

UNIVERSITY OF MAINE SYSTEM
Board of Trustees Meeting

at the University of Maine System
253 Estabrooke Hall, Orono

March 5, 2018

**Joint Session of Academic and Student Affairs Committee with the
Human Resources and Labor Relations Committee**

Present: Committee Members: Gregory Johnson, Chair; Sam Collins (at UMFK), Lisa Eames (by phone), James Erwin (by phone), Norman Fournier (by phone), Michelle Hood (by phone), Karl Turner (at USM) and Betsey Timm (at USM). **Chancellor:** James Page (at USM). **Presidents:** Ray Rice (at UMPI), and Kate Foster (at UMF). **Faculty Representatives:** Ray Albert (at UMFK), Patti Miles, Tim Surette, Uriah Anderson (at UMM), Lisa Leduc (at UMPI), Clyde Mitchell (at UMF) and Liz Turesky (at USM). **Student Representatives:** Abby Roche and Sam Atwood. **System Staff:** Ellen Doughty, Carol Kim, Robert Placido, Sam Warren (at USM), David Demers (at UMA), Robert Neely, Rosa Redonnett, Mark Schmelz, Dan Demeritt and James Thelen. **Others Present:** Jeannine Uzzi (at USM), Jeff St. John, Eric Brown (at UMF), Steve Gammon, Kay Kimball (at UMM), Nina Lavoie (at UMA),

Committee Members Absent: Jason Coombs.

Trustee Johnson, Chair of the Academic & Student Affairs Committee, called the meeting to order. The Human Resources and Labor Relations Committee was invited to participate in this meeting.

Executive Session

On a motion by Trustee Erwin, which was seconded by Trustee Eames, the Academic and Student Affairs Committee agreed to go into Executive Session under provisions of 1 MRSA Section 405 6-A for discussion of the evaluation of personnel and the consideration and discussion of appointments, employment and duties.

On a motion by Trustee Turner, which was seconded by Trustee Erwin, the Committee concluded the Executive Session.

Tenure Nominations for 2018

On a motion by Trustee Turner, which was seconded by Trustee Hood, the Academic and Student Affairs Committee agreed to forward this item to the March 18-19, 2018 meeting of the Board of Trustees for approval of the following resolution:

That the Board of Trustees approves the recommendations for tenure submitted by the universities of the University of Maine System. Approvals will take effect September 1, 2018 for faculty with academic-year appointments and July 1, 2018 for faculty with fiscal-year appointments.

Tenure at the time of hire: USM Associate Dean of Nursing.

On a motion by Trustee Turner, which was seconded by Trustee Timm, the Academic and Student Affairs Committee agreed to forward this item to the March 18 & 19, 2018 Board of Trustees meeting for approval of the following resolution:

That the Board of Trustees approves tenure at the rank of Associate Professor in the College of Science, Technology and Health at the University of Southern Maine to Dr. Sarah Wills,

with tenure to be effective if/when the administrative position ends and she assumes a full-time faculty position at USM, in accordance with Board Policy.

Tenure Report. Dr. Robert Neely, Vice Chancellor for Academic Affairs, reviewed the Faculty and Tenure Statistics for 2017-2018. There are 1,180 faculty included in the Tenure Report and 23 faculty members will be considered for tenure in the coming academic year. 56.7% or 669 of the faculty have tenure. The percentage of faculty who are women is 45.3% and 54.7 are men. The average age of the faculty is 57.4 years and the non-tenure faculty average age is 45.4 years.

Adjournment

Ellen Doughty
Interim Clerk of the Board