

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCES STATISTICS

UM

	10/31/08	10/30/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	Change From 10/31/16-10/31/17	
											#	%
I. Total Headcount Employees (All ledgers)¹												
A. All Employees												
Total	2,652	2,570	2,493	2,508	2,503	2,475	2,414	2,351	2,351	2,383	32	1.3%
Administrators	54	52	52	49	44	44	35	28	26	26	0	0.0%
Faculty	926	890	841	863	830	842	836	843	839	878	39	4.4%
Salaried	717	729	726	710	751	737	730	690	701	709	8	1.1%
Hourly	955	899	874	886	878	852	813	790	785	770	(15)	(1.9%)
Full-time	2,256	2,182	2,147	2,141	2,129	2,097	2,066	1,994	2,025	2,029	4	0.2%
Part-time	396	388	346	367	374	378	348	357	326	354	28	7.9%
Regular	2,420	2,346	2,301	2,298	2,312	2,264	2,206	2,121	2,145	2,145	0	0.0%
Temporary	232	224	192	210	191	211	208	230	210	238	28	11.8%
B. Full-time Regular Employees												
Administrators	54	51	50	47	42	42	35	28	26	26	0	0.0%
Faculty	642	622	610	614	592	589	594	581	601	605	4	0.7%
Salaried	670	666	664	657	694	687	685	651	666	677	11	1.6%
Hourly	890	843	823	823	801	779	752	734	732	721	(11)	(1.5%)
Total	2,256	2,182	2,147	2,141	2,129	2,097	2,066	1,994	2,025	2,029	4	0.2%
II. Full-time Equivalent Employees²												
A. Educational & General (E&G)³												
Administrators	48	47	46	44	39	40	32	26	26	24	(2)	(8.3%)
Faculty	675	651	632	629	613	619	620	592	593	640	47	7.3%
Salaried	449	436	432	464	490	498	490	463	440	456	16	3.5%
Hourly	641	616	603	594	600	585	562	532	501	495	(6)	(1.2%)
Total	1,812	1,749	1,714	1,731	1,742	1,741	1,703	1,613	1,560	1,615	55	3.4%
B. Non-E&G⁴												
Administrators	6	6	6	4	4	4	3	2	3	2	(1)	(50.0%)
Faculty	76	73	75	83	79	77	73	80	116	113	(3)	(2.7%)
Salaried	247	241	265	222	235	216	221	211	254	239	(15)	(6.3%)
Hourly	284	269	250	267	249	238	227	236	259	254	(5)	(2.0%)
Total	613	589	595	576	567	535	525	529	632	608	(24)	(3.9%)
C. Total (All ledgers)												
Administrators	54	52	52	48	43	43	35	28	29	26	(3)	(11.5%)
Faculty	750	721	707	712	692	696	693	672	709	753	44	5.8%
Salaried	696	699	696	686	725	714	711	674	694	695	1	0.1%
Hourly	925	875	853	861	849	823	789	768	760	749	(11)	(1.5%)
Total	2,425	2,347	2,309	2,307	2,309	2,276	2,228	2,142	2,192	2,223	31	1.4%

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

Data prior to 10/31/05 should not be directly compared to data from 10/31/05 and later.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UMA

Change From
10/31/16-10/31/17

10/31/08 10/30/09 10/31/10 10/31/11 10/31/12 10/31/13 10/31/14 10/31/15 10/31/16 10/31/17 # %

I. Total Headcount Employees (All ledgers)¹

A. All Employees

Total	540	524	524	551	537	509	479	461	451	459	8	1.7%
Administrators	16	15	13	14	13	13	13	9	9	9	0	0.0%
Faculty	265	263	262	281	268	261	243	239	238	246	8	3.3%
Salaried	130	126	132	135	137	127	121	118	108	106	(2)	(1.9%)
Hourly	129	120	117	121	119	108	102	95	96	98	2	2.0%
Full-time	328	321	314	330	322	294	274	270	274	270	(4)	(1.5%)
Part-time	212	203	210	221	215	215	205	191	177	189	12	6.3%
Regular	375	363	358	373	369	343	325	310	303	298	(5)	(1.7%)
Temporary	165	161	166	178	168	166	154	151	148	161	13	8.1%

B. Full-time Regular Employees

Administrators	15	14	13	14	13	12	12	8	9	9	0	0.0%
Faculty	98	99	94	96	92	93	89	87	89	83	(6)	(7.2%)
Salaried	100	102	106	113	113	101	96	99	96	95	(1)	(1.1%)
Hourly	115	106	101	107	104	88	77	76	80	83	3	3.6%
Total	328	321	314	330	322	294	274	270	274	270	(4)	(1.5%)

II. Full-time Equivalent Employees²

A. Educational & General (E&G)³

Administrators	15	14	12	13	12	12	12	8	8	8	0	0.0%
Faculty	156	153	146	157	154	151	141	135	135	144	9	6.3%
Salaried	89	88	94	100	103	92	84	83	76	75	(1)	(1.3%)
Hourly	113	105	101	106	106	93	86	82	84	86	2	2.3%
Total	372	360	353	376	375	348	324	308	303	313	10	3.2%

B. Non-E&G⁴

Administrators	1	1	1	1	1	1	1	1	1	1	0	0.0%
Faculty	0	1	2	2	0	0	0	0	0	1	1	100.0%
Salaried	27	25	25	25	21	22	23	24	25	24	(1)	(4.2%)
Hourly	10	10	10	10	9	7	7	6	6	7	1	14.3%
Total	38	37	38	38	31	30	32	31	32	33	1	3.0%

C. Total (All ledgers)

Administrators	16	15	13	14	13	13	13	9	9	9	0	0.0%
Faculty	156	154	148	159	154	151	141	135	135	145	10	6.9%
Salaried	116	113	119	124	124	114	108	107	101	99	(2)	(2.0%)
Hourly	123	115	111	116	115	101	93	88	90	93	3	3.2%
Total	410	397	391	413	406	378	355	339	335	346	11	3.2%

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

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UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UMF

	10/31/08	10/30/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	Change From 10/31/16-10/31/17	
											#	%
I. Total Headcount Employees (All ledgers)¹												
A. All Employees												
Total	413	412	404	416	401	387	372	352	326	369	43	11.7%
Administrators	17	16	16	15	16	14	11	8	8	9	1	11.1%
Faculty	166	167	168	174	169	175	169	164	134	172	38	22.1%
Professional	104	105	103	111	102	88	89	86	89	93	4	4.3%
Hourly	126	124	117	116	114	110	103	94	95	95	0	0.0%
Full-time	342	333	326	334	327	309	299	287	295	291	(4)	(1.4%)
Part-time	71	79	78	82	74	78	73	65	31	78	47	60.3%
Regular	385	378	366	376	366	342	329	310	316	318	2	0.6%
Temporary	28	34	38	40	35	45	43	42	10	51	41	80.4%
B. Full-time Regular Employees												
Administrators	17	16	15	14	15	14	11	8	8	9	1	11.1%
Faculty	124	120	120	121	121	119	117	114	117	112	(5)	(4.5%)
Salaried	93	93	90	99	92	79	81	80	84	85	1	1.2%
Hourly	108	104	101	100	99	97	90	85	86	85	(1)	(1.2%)
Total	342	333	326	334	327	309	299	287	295	291	(4)	(1.4%)
II. Full-time Equivalent Employees²												
A. Educational & General (E&G)³												
Administrators	13	13	12	11	14	13	10	8	8	9	1	11.1%
Faculty	138	137	137	141	137	137	135	133	123	132	9	6.8%
Salaried	67	66	64	73	81	66	69	68	72	77	5	6.5%
Hourly	82	78	74	72	75	74	66	61	64	65	1	1.5%
Total	300	294	287	297	307	290	280	270	267	283	16	5.7%
B. Non-E&G⁴												
Administrators	4	3	4	4	1	1	1	0	0	0	0	-
Faculty	3	2	3	3	3	3	3	3	2	2	0	0.0%
Salaried	33	36	34	33	17	20	17	15	15	13	(2)	(15.4%)
Hourly	37	37	36	36	32	30	31	28	26	26	0	0.0%
Total	77	78	78	76	53	53	51	46	43	41	(2)	(4.9%)
C. Total (All ledgers)												
Administrators	17	16	16	15	16	14	11	8	8	9	1	11.1%
Faculty	140	139	141	144	140	140	138	135	125	134	9	6.7%
Salaried	101	101	98	106	98	85	86	83	87	90	3	3.3%
Hourly	118	115	110	108	107	104	97	89	90	91	1	1.1%
Total	376	372	364	373	360	343	331	316	310	324	14	4.3%

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources. Data prior to 10/31/05 should not be directly compared to data from 10/31/05 and later.

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UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UMFK

	10/31/08	10/30/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	Change From 10/31/16-10/31/17	
											#	%
I. Total Headcount Employees (All ledgers)¹												
A. All Employees												
Total	157	150	156	155	159	164	158	146	145	155	10	6.5%
Administrators	4	4	4	3	3	3	2	1	2	2	0	0.0%
Faculty	72	65	69	70	75	81	77	72	70	79	9	11.4%
Salaried	32	32	32	34	37	38	36	36	35	37	2	5.4%
Hourly	49	49	51	48	44	42	43	37	38	37	(1)	(2.7%)
Full-time	121	112	114	115	116	110	110	104	103	106	3	2.8%
Part-time	36	38	42	40	43	54	48	42	42	49	7	14.3%
Regular	125	123	124	121	121	116	114	106	107	110	3	2.7%
Temporary	32	27	32	34	38	48	44	40	38	45	7	15.6%
B. Full-time Regular Employees												
Administrators	4	4	4	3	3	3	2	1	2	2	0	0.0%
Faculty	39	36	35	35	36	32	32	31	30	31	1	3.2%
Salaried	30	30	31	33	36	36	36	36	34	37	3	8.1%
Hourly	48	42	44	44	41	39	40	36	37	36	(1)	(2.8%)
Total	121	112	114	115	116	110	110	104	103	106	3	2.8%
II. Full-time Equivalent Employees²												
A. Educational & General (E&G)³												
Administrators	4	4	4	3	3	3	2	1	2	2	0	0.0%
Faculty	49	44	45	47	47	46	46	45	46	48	2	4.2%
Salaried	27	26	26	29	32	33	32	32	31	33	2	6.1%
Hourly	44	42	44	41	39	35	36	32	33	31	(2)	(6.5%)
Total	123	116	119	119	121	117	116	109	112	114	2	1.8%
B. Non-E&G⁴												
Administrators	0	0	0	0	0	0	0	0	0	0	0	-
Faculty	0	0	0	0	0	0	0	0	0	1	1	100.0%
Salaried	5	6	6	5	4	4	4	4	5	4	(1)	(25.0%)
Hourly	5	5	5	6	4	6	6	5	6	6	0	0.0%
Total	10	11	11	11	8	10	10	9	11	11	0	0.0%
C. Total (All ledgers)												
Administrators	4	4	4	3	3	3	2	1	2	2	0	0.0%
Faculty	49	44	45	47	47	46	46	45	46	49	3	6.1%
Salaried	31	31	32	34	37	37	36	36	36	37	1	2.7%
Hourly	49	47	49	47	43	41	42	37	39	37	(2)	(5.4%)
Total	133	127	130	130	130	127	126	119	123	125	2	1.6%

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UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS

UMM

Change From
10/31/16-10/31/17

10/31/08 10/30/09 10/31/10 10/31/11 10/31/12 10/31/13 10/31/14 10/31/15 10/31/16 10/31/17 # %

I. Total Headcount Employees (All ledgers)¹

A. All Employees

Total	143	133	134	139	136	134	112	96	94	108	14	13.0%
Administrators	3	3	3	3	3	3	3	3	2	1	(1)	(100.0%)
Faculty	72	68	68	73	74	73	58	54	52	62	10	16.1%
Salaried	35	30	32	36	33	32	29	21	20	25	5	20.0%
Hourly	33	32	31	27	26	26	22	18	20	20	0	0.0%
Full-time	99	89	88	91	89	81	79	68	63	69	6	8.7%
Part-time	44	44	46	48	47	53	33	28	31	39	8	20.5%
Regular	110	100	100	102	97	94	87	73	70	76	6	7.9%
Temporary	33	33	34	37	39	40	25	23	24	32	8	25.0%

B. Full-time Regular Employees

Administrators	3	3	3	3	3	3	3	3	2	1	(1)	(100.0%)
Faculty	33	31	31	33	32	32	31	30	28	30	2	6.7%
Salaried	32	27	27	29	29	26	25	17	16	19	3	15.8%
Hourly	31	28	27	26	25	20	20	18	17	19	2	10.5%
Total	99	89	88	91	89	81	79	68	63	69	6	8.7%

II. Full-time Equivalent Employees²

A. Educational & General (E&G)³

Administrators	3	3	3	3	3	3	3	3	2	1	(1)	(100.0%)
Faculty	46	41	40	43	42	41	38	36	34	38	4	11.2%
Salaried	28	23	25	29	27	25	25	17	18	21	3	17.7%
Hourly	27	24	24	22	21	19	17	14	15	16	1	7.0%
Total	104	91	93	98	93	89	84	70	69	76	7	9.2%

B. Non-E&G⁴

Administrators	0	0	0	0	0	0	0	0	0	0	0	-
Faculty	0	1	1	1	1	1	0	0	0	0	0	-
Salaried	5	5	4	4	4	4	2	3	2	2	0	0.0%
Hourly	5	6	5	4	4	4	4	4	4	3	(1)	(33.3%)
Total	11	12	10	9	9	9	6	6	6	5	(1)	(20.0%)

C. Total (All ledgers)

Administrators	3	3	3	3	3	3	3	3	2	1	(1)	(100.0%)
Faculty	46	41	41	44	43	42	38	36	34	38	4	10.5%
Salaried	33	29	30	33	31	30	27	19	20	23	3	13.0%
Hourly	33	30	29	27	26	23	21	18	19	19	0	0.0%
Total	115	103	102	107	102	98	90	76	75	81	6	7.4%

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS

UMPI

Change From
10/31/16-10/31/17

10/31/08 10/30/09 10/31/10 10/31/11 10/31/12 10/31/13 10/31/14 10/31/15 10/31/16 10/31/17 # %

I. Total Headcount Employees (All ledgers)¹

A. All Employees

Total	233	216	202	208	215	199	195	189	184	174	(10)	(5.7%)
Administrators	14	13	4	4	3	3	4	3	3	2	(1)	(50.0%)
Faculty	114	98	92	99	98	93	92	92	88	79	(9)	(11.4%)
Salaried	45	47	53	51	59	54	57	53	53	54	1	1.9%
Hourly	60	58	53	54	55	49	42	41	40	39	(1)	(2.6%)
Full-time	165	162	149	149	156	142	136	128	126	123	(3)	(2.4%)
Part-time	68	54	53	59	59	57	59	61	58	51	(7)	(13.7%)
Regular	180	175	162	159	171	157	149	140	137	133	(4)	(3.0%)
Temporary	53	41	40	49	44	42	46	49	47	41	(6)	(14.6%)

B. Full-time Regular Employees

Administrators	14	13	4	4	3	3	4	3	3	2	(1)	(50.0%)
Faculty	55	52	46	45	50	46	43	41	40	37	(3)	(8.1%)
Salaried	42	45	51	50	52	47	49	45	45	47	2	4.3%
Hourly	54	52	48	50	51	46	40	39	38	37	(1)	(2.7%)
Total	165	162	149	149	156	142	136	128	126	123	(3)	(2.4%)

II. Full-time Equivalent Employees²

A. Educational & General (E&G)³

Administrators	13	12	4	4	3	3	4	3	3	2	(1)	(50.0%)
Faculty	74	68	65	66	69	64	62	60	59	56	(3)	(5.4%)
Salaried	32	32	40	39	41	37	40	35	34	38	4	10.5%
Hourly	51	48	43	44	45	43	38	37	35	35	0	0.0%
Total	170	160	152	154	158	146	144	135	131	131	0	0.0%

B. Non-E&G⁴

Administrators	1	1	0	0	0	0	0	0	0	0	0	-
Faculty	2	2	1	1	1	1	0	0	0	0	0	-
Salaried	12	14	12	12	15	14	13	14	15	13	(2)	(15.4%)
Hourly	7	8	9	9	9	5	4	4	5	4	(1)	(25.0%)
Total	22	25	22	22	25	20	17	18	20	17	(3)	(17.6%)

C. Total (All ledgers)

Administrators	14	13	4	4	3	3	4	3	3	2	(1)	(50.0%)
Faculty	76	70	66	68	70	65	62	60	59	56	(3)	(5.4%)
Salaried	44	46	52	51	56	51	53	49	49	51	2	3.9%
Hourly	58	56	51	53	54	48	42	41	40	39	(1)	(2.6%)
Total	192	185	174	175	182	166	160	153	151	148	(3)	(2.0%)

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
USM

	10/31/08	10/30/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	Change From 10/31/16-10/31/17	
											#	%
I. Total Headcount Employees (All ledgers)¹												
A. All Employees												
Total	1,740	1,650	1,626	1,619	1,570	1,431	1,351	1,248	1,286	1,340	54	4.0%
Administrators	30	30	26	24	22	23	23	19	17	16	(1)	(6.3%)
Faculty	677	647	654	642	645	612	580	552	576	620	44	7.1%
Salaried	628	605	591	612	580	497	461	413	430	432	2	0.5%
Hourly	405	368	355	341	323	299	287	264	263	272	9	3.3%
Full-time	1,295	1,230	1,221	1,235	1,179	1,065	1,000	878	913	920	7	0.8%
Part-time	445	420	405	384	391	366	351	370	373	420	47	11.2%
Regular	1,465	1,388	1,364	1,366	1,307	1,185	1,103	961	994	998	4	0.4%
Temporary	275	262	262	253	263	246	248	287	292	342	50	14.6%
B. Full-time Regular Employees												
Administrators	29	29	26	24	22	23	23	18	17	16	(1)	(6.3%)
Faculty	375	362	372	372	356	335	309	249	267	262	(5)	(1.9%)
Salaried	537	516	512	536	515	441	409	374	390	394	4	1.0%
Hourly	354	323	311	303	286	266	259	237	239	248	9	3.6%
Total	1,295	1,230	1,221	1,235	1,179	1,065	1,000	878	913	920	7	0.8%
II. Full-time Equivalent Employees²												
A. Educational & General (E&G)³												
Administrators	27	27	24	22	20	22	22	17	16	14	(2)	(14.3%)
Faculty	473	450	458	452	447	423	390	344	334	379	45	11.9%
Salaried	347	331	327	338	345	300	273	242	251	251	0	0.0%
Hourly	308	283	280	274	263	248	236	217	213	221	8	3.6%
Total	1,154	1,091	1,089	1,086	1,075	992	921	821	814	865	51	5.9%
B. Non-E&G⁴												
Administrators	3	3	2	2	2	2	2	1	1	2	1	50.0%
Faculty	22	17	16	17	13	10	8	6	10	8	(2)	(25.0%)
Salaried	243	237	232	243	206	174	165	155	169	164	(5)	(3.0%)
Hourly	73	67	56	53	46	38	40	37	40	43	3	7.0%
Total	341	324	306	315	266	224	215	199	220	217	(3)	(1.4%)
C. Total (All ledgers)												
Administrators	29.75	29.60	26	24	22	23	23	19	17	16	(1)	(6.3%)
Faculty	495	467	474	469	460	433	399	350	344	387	43	11.1%
Salaried	590	569	559	581	551	474	439	397	420	415	(5)	(1.2%)
Hourly	381	349	336	327	308	286	276	254	253	264	11	4.2%
Total	1,495	1,415	1,395	1,401	1,341	1,216	1,137	1,020	1,034	1,082	48	4.4%

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources. Data prior to 10/31/05 should not be directly compared to data from 10/31/05 and later.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UNIVERSITY GOVERNANCE

(University Governance was included with University Services in prior years)

Change From
10/31/16-10/31/17

10/31/13 10/31/14 10/31/15 10/31/16 10/31/17 # %

I. Total Headcount Employees (All ledgers)¹

A. All Employees

Total	10	10	10	13	16	3	18.8%
Administrators	8	10	10	13	16	3	18.8%
Faculty	0	0	0	0	0	0	-
Salaried	2	0	0	0	0	0	-
Hourly	0	0	0	0	0	0	-
Full-time	10	10	9	12	15	3	20.0%
Part-time	0	0	1	1	1	0	0.0%
Regular	10	10	10	13	16	3	18.8%
Temporary	0	0	0	0	0	0	-

B. Full-time Regular Employees

Administrators	8	10	9	12	15	3	20.0%
Faculty	0	0	0	0	0	0	-
Salaried	2	0	0	0	0	0	-
Hourly	0	0	0	0	0	0	-
Total	10	10	9	12	15	3	20.0%

II. Full-time Equivalent Employees²

A. Educational & General (E&G)³

Administrators	8	10	9	12	16	4	25.0%
Faculty	0	0	0	0	0	0	-
Salaried	2	0	0	1	0	(1)	-
Hourly	0	0	0	0	0	0	-
Total	10	10	9	13	16	3	18.8%

B. Non-E&G⁴

Administrators	0	0	0	0	0	0	-
Faculty	0	0	0	0	0	0	-
Salaried	0	0	0	0	0	0	-
Hourly	0	0	0	0	0	0	-
Total	0	0	0	0	0	0	-

C. Total (All ledgers)

Administrators	8	10	9	12	16	4	25.0%
Faculty	0	0	0	0	0	0	-
Salaried	2	0	0	1	0	(1)	-
Hourly	0	0	0	0	0	0	-
Total	10	10	9	13	16	3	18.8%

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

Data prior to 10/31/05 should not be directly compared to data from 10/31/05 and later.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UNIVERSITY SERVICES**

(University Governance was included with University Services in 2012 and earlier)

Change From
10/31/16-10/31/17

10/31/08 10/30/09 10/31/10 10/31/11 10/31/12 10/31/13 10/31/14 10/31/15 10/31/16 10/31/17 # %

I. Total Headcount Employees (All ledgers)¹

A. All Employees

Total	160	154	153	160	165	281	275	342	372	387	15	3.9%
Administrators	12	12	9	12	13	4	4	18	15	13	(2)	(15.4%)
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	113	111	115	117	121	209	207	246	269	281	12	4.3%
Hourly	35	31	29	31	31	68	64	78	88	93	5	5.4%
Full-time	154	150	150	157	159	273	267	331	360	378	18	4.8%
Part-time	6	4	3	3	6	8	8	11	12	9	(3)	(33.3%)
Regular	160	154	153	160	165	281	275	342	372	387	15	3.9%
Temporary	0	0	0	0	0	0	0	0	0	0	0	-

B. Full-time Regular Employees

Administrators	12	12	9	11	12	3	4	16	14	13	(1)	(7.7%)
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	109	107	113	116	117	204	202	239	264	274	10	3.6%
Hourly	33	31	28	30	30	66	61	76	82	91	9	9.9%
Total	154	150	150	157	159	273	267	331	360	378	18	4.8%

II. Full-time Equivalent Employees²

A. Educational & General (E&G)³

Administrators	12	12	9	12	12	3	4	16	13	13	0	0.0%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	104	101	103	106	110	196	194	231	257	269	12	4.5%
Hourly	34	31	27	29	29	66	61	76	86	91	5	5.5%
Total	150	144	139	147	151	265	260	323	356	373	17	4.6%

B. Non-E&G⁴

Administrators	0	0	0	0	0	0	0	1	1	0	(1)	-
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	7	7	11	10	10	11	11	13	11	10	(1)	(10.0%)
Hourly	0	0	2	2	1	2	2	2	2	1	(1)	(100.0%)
Total	7	7	12	11	11	13	13	15	14	11	(3)	(27.3%)

C. Total (All ledgers)

Administrators	12	12	9	12	12	3	4	17	14	13	(1)	(7.7%)
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	111	109	113	116	120	208	206	244	268	279	11	3.9%
Hourly	34	31	29	31	30	67	63	77	88	92	4	4.3%
Total	157	152	151	158	162	278	272	338	370	384	14	3.6%

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

Data prior to 10/31/05 should not be directly compared to data from 10/31/05 and later.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UMS Governance & Univ Services

	10/31/08	10/30/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/2016	10/31/17	Change From 10/31/16-10/31/17	
											#	%

I. Total Headcount Employees (All ledgers)¹

A. All Employees

Total	160	154	153	160	165	291	285	352	385	403	18	5.1%
Administrators	12	12	9	12	13	12	13	28	28	29	1	3.6%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	113	111	115	117	121	211	208	246	269	281	12	4.9%
Hourly	35	31	29	31	31	68	64	78	88	93	5	6.4%
Full-time	154	150	150	157	159	283	277	340	372	393	21	6.2%
Part-time	6	4	3	3	6	8	8	12	13	10	(3)	(25.0%)
Regular	160	154	153	160	165	291	285	352	385	403	18	5.1%
Temporary	0	0	0	0	0	0	0	0	0	0	0	-

B. Full-time Regular Employees

Administrators	12	12	9	11	12	11	13	25	26	28	2	8.0%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	109	107	113	116	117	206	203	239	264	274	10	4.2%
Hourly	33	31	28	30	30	66	61	76	82	91	9	11.8%
Total	154	150	150	157	159	283	277	340	372	393	21	6.2%

II. Full-time Equivalent Employees²

A. Educational & General (E&G)³

Administrators	12	12	9	12	12	11	13	25	25	29	4	15.7%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	104	101	103	106	110	198	194	231	258	269	11	4.8%
Hourly	34	31	27	29	29	66	61	76	86	91	5	6.6%
Total	150	144	139	147	151	275	269	332	369	389	20	6.0%

B. Non-E&G⁴

Administrators	0	0	0	0	0	0	0	1	1	0	(1)	(90.9%)
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	7	7	11	10	10	11	12	13	11	10	(1)	(7.9%)
Hourly	0	0	2	2	1	2	2	2	2	1	(1)	100.0%
Total	7	7	12	11	11	13	14	15	14	11	(3)	(19.6%)

C. Total (All ledgers)

Administrators	12	12	9	12	12	11	13	27	26	29	3	11.3%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	111	109	113	116	120	210	207	244	269	279	10	4.1%
Hourly	34	31	29	31	30	67	63	77	88	92	4	5.2%
Total	157	152	151	158	162	288	282	348	383	400	17	4.9%

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

Data prior to 10/31/05 should not be directly compared to data from 10/31/05 and later.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
SYSTEM TOTAL**

10/31/08	10/30/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/2016	10/31/17	Change From 10/31/16-10/31/17	
										#	%

I. Total Headcount Employees (All ledgers)¹

A. All Employees

Total	6,038	5,809	5,692	5,756	5,686	5,590	5,366	5,195	5,222	5,391	169	3.1%
Administrators	150	145	127	124	117	115	104	99	95	94	(1)	(1.1%)
Faculty	2,292	2,198	2,154	2,202	2,159	2,137	2,055	2,016	1,997	2,136	139	6.5%
Salaried	1,804	1,785	1,784	1,806	1,820	1,784	1,731	1,663	1,705	1,737	32	1.8%
Hourly	1,792	1,681	1,627	1,624	1,590	1,554	1,476	1,417	1,425	1,424	(1)	(0.1%)
Full-time	4,760	4,579	4,509	4,552	4,477	4,381	4,241	4,069	4,171	4,201	30	0.7%
Part-time	1,278	1,230	1,183	1,204	1,209	1,209	1,125	1,126	1,051	1,190	139	11.7%
Regular	5,220	5,027	4,928	4,955	4,908	4,792	4,598	4,373	4,457	4,481	24	0.5%
Temporary	818	782	764	801	778	798	768	822	769	910	141	15.5%

B. Full-time Regular Employees

Administrators	148	142	124	120	113	111	103	94	93	93	0	0.0%
Faculty	1,366	1,322	1,308	1,316	1,279	1,246	1,215	1,133	1,172	1,160	(12)	(1.0%)
Salaried	1,613	1,586	1,594	1,633	1,648	1,623	1,584	1,541	1,595	1,628	33	2.0%
Hourly	1,633	1,529	1,483	1,483	1,437	1,401	1,339	1,301	1,311	1,320	9	0.7%
Total	4,760	4,579	4,509	4,552	4,477	4,381	4,241	4,069	4,171	4,201	30	0.7%

II. Full-time Equivalent Employees²

A. Educational & General (E&G)³

Administrators	134	131	114	111	107	106	98	92	90	89	(1)	(1.1%)
Faculty	1,609	1,544	1,524	1,535	1,511	1,480	1,432	1,344	1,324	1,437	113	7.9%
Salaried	1,142	1,103	1,110	1,178	1,228	1,249	1,208	1,171	1,180	1,220	40	3.3%
Hourly	1,299	1,226	1,197	1,183	1,177	1,163	1,102	1,052	1,031	1,040	9	0.9%
Total	4,185	4,005	3,946	4,007	4,023	3,999	3,840	3,658	3,625	3,786	161	4.3%

B. Non-E&G⁴

Administrators	15	13	12	11	8	7	6	5	6	5	(1)	(20.0%)
Faculty	103	92	98	107	97	92	84	89	128	125	(3)	(2.4%)
Salaried	579	594	590	553	512	465	458	439	496	469	(27)	(5.8%)
Hourly	422	392	371	385	353	330	321	321	348	344	(4)	(1.2%)
Total	1,118	1,091	1,071	1,056	969	894	869	853	978	943	(35)	(3.7%)

C. Total (All ledgers)

Administrators	150	144	127	123	115	114	104	97	96	94	(2)	(2.1%)
Faculty	1,712	1,636	1,623	1,642	1,607	1,572	1,517	1,433	1,452	1,562	110	7.0%
Salaried	1,721	1,697	1,700	1,731	1,740	1,714	1,666	1,609	1,676	1,689	13	0.8%
Hourly	1,721	1,618	1,568	1,568	1,530	1,493	1,423	1,372	1,379	1,384	5	0.4%
Total	5,303	5,096	5,017	5,063	4,992	4,893	4,709	4,511	4,603	4,729	126	2.7%

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.