

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCES STATISTICS  
UM

Change From  
10/31/15-10/31/16<sup>6</sup>

	10/31/08	10/30/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	#	%
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**I. Total Headcount Employees (All ledgers)<sup>1</sup>**

**A. All Employees**

Total	2,652	2,570	2,493	2,508	2,503	2,475	2,414	2,351	2,351	0	0.0%
Administrators	54	52	52	49	44	44	35	28	26	(2)	(7.1%)
Faculty	926	890	841	863	830	842	836	843	839	(4)	(0.5%)
Salaried	717	729	726	710	751	737	730	690	701	11	1.6%
Hourly	955	899	874	886	878	852	813	790	785	(5)	(0.6%)
Full-time	2,256	2,182	2,147	2,141	2,129	2,097	2,066	1,994	2,025	31	1.6%
Part-time	396	388	346	367	374	378	348	357	326	(31)	(8.7%)
Regular	2,420	2,346	2,301	2,298	2,312	2,264	2,206	2,121	2,145	24	1.1%
Temporary	232	224	192	210	191	211	208	230	210	(20)	(8.7%)

**B. Full-time Regular Employees**

Administrators	54	51	50	47	42	42	35	28	26	(2)	(7.1%)
Faculty	642	622	610	614	592	589	594	581	601	20	3.4%
Salaried	670	666	664	657	694	687	685	651	666	15	2.3%
Hourly	890	843	823	823	801	779	752	734	732	(2)	(0.3%)
Total	2,256	2,182	2,147	2,141	2,129	2,097	2,066	1,994	2,025	31	1.6%

**\*\* II. Full-time Equivalent Employees<sup>2</sup>**

**A. Educational & General (E&G)<sup>3</sup>**

Administrators	48	47	46	44	39	40	32	26	26	0	0.0%
Faculty	675	651	632	629	613	619	620	592	593	1	0.2%
Salaried	449	436	432	464	490	498	490	463	440	(23)	(5.0%)
Hourly	641	616	603	594	600	585	562	532	501	(31)	(5.8%)
Total	1,812	1,749	1,714	1,731	1,742	1,741	1,703	1,613	1,560	(53)	(3.3%)

**B. Non-E&G<sup>4</sup>**

Administrators	6	6	6	4	4	4	3	2	3	1	49.8%
Faculty	76	73	75	83	79	77	73	80	116	36	45.1%
Salaried	247	241	265	222	235	216	221	211	254	43	20.4%
Hourly	284	269	250	267	249	238	227	236	259	23	9.7%
Total	613	589	595	576	567	535	525	529	632	103	19.5%

**C. Total (All ledgers)**

Administrators	54	52	52	48	43	43	35	28	29	1	3.6%
Faculty	750	721	707	712	692	696	693	672	709	38	5.7%
Salaried	696	699	696	686	725	714	711	674	694	20	3.0%
Hourly	925	875	853	861	849	823	789	768	760	(8)	(1.0%)
Total	2,425	2,347	2,309	2,307	2,309	2,276	2,228	2,142	2,192	50	2.3%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

Programming revisions were made to reflect changes to definitions and coding in HR and financial systems.

Decreases in Administrators and increases to Salaried staff are a result of aligning categories to IPEDS standard federal definitions.

Due to multiple changes to the report it is advised to use HR Statistics reports dated January 10, 2008 or later.

Data prior to 10/31/05 should not be directly compared to data from 10/31/05 and later.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>6</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**

**UMA**

Change From  
10/31/15-10/31/16<sup>6</sup>

10/31/08 10/30/09 10/31/10 10/31/11 10/31/12 10/31/13 10/31/14 10/31/15 10/31/16 # %

**I. Total Headcount Employees (All ledgers)<sup>1</sup>**

**A. All Employees**

Total	540	524	524	551	537	509	479	461	451	(10)	(2.2%)
Administrators	16	15	13	14	13	13	13	9	9	0	0.0%
Faculty	265	263	262	281	268	261	243	239	238	(1)	(0.4%)
Salaried	130	126	132	135	137	127	121	118	108	(10)	(8.5%)
Hourly	129	120	117	121	119	108	102	95	96	1	1.1%
Full-time	328	321	314	330	322	294	274	270	274	4	1.5%
Part-time	212	203	210	221	215	215	205	191	177	(14)	(7.3%)
Regular	375	363	358	373	369	343	325	310	303	(7)	(2.3%)
Temporary	165	161	166	178	168	166	154	151	148	(3)	(2.0%)

**B. Full-time Regular Employees**

Administrators	15	14	13	14	13	12	12	8	9	1	12.5%
Faculty	98	99	94	96	92	93	89	87	89	2	2.3%
Salaried	100	102	106	113	113	101	96	99	96	(3)	(3.0%)
Hourly	115	106	101	107	104	88	77	76	80	4	5.3%
<b>Total</b>	<b>328</b>	<b>321</b>	<b>314</b>	<b>330</b>	<b>322</b>	<b>294</b>	<b>274</b>	<b>270</b>	<b>274</b>	<b>4</b>	<b>1.5%</b>

**\*\* II. Full-time Equivalent Employees<sup>2</sup>**

**A. Educational & General (E&G)<sup>3</sup>**

Administrators	15	14	12	13	12	12	12	8	8	0	0.0%
Faculty	156	153	146	157	154	151	141	135	135	0	0.0%
Salaried	89	88	94	100	103	92	84	83	76	(7)	(8.4%)
Hourly	113	105	101	106	106	93	86	82	84	2	2.4%
<b>Total</b>	<b>372</b>	<b>360</b>	<b>353</b>	<b>376</b>	<b>375</b>	<b>348</b>	<b>324</b>	<b>308</b>	<b>303</b>	<b>(5)</b>	<b>(1.6%)</b>

**B. Non-E&G<sup>4</sup>**

Administrators	1	1	1	1	1	1	1	1	1	0	0.0%
Faculty	0	1	2	2	0	0	0	0	0	0	-
Salaried	27	25	25	25	21	22	23	24	25	1	4.2%
Hourly	10	10	10	10	9	7	7	6	6	0	0.0%
<b>Total</b>	<b>38</b>	<b>37</b>	<b>38</b>	<b>38</b>	<b>31</b>	<b>30</b>	<b>32</b>	<b>31</b>	<b>32</b>	<b>1</b>	<b>3.3%</b>

**C. Total (All ledgers)**

Administrators	16	15	13	14	13	13	13	9	9	0	0.0%
Faculty	156	154	148	159	154	151	141	135	135	0	0.0%
Salaried	116	113	119	124	124	114	108	107	101	(6)	(5.6%)
Hourly	123	115	111	116	115	101	93	88	90	2	2.3%
<b>Total</b>	<b>410</b>	<b>397</b>	<b>391</b>	<b>413</b>	<b>406</b>	<b>378</b>	<b>355</b>	<b>339</b>	<b>335</b>	<b>(4)</b>	<b>(1.2%)</b>

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

Programming revisions were made to reflect changes to definitions and coding in HR and financial systems.

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<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> University College Outreach staff were transferred to the University of Maine at Augusta effective July 1, 2008. These staff were previously reported in University Services.

<sup>6</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**UMF**

Change From  
10/31/15-10/31/16<sup>6</sup>

10/31/08 10/30/09 10/31/10 10/31/11 10/31/12 10/31/13 10/31/14 10/31/15 10/31/16 # %

**I. Total Headcount Employees (All ledgers)<sup>1</sup>**

**A. All Employees**

Total	413	412	404	416	401	387	372	352	326	(26)	(7.4%)
Administrators	17	16	16	15	16	14	11	8	8	0	0.0%
Faculty	166	167	168	174	169	175	169	164	134	(30)	(18.3%)
Professional	104	105	103	111	102	88	89	86	89	3	3.5%
Hourly	126	124	117	116	114	110	103	94	95	1	1.1%
Full-time	342	333	326	334	327	309	299	287	295	8	2.8%
Part-time	71	79	78	82	74	78	73	65	31	(34)	(52.3%)
Regular	385	378	366	376	366	342	329	310	316	6	1.9%
Temporary	28	34	38	40	35	45	43	42	10	(32)	(76.2%)

**B. Full-time Regular Employees**

Administrators	17	16	15	14	15	14	11	8	8	0	0.0%
Faculty	124	120	120	121	121	119	117	114	117	3	2.6%
Salaried	93	93	90	99	92	79	81	80	84	4	5.0%
Hourly	108	104	101	100	99	97	90	85	86	1	1.2%
Total	342	333	326	334	327	309	299	287	295	8	2.8%

**\*\* II. Full-time Equivalent Employees<sup>2</sup>**

**A. Educational & General (E&G)<sup>3</sup>**

Administrators	13	13	12	11	14	13	10	8	8	0	0.0%
Faculty	138	137	137	141	137	137	135	133	123	(10)	(7.5%)
Salaried	67	66	64	73	81	66	69	68	72	4	5.9%
Hourly	82	78	74	72	75	74	66	61	64	3	4.9%
Total	300	294	287	297	307	290	280	270	267	(3)	(1.1%)

**B. Non-E&G<sup>4</sup>**

Administrators	4	3	4	4	1	1	1	0	0	0	-
Faculty	3	2	3	3	3	3	3	3	2	(1)	(38.9%)
Salaried	33	36	34	33	17	20	17	15	15	0	0.0%
Hourly	37	37	36	36	32	30	31	28	26	(2)	(7.1%)
Total	77	78	78	76	53	53	51	46	43	(3)	(6.5%)

**C. Total (All ledgers)**

Administrators	17	16	16	15	16	14	11	8	8	0	0.0%
Faculty	140	139	141	144	140	140	138	135	125	(10)	(7.4%)
Salaried	101	101	98	106	98	85	86	83	87	4	4.8%
Hourly	118	115	110	108	107	104	97	89	90	1	1.1%
Total	376	372	364	373	360	343	331	316	310	(6)	(1.9%)

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**

**UMFK**

Change From  
10/31/15-10/31/16<sup>6</sup>

10/31/08 10/30/09 10/31/10 10/31/11 10/31/12 10/31/13 10/31/14 10/31/15 10/31/16 # %

**I. Total Headcount Employees (All ledgers)<sup>1</sup>**

**A. All Employees**

Total	157	150	156	155	159	164	158	146	145	(1)	(0.7%)
Administrators	4	4	4	3	3	3	2	1	2	1	100.0%
Faculty	72	65	69	70	75	81	77	72	70	(2)	(2.8%)
Salaried	32	32	32	34	37	38	36	36	35	(1)	(2.8%)
Hourly	49	49	51	48	44	42	43	37	38	1	2.7%
Full-time	121	112	114	115	116	110	110	104	103	(1)	(1.0%)
Part-time	36	38	42	40	43	54	48	42	42	0	0.0%
Regular	125	123	124	121	121	116	114	106	107	1	0.9%
Temporary	32	27	32	34	38	48	44	40	38	(2)	(5.0%)

**B. Full-time Regular Employees**

Administrators	4	4	4	3	3	3	2	1	2	1	100.0%
Faculty	39	36	35	35	36	32	32	31	30	(1)	(3.2%)
Salaried	30	30	31	33	36	36	36	36	34	(2)	(5.6%)
Hourly	48	42	44	44	41	39	40	36	37	1	2.8%
<b>Total</b>	<b>121</b>	<b>112</b>	<b>114</b>	<b>115</b>	<b>116</b>	<b>110</b>	<b>110</b>	<b>104</b>	<b>103</b>	<b>(1)</b>	<b>(1.0%)</b>

**\*\* II. Full-time Equivalent Employees<sup>2</sup>**

**A. Educational & General (E&G)<sup>3</sup>**

Administrators	4	4	4	3	3	3	2	1	2	1	100.0%
Faculty	49	44	45	47	47	46	46	45	46	1	2.2%
Salaried	27	26	26	29	32	33	32	32	31	(1)	(3.2%)
Hourly	44	42	44	41	39	35	36	32	33	1	3.1%
<b>Total</b>	<b>123</b>	<b>116</b>	<b>119</b>	<b>119</b>	<b>121</b>	<b>117</b>	<b>116</b>	<b>109</b>	<b>112</b>	<b>3</b>	<b>2.7%</b>

**B. Non-E&G<sup>4</sup>**

Administrators	0	0	0	0	0	0	0	0	0	0	-
Faculty	0	0	0	0	0	0	0	0	0	0	-
Salaried	5	6	6	5	4	4	4	4	5	1	22.7%
Hourly	5	5	5	6	4	6	6	5	6	1	20.0%
<b>Total</b>	<b>10</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>8</b>	<b>10</b>	<b>10</b>	<b>9</b>	<b>11</b>	<b>2</b>	<b>21.3%</b>

**C. Total (All ledgers)**

Administrators	4	4	4	3	3	3	2	1	2	1	100.0%
Faculty	49	44	45	47	47	46	46	45	46	1	2.2%
Salaried	31	31	32	34	37	37	36	36	36	0	0.0%
Hourly	49	47	49	47	43	41	42	37	39	2	5.4%
<b>Total</b>	<b>133</b>	<b>127</b>	<b>130</b>	<b>130</b>	<b>130</b>	<b>127</b>	<b>126</b>	<b>119</b>	<b>123</b>	<b>4</b>	<b>3.4%</b>

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**

**UMM**

Change From  
10/31/15-10/31/16<sup>6</sup>

10/31/08 10/30/09 10/31/10 10/31/11 10/31/12 10/31/13 10/31/14 10/31/15 10/31/16 # %

**I. Total Headcount Employees (All ledgers)<sup>1</sup>**

**A. All Employees**

Total	143	133	134	139	136	134	112	96	94	(2)	(2.1%)
Administrators	3	3	3	3	3	3	3	3	2	(1)	(33.3%)
Faculty	72	68	68	73	74	73	58	54	52	(2)	(3.7%)
Salaried	35	30	32	36	33	32	29	21	20	(1)	(4.8%)
Hourly	33	32	31	27	26	26	22	18	20	2	11.1%
Full-time	99	89	88	91	89	81	79	68	63	(5)	(7.4%)
Part-time	44	44	46	48	47	53	33	28	31	3	10.7%
Regular	110	100	100	102	97	94	87	73	70	(3)	(4.1%)
Temporary	33	33	34	37	39	40	25	23	24	1	4.3%

**B. Full-time Regular Employees**

Administrators	3	3	3	3	3	3	3	3	2	(1)	(33.3%)
Faculty	33	31	31	33	32	32	31	30	28	(2)	(6.7%)
Salaried	32	27	27	29	29	26	25	17	16	(1)	(5.9%)
Hourly	31	28	27	26	25	20	20	18	17	(1)	(5.6%)
Total	99	89	88	91	89	81	79	68	63	(5)	(7.4%)

**\*\* II. Full-time Equivalent Employees<sup>2</sup>**

**A. Educational & General (E&G)<sup>3</sup>**

Administrators	3	3	3	3	3	3	3	3	2	(1)	(33.3%)
Faculty	46	41	40	43	42	41	38	36	34	(2)	(5.6%)
Salaried	28	23	25	29	27	25	25	17	18	1	5.9%
Hourly	27	24	24	22	21	19	17	14	15	1	7.0%
Total	104	91	93	98	93	89	84	70	69	(1)	(1.4%)

**B. Non-E&G<sup>4</sup>**

Administrators	0	0	0	0	0	0	0	0	0	0	-
Faculty	0	1	1	1	1	1	0	0	0	0	-
Salaried	5	5	4	4	4	4	2	3	2	(1)	(40.0%)
Hourly	5	6	5	4	4	4	4	4	4	0	0.0%
Total	11	12	10	9	9	9	6	6	6	0	0.0%

**C. Total (All ledgers)**

Administrators	3	3	3	3	3	3	3	3	2	(1)	(33.3%)
Faculty	46	41	41	44	43	42	38	36	34	(2)	(5.6%)
Salaried	33	29	30	33	31	30	27	19	20	1	5.2%
Hourly	33	30	29	27	26	23	21	18	19	1	5.6%
Total	115	103	102	107	102	98	90	76	75	(1)	(1.3%)

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**UMPI**

Change From  
10/31/15-10/31/16<sup>6</sup>

10/31/08 10/30/09 10/31/10 10/31/11 10/31/12 10/31/13 10/31/14 10/31/15 10/31/16 # %

**I. Total Headcount Employees (All ledgers)<sup>1</sup>**

**A. All Employees**

Total	233	216	202	208	215	199	195	189	184	(5)	(2.6%)
Administrators	14	13	4	4	3	3	4	3	3	0	0.0%
Faculty	114	98	92	99	98	93	92	92	88	(4)	(4.3%)
Salaried	45	47	53	51	59	54	57	53	53	0	0.0%
Hourly	60	58	53	54	55	49	42	41	40	(1)	(2.4%)
Full-time	165	162	149	149	156	142	136	128	126	(2)	(1.6%)
Part-time	68	54	53	59	59	57	59	61	58	(3)	(4.9%)
Regular	180	175	162	159	171	157	149	140	137	(3)	(2.1%)
Temporary	53	41	40	49	44	42	46	49	47	(2)	(4.1%)

**B. Full-time Regular Employees**

Administrators	14	13	4	4	3	3	4	3	3	0	0.0%
Faculty	55	52	46	45	50	46	43	41	40	(1)	(2.4%)
Salaried	42	45	51	50	52	47	49	45	45	0	0.0%
Hourly	54	52	48	50	51	46	40	39	38	(1)	(2.6%)
Total	165	162	149	149	156	142	136	128	126	(2)	(1.6%)

**\*\* II. Full-time Equivalent Employees<sup>2</sup>**

**A. Educational & General (E&G)<sup>3</sup>**

Administrators	13	12	4	4	3	3	4	3	3	0	0.0%
Faculty	74	68	65	66	69	64	62	60	59	(1)	(1.7%)
Salaried	32	32	40	39	41	37	40	35	34	(1)	(2.9%)
Hourly	51	48	43	44	45	43	38	37	35	(2)	(5.4%)
Total	170	160	152	154	158	146	144	135	131	(4)	(3.0%)

**B. Non-E&G<sup>4</sup>**

Administrators	1	1	0	0	0	0	0	0	0	0	-
Faculty	2	2	1	1	1	1	0	0	0	0	-
Salaried	12	14	12	12	15	14	13	14	15	1	7.1%
Hourly	7	8	9	9	9	5	4	4	5	1	27.0%
Total	22	25	22	22	25	20	17	18	20	2	11.2%

**C. Total (All ledgers)**

Administrators	14	13	4	4	3	3	4	3	3	0	0.0%
Faculty	76	70	66	68	70	65	62	60	59	(1)	(1.7%)
Salaried	44	46	52	51	56	51	53	49	49	0	0.0%
Hourly	58	56	51	53	54	48	42	41	40	(1)	(2.5%)
Total	192	185	174	175	182	166	160	153	151	(2)	(1.3%)

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

Programming revisions were made to reflect changes to definitions and coding in HR and financial systems.

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<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>6</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**USM**

Change From  
10/31/15-10/31/16<sup>6</sup>

10/31/08 10/30/09 10/31/10 10/31/11 10/31/12 10/31/13 10/31/14 10/31/15 10/31/16 # %

**I. Total Headcount Employees (All ledgers)<sup>1</sup>**

**A. All Employees**

Total	1,740	1,650	1,626	1,619	1,570	1,431	1,351	1,248	1,286	38	3.0%
Administrators	30	30	26	24	22	23	23	19	17	(2)	(10.5%)
Faculty	677	647	654	642	645	612	580	552	576	24	4.3%
Salaried	628	605	591	612	580	497	461	413	430	17	4.1%
Hourly	405	368	355	341	323	299	287	264	263	(1)	(0.4%)
Full-time	1,295	1,230	1,221	1,235	1,179	1,065	1,000	878	913	35	4.0%
Part-time	445	420	405	384	391	366	351	370	373	3	0.8%
Regular	1,465	1,388	1,364	1,366	1,307	1,185	1,103	961	994	33	3.4%
Temporary	275	262	262	253	263	246	248	287	292	5	1.7%

**B. Full-time Regular Employees**

Administrators	29	29	26	24	22	23	23	18	17	(1)	(5.6%)
Faculty	375	362	372	372	356	335	309	249	267	18	7.2%
Salaried	537	516	512	536	515	441	409	374	390	16	4.3%
Hourly	354	323	311	303	286	266	259	237	239	2	0.8%
Total	1,295	1,230	1,221	1,235	1,179	1,065	1,000	878	913	35	4.0%

**\*\* II. Full-time Equivalent Employees<sup>2</sup>**

**A. Educational & General (E&G)<sup>3</sup>**

Administrators	27	27	24	22	20	22	22	17	16	(1)	(5.8%)
Faculty	473	450	458	452	447	423	390	344	334	(10)	(2.9%)
Salaried	347	331	327	338	345	300	273	242	251	9	3.7%
Hourly	308	283	280	274	263	248	236	217	213	(4)	(1.8%)
Total	1,154	1,091	1,089	1,086	1,075	992	921	821	814	(7)	(0.9%)

**B. Non-E&G<sup>4</sup>**

Administrators	3	3	2	2	2	2	2	1	1	0	0.0%
Faculty	22	17	16	17	13	10	8	6	10	4	64.2%
Salaried	243	237	232	243	206	174	165	155	169	14	9.0%
Hourly	73	67	56	53	46	38	40	37	40	3	8.1%
Total	341	324	306	315	266	224	215	199	220	21	10.5%

**C. Total (All ledgers)**

Administrators	29.75	29.60	26	24	22	23	23	19	17	(2)	(10.8%)
Faculty	495	467	474	469	460	433	399	350	344	(6)	(1.7%)
Salaried	590	569	559	581	551	474	439	397	420	23	5.8%
Hourly	381	349	336	327	308	286	276	254	253	(1)	(0.4%)
Total	1,495	1,415	1,395	1,401	1,341	1,216	1,137	1,020	1,034	14	1.4%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>6</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.







**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**

**UNIVERSITY GOVERNANCE**

(University Governance was included with University Services in prior years)

Change From  
10/31/15-10/31/16<sup>6</sup>

	10/31/13	10/31/14	10/31/15	10/31/16	#	%
<b><u>I. Total Headcount Employees (All ledgers)</u><sup>1</sup></b>						
<b>A. All Employees</b>						
Total	10	10	10	13	3	30.0%
Administrators	8	10	10	13	3	30.0%
Faculty	0	0	0	0	0	-
Salaried	2	0	0	0	0	-
Hourly	0	0	0	0	0	-
Full-time	10	10	9	12	3	33.3%
Part-time	0	0	1	1	0	0.0%
Regular	10	10	10	13	3	30.0%
Temporary	0	0	0	0	0	-
<b>B. Full-time Regular Employees</b>						
Administrators	8	10	9	12	3	33.3%
Faculty	0	0	0	0	0	-
Salaried	2	0	0	0	0	-
Hourly	0	0	0	0	0	-
Total	10	10	9	12	3	33.3%
<b>** II. Full-time Equivalent Employees<sup>2</sup></b>						
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>						
Administrators	8	10	9	12	3	31.9%
Faculty	0	0	0	0	0	-
Salaried	2	0	0	1	1	-
Hourly	0	0	0	0	0	-
Total	10	10	9	13	4	42.6%
<b>B. Non-E&amp;G<sup>4</sup></b>						
Administrators	0	0	0	0	0	-
Faculty	0	0	0	0	0	-
Salaried	0	0	0	0	0	-
Hourly	0	0	0	0	0	-
Total	0	0	0	0	0	-
<b>C. Total (All ledgers)</b>						
Administrators	8	10	9	12	3	31.9%
Faculty	0	0	0	0	0	-
Salaried	2	0	0	1	1	-
Hourly	0	0	0	0	0	-
Total	10	10	9	13	4	42.6%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources. Programming revisions were made to reflect changes to definitions and coding in HR and financial systems. Decreases in Administrators and increases to Salaried staff are a result of aligning categories to IPEDS standard federal definitions. Due to multiple changes to the report it is advised to use HR Statistics reports dated January 10, 2008 or later. Data prior to 10/31/05 should not be directly compared to data from 10/31/05 and later.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> University College Outreach staff were transferred to the University of Maine at Augusta effective July 1, 2008. These staff were previously reported in University Services.

<sup>6</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS  
UNIVERSITY SERVICES**

(University Governance was included with University Services in 2012 and earlier)

Change From  
10/31/15-10/31/16<sup>6</sup>

	10/31/08	10/30/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	#	%
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**I. Total Headcount Employees (All ledgers)<sup>1</sup>**

**A. All Employees**

Total	160	154	153	160	165	281	275	342	372	30	8.8%
Administrators	12	12	9	12	13	4	4	18	15	(3)	(16.7%)
Faculty	0	0	0	0	0	0	0	0	0	0	-
Salaried	113	111	115	117	121	209	207	246	269	23	9.3%
Hourly	35	31	29	31	31	68	64	78	88	10	12.8%
Full-time	154	150	150	157	159	273	267	331	360	29	8.8%
Part-time	6	4	3	3	6	8	8	11	12	1	9.1%
Regular	160	154	153	160	165	281	275	342	372	30	8.8%
Temporary	0	0	0	0	0	0	0	0	0	0	-

**B. Full-time Regular Employees**

Administrators	12	12	9	11	12	3	4	16	14	(2)	(12.5%)
Faculty	0	0	0	0	0	0	0	0	0	0	-
Salaried	109	107	113	116	117	204	202	239	264	25	10.5%
Hourly	33	31	28	30	30	66	61	76	82	6	7.9%
Total	154	150	150	157	159	273	267	331	360	29	8.8%

**\*\* II. Full-time Equivalent Employees<sup>2</sup>**

**A. Educational & General (E&G)<sup>3</sup>**

Administrators	12	12	9	12	12	3	4	16	13	(3)	(18.8%)
Faculty	0	0	0	0	0	0	0	0	0	0	-
Salaried	104	101	103	106	110	196	194	231	257	26	11.2%
Hourly	34	31	27	29	29	66	61	76	86	10	13.2%
Total	150	144	139	147	151	265	260	323	356	33	10.2%

**B. Non-E&G<sup>4</sup>**

Administrators	0	0	0	0	0	0	0	1	1	0	0.0%
Faculty	0	0	0	0	0	0	0	0	0	0	-
Salaried	7	7	11	10	10	11	11	13	11	(2)	(15.8%)
Hourly	0	0	2	2	1	2	2	2	2	1	100.0%
Total	7	7	12	11	11	13	13	15	14	(1)	(6.5%)

**C. Total (All ledgers)**

Administrators	12	12	9	12	12	3	4	17	14	(3)	(17.5%)
Faculty	0	0	0	0	0	0	0	0	0	0	-
Salaried	111	109	113	116	120	208	206	244	268	24	9.8%
Hourly	34	31	29	31	30	67	63	77	88	11	14.2%
Total	157	152	151	158	162	278	272	338	370	32	9.5%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> University College Outreach staff were transferred to the University of Maine at Augusta effective July 1, 2008. These staff were previously reported in University Services.

<sup>6</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**UMS Governance & Univ Services**

Change From  
10/31/15-10/31/16<sup>6</sup>

10/31/08 10/30/09 10/31/10 10/31/11 10/31/12 10/31/13 10/31/14 10/31/15 10/31/16 # %

**I. Total Headcount Employees (All ledgers)<sup>1</sup>**

**A. All Employees**

Total	160	154	153	160	165	291	285	352	385	33	9.4%
Administrators	12	12	9	12	13	12	13	28	28	0	0.0%
Faculty	0	0	0	0	0	0	0	0	0	0	-
Salaried	113	111	115	117	121	211	208	246	269	23	9.3%
Hourly	35	31	29	31	31	68	64	78	88	10	12.8%
Full-time	154	150	150	157	159	283	277	340	372	32	9.4%
Part-time	6	4	3	3	6	8	8	12	13	1	8.3%
Regular	160	154	153	160	165	291	285	352	385	33	9.4%
Temporary	0	0	0	0	0	0	0	0	0	0	-

**B. Full-time Regular Employees**

Administrators	12	12	9	11	12	11	13	25	26	1	4.0%
Faculty	0	0	0	0	0	0	0	0	0	0	-
Salaried	109	107	113	116	117	206	203	239	264	25	10.5%
Hourly	33	31	28	30	30	66	61	76	82	6	7.9%
Total	154	150	150	157	159	283	277	340	372	32	9.4%

**\*\* II. Full-time Equivalent Employees<sup>2</sup>**

**A. Educational & General (E&G)<sup>3</sup>**

Administrators	12	12	9	12	12	11	13	25	25	0	0.0%
Faculty	0	0	0	0	0	0	0	0	0	0	-
Salaried	104	101	103	106	110	198	194	231	258	27	11.7%
Hourly	34	31	27	29	29	66	61	76	86	10	13.2%
Total	150	144	139	147	151	275	269	332	369	37	11.1%

**B. Non-E&G<sup>4</sup>**

Administrators	0	0	0	0	0	0	0	1	1	0	0.0%
Faculty	0	0	0	0	0	0	0	0	0	0	-
Salaried	7	7	11	10	10	11	12	13	11	(2)	(15.8%)
Hourly	0	0	2	2	1	2	2	2	2	1	100.0%
Total	7	7	12	11	11	13	14	15	14	(1)	(6.5%)

**C. Total (All ledgers)**

Administrators	12	12	9	12	12	11	13	27	26	(1)	(3.8%)
Faculty	0	0	0	0	0	0	0	0	0	0	-
Salaried	111	109	113	116	120	210	207	244	269	25	10.3%
Hourly	34	31	29	31	30	67	63	77	88	11	14.2%
Total	157	152	151	158	162	288	282	348	383	35	10.1%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

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**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS  
SYSTEM TOTAL**

Change From  
10/31/15-10/31/16<sup>6</sup>

	10/31/08	10/30/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	#	%
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**I. Total Headcount Employees (All ledgers)<sup>1</sup>**

**A. All Employees**

Total	6,038	5,809	5,692	5,756	5,686	5,590	5,366	5,195	5,222	27	0.5%
Administrators	150	145	127	124	117	115	104	99	95	(4)	(4.0%)
Faculty	2,292	2,198	2,154	2,202	2,159	2,137	2,055	2,016	1,997	(19)	(0.9%)
Salaried	1,804	1,785	1,784	1,806	1,820	1,784	1,731	1,663	1,705	42	2.5%
Hourly	1,792	1,681	1,627	1,624	1,590	1,554	1,476	1,417	1,425	8	0.6%
Full-time	4,760	4,579	4,509	4,552	4,477	4,381	4,241	4,069	4,171	102	2.5%
Part-time	1,278	1,230	1,183	1,204	1,209	1,209	1,125	1,126	1,051	(75)	(6.7%)
Regular	5,220	5,027	4,928	4,955	4,908	4,792	4,598	4,373	4,457	84	1.9%
Temporary	818	782	764	801	778	798	768	822	769	(53)	(6.4%)

**B. Full-time Regular Employees**

Administrators	148	142	124	120	113	111	103	94	93	(1)	(1.1%)
Faculty	1,366	1,322	1,308	1,316	1,279	1,246	1,215	1,133	1,172	39	3.4%
Salaried	1,613	1,586	1,594	1,633	1,648	1,623	1,584	1,541	1,595	54	3.5%
Hourly	1,633	1,529	1,483	1,483	1,437	1,401	1,339	1,301	1,311	10	0.8%
Total	4,760	4,579	4,509	4,552	4,477	4,381	4,241	4,069	4,171	102	2.5%

**\*\* II. Full-time Equivalent Employees<sup>2</sup>**

**A. Educational & General (E&G)<sup>3</sup>**

Administrators	134	131	114	111	107	106	98	92	90	(2)	(2.2%)
Faculty	1,609	1,544	1,524	1,535	1,511	1,480	1,432	1,344	1,324	(20)	(1.5%)
Salaried	1,142	1,103	1,110	1,178	1,228	1,249	1,208	1,171	1,180	9	0.8%
Hourly	1,299	1,226	1,197	1,183	1,177	1,163	1,102	1,052	1,031	(21)	(2.0%)
Total	4,185	4,005	3,946	4,007	4,023	3,999	3,840	3,658	3,625	(33)	(0.9%)

**B. Non-E&G<sup>4</sup>**

Administrators	15	13	12	11	8	7	6	5	6	1	18.7%
Faculty	103	92	98	107	97	92	84	89	128	39	44.0%
Salaried	579	594	590	553	512	465	458	439	496	57	13.0%
Hourly	422	392	371	385	353	330	321	321	348	27	8.4%
Total	1,118	1,091	1,071	1,056	969	894	869	853	978	125	14.7%

**C. Total (All ledgers)**

Administrators	150	144	127	123	115	114	104	97	96	(1)	(1.0%)
Faculty	1,712	1,636	1,623	1,642	1,607	1,572	1,517	1,433	1,452	19	1.3%
Salaried	1,721	1,697	1,700	1,731	1,740	1,714	1,666	1,609	1,676	67	4.2%
Hourly	1,721	1,618	1,568	1,568	1,530	1,493	1,423	1,372	1,379	7	0.5%
Total	5,303	5,096	5,017	5,063	4,992	4,893	4,709	4,511	4,603	92	2.0%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> University College Outreach staff were transferred to the University of Maine at Augusta effective July 1, 2008. These staff were previously reported in University Services.

<sup>6</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.