

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCES STATISTICS

UM

| | 10/31/08 | 10/30/09 | 10/31/10 | 10/31/11 | 10/31/12 | 10/31/13 | 10/31/14 | 10/31/15 | 10/31/16 | Change From 10/31/15-10/31/16 ⁶ | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|---|--------|
| | | | | | | | | | | # | % |
| I. Total Headcount Employees (All ledgers)¹ | | | | | | | | | | | |
| A. All Employees | | | | | | | | | | | |
| Total | 2,652 | 2,570 | 2,493 | 2,508 | 2,503 | 2,475 | 2,414 | 2,351 | 2,351 | 0 | 0.0% |
| Administrators | 54 | 52 | 52 | 49 | 44 | 44 | 35 | 28 | 26 | (2) | (7.1%) |
| Faculty | 926 | 890 | 841 | 863 | 830 | 842 | 836 | 843 | 839 | (4) | (0.5%) |
| Salaried | 717 | 729 | 726 | 710 | 751 | 737 | 730 | 690 | 701 | 11 | 1.6% |
| Hourly | 955 | 899 | 874 | 886 | 878 | 852 | 813 | 790 | 785 | (5) | (0.6%) |
| Full-time | 2,256 | 2,182 | 2,147 | 2,141 | 2,129 | 2,097 | 2,066 | 1,994 | 2,025 | 31 | 1.6% |
| Part-time | 396 | 388 | 346 | 367 | 374 | 378 | 348 | 357 | 326 | (31) | (8.7%) |
| Regular | 2,420 | 2,346 | 2,301 | 2,298 | 2,312 | 2,264 | 2,206 | 2,121 | 2,145 | 24 | 1.1% |
| Temporary | 232 | 224 | 192 | 210 | 191 | 211 | 208 | 230 | 210 | (20) | (8.7%) |
| B. Full-time Regular Employees | | | | | | | | | | | |
| Administrators | 54 | 51 | 50 | 47 | 42 | 42 | 35 | 28 | 26 | (2) | (7.1%) |
| Faculty | 642 | 622 | 610 | 614 | 592 | 589 | 594 | 581 | 601 | 20 | 3.4% |
| Salaried | 670 | 666 | 664 | 657 | 694 | 687 | 685 | 651 | 666 | 15 | 2.3% |
| Hourly | 890 | 843 | 823 | 823 | 801 | 779 | 752 | 734 | 732 | (2) | (0.3%) |
| Total | 2,256 | 2,182 | 2,147 | 2,141 | 2,129 | 2,097 | 2,066 | 1,994 | 2,025 | 31 | 1.6% |
| II. Full-time Equivalent Employees² | | | | | | | | | | | |
| A. Educational & General (E&G)³ | | | | | | | | | | | |
| Administrators | 48 | 47 | 46 | 44 | 39 | 40 | 32 | 26 | 24 | (2) | (7.7%) |
| Faculty | 675 | 651 | 632 | 629 | 613 | 619 | 620 | 592 | 603 | 11 | 1.9% |
| Salaried | 449 | 436 | 432 | 464 | 490 | 498 | 490 | 463 | 515 | 52 | 11.2% |
| Hourly | 641 | 616 | 603 | 594 | 600 | 585 | 562 | 532 | 582 | 50 | 9.4% |
| Total | 1,812 | 1,749 | 1,714 | 1,731 | 1,742 | 1,741 | 1,703 | 1,613 | 1,723 | 110 | 6.8% |
| B. Non-E&G⁴ | | | | | | | | | | | |
| Administrators | 6 | 6 | 6 | 4 | 4 | 4 | 3 | 2 | 3 | 0 | 0.0% |
| Faculty | 76 | 73 | 75 | 83 | 79 | 77 | 73 | 80 | 117 | 37 | 46.4% |
| Salaried | 247 | 241 | 265 | 222 | 235 | 216 | 221 | 211 | 243 | 32 | 15.2% |
| Hourly | 284 | 269 | 250 | 267 | 249 | 238 | 227 | 236 | 328 | 92 | 39.0% |
| Total | 613 | 589 | 595 | 576 | 567 | 535 | 525 | 529 | 690 | 161 | 30.5% |
| C. Total (All ledgers) | | | | | | | | | | | |
| Administrators | 54 | 52 | 52 | 48 | 43 | 43 | 35 | 28 | 26 | (2) | (7.1%) |
| Faculty | 750 | 721 | 707 | 712 | 692 | 696 | 693 | 672 | 719 | 48 | 7.1% |
| Salaried | 696 | 699 | 696 | 686 | 725 | 714 | 711 | 674 | 758 | 84 | 12.5% |
| Hourly | 925 | 875 | 853 | 861 | 849 | 823 | 789 | 768 | 910 | 141 | 18.4% |
| Total | 2,425 | 2,347 | 2,309 | 2,307 | 2,309 | 2,276 | 2,228 | 2,142 | 2,413 | 271 | 12.7% |

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

Programming revisions were made to reflect changes to definitions and coding in HR and financial systems.

Decreases in Administrators and increases to Salaried staff are a result of aligning categories to IPEDS standard federal definitions.

Due to multiple changes to the report it is advised to use HR Statistics reports dated January 10, 2008 or later.

Data prior to 10/31/05 should not be directly compared to data from 10/31/05 and later.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁶ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UMA

| | 10/31/08 | 10/30/09 | 10/31/10 | 10/31/11 | 10/31/12 | 10/31/13 | 10/31/14 | 10/31/15 | 10/31/16 | Change From 10/31/15-10/31/16 ⁶ | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|---|--------|
| | | | | | | | | | | # | % |
| I. Total Headcount Employees (All ledgers)¹ | | | | | | | | | | | |
| A. All Employees | | | | | | | | | | | |
| Total | 540 | 524 | 524 | 551 | 537 | 509 | 479 | 461 | 451 | (10) | (2.2%) |
| Administrators | 16 | 15 | 13 | 14 | 13 | 13 | 13 | 9 | 9 | 0 | 0.0% |
| Faculty | 265 | 263 | 262 | 281 | 268 | 261 | 243 | 239 | 238 | (1) | (0.4%) |
| Salaried | 130 | 126 | 132 | 135 | 137 | 127 | 121 | 118 | 108 | (10) | (8.5%) |
| Hourly | 129 | 120 | 117 | 121 | 119 | 108 | 102 | 95 | 96 | 1 | 1.1% |
| Full-time | 328 | 321 | 314 | 330 | 322 | 294 | 274 | 270 | 274 | 4 | 1.5% |
| Part-time | 212 | 203 | 210 | 221 | 215 | 215 | 205 | 191 | 177 | (14) | (7.3%) |
| Regular | 375 | 363 | 358 | 373 | 369 | 343 | 325 | 310 | 303 | (7) | (2.3%) |
| Temporary | 165 | 161 | 166 | 178 | 168 | 166 | 154 | 151 | 148 | (3) | (2.0%) |
| B. Full-time Regular Employees | | | | | | | | | | | |
| Administrators | 15 | 14 | 13 | 14 | 13 | 12 | 12 | 8 | 9 | 1 | 12.5% |
| Faculty | 98 | 99 | 94 | 96 | 92 | 93 | 89 | 87 | 89 | 2 | 2.3% |
| Salaried | 100 | 102 | 106 | 113 | 113 | 101 | 96 | 99 | 96 | (3) | (3.0%) |
| Hourly | 115 | 106 | 101 | 107 | 104 | 88 | 77 | 76 | 80 | 4 | 5.3% |
| Total | 328 | 321 | 314 | 330 | 322 | 294 | 274 | 270 | 274 | 4 | 1.5% |
| II. Full-time Equivalent Employees² | | | | | | | | | | | |
| A. Educational & General (E&G)³ | | | | | | | | | | | |
| Administrators | 15 | 14 | 12 | 13 | 12 | 12 | 12 | 8 | 8 | 0 | 0.0% |
| Faculty | 156 | 153 | 146 | 157 | 154 | 151 | 141 | 135 | 134 | (1) | (0.7%) |
| Salaried | 89 | 88 | 94 | 100 | 103 | 92 | 84 | 83 | 79 | (4) | (4.8%) |
| Hourly | 113 | 105 | 101 | 106 | 106 | 93 | 86 | 82 | 97 | 14 | 17.0% |
| Total | 372 | 360 | 353 | 376 | 375 | 348 | 324 | 308 | 317 | 9 | 2.9% |
| B. Non-E&G⁴ | | | | | | | | | | | |
| Administrators | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0.0% |
| Faculty | 0 | 1 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | - |
| Salaried | 27 | 25 | 25 | 25 | 21 | 22 | 23 | 24 | 23 | (1) | (4.2%) |
| Hourly | 10 | 10 | 10 | 10 | 9 | 7 | 7 | 6 | 9 | 4 | 72.2% |
| Total | 38 | 37 | 38 | 38 | 31 | 30 | 32 | 31 | 33 | 3 | 9.8% |
| C. Total (All ledgers) | | | | | | | | | | | |
| Administrators | 16 | 15 | 13 | 14 | 13 | 13 | 13 | 9 | 9 | 0 | 0.0% |
| Faculty | 156 | 154 | 148 | 159 | 154 | 151 | 141 | 135 | 134 | (1) | (0.7%) |
| Salaried | 116 | 113 | 119 | 124 | 124 | 114 | 108 | 107 | 102 | (5) | (4.7%) |
| Hourly | 123 | 115 | 111 | 116 | 115 | 101 | 93 | 88 | 106 | 18 | 20.5% |
| Total | 410 | 397 | 391 | 413 | 406 | 378 | 355 | 339 | 350 | 12 | 3.5% |

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

Programming revisions were made to reflect changes to definitions and coding in HR and financial systems.

Decreases in Administrators and increases to Salaried staff are a result of aligning categories to IPEDS standard federal definitions.

Due to multiple changes to the report it is advised to use HR Statistics reports dated January 10, 2008 or later.

Data prior to 10/31/05 should not be directly compared to data from 10/31/05 and later.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ University College Outreach staff were transferred to the University of Maine at Augusta effective July 1, 2008. These staff were previously reported in University Services.

⁶ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UMF

| | 10/31/08 | 10/30/09 | 10/31/10 | 10/31/11 | 10/31/12 | 10/31/13 | 10/31/14 | 10/31/15 | 10/31/16 | Change From 10/31/15-10/31/16 ⁶ | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|---|---------|
| | | | | | | | | | | # | % |
| I. Total Headcount Employees (All ledgers)¹ | | | | | | | | | | | |
| A. All Employees | | | | | | | | | | | |
| Total | 413 | 412 | 404 | 416 | 401 | 387 | 372 | 352 | 326 | (26) | (7.4%) |
| Administrators | 17 | 16 | 16 | 15 | 16 | 14 | 11 | 8 | 8 | 0 | 0.0% |
| Faculty | 166 | 167 | 168 | 174 | 169 | 175 | 169 | 164 | 134 | (30) | (18.3%) |
| Professional | 104 | 105 | 103 | 111 | 102 | 88 | 89 | 86 | 89 | 3 | 3.5% |
| Hourly | 126 | 124 | 117 | 116 | 114 | 110 | 103 | 94 | 95 | 1 | 1.1% |
| Full-time | 342 | 333 | 326 | 334 | 327 | 309 | 299 | 287 | 295 | 8 | 2.8% |
| Part-time | 71 | 79 | 78 | 82 | 74 | 78 | 73 | 65 | 31 | (34) | (52.3%) |
| Regular | 385 | 378 | 366 | 376 | 366 | 342 | 329 | 310 | 316 | 6 | 1.9% |
| Temporary | 28 | 34 | 38 | 40 | 35 | 45 | 43 | 42 | 10 | (32) | (76.2%) |
| B. Full-time Regular Employees | | | | | | | | | | | |
| Administrators | 17 | 16 | 15 | 14 | 15 | 14 | 11 | 8 | 8 | 0 | 0.0% |
| Faculty | 124 | 120 | 120 | 121 | 121 | 119 | 117 | 114 | 117 | 3 | 2.6% |
| Salaried | 93 | 93 | 90 | 99 | 92 | 79 | 81 | 80 | 84 | 4 | 5.0% |
| Hourly | 108 | 104 | 101 | 100 | 99 | 97 | 90 | 85 | 86 | 1 | 1.2% |
| Total | 342 | 333 | 326 | 334 | 327 | 309 | 299 | 287 | 295 | 8 | 2.8% |
| II. Full-time Equivalent Employees² | | | | | | | | | | | |
| A. Educational & General (E&G)³ | | | | | | | | | | | |
| Administrators | 13 | 13 | 12 | 11 | 14 | 13 | 10 | 8 | 8 | 0 | 0.0% |
| Faculty | 138 | 137 | 137 | 141 | 137 | 137 | 135 | 133 | 124 | (9) | (6.8%) |
| Salaried | 67 | 66 | 64 | 73 | 81 | 66 | 69 | 68 | 77 | 9 | 13.2% |
| Hourly | 82 | 78 | 74 | 72 | 75 | 74 | 66 | 61 | 69 | 8 | 13.1% |
| Total | 300 | 294 | 287 | 297 | 307 | 290 | 280 | 270 | 278 | 8 | 3.0% |
| B. Non-E&G⁴ | | | | | | | | | | | |
| Administrators | 4 | 3 | 4 | 4 | 1 | 1 | 1 | 0 | 0 | 0 | - |
| Faculty | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 0 | 0.0% |
| Salaried | 33 | 36 | 34 | 33 | 17 | 20 | 17 | 15 | 14 | (1) | (6.6%) |
| Hourly | 37 | 37 | 36 | 36 | 32 | 30 | 31 | 28 | 29 | 1 | 3.5% |
| Total | 77 | 78 | 78 | 76 | 53 | 53 | 51 | 46 | 45 | (1) | (2.2%) |
| C. Total (All ledgers) | | | | | | | | | | | |
| Administrators | 17 | 16 | 16 | 15 | 16 | 14 | 11 | 8 | 8 | 0 | 0.0% |
| Faculty | 140 | 139 | 141 | 144 | 140 | 140 | 138 | 135 | 126 | (9) | (6.7%) |
| Salaried | 101 | 101 | 98 | 106 | 98 | 85 | 86 | 83 | 91 | 8 | 9.6% |
| Hourly | 118 | 115 | 110 | 108 | 107 | 104 | 97 | 89 | 98 | 8 | 8.9% |
| Total | 376 | 372 | 364 | 373 | 360 | 343 | 331 | 316 | 323 | 7 | 2.2% |

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

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**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UMFK**

| | 10/31/08 | 10/30/09 | 10/31/10 | 10/31/11 | 10/31/12 | 10/31/13 | 10/31/14 | 10/31/15 | 10/31/16 | Change From 10/31/15-10/31/16 ⁶ | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|---|--------|
| | | | | | | | | | | # | % |
| I. Total Headcount Employees (All ledgers)¹ | | | | | | | | | | | |
| A. All Employees | | | | | | | | | | | |
| Total | 157 | 150 | 156 | 155 | 159 | 164 | 158 | 146 | 145 | (1) | (0.7%) |
| Administrators | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 1 | 2 | 1 | 100.0% |
| Faculty | 72 | 65 | 69 | 70 | 75 | 81 | 77 | 72 | 70 | (2) | (2.8%) |
| Salaried | 32 | 32 | 32 | 34 | 37 | 38 | 36 | 36 | 35 | (1) | (2.8%) |
| Hourly | 49 | 49 | 51 | 48 | 44 | 42 | 43 | 37 | 38 | 1 | 2.7% |
| Full-time | 121 | 112 | 114 | 115 | 116 | 110 | 110 | 104 | 103 | (1) | (1.0%) |
| Part-time | 36 | 38 | 42 | 40 | 43 | 54 | 48 | 42 | 42 | 0 | 0.0% |
| Regular | 125 | 123 | 124 | 121 | 121 | 116 | 114 | 106 | 107 | 1 | 0.9% |
| Temporary | 32 | 27 | 32 | 34 | 38 | 48 | 44 | 40 | 38 | (2) | (5.0%) |
| B. Full-time Regular Employees | | | | | | | | | | | |
| Administrators | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 1 | 2 | 1 | 100.0% |
| Faculty | 39 | 36 | 35 | 35 | 36 | 32 | 32 | 31 | 30 | (1) | (3.2%) |
| Salaried | 30 | 30 | 31 | 33 | 36 | 36 | 36 | 36 | 34 | (2) | (5.6%) |
| Hourly | 48 | 42 | 44 | 44 | 41 | 39 | 40 | 36 | 37 | 1 | 2.8% |
| Total | 121 | 112 | 114 | 115 | 116 | 110 | 110 | 104 | 103 | (1) | (1.0%) |
| II. Full-time Equivalent Employees² | | | | | | | | | | | |
| A. Educational & General (E&G)³ | | | | | | | | | | | |
| Administrators | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 1 | 2 | 1 | 100.0% |
| Faculty | 49 | 44 | 45 | 47 | 47 | 46 | 46 | 45 | 45 | 1 | 2.2% |
| Salaried | 27 | 26 | 26 | 29 | 32 | 33 | 32 | 32 | 34 | 2 | 6.3% |
| Hourly | 44 | 42 | 44 | 41 | 39 | 35 | 36 | 32 | 33 | 1 | 3.1% |
| Total | 123 | 116 | 119 | 119 | 121 | 117 | 116 | 109 | 115 | 5 | 4.6% |
| B. Non-E&G⁴ | | | | | | | | | | | |
| Administrators | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - |
| Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - |
| Salaried | 5 | 6 | 6 | 5 | 4 | 4 | 4 | 4 | 5 | 0 | 0.0% |
| Hourly | 5 | 5 | 5 | 6 | 4 | 6 | 6 | 5 | 6 | 1 | 20.0% |
| Total | 10 | 11 | 11 | 11 | 8 | 10 | 10 | 9 | 11 | 2 | 21.3% |
| C. Total (All ledgers) | | | | | | | | | | | |
| Administrators | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 1 | 2 | 1 | 100.0% |
| Faculty | 49 | 44 | 45 | 47 | 47 | 46 | 46 | 45 | 46 | 1 | 2.2% |
| Salaried | 31 | 31 | 32 | 34 | 37 | 37 | 36 | 36 | 39 | 3 | 8.3% |
| Hourly | 49 | 47 | 49 | 47 | 43 | 41 | 42 | 37 | 39 | 3 | 8.1% |
| Total | 133 | 127 | 130 | 130 | 130 | 127 | 126 | 119 | 126 | 7 | 5.9% |

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

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UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UMM

| | 10/31/08 | 10/30/09 | 10/31/10 | 10/31/11 | 10/31/12 | 10/31/13 | 10/31/14 | 10/31/15 | 10/31/16 | Change From 10/31/15-10/31/16 ⁶ | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|---|---------|
| | | | | | | | | | | # | % |
| I. Total Headcount Employees (All ledgers)¹ | | | | | | | | | | | |
| A. All Employees | | | | | | | | | | | |
| Total | 143 | 133 | 134 | 139 | 136 | 134 | 112 | 96 | 94 | (2) | (2.1%) |
| Administrators | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | (1) | (33.3%) |
| Faculty | 72 | 68 | 68 | 73 | 74 | 73 | 58 | 54 | 52 | (2) | (3.7%) |
| Salaried | 35 | 30 | 32 | 36 | 33 | 32 | 29 | 21 | 20 | (1) | (4.8%) |
| Hourly | 33 | 32 | 31 | 27 | 26 | 26 | 22 | 18 | 20 | 2 | 11.1% |
| Full-time | 99 | 89 | 88 | 91 | 89 | 81 | 79 | 68 | 63 | (5) | (7.4%) |
| Part-time | 44 | 44 | 46 | 48 | 47 | 53 | 33 | 28 | 31 | 3 | 10.7% |
| Regular | 110 | 100 | 100 | 102 | 97 | 94 | 87 | 73 | 70 | (3) | (4.1%) |
| Temporary | 33 | 33 | 34 | 37 | 39 | 40 | 25 | 23 | 24 | 1 | 4.3% |
| B. Full-time Regular Employees | | | | | | | | | | | |
| Administrators | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | (1) | (33.3%) |
| Faculty | 33 | 31 | 31 | 33 | 32 | 32 | 31 | 30 | 28 | (2) | (6.7%) |
| Salaried | 32 | 27 | 27 | 29 | 29 | 26 | 25 | 17 | 16 | (1) | (5.9%) |
| Hourly | 31 | 28 | 27 | 26 | 25 | 20 | 20 | 18 | 17 | (1) | (5.6%) |
| Total | 99 | 89 | 88 | 91 | 89 | 81 | 79 | 68 | 63 | (5) | (7.4%) |
| II. Full-time Equivalent Employees² | | | | | | | | | | | |
| A. Educational & General (E&G)³ | | | | | | | | | | | |
| Administrators | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | (1) | (33.3%) |
| Faculty | 46 | 41 | 40 | 43 | 42 | 41 | 38 | 36 | 34 | (2) | (5.6%) |
| Salaried | 28 | 23 | 25 | 29 | 27 | 25 | 25 | 17 | 20 | 3 | 17.7% |
| Hourly | 27 | 24 | 24 | 22 | 21 | 19 | 17 | 14 | 16 | 1 | 7.0% |
| Total | 104 | 91 | 93 | 98 | 93 | 89 | 84 | 70 | 71 | 1 | 1.4% |
| B. Non-E&G⁴ | | | | | | | | | | | |
| Administrators | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - |
| Faculty | 0 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | - |
| Salaried | 5 | 5 | 4 | 4 | 4 | 4 | 2 | 3 | 2 | (1) | (40.0%) |
| Hourly | 5 | 6 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 0 | 0.0% |
| Total | 11 | 12 | 10 | 9 | 9 | 9 | 6 | 6 | 5 | (1) | (16.1%) |
| C. Total (All ledgers) | | | | | | | | | | | |
| Administrators | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | (1) | (33.3%) |
| Faculty | 46 | 41 | 41 | 44 | 43 | 42 | 38 | 36 | 34 | (2) | (5.6%) |
| Salaried | 33 | 29 | 30 | 33 | 31 | 30 | 27 | 19 | 21 | 2 | 10.3% |
| Hourly | 33 | 30 | 29 | 27 | 26 | 23 | 21 | 18 | 19 | 1 | 5.6% |
| Total | 115 | 103 | 102 | 107 | 102 | 98 | 90 | 76 | 76 | 0 | 0.0% |

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UMPI

| | 10/31/08 | 10/30/09 | 10/31/10 | 10/31/11 | 10/31/12 | 10/31/13 | 10/31/14 | 10/31/15 | 10/31/16 | Change From 10/31/15-10/31/16 ⁶ | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|---|--------|
| | | | | | | | | | | # | % |
| I. Total Headcount Employees (All ledgers)¹ | | | | | | | | | | | |
| A. All Employees | | | | | | | | | | | |
| Total | 233 | 216 | 202 | 208 | 215 | 199 | 195 | 189 | 184 | (5) | (2.6%) |
| Administrators | 14 | 13 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 0 | 0.0% |
| Faculty | 114 | 98 | 92 | 99 | 98 | 93 | 92 | 92 | 88 | (4) | (4.3%) |
| Salaried | 45 | 47 | 53 | 51 | 59 | 54 | 57 | 53 | 53 | 0 | 0.0% |
| Hourly | 60 | 58 | 53 | 54 | 55 | 49 | 42 | 41 | 40 | (1) | (2.4%) |
| Full-time | 165 | 162 | 149 | 149 | 156 | 142 | 136 | 128 | 126 | (2) | (1.6%) |
| Part-time | 68 | 54 | 53 | 59 | 59 | 57 | 59 | 61 | 58 | (3) | (4.9%) |
| Regular | 180 | 175 | 162 | 159 | 171 | 157 | 149 | 140 | 137 | (3) | (2.1%) |
| Temporary | 53 | 41 | 40 | 49 | 44 | 42 | 46 | 49 | 47 | (2) | (4.1%) |
| B. Full-time Regular Employees | | | | | | | | | | | |
| Administrators | 14 | 13 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 0 | 0.0% |
| Faculty | 55 | 52 | 46 | 45 | 50 | 46 | 43 | 41 | 40 | (1) | (2.4%) |
| Salaried | 42 | 45 | 51 | 50 | 52 | 47 | 49 | 45 | 45 | 0 | 0.0% |
| Hourly | 54 | 52 | 48 | 50 | 51 | 46 | 40 | 39 | 38 | (1) | (2.6%) |
| Total | 165 | 162 | 149 | 149 | 156 | 142 | 136 | 128 | 126 | (2) | (1.6%) |
| II. Full-time Equivalent Employees² | | | | | | | | | | | |
| A. Educational & General (E&G)³ | | | | | | | | | | | |
| Administrators | 13 | 12 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 0 | 0.0% |
| Faculty | 74 | 68 | 65 | 66 | 69 | 64 | 62 | 60 | 59 | (1) | (1.7%) |
| Salaried | 32 | 32 | 40 | 39 | 41 | 37 | 40 | 35 | 40 | 5 | 14.3% |
| Hourly | 51 | 48 | 43 | 44 | 45 | 43 | 38 | 37 | 40 | 3 | 8.2% |
| Total | 170 | 160 | 152 | 154 | 158 | 146 | 144 | 135 | 142 | 7 | 5.2% |
| B. Non-E&G⁴ | | | | | | | | | | | |
| Administrators | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - |
| Faculty | 2 | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | - |
| Salaried | 12 | 14 | 12 | 12 | 15 | 14 | 13 | 14 | 15 | 0 | 0.0% |
| Hourly | 7 | 8 | 9 | 9 | 9 | 5 | 4 | 4 | 5 | 1 | 27.0% |
| Total | 22 | 25 | 22 | 22 | 25 | 20 | 17 | 18 | 19 | 1 | 5.6% |
| C. Total (All ledgers) | | | | | | | | | | | |
| Administrators | 14 | 13 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 0 | 0.0% |
| Faculty | 76 | 70 | 66 | 68 | 70 | 65 | 62 | 60 | 59 | (1) | (1.7%) |
| Salaried | 44 | 46 | 52 | 51 | 56 | 51 | 53 | 49 | 55 | 6 | 12.2% |
| Hourly | 58 | 56 | 51 | 53 | 54 | 48 | 42 | 41 | 44 | 4 | 9.9% |
| Total | 192 | 185 | 174 | 175 | 182 | 166 | 160 | 153 | 161 | 8 | 5.2% |

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

Programming revisions were made to reflect changes to definitions and coding in HR and financial systems.

Decreases in Administrators and increases to Salaried staff are a result of aligning categories to IPEDS standard federal definitions.

Due to multiple changes to the report it is advised to use HR Statistics reports dated January 10, 2008 or later.

Data prior to 10/31/05 should not be directly compared to data from 10/31/05 and later.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁶ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
USM

| | 10/31/08 | 10/30/09 | 10/31/10 | 10/31/11 | 10/31/12 | 10/31/13 | 10/31/14 | 10/31/15 | 10/31/16 | Change From 10/31/15-10/31/16 ⁶ | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|---|---------|
| | | | | | | | | | | # | % |
| I. Total Headcount Employees (All ledgers)¹ | | | | | | | | | | | |
| A. All Employees | | | | | | | | | | | |
| Total | 1,740 | 1,650 | 1,626 | 1,619 | 1,570 | 1,431 | 1,351 | 1,248 | 1,286 | 38 | 3.0% |
| Administrators | 30 | 30 | 26 | 24 | 22 | 23 | 23 | 19 | 17 | (2) | (10.5%) |
| Faculty | 677 | 647 | 654 | 642 | 645 | 612 | 580 | 552 | 576 | 24 | 4.3% |
| Salaried | 628 | 605 | 591 | 612 | 580 | 497 | 461 | 413 | 430 | 17 | 4.1% |
| Hourly | 405 | 368 | 355 | 341 | 323 | 299 | 287 | 264 | 263 | (1) | (0.4%) |
| Full-time | 1,295 | 1,230 | 1,221 | 1,235 | 1,179 | 1,065 | 1,000 | 878 | 913 | 35 | 4.0% |
| Part-time | 445 | 420 | 405 | 384 | 391 | 366 | 351 | 370 | 373 | 3 | 0.8% |
| Regular | 1,465 | 1,388 | 1,364 | 1,366 | 1,307 | 1,185 | 1,103 | 961 | 994 | 33 | 3.4% |
| Temporary | 275 | 262 | 262 | 253 | 263 | 246 | 248 | 287 | 292 | 5 | 1.7% |
| B. Full-time Regular Employees | | | | | | | | | | | |
| Administrators | 29 | 29 | 26 | 24 | 22 | 23 | 23 | 18 | 17 | (1) | (5.6%) |
| Faculty | 375 | 362 | 372 | 372 | 356 | 335 | 309 | 249 | 267 | 18 | 7.2% |
| Salaried | 537 | 516 | 512 | 536 | 515 | 441 | 409 | 374 | 390 | 16 | 4.3% |
| Hourly | 354 | 323 | 311 | 303 | 286 | 266 | 259 | 237 | 239 | 2 | 0.8% |
| Total | 1,295 | 1,230 | 1,221 | 1,235 | 1,179 | 1,065 | 1,000 | 878 | 913 | 35 | 4.0% |
| II. Full-time Equivalent Employees² | | | | | | | | | | | |
| A. Educational & General (E&G)³ | | | | | | | | | | | |
| Administrators | 27 | 27 | 24 | 22 | 20 | 22 | 22 | 17 | 16 | (2) | (11.6%) |
| Faculty | 473 | 450 | 458 | 452 | 447 | 423 | 390 | 344 | 336 | (8) | (2.3%) |
| Salaried | 347 | 331 | 327 | 338 | 345 | 300 | 273 | 242 | 246 | 4 | 1.7% |
| Hourly | 308 | 283 | 280 | 274 | 263 | 248 | 236 | 217 | 236 | 19 | 8.8% |
| Total | 1,154 | 1,091 | 1,089 | 1,086 | 1,075 | 992 | 921 | 821 | 834 | 14 | 1.7% |
| B. Non-E&G⁴ | | | | | | | | | | | |
| Administrators | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 0 | 0.0% |
| Faculty | 22 | 17 | 16 | 17 | 13 | 10 | 8 | 6 | 7 | 1 | 16.1% |
| Salaried | 243 | 237 | 232 | 243 | 206 | 174 | 165 | 155 | 169 | 14 | 9.0% |
| Hourly | 73 | 67 | 56 | 53 | 46 | 38 | 40 | 37 | 43 | 6 | 16.2% |
| Total | 341 | 324 | 306 | 315 | 266 | 224 | 215 | 199 | 221 | 21 | 10.5% |
| C. Total (All ledgers) | | | | | | | | | | | |
| Administrators | 29.75 | 29.60 | 26 | 24 | 22 | 23 | 23 | 19 | 17 | (2) | (10.8%) |
| Faculty | 495 | 467 | 474 | 469 | 460 | 433 | 399 | 350 | 343 | (7) | (2.0%) |
| Salaried | 590 | 569 | 559 | 581 | 551 | 474 | 439 | 397 | 415 | 18 | 4.5% |
| Hourly | 381 | 349 | 336 | 327 | 308 | 286 | 276 | 254 | 279 | 26 | 10.2% |
| Total | 1,495 | 1,415 | 1,395 | 1,401 | 1,341 | 1,216 | 1,137 | 1,020 | 1,055 | 35 | 3.4% |

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

Programming revisions were made to reflect changes to definitions and coding in HR and financial systems.

Decreases in Administrators and increases to Salaried staff are a result of aligning categories to IPEDS standard federal definitions.

Due to multiple changes to the report it is advised to use HR Statistics reports dated January 10, 2008 or later.

Data prior to 10/31/05 should not be directly compared to data from 10/31/05 and later.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁶ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UNIVERSITY GOVERNANCE

(University Governance was included with University Services in prior years)

Change From
10/31/15-10/31/16⁶

10/31/13 10/31/14 10/31/15 10/31/16

%

I. Total Headcount Employees (All ledgers)¹

A. All Employees

| | | | | | | |
|----------------|----|----|----|----|---|-------|
| Total | 10 | 10 | 10 | 13 | 3 | 30.0% |
| Administrators | 8 | 10 | 10 | 13 | 3 | 30.0% |
| Faculty | 0 | 0 | 0 | 0 | 0 | - |
| Salaried | 2 | 0 | 0 | 0 | 0 | - |
| Hourly | 0 | 0 | 0 | 0 | 0 | - |
| Full-time | 10 | 10 | 9 | 12 | 3 | 33.3% |
| Part-time | 0 | 0 | 1 | 1 | 0 | 0.0% |
| Regular | 10 | 10 | 10 | 13 | 3 | 30.0% |
| Temporary | 0 | 0 | 0 | 0 | 0 | - |

B. Full-time Regular Employees

| | | | | | | |
|----------------|-----------|-----------|----------|-----------|----------|--------------|
| Administrators | 8 | 10 | 9 | 12 | 3 | 33.3% |
| Faculty | 0 | 0 | 0 | 0 | 0 | - |
| Salaried | 2 | 0 | 0 | 0 | 0 | - |
| Hourly | 0 | 0 | 0 | 0 | 0 | - |
| Total | 10 | 10 | 9 | 12 | 3 | 33.3% |

II. Full-time Equivalent Employees²

A. Educational & General (E&G)³

| | | | | | | |
|----------------|-----------|-----------|----------|-----------|----------|--------------|
| Administrators | 8 | 10 | 9 | 13 | 3 | 31.9% |
| Faculty | 0 | 0 | 0 | 0 | 0 | - |
| Salaried | 2 | 0 | 0 | 0 | 0 | - |
| Hourly | 0 | 0 | 0 | 0 | 0 | - |
| Total | 10 | 10 | 9 | 13 | 3 | 31.9% |

B. Non-E&G⁴

| | | | | | | |
|----------------|----------|----------|----------|----------|----------|----------|
| Administrators | 0 | 0 | 0 | 0 | 0 | - |
| Faculty | 0 | 0 | 0 | 0 | 0 | - |
| Salaried | 0 | 0 | 0 | 0 | 0 | - |
| Hourly | 0 | 0 | 0 | 0 | 0 | - |
| Total | 0 | 0 | 0 | 0 | 0 | - |

C. Total (All ledgers)

| | | | | | | |
|----------------|-----------|-----------|----------|-----------|----------|--------------|
| Administrators | 8 | 10 | 9 | 13 | 3 | 31.9% |
| Faculty | 0 | 0 | 0 | 0 | 0 | - |
| Salaried | 2 | 0 | 0 | 0 | 0 | - |
| Hourly | 0 | 0 | 0 | 0 | 0 | - |
| Total | 10 | 10 | 9 | 13 | 3 | 31.9% |

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

Programming revisions were made to reflect changes to definitions and coding in HR and financial systems.

Decreases in Administrators and increases to Salaried staff are a result of aligning categories to IPEDS standard federal definitions.

Due to multiple changes to the report it is advised to use HR Statistics reports dated January 10, 2008 or later.

Data prior to 10/31/05 should not be directly compared to data from 10/31/05 and later.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ University College Outreach staff were transferred to the University of Maine at Augusta effective July 1, 2008. These staff were previously reported in University Services.

⁶ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UNIVERSITY SERVICES**

(University Governance was included with University Services in 2012 and earlier)

Change From
10/31/15-10/31/16⁶

| | 10/31/08 | 10/30/09 | 10/31/10 | 10/31/11 | 10/31/12 | 10/31/13 | 10/31/14 | 10/31/15 | 10/31/16 | # | % |
|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|---|---|
|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|---|---|

I. Total Headcount Employees (All ledgers)¹

A. All Employees

| | | | | | | | | | | | |
|----------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|---------|
| Total | 160 | 154 | 153 | 160 | 165 | 281 | 275 | 342 | 372 | 30 | 8.8% |
| Administrators | 12 | 12 | 9 | 12 | 13 | 4 | 4 | 18 | 15 | (3) | (16.7%) |
| Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - |
| Salaried | 113 | 111 | 115 | 117 | 121 | 209 | 207 | 246 | 269 | 23 | 9.3% |
| Hourly | 35 | 31 | 29 | 31 | 31 | 68 | 64 | 78 | 88 | 10 | 12.8% |
| Full-time | 154 | 150 | 150 | 157 | 159 | 273 | 267 | 331 | 360 | 29 | 8.8% |
| Part-time | 6 | 4 | 3 | 3 | 6 | 8 | 8 | 11 | 12 | 1 | 9.1% |
| Regular | 160 | 154 | 153 | 160 | 165 | 281 | 275 | 342 | 372 | 30 | 8.8% |
| Temporary | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - |

B. Full-time Regular Employees

| | | | | | | | | | | | |
|----------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|---------|
| Administrators | 12 | 12 | 9 | 11 | 12 | 3 | 4 | 16 | 14 | (2) | (12.5%) |
| Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - |
| Salaried | 109 | 107 | 113 | 116 | 117 | 204 | 202 | 239 | 264 | 25 | 10.5% |
| Hourly | 33 | 31 | 28 | 30 | 30 | 66 | 61 | 76 | 82 | 6 | 7.9% |
| Total | 154 | 150 | 150 | 157 | 159 | 273 | 267 | 331 | 360 | 29 | 8.8% |

II. Full-time Equivalent Employees²

A. Educational & General (E&G)³

| | | | | | | | | | | | |
|----------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|---------|
| Administrators | 12 | 12 | 9 | 12 | 12 | 3 | 4 | 16 | 14 | (3) | (18.8%) |
| Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - |
| Salaried | 104 | 101 | 103 | 106 | 110 | 196 | 194 | 231 | 259 | 28 | 12.1% |
| Hourly | 34 | 31 | 27 | 29 | 29 | 66 | 61 | 76 | 86 | 10 | 13.2% |
| Total | 150 | 144 | 139 | 147 | 151 | 265 | 260 | 323 | 358 | 35 | 10.8% |

B. Non-E&G⁴

| | | | | | | | | | | | |
|----------------|---|---|----|----|----|----|----|----|----|-----|---------|
| Administrators | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0.0% |
| Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - |
| Salaried | 7 | 7 | 11 | 10 | 10 | 11 | 11 | 13 | 11 | (2) | (15.8%) |
| Hourly | 0 | 0 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 100.0% |
| Total | 7 | 7 | 12 | 11 | 11 | 13 | 13 | 15 | 14 | (1) | (6.5%) |

C. Total (All ledgers)

| | | | | | | | | | | | |
|----------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|---------|
| Administrators | 12 | 12 | 9 | 12 | 12 | 3 | 4 | 17 | 15 | (3) | (17.5%) |
| Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - |
| Salaried | 111 | 109 | 113 | 116 | 120 | 208 | 206 | 244 | 270 | 26 | 10.7% |
| Hourly | 34 | 31 | 29 | 31 | 30 | 67 | 63 | 77 | 88 | 11 | 14.2% |
| Total | 157 | 152 | 151 | 158 | 162 | 278 | 272 | 338 | 372 | 34 | 10.0% |

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

Programming revisions were made to reflect changes to definitions and coding in HR and financial systems.

Decreases in Administrators and increases to Salaried staff are a result of aligning categories to IPEDS standard federal definitions.

Due to multiple changes to the report it is advised to use HR Statistics reports dated January 10, 2008 or later.

Data prior to 10/31/05 should not be directly compared to data from 10/31/05 and later.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ University College Outreach staff were transferred to the University of Maine at Augusta effective July 1, 2008. These staff were previously reported in University Services.

⁶ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UMS Governance & Univ Services

Change From
10/31/15-10/31/16⁶

| | 10/31/08 | 10/30/09 | 10/31/10 | 10/31/11 | 10/31/12 | 10/31/13 | 10/31/14 | 10/31/15 | 10/31/16 | # | % |
|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|---|---|
|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|---|---|

I. Total Headcount Employees (All ledgers)¹

A. All Employees

| | | | | | | | | | | | |
|----------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|-------|
| Total | 160 | 154 | 153 | 160 | 165 | 291 | 285 | 352 | 385 | 33 | 9.4% |
| Administrators | 12 | 12 | 9 | 12 | 13 | 12 | 13 | 28 | 28 | 0 | 0.0% |
| Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - |
| Salaried | 113 | 111 | 115 | 117 | 121 | 211 | 208 | 246 | 269 | 23 | 9.3% |
| Hourly | 35 | 31 | 29 | 31 | 31 | 68 | 64 | 78 | 88 | 10 | 12.8% |
| Full-time | 154 | 150 | 150 | 157 | 159 | 283 | 277 | 340 | 372 | 32 | 9.4% |
| Part-time | 6 | 4 | 3 | 3 | 6 | 8 | 8 | 12 | 13 | 1 | 8.3% |
| Regular | 160 | 154 | 153 | 160 | 165 | 291 | 285 | 352 | 385 | 33 | 9.4% |
| Temporary | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - |

B. Full-time Regular Employees

| | | | | | | | | | | | |
|----------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|-------|
| Administrators | 12 | 12 | 9 | 11 | 12 | 11 | 13 | 25 | 26 | 1 | 4.0% |
| Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - |
| Salaried | 109 | 107 | 113 | 116 | 117 | 206 | 203 | 239 | 264 | 25 | 10.5% |
| Hourly | 33 | 31 | 28 | 30 | 30 | 66 | 61 | 76 | 82 | 6 | 7.9% |
| Total | 154 | 150 | 150 | 157 | 159 | 283 | 277 | 340 | 372 | 32 | 9.4% |

II. Full-time Equivalent Employees²

A. Educational & General (E&G)³

| | | | | | | | | | | | |
|----------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|-------|
| Administrators | 12 | 12 | 9 | 12 | 12 | 11 | 13 | 25 | 26 | 1 | 3.9% |
| Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - |
| Salaried | 104 | 101 | 103 | 106 | 110 | 198 | 194 | 231 | 259 | 28 | 12.1% |
| Hourly | 34 | 31 | 27 | 29 | 29 | 66 | 61 | 76 | 86 | 10 | 13.2% |
| Total | 150 | 144 | 139 | 147 | 151 | 275 | 269 | 332 | 371 | 39 | 11.7% |

B. Non-E&G⁴

| | | | | | | | | | | | |
|----------------|---|---|----|----|----|----|----|----|----|-----|---------|
| Administrators | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0.0% |
| Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - |
| Salaried | 7 | 7 | 11 | 10 | 10 | 11 | 12 | 13 | 11 | (2) | (15.8%) |
| Hourly | 0 | 0 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 100.0% |
| Total | 7 | 7 | 12 | 11 | 11 | 13 | 14 | 15 | 14 | (1) | (6.5%) |

C. Total (All ledgers)

| | | | | | | | | | | | |
|----------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|-------|
| Administrators | 12 | 12 | 9 | 12 | 12 | 11 | 13 | 27 | 27 | 1 | 3.8% |
| Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - |
| Salaried | 111 | 109 | 113 | 116 | 120 | 210 | 207 | 244 | 270 | 26 | 10.7% |
| Hourly | 34 | 31 | 29 | 31 | 30 | 67 | 63 | 77 | 88 | 11 | 14.2% |
| Total | 157 | 152 | 151 | 158 | 162 | 288 | 282 | 348 | 385 | 37 | 10.6% |

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

Programming revisions were made to reflect changes to definitions and coding in HR and financial systems.

Decreases in Administrators and increases to Salaried staff are a result of aligning categories to IPEDS standard federal definitions.

Due to multiple changes to the report it is advised to use HR Statistics reports dated January 10, 2008 or later.

Data prior to 10/31/05 should not be directly compared to data from 10/31/05 and later.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ University College Outreach staff were transferred to the University of Maine at Augusta effective July 1, 2008. These staff were previously reported in University Services.

⁶ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
SYSTEM TOTAL**

| | 10/31/08 | 10/30/09 | 10/31/10 | 10/31/11 | 10/31/12 | 10/31/13 | 10/31/14 | 10/31/15 | 10/31/16 | Change From 10/31/15-10/31/16 ⁶ | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|---|--------|
| | | | | | | | | | | # | % |
| I. Total Headcount Employees (All ledgers)¹ | | | | | | | | | | | |
| A. All Employees | | | | | | | | | | | |
| Total | 6,038 | 5,809 | 5,692 | 5,756 | 5,686 | 5,590 | 5,366 | 5,195 | 5,222 | 27 | 0.5% |
| Administrators | 150 | 145 | 127 | 124 | 117 | 115 | 104 | 99 | 95 | (4) | (4.0%) |
| Faculty | 2,292 | 2,198 | 2,154 | 2,202 | 2,159 | 2,137 | 2,055 | 2,016 | 1,997 | (19) | (0.9%) |
| Salaried | 1,804 | 1,785 | 1,784 | 1,806 | 1,820 | 1,784 | 1,731 | 1,663 | 1,705 | 42 | 2.5% |
| Hourly | 1,792 | 1,681 | 1,627 | 1,624 | 1,590 | 1,554 | 1,476 | 1,417 | 1,425 | 8 | 0.6% |
| Full-time | 4,760 | 4,579 | 4,509 | 4,552 | 4,477 | 4,381 | 4,241 | 4,069 | 4,171 | 102 | 2.5% |
| Part-time | 1,278 | 1,230 | 1,183 | 1,204 | 1,209 | 1,209 | 1,125 | 1,126 | 1,051 | (75) | (6.7%) |
| Regular | 5,220 | 5,027 | 4,928 | 4,955 | 4,908 | 4,792 | 4,598 | 4,373 | 4,457 | 84 | 1.9% |
| Temporary | 818 | 782 | 764 | 801 | 778 | 798 | 768 | 822 | 769 | (53) | (6.4%) |
| B. Full-time Regular Employees | | | | | | | | | | | |
| Administrators | 148 | 142 | 124 | 120 | 113 | 111 | 103 | 94 | 93 | (1) | (1.1%) |
| Faculty | 1,366 | 1,322 | 1,308 | 1,316 | 1,279 | 1,246 | 1,215 | 1,133 | 1,172 | 39 | 3.4% |
| Salaried | 1,613 | 1,586 | 1,594 | 1,633 | 1,648 | 1,623 | 1,584 | 1,541 | 1,595 | 54 | 3.5% |
| Hourly | 1,633 | 1,529 | 1,483 | 1,483 | 1,437 | 1,401 | 1,339 | 1,301 | 1,311 | 10 | 0.8% |
| Total | 4,760 | 4,579 | 4,509 | 4,552 | 4,477 | 4,381 | 4,241 | 4,069 | 4,171 | 102 | 2.5% |
| II. Full-time Equivalent Employees² | | | | | | | | | | | |
| A. Educational & General (E&G)³ | | | | | | | | | | | |
| Administrators | 134 | 131 | 114 | 111 | 107 | 106 | 98 | 92 | 88 | (3) | (3.3%) |
| Faculty | 1,609 | 1,544 | 1,524 | 1,535 | 1,511 | 1,480 | 1,432 | 1,344 | 1,335 | (9) | (0.7%) |
| Salaried | 1,142 | 1,103 | 1,110 | 1,178 | 1,228 | 1,249 | 1,208 | 1,171 | 1,269 | 99 | 8.5% |
| Hourly | 1,299 | 1,226 | 1,197 | 1,183 | 1,177 | 1,163 | 1,102 | 1,052 | 1,158 | 106 | 10.1% |
| Total | 4,185 | 4,005 | 3,946 | 4,007 | 4,023 | 3,999 | 3,840 | 3,658 | 3,851 | 193 | 5.3% |
| B. Non-E&G⁴ | | | | | | | | | | | |
| Administrators | 15 | 13 | 12 | 11 | 8 | 7 | 6 | 5 | 6 | 0 | 0.0% |
| Faculty | 103 | 92 | 98 | 107 | 97 | 92 | 84 | 89 | 127 | 38 | 42.9% |
| Salaried | 579 | 594 | 590 | 553 | 512 | 465 | 458 | 439 | 481 | 42 | 9.6% |
| Hourly | 422 | 392 | 371 | 385 | 353 | 330 | 321 | 321 | 426 | 105 | 32.7% |
| Total | 1,118 | 1,091 | 1,071 | 1,056 | 969 | 894 | 869 | 853 | 1,039 | 186 | 21.8% |
| C. Total (All ledgers) | | | | | | | | | | | |
| Administrators | 150 | 144 | 127 | 123 | 115 | 114 | 104 | 97 | 94 | (3) | (3.1%) |
| Faculty | 1,712 | 1,636 | 1,623 | 1,642 | 1,607 | 1,572 | 1,517 | 1,433 | 1,462 | 29 | 2.0% |
| Salaried | 1,721 | 1,697 | 1,700 | 1,731 | 1,740 | 1,714 | 1,666 | 1,609 | 1,750 | 141 | 8.8% |
| Hourly | 1,721 | 1,618 | 1,568 | 1,568 | 1,530 | 1,493 | 1,423 | 1,372 | 1,584 | 212 | 15.4% |
| Total | 5,303 | 5,096 | 5,017 | 5,063 | 4,992 | 4,893 | 4,709 | 4,511 | 4,890 | 379 | 8.4% |

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

Programming revisions were made to reflect changes to definitions and coding in HR and financial systems.

Decreases in Administrators and increases to Salaried staff are a result of aligning categories to IPEDS standard federal definitions.

Due to multiple changes to the report it is advised to use HR Statistics reports dated January 10, 2008 or later.

Data prior to 10/31/05 should not be directly compared to data from 10/31/05 and later.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ University College Outreach staff were transferred to the University of Maine at Augusta effective July 1, 2008. These staff were previously reported in University Services.

⁶ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.