Richard A.	IPHY	Facilities Maint Worker CL2	42109.60	FR	Service and Maintenance		1.50
UMPI	Humphrey, Janelle L.	IUB	Administrative Specialist CL2	29016.00	FR	COLT		1.00
UMPI	James, Mitchell W.	IPHY	Facilities Maint Worker CL1	28995.20	FR	Service and Maintenance		1.00
UMPI	Johnson Jr, Paul E.	ISWCJ	Associate Professor - AY	54999.96	FR	AFUM	AY	1.00
UMPI	Johnston, Jason C.	IMS	Associate Professor - FY	89290.56	FR	Non-Represented Faculty	FY	1.00
UMPI	Jones, Kimberly A.	IBUSI	Assist Prof of Business Admin	48960.00	FR	AFUM	AY	1.00
UMPI	Kane, Daniel C.	IATH	Athl Dir & Head Men's Bsktbl	50999.92	FR	UMPSA		1.00
UMPI	Kieffer-Till, Lydia W.	ICSP	Coord of Conf & Spec Programs	46919.96	FR	UMPSA		1.00
UMPI	Knopp, Michael A.	IMS	Professor of Chemistry	75019.55	FR	AFUM	AY	1.00
UMPI	Labbe, Michelle A.	IUB	College Access Advisor	12894.77	PR	UMPSA		0.38
UMPI	Lambert, Barbara B.	IREG	Administrative Specialist CL2	42057.60	FR	COLT		1.00
UMPI	Leduc, Lisa R.	ISWCJ	Professor of Criminal Justice	80257.22	FR	AFUM	AY	1.00
UMPI	Levesque Jr, Alyre E.	IPHY	Struct Spclst Carpenter CL3	36524.80	FR	Service and Maintenance		1.00
UMPI	Locke, Lorelei	IACTR	Director of Advising	53019.61	FR	UMPSA		1.00
UMPI	Lord, Bethany E.	IADM	Admissions Counselor	32000.00	FR	UMPSA		1.00
UMPI	Lowman, Jacquelyn A.	IENAT	Assoc Professor of English	59532.76	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMPI	Lu, Zhu-Qi	IMS	Prof of Mathematics	73397.16	FR	AFUM	AY	1.00
UMPI	Madore, Danette N.	IUB	College Access Coordinator	44600.34	FR	UMPSA		1.00
UMPI	Malenfant, Wendi L.	IEDUC	Assist Prof of Educ	55080.00	FR	AFUM	AY	1.00
UMPI	Margeson, Alana M.	IVPAA	Dir of Cntr for Excell Teach	61047.00	FR	UMPSA		1.00
UMPI	Marston, Keli A.	ICGH	Fitness & Wellness Coordinator	32155.22	FR	UMPSA		1.00
UMPI	Marston, Aaron P.	IHPER	Instructor of Athletic Trainin	40241.08	FR	AFUM	AY	1.67
UMPI	Masse, Kim J.	IPHY	Mech Specialist HVAC CL3	38584.00	FR	Service and Maintenance		1.00
UMPI	Mastro, Linda J.	ISTD	Dir of the Health Center	39487.03	PR	UMPSA		0.60
UMPI	McCartney, Kevin	IMS	Prof Of Geology	76535.23	FR	AFUM	AY	1.00
UMPI	McDougal, Sandra W.	IATH	Administrative Specialist CL2	29952.00	FR	COLT		1.00
UMPI	McGlinn, Carol M.	IUB	Assist Dir College Access Serv	47667.62	FR	Non-Represented Salaried		1.00
UMPI	McLaughlin, Linda	IBUSI	Administrative Specialist CL3	40768.00	FR	COLT		1.00
UMPI	McPherson, Rowena M.	IUREL	Coord of Grphic Desgn&Soc med	37740.00	FR	UMPSA		1.00
UMPI	Michaud, Robert L.	IPHY	Facilities Maint Worker CL2	31990.40	FR	Service and Maintenance		1.00
UMPI	Moir, Joseph A.	IPHY	Mechanical Manager	46072.00	FR	University Supervisors		1.00
UMPI	More Jr, William J.	IHOUT	Facilities Maint Worker CL1	19874.40	PR	Service and Maintenance		0.75
UMPI	Myhre, Alexander	IREG	Registrar	48450.00	FR	UMPSA		1.00
UMPI	Nichols, Nancy G.	IADM	Administrative Specialist CL1	28932.80	FR	COLT		1.00
UMPI	Osgood, Ann	IBUSI	Associate Prof of Business	55168.74	FR	AFUM	AY	1.00
UMPI	Ouellette, Jonathan D.	IADM	Admissions Counselor	32000.04	FR	UMPSA		1.00
UMPI	Page, Shara A.	IACTR	Professional Advisor	38261.40	FR	UMPSA		1.00
UMPI	Parent, Trevor E.	IATH	Ath Recruit & Retention Coord	31500.00	FR	UMPSA		1.00
UMPI	Patenaude, Vanessa M.	IPTA	Asst Prof & Acad Coord PTA Prog	62781.06	FR	AFUM	FY	1.00
UMPI	Pearson, Vanessa D.	ISTD	Interim Dean of Students	65870.24	FR	Non-Represented Salaried		1.00
UMPI	Pelkey, Danielle E.	IFA	Assist Dir of Financial Aid	38203.49	FR	UMPSA		1.00
UMPI	Pucci, Lisa M.	IPRES	Administrative Spclst(Conf)CL3	33654.40	FR	Non-Represented Hourly		1.00
UMPI	Putnam, David E.	IMS	Lecturer of Science	48383.74	FR	AFUM	AY	1.00
UMPI	Rice, Raymond J.	IPRES	President - UMPI	175000.08	FR	Non-Represented Salaried		1.00
UMPI	Rice, Rachel M.	IDEVL	Dir of Comm and Media Relation	53060.40	FR	UMPSA		1.00
UMPI	Richards, Michelle M.	IUB	Trio College Access Advisor	34524.24	FR	UMPSA		1.00
UMPI	Roark, Deborah J.	IPRES	Exec Dir of Univ Advancemnt	78030.00	FR	Non-Represented Salaried		1.00
UMPI	Robinson, Jay L.	IPHY	Facilities Maint Worker CL1	28995.20	FR	Service and Maintenance		1.00
UMPI	Rockwell, Tracy L.	IHOUT	Dir. Of The Houlton Center	58782.68	FR	Non-Represented Salaried		1.00
UMPI	Roe, Judith L.	IMS	Assist Professor of Biology	51844.60	FR	AFUM	AY	1.00
UMPI	Rolon, Tyna M.	IUB	College Access Advisor	21412.16	PR	UMPSA		0.75
UMPI	Rolon, Christopher	IPTA	Associate Professor - FY	74931.24	FR	AFUM	FY	1.00
UMPI	Ross, Wendy L.	IEDUC	Assist Prof of Education	53382.96	FR	AFUM	AY	1.00
UMPI	Rush, Shirley J.	ISWCJ	Assoc Prof Of Social Work	65294.64	FR	AFUM	AY	1.00
UMPI	Salo, Allen L.	ISWCJ	Assoc Prof Of Psychology	62528.53	FR	AFUM	AY	1.00
UMPI	Saucier Jr, Leo L.	IHPER	Lecturer Of Physical Education	53191.00	FR	AFUM	AY	1.00
UMPI	Sebold, Kimberly R.	IBUSI	Prof of History	67822.82	FR	AFUM	AY	1.00
UMPI	Shaw, Sara L.	IATH	Assist Athl Dir/Wmen's Softbll	37740.00	FR	UMPSA		1.00

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UMPI	Shaw, Gayla S.	IUREL	Administrative Specialist CL2	40185.60	FR	COLT		1.00
UMPI	Shaw, Gregory L.	IPHY	Facilities Maint Worker CL1	28995.20	FR	Service and Maintenance		1.00
UMPI	Sirois, Donald J.	ICC	Mail Services Assistant CL2	35590.88	FR	COLT		1.00
UMPI	Smith, Christopher L.	IATH	Assoc Dir of Wieden Hall	56723.66	FR	UMPSA		1.00
UMPI	Soucier, Levi H.	IPHY	Facilities Maint Worker CL2	27185.60	FR	Service and Maintenance		1.00
UMPI	Stevens, Jeffrey J.	IPHY	Facilities Maint Worker CL1	27747.20	FR	Service and Maintenance		1.00
UMPI	Stewart, V John	IEDUC	Dir of Stud Teach/Field Exper	58198.66	FR	UMPSA		1.00
UMPI	Sutton Jr, Donald J.	IPHY	Facilities Maint Worker CL1	26499.20	FR	Service and Maintenance		1.00
UMPI	Thomas, Frederick A.	IS&S	Director of Safety	56717.88	FR	UMPSA		1.00
UMPI	Thompson, Franklin V.	ISWCJ	Assist Prof Of Psychology	42353.70	PR	Part-Time Faculty	AY	0.75
UMPI	Trombley, Denise A.	IVPAA	Administrative Spclst(Conf)CL3	39748.80	FR	Non-Represented Hourly		1.00
UMPI	Udasco, Marialuisa P.	ICSP	Administrative Specialist CL1	32302.40	FR	COLT		1.00
UMPI	Underwood, Donna M.	ICGH	Administrative Specialist CL1	36524.80	FR	COLT		1.00
UMPI	Wang, Chunzeng	IMS	Prof of Earth& Envirmt Sciene	69360.04	FR	AFUM	AY	1.00
UMPI	Washburn, Violet M.	IRESL	Coord of Campus Engagement & I	32640.00	FR	UMPSA		1.00
UMPI	Wasson, Ricky	IPHY	Lead Fac Maint Worker CL2	40164.80	FR	Service and Maintenance		1.00
UMPI	Weatherbee, Ericka S.	ISSS	Administrative Specialist CL2	29016.00	FR	COLT		1.00
UMPI	Whitaker, Elizabeth M.	IBUSO	Accounting Support Spclst CL1	26395.20	FR	COLT		1.00
UMPI	White, Donna M.	IPHY	Facilities Maint Worker CL1	26499.20	FR	Service and Maintenance		1.00
UMPI	Whiton, Timothy N.	IATH	Admissions C & Head Ski Coach	40799.96	FR	Non-Represented Salaried		1.00
UMPI	Winslow, Jessica B.	IACTR	Professional Advisor	40133.64	FR	UMPSA		1.00
UMPI	Woodman, Mark H.	IPHY	Facilities Maint Worker CL1	25896.00	FR	Service and Maintenance		1.00
UMPI	York, Robert L.	IPHY	Master Electrician	37544.00	FR	Service and Maintenance		1.00
UMPI	Zaborney, John J.	IBUSI	Professor of History	68403.98	FR	AFUM	AY	1.00
UMPI	Zuras, Richard L.	IENAT	Prof of English	68078.15	FR	AFUM	AY	1.00
SWS	Aceto, Jeffrey T.	SFAC	Asst Dir of Cap Plan/Proj Mngm	83232.04	FR	Non-Represented Salaried		1.00
SWS	Alden, Gerry M.	SITCSUM	Campus Svc Tech Lead	45523.68	FR	UMPSA		1.00
SWS	Allen, Angel M.	SITSPPL	IT Project Manager	72307.84	FR	UMPSA		1.00
SWS	Allen, Gregg N.	SOSP	Sourcing Manager - OSE	57130.78	FR	UMPSA		1.00
SWS	Allen, Mary H.	SOOT	Endowment and Gift Accountant	62418.70	FR	Non-Represented Salaried		1.00
SWS	Anaya, Alyssa R.	SOHR	Senior HR Partner	74360.04	FR	Non-Represented Salaried		1.00
SWS	Andersen, Peter S.	SITDARTS	Sr Report Tech Analyst	58394.41	FR	Non-Represented Salaried		0.80
SWS	Anderson, Irelann K.	SITECAS	Systems Software Analyst	83942.00	FR	UMPSA		1.00
SWS	Armstrong, Kathleen	SOHR	ADA Coordinator	65500.08	FR	Non-Represented Salaried		1.00
SWS	Ashby, Pamela J.	SOOT	CBO, UMFK	95370.00	FR	Non-Represented Salaried		1.00
SWS	Austin, Mark A.	SITCSUM	CS Technical Lead	38760.00	FR	UMPSA		1.00
SWS	Baker, David A.	SITCSUMA	CS Sr Tech Lead	53819.15	FR	UMPSA		1.00
SWS	Batchelder, Kimberly A.	SSPC	Data Management Tech CL2	34673.60	FR	COLT		1.00
SWS	Bedard, Alarice V.	SOHR	Acctg Support Spclst(Conf) CL3	38750.40	FR	Non-Represented Hourly		1.00
SWS	Belanger, Joshua S.	SITCSUMFK	Campus IT Op Mgr	48450.08	FR	UMPSA		1.00
SWS	Bellino, Jonathan D.	SITATECH	Classroom Tech Eng	38760.04	FR	UMPSA		1.00
SWS	Bennett, Jan K.	SOHR	System Payroll Specialist	28428.83	PR	Non-Represented Salaried		0.50

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SWS	Berry, Todd W.	SITECAS	Software Dev Lead	66259.33	FR	UMPSA		1.00
SWS	Beyer, Pamela S.	SOOT	Budget Analyst/Finl Manager	44000.04	FR	Non-Represented Salaried		1.00
SWS	Bierce Jr, Bruce E.	SITECAS	Computer Programmer/Analyst	59870.44	FR	UMPSA		1.00
SWS	Bigney, Tracy B.	SGCHAN	Spec Ass't Exec Employment	73106.52	PR	Non-Represented Salaried		0.50
SWS	Bileck, Gregor F.	SOHR	Administrative Spclst(Conf)CL2	30888.00	FR	Non-Represented Hourly		1.00
SWS	Bishop II, Calvin J.	SITECAS	Senior Analyst Programmer	63663.00	FR	UMPSA		1.00
SWS	Blaisdell, Amy P.	SOOT	Finance Ops & Training Special	59467.19	FR	Non-Represented Salaried		1.00
SWS	Blake, Gary P.	SITECAS	Database Administrator I	57221.96	FR	UMPSA		1.00
SWS	Blankenship-Livi, Carmel M.	SOSP	Accounting Support Spclst CL2	34673.60	FR	COLT		1.00
SWS	Blaylock, Stephen	SITACADBUS	Support and Solutions Lead	69706.88	FR	Non-Represented Salaried		1.00
SWS	Boody, Linda E.	SOHR	Talent Acquisition Ops Mgr	69360.04	FR	Non-Represented Salaried		1.00
SWS	Bottie, Arthur A.	SFAC	Project Manager	59533.73	FR	UMPSA		1.00
SWS	Boucouvalas, Janet L.	SSPC	Director, Shared Proc Ctr Oper	80737.51	FR	UMPSA		1.00
SWS	Boynton, Todd E.	SITINF	Unified Communications Analyst	75107.34	FR	UMPSA		1.00
SWS	Bragg, Emily	SOOT	Administrative Spclst(Conf)CL3	33654.40	FR	Non-Represented Hourly		1.00
SWS	Brideau, Myles	SITINF	Virtualization Administrator	74908.80	FR	UMPSA		1.00
SWS	Brittain, Frederick L.	SITMGWEST	Associate CIO	122154.41	FR	Non-Represented Salaried		1.00
SWS	Brokaw, Timothy R.	SOOT	Chief Business Officer - UMA	112519.32	FR	Non-Represented Salaried		1.00
SWS	Brokos, Jerolyn L.	SITCSUSM	Technical Services Manager	50803.73	FR	UMPSA		1.00
SWS	Brooks, Francis C.	SITECAS	Database Applications Developpe	63720.62	FR	UMPSA		1.00
SWS	Brooks Jr, Edward C.	SITINF	Telecommunications Pbx Special	52421.58	FR	UMPSA		1.00
SWS	Brooks, Brian F.	SFAC	Assistant Project Manager	58933.26	FR	UMPSA		1.00
SWS	Brown, Helen M.	SSPC	Data Management Tech CL2	31065.60	FR	COLT		1.00
SWS	Brown, Chadeverett E.	SITCSUSM	Campus IT Op Mgr - USM	55141.24	FR	UMPSA		1.00
SWS	Brown, John H.	SITACADBUS	Director of Campus Services	83232.04	FR	Non-Represented Salaried		1.00
SWS	Bubier, Jonathan E.	SITCSUM	CS Senior Technical Lead	42840.00	FR	UMPSA		1.00
SWS	Buchanan, Sharon L.	SOOT	Multi-Media Comm Spec	53320.54	FR	UMPSA		1.00
SWS	Burton, Lisa A.	SFAC	Safety Specialist	48000.00	FR	UMPSA		1.00
SWS	Burton, Crompton	SOHR	Internal Communications Manage	88434.08	FR	Non-Represented Salaried		1.00
SWS	Bussiere, Paul J.	SITACADBUS	Software Support Analyst	49939.20	FR	UMPSA		1.00
SWS	Byard, Renae A.	SOSP	Procurement Coordinator	35700.00	FR	UMPSA		1.00
SWS	Byther, Matthew T.	SITECAS	Software Development Lead	88506.72	FR	Non-Represented Salaried		1.00
SWS	Caldwell, Natasha R.	SITINF	Administrative Specialist CL2	31803.20	FR	COLT		1.00
SWS	Cameron, Susan R.	SOHR	Human Resources Partner	61200.00	FR	Non-Represented Salaried		1.00
SWS	Campbell, Melissa L.	SOSP	Procurement Coordinator	34170.04	FR	UMPSA		1.00
SWS	Campbell, Jolynn D.	SSPC	Student Loan Manager	62216.89	FR	UMPSA		1.00
SWS	Campbell, James T.	SITECAS	System Administrator II	49027.81	FR	UMPSA		1.00
SWS	Carney, David	SFAC	Project Manager	54244.34	FR	UMPSA		1.00
SWS	Caron, Cathy	SITSPPL	Administrative Spec (Conf) CL3	35692.80	FR	Non-Represented Hourly		1.00
SWS	Carr, Kevin T.	SOSP	Procurement Services Director	81660.34	FR	Non-Represented Salaried		1.00
SWS	Casey, Chad E.	SITCSUSM	Network Support Coordinator	44176.28	FR	UMPSA		1.00
SWS	Chaisson, Christine E.	SITECAS	Senior Analyst Programmer I	61540.80	FR	UMPSA		1.00

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SWS	Chamberland, Helen C.	SFAC	Unified Claims Coordinator	41820.04	FR	UMPSA		1.00
SWS	Chelberg, Noel J.	SITECAS	Database Administrator II	71400.08	FR	UMPSA		1.00
SWS	Clark, James R.	SOHR	Compensation Analyst	53000.04	FR	Non-Represented Salaried		1.00
SWS	Clark, Laurie	SOHR	Director of Compensation	78030.00	FR	Non-Represented Salaried		1.00
SWS	Clough, Megan	SOHR	Dirctor of Learning and OD	114444.04	FR	Non-Represented Salaried		1.00
SWS	Clukey, Rowena A.	SCHAN	Special Assistant to the Chanc	62424.00	FR	Non-Represented Salaried		1.00
SWS	Cobb, Kristen A.	SOHR	Administrative Spclst(Conf)CL3	32635.20	FR	Non-Represented Hourly		1.00
SWS	Coffin, Richard D.	SITCSUSM	Software Support Specialist/Op	44176.28	FR	UMPSA		1.00
SWS	Colman, Elizabeth	SSPC	Administrative Specialist CL2	29016.00	FR	COLT		1.00
SWS	Conners, Nina L.	SOHR	Administrative Spclst(Conf)CL3	34673.60	FR	Non-Represented Hourly		1.00
SWS	Connolly, Thomas J.	SCOUN	Asst Univ Counsel II	46750.08	FR	Non-Represented Salaried		1.00
SWS	Connors, James M.	SITCARDCEL	Software Support Lead	48643.51	FR	UMPSA		1.00
SWS	Cook, Joan A.	SITCSUMA	Administrative Specialist CL2	14508.00	PR	COLT		0.50
SWS	Cook, Angela D.	SITATECH	Dir Classroom Tech	66300.04	FR	UMPSA		1.00
SWS	Corrigan, Adam N.	SOSP	Procurement Data Administrator	39779.39	FR	UMPSA		1.00
SWS	Cousins, Stephen D.	SITINF	Supercomputer Engr/Admin	81100.58	FR	UMPSA		1.00
SWS	Curtis, Kimberly L.	SITINF	IT Specialist CL2	39748.80	FR	COLT		1.00
SWS	Curtis, Michael J.	SITCSUM	CS Sr Tech Lead	54500.51	FR	UMPSA		1.00
SWS	Cyr, Michael E.	SITMGTEAST	Dir, Architecture and Serv Mgm	93907.04	FR	UMPSA		1.00
SWS	Cyr, Peter P.	SITCSUMFK	IT Specialist CL2	38750.40	FR	COLT		1.00
SWS	Cyr, Robin R.	SOSP	Sourcing Manager: IT	53060.44	FR	UMPSA		1.00
SWS	Cyr, Alan J.	SFAC	Project And Facilities Softwar	35249.52	FR	UMPSA		0.60
SWS	Cyr, James L.	SITUTECH	Director of End User Technolog	76614.08	FR	Non-Represented Salaried		1.00
SWS	Cyr, Laura M.	SFAC	Special Projects Manager	59302.80	FR	Non-Represented Salaried		1.00
SWS	Daigle, Eugene P.	SITMGTEAST	Department Head Library	88089.40	FR	UMPSA		1.00
SWS	Damboise, Eric J.	SITINF	Sr Unified Comm Engineer	62337.80	FR	UMPSA		1.00
SWS	Dare, Jane	SOHR	Acctg Support Spclst(Conf) CL3	32635.20	FR	Non-Represented Hourly		1.00
SWS	DeGrasse, Catherine A.	SOHR	HR Partner	68903.57	FR	Non-Represented Salaried		1.00
SWS	DeMay, Vanria	SOHR	Labor Relations Manager	71400.08	FR	Non-Represented Salaried		1.00
SWS	DeMerchant, Melissa A.	SOHR	Associate HR Partner	44000.04	FR	Non-Represented Salaried		1.00
SWS	Demeritt, Daniel	SGCHAN	Exec Dir of Public Affairs	130050.00	FR	Non-Represented Salaried		1.00
SWS	Demers, David M.	SGCHAN	Chief Information Officer	195000.00	FR	Non-Represented Salaried		1.00
SWS	Deprofio, Steven A.	SITINF	Network Engineer I	61648.84	FR	UMPSA		1.00
SWS	Desmarais, Nancy M.	SOHR	Administrative Spclst(Conf)CL3	33654.40	FR	Non-Represented Hourly		1.00
SWS	Detre, Tod	SITECAS	System Administrator II	56100.00	FR	UMPSA		1.00
SWS	Ding, Yanlin	SSPC	Data Management Tech CL2	29339.20	FR	COLT		1.00
SWS	Dorcy, Diane M.	SFAC	Administrative Specialist CL2	29016.00	FR	COLT		1.00
SWS	Doughty, Ellen N.	SGCHAN	Clerk of BOT	95000.00	FR	Non-Represented Salaried		1.00
SWS	Dow, Trecia C.	SITINF	Administrative Spclst(Conf)CL2	37398.40	FR	Non-Represented Hourly		1.00
SWS	Drage, Sergey	SITATECH	Audiovisual Engineer	50132.75	FR	UMPSA		1.00
SWS	Drake, Thomas S.	SITCSUM	Campus IT Op Mgr - UM	63240.04	FR	UMPSA		1.00
SWS	Drisko, Brian S.	SOHR	HR Partner	57930.00	FR	Non-Represented Salaried		1.00

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SWS	Drolet III, Arthur A.	SITCSUMF	Technical Lead	49916.80	FR	UMPSA		1.00
SWS	Drost, Kristi	SITECAS	Analyst Programmer I	48960.00	FR	UMPSA		1.00
SWS	Dube, Mary Ellen	SOSP	Procurement Coordinator	34999.14	FR	UMPSA		1.00
SWS	Dubois, Lauren R.	SITMGTUMA	CITO UMA	108360.72	FR	Non-Represented Salaried		1.00
SWS	Duchette, Joseph	SITSUPPORT	IT Specialist CL2	32635.20	FR	COLT		1.00
SWS	Dukhovich, Anna V.	SITECAS	Database Administrator I	48960.00	FR	UMPSA		1.00
SWS	Duncan, Kyle T.	SITCSUSM	Media Services Technician CL2	29016.00	FR	COLT		1.00
SWS	Eaton, Hope L.	SOOT	Senior Financial Analyst	63079.08	FR	Non-Represented Salaried		1.00
SWS	Eddy, Lisa B.	SOHR	Human Resources Project Spec	45000.00	FR	Non-Represented Salaried		1.00
SWS	Eichel, Glenn R.	SITACADBUS	Software Support Analyst	52756.39	FR	UMPSA		1.00
SWS	Eldridge, David	SITUTECH	Desktop Engineer	51475.25	FR	UMPSA		1.00
SWS	Elliott, Tracy E.	SOOT	VP Finace & Controller	155000.04	FR	Non-Represented Salaried		1.00
SWS	Ellis, Leslie J.	SSTAF	Administrative Spclst(Conf)CL3	45843.20	FR	Non-Represented Hourly		1.00
SWS	Ellis, Bruce E.	SOSP	Accounting Support Spclst CL2	31803.20	FR	COLT		1.00
SWS	Esancy, Kimberly L.	SOHR	Administrative Spclst(Conf)CL3	29515.20	PR	Non-Represented Hourly		1.00
SWS	Falco, Kerrienne A.	SOSP	Quality Assurance Analyst	37974.64	FR	UMPSA		1.00
SWS	Falco, Kathleen P.	SOOT	Director of Finance	75237.97	FR	Non-Represented Salaried		1.00
SWS	Fang, Xiumei	SITECAS	Database Administrator II	66585.68	FR	UMPSA		1.00
SWS	Farnham, Sara A.	SITMGTWEST	CITO/Dir of IT Communications	69000.00	FR	UMPSA		1.00
SWS	Farris, Robert C.	SFAC	Dir. Of Physical Facilities	76864.86	FR	Non-Represented Salaried		1.00
SWS	Fecteau, Amy R.	SOHR	HR Partner	63464.48	FR	Non-Represented Salaried		1.00
SWS	Ferrante, Judith	SITCSUSM	Manager of Administration and	47391.38	FR	UMPSA		1.00
SWS	Fisher, Marc D.	SITCSUMA	IT Specialist CL3	36004.80	FR	COLT		1.00
SWS	Fitzgerald, Garrett S.	SITECAS	Analyst Programmer II	53000.04	FR	UMPSA		1.00
SWS	Flagg III, Raymond F.	SITINF	Adv Comp Cloud Sys Admin	62424.00	FR	UMPSA		1.00
SWS	Fletcher Jr, Clifton M.	SITCSUM	Media Services Manager	44570.74	FR	UMPSA		1.00
SWS	Foran, Brenda M.	SOHR	Administrative Spclst(Conf)CL2	30888.00	FR	Non-Represented Hourly		1.00
SWS	Forker, John D.	SITIS	Chief Inf Sec Officer	140311.22	FR	Non-Represented Salaried		1.00
SWS	Fox, David E.	SITCSUSM	Media Services Technician CL2	29016.00	FR	COLT		1.00
SWS	Freeman, Rosemarie M.	SITECAS	Analyst Programmer	49452.25	FR	UMPSA		1.00
SWS	Futia, Roxanne	SOHR	Associate HR Partner	44880.04	FR	Non-Represented Salaried		1.00
SWS	Gabrielson, William R.	SOSP	Chief Procurement Officer	84896.68	FR	Non-Represented Salaried		1.00
SWS	Gagnon, Christian A.	SITECAS	Enterprise Systems Engineer	74618.62	FR	UMPSA		1.00
SWS	Gagnon, Ryan J.	SITATECH	System Engineering Specialist	46302.72	FR	UMPSA		1.00
SWS	Gagnon, Amanda L.	SITCARDCEL	Administrative Specialist CL2	29952.00	FR	COLT		1.00
SWS	Gagnon, Aaron P.	SITMGTWEST	Dir Campus Services	80100.48	FR	Non-Represented Salaried		1.00
SWS	Gallant, Joseph P.	SFAC	Project Manager	59160.08	FR	UMPSA		1.00
SWS	Gallien-McCann, Susan T.	SSPC	Administrative Specialist CL1	16768.00	FR	COLT		1.00
SWS	Gardner, Laurie A.	SOOT	Chief Business Officer - UMF	111426.84	FR	Non-Represented Salaried		1.00
SWS	Gaspar, Ami J.	SITINF	Adv Comp Outreach Spec	55866.54	FR	UMPSA		1.00
SWS	Gavin, MF Chip	SGCHAN	Chief General Services Officer	156060.00	FR	Non-Represented Salaried		1.00
SWS	Gelsinger, Emma L.	SITDARTS	Data Visualization Analyst	51000.04	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Gil, Judy M.	SOSP	Accounting Support Spclst CL2	31803.20	FR	COLT		1.00
SWS	Gilbert, Andrew M.	SOHR	Administrative Spclst(Conf)CL3	32635.20	FR	Non-Represented Hourly		1.00
SWS	Gilmore, James M.	SOSP	Sourcing Manager: ASE	55182.90	FR	UMPSA		1.00
SWS	Godin Jr, Kevin	SITCSUMA	IT Specialist CL3	36004.80	FR	COLT		1.00
SWS	Goding, Pamela S.	SOHR	Administrative Spclst(Conf)CL3	38750.40	FR	Non-Represented Hourly		1.00
SWS	Goff, Marc A.	SITECAS	System Administrator I	60758.11	FR	UMPSA		1.00
SWS	Goodell, Floyd K.	SITACADBUS	Software Solutions Analyst	54060.04	FR	UMPSA		1.00
SWS	Gordon, Laurin A.	SITSUPPORT	Technical Support Supervisor	45424.36	FR	UMPSA		1.00
SWS	Graffam, Angela L.	SITCSUSM	IT Specialist CL2	32635.20	FR	COLT		1.00
SWS	Green, Daren J.	SITCSUMPI	IT Specialist CL3	38251.20	FR	COLT		1.00
SWS	Green, Adam K.	SFAC	University System Risk Manager	76989.64	FR	Non-Represented Salaried		1.00
SWS	Greene, Valerie M.	SITSUPPORT	IT Support Service Coordinator	38830.10	FR	UMPSA		1.00
SWS	Grindle, Kenneth J.	SITINF	Director Data Center Operation	83232.04	FR	Non-Represented Salaried		1.00
SWS	Groenhout, Rachel C.	SITDARTS	Dir of Institutional Data Mgmt	91800.00	FR	Non-Represented Salaried		1.00
SWS	Grooms, Benjamin L.	SITIS	Information Security Spec	45000.00	FR	UMPSA		1.00
SWS	Grover, John C.	SITECAS	Director, ECAS	47550.46	FR	Non-Represented Salaried		0.40
SWS	Hale, Michelle I.	SOHR	Sr HR Partner	71100.24	FR	Non-Represented Salaried		1.00
SWS	Haley, Robert B.	SSTAF	Dir, Vet Educ Programs	55864.45	FR	Non-Represented Salaried		0.90
SWS	Hammond, Caroline	SOOT	Cash Management Accountant	42978.92	FR	UMPSA		1.00
SWS	Harebo, Sarah E.	SOHR	Director of Equal Opp	100000.08	FR	Non-Represented Salaried		1.00
SWS	Harmon, Carlene L.	SOHR	Administrative Spclst(Conf)CL3	34673.60	FR	Non-Represented Hourly		1.00
SWS	Harvey, Stewart A.	SFAC	Director of Facilities Mngmt	113943.26	FR	Non-Represented Salaried		1.00
SWS	Henry, Andrew W.	SITINF	Network Operations Ctr Coord	65920.13	FR	UMPSA		1.00
SWS	Hester, Marteen R.	SITCSUMPI	Campus IT Op Mgr - UMPI	50937.98	FR	UMPSA		1.00
SWS	Hickey, John E.	SSPC	Data Management Tech CL2	34673.60	FR	COLT		1.00
SWS	Higgins, Michael D.	SITECAS	Senior Analyst Programmer	59816.69	FR	UMPSA		1.00
SWS	Hikel, Kimberly C.	SITACADBUS	Software Support Analyst	58210.73	FR	UMPSA		1.00
SWS	Hilton, Philip J.	SITECAS	Senior Analyst Programmer	54100.88	FR	UMPSA		1.00
SWS	Hoovler, Kelly J.	SOHR	Associate HR Partner	53800.01	FR	Non-Represented Salaried		1.00
SWS	Hunsinger, Joshua R.	SITIS	Info Security Analyst II	65389.14	FR	UMPSA		1.00
SWS	Hunt, Steven	SITCSUM	IT Specialist CL3	36004.80	FR	COLT		1.00
SWS	Hupp, Timothy A.	SITCSUMF	Video Production Specialists	47087.95	FR	UMPSA		1.00
SWS	Huskins, John P.	SITINF	Telecommunications Analyst	49050.42	FR	UMPSA		1.00
SWS	Irrera, Maria	SITECAS	Analyst Programmer II	56100.08	FR	UMPSA		1.00
SWS	Jackson, Robert A.	SOHR	Administrative Spclst(Conf)CL3	32635.20	FR	Non-Represented Hourly		1.00
SWS	Jackson, Heidi R.	SITSPPL	IT Project Manager	61000.08	FR	UMPSA		1.00
SWS	Jackson, Nancy A.	SOHR	Administrative Spclst(Conf)CL3	39748.80	FR	Non-Represented Hourly		1.00
SWS	Jacobs, Andrew C.	SFAC	Dir of Facilities Management	67848.91	FR	Non-Represented Salaried		1.00
SWS	Jacobson, Matthew J.	SITCSUMF	Support Svs Help Desk Cood	38760.00	FR	UMPSA		1.00
SWS	Jamison, Margaret V.	SSPC	Administrative Specialist CL2	31803.20	FR	COLT		1.00
SWS	Jensen, Jeffrey A.	SITDARTS	Data Systems Developer	59160.08	FR	UMPSA		1.00
SWS	Johnston, Emily M.	SITECAS	Senior Analyst Programmer	61383.64	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Jones, David G.	SOOT	Financial Analyst	55182.78	FR	Non-Represented Salaried		1.00
SWS	Jones, Natalie S.	SOHR	Director of HR - USM	135252.12	FR	Non-Represented Salaried		1.00
SWS	Jordan, Troy S.	SITIS	Sr Cyber Security Engineer	68571.70	FR	UMPSA		1.00
SWS	Joy, Jeffrey A.	SOSP	Financial Systems Coordinator	63313.61	FR	UMPSA		1.00
SWS	Kane, Brenda J.	SITCARDCEL	Administrative Specialist CL2	33675.20	FR	COLT		1.00
SWS	Kelleter, Tanner	SITCSUMA	Campus IT Operations Mgr	53040.08	FR	UMPSA		1.00
SWS	Kelly, Michael J.	SITECAS	Analyst Programmer II	55080.00	FR	UMPSA		1.00
SWS	Kemp, Karla	SOHR	Empl Benefits Ctr Supervisor	40165.07	FR	Non-Represented Salaried		1.00
SWS	Kennedy, Heather L.	SOSP	Procurement Coordinator	35019.86	FR	UMPSA		1.00
SWS	Kessler, James B.	SITCSUSM	Software Support Specialist I	49345.15	FR	UMPSA		1.00
SWS	Kilcollins, Kevin J.	SITCSUMPI	IT Specialist CL3	38251.20	FR	COLT		1.00
SWS	Kim, Carol H.	SGCHAN	Assoc Vice Chancellor of Acad	171666.00	FR	Non-Represented Salaried		1.00
SWS	Knowles, Kent A.	SITINF	Data Comm Infrastuct Spec	55644.96	FR	UMPSA		1.00
SWS	Kolvoord, Gregory C.	SOOT	Mgr of Cost Acct & Compl	61000.08	FR	Non-Represented Salaried		1.00
SWS	Kramer, Samantha F.	SORGE	Administrative Spclst(Conf)CL3	31616.00	FR	Non-Represented Hourly		1.00
SWS	LaForge, Marie G.	SOSP	Accounting Support Spclst CL2	31803.20	FR	COLT		1.00
SWS	LaLonde, Daniel F.	SITCSUMPI	Campus Services Tech Lead	40165.07	FR	UMPSA		1.00
SWS	Lagasse, Gary E.	SITECAS	Dir of Software Development	94915.18	FR	Non-Represented Salaried		1.00
SWS	Lamson, Matthew A.	SOHR	System Payroll Specialist	43152.29	FR	Non-Represented Salaried		1.00
SWS	Larkin, Mary E.	SFAC	Administrative Specialist CL3	21415.68	PR	COLT		0.60
SWS	Larsen, Corina C.	SITDARTS	Data Doc & Training Coor	50500.08	FR	UMPSA		1.00
SWS	Lastufka, Patrice F.	SITECAS	Senior Analyst Programmer	40986.25	PR	UMPSA		0.60
SWS	Lavoie, Nina	SCOUN	Senior Assoc Gen Counsel	103437.07	FR	Non-Represented Salaried		1.00
SWS	Lavoie, Corey D.	SITINF	Dir Struct Cable & Camp Net	81600.04	FR	Non-Represented Salaried		1.00
SWS	Lawrence, Nicole M.	SOHR	Senior HR Partner	70200.00	FR	Non-Represented Salaried		1.00
SWS	LeBlanc, Kristine	SOHR	Director of HRIS & Projects	84688.60	FR	Non-Represented Salaried		1.00
SWS	LeBlanc, Stephanie M.	SITACADBUS	Solutions Analyst	64504.84	FR	UMPSA		1.00
SWS	Lefebvre, James M.	SITCSUMA	Campus Svc Tech Lead	38760.04	FR	UMPSA		1.00
SWS	Leighton, Mikel G.	SOHR	HRIS Analyst	53060.40	FR	Non-Represented Salaried		1.00
SWS	Leonard, Jennifer	SFAC	Admin Spec CL2	29016.00	FR	COLT		1.00
SWS	Letourneau, Jeffrey S.	SITINF	Exec Director, Networkmaine	118874.38	FR	Non-Represented Salaried		1.00
SWS	Levesque, Loni M.	SITCSUMM	Campus Services Technical Lead	39377.52	FR	UMPSA		1.00
SWS	Lindstrom, Chris	SOHR	VP of HR	135000.00	FR	Non-Represented Salaried		1.00
SWS	Littlefield, Elaine M.	SOOT	Administrative Spclst(Conf)CL3	37731.20	FR	Non-Represented Hourly		1.00
SWS	Low, Ryan W.	SGCHAN	Vice Chancellor Fin and Admin	210000.00	FR	Non-Represented Salaried		1.00
SWS	Mahoney, Katherine R.	SOOT	Associate Financial Analyst	48960.00	FR	Non-Represented Salaried		1.00
SWS	Maiuri, Tiffany A.	SITWEB	Dir Web Tech	73154.69	FR	Non-Represented Salaried		1.00
SWS	Manning, Janis A.	SOOT	Asst Dir of Accounting	72936.98	FR	Non-Represented Salaried		1.00
SWS	Marquis, Todd	SITCARDCEL	Technical Coordinator	44269.12	FR	UMPSA		1.00
SWS	Martin, Mona	SSPC	Administrative Specialist CL2	17856.00	FR	COLT		1.00
SWS	Massey, Heather	SBOT	Staff Assoc Board Operations	40000.08	FR	Non-Represented Salaried		1.00
SWS	Mathews, Jeanne	SCOUN	Administrative Spclst(Conf)CL2	30888.00	FR	Non-Represented Hourly		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	McDonald, Jason M.	SITINF	Network Engineer I	62627.06	FR	UMPSA		1.00
SWS	McDonough, Carolyn	SFAC	Dir of Cap Plannig/Proj Mgt	104560.20	FR	Non-Represented Salaried		1.00
SWS	McGlaulin, Robin L.	SITWEB	Web Design Manager	53300.88	FR	UMPSA		1.00
SWS	McKay, Jeffrey D.	SFAC	Dir Of Facilities Management	91035.00	FR	Non-Represented Salaried		1.00
SWS	McLaughlin, Eva	SITSUPPORT	Help Desk Analyst	38760.04	FR	UMPSA		1.00
SWS	McPherson, Joan M.	SOOT	Accountant	53563.84	FR	UMPSA		1.00
SWS	McPheters, Patti L.	SOSP	Procurement Coordinator	37740.08	FR	UMPSA		1.00
SWS	Mead, Kristel L.	SFAC	Administrative Spclst(Conf)CL2	30888.00	FR	Non-Represented Hourly		1.00
SWS	Meserve Jr, Frederick P.	SOHR	EBC -Leave Coordinator	39253.80	FR	Non-Represented Salaried		1.00
SWS	Michaud, Angela M.	SOHR	Administrative Spclst(Conf)CL3	33654.40	FR	Non-Represented Hourly		1.00
SWS	Michaud, Anne Marie	SOHR	Administrative Spclst(Conf)CL2	38313.60	FR	Non-Represented Hourly		1.00
SWS	Michaud, Angela P.	SOOT	Spec Ass't Treasurer's Office	51000.04	FR	Non-Represented Salaried		1.00
SWS	Miller, Michelle A.	SITSUPPORT	IT Specialist CL2	32635.20	FR	COLT		1.00
SWS	Miller, Regina M.	SOSP	Procurement Card Administrator	36934.28	FR	UMPSA		1.00
SWS	Miller, Brandy	SITWEB	Web Design Manager	54100.88	FR	UMPSA		1.00
SWS	Mitchell, Tamara J.	SGCHAN	Dir of Org Effect	110160.00	FR	Non-Represented Salaried		1.00
SWS	Mlynarchek, Sara L.	SCOUN	Assistant General Counsel	70000.08	FR	Non-Represented Salaried		1.00
SWS	Mngqibisa, Gift M.	SITCSUSM	System Administrator I	48960.00	FR	UMPSA		1.00
SWS	Moody, Andrew C.	SITSUPPORT	Unified Support Manager	74443.54	FR	Non-Represented Salaried		1.00
SWS	Moody, Kim M.	SOSP	Procurement Analyst	42868.20	FR	UMPSA		1.00
SWS	Morin, Beth E.	SOOT	Accounting Specialist	48450.08	FR	Non-Represented Salaried		1.00
SWS	Moszczenski III, Stanley	SITACADBUS	Software Support Analyst	55000.08	FR	UMPSA		1.00
SWS	Murphy, Michael A.	SITECAS	Windows Systems Administrator	44974.74	FR	UMPSA		1.00
SWS	Nadeau, Brandon A.	SSPC	Data Management Tech CL2	20672.00	FR	COLT		1.00
SWS	Nadeau, Kathy J.	SSPC	Data Management Tech CL2	39748.80	FR	COLT		1.00
SWS	Nadeau, Michelle J.	SOHR	Operations Specialist Talent A	38760.04	PR	Non-Represented Salaried		0.75
SWS	Nadeau, Anne-Marie	SOSP	Special Projects Coordinator	63472.33	FR	UMPSA		1.00
SWS	Nalesnik, Robert	SITCSUMFK	IT Specialist CL3	36004.80	FR	COLT		1.00
SWS	Neely, Robert	SGCHAN	Vice-Chanc for Academic Affair	230625.00	FR	Non-Represented Salaried		1.00
SWS	Noblet, Michael J.	SOSP	Procurement Operations Dir	79648.46	FR	Non-Represented Salaried		1.00
SWS	Norment, Mary S.	SOSP	Travel Administrator	38760.00	FR	UMPSA		1.00
SWS	Northup, Drew D.	SITECAS	Technical Support Specialist	49452.89	FR	UMPSA		1.00
SWS	O'Donnell, Philip T.	SITWEB	Senior Web Technologies Mgr	56181.60	FR	UMPSA		1.00
SWS	Olsen, Jacob A.	SFAC	Project Manager	57221.96	FR	UMPSA		1.00
SWS	Orifice, Karen L.	SSPC	Administrative Specialist CL2	31803.20	FR	COLT		1.00
SWS	Osnoe, Lori	SITECAS	Senior Analyst Programmer II	64816.68	FR	UMPSA		1.00
SWS	Ouellette, Louis D.	SITCARDCEL	IT Specialist CL3	36004.80	FR	COLT		1.00
SWS	Ouellette, Thomas J.	SITECAS	Senior Analyst Programmer	63464.48	FR	Non-Represented Salaried		1.00
SWS	Overlock, Samuel	SITCSUSM	Media Services Supervisor	34881.60	FR	University Supervisors		1.00
SWS	Owen, Jeremy M.	SITCSUSM	Media Services Technician CL3	34881.60	FR	COLT		1.00
SWS	Page Jr, James H.	SGCHAN	Chancellor	277500.00	FR	Non-Represented Salaried		1.00
SWS	Paradis, Ryan	SITINF	Network Engineer I	60000.00	FR	UMPSA		1.00

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SWS	Paradis, Adam K.	SITINF	Virtualization Administrator	78030.00	FR	UMPSA		1.00
SWS	Parker, Lori A.	SITINF	Administrative Clerk	25896.00	FR	COLT		1.00
SWS	Parker, Amie	SOHR	Director of Human Resources -	102000.08	FR	Non-Represented Salaried		1.00
SWS	Patenaude, Joseph P.	SITINF	Network Engineer I	55000.08	FR	UMPSA		1.00
SWS	Patterson, Mary	SSTAF	Administrative Specialist CL2	30888.00	FR	COLT		1.00
SWS	Peirce, Garret D.	SITINF	Network Architect	84678.80	FR	Non-Represented Salaried		1.00
SWS	Pelkey, Cindy T.	SSPC	Data Management Tech CL2	34673.60	FR	COLT		1.00
SWS	Pelletier, Debra	SOHR	Associate HR Partner	48000.00	FR	Non-Represented Salaried		1.00
SWS	Pelletier, Christina	SCHAN	Administrative Spclst(Conf)CL3	32635.20	FR	Non-Represented Hourly		1.00
SWS	Pepin, Robin L.	SITMGTEAST	Accounting Support Spclst CL3	43825.60	FR	COLT		1.00
SWS	Perez, Tammie L.	SOHR	Administrative Spclst(Conf)CL3	35692.80	FR	Non-Represented Hourly		1.00
SWS	Perloff, Anne R.	SITINF	E-Rate Coordinator	50281.14	FR	UMPSA		1.00
SWS	Perry, Elizabeth A.	SOOT	Senior Accountant	55204.04	FR	UMPSA		1.00
SWS	Perry, Tammy	SFAC	Health and Safety Spec	36604.43	FR	UMPSA		1.00
SWS	Perry, Robin L.	SITACADBUS	Software Support Analyst	62624.12	FR	UMPSA		1.00
SWS	Peterson, Tricia	SITACADBUS	Software Support Analyst	54100.88	FR	UMPSA		1.00
SWS	Pettorini, Marisa E.	SITMGWEST	Administrative Specialist CL2	31803.20	FR	COLT		1.00
SWS	Philbrick, Paul C.	SITATECH	Media Services Technician CL3	34881.60	FR	COLT		1.00
SWS	Pierce, Nancy E.	SOOT	Financial Analyst	49939.20	FR	UMPSA		1.00
SWS	Piper, Rachel A.	SOSP	Strategic Sourcing Director	74284.52	FR	Non-Represented Salaried		1.00
SWS	Placido, Robert B.	SGCHAN	Assoc Vice Chan Academic Aff	180000.00	FR	Non-Represented Salaried		1.00
SWS	Pomelow, Brian L.	SITCSUSM	Campus Svc Tech Lead	39535.24	FR	UMPSA		1.00
SWS	Pomelow, Eric M.	SITUTECH	Desktop Engineer	50286.08	FR	UMPSA		1.00
SWS	Potter, Carol	SFAC	Building Construction Engineer	67999.55	FR	UMPSA		1.00
SWS	Potvin, Kathryn	SSPC	Administrative Specialist CL2	29016.00	FR	COLT		1.00
SWS	Poulin, McLean D.	SITECAS	Change Mgmt/Systems Security	71335.31	FR	UMPSA		1.00
SWS	Pound, Kristin M.	SFAC	Safety and Health Spec II	41615.96	FR	UMPSA		1.00
SWS	Powers, Bartholemew M.	SITSUPPORT	IT Specialist CL2	35692.80	FR	COLT		1.00
SWS	Pratt, Dorianna E.	SOHR	Senior HR Partner	73099.76	FR	Non-Represented Salaried		1.00
SWS	Premeau, Steven	SITECAS	Manager of Sys Administration	78000.00	FR	Non-Represented Salaried		1.00
SWS	Rand, Jill C.	SFAC	Safety Specialist	45119.54	FR	UMPSA		1.00
SWS	Raynes, Heidi L.	SITSUPPORT	IT Specialist CL2	32635.20	FR	COLT		1.00
SWS	Redonnett, Rosa S.	SGCHAN	Chief Student Affairs Officer	155107.08	FR	Non-Represented Salaried		1.00
SWS	Reed, John R.	SFAC	Director of Environmental Safe	82322.92	FR	UMPSA		1.00
SWS	Remick, Ann	SOHR	Administrative Spclst(Conf)CL3	33654.40	FR	Non-Represented Hourly		1.00
SWS	Reynolds, Darla G.	SOOT	Director of Accounting	96534.08	FR	Non-Represented Salaried		1.00
SWS	Richard, Anthony J.	SOHR	Dir, Emp Benefits & Wellness	85873.82	FR	Non-Represented Salaried		1.00
SWS	Richardson, David S.	SITINF	Data Comm Infrastruct Spec	48078.60	FR	UMPSA		1.00
SWS	Rigaud, Christopher M.	SFAC	Diving Operations Manager	58464.16	FR	UMPSA		1.00
SWS	Robbins, Nicolas	SITATECH	Media Services Technician CL2	29952.00	FR	COLT		1.00
SWS	Roberts, Scott A.	SITACADBUS	Solutions Analyst	64504.84	FR	UMPSA		1.00
SWS	Robinson, Susan M.	SITCARDCEL	Manager, Campus Card & Cell Sv	65469.05	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Robinson, Aili L.	SOOT	Director of Finance	73850.04	FR	Non-Represented Salaried		1.23
SWS	Robinson, Gordon	SITECAS	System Administrator I	62424.00	FR	UMPSA		1.00
SWS	Rosen, David C.	SITCSUM	Media Services Technician CL2	29016.00	FR	COLT		1.00
SWS	Rosen, David M.	SITWEB	Web Design Manager	54100.88	FR	UMPSA		1.00
SWS	Roy, Peggy A.	SSPC	Staff Associate	35425.24	FR	UMPSA		1.00
SWS	Saarinen, Tamara J.	SITDARTS	Data Quality Analyst	61066.34	FR	UMPSA		1.00
SWS	Saucier, Kathryn T.	SOHR	Administrative Spclst(Conf)CL3	35692.80	FR	Non-Represented Hourly		1.00
SWS	Sauda, Michael D.	SFAC	Interim Director of SEM	83889.24	FR	Non-Represented Salaried		1.00
SWS	Scheidt, David S.	SOSP	Training & Comm Administrator	48898.84	FR	UMPSA		1.00
SWS	Schmelz, Mark	SGCHAN	Interim Chief HR Officer	155000.00	FR	Non-Represented Salaried		1.00
SWS	Schratz, Meghan	SOHR	Human Resources Partner	60000.00	FR	Non-Represented Salaried		1.00
SWS	Seppy, Donna M.	SSTAF	Dir of Spec Project/Initiative	62000.04	FR	Non-Represented Salaried		1.00
SWS	Shank, Jordan E.	SOSP	Accounting Support Spclst CL2	30888.00	FR	COLT		1.00
SWS	Shanley, Kevin A.	SITCSUM	CS Sr Tech Lead	50043.88	FR	UMPSA		1.00
SWS	Shannon, Walter	SFAC	Project Manager	58366.40	FR	UMPSA		1.00
SWS	Shannon, Paula A.	SOOT	Senior Budget Analyst	58696.60	FR	UMPSA		1.00
SWS	Shaw, Benjamin M.	SOOT	Chief Business Officer - UMPI	95716.80	FR	Non-Represented Salaried		1.00
SWS	Shcherbakov, Valentine	SITECAS	Analyst Programmer II	55000.08	FR	UMPSA		1.00
SWS	Shelton, Hilda F.	SITSUPPORT	Computer Support Specialist	43253.70	FR	UMPSA		1.00
SWS	Sherman, Robin L.	SITSPPL	CITO & Dir of Project Mgmt	107738.56	FR	Non-Represented Salaried		1.00
SWS	Shufelt, Ursula J.	SITECAS	Software Dev Lead	79584.98	FR	UMPSA		1.00
SWS	Shurn, Danae M.	SFAC	Admin Spec CL2	29016.00	FR	COLT		1.00
SWS	Sibley, Bryon L.	SITUTECH	End User Tech Prog Mgr	59203.90	FR	UMPSA		1.00
SWS	Smiley, Aaron	SITCSUMF	IT Specialist CL3	36004.80	FR	COLT		1.00
SWS	Smith, Lloyd M.	SITCSUMA	Systems & Network Specialist II	51365.90	FR	UMPSA		1.00
SWS	Smith, Jennifer L.	SITCSUSM	Software Support Specialist/Op	40607.17	FR	UMPSA		1.00
SWS	Snow II, Peter	SFAC	Hazardous Waste Manager	51000.04	FR	UMPSA		1.00
SWS	Sobczak, Carol C.	SITACADBUS	Tech Edu & Out Coord	63304.30	FR	UMPSA		1.00
SWS	Sobczak, Robert	SITATECH	Transmission Engineer II	56100.60	FR	UMPSA		1.00
SWS	Sorey, Donald J.	SOHR	Administrative Spclst(Conf)CL2	29952.00	FR	Non-Represented Hourly		1.00
SWS	Soucy, Ray P.	SITINF	Senior Cyber-Security Eng	78030.00	FR	UMPSA		1.00
SWS	Souther, John M.	SFAC	Exec Dir of Facilities Mgt	117300.08	FR	Non-Represented Salaried		1.00
SWS	St. Michel, Peter	SFAC	Dir Facilities & Proj Mgr	72943.12	FR	Non-Represented Salaried		1.00
SWS	St. Peter, John A.	SITECAS	Database Administrator Lead	83679.17	FR	UMPSA		1.00
SWS	Stence, Jonathan L.	SITCSUM	IT Specialist CL3	36004.80	FR	COLT		1.00
SWS	Stevens, Sheri R.	SFAC	Exec. Director Admin. Services	106703.52	FR	Non-Represented Salaried		1.00
SWS	Strickland, Claire I.	SOOT	Chief Business Officer - UM	155000.04	FR	Non-Represented Salaried		1.00
SWS	Strout, Susanne E.	SITINF	On-site Support Technician	53784.28	FR	UMPSA		1.00
SWS	Strowbridge, April A.	SOHR	HR Operations Director	80417.04	FR	Non-Represented Salaried		1.00
SWS	Sukeforth, Thomas P.	SFAC	Asbestos and Lead Project Mgr	60451.58	FR	UMPSA		1.00
SWS	Sylvester, Zachary M.	SITWEB	Web Design Manager	51000.04	FR	UMPSA		1.00
SWS	Tasker, Graham	SITCSUSM	IT Specialist CL3	36004.80	FR	COLT		1.00

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SWS	Tassinari, Alicia A.	SOHR	Associate HR Partner	49980.08	FR	Non-Represented Salaried		1.00
SWS	Thelen, James	SGCHAN	General Counsel,Chief of Staff	198252.48	FR	Non-Represented Salaried		1.00
SWS	Theriault, Nancy H.	SFAC	Project Coordinator	42920.22	FR	UMPSA		1.00
SWS	Thibault, Christopher R.	SITINF	Network Engineer I	61200.00	FR	UMPSA		1.00
SWS	Thibodeau, Adam L.	SFAC	Asst Director of Capital Plann	78422.17	FR	Non-Represented Salaried		1.00
SWS	Thomas, Patsy	SOOT	Senior Accountant	60370.12	FR	UMPSA		1.00
SWS	Tiner, John M.	SITATECH	Senior Systems And Design Engi	75937.70	FR	Non-Represented Salaried		1.00
SWS	Tizon, Angela D.	SOHR	HR Investigations Coordinator	65500.08	FR	Non-Represented Salaried		1.00
SWS	Tran, Kim M.	SITMGWEST	CITO/Director of Univ Card Ser	80580.08	FR	UMPSA		1.00
SWS	Treadwell, Vicki M.	SSPC	Data Management Tech CL2	34673.60	FR	COLT		1.00
SWS	Turcotte, Ruth C.	SOOT	Assistant Dir for Budget & Fin	42174.89	PR	Non-Represented Salaried		0.70
SWS	Turner, Lisa C.	SOHR	HRIS Analyst	56701.84	FR	Non-Represented Salaried		1.00
SWS	Tyger, Daniel A.	SITWEB	Web Services Manager	59533.28	FR	UMPSA		1.00
SWS	Tyler, Ricky C.	SOHR	Administrative Spclst(Conf)CL3	38750.40	FR	Non-Represented Hourly		1.00
SWS	Van Dine, Kathryn L.	SITECAS	Senior Analyst Programmer II	72403.92	FR	UMPSA		1.00
SWS	Veilleux, Christopher M.	SITCSUMA	IT Specialist CL3	36004.80	FR	COLT		1.00
SWS	Vel, Karpagavalli	SITECAS	Database Administrator II	64233.59	PR	UMPSA		0.80
SWS	Violette, Dale A.	SFAC	Lead Fac Maint Worker CL2	36358.40	FR	Service and Maintenance		1.00
SWS	Volz, Karl	SITECAS	System Administrator I	58140.00	FR	UMPSA		1.00
SWS	Wade, Jessica L.	SITMGTEAST	IT Specialist CL3	38251.20	FR	COLT		1.00
SWS	Wakem, Jessica H.	SOSP	Administrative Specialist CL2	29016.00	FR	COLT		1.00
SWS	Walden, Philip	SITCSUM	IT Specialist CL3	36004.80	FR	COLT		1.00
SWS	Walsh, Karen M.	SITSPPL	IT Project Manager	63464.36	FR	UMPSA		1.00
SWS	Ward, Roger	SOSP	Sourcing Manager: TES	49980.00	FR	UMPSA		1.00
SWS	Warena, John M.	SITCSUMA	Campus Svc Tech Lead	40000.08	FR	UMPSA		1.00
SWS	Warren, Samantha C.	SGCHAN	Dir Comm & Gov Relations	128124.96	FR	Non-Represented Salaried		1.00
SWS	Watson, Jennifer	SITUTECH	Desktop Engineer	50286.08	FR	UMPSA		1.00
SWS	Watson, Maryann H.	SOHR	Assoc Vice President	83676.83	FR	Non-Represented Salaried		1.00
SWS	Wei, Helen H.	SITECAS	Senior Analyst Programmer	63878.10	FR	UMPSA		1.00
SWS	Wells, Ashley L.	SOOT	Accountant	48709.45	FR	UMPSA		1.00
SWS	White, Mark	SITACADBUS	Solutions Analyst	69706.88	FR	UMPSA		1.00
SWS	White, Miriam A.	SOOT	VP Pres Budget & Finl Analysis	155000.04	FR	Non-Represented Salaried		1.00
SWS	Whitney, Asgeir J.	SITECAS	System Administrator I	56100.08	FR	UMPSA		1.00
SWS	Whitsel, Larry T.	SITINF	Cyberinfrastrcture Engineer	71400.08	FR	UMPSA		1.08
SWS	Whittlesey, Lynne M.	SFAC	Administrative Specialist CL2	39249.60	FR	COLT		1.00
SWS	Wight, Brian F.	SITCSUMF	Campus Svc Tech Lead	43451.38	FR	UMPSA		1.00
SWS	Wilkerson, Scott D.	SFAC	Facil Sfty & Reg Comp Mngr	64143.35	FR	UMPSA		1.00
SWS	Willey, Ethan P.	SITATECH	Classroom Tech Eng	38760.04	FR	UMPSA		1.00
SWS	Williams, Devin J.	SITUTECH	Desktop Engineer	49980.08	FR	UMPSA		1.00
SWS	Wilson, Christian L.	SITINF	Adv Computing Data Spec	63203.17	FR	UMPSA		1.00
SWS	Winslow, Victoria M.	SITCSUMPI	IT Specialist CL2	32635.20	FR	COLT		1.00
SWS	Wood, Lucas A.	SITINF	Network Engineer I	63624.62	FR	UMPSA		1.00

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SWS	Woodhouse, Nicole I.	SITCSUMF	Campus IT Operations Mgr - UMF	49939.20	FR	UMPSA		1.00
SWS	Wyman, Alicia	SOOT	Director of Budget and Busines	110005.68	FR	Non-Represented Salaried		1.00
SWS	Yanagi, Miki	SITDARTS	Data Visualization Analyst	53000.04	FR	UMPSA		1.00
SWS	York, Wesley	SITCSUM	IT Specialist CL3	36004.80	FR	COLT		1.00
SWS	Young, Justin R.	SVCAA	Sr Inst Research&Plan Analyst	65280.08	FR	UMPSA		1.00
SWS	Zuercher, Robert	SVCAA	Sr. Inst Research&Plan Analyst	66300.04	FR	UMPSA		1.00