

University of Maine System
Salaries of Regular Employees

The following information includes all full time and part time regular employees of the University of Maine System.

It is presented by last name and by University.

Employees are shown with their primary title; secondary titles are not included.

Salary information is annual base salary for all titles. Stipends that are ongoing for one year or longer are included.

Other earnings such as overtime, overload teaching, and short-term stipends are excluded.

Univ - University: UM = University of Maine
 UMA = University of Maine at Augusta
 UMF = University of Maine at Farmington
 UMFK = University of Maine at Fort Kent
 UMM = University of Maine at Machias
 UMPI = University of Maine at Presque Isle
 USM = University of Southern Maine
 SWS = System Wide Services

Jobst - Job status: FR = Full time regular, PR = Part time regular

Bargaining Unit - Represented collective bargaining units or Non-Represented bargaining group

AFUM - Associated Faculties of the Universities of Maine
UMPSA - Universities of Maine Professional Staff Association
COLT - Associated C.O.L.T. Staff of the Universities of Maine
Service and Maintenance - Teamsters Union Local #340, Service and Maintenance Unit
Police - Teamsters Union Local #340, Police Unit
PATFA - The Maine Part Time Faculty Association
Non-Represented Salaried
Non-Represented Faculty
Law Faculty - Non-Represented
Non-Represented Hourly

FTE - Full time equivalent: Reflects the fte of all active titles within the employees work year.

Faculty Appt - FY = Fiscal Year 12 months, AY= Academic Year 9 months, Federal = Cooperative Extension faculty

University of maine System
Salaries of Regular Employees by University
As of April 3, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Abbott, Thomas E.	APROV	Unmanned Aircraft Systems PM	32,460.48	PR	Non-Represented Salaried		0.40
UMA	Adams, Kathryn G.	AMPFR	Director of Maine CITE	67,598.96	FR	Non-Represented Salaried		1.00
UMA	Albert, Jacob R.	ALIBA	Reference & Instruction Librar	40,000.01	FR	UMPSPA		1.00
UMA	Allain, Eric D.	AADVS	Staff Assoc for Academic and C	37,423.95	FR	UMPSPA		1.00
UMA	Althenn, Daniel H.	AGRDA	Mech Specialist HVAC CL2	32,552.00	FR	Service and Maintenance		1.00
UMA	Anderson, Diane L.	AADVS	Coordinator Of Transfer Experi	36,000.00	FR	UMPSPA		1.00
UMA	Andrews, Karleen F.	ACWWC	Microenterprise Specialist	38,494.80	FR	UMPSPA		1.00
UMA	Armes, Michelle L.	AMPFR	Social Media Marketing/Communi	36,604.39	FR	UMPSPA		1.00
UMA	Arris, Linda J.	ABATH	Administrative Specialist CL2	29,952.00	FR	COLT		1.00
UMA	Aubuchon, Melanie M.	APROV	Administrative Spclst(Conf)CL3	40,768.00	FR	Non-Represented Hourly		1.00
UMA	Baillargeon, Raymond N.	AGRDA	Mech Specialist Mechanical CL1	29,619.20	FR	Service and Maintenance		1.00
UMA	Baker, Susan O.	ASCIE	Associate Professor of Science	74,019.96	FR	AFUM	AY	1.00
UMA	Bates, Christopher D.	AHUMA	Prof of Communication and Dram	77,217.96	FR	AFUM	AY	1.00
UMA	Bean III, Frank	ABFSP	Associate Professor - AY	83,716.33	FR	AFUM	AY	1.00
UMA	Bean, Carol L.	AUADV	Administrative Specialist CL3	32,635.20	FR	COLT		1.00
UMA	Bearor, Dawn M.	ADENT	Professor Of Dental	97,953.69	FR	AFUM	AY	1.00
UMA	Bernheim, Robert B.	AHUMA	Assistant Professor of History	52,020.04	FR	AFUM	AY	1.00
UMA	Bigelow, Lori H.	AADMS	Admissions Counselor	30,000.00	FR	UMPSPA		1.00
UMA	Bisulca, Norma	AMATH	Professor - AY	75,879.00	FR	AFUM	AY	1.00
UMA	Blanchard, Joyce M.	APRES	Vice Pres/Provost/Vice Chanc	88,449.96	FR	Non-Represented Salaried		1.00
UMA	Blanchette, Diane E.	ADENT	Associate Professor Of Dental	67,836.53	FR	AFUM	AY	1.00
UMA	Blanke, Anne M.	AMATH	Lecturer In Developmental Math	65,734.08	FR	AFUM	AY	1.00
UMA	Bonenfant, Patricia L.	ALEAS	Access & Adaptive Tech Coord	40,800.08	FR	UMPSPA		1.00
UMA	Boone, Diane L.	ABFSP	Associate Professor of Busines	84,740.16	FR	AFUM	AY	1.00
UMA	Botshon, Lisa M.	AHUMA	Professor - AY	18,746.28	FR	AFUM	AY	1.00
UMA	Bouchey, David W.	ACUSB	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UMA	Bouford, Jeremy T.	AADMS	Staff Associate for Enrollment	33,973.03	FR	UMPSPA		1.15
UMA	Bowen, Jonathan M.	AHUMS	Asst Professor of Mental Healt	49,186.00	FR	AFUM	AY	1.00
UMA	Bradley, James F.	AWMUC	Director of UC at S Paris & Ru	57,286.00	FR	Non-Represented Salaried		1.00
UMA	Brandt, John E.	AMPFR	Training/Operations Coordinato	57,222.00	FR	UMPSPA		1.00
UMA	Brann, Sherrie L.	ACWWC	Workforce Development Speciali	37,974.60	FR	UMPSPA		1.00
UMA	Brennan, Jeffery	ACUSA	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMA	Breton, Laurie D.	APRST	Administrative Spclst(Conf)CL2	32,148.48	PR	Non-Represented Hourly		0.80
UMA	Brown, Haley E.	ALIBB	Library Specialist CL2	27,342.00	FR	COLT		1.00
UMA	Brown, Haley A.	ACARE	Coordinator of Career Connecti	40,000.08	FR	UMPSPA		1.00
UMA	Brownlie, Stacey	ALIBA	Dir of Off-Campus Library Serv	51,904.70	FR	Non-Represented Salaried		1.00
UMA	Burns, Richard C.	ASASS	Media Services Technician CL2	30,888.00	FR	COLT		1.00
UMA	Burns, Caulie E.	ASTAC	Staff Associate of Student Fin	31,205.88	FR	UMPSPA		1.00
UMA	Butler, Daylin J.	ABFSP	Professor Of Business and Publ	94,277.52	FR	AFUM	AY	1.00
UMA	Byram, Robert A.	ASAFB	Security Guard	26,582.40	FR	Police		1.00
UMA	Carlson, Michelle C.	ADENT	Professional Clinical Teacher	13,045.80	PR	UMPSPA		0.31
UMA	Carrick, Dianne L.	APRST	Internship Coordinator	34,250.36	FR	UMPSPA		1.00
UMA	Carson, Alexander D.	ACNRS	Administrative Specialist CL1	16,497.00	PR	COLT		0.63

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UMA	Caruso, John M.	ADENT	Professional Clinical Teacher	10,570.32	PR	UMPSPA		0.18
UMA	Cassista, Ariel M.	AENRM	Data Management Tech CL2	33,654.40	FR	COLT		1.00
UMA	Chaples, Sarah J.	ACWWC	Regional Manager/Microenterpri	47,499.96	FR	UMPSPA		1.00
UMA	Clark, Carey S.	ANURS	Associate Professor	87,306.96	FR	AFUM	AY	1.00
UMA	Clark, Patricia M.	AHUMS	Lecturer - AY	48,415.21	FR	AFUM	AY	1.00
UMA	Clements, Michael J.	ADATA	Sr Research & Program Analyst	65,625.44	FR	UMPSPA		1.00
UMA	Cloutier, Riki J.	ACUSA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMA	Coffey, Colleen S.	ALEAS	Learning Success Specialist	34,000.00	FR	UMPSPA		1.00
UMA	Coffin, Robert T.	ASASS	Media Services Technician CL2	36,462.40	FR	COLT		1.00
UMA	Colby, Terry D.	ANURS	Professor - AY	91,027.92	FR	AFUM	AY	1.00
UMA	Collins, Catherine E.	ACWWC	Administrative Specialist CL1	17,359.68	PR	COLT		0.60
UMA	Conley, Christine M.	ASTAC	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UMA	Cook, James M.	ASBSS	Associate Professor Of Sociolo	57,000.00	FR	AFUM	AY	1.00
UMA	Corbett, Ann M.	AREGI	Registrar	68,341.49	FR	UMPSPA		1.00
UMA	Corey, Kent A.	ASTAB	Coordinator of Student Life	36,720.00	FR	UMPSPA		1.00
UMA	Corlew, Laura K.	ASBSS	Assistant Professor of Psychol	49,980.08	FR	AFUM	AY	1.00
UMA	Cote, Richard N.	AMAIL	Mail Services Assistant CL1	26,582.40	FR	COLT		1.00
UMA	Cousins, Guy R.	AHUMS	Lecturer of Mental Health and	46,920.08	FR	AFUM	AY	1.00
UMA	Crawford, Susan M.	ASASS	Administrative Specialist CL1	26,395.20	FR	COLT		1.00
UMA	Crawley, Robin G.	ACNRS	Data Management Tech CL2	33,654.40	FR	COLT		1.00
UMA	Crowley, Sheila L.	ADESS	Assistant To The Dean Of Stude	48,950.13	FR	UMPSPA		1.00
UMA	Cummings, Peter N.	AGRDA	Struct Spclst Carpenter CL2	31,595.20	FR	Service and Maintenance		1.00
UMA	Curry, Glenn E.	AROCK	Student Services Coordinator	51,401.31	FR	UMPSPA		1.00
UMA	Cushing, Jonathan J.	ABOOK	Assistant Director of the Book	40,963.81	FR	UMPSPA		1.00
UMA	Cyr, Deborah L.	ADENT	PCT II	4,239.96	PR	UMPSPA		0.08
UMA	Daigle, Michelle L.	ALIBB	Library Specialist CL2	27,342.00	FR	COLT		1.00
UMA	Daniels, Sarah A.	AELLS	Student Services Coordinator	45,000.00	FR	UMPSPA		1.00
UMA	Daniels, Cory A.	ACUSA	Lead Fac Maint Worker CL2	31,595.20	FR	Service and Maintenance		1.00
UMA	Davis, Christina M.	ACWWC	Workforce Development Speciali	37,974.60	FR	UMPSPA		1.00
UMA	Davitt, Mary Louis	ACJLT	Professor Of Justice Studies	87,382.21	FR	AFUM	AY	1.00
UMA	DeMilo Brown, Judith A.	ALEAS	Learning Success Specialist &	26,464.01	PR	UMPSPA		0.60
UMA	Dean, Cynthia D.	ASBSS	Associate Professor of Educati	58,000.08	FR	AFUM	AY	1.00
UMA	Deane, Mark E.	AROCK	Facilities Maint Worker CL1	12,012.00	PR	Service and Maintenance		0.50
UMA	Decker, Patrick F.	AMAIB	Facilities Maintenance Manager	44,720.00	FR	University Supervisors		1.00
UMA	Delaney, Ann M.	AELLS	Director, Hancock County Highe	54,250.00	FR	Non-Represented Salaried		1.00
UMA	Demotta, Joseph C.	ARUMF	Student Services Coordinator	36,000.00	FR	UMPSPA		1.00
UMA	Dempster, Jean M.	ACWWC	Regional Manager (Central Regi	51,770.60	FR	UMPSPA		1.00
UMA	Dewaters, Jere C.	AARTS	Instructor in Photography	36,728.16	FR	AFUM	AY	0.66
UMA	Dobransky, Jenn	ACWWC	Microenterprise Specialist	40,046.46	FR	UMPSPA		1.00
UMA	Dodge, Bethany L.	AMPPR	Administrative Specialist CL1	13,197.60	PR	COLT		0.50
UMA	Donisvitch, Alyra J.	ACWWC	Assistant to the Executive Dir	38,494.81	FR	UMPSPA		1.00
UMA	Dube, Matthew P.	ACINS	Assistant Professor in CIS	62,000.04	FR	AFUM	AY	1.00

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UMA	Dwyer, Alison B.	AREGI	Academic Records Spclst CL2	24,710.40	PR	COLT		0.80
UMA	Dyer, Tricia S.	AADV5	Director of Enrollment Service	57,114.04	FR	Non-Represented Salaried		1.00
UMA	Eckert, Sally A.	AGRDB	Facilities Maint Worker CL1	31,470.40	FR	Service and Maintenance		1.00
UMA	Elias, Rochid J.	AMATH	Professor Of Mathematics & Com	95,811.11	FR	AFUM	AY	1.00
UMA	Elliott, Kenneth	ASBSS	Professor Of Psychology	76,772.95	FR	AFUM	AY	1.00
UMA	Ellis, William F.	AHUMS	Professor of Psychology and Hu	72,420.04	FR	AFUM	AY	1.00
UMA	Ellis, Megan R.	ASTAC	Administrative Specialist CL1	26,395.20	FR	COLT		1.00
UMA	Erickson, Cassandra J.	ABOOK	Purchasing Technician CL2	32,739.20	FR	COLT		1.00
UMA	Evans, Victoria S.	ANURS	Professor - AY	76,590.00	FR	AFUM	AY	1.00
UMA	Fahy, Gregory M.	AARSC	Dean of Arts & Sciences	102,831.00	FR	Non-Represented Salaried		1.00
UMA	Farrell, Kathleen J.	AENRM	Enrollment & Information Servi	44,154.93	FR	UMP5A		1.00
UMA	Fawcett, Sara M.	ACNRS	Director TRiO Programs	52,020.00	FR	Non-Represented Salaried		1.00
UMA	Felch, Henry J.	ACINS	Associate Professor Of Compute	77,000.04	FR	AFUM	AY	1.00
UMA	Fensie, Anne L.	ASASS	Instructional Designer	52,020.00	FR	UMP5A		1.00
UMA	Ficker, Laurie A.	AADV5	Assistant Dir Enroll & PLA	44,286.18	FR	UMP5A		1.00
UMA	Fielder, Rebecca L.	APRST	Administrative Specialist CL2	27,955.20	FR	COLT		1.00
UMA	Finck, Brandy	AADMS	Dean of Admission	98,000.00	FR	Non-Represented Salaried		1.00
UMA	Finison-Jones, Jane	ASASS	Media Services Technician CL2	24,948.00	FR	COLT		1.00
UMA	Ford, James P.	ASTAA	Men's Basketball Coach	15,475.92	PR	UMP5A		0.20
UMA	Foster, Nancy L.	ADENT	Assistant Prof of Dental Hlth	51,000.04	FR	AFUM	AY	1.00
UMA	Fraser, Sheri C.	ADESS	Dean of Students	98,799.96	FR	Non-Represented Salaried		1.00
UMA	Freeman, Cynthia	AENRM	Academic Records Spclst CL2	32,739.20	FR	COLT		1.00
UMA	Freese, Jennifer	AVETT	Lecturer - AY	60,000.00	FR	AFUM	AY	1.00
UMA	French Jr, Lester A.	AMATH	Asst. Prof of Applied Math	51,415.61	FR	AFUM	AY	1.00
UMA	Gagne, Linda J.	ABATH	Administrative Specialist CL3	34,673.60	FR	COLT		1.00
UMA	Gardner, Angela R.	ASTAC	Associate Dir of Student Finan	49,788.73	FR	UMP5A		1.00
UMA	Garthoff, Jerry L.	ABOOK	Director Of The Bookstore	71,590.34	FR	Non-Represented Salaried		1.00
UMA	Giatas, Domna	AMARK	Executive Director of Planning	86,330.00	FR	Non-Represented Salaried		1.00
UMA	Gill, Beverly A.	AADSA	Administrative Specialist CL2	39,249.60	FR	COLT		1.00
UMA	Gilpatrick, Brendan S.	ASTAA	Staff Assoc for Fitness/Athlet	32,500.00	FR	UMP5A		1.00
UMA	Giordano, Thomas J.	ABFSP	Associate Professor of Account	76,928.52	FR	AFUM	AY	1.00
UMA	Gleason, Kristen	ASBSS	Libra Professor: Social Scienc	50,000.00	FR	Non-Represented Faculty	AY	1.00
UMA	Glick, Karla R.	ASAFB	Security Guard	26,582.40	FR	Police		1.00
UMA	Glidden, Patricia J.	AVETT	Licensed Vet Tech	35,000.00	FR	UMP5A		1.00
UMA	Goodwin, Robert G.	ACUSB	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMA	Goodwin, Joan H.	AADMS	Academic Records Spclst CL2	15,901.60	PR	COLT		0.50
UMA	Googins, Lori J.	ASTAB	Coordinator of Student Life	36,924.04	FR	UMP5A		1.00
UMA	Grant, Kathy L.	ADENT	Professional Clinical Teacher	3,263.52	PR	UMP5A		0.08
UMA	Grant, Laurie A.	ASACO	Counselor/Coordinator of Stude	53,901.26	FR	UMP5A		1.00
UMA	Grogan, Thomas J.	ACWWC	Workforce Specialist (North Ce	37,500.00	FR	UMP5A		1.00
UMA	Grunder, Charles S.	ASBSS	Professor Of Psychology	39,878.35	FR	AFUM	AY	0.50
UMA	Guyton, Gigi	ACWWC	Regional Manager/Microcenterpri	49,970.66	FR	UMP5A		1.00

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UMA	Hafford, Justin	ASASS	Director of Advanced Media Ser	67,999.99	FR	UMPSPA		1.00
UMA	Haggard, Sandra S.	ASCIE	Associate Professor Of Biologi	74,577.00	FR	AFUM	AY	1.00
UMA	Halsey, Sean P.	AMAIL	Mail Services Supervisor	31,616.00	FR	University Supervisors		1.00
UMA	Haskell, Dana A.	ASASS	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UMA	Hatch, Richard A.	ASAFA	Security Guard	24,564.80	FR	Police		1.00
UMA	Hatch, Stephen M.	ASASS	Media Services Technician CL2	30,888.00	FR	COLT		1.00
UMA	Hayes-Grillo, Anne F.	ASCIE	Lecturer in Science	56,595.02	FR	AFUM	AY	1.00
UMA	Hayward, James L.	AMAIB	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMA	Heal, Renee L.	AROCK	Administrative Specialist CL2	30,888.00	FR	COLT		1.00
UMA	Henderson, Waldo W.	ACUSA	Facilities Maint Worker CL1	22,176.00	FR	Service and Maintenance		1.00
UMA	Henry, Jonathan H.	AENRM	VP for Enrollment Management &	122,800.01	FR	Non-Represented Salaried		1.00
UMA	Hentges, Sarah D.	AHUMA	Associate Professor of America	57,000.00	FR	AFUM	AY	1.00
UMA	Hinkley, Amy E.	AARCH	Lecturer - AY	52,000.08	FR	AFUM	AY	1.00
UMA	Hodge, Rosmond	AWMUC	Student Services Coordinator	53,221.61	FR	UMPSPA		1.00
UMA	Holden, Constance C.	AMATH	Professor - AY	85,910.84	FR	AFUM	AY	1.00
UMA	Honda, Hirosuke	ADATA	Director of Institutional Rese	76,952.88	FR	Non-Represented Salaried		1.00
UMA	Hook, Frear A.	AMARK	Dir Design & Online Marketing	46,073.41	FR	UMPSPA		1.00
UMA	Howard, Christine M.	ARUMF	Administrative Support Supvsr	40,497.60	FR	University Supervisors		1.00
UMA	Howard, Amber C.	ASCIE	Assistant Professor of Biology	50,490.00	FR	AFUM	AY	1.00
UMA	Huckey, Morgan A.	AADMS	Enrollment Services Staff Asso	32,252.40	FR	UMPSPA		1.00
UMA	Hudzina, Marilyn A.	ALIBA	Sr Instructional Design Spec	60,482.74	FR	UMPSPA		1.00
UMA	Huskey, Aubrey	ACUSB	Facilities Maint Worker CL1	24,648.00	FR	Service and Maintenance		1.00
UMA	Husson, Steven B.	AMAIB	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UMA	Hutchins, Sarah P.	ACWWC	Administrative Specialist CL2	19,081.92	PR	COLT		0.60
UMA	Ingles, Laura E.	ASASS	Media Services Technician CL2	24,948.00	FR	COLT		1.00
UMA	Jakab, Mary Jo	AHUMS	Professor Of Human Services	82,728.88	FR	AFUM	AY	1.00
UMA	Jerosch, Anita-Ann	AJAZZ	Assistant Professor of Music	52,000.08	FR	AFUM	AY	1.00
UMA	Jolda, J Gregory G.	AAVIA	Lecturer in CIS/Aviation Progr	65,545.20	FR	AFUM	AY	1.00
UMA	Jordan, Gillian M.	AHUMA	Associate Professor Of English	73,868.44	FR	AFUM	AY	1.00
UMA	Katz, Robert I.	AARTS	Professor Of Art	84,324.05	FR	AFUM	AY	1.00
UMA	Kellerman, Robert M.	AHUMA	Associate Professor of English	59,228.04	FR	AFUM	AY	1.00
UMA	Keneborus, N. G.	ALIBA	Instructional Technologist	44,325.07	FR	UMPSPA		1.00
UMA	King, Lynne F.	ANURS	Professor Of Nursing	93,491.04	FR	AFUM	AY	1.00
UMA	Kirkwood, Amber L.	AMARK	Manager of Digital Communicati	45,000.00	FR	UMPSPA		1.00
UMA	Kitchin Jr, Robert M.	ASASS	Sr e-Learning Support Spec II	74,497.34	FR	UMPSPA		1.00
UMA	Klose, Robert T.	ASCIE	Professor of Biological Scienc	82,745.64	FR	AFUM	AY	1.00
UMA	Knight II, James E.	AMPFR	Senior Graphic Designer	48,030.17	FR	UMPSPA		1.00
UMA	Knowles, Linda J.	ACUSA	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UMA	Kokoska, Diana A.	ACINS	Instructor of Computer Informa	67,720.49	FR	AFUM	AY	1.00
UMA	Krzywda, Laurie A.	AREGI	Data Management Tech CL2	36,712.00	FR	COLT		1.00
UMA	LaClaire, Nathaniel	APROV	Assessment Associate	47,858.41	FR	UMPSPA		1.00
UMA	Labranche, Leo P.	AENRM	Administrative Specialist CL1	29,785.60	FR	COLT		1.00

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UMA	Lage, Christopher R.	ASCIE	Associate Professor of Biology	64,577.04	FR	AFUM	AY	1.00
UMA	Lake-Corral, Lorien T.	ASBSS	Associate Professor of Sociolo	57,500.00	FR	AFUM	AY	1.00
UMA	Lamoreau, Sandra G.	AADSA	Administrative Specialist CL1	33,987.20	FR	COLT		1.00
UMA	Lane, Kim M.	AHUMS	Associate Professor - AY	56,000.04	FR	AFUM	AY	1.00
UMA	Laney, Jennifer E.	ASTAA	Athletic Director, Coord Welln	48,906.08	FR	Non-Represented Salaried		1.00
UMA	Largay, Bonny S.	ADENT	Administrative Specialist CL1	22,334.40	FR	COLT		1.00
UMA	Lawson, Terry M.	APROV	Academic Associate to the VPAA	73,696.81	FR	Non-Represented Salaried		1.30
UMA	LeBeau, Cheryl A.	ACUSA	Facilities Maint Worker CL2	27,892.80	FR	Service and Maintenance		1.00
UMA	Leavitt, Kimberly J.	AELLS	Administrative Specialist CL2	29,952.00	FR	COLT		1.00
UMA	Leclair, Daniel M.	AAVIA	Director of UAS Education & Re	35,100.00	PR	UMPSPA		0.68
UMA	Lee, Joleen	ADENT	Associate Professor Of Dental	84,262.81	FR	AFUM	AY	1.00
UMA	Lemay, Diane Y.	AHUMS	Associate Professor - AY	61,205.27	FR	AFUM	AY	1.00
UMA	Leo, Eleanor S.	AHUMA	Professor Of English + Skills	85,439.92	FR	AFUM	AY	1.00
UMA	Letendre, Renee J.	APRES	Administrative Splclst(Conf)CL3	37,845.60	FR	Non-Represented Hourly		1.13
UMA	Line, Amy	AVETA	Director of Military & Veteran	46,530.00	FR	UMPSPA		1.00
UMA	Linhardt, Magdalena	AHUMS	Associate Professor Of Psychol	64,265.74	FR	AFUM	AY	1.00
UMA	Lisi, Michelle B.	ASASS	Coord of UC Online Writing Lab	46,818.00	FR	UMPSPA		1.00
UMA	Loring, Danica J.	ADENT	Clinic & Lab Coordinator	42,000.00	FR	UMPSPA		1.00
UMA	Loubier, Vicki L.	AENRM	Academic Records Splclst CL2	31,803.20	FR	COLT		1.00
UMA	Ludden, Beverly K.	AARSC	Administrative Specialist CL3	34,673.60	FR	COLT		1.00
UMA	MacGregor, Molly A.	AWMUC	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UMA	MacLeod, June L.	AARSC	Administrative Support Supvsr	45,011.20	FR	University Supervisors		1.00
UMA	Magill, Ian E.	AADVS	Coordinator of Student Success	39,535.20	FR	UMPSPA		1.00
UMA	Magill, Rachael A.	AARSC	Coord of Early College Program	39,535.20	FR	UMPSPA		1.00
UMA	Marceau, Cynthia J.	ACUSA	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMA	Marden, Robert C.	AADSA	Assistant Director Of Administ	39,578.56	FR	Non-Represented Salaried		1.00
UMA	Mascaro, Jennifer E.	ACOUN	Director of Counseling	51,775.44	FR	UMPSPA		1.00
UMA	Matthews, Araminta S.	ASASS	Sr. Instructional Designer & D	65,808.48	FR	UMPSPA		1.00
UMA	McAleer, Brenda O.	APRST	Dean of College of Prof Studie	124,448.80	FR	Non-Represented Salaried		1.00
UMA	McAvoy, Robert P.	ACUSA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMA	McCarthy, Bobbi J.	ANURS	Lecturer of Nursing	49,980.08	FR	AFUM	AY	1.00
UMA	McCollett, Sherry L.	ASTAC	Director of Student Financial	68,160.30	FR	Non-Represented Salaried		1.00
UMA	McCormick, Leslie W.	ADATA	Sr. Research Analyst	59,622.48	FR	UMPSPA		1.00
UMA	McCue-Herlihy, Elizabeth	ACNRS	Assoc Dir of TRIO SSS	50,095.92	FR	UMPSPA		0.80
UMA	McGuire, J P.	ABFSP	Professor Of Business And Gove	88,511.04	FR	AFUM	AY	1.00
UMA	McLaughlin, John L.	AADVS	Coordinator of Online NSO & Pr	38,000.04	FR	UMPSPA		1.00
UMA	McMahon Sawyer, Sharon R.	ACJLT	Assistant Professor of Justice	52,020.00	FR	AFUM	AY	1.00
UMA	Meehan, Deborah F.	AROCK	Director of Univ Coll/Rock	76,346.17	FR	Non-Represented Salaried		1.00
UMA	Michaud, Lena M.	AADVS	Director of Enrollment & Advis	46,900.00	FR	UMPSPA		1.00
UMA	Milligan, Peter W.	ASCIE	Professor of Biology	71,415.36	FR	AFUM	AY	1.00
UMA	Moguel, Lisa L.	ACNRS	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
UMA	Myrick, Rodney E.	ASAFA	Security Guard	16,157.60	FR	Police		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Nardone, Gilda E.	ACWWC	Exec Dir New Ventures Maine	95,196.60	FR	Non-Represented Salaried		1.00
UMA	Nelson, Richard	AJAZZ	Professor of Music	69,275.58	FR	AFUM	AY	1.00
UMA	Newton, Nancy	AREGI	Academic Records Splst CL2	14,976.00	PR	COLT		0.50
UMA	Nickerson, Thomas W.	ABATH	Director of Univ Coll/Bath	61,200.00	FR	Non-Represented Salaried		1.00
UMA	Norton, Ronald N.	ABFSP	Professor Of Economics	102,063.72	FR	AFUM	AY	1.00
UMA	Nunez-Olmstead, Heather L.	ASASS	Instructional Designer	49,939.20	FR	UMPSPA		1.00
UMA	Osier, Donald T.	ALEAS	Director of Effective Learning	66,238.91	FR	Non-Represented Salaried		1.00
UMA	Page, Gary J.	ABFSP	Assistant Professor of Account	67,500.00	FR	AFUM	AY	1.00
UMA	Paradis, Janet E.	ASTAC	Administrative Specialist CL1	26,395.20	FR	COLT		1.00
UMA	Parenteau, Nathan W.	AADMS	Admissions Counselor	33,500.04	FR	UMPSPA		1.00
UMA	Pelkey, Kathleen M.	AARSC	Administrative Specialist CL1	18,273.60	PR	COLT		0.75
UMA	Pelletier, Gail A.	AADMS	Enrollment Services Admissions	35,816.59	FR	UMPSPA		1.00
UMA	Pelletier, Rose M.	ASTAA	Coordinator of Student Life	44,106.77	FR	UMPSPA		1.00
UMA	Petrin, Karin C.	ACWWC	Microenterprise Specialist	37,454.40	FR	UMPSPA		1.00
UMA	Philbrick, Daniel K.	ASACO	Director of Univ Coll/Saco	58,782.60	FR	Non-Represented Salaried		1.00
UMA	Post, Samantha M.	ACUSA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMA	Powers, Elizabeth C.	AHUMA	Assistant Professor - AY	51,500.00	FR	AFUM	AY	1.00
UMA	Precourt, Peter R.	AARTS	Associate Professor of Art	57,845.04	FR	AFUM	AY	1.00
UMA	Quin-Easter, Erica J.	ACWWC	Regional Manager/Workforce Spe	49,419.00	FR	UMPSPA		1.00
UMA	Quintal, Claudia J.	AENRM	Assistant Director of Enroll	59,085.56	FR	Non-Represented Salaried		1.15
UMA	Rainey, Robert	AARTS	Associate Professor of Photogr	55,168.74	FR	AFUM	AY	1.00
UMA	Ray, Chelsea D.	AHUMA	Associate Professor of French	58,824.96	FR	AFUM	AY	1.00
UMA	Reiter, Terri	ACOUN	Counselor	46,818.00	FR	UMPSPA		1.00
UMA	Retzlaff, Kay L.	AHUMA	Professor - AY	65,148.00	FR	AFUM	AY	1.00
UMA	Rodas, Laura N.	ADESS	Associate Dean of Students	60,000.00	FR	UMPSPA		1.00
UMA	Rogers, Karen F.	ANURS	Lecturer in Nursing	54,100.88	FR	AFUM	AY	1.00
UMA	Roper, Robert K.	ABFSP	Professor Of Business Administ	89,146.32	FR	Non-Represented Faculty	AY	1.00
UMA	Roy, Sanjit	AARCH	Assistant Professor of Archite	60,000.00	FR	AFUM	AY	1.00
UMA	Russo, David H.	AAVIA	Lecturer of Aviation	36,414.00	PR	Part-Time Faculty	AY	0.50
UMA	Samuelian, David J.	AHUMS	Professor Of Human Services	89,138.16	FR	AFUM	AY	1.00
UMA	Sanborn, Freda E.	AMATH	Instructor In Developmental Ma	29,601.48	FR	AFUM	AY	0.50
UMA	Schuessler, Paula E.	AROCK	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UMA	Senechal Jandreaux, Suzanne	ACWWC	Regional Manager (Northern Reg	51,873.25	FR	UMPSPA		1.00
UMA	Sevigny-Killen, Brenda C.	ALIBA	Assistant Director of Katz Lib	49,980.00	FR	UMPSPA		1.00
UMA	Shorey, Diane M.	ASASS	Administrative Specialist CL2	32,739.20	FR	COLT		1.00
UMA	Simeone, Althea H.	AROCK	Administrative Support Supvsr	41,620.80	FR	University Supervisors		1.00
UMA	Simpson, Allison P.	AVETT	Licensed Veterinary Technician	39,550.67	FR	UMPSPA		1.00
UMA	Skidgel, Eliza T.	AARCH	Administrative Specialist CL1	16,497.00	PR	COLT		0.63
UMA	Smith, Jane F.	ADEAB	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UMA	Smith, Janet O.	ACWWC	Regional Manager (Western Regi	51,677.87	FR	UMPSPA		1.00
UMA	Solmitz, Oliver W.	AARCH	Learning Space Specialist CL1	10,044.00	PR	COLT		0.50
UMA	Spadea, Jaime L.	AADVS	Administrative Specialist CL1	21,699.60	PR	COLT		0.75

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UMA	St Germain, Manon S.	ADENT	Professional Clinical Teacher	12,087.00	PR	UMPSPA		0.29
UMA	Staffiere, Anthony E.	ACNRS	College Success Counselor	38,124.54	FR	UMPSPA		1.00
UMA	Stanhope, Kellie A.	ADENT	PCT II	11,008.56	PR	UMPSPA		0.20
UMA	Stark, Eric	AARCH	Associate Professor - AY	59,444.39	FR	AFUM	AY	1.00
UMA	Starrett, William B.	ASASS	Media Services Technician CL2	35,547.20	FR	COLT		1.00
UMA	Stoddard, Brooks W.	AARTS	Professor Of Art History	54,041.72	FR	AFUM	AY	0.75
UMA	Stone, Alan J.	AMAIB	Facilities Maint Worker CL2	28,579.20	FR	Service and Maintenance		1.00
UMA	Strukov, Andrei V.	ASASS	Sr e-Learning Specialist	67,993.42	FR	UMPSPA		1.00
UMA	Surette, Timothy N.	ASBSS	Assistant Professor of Educati	48,383.74	FR	AFUM	AY	1.00
UMA	Sweet, Maria C.	ACWWC	Workforce Specialist	42,500.00	FR	UMPSPA		1.00
UMA	Sychterz, Jeffrey S.	AHUMA	Associate Professor of English	56,114.04	FR	AFUM	AY	1.00
UMA	Sylvester, Ann M.	ANURS	Lecturer of Nursing	59,000.04	FR	AFUM	AY	1.00
UMA	Szakas, Joseph S.	APROV	VP Academic Affairs/Provost	142,678.44	FR	Non-Represented Salaried		1.00
UMA	Tardiff, Torrie A.	ADENT	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
UMA	Taylor, Ellen M.	AHUMA	Professor of English	69,009.49	FR	AFUM	AY	1.00
UMA	Taylor, Shelley G.	ABATH	Student Services Coordinator	51,401.31	FR	UMPSPA		1.00
UMA	Therault, Mark A.	AGRDA	Facilities Maint Supervisor	42,764.80	FR	University Supervisors		1.00
UMA	Thorne, Andrea L.	ALIBA	Library Specialist CL2	32,739.20	FR	COLT		1.00
UMA	Towne, Bethany C.	ASACO	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UMA	Trask, Leann	AARSC	Administrative Specialist CL2	37,398.40	FR	COLT		1.00
UMA	Trask, Katherine G.	AADMS	Assoc. Dir Enroll & Admissions	56,754.92	FR	UMPSPA		1.00
UMA	Treat, Benjamin J.	ALIBB	Interim Director of UMA Librar	69,244.89	FR	Non-Represented Salaried		1.00
UMA	Turcotte, Helene M.	ASASS	Resource & Enrollment Serv Mgr	53,608.91	FR	UMPSPA		1.00
UMA	Turner, Freda E.	ABOOK	Retail Services Assistant CL2	27,248.00	FR	COLT		1.00
UMA	Turner, Jonathan D.	ACUSA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMA	Turner, Percy A.	AWMUC	Administrative Clerk	15,353.00	PR	COLT		0.63
UMA	Turton, Joseph M.	ACUSB	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMA	Twitchell, Lynn	AMATH	Lecturer of Mathematics	48,960.00	FR	AFUM	AY	1.27
UMA	Vigue, Bethany J.	AREGI	Staff Assistant/Academic Trans	46,120.94	FR	UMPSPA		1.00
UMA	Vitelli, Eloise A.	ACWWC	Director Of Program And Policy	46,213.32	PR	Non-Represented Salaried		0.60
UMA	Voisine, Erin D.	ANURS	Lecturer of Nursing Resource L	49,980.00	FR	AFUM	AY	1.00
UMA	Warren, Staci H.	AUADV	Director of Annual Giving & Al	42,853.48	FR	UMPSPA		1.00
UMA	Watson, Theresa J.	AELLS	Administrative Specialist CL2	32,739.20	FR	COLT		1.00
UMA	Waugh, Charles G.	ASBSS	Professor Of Communications &	96,993.55	FR	AFUM	AY	1.00
UMA	Webb, Amanda M.	AADMS	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UMA	Weinbrown, Lauren E.	AADVS	Staff Associate for Academic A	31,620.01	FR	UMPSPA		1.20
UMA	Weymouth, Michele L.	APRST	Administrative Specialist CL1	26,395.20	FR	COLT		1.00
UMA	Wigderson, Seth M.	AHUMA	Professor Of History	81,797.83	FR	AFUM	AY	1.00
UMA	Wilbur, Matthew F.	ADEAB	Administrative Specialist CL2	29,952.00	FR	COLT		1.00
UMA	Wildes, Melinda M.	ACWWC	Workforce Development Speciali	38,734.09	FR	UMPSPA		1.00
UMA	Willette, Amanda E.	ADENT	Assistant Professor - AY	55,555.65	FR	AFUM	AY	1.00
UMA	Williams, Jodi C.	ALIBT	Associate Professor of Informa	66,085.80	FR	AFUM	AY	1.00

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UMA	Winck, Jessica	AHUMA	Assistant Professor of English	51,000.00	FR	AFUM	AY	1.00
UMA	Wojdakowski, Joseph	ACUSB	Facilities Maint Supervisor	38,251.20	FR	University Supervisors		1.00
UMA	Wooten, Brent R.	AENRM	Director of Enrollment Marketi	62,000.00	FR	UMPSPA		1.00
UMA	Wyke, Rebecca M.	APRES	President	194,000.04	FR	Non-Represented Salaried		1.00
UMA	York, Laurel L.	ACNRS	College Success Counselor	37,830.00	FR	UMPSPA		1.00
UMF	Achey, Nicole C.	FSPED	Lecturer - AY	49,791.96	FR	AFUM	AY	1.00
UMF	Adams, Laura D.	FFAMA	Lead Fac Maint Worker CL1	33,051.20	FR	Service and Maintenance		1.00
UMF	Aguilar, Gustavo A.	FVIPA	Asso Prof of Experimental Perf	57,630.01	FR	AFUM	AY	1.00
UMF	Aguilar, Gaelyn D.	FSSAB	Asso Prof of Anthropology	58,242.01	FR	AFUM	AY	1.00
UMF	Angelides Jr, Michael J.	FADMS	Alumni-in-Adm/Adm Counselor	33,292.80	FR	UMPSPA		1.00
UMF	Archer, Ruth E.	FMCSS	Administrative Specialist CL2	33,675.20	FR	COLT		1.00
UMF	August, Jesse J.	FFAMA	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMF	Austin, Joseph	FVPSC	Assoc. Dir. of PCE	42,744.96	PR	UMPSPA		0.80
UMF	Bailey, Allen T.	FMACS	Associate Professor - AY	65,664.37	FR	Non-Represented Faculty	AY	1.00
UMF	Bailie, Patti B.	FECEL	Asst Prof of Early Child Ed	52,530.00	FR	AFUM	AY	1.00
UMF	Baker, Deborah J.	FECEL	Lecturer I/Field Supervisor	50,457.12	FR	AFUM	AY	1.00
UMF	Barker, Sharon L.	FLIBR	Administrative Specialist CL1	14,892.80	PR	COLT		0.50
UMF	Barrett, Karen E.	FSPED	Professor - AY	68,131.87	FR	AFUM	AY	1.00
UMF	Bartges, Ann	FVIPA	Assistant Professor of Vis Art	51,000.00	FR	AFUM	AY	1.00
UMF	Bartlett, Julie	FPOLI	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UMF	Barton, Andrew M.	FNASC	Professor - AY	55,919.17	PR	AFUM	AY	0.75
UMF	Bean, Emily S.	FSSAB	Program Manager	46,155.31	FR	UMPSPA		1.00
UMF	Beane, Lisa M.	FMCSS	Administrative Specialist CL2	31,803.20	FR	COLT		1.00
UMF	Beaudoin, Jamie A.	FATHL	Associate Athletic Director	65,752.03	FR	UMPSPA		1.00
UMF	Beck, Linda J.	FSSAB	Professor - AY	66,119.20	FR	AFUM	AY	1.00
UMF	Beckler, Jason D.	FFAMA	Mechanical Manager	46,072.00	FR	University Supervisors		1.00
UMF	Bennett, Christopher L.	FMACS	Asso Professor of Computer Sci	63,433.99	FR	AFUM	AY	1.00
UMF	Bentley, Kelly M.	FSPED	Asst Prof of Community Health	54,121.60	FR	AFUM	AY	1.00
UMF	Berry, Jessica A.	FLEAC	Academic Student Services	53,060.40	FR	UMPSPA		1.00
UMF	Bessey, Christopher P.	FATHL	Head Coach Baseball	35,700.00	FR	UMPSPA		1.00
UMF	Blanchet, Camille M.	FLEAC	Academic Counselor UB	21,973.39	PR	UMPSPA		0.75
UMF	Blodgett, Linda R.	FHFCCR	Administrative Specialist CL2	39,249.60	FR	COLT		1.00
UMF	Boivin, Kelly J.	FLIBR	Library Specialist CL2	26,910.40	FR	COLT		1.00
UMF	Bolduc, Michael A.	FFAMA	Lead Fac Maint Worker CL1	38,251.20	FR	Service and Maintenance		1.00
UMF	Boothby, Denise K.	FHECE	RN	17,340.00	PR	UMPSPA		0.50
UMF	Bowden, Skyler L.	FALSE	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UMF	Brackett, Leah A.	FHFCCR	Asst Director/Coord Yth Prog	46,203.63	FR	UMPSPA		1.00
UMF	Branham, F Celeste	FVPSC	VP Student & Community Svcs	120,000.00	FR	Non-Represented Salaried		1.00
UMF	Brannigan, Jack P.	FADMS	Admission Counselor	27,134.28	FR	UMPSPA		1.00
UMF	Breton, Timothy S.	FNASC	Assistant Professor of Biology	52,020.00	FR	AFUM	AY	1.00
UMF	Britt, Linda L.	FHUMA	Professor of Spanish	86,890.80	FR	Non-Represented Faculty	AY	1.00
UMF	Brodeur, Miranda E.	FMCSS	Administrative Specialist CL2	40,476.80	FR	COLT		1.25

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UMF	Brown, Eric C.	FVPAA	VP Academic Affairs/Provost	120,000.00	FR	Non-Represented Salaried		1.00
UMF	Bryant, Rhonda M.	FDTED	Administrative Spclst(Conf)CL3	41,787.20	FR	Non-Represented Hourly		1.00
UMF	Bubier, David P.	FFAMA	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UMF	Bunnell, Sheena S.	FSSAB	Professor Business/Dir MHRI	102,212.74	FR	AFUM	AY	1.00
UMF	Burdick, Judy L.	FHUDE	Administrative Specialist CL1	16,098.32	PR	COLT		0.70
UMF	Burk, Blaine F.	FFAMA	Electrical Specialist CL3	37,544.00	FR	Service and Maintenance		1.00
UMF	Burke, Sandy	FPOLI	Police Officer	38,480.00	FR	Police		1.00
UMF	Burnell, Timothy A.	FFAMA	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMF	Butler, Ronald G.	FNASC	Professor Biology	93,141.38	FR	AFUM	AY	1.00
UMF	Butterfield, Andrea B.	FBOOK	Mail Services Assistant CL2	32,156.80	FR	COLT		1.00
UMF	Callahan, Molly M.	FLIBR	Library Specialist CL2	24,464.00	FR	COLT		1.00
UMF	Callahan-Myrick, Katie L.	FSPED	Asst Prof of Health Education	52,500.00	FR	AFUM	AY	1.00
UMF	Campbell, Daniel E.	FATHL	Head Coach M&W CC & T&F	36,299.80	FR	UMPSPA		1.00
UMF	Campbell, Monica A.	FFAMA	Administrative Specialist CL2	30,888.00	FR	COLT		1.00
UMF	Carnahan, Sarah T.	FHUDE	Mental Health Counselor	33,500.04	FR	UMPSPA		1.00
UMF	Carter, Angela G.	FSSAB	Administrative Specialist CL2	31,803.20	FR	COLT		1.00
UMF	Case, Kristen A.	FHUMA	Associate Professor of English	57,630.01	FR	AFUM	AY	1.00
UMF	Cash, Jared	FVPEM	VP Enrollment & External Aff.	125,000.00	FR	Non-Represented Salaried		1.00
UMF	Castonguay, Barbara J.	FADMS	Data Management Tech CL2	34,673.60	FR	COLT		1.00
UMF	Champagne-Smith, Kelsey A.	FSTLI	Asst Dir of Housing & AcadScs	38,494.80	FR	UMPSPA		1.00
UMF	Chasse-Johndro, Shelly V.	FDTED	Director of Teacher Education	53,000.04	FR	UMPSPA		1.00
UMF	Clawson, Mellisa A.	FECEL	Professor Early Childhood Ed	69,753.07	FR	AFUM	AY	1.00
UMF	Cohen, Jonathan	FHUMA	Proffesor of Philosophy	78,629.28	FR	AFUM	AY	1.00
UMF	Colella, Michael A.	FHFRCR	Coord for Grp Fit, PT and Wlns	31,620.01	FR	UMPSPA		1.00
UMF	Coro, Wayne	FFAMA	Mech Specialist HVAC CL3	32,552.00	FR	Service and Maintenance		1.00
UMF	Coughlin, Koren G.	FSPED	Lect I Student Teaching Supvr	40,500.00	FR	AFUM	AY	1.00
UMF	Crandall, Janice	FHUDE	Testing Operations Manager	40,393.13	FR	UMPSPA		1.00
UMF	Cundick, Bryce M.	FLIBR	Library Director	66,300.04	FR	Non-Represented Salaried		1.00
UMF	Dalpour, Shahrokh W.	FSSAB	Professor Business	89,664.36	FR	AFUM	AY	1.00
UMF	Daly, Julia F.	FNASC	Associate Professor - AY	48,535.68	PR	AFUM	AY	0.75
UMF	Darrohn, Christine M.	FHUMA	Associate Professor English	66,132.24	FR	AFUM	AY	1.00
UMF	Davis, Julie A.	FATHL	Dir of Athletics, Fitness&Rec	90,514.80	FR	Non-Represented Salaried		1.00
UMF	Davis, Stephen P.	FHUDE	Career Counselor	36,183.26	FR	UMPSPA		1.00
UMF	DeGraw, Carla J.	FVPAA	Registrar	56,540.09	FR	UMPSPA		1.00
UMF	Dearden, Brad T.	FSSAB	Associate Professor - AY	62,936.09	FR	AFUM	AY	1.00
UMF	Decker, Stephen M.	FFAMA	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMF	Decker, Jayne	FVIPA	Instructor of Theater/Dir ECAC	60,687.01	FR	AFUM	AY	1.00
UMF	Degroat, Aimee J.	FBOOK	University Store Manager	40,800.01	FR	UMPSPA		1.00
UMF	Deon, Chris T.	FMCSS	Administrative Specialist CL2	32,739.20	FR	COLT		1.00
UMF	Diffin Jr, Michael L.	FVIPA	Assistant Technical Director	32,772.60	FR	UMPSPA		1.00
UMF	Donaghue, Thomas P.	FVPEM	Senior Mrktng & Advrtsng Mgr	66,057.53	FR	UMPSPA		1.00
UMF	Donaldson, S. Olivia	FHUMA	Assistant Professor of French	53,040.00	FR	AFUM	AY	1.00

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UMF	Doty, Jean A.	FNASC	Professor of Biology	73,763.76	FR	AFUM	AY	1.00
UMF	Dunham, Kenneth W.	FFAMA	Structural Manager	43,388.80	FR	University Supervisors		1.00
UMF	Durrell, Shawn C.	FFAMA	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMF	Durrell, Gerald H.	FFAMA	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UMF	Eggeman, Cameron T.	FATHL	Dir of Athl Comm & AE Officer	42,840.00	FR	UMPSPA		1.00
UMF	Ellms, Mary E.	FVPAA	Coordinator of First Year Exp.	41,000.04	FR	UMPSPA		1.00
UMF	Ellrich, Lisa M.	FADMS	Assoc Director of Admission	65,145.22	FR	UMPSPA		1.00
UMF	Engert, Frank M.	FSSAB	Professor - AY	78,836.64	FR	AFUM	AY	1.00
UMF	Enman, Susan J.	FMCSS	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
UMF	Erb, Scott D.	FSSAB	Professor - AY	74,187.62	FR	AFUM	AY	1.00
UMF	Eretzian, Barbara J.	FDTED	Director of Field Services	54,621.00	FR	Non-Represented Salaried		1.00
UMF	Eustis, Lynne S.	FSPSV	Assistant Dir. of Global Ed.	42,747.39	FR	UMPSPA		1.00
UMF	Farmer, Julie K.	FSWCC	Director Children's Programs	41,616.01	FR	Non-Represented Salaried		1.00
UMF	Farris, Susan E.	FDTED	Coord of Ed Aesemnt & Spec. Pr	49,980.01	FR	UMPSPA		1.00
UMF	Farwell, Keenan S.	FFAMA	Facilities Maintenance Manager	43,388.80	FR	University Supervisors		1.00
UMF	Fish, Leigh Ann	FECEL	Asst Prof of Early Child Ed	52,000.00	FR	AFUM	AY	1.00
UMF	Fisher, Michelle L.	FDTED	GearUp Grant Fiscal Manager	39,535.20	FR	UMPSPA		1.00
UMF	Foster, Kathryn	FPRES	President	185,241.12	FR	Non-Represented Salaried		1.00
UMF	Fournier, Katie B.	FHUDE	Assistant Director/Clinical Co	46,141.74	FR	UMPSPA		1.00
UMF	Francis, Philip S.	FHUMA	Assistant Professor - AY	52,500.00	FR	AFUM	AY	1.00
UMF	Furman, Cara E.	FECEL	Assistant Professor - AY	51,510.00	FR	AFUM	AY	1.00
UMF	Gallant, Lisa M.	FDATS	Administrative Specialist CL2	36,230.40	FR	COLT		1.00
UMF	Geshnizjani, Alireza	FSPED	Associate Professor Community	58,200.00	FR	AFUM	AY	1.00
UMF	Gibson, David	FNASC	Professor - AY	74,457.96	FR	AFUM	AY	1.00
UMF	Gies, Paul J.	FMACS	Associate Prof Mathematics	70,152.84	FR	AFUM	AY	1.00
UMF	Glass, Marc G.	FALSE	Director for Advancement	80,000.04	FR	Non-Represented Salaried		1.00
UMF	Good, Kevin	FISHE	Instructor	51,500.04	FR	AFUM	AY	1.00
UMF	Goodwin, Dina L.	FADMS	Data Management Tech CL2	41,787.20	FR	COLT		1.00
UMF	Grant, Nathan J.	FIRGM	Director of Inst Research	66,300.04	FR	UMPSPA		1.00
UMF	Grant, Robert C.	FFAMA	Facilities Maint Worker CL2	30,638.40	FR	Service and Maintenance		1.00
UMF	Gunn, Daniel P.	FHUMA	Professor of English	99,819.53	FR	AFUM	AY	1.00
UMF	Guptill, George L.	FFAMA	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UMF	Hardy, Sarah W.	FMACS	Professor of Mathematics	66,489.12	FR	AFUM	AY	1.00
UMF	Hardy, Peter G.	FMACS	Assoc Professor Mathematics	65,863.62	FR	AFUM	AY	1.00
UMF	Harper, Wendy L.	FSSAB	Associate Professor - AY	63,545.01	FR	AFUM	AY	1.00
UMF	Harris, Cecil E.	FFAMA	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UMF	Hart, Neil J.	FFAMA	Lead Fac Maint Worker CL1	39,894.40	FR	Service and Maintenance		1.00
UMF	Harvey, Wendy L.	FATHL	Administrative Specialist CL2	40,185.60	FR	COLT		1.00
UMF	Hayes, Jonathan A.	FADMS	Ast. Dir of Admissions	38,760.00	FR	UMPSPA		1.00
UMF	Hepler, Allison L.	FSSAB	Professor - AY	74,249.67	FR	AFUM	AY	1.00
UMF	Hickey, Shelley A.	FHECE	Health Center Director	78,000.00	FR	UMPSPA		1.00
UMF	Hickey, Kristin O.	FISHE	Administrative Specialist CL2	34,611.20	FR	COLT		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Hilton, Kimberly R.	FADMS	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UMF	Hinman, Sarah P.	FADMS	Admission & FinAid Counselor	34,000.01	FR	UMPSPA		1.00
UMF	Hoisington, James S.	FHFRCR	Alpine Ops Coordinator & Instr	44,217.00	FR	UMPSPA		1.00
UMF	Holmes, Jami L.	FADMS	Asso Dir of Cus Rel Mgmt	53,040.01	FR	UMPSPA		1.00
UMF	Houle, Rebecca S.	FFAMA	Administrative Support Supvrs	43,888.00	FR	University Supervisors		1.00
UMF	Hovel, Rachel A.	FNASC	Assistant Professor - AY	52,500.00	FR	AFUM	AY	1.00
UMF	Howard, Douglas	FFAMA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMF	Hutchins, Laura K.	FHUDE	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UMF	Hutchinson, Ernestine S.	FVPAD	Coord of Conferences & Events	36,934.21	FR	UMPSPA		1.00
UMF	Hutchinson, Jennifer F.	FFIAI	Senior Asso Dir Financial Aid	58,673.16	FR	UMPSPA		1.00
UMF	Isler, Jessica E.	FLIBR	Head of Circulation	47,430.00	FR	UMPSPA		1.00
UMF	Jack, William K.	FADMS	Sr. Asso. Dir. of Admissions	54,060.00	FR	UMPSPA		1.00
UMF	Jackson, Allison F.	FECCEL	Asst Prof of Special Education	52,530.00	FR	AFUM	AY	1.00
UMF	Jackson, Daniel	FMACS	Associate Prof of Mathematics	61,075.72	FR	AFUM	AY	1.00
UMF	Jamison, Rhonda S.	FPSYC	Assistant Professor Psychology	52,020.00	FR	AFUM	AY	1.00
UMF	Jeremias, Julia E.	FECCEL	Coord & Adv ECC Program	21,848.40	PR	UMPSPA		0.50
UMF	Johnson, Michael K.	FHUMA	Professor of English	69,717.72	FR	AFUM	AY	1.00
UMF	Jones, Jewel L.	FSPED	Associate Professor - AY	62,901.36	FR	AFUM	AY	1.00
UMF	Josselyn, George G.	FFAMA	Lead Fac Maint Worker CL2	43,035.20	FR	Service and Maintenance		1.00
UMF	Kaherl, Cynthia H.	FLEAC	Administrative Specialist CL1	31,470.40	FR	COLT		1.00
UMF	Karno, Donna E.	FECCEL	Asso Prof Early Childhood Ed	63,630.00	FR	Non-Represented Faculty	AY	1.00
UMF	Kaufman, Brian J.	FPSYC	Associate Professor Psychology	69,506.21	FR	AFUM	AY	1.00
UMF	Kellett, Lucas C.	FPRES	Asst Prof Anthropology/SusCood	44,607.15	FR	UMPSPA		1.00
UMF	Kellett, Nicole	FSSAB	Associate Professor of Anthrop	59,513.82	FR	AFUM	AY	1.00
UMF	Kendall, John M.	FFAMA	Struct Spclst Locksmith CL1	28,745.60	FR	Service and Maintenance		1.00
UMF	Kennedy, Tanya A.	FHUMA	Asso Prof of Wmn's & Gndr Stdy	60,879.36	FR	AFUM	AY	1.00
UMF	Kennedy, Wendy A.	FDTED	Administrative Specialist CL2	33,657.60	FR	COLT		1.00
UMF	Kennedy, Jon P.	FFAMA	Struct Spclst Carpenter CL2	36,358.40	FR	Service and Maintenance		1.00
UMF	King, Joel	FPSYC	Professor Psychology	83,496.24	FR	AFUM	AY	1.00
UMF	Kinney, Debra N.	FHUMA	Administrative Specialist CL2	16,837.60	PR	COLT		0.50
UMF	Klein, Sabine A.	FHUMA	Associate Professor - AY	57,622.57	FR	AFUM	AY	1.00
UMF	Koban, Lori J.	FMACS	Professor of Mathematics	65,656.44	FR	AFUM	AY	1.00
UMF	Koban, Nicholas A.	FDATS	Asso Prvost/Dean of Arts & Sci	90,000.00	FR	Non-Represented Salaried		1.00
UMF	Kronewetter, Nathan J.	FATHL	Head Men's Soccer Coach	37,735.92	FR	UMPSPA		1.00
UMF	Krueger, Misty S.	FHUMA	Assistant Professor of English	52,529.00	FR	AFUM	AY	1.00
UMF	Krzal, Karin	FATHL	Head Athletic Trainer	48,960.00	FR	UMPSPA		1.00
UMF	Lacasse, Normand S.	FFAMA	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UMF	Ladd, Kimberly A.	FSPED	Administrative Specialist CL2	28,494.40	FR	COLT		1.00
UMF	Ladd, Scott W.	FFAMA	Structural Spclst Painter CL1	30,472.00	FR	Service and Maintenance		1.00
UMF	Ladd, Floyd C.	FFAMA	Struct Spclst Carpenter CL1	29,619.20	FR	Service and Maintenance		1.00
UMF	Lange, Gail L.	FMACS	Professor Mathematics/Computer	106,274.39	FR	AFUM	AY	1.00
UMF	Larsen, Shannon M.	FECCEL	Asst Prof Elem Math	53,580.40	FR	AFUM	AY	1.00

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UMF	LeClair, Angela L.	FVPEM	Mkting & Comm Coord	38,733.08	FR	UMPSPA		1.00
UMF	Lebel, Bethany I.	FATHL	Head Coach Women's Lacrosse	33,660.00	FR	UMPSPA		1.75
UMF	Leclerc, Amanda J.	FHECE	Medical Assistant	18,135.00	FR	COLT		0.63
UMF	Lee, Carole K.	FECEL	Asso Prof of Sci Ed	58,204.56	FR	AFUM	AY	1.00
UMF	Leiva, Linda C.	FECEL	Lecturer - Practicum/ST Supvr	40,800.00	FR	AFUM	AY	1.00
UMF	Lekes, Natasha	FPSYC	Associate Professor of Psychol	58,200.00	FR	AFUM	AY	1.00
UMF	Levay, Ellen P.	FVPEM	Administrative Specialist CL2	19,081.92	PR	COLT		0.60
UMF	Lisius, Lisa B.	FHECE	Registered Nurse	45,190.93	FR	UMPSPA		1.00
UMF	Long, Destiny D.	FDTED	Administrative Specialist CL2	14,508.00	PR	COLT		0.50
UMF	Lord, Sandra A.	FVPAA	Administrative Splclst(Conf)CL3	45,843.20	FR	Non-Represented Hourly		1.00
UMF	Lorsung, Eireann M.	FHUMA	Assist Prof Creative Writing	50,000.04	FR	AFUM	FY	1.00
UMF	Luckraft, Elizabeth	FISHE	Lecturer I Teaching Supv.	31,164.00	FR	AFUM	AY	0.50
UMF	MacLeod, Kate	FISHE	Instructor - AY	51,500.04	FR	AFUM	AY	1.00
UMF	Macarthur, Sandra J.	FDTED	Dlrector Educational Outreach	55,182.82	FR	UMPSPA		1.00
UMF	Macwhinnie, Laurie A.	FLIBR	Head of Reference Services	49,908.41	FR	UMPSPA		1.00
UMF	Magri, Christopher	FNASC	Associate Professor Physics	72,298.32	FR	AFUM	AY	1.00
UMF	Maline, Sarah R.	FVIPA	Associate Prof Art History	67,209.17	FR	AFUM	AY	1.00
UMF	Marles, Mackenzie E.	FSWCC	Assistant Preschool Teacher	15,000.00	PR	UMPSPA		0.50
UMF	Martin, Maurice W.	FSPED	Professor of Community Health	70,419.55	FR	Non-Represented Faculty	AY	1.00
UMF	Mason, Brian R.	FFAMA	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMF	Mastrangelo, Ryan M.	FVPEM	Dir for Marketing and Comm	51,000.00	FR	Non-Represented Salaried		1.00
UMF	Maybury, Karol K.	FPSYC	Asso Prof of Psychology	60,965.52	FR	AFUM	AY	1.00
UMF	McCourt, Matthew J.	FSSAB	Associate Professor - AY	60,919.29	FR	AFUM	AY	1.00
UMF	McCully, David A.	FFAMA	Facilities Maint Worker CL1	30,846.40	FR	Service and Maintenance		1.00
UMF	McCully, Robert E.	FFAMA	Facilities Maint Worker CL2	35,651.20	FR	Service and Maintenance		1.00
UMF	McShane, Joseph	FADMS	Admission Counselor	33,660.00	FR	UMPSPA		1.00
UMF	McShane, Cynthia A.	FHUDE	Career Counselor/ Emp Spec.	33,660.00	FR	UMPSPA		1.00
UMF	Mckay, Katharine E.	FATHL	Head Coach Women's Softball	34,680.00	FR	UMPSPA		1.00
UMF	Meador, Richard H.	FATHL	Head Men's Basketball Coach	51,901.52	FR	UMPSPA		1.00
UMF	Melcher, Mary T.	FECEL	Administrative Specialist CL2	34,611.20	FR	COLT		1.00
UMF	Melcher, James P.	FSSAB	Professor of Political Science	71,598.53	FR	AFUM	AY	1.00
UMF	Melville, Deanna L.	FALSE	Mgr of Alumni Opr & Gift Proc	36,322.42	FR	UMPSPA		1.00
UMF	Melvin, Kevin L.	FFAMA	Mech Specialist Plumber CL2	32,552.00	FR	Service and Maintenance		1.00
UMF	Mercier, Allen M.	FFAMA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMF	Mesce, William A.	FHUMA	Asst Prof of Creative Writing	50,000.04	FR	AFUM	AY	1.00
UMF	Messier, John D.	FSSAB	Professor - AY	65,656.32	FR	AFUM	AY	1.00
UMF	Miles, Kathleen A.	FISHE	Lect I Student Teaching Supvr	31,839.00	FR	AFUM	AY	0.50
UMF	Miller, George H.	FHUMA	Asst Prof Philosophy&Advising	54,509.88	FR	AFUM	AY	1.00
UMF	Milliken, Ronald P.	FFIAI	Director of Financial Aid	75,102.35	FR	Non-Represented Salaried		1.00
UMF	Mitchel, Pamela A.	FMACS	Asst Professor Mathematics	23,645.59	PR	Part-Time Faculty	AY	0.75
UMF	Mitchell, Clyde	FSSAB	Professor of Business	72,163.60	FR	AFUM	AY	1.00
UMF	Molinsky, Michael	FMACS	Professor of Mathematics	69,815.16	FR	AFUM	AY	1.00

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UMF	Montgomery, Joella A.	FITSS	Asst Dean of Teach and Learn A	69,999.96	FR	UMPSPA		1.00
UMF	Moody, Deborah R.	FMCSS	AD Stu Fin Svc/Dir Merrill Ctr	55,480.93	FR	UMPSPA		1.00
UMF	Morocco, Martin T.	FNASC	Associate Professor Chemistry	86,676.84	FR	AFUM	AY	1.00
UMF	Mulherin, April C.	FPUIN	Associate Dir Media Relations	45,119.53	FR	UMPSPA		1.00
UMF	Nadeau, Sharon L.	FBUOF	Director of Administrative Sys	52,631.88	FR	UMPSPA		0.80
UMF	Nutt, Emily J.	FSWCC	Preschool Teacher	31,623.24	FR	UMPSPA		1.00
UMF	Nye, Dawn M.	FVIPA	Associate Professor of Art	65,075.80	FR	Non-Represented Faculty	AY	1.00
UMF	O'Brien, Christopher S.	FSSAB	Professor of History	72,148.42	FR	Non-Represented Faculty	AY	1.00
UMF	O'Donnell, Kathleen B.	FALSE	Director of Annual Fnd & Alum	41,310.00	FR	UMPSPA		1.00
UMF	O'Donnell, Patricia E.	FHUMA	Professor English	55,148.76	FR	AFUM	AY	0.67
UMF	Orcutt, Mary C.	FFAMA	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UMF	Orff, Laurie J.	FLIBR	Library Specialist CL2	34,611.20	FR	COLT		1.00
UMF	Otley, Sarah M.	FLIBR	Library Specialist CL2	32,739.20	FR	COLT		1.00
UMF	Overall, Theresa L.	FISHE	Asso Prof of Secondary Ed	60,965.52	FR	Non-Represented Faculty	AY	1.00
UMF	Overstreet, Deborah W.	FECCEL	Associate Professor Literacy	66,467.04	FR	AFUM	AY	1.00
UMF	Pageot, Jennifer A.	FHFCCR	Asst Dir/ Educator Hlth & Sfty	45,640.05	FR	UMPSPA		1.00
UMF	Palmer-Mosher, Robin	FVIPA	Administrative Specialist CL1	29,817.60	FR	COLT		1.00
UMF	Pane, Steven	FVIPA	Professor Music	74,505.49	FR	AFUM	AY	1.00
UMF	Parsons, Ralph A.	FBUOF	Accounting Support Spclst CL2	26,940.16	PR	COLT		0.80
UMF	Passarelli, Mariella	FNASC	Professor of Chemistry	77,170.30	FR	Non-Represented Faculty	AY	1.00
UMF	Peary-Adams, Judith	FSTLI	Administrative Specialist CL2	34,611.20	FR	COLT		1.00
UMF	Pease, Dan	FFAMA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMF	Pease, Carroll D.	FFAMA	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMF	Pederson, Robert A.	FHUDE	Dir of Ctr for Student Develop	78,129.43	FR	Non-Represented Salaried		1.00
UMF	Perreault, Amy F.	FPRES	Administrative Spclst(Conf)CL3	35,692.80	FR	Non-Represented Hourly		1.00
UMF	Pickering, Gavin D.	FHUDE	Mental Health Counselor	35,893.80	FR	UMPSPA		1.00
UMF	Pinkham, Valerie A.	FSWCC	Preschool/School-age Teacher	29,580.00	FR	UMPSPA		1.00
UMF	Ploof-Davis, Lynn A.	FLEAC	Director of TRIO Program	74,908.80	FR	Non-Represented Salaried		1.00
UMF	Potts, Jesse	FVIPA	Asst Professor of Art	52,020.04	FR	AFUM	AY	1.00
UMF	Pratt, Eric D.	FPBUB	Academic Counselor	28,243.80	PR	UMPSPA		1.00
UMF	Pratt, Cynthia C.	FATHL	AD Athl, HC Fld Hocky/Instr	46,779.80	FR	UMPSPA		1.00
UMF	Pratt-Ronco, Elyse M.	FLEAC	Assistant Dir Upward Bound	49,419.00	FR	UMPSPA		1.00
UMF	Prentiss, Nancy K.	FNASC	Lecturer III Biology	61,842.31	FR	AFUM	AY	1.00
UMF	Prince, Johanna R.	FDTED	Dir Grad Prog in Edu	73,424.00	FR	UMPSPA		1.00
UMF	Pu, Ming-Ming	FHUMA	Professor of English	74,247.67	FR	AFUM	AY	1.00
UMF	Quackenbush, Steven W.	FPSYC	Professor of Psychology	74,628.97	FR	Non-Represented Faculty	AY	1.00
UMF	Rackliff, Michael A.	FFAMA	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMF	Randall, Katrazyna A.	FVIPA	Associate Professor of Art	61,075.72	FR	AFUM	AY	1.00
UMF	Reading, Eileen M.	FADMS	Sr. Associate Dir of Admission	53,463.22	FR	UMPSPA		1.00
UMF	Reusch, Douglas N.	FNASC	Professor of Geology	17,503.88	PR	AFUM	AY	0.25
UMF	Richards, Nicholas T.	FFAMA	Facilities Maintenance Manager	43,388.80	FR	University Supervisors		1.00
UMF	Ronco, Lawrence S.	FLEAC	Lecturer Bridge Dev Math	39,606.01	FR	AFUM	AY	1.00

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UMF	Schoeppner, Michael	FSSAB	Asstant Professor of History	53,030.00	FR	AFUM	AY	1.00
UMF	Seabold, Dan R.	FPSYC	Professor Psychology	85,584.28	FR	AFUM	AY	1.00
UMF	Shaw, Terri	FHECE	Administrative Specialist CL2	30,734.40	FR	COLT		1.00
UMF	Shea, Marilyn A.	FPSYC	Professor Psychology	94,087.40	FR	AFUM	AY	1.00
UMF	Sherrod, Michael J.	FNASC	Asst Professor of Chemistry	52,020.00	FR	AFUM	AY	1.00
UMF	Shore, Hope E.	FSTLI	Asst Dir of Student Life	38,249.44	FR	UMPSPA		1.00
UMF	Shultz, Matthew S.	FCOCT	Instructional Tech Support Spl	32,130.00	FR	UMPSPA		1.00
UMF	Siamundele, N. Andre	FHUMA	Assistant Professor - AY	53,040.08	FR	AFUM	AY	1.00
UMF	Sinclair, Mary C.	FLEAC	Student Services Coordinator	35,187.71	FR	UMPSPA		1.00
UMF	Sloane, Sarah A.	FNASC	Associate Professor Biology	17,497.80	PR	AFUM	AY	0.25
UMF	Smiley, Martha L.	FDTED	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UMF	Smith, Diane M.	FBUOF	Accounting Support Spclst CL2	16,837.60	PR	COLT		0.50
UMF	Smith Jr, Ronald L.	FFAMA	Mech Specialist Mechanical CL2	38,272.00	FR	Service and Maintenance		1.00
UMF	Smith, Karen G.	FISHE	Instructor of Special Educatio	51,834.13	FR	AFUM	AY	1.00
UMF	Soucie, Lori A.	FHUDE	Program Coordinator	40,141.17	FR	UMPSPA		1.00
UMF	Spence, Christine M.	FECCEL	Assistant Professor - AY	51,500.04	FR	AFUM	AY	1.00
UMF	Spilecki Jr, Stanley	FVIPA	Tech Dir ECAC/Alumni Theater	49,939.20	FR	UMPSPA		1.00
UMF	St John, William	FLEAC	Coord of Student Learning Comn	38,953.80	FR	UMPSPA		1.00
UMF	Stancioff, Paul N.	FNASC	Associate Professor Physics	77,100.24	FR	AFUM	AY	1.00
UMF	Stepakoff, Shanee A.	FPSYC	Asst Professor of Psychology	52,000.00	FR	AFUM	AY	1.00
UMF	Stevens, Cynthia H.	FECCEL	Lecturer-Practicum Supervisor	40,800.01	FR	AFUM	AY	1.00
UMF	Steward, Ernest N.	FPOLI	Director of Public Safety	11,495.40	FR	UMPSPA		0.23
UMF	Steward-Hayden, Ashley M.	FSSAB	Administrative Specialist CL2	11,160.00	PR	COLT		0.75
UMF	Storer, Leonard A.	FFAMA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMF	Stratton, Rob A.	FFAMA	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMF	Strople, Christopher J.	FECCEL	Asst Professor of Education	52,530.00	FR	AFUM	AY	1.00
UMF	Sullivan, Timothy C.	FFAMA	Mech Specialist Plumber CL2	34,465.60	FR	Service and Maintenance		1.00
UMF	Swallow, Meredith J.	FECCEL	Asst Prof of Elementary Ed	52,530.00	FR	AFUM	AY	1.00
UMF	Swan, Stephanie A.	FSPED	Instructor - AY	52,017.57	FR	AFUM	AY	1.00
UMF	Swan, Kirsten	FSTLI	Director Student Ldrshp & Svc	61,170.89	FR	UMPSPA		1.00
UMF	Tetzlaff, Dominique	FISHE	Assistant Professor	52,500.00	FR	AFUM	AY	1.00
UMF	Thayer, Alison M.	FHFCCR	Asst Dir of Fitness/ PHE Coord	49,939.20	FR	UMPSPA		1.00
UMF	Thomas-Pino, Clare E.	FSPED	Instructor - AY	45,000.00	FR	AFUM	AY	1.20
UMF	Thompson, Ryan M.	FATHL	Certified Athl Trnr/Instructor	36,869.18	FR	UMPSPA		1.00
UMF	Thompson, Clarissa S.	FISHE	Associate Professor - AY	60,919.29	FR	AFUM	AY	1.00
UMF	Thompson, Melissa	FVIPA	Assistant Professor - AY	52,000.00	FR	AFUM	AY	1.00
UMF	Thomson, Jeffrey J.	FHUMA	Professor - AY	68,143.96	FR	AFUM	AY	1.00
UMF	Timberlake, Eric J.	FFAMA	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UMF	Toner, James D.	FHFCCR	Director of Fitness and Recrea	67,272.01	FR	Non-Represented Salaried		1.00
UMF	Toner, Joseph P.	FFIAI	Assistant Dir Financial Aid	40,290.00	FR	UMPSPA		1.00
UMF	Tremblay, Lori A.	FNASC	Administrative Specialist CL2	27,648.00	FR	COLT		1.00
UMF	Trider-Grant, Kimberly A.	FECCEL	Administrative Specialist CL2	13,455.20	PR	COLT		0.50

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Tucker, Douglas C.	FFAMA	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UMF	Tyler, Mark M.	FFAMA	Facilities Maint Worker CL2	39,457.60	FR	Service and Maintenance		1.00
UMF	Ufford, Brian K.	FSTLI	Director of Student Life	54,791.82	FR	Non-Represented Salaried		1.00
UMF	Wagner, Ryan L.	FPOLI	Police Sergeant	45,115.20	FR	Police		1.00
UMF	Ward, Grace J.	FISHE	Asso Prof of Middle/Second Ed	61,700.27	FR	AFUM	AY	1.00
UMF	Weeks, Carol J.	FMACS	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
UMF	Wegner, Marilyn A.	FLEAC	Asst Dir Johnson Scholars	54,100.80	FR	UMPSPA		1.00
UMF	Welch, Adam R.	FPOLI	Police Officer	46,446.40	FR	Police		1.00
UMF	Wenz, Steven B.	FHUMA	Assistant Professor - AY	52,500.00	FR	AFUM	AY	1.00
UMF	Wess, Lucille J.	FLEAC	Learning Specialist/Acad Adv	32,300.34	FR	UMPSPA		1.00
UMF	Wilkie, Molly H.	FATHL	Head Wms Lacrosse/SoccerCoach	38,453.42	FR	UMPSPA		1.00
UMF	Will-Dubyak, Kathryn D.	FECEL	Assistant Professor - AY	52,000.00	FR	AFUM	AY	1.00
UMF	Williams, Patricia H.	FECEL	Asso Prof Early Childhood Ed	59,976.00	FR	AFUM	AY	1.00
UMF	Williamson, Vic G.	FFAMA	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UMF	Willihan, Andrew P.	FHFCD	Alpine Ski Coach & Outdoor Rec	35,700.00	FR	UMPSPA		1.00
UMF	Wilson, Maja J.	FISHE	Assistant Professor - AY	53,550.00	FR	AFUM	AY	1.00
UMF	Witham, Shari L.	FHUMA	Administrative Specialist CL2	36,376.80	FR	COLT		1.00
UMF	Wolf, Anne Marie	FSSAB	Associate Professor of History	60,879.44	FR	AFUM	AY	1.00
UMF	Woodcock, Albert L.	FFAMA	Facilities Maint Worker CL1	28,745.60	FR	Service and Maintenance		1.00
UMF	Yardley, Katherine W.	FDTED	Asso Provost/Dean of Education	102,809.16	FR	Non-Represented Salaried		1.00
UMF	Yardley, Chris N.	FADMS	Admission Counselor	28,485.24	FR	UMPSPA		1.00
UMF	Yeaton, Sandra R.	FPSYC	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
UMF	Yeaton-Evans, Elizabeth A.	FISHE	Lecturer II - AY	59,022.96	FR	AFUM	AY	1.00
UMF	Yetter, Luann I.	FHUMA	Asst Professor B - Part-time	27,319.36	PR	Part-Time Faculty	AY	0.50
UMF	Young, Rebecca S.	FLEAC	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
UMF	Youngdahl, Shana	FHUMA	Asst Professor - Part Time	24,895.94	PR	Part-Time Faculty	AY	0.50
UMFK	Albert, Raymond T.	KPROF	Professor Of Computer Science	102,344.41	FR	AFUM	AY	1.00
UMFK	Albert, Rachel E.	KNURS	Professor - FY	106,014.72	FR	AFUM	FY	1.00
UMFK	Albert, Asita	KLIBR	Head Technical Services Librar	37,101.71	FR	UMPSPA		1.00
UMFK	Ashby, William E.	KATHL	Director of Athletics	60,868.56	FR	Non-Represented Salaried		1.00
UMFK	Beaulieu, M. Lucy	KBKST	Retail Services Supervisor	40,185.60	FR	University Supervisors		1.00
UMFK	Becker, Joseph E.	KHUMN	Professor of English	69,885.51	FR	AFUM	AY	1.00
UMFK	Becker, Geraldine C.	KHUMN	Professor - AY	65,148.00	FR	AFUM	AY	1.00
UMFK	Belanger, Melvin J.	KPLNT	Struct Spclst Carpenter CL3	41,724.80	FR	Service and Maintenance		1.00
UMFK	Bernstein, Aaron B.	KAV	Assistant Dir Media Services	45,260.28	FR	UMPSPA		1.00
UMFK	Berube, Eric M.	KPLNT	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMFK	Bird, Thomas E.	KATHL	Asst Director of Athletics	42,656.44	FR	UMPSPA		1.00
UMFK	Birden, Sofia L.	KLIBR	Associate Director of Library	45,938.03	FR	UMPSPA		1.00
UMFK	Bjerklie, Joseph	KVPAA	Assoc Dir of Inst Research	49,318.81	FR	UMPSPA		1.00
UMFK	Blanchette, Amanda B.	KBUSO	Assistant Bursar	33,000.00	FR	UMPSPA		1.00
UMFK	Borges, Kimberly M.	KBEHA	Prof of Envir Studies and Bio	72,955.13	FR	AFUM	AY	1.00
UMFK	Bouchard, Eric J.	KPLNT	Facilities Maint Worker CL1	28,350.40	FR	Service and Maintenance		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMFK	Bouchard Cairns, Jill M.	KADMS	Director of Admissions	57,719.28	FR	Non-Represented Salaried		1.00
UMFK	Boudreau, Nicole L.	KHUMN	Associate Professor of French	57,927.49	FR	AFUM	AY	1.00
UMFK	Brickman, Scott T.	KHUMN	Professor of Music & Education	75,963.51	FR	AFUM	AY	1.00
UMFK	Brown, Fletcher F.	KRESH	Coord Res Life Prog-Head W-BB	30,000.00	FR	UMPSPA		1.00
UMFK	Buck II, Paul F.	KHUMN	Assoc Prof of History&Educ	56,909.39	FR	AFUM	AY	1.00
UMFK	Canzoni, Anthony G.	KPLNT	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00
UMFK	Capella, Elaine C.	KADMS	Interntnl Admissions Counselor	32,640.00	FR	UMPSPA		1.00
UMFK	Chamberland, Anne G.	KARCH	Acadian Archives Specialist	35,641.46	FR	UMPSPA		1.00
UMFK	Connor, Tammy L.	KACAD	Administrative Specialist CL3	33,654.40	FR	COLT		1.00
UMFK	Connor, Trisha A.	KSWTH	Administrative Specialist CL2	30,888.00	FR	COLT		1.00
UMFK	Corriveau, Lena J.	KFAID	Financial Aid Specialist CL2	42,057.60	FR	COLT		1.00
UMFK	Cyr, Davis C.	KADMS	Admissions Counselor	32,000.04	FR	UMPSPA		1.00
UMFK	Daigle, Jessica L.	KACAD	Counselor & Accessibility Coor	35,700.04	FR	UMPSPA		1.00
UMFK	Daigle, Robert J.	KPLNT	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UMFK	Daigle, Vicki	KSSERV	Assoc Student Affairs Officer	37,557.34	FR	UMPSPA		1.00
UMFK	Degler, Vanessa L.	KBUSO	Accounting Support Spclst CL2	29,016.00	FR	COLT		1.00
UMFK	Delisle, Tammy S.	KEM	Career Plan & Intern Place	37,356.85	FR	UMPSPA		1.00
UMFK	Deprey, Linda M.	KDEVL	Development Officer	49,277.89	FR	UMPSPA		1.00
UMFK	Dionne, Rodney A.	KPLNT	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMFK	Dubis, Jeffrey J.	KBEHA	Lecturer of Forestry	59,769.66	FR	AFUM	AY	1.00
UMFK	Durkin, Debra A.	KLIBR	Library Specialist CL2	31,803.20	FR	COLT		1.00
UMFK	Eldridge, Barbie A.	KVPAA	Administrative Spclst(Conf)CL3	32,635.20	FR	Non-Represented Hourly		1.00
UMFK	Enerva, Thomas A.	KPROF	Assoc Prof of Pub Saf Admin	65,214.10	FR	AFUM	AY	1.00
UMFK	Favreau, Sean D.	KRESH	Asst Dir of Residential Life	30,000.00	FR	UMPSPA		1.00
UMFK	Gammon, Steven D.	KVPAA	Provost	117,100.00	FR	Non-Represented Salaried		1.00
UMFK	Gauvin, Anthony	KPROF	Assoc Professor of E Commerce	72,769.38	FR	AFUM	AY	1.00
UMFK	Graham, Shawn E.	KBEHA	Asst Prof Human Services	48,960.00	FR	AFUM	AY	1.00
UMFK	Griffin, Diane M.	KNURS	Assistant Professor Nursing	52,466.12	FR	AFUM	AY	1.00
UMFK	Guimond, Paul A.	KPLNT	Security Guard	18,403.20	FR	Police		1.00
UMFK	Hansen, Stephen E.	KBEHA	Assoc Prof Bio & Env Studies	65,713.50	FR	AFUM	AY	1.00
UMFK	Hess, Eleanor B.	KNURS	Clinical Place & Test Coord	30,256.61	FR	UMPSPA		1.00
UMFK	Hobbins, David L.	KBEHA	Prof of Forestry & Env Studies	40,076.04	FR	AFUM	AY	0.50
UMFK	Holzhausen, Kurt G.	KBEHA	Professor - AY	68,714.54	FR	AFUM	AY	1.00
UMFK	Kaphle, Krishna	KBEHA	Associate Professor - AY	59,636.31	FR	AFUM	AY	1.00
UMFK	Kastl, Christin M.	KBEHA	Assistant Professor Biology	48,383.74	FR	AFUM	AY	1.00
UMFK	Kelly, Leslie E.	KINFO	Assoc Dean Infor Serv&Dist Edu	80,247.22	FR	Non-Represented Salaried		1.00
UMFK	Kelly, Timothy M.	KACAD	Reading/Writing Specialist	28,652.62	FR	UMPSPA		1.00
UMFK	Kelly, Wilda A.	KPLNT	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMFK	Lavoie, Lisa M.	KBEHA	Administrative Specialist CL3	37,731.20	FR	COLT		1.00
UMFK	LeClair, Jerry	KPLNT	Structural Spclst Painter CL1	26,266.24	PR	Service and Maintenance		1.00
UMFK	Levesque, Wayne J.	KPLNT	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMFK	Lugdon, Shannon L.	KCOED	Administrative Specialist CL2	29,016.00	FR	COLT		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMFK	Martin, John L.	KPRES	Dir of CRSD	28,559.96	PR	Non-Represented Faculty	FY	0.90
UMFK	Michaud, Steve L.	KAV	Web Developer	39,214.56	FR	UMPSPA		1.00
UMFK	Michaud Sr, Jean Louis	KPLNT	Facilities Maint Worker CL1	28,350.40	FR	Service and Maintenance		1.00
UMFK	Michaud, Lisa A.	KFAID	Interim Dir of Financial Aid	51,283.52	FR	UMPSPA		1.00
UMFK	Morrin, Matthew R.	KSSERV	Dean of Students	75,999.96	FR	UMPSPA		1.00
UMFK	Murphy, Terry L.	KHUMN	Prof of Education & English	82,678.30	FR	AFUM	AY	1.00
UMFK	Nadeau, Brittany L.	KPLNT	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
UMFK	Nadeau Jr, Larry A.	KNURS	Nursing Resource Manager	41,535.72	FR	AFUM	AY	1.00
UMFK	Nadeau, Bruce	KADMS	Asst Director of Admissions	40,380.13	FR	UMPSPA		1.00
UMFK	Nadeau, Loni L.	KDED	Asst. Dir. of Distance Ed	44,002.35	FR	UMPSPA		1.00
UMFK	Nunemaker, Christine S.	KEM	Asst Dean of Student Success	50,979.56	FR	UMPSPA		1.00
UMFK	O'Clair, Logan T.	KOUTR	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UMFK	Ouellette, Donald L.	KAV	Media Services Technician CL2	31,803.20	FR	COLT		1.00
UMFK	Ouellette, J. Darrell	KPROF	Assoc Professor - Part Time	36,261.49	PR	Part-Time Faculty	AY	0.75
UMFK	Parent, Lisa O.	KREGR	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
UMFK	Pelletier, Lise M.	KARCH	Dir of the Acadian Archives	55,348.68	FR	UMPSPA		1.00
UMFK	Pelletier, Sandy L.	KNURS	Inst of Nurs OB/Peds	40,575.60	FR	AFUM	AY	1.00
UMFK	Pelletier, Brenda M.	KLIBR	Library Specialist CL2	30,888.00	FR	COLT		1.00
UMFK	Pelletier, Louise M.	KHUMN	Administrative Specialist CL3	34,673.60	FR	COLT		1.00
UMFK	Perreault, David B.	KPLNT	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMFK	Picard, Frances D.	KNURS	Administrative Specialist CL3	44,824.00	FR	COLT		1.00
UMFK	Plourde, Yvaina J.	KREGR	Assist Reg/Trans Services	38,760.04	FR	UMPSPA		1.00
UMFK	Plourde, Philip	KPLNT	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMFK	Plourde, Brenda Fournier	KADMS	Data Management Tech CL2	44,824.00	FR	COLT		1.00
UMFK	Plourde, Jeffrey J.	KPLNT	Facilities Maintenance Manager	44,720.00	FR	University Supervisors		1.00
UMFK	Potvin, Denise M.	KNURS	Clinical Place & Test Coord	48,815.65	FR	UMPSPA		1.00
UMFK	Radsma, Jenny	KNURS	Professor of Nursing	93,322.71	FR	AFUM	AY	1.00
UMFK	Ritz, Bradley G.	KPROF	Prof of Business & Econo	39,311.40	FR	AFUM	AY	0.50
UMFK	Roberts, Cheryl M.	KNURS	Instructor of Nursing	46,003.40	FR	AFUM	AY	1.00
UMFK	Roode, Theresa E.	KPLNT	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMFK	Roy, Leland J.	KFAID	Financial Aid Counselor	31,205.88	FR	UMPSPA		1.00
UMFK	Roy, Lisa M.	KPRES	Administrative Spclst(Conf)CL3	38,750.40	FR	Non-Represented Hourly		1.00
UMFK	Rutherford, Donald	KATHL	Athletic Trainer	35,000.04	FR	UMPSPA		1.00
UMFK	Samuels, Oniqueky D.	KEM	Academic Skills Specialist	35,398.03	PR	UMPSPA		1.00
UMFK	Schenk, Mark A.	KREGR	Registrar	48,425.52	FR	UMPSPA		1.00
UMFK	Shapiro, Jennifer L.	KCOED	Community Educ Specialist	32,273.71	FR	UMPSPA		1.00
UMFK	Short, John N.	KPRES	President - UMFK	173,400.00	FR	Non-Represented Salaried		1.00
UMFK	Simpson, Lawrence T.	KATHL	Assist Ath Dir/Head Women's So	40,000.01	FR	UMPSPA		1.00
UMFK	Sleeper, Tanya L.	KNURS	Associate Professor - AY	56,861.90	FR	AFUM	AY	1.00
UMFK	Soucy, Erin C.	KNURS	Director of Nursing & Allied H	80,227.69	FR	Non-Represented Faculty	FY	1.00
UMFK	Squire, Mariella R.	KBEHA	Prof Anthropology & Sociology	76,203.96	FR	AFUM	AY	1.00
UMFK	Tardie, Susan M.	KPUBL	Administrative Specialist CL2	33,675.20	FR	COLT		1.00

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UMFK	Therault, Lee R.	KPROF	Asst. Professor of Business	48,384.00	FR	AFUM	AY	1.00
UMFK	Therault, Jacob John R.	KBEHA	Lab Manager/For-Env Studies Pr	36,443.21	FR	UMPSPA		1.00
UMFK	Thompson, Neil P.	KBEHA	Irving Woodlands	61,000.08	FR	AFUM	FY	1.00
UMFK	Trottier, Kathleen M.	KPROF	Administrative Specialist CL2	15,444.00	PR	COLT		0.50
UMFK	Trudel, Leo L.	KPROF	Associate Professor - AY	56,903.64	FR	AFUM	AY	1.00
UMFK	Voisine, Scott A.	KCOED	Dean of Community Education	75,651.28	FR	Non-Represented Salaried		1.00
UMFK	Watson-Blaisdell, Kerri M.	KPUBL	Dir of Marketing and Communica	66,300.00	FR	UMPSPA		1.00
UMFK	Weyeneth, Robert I.	KPLNT	Mechanical Manager	54,121.60	FR	University Supervisors		1.00
UMFK	Weyeneth, Thomas I.	KPLNT	Facilities Maint Worker CL1	23,400.00	FR	Service and Maintenance		1.00
UMFK	Zubrick, Joseph B.	KHUMN	Assoc Prof of Oral Com & Theat	64,958.12	FR	AFUM	AY	1.00
UMM	Abbandonato, Christopher	MEBS	Instructor - AY	40,241.00	FR	AFUM	AY	1.00
UMM	Alexander, Christine	MACAD	Administrative Spclst(Conf)CL3	31,616.00	PR	Non-Represented Hourly		1.01
UMM	Alley, Christy K.	MACAD	HS Transitions Advisor	36,948.24	FR	UMPSPA		1.00
UMM	Alley, Troy M.	MATH	Asst Dir Ath/Hd Coach MW BBall	32,812.56	FR	UMPSPA		1.00
UMM	Anderson, Uriah S.	MA&L	Associate Professor - AY	51,528.67	FR	AFUM	AY	1.00
UMM	Ball, Heather L.	MRMB	Associate Professor - AY	55,168.74	FR	AFUM	AY	1.00
UMM	Beal, Brian F.	MEBS	Professor Of Marine Ecology	72,983.94	FR	AFUM	AY	1.00
UMM	Beefink, Karen A.	MRMB	Associate Professor - AY	51,528.67	FR	AFUM	AY	1.00
UMM	Benton, Gregory M.	MRMB	Assistant Professor - AY	48,383.74	FR	AFUM	AY	1.00
UMM	Blyther, Teresa D.	MFINA	Financial Aid Specialist CL2	29,016.00	FR	COLT		1.00
UMM	Bragg Esq, Rebecca J.	MRMB	Assistant Professor - AY	48,384.00	FR	AFUM	AY	1.00
UMM	Callahan, Andrew J.	MADM	Admissions Counselor	30,600.00	FR	UMPSPA		1.00
UMM	Cherry, Stacey J.	MCOUN	Mental Health Counselor	42,840.00	FR	UMPSPA		1.00
UMM	Cole, Matthew S.	MADM	Admissions Counselor	30,000.00	FR	UMPSPA		1.00
UMM	Cummings, Jeffrey A.	MSECR	Security Guard	20,448.00	FR	Police		1.00
UMM	Douglas, Mark L.	MRMB	Assistant Professor - AY	48,383.74	FR	AFUM	AY	1.00
UMM	Dow, Katlyn R.	MATH	Athletic Trainer	30,000.00	FR	UMPSPA		1.00
UMM	Driscoll, William J.	MRMB	Assistant Professor - AY	48,384.00	FR	AFUM	AY	1.00
UMM	Duff, Meghan W.	MA&L	Associate Professor - AY	57,099.64	FR	AFUM	AY	1.00
UMM	Dyer, Margaret L.	MBUSO	Accounting Support Spclst CL3	16,827.20	PR	COLT		0.50
UMM	Fortini, Bonnie L.	MACAD	Study Ctr & Adult Learner Adv	19,247.44	PR	UMPSPA		0.50
UMM	Gardner, Daniel J.	MSTLF	Dean of Students	53,142.04	FR	Non-Represented Salaried		1.00
UMM	Giordano, Mary T.	MRESH	Asst Dir Res Ed	30,000.00	FR	UMPSPA		1.00
UMM	Guisinger, Penny	MPR	Director of Public Relations	21,610.42	PR	UMPSPA		0.50
UMM	Hanley, Jacob R.	MSTA	Assist Dir Stud Engage & Inclu	31,212.00	FR	UMPSPA		1.00
UMM	Hanscom, Paul A.	MPHYP	Facilities Maint Worker CL2	28,579.20	FR	Service and Maintenance		1.00
UMM	Hart, Christopher	MLLLC	Dir Murdock Fitness Aquatic	43,350.00	FR	UMPSPA		1.00
UMM	Hines, Sarah	MA&L	Assistant Professor - AY	48,384.00	FR	AFUM	AY	1.00
UMM	Holmes, Barbara H.	MBUSO	Assistant Bursar	43,008.36	FR	UMPSPA		1.00
UMM	Hostert, Ellen E.	MEBS	Professor - AY	65,148.50	FR	AFUM	AY	1.00
UMM	Johnson, Tora	MEBS	Associate Professor - AY	55,169.04	FR	AFUM	AY	1.00
UMM	Jones, Eric H.	MEBS	Assistant Professor - AY	48,383.74	FR	AFUM	AY	1.00

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UMM	Keene, Patty A.	MLLLC	Administrative Specialist CL2	14,508.00	PR	COLT		0.50
UMM	Kimball, Karen S.	MACAD	Vice Pres/Head of Campus	120,000.00	FR	Non-Represented Salaried		1.00
UMM	Kraus, M G.	MEBS	Professor Of Marine Ecology	80,281.38	FR	AFUM	AY	1.00
UMM	Krider Jr, William I.	MPHY	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UMM	Kuntz, Lois A.	MA&L	Prof of Psy & Div Chair	68,550.50	FR	AFUM	AY	1.00
UMM	Lee, Garret M.	MRMB	Lecturer of Education	40,241.08	FR	AFUM	AY	1.00
UMM	Librizzi, Marcus A.	MA&L	Professor of English	67,630.76	FR	AFUM	AY	1.00
UMM	McCoubrey, Ashley V.	MADM	Associate Director of Admissio	25,000.01	PR	UMPSPA		0.50
UMM	McMahon, Lindsay D.	MLLLC	AD Murdock Fitness & Aquatics	38,250.00	FR	UMPSPA		1.00
UMM	Mellas, Tessa	MA&L	Assistant Professor - AY	48,383.74	FR	AFUM	AY	1.00
UMM	Metzler, Keight L.	MPHY	Facilities Maint Worker CL1	23,400.00	FR	Service and Maintenance		1.00
UMM	Millay, Julia A.	MSTLF	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
UMM	Mondville, Rosemarie L.	MACAD	Exec Asst to VP/Head of Campus	49,521.72	FR	Non-Represented Salaried		1.00
UMM	Moreira, James H.	MA&L	Associate Professor - AY	55,168.74	FR	AFUM	AY	1.00
UMM	Morse, Vicki L.	MPHY	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMM	Moses-Fynn, Emmanuel	MEBS	Professor - AY	48,384.00	FR	AFUM	AY	1.00
UMM	Nettleton, Jeremy	MEBS	Asst Prof of Marine Biology	48,383.74	FR	AFUM	AY	1.00
UMM	Nichols, Eugene C.	MA&L	Professor of Music	70,467.64	FR	AFUM	AY	1.00
UMM	Noeske, Ben W.	MLIB	Assistant Librarian	23,423.60	PR	UMPSPA		0.80
UMM	Otto, William H.	MEBS	Professor - AY	67,843.00	FR	AFUM	AY	1.00
UMM	Patryn, Linda S.	MPHY	Administrative Specialist CL3	34,673.60	FR	COLT		1.00
UMM	Qualls, Daniel S.	MRMB	Associate Professor - AY	64,312.74	FR	AFUM	AY	1.00
UMM	Reed, Vincent P.	MPHY	Facilities Maintenance Manager	43,388.80	FR	University Supervisors		1.00
UMM	Reisman, Jonathan E.	MRMB	Assoc Prof Of Economics	70,904.57	FR	AFUM	AY	1.00
UMM	Russet, Elizabeth C.	MHC	Coordinator Of Health Services	21,684.12	PR	UMPSPA		0.50
UMM	Schmidt, Brianna P.	MADM	Admissions Counselor	30,000.00	FR	UMPSPA		1.00
UMM	Schnieders, Helena L.	MA&L	Assistant Professor - AY	48,384.00	FR	AFUM	AY	1.00
UMM	Schofield, Linda L.	MITV	Distance Education Technician	31,776.49	FR	UMPSPA		1.00
UMM	Scribner, Jo Ellen M.	MSRC	Mgr of Stu Accessibility Servi	35,994.62	PR	UMPSPA		1.00
UMM	Skinner, Christopher S.	MPHY	Facilities Maint Worker CL2	30,638.40	FR	Service and Maintenance		1.00
UMM	Slicer, Peggy J.	MADM	Administrative Specialist CL3	32,635.20	FR	COLT		1.00
UMM	Sprague, Danny K.	MPHY	Facilities Maint Worker CL1	29,619.20	FR	Service and Maintenance		1.00
UMM	Sprangers, Sherrie A.	MEBS	Professor - AY	70,417.33	FR	AFUM	AY	1.00
UMM	Steinman, Medea H.	MEBS	Supplemental Instr Coordinator	18,135.96	PR	UMPSPA		0.75
UMM	Stover, Mary	MREG	Registrar	58,565.14	FR	UMPSPA		1.00
UMM	Swain, Stuart G.	MEBS	Associate Professor - AY	67,196.59	FR	AFUM	AY	1.00
UMM	Thibodeau, Marianne I.	MLIB	Librarian	56,668.51	FR	UMPSPA		1.00
UMM	Vinzani, Bernard G.	MA&L	Professor - AY	65,148.00	FR	AFUM	AY	1.00
UMM	Vose, Jeanne M.	MLIB	Library Specialist CL2	32,739.20	FR	COLT		1.00
UMM	Weaver, William R.	MREG	Academic Records Spclst CL2	32,739.20	FR	COLT		1.00
UMM	Wood, Nichole M.	MPHY	Facilities Maint Worker CL2	29,244.80	FR	Service and Maintenance		1.00
UMM	Wood, Pamela S.	MPHY	Facilities Maint Worker CL2	31,324.80	FR	Service and Maintenance		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Abbadessa, Stephen E.	OME	Laboratory Manager	60,343.16	FR	UMPSPA		1.00
UM	Abedi, Ali	OECE	Professor of ECE	129,359.96	FR	AFUM	AY	1.00
UM	Ackerman, Richard H.	OEDUH	Professor of Ed. Leadership	92,209.19	FR	AFUM	AY	1.00
UM	Adams, Cheyenne	OSMS	Research Field Assistant	40,000.08	FR	UMPSPA		1.00
UM	Adams, Sheridan K.	OCITL	Associate Director Inst Design	63,000.00	FR	Non-Represented Salaried		1.00
UM	Addessi, Rebecca L.	OCLIM	Accounting Support Spclst CL3	34,673.60	FR	COLT		1.00
UM	Adkins, Alyssa	OCES	External Services	33,500.04	FR	UMPSPA		0.80
UM	Agrell, Gail E.	OEDUL	Administrative Specialist CL3	34,673.60	FR	COLT		1.00
UM	Agrrawal, Pankaj	OBA	Associate Professor of Finance	137,984.82	FR	AFUM	AY	1.00
UM	Ahmed, Fayeza S.	OPY	Assistant Professor - AY	63,000.00	FR	AFUM	AY	1.00
UM	Akono Ada, Jean Henri	OBA	Asst Professor of Accounting	114,444.04	FR	AFUM	AY	1.00
UM	Albertini, John H.	OCES	Administrative Specialist CL2	15,837.12	PR	COLT		0.60
UM	Albertson, Constant K.	OAT	Associate Professor - AY	68,735.68	FR	AFUM	AY	1.00
UM	Allan, Elizabeth J.	OEDUH	Professor of Higher Education	88,978.56	FR	AFUM	AY	1.00
UM	Allan, Stephen J.	OEDDN	Administrative Specialist CL1	32,302.40	FR	COLT		1.00
UM	Allen, Barbara J.	OLY	Library Specialist CL2	31,803.20	FR	COLT		1.00
UM	Allen, Christopher K.	OADCC	Engineer IV	81,566.38	FR	UMPSPA		1.00
UM	Allen, John W.	OSET	Associate Professor	80,021.76	FR	AFUM	AY	1.00
UM	Allen, Katherine A.	OERS	Assistant Professor - AY	65,000.04	FR	AFUM	AY	1.00
UM	Allen, Jennifer M.	OHOU	Food Service Technician CL1	18,544.00	FR	Service and Maintenance		1.00
UM	Allen, Debra	OINST	Associate Director	93,795.56	FR	UMPSPA		1.00
UM	Allen, Thomas	OCCPS	Psychological Intern	30,000.00	FR	UMPSPA		1.00
UM	Allen, Douglas M.	OPL	Professor of Philosophy	56,831.34	FR	AFUM	AY	0.50
UM	Alley, Cassandra L.	OCSP	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Alpert, Michael H.	OLY	Director, UMaine Press	68,335.03	FR	Non-Represented Salaried		1.00
UM	Altmann, Peter C.	OLY	Library Specialist CL2	31,803.20	FR	COLT		1.00
UM	Alyokhin, Andrei	OSBE	Professor of Applied Entomolog	102,244.86	FR	AFUM	AY	1.00
UM	Amar, Francois G.	OHNRS	Honors College Dean	136,578.00	FR	Non-Represented Salaried		1.00
UM	Amirbahman, Aria	OCE	Professor, Env Engineering	127,044.72	FR	AFUM	AY	1.00
UM	Anderson, James M.	OADCC	Senior Program Manager II	132,600.08	FR	Non-Represented Salaried		1.00
UM	Anderson, James A.	OATH	Digital Content Assistant	30,000.00	FR	UMPSPA		1.00
UM	Anderson, Joel D.	OHY	Assistant Prof of History	57,630.00	FR	AFUM	AY	1.00
UM	Anderson, Joel C.	OSET	Lecturer Mech Eng Tech	65,372.76	FR	AFUM	AY	1.00
UM	Anderson, Gary W.	OCES	Assoc Extension Professor	114,980.64	FR	AFUM	FY	1.00
UM	Andre, Judith E.	OCMJM	Assistant Professor - AY	61,500.00	FR	AFUM	AY	1.00
UM	Angelosante, Courtney J.	OEDUL	Lecturer in Special Education	51,000.04	FR	AFUM	AY	1.00
UM	Annis, Seanna L.	OSBE	Assoc Professor of Mycology	83,891.88	FR	AFUM	AY	1.00
UM	Antunes, Sonia Daniel O.	OCES	Administrative Specialist CL3	27,738.88	PR	COLT		0.80
UM	Applegate, Lisa M.	OINST	Senior Research Analyst	60,000.00	FR	UMPSPA		1.00
UM	Arimond, John	OADCC	Busi Dev Executive	118,855.38	FR	Non-Represented Salaried		1.00
UM	Armstrong, Charles D.	OCES	Cranberry Associate.; EP II	52,361.83	FR	UMPSPA		1.00
UM	Armstrong, Elizabeth M.	OSWK	Assistant Professor SW	65,000.04	FR	AFUM	AY	1.00

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UM	Arnold, Robin F.	OSWK	Accounting Support Spclst CL2	40,185.60	FR	COLT		1.00
UM	Arntzen, Elizabeth S.	OCAAM	Outreach Coordinator	37,505.18	FR	UMPSPA		1.00
UM	Arsenault Jr, Joseph J.	OFRAA	Research Associate	42,656.40	FR	UMPSPA		1.00
UM	Arseneault, Joanne M.	OSDEN	Administrative Specialist CL1	32,160.00	FR	COLT		1.00
UM	Artesani, Laura	OSPA	Associate Professor of Music	64,570.08	FR	AFUM	AY	1.00
UM	Artesani, A James	OEDDN	Associate Dean	122,400.00	FR	Non-Represented Faculty	FY	1.00
UM	Ash, George R.	OSEC	Police Officer	48,443.20	FR	Police		1.00
UM	Ashe, Amanda L.	OSPD	Senior Research Comp Officer	53,995.66	FR	UMPSPA		1.00
UM	Ashraf, Warda	OCE	Asst Prof: Materials	78,000.00	FR	AFUM	AY	1.00
UM	Astbury, Leslie D.	OSMS	Scientific Research Spclst CL1	15,444.00	PR	COLT		0.50
UM	Astumian, Mary	OSBE	Research Assistant	25,537.02	PR	UMPSPA		0.75
UM	Astumian, Raymond	OPS	Professor of Physics	106,692.36	FR	AFUM	AY	1.00
UM	Atherley, Robert S.	OATH	Head Coach, Womens Soccer: Lec	71,399.96	FR	Non-Represented Faculty	FY	1.00
UM	Atkins, Lynn A.	OSBE	Instr in Biological Sciences	52,018.90	FR	AFUM	AY	1.00
UM	Atzema, Eisso J.	OMS	Lecturer in Mathematics	70,021.74	FR	AFUM	AY	1.00
UM	Avery, Dianne L.	OVPAA	Administrative & Fiscal Office	68,856.18	FR	Non-Represented Salaried		1.00
UM	Avery, Robin D.	OFORM	Operations Manager University	49,487.42	FR	UMPSPA		1.00
UM	Axelsen Foster, Kate E.	OCPD	Asst Dir, Employer Relations	49,876.78	FR	UMPSPA		1.00
UM	Ayer, Teri	OHOUS	Food Service Technician CL1	27,892.80	FR	Service and Maintenance		1.00
UM	Babcock, Melissa A.	OCES	Administrative Specialist CL2	35,547.20	FR	COLT		1.00
UM	Babcock, Dale I.	OFM	Mech Specialist HVAC CL2	41,121.60	FR	Service and Maintenance		1.00
UM	Babineau, Josette M.	OATH	Head Field Hockey Coach	68,156.64	FR	Non-Represented Faculty	FY	1.00
UM	Bacon, Janice M.	OEDUH	Administrative Specialist CL3	45,843.20	FR	COLT		1.00
UM	Baek, Jun-hyung	OEDUK	Assist. Prof. of Exercise Sci.	58,000.08	FR	AFUM	AY	1.00
UM	Baer, Emily	OEPSR	Maine EPSCoR Comm Program	42,840.00	FR	UMPSPA		1.00
UM	Baez, Suzanne D.	OCES	Administrative Support Supvsr	39,374.40	FR	University Supervisors		1.00
UM	Bailey, Megan R.	OMCSC	Research Associate	62,000.04	FR	UMPSPA		1.00
UM	Bailey, Michael A.	OCES	Finance and Budget Professiona	44,000.00	FR	UMPSPA		1.00
UM	Bailey, Charles S.	ODIC	Mech Specialist HVAC CL3	35,484.80	FR	Service and Maintenance		1.00
UM	Bailey, Michael M.	OCES	4-H Youth Development	21,385.12	PR	UMPSPA		0.50
UM	Baker, Alice B.	OLY	Library Specialist CL2	29,016.00	FR	COLT		1.00
UM	Baker, Jennifer L.	OVRPR	Financial Officer	66,067.40	FR	Non-Represented Salaried		1.00
UM	Baker, Barbara A.	OCES	Ext Educator 4-H Youth	71,721.72	FR	AFUM	Federal	1.00
UM	Baker, Alan G.	OFM	Structural Spclst Painter CL2	37,315.20	FR	Service and Maintenance		1.00
UM	Bali, Sukhwinder	OCES	Asst Extension Professor - FY	12,528.00	FR	AFUM	AY	1.00
UM	Ballinger, Jamie L.	OENRL	Assist. Dir. of Graduate Enrol	57,221.95	PR	UMPSPA		1.00
UM	Ballman, Elissa S.	OSBE	Research Associate	35,425.39	FR	UMPSPA		1.00
UM	Banks, Rodney A.	OHOUS	Food Service Technician CL1	23,601.60	FR	Service and Maintenance		1.00
UM	Barbalias, Vicki M.	OSFA	Accounting Support Spclst CL1	31,470.40	FR	COLT		1.00
UM	Barberio-Hayden, Nancy J.	OFM	Assistant Director	63,783.72	FR	UMPSPA		1.00
UM	Barkan, Steven E.	OSY	Interim Chair; Prof of Soc	100,345.36	FR	Non-Represented Faculty	AY	1.00
UM	Barnes, Cynthia L.	OCED	Financial Manager	47,588.30	FR	UMPSPA		1.00

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UM	Barnett, Deborah D.	OCES	Community Education Asst CL2	23,961.60	PR	COLT		0.80
UM	Barrera, Dulce P.	OHOUS	Retail Services Assistant CL1	22,276.80	FR	COLT		1.00
UM	Barrera, Sariel H.	OHOUS	Food Service Technician CL2	30,659.20	FR	Service and Maintenance		1.00
UM	Barrera, Silverio H.	ORCT	Assoc Dir of Recruitment	53,935.08	FR	UMPSPA		1.00
UM	Barrett, Dan M.	OSPA	Lecturer in Music	44,778.08	FR	AFUM	AY	1.00
UM	Barrett, David J.	OBA	Lecturer in Accounting	71,118.40	FR	AFUM	AY	1.00
UM	Barron, Richard H.	OATH	Events/Activities	91,428.48	FR	Non-Represented Faculty	FY	1.00
UM	Bartlett, Christopher A.	OSG	Finfish Aquaculture Specialist	63,904.87	FR	UMPSPA		1.00
UM	Bartlett, Alison M.	OPY	Administrative Specialist CL1	22,680.00	FR	COLT		1.00
UM	Bartley, Elaine M.	OEDDN	Executive Director	70,686.00	FR	UMPSPA		1.00
UM	Bartosenski Bowden, Mary	OEH	Lecturer III	17,903.08	PR	Part-Time Faculty	AY	0.50
UM	Bartram, Christopher J.	OSDEN	Coordinator for Maine Bound	35,700.00	FR	UMPSPA		1.00
UM	Bassano, Louis V.	OCES	Extension Educator, Washington	72,211.34	PR	AFUM	FY	0.80
UM	Bates, Bonnie J.	OHOUS	Administrative Support Supvrs	41,620.80	FR	University Supervisors		1.00
UM	Batuski, David J.	OPS	Professor of Physics	102,178.68	FR	AFUM	AY	1.00
UM	Bayer, Robert C.	OSFA	Prof of Animal and Vet Science	55,335.96	FR	AFUM	AY	1.00
UM	Beadles, Andilynn L.	OATH	Assistant Athletic Trainer	31,732.24	FR	UMPSPA		1.00
UM	Beal, Eric B.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Beal, Laurie A.	OHOUS	Administrative Support Supvrs	38,251.20	FR	University Supervisors		1.00
UM	Beane, Dawna J.	OCES	Scientific Research Spclst CL2	39,748.80	FR	COLT		1.00
UM	Beard-Tisdale, Mary K.	OCIS	Prof, Spatial Information Sci	139,635.12	FR	AFUM	AY	1.00
UM	Beattie, Mary E.	OLY	Canadian Studies Librarian	46,718.76	PR	UMPSPA		0.80
UM	Beaupre, James J.	ODIC	Innovation Engineer II	65,400.55	FR	UMPSPA		1.25
UM	Beauregard, Bradley S.	OLY	Public Rel Mgr/Professional II	44,696.80	FR	UMPSPA		1.00
UM	Beckett, Christopher M.	OLY	Library Specialist CL2	31,803.20	FR	COLT		1.00
UM	Beckwith, Walter I.	OMAC	Media	35,000.04	FR	Non-Represented Salaried		1.00
UM	Beckwith, Kacey M.	ODEAN	Administrative Specialist CL1	26,395.20	FR	COLT		1.00
UM	Beith, Donald J.	OPL	Lecturer - AY	40,000.08	FR	AFUM	AY	1.00
UM	Beitl, Christine M.	OAY	Asst Professor of Anthropology	55,141.24	FR	AFUM	AY	1.00
UM	Belanger, Gail M.	OFORM	Grant Accountant	53,438.90	FR	UMPSPA		1.00
UM	Belanger, Franklin J.	OSPD	Grant Accountant III	49,379.64	FR	UMPSPA		1.00
UM	Belding, John A.	OAMC	Dir, Adv Manufacturing Ctr	89,924.26	FR	Non-Represented Salaried		1.00
UM	Bell, Kathleen P.	OSOE	Professor of Resource Eco	118,609.51	FR	AFUM	AY	1.00
UM	Bell, Debra L.	OMAC	Marketing/Comm Graphic Design	38,203.49	FR	UMPSPA		1.00
UM	Bellefleur, Abby L.	OHNRS	Honors College Associate	27,500.04	FR	UMPSPA		1.00
UM	Bellsky, Thomas	OMS	Assistant Professor - AY	57,120.04	FR	AFUM	AY	1.00
UM	Bendure, Becky L.	ODCC	Infant-Toddler Child Care Teac	33,115.82	FR	UMPSPA		1.00
UM	Bennett, Proserfina D.	OCHE	Mgr Dir, Chem Eng Pilot Plant	77,457.71	FR	Non-Represented Salaried		1.00
UM	Bennett-Armistead, Victoria S.	OEDUL	Assoc Professor of Literacy	70,873.80	FR	AFUM	AY	1.00
UM	Benton, Donna J.	OHOUS	Food Service Technician CL2	22,344.00	FR	Service and Maintenance		1.00
UM	Bergdoll, James A.	OSEC	Police Officer	39,104.00	FR	Police		1.00
UM	Berger, Brian L.	OINTL	Administrative Specialist CL2	29,016.00	FR	COLT		1.00

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UM	Bergeron, Andrew N.	OCH	Chemical Safety Officer	41,820.04	FR	UMPSPA		1.00
UM	Bergerson, Nancy D.	OHCTR	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
UM	Bernard, Edward J.	OBBBB	Lecturer - AY	42,840.00	FR	AFUM	AY	1.00
UM	Bernhardt IV, George P.	OLSST	Research Scientist	83,941.43	FR	UMPSPA		1.00
UM	Berry, Stephen P.	OADCC	Technician II	48,712.57	FR	UMPSPA		1.00
UM	Berube, Brad M.	OSEC	Police Officer	38,480.00	FR	Police		1.00
UM	Berube, Keith A.	OSET	Assistant Professor - AY	66,304.08	FR	AFUM	AY	1.00
UM	Berube, Albert J.	OFM	Mech Specialist HVAC CL2	35,401.60	FR	Service and Maintenance		1.00
UM	Bhuvanagiri, Sriram K.	OPY	Web GIS Application Developer	57,384.91	FR	UMPSPA		1.00
UM	Biberstein, William W.	OCONF	Dir of Conferences and Institu	80,775.20	FR	Non-Represented Salaried		1.00
UM	Bickerstaff, Lee E.	OCH	Teaching Assoc/Lab Supervisor	45,000.00	FR	UMPSPA		1.00
UM	Bickford-Duane, Pauline M.	OLY	Library Specialist CL2	29,016.00	FR	COLT		1.00
UM	Bicks, Caroline T.	OEH	Associate Professor - AY	97,500.00	FR	AFUM	AY	1.00
UM	Biddle, Matthew	OCSP	Tutor Coordinator and Advisor	41,820.04	FR	UMPSPA		1.00
UM	Biddle, Catharine	OEDUH	Assistant Professor- AY	59,159.96	FR	AFUM	AY	1.00
UM	Billings, Catherine	ONFDN	Assoc Dir, Comm. and Dev.	63,066.13	FR	UMPSPA		1.00
UM	Billitteri, Carla	OEH	Associate Professor of English	66,898.20	FR	AFUM	AY	1.00
UM	Bilodeau, Daniel P.	OSPA	Associate Professor - AY	68,128.06	FR	AFUM	AY	1.00
UM	Binette, Mark E.	OSDEN	Facilities Maint Worker CL2	25,833.60	FR	Service and Maintenance		1.00
UM	Binette, Sandra A.	OFM	Administrative Specialist CL3	35,692.80	FR	COLT		1.00
UM	Bird, Kendra D.	OLY	Library Specialist CL2	29,016.00	FR	COLT		1.00
UM	Birkel, Sean D.	OCLIM	Asst Research Prof - AY	58,059.56	FR	AFUM	AY	1.00
UM	Birkett, Matthew F.	OATH	Assistant Football Coach	39,331.16	FR	Non-Represented Faculty	FY	1.00
UM	Bishop, Jessica M.	OCSP	Tutor Coordinator	40,001.05	FR	UMPSPA		1.00
UM	Bissell, Lynn M.	OHOUS	Food Service Technician CL1	19,729.60	FR	Service and Maintenance		1.00
UM	Bisson, Sarah E.	OSG	Associate Director	63,467.35	FR	Non-Represented Salaried		1.00
UM	Black, Clinton P.	OHOUS	Food Service Technician CL2	33,508.80	FR	Service and Maintenance		1.00
UM	Blackie, Crisanne K.	OCPP	Director of Career Center	63,340.51	FR	Non-Represented Salaried		1.00
UM	Blackmer, Travis L.	OSOE	Lecturer of Economics	45,900.00	FR	AFUM	AY	1.00
UM	Blackstone, Amy M.	OSY	Professor of Sociology	76,747.08	FR	AFUM	AY	1.00
UM	Blackwell, Jacqueline M.	OBA	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Blais, Joline J.	ONMP	Associate Professor, New Media	94,940.04	FR	AFUM	AY	1.00
UM	Blais, Edward J.	OSEC	Police Sergeant	43,908.80	FR	Police		1.00
UM	Blanchard, Robert W.	OHCTR	Coordinator of Operations	41,002.08	FR	UMPSPA		1.00
UM	Blanchard, Mariah	OCSD	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Blanchette, Patrick B.	OEDUC	MEOC Advisor II	38,250.00	FR	UMPSPA		1.00
UM	Blomberg, Erik	OW	Asst Prof of Wildlife	65,545.20	FR	AFUM	AY	1.00
UM	Bodge-Terry, Tammy L.	OCES	Administrative Specialist CL1	26,524.16	FR	COLT		0.80
UM	Bolton, Jason C.	OCES	Assoc Extension Prof - FY	87,000.00	FR	AFUM	FY	1.00
UM	Bond, Niya	OTDEN	Academic Advising/Internship	46,920.08	FR	UMPSPA		1.00
UM	Bonnet, Jennifer L.	OLY	Social Science and Humanities	49,242.96	FR	UMPSPA		1.00
UM	Booth, Amy E.	OCSD	Staff Audiologist and Lecturer	84,568.61	FR	AFUM	FY	1.00

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UM	Borgman, Richard H.	OBA	Professor of Finance	145,561.63	FR	AFUM	AY	1.00
UM	Boss, Emmanuel	OSMS	Professor of Oceanography	116,691.38	FR	AFUM	AY	1.00
UM	Boteva, Orlina	OINTL	Director of International Pro.	91,329.43	FR	Non-Represented Salaried		1.00
UM	Bouchard, Timothy J.	OUNST	Assist Retail Comp Sales Coor	24,999.96	FR	UMPSPA		0.80
UM	Bouchard, Thomas M.	OHOUS	Facilities Maint Worker CL2	25,833.60	FR	Service and Maintenance		1.00
UM	Bouchard, Richard M.	OCES	Facilities Maint Supervisor	32,709.60	FR	University Supervisors		1.00
UM	Bouchard, Deborah A.	OCES	Lab Mgr & Rsch Coordinator	67,402.46	FR	UMPSPA		1.00
UM	Boucher, Gail L.	ODEAN	Administrative Specialist CL1	26,395.20	FR	COLT		1.00
UM	Boucher, Christopher R.	OFM	Mech Specialist Mechanical CL1	29,619.20	FR	Service and Maintenance		1.00
UM	Boulette, Susane E.	OEDUL	Research Associate	52,540.28	FR	UMPSPA		1.00
UM	Bouley, Michael A.	OFM	Struct Spclst Carpenter CL2	43,035.20	FR	Service and Maintenance		1.00
UM	Boulier, April J.	OCCPS	Health & Safety Services	73,440.00	FR	UMPSPA		1.00
UM	Bousfield, Douglas W.	OCHE	Professor of Chem. Engineering	144,051.60	FR	AFUM	AY	1.00
UM	Boutin, Doreen L.	OADCC	Program Associate II	63,235.96	FR	UMPSPA		1.00
UM	Bowden, Timothy	OSFA	Asst Prof of Aquaculture	57,384.83	FR	AFUM	AY	1.00
UM	Bowen, Jennifer	OPL	Administrative Specialist CL2	29,016.00	PR	COLT		1.00
UM	Bowen, Andra S.	OSDEN	Associate Director of RL	52,869.96	FR	Non-Represented Salaried		1.00
UM	Bowen, Laurie L.	OCES	Community Education Asst CL2	14,508.00	PR	COLT		0.50
UM	Bowie, Robert M.	OCHE	Lecturer of Bioengineering	50,006.40	FR	AFUM	AY	1.00
UM	Bowman, David L.	OFM	Structural Manager	48,755.20	FR	University Supervisors		1.00
UM	Boyington, Kara A.	OSAIID	Financial Aid Specialist CL2	33,675.20	FR	COLT		1.00
UM	Boylan, Deirdre F.	OHCTR	Weekend MSW Site Coordinator	54,546.56	FR	UMPSPA		1.00
UM	Boyle, Michael T.	OME	Assoc Prof, Mech Engineering	55,741.51	PR	AFUM	AY	0.50
UM	Boynnton, Christopher E.	OSPD	Director of Research Admin	95,000.04	FR	Non-Represented Salaried		1.00
UM	Boynnton Allen, Jennifer M.	OCSP	Outreach Coordinator	45,900.00	FR	Non-Represented Salaried		1.00
UM	Boyorak, Mark	OPRSS	Assoc Dir, Printing & Mailing	55,661.48	FR	UMPSPA		1.00
UM	Bracero, Harding	OFM	Mech Specialist HVAC CL2	32,552.00	FR	Service and Maintenance		1.00
UM	Bracy, Brenda J.	OCES	Community Education Asst CL2	34,611.20	FR	COLT		1.00
UM	Bradley, David M.	OMS	Assoc Professor of Mathematics	80,244.24	FR	AFUM	AY	1.00
UM	Brady, Damian C.	OSMS	Asst Prof of Marine Sciences	70,890.04	FR	AFUM	AY	1.00
UM	Brady, Vicki L.	OHOUS	Food Service Technician CL1	21,416.80	FR	Service and Maintenance		1.00
UM	Bragdon, Toby J.	OASDN	Academic Advisor & Sucess Inst	35,700.00	FR	UMPSPA		1.00
UM	Bragg, Laurie A.	OEPSR	Outreach and Program Manager	57,221.96	FR	UMPSPA		1.00
UM	Bragg, Daniel J.	OFM	Inventory Control Tech CL1	28,932.80	FR	COLT		1.00
UM	Brainerd, Jessica J.	OCES	Administrative Specialist CL2	39,249.60	FR	COLT		1.00
UM	Brakey, Mary R.	ONURS	Associate Professor Of Nursing	77,895.01	FR	AFUM	AY	1.00
UM	Braley, Loren P.	OFM	Inventory Control Tech CL2	31,803.20	FR	COLT		1.00
UM	Brann, Jeffrey S.	OFARM	Farm Superintendent	45,440.96	FR	Non-Represented Salaried		1.00
UM	Brasslett-Muir, Diane	OCH	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Brawley, Susan H.	OSMS	Professor of Plant Biology	115,007.28	FR	AFUM	AY	1.00
UM	Breece, James H.	OSOE	Assoc Prof of Economics	132,840.00	FR	AFUM	AY	1.00
UM	Breen, Dana M.	OFM	Facilities Maint Supervisor	38,251.20	FR	University Supervisors		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Brewer, Mark D.	OPOL	Professor - AY	78,785.68	FR	AFUM	AY	1.00
UM	Brewster, William E.	OATH	Assist. Director of Compliance	33,000.00	FR	UMPSPA		1.00
UM	Brichacek, Matthew P.	OCH	Asst Prof of Chemistry	74,460.08	FR	AFUM	AY	1.00
UM	Bricknell, Ian R.	OSMS	Professor , Aquaculture	112,389.40	FR	AFUM	AY	1.00
UM	Briggs Jr, Wayne A.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Brinkley, Robert A.	OEH	Professor of English	90,475.20	FR	AFUM	AY	1.00
UM	Britwum, Kofi	OSOE	Postdoctoral Research Assoc	45,000.00	FR	UMPSPA		1.00
UM	Brochu, Ryan J.	OSEC	Police Officer	38,480.00	FR	Police		1.00
UM	Broderick, Martha	OBA	Lecturer of Business Law	63,715.69	FR	AFUM	AY	1.00
UM	Brooks, Tyler	OFM	Mech Specialist HVAC CL1	29,619.20	FR	Service and Maintenance		1.00
UM	Brooks, Corrin D.	OFM	Facilities Maint Supervisor CL2	44,948.80	FR	University Supervisors		1.00
UM	Brountas, Michael C.	OSEC	Police Services Dispatcher	31,262.40	FR	Police		1.00
UM	Brown, Kristen M.	OSFA	Research: Life Sciences	30,399.96	PR	UMPSPA		0.80
UM	Brown, Kathleen A.	OLY	Administrative Specialist CL1	32,302.40	FR	COLT		1.00
UM	Brown, Andrew J.	OSEC	Police Services Dispatcher	37,044.80	FR	Police		1.00
UM	Brown, Catherine M.	OSPA	Administrative Support Supvrs	36,004.80	FR	University Supervisors		1.00
UM	Brown, Carlton A.	OSET	Associate Prof Survey Eng Tech	83,648.40	FR	AFUM	AY	1.00
UM	Brown, Edwin B.	OPRSS	Mail Carrier	33,363.20	FR	Service and Maintenance		1.00
UM	Brown, Samantha E.	OBURS	Assistant Bursar	48,449.96	FR	UMPSPA		1.00
UM	Brown, Margo J.	OEDUH	Coord, Child Dev Learning Ctr	48,959.02	FR	UMPSPA		1.00
UM	Brown, Joshua R.	OHOUS	Food Service Technician CL2	30,659.20	FR	Service and Maintenance		1.00
UM	Browne, Jessica J.	OCCPS	Health & Safety Services	55,000.01	FR	UMPSPA		1.00
UM	Bruce, Alice E.	OCH	Associate Professor, Chemistry	96,893.76	FR	AFUM	AY	1.00
UM	Bruce, Mitchell R.	OCH	Professor of Chemistry	101,139.84	FR	AFUM	AY	1.00
UM	Brucher, Richard T.	OEH	Associate Professor of English	89,146.25	FR	AFUM	AY	1.00
UM	Bryant, Ann M.	OSFA	Scientific Research Spclst CL2	32,635.20	FR	COLT		1.00
UM	Bryant, Valerie J.	OADMS	Data Management Tech CL2	31,616.00	FR	COLT		1.00
UM	Brzozowski, Richard J.	OCES	Program Administrator	107,100.00	FR	Non-Represented Faculty	FY	1.00
UM	Buchanan, Rebecca	OEDUL	Assistant Professor - AY	57,999.96	FR	AFUM	AY	1.00
UM	Buck, Hiedi C.	OFM	Budget Analyst	48,373.46	FR	UMPSPA		1.00
UM	Buck, Nicholas A.	OFM	Equipment Operator CL1	32,115.20	FR	Service and Maintenance		1.00
UM	Budge, James D.	OFM	Electrical Specialist CL2	38,272.00	FR	Service and Maintenance		1.00
UM	Burgess, Crystal L.	ODEAN	Administrative Support Supvrs	37,128.00	FR	University Supervisors		1.00
UM	Burke, Catherine	OSEC	Police Officer	39,104.00	FR	Police		1.00
UM	Burke, Conor O.	OATH	1st Asst Baseball Coach	32,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Burnett, Paula A.	OAGE	RSVP Program Director	48,620.20	FR	UMPSPA		1.00
UM	Burnett, Stephanie E.	OSFA	Assoc Prof of Horticulture	75,181.26	FR	AFUM	AY	1.00
UM	Burns, Daryl B.	OHOUS	Food Service Technician CL2	41,121.60	FR	Service and Maintenance		1.00
UM	Burt, Jack W.	OSPA	Professor of Music	80,045.88	FR	AFUM	AY	1.00
UM	Burton, Kristie A.	ODIC	Dir, Tech Commercialization	81,011.39	FR	Non-Represented Salaried		1.00
UM	Butler, Tiffany M.	OSPID	Associate Director	58,237.34	FR	Non-Represented Salaried		1.00
UM	Butler, Sandra S.	OSWK	Prof of Social Wor	111,026.35	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Butterfield, Jason S.	OSEC	Police Officer	46,446.40	FR	Police		1.00
UM	Butterfield-Nagy, Desiree R.	OLY	Archivist/Special Coll. Lib II	47,638.34	FR	UMPSPA		1.00
UM	Buxton, Edgar E.	OFM	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Buzza, Aaron M.	OSBE	Assistant Scientist	37,605.34	FR	UMPSPA		1.00
UM	Byard, Patricia L.	OPS	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
UM	Byers Small, Elizabeth A.	ORISE	NSF Teaching Fellowship Coord	53,040.00	FR	UMPSPA		1.00
UM	Caccese, Vincent	OME	Professor - AY	128,191.36	FR	AFUM	AY	1.00
UM	Caceres Tijerina, Sandra	OEDUC	Compliance Coordinator	40,365.68	FR	UMPSPA		1.00
UM	Cahill, John T.	OHOUS	Production Manager	38,494.76	FR	UMPSPA		1.00
UM	Calcagno, Giovanni	OFM	Structural Spclst Painter CL2	31,595.20	FR	Service and Maintenance		1.00
UM	Calder, Beth L.	OCES	Extension Food Science Speclst	80,023.80	PR	AFUM	FY	1.00
UM	Calderwood, Lily B.	OCES	Asst Extension Professor - FY	69,999.96	PR	AFUM	FY	1.00
UM	Calhoun, Aram J.	OW	Professor of Wetland Ecology	50,486.64	PR	AFUM	AY	0.50
UM	Call, Michael S.	OLSST	Research Eng, Microelectronics	55,054.19	FR	UMPSPA		1.00
UM	Callaway, Murray T.	OEH	Lecturer in English	61,675.40	FR	AFUM	AY	1.00
UM	Cameron, Matthew P.	OADCC	Engineer II	60,343.16	FR	UMPSPA		1.00
UM	Cameron, Ian H.	OEDUH	Lecturer of Human Dev.	51,000.00	FR	AFUM	AY	1.00
UM	Camire, Mary E.	OSFA	Prof of Food Science & Nutri	109,438.94	FR	AFUM	AY	1.00
UM	Cammack, Patrick J.	OFM	Structural Manager	47,424.00	FR	University Supervisors		1.00
UM	Cammen, Kristina M.	OSMS	Asst Prof of Marine Mammal Sci	65,000.04	FR	AFUM	AY	1.00
UM	Campbell, James B.	OFM	Structural Manager	50,086.40	FR	University Supervisors		1.00
UM	Campbell, Jack D.	OREG	Assistant Dir, Student Records	50,184.00	FR	UMPSPA		1.00
UM	Campbell, Elizabeth T.	OUNST	Administrative Support Supvsr	46,155.20	FR	University Supervisors		1.00
UM	Cannon Jr, Joseph C.	OFARM	Farm Operations Tech CL2	38,313.60	FR	COLT		1.00
UM	Canty-Noyes, Leslee J.	OCFRU	Administrative Specialist CL3	23,712.00	PR	COLT		0.75
UM	Cappuccio, Linda	OERS	Administrative Specialist CL3	36,712.00	FR	COLT		1.00
UM	Carey, Rena A.	OW	Administrative Support Supvsr	37,128.00	FR	University Supervisors		1.00
UM	Carlow, Heidi A.	OPRES	Administrative and Fiscal Coor	51,713.53	FR	Non-Represented Salaried		1.00
UM	Carlow, Zachary F.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Carlson, Leilani B.	OCES	Maine AgrAbility Coordinator	32,388.12	PR	UMPSPA		0.80
UM	Carney, John W.	OAT	Sculpture Studio Technician	20,400.04	PR	UMPSPA		0.70
UM	Caron, Joseph R.	OHOUS	Assoc Dir of Property Mgmt	80,747.09	FR	UMPSPA		1.00
UM	Caron, Sandra L.	OEDUH	Prof Of Family Relationships	98,202.24	FR	AFUM	AY	1.00
UM	Carr, Jo Ellen	OEDDN	Academic Records Spclst CL2	33,675.20	FR	COLT		1.00
UM	Carter, Megan E.	OHOUS	Community Education Asst CL2	19,641.60	PR	COLT		0.80
UM	Carter, Valerie J.	OBLE	Research Associate, Bureau Of	28,435.00	PR	UMPSPA		0.50
UM	Carter, Lisa M.	OSDEN	Assistant Director	44,647.91	FR	UMPSPA		1.00
UM	Carter, Erin P.	OBA	Assistant Professor - AY	120,000.00	FR	AFUM	AY	1.00
UM	Cartier, Laurinda J.	OADRT	Administrative Specialist CL2	31,803.20	FR	COLT		1.00
UM	Caruso, Lisa T.	ONURS	Lecturer - Part Time	27,050.40	PR	Part-Time Faculty	AY	0.50
UM	Carvajal, Salvatore	OHOUS	Food Service Assistant	19,800.00	FR	Service and Maintenance		1.00
UM	Carver, George M.	OHOUS	Inventory Control Tech CL1	28,080.00	FR	COLT		1.00

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UM	Carver, Debora A.	ORA	Associate Director	81,344.64	FR	Non-Represented Salaried		1.00
UM	Caserta, Caitlin A.	OSDEN	Asst Dir, Fitness/Wellness	48,444.12	FR	Non-Represented Salaried		1.00
UM	Casey, Scott J.	OPARK	Security Guard	23,899.20	FR	Police		1.00
UM	Cassidy, Lynette M.	OHOUS	Assistant Director	49,989.47	FR	UMPSPA		1.00
UM	Caswell, Susan A.	OHOUS	Food Service Technician CL2	40,164.80	FR	Service and Maintenance		1.00
UM	Catalina, Elyse M.	OMAC	News Writer & Editor	42,339.00	FR	UMPSPA		1.00
UM	Cates, Mark A.	OFM	Facilities Maint Worker CL1	30,846.40	FR	Service and Maintenance		1.00
UM	Cates, Amy L.	OEDDN	Admin and Fiscal Coord	56,431.32	FR	UMPSPA		1.00
UM	Cathcart, Mary R.	OMCSC	Senior Policy Associate	52,495.70	PR	UMPSPA		0.80
UM	Causey, Robert C.	OSFA	Assoc Prof, Animal & Vet Sci	77,574.18	FR	AFUM	AY	1.00
UM	Chai, Fei	OSMS	Professor of Oceanography	111,057.24	FR	AFUM	AY	1.00
UM	Chaisson, David E.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Chaloult, Cassi J.	ODCC	Child Care Assistant	28,371.20	FR	COLT		1.00
UM	Chaloux, Randall A.	OFM	Mech Specialist Mechanical CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Champney, Angela D.	ONFDN	Finance and Budget Analyst	42,000.00	FR	UMPSPA		1.00
UM	Chandler, Sandra A.	OHOUS	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Chapman, Patricia A.	OCES	Mgr of Fin & Campus/Off Oper	43,860.00	FR	UMPSPA		1.00
UM	Chapman, Eric D.	OCSP	Director, College Success Prog	60,343.16	FR	Non-Represented Salaried		1.00
UM	Chappelle, Mary K.	OADMS	Data Processing Manager	53,039.96	FR	UMPSPA		1.00
UM	Charland, Jason C.	OVPRP	Director of Grant Development	88,253.89	FR	Non-Represented Salaried		1.00
UM	Charlton, Nicholas S.	OATH	Assistant Football Coach	70,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Chase, Andrew J.	OSFA	Scientific Research Splst CL2	27,258.40	PR	COLT		1.00
UM	Chasteen, Todd A.	OHOUS	Executive Sous Chef	49,419.00	FR	Non-Represented Salaried		1.00
UM	Chasteen, Kerry L.	OHOUS	Associate Director of Dining	55,687.32	FR	UMPSPA		1.00
UM	Chavis, Emily A.	OHOUS	Food Service Technician CL3	33,404.80	FR	Service and Maintenance		1.00
UM	Chawathe, Sudarshan S.	OCIS	Assoc Prof of Computer Science	117,283.56	FR	AFUM	AY	1.00
UM	Cheek, Patrick P.	OEDUH	Lecturer in Human Dev.	50,000.04	FR	AFUM	AY	1.00
UM	Chen, Yong	OSMS	Professor - AY	106,738.08	FR	AFUM	AY	1.00
UM	Cheville, Julie B.	OASDN	Advisor & Academic Affairs Spc	40,000.08	FR	UMPSPA		1.00
UM	Cheviot, Marcella M.	OEPSR	Administrative Coordinator	31,500.00	FR	UMPSPA		1.00
UM	Chiarell, Jennifer A.	OLY	Administrative Splst(Conf)CL2	29,016.00	FR	Non-Represented Hourly		1.00
UM	Chubbuck, Shirley M.	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Chubbuck, Chad W.	OSEC	Police Sergeant	48,755.20	FR	Police		1.00
UM	Chubbuck, Jeremy M.	OFM	Assoc Exec Dir of FM for M & O	101,691.91	FR	Non-Represented Salaried		1.00
UM	Chubbuck, Jessica R.	OSDEN	Community Coordinator	36,470.53	FR	UMPSPA		1.00
UM	Churchill, Kyle J.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Clapp, Joshua D.	OADCC	Engineer V	85,675.96	FR	UMPSPA		1.00
UM	Clark, David E.	OPS	Lect in Physics, Asst to Chair	76,887.16	FR	AFUM	AY	1.00
UM	Clark, Sally	OHOUS	Administrative Support Supvsr	38,251.20	FR	University Supervisors		1.00
UM	Clark, Christopher J.	OMAC	Digital Applications Spec	31,830.00	FR	UMPSPA		1.00
UM	Clark, Doreen J.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Clark, Joseph W.	OBA	Lecturer - AY	60,000.00	FR	AFUM	AY	1.00

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UM	Clark, William L.	OPARK	Security Guard	35,836.32	FR	Police		1.00
UM	Clarrage, Steven R.	OCES	Facilities Maint Worker CL1	18,536.80	FR	Service and Maintenance		1.00
UM	Clement, Susan E.	OLY	Financial Manager, Library	69,706.76	FR	Non-Represented Salaried		1.00
UM	Clements, Deborah H.	ODEAN	Academic Records Spclst CL1	31,470.40	FR	COLT		1.00
UM	Cliff, Karen M.	OSFA	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Closson, Dawn D.	OASDN	Administrative Specialist CL2	34,611.20	FR	COLT		1.00
UM	Cloud, Nicole E.	OSPID	Assistant Director	42,936.94	FR	UMPSPA		1.00
UM	Clukey, Richard F.	OFM	Mechancial Specialist CL2	32,552.00	FR	Service and Maintenance		1.00
UM	Co, Albert	OCHE	Assoc Prof, Chem Engineering	112,025.28	FR	AFUM	AY	1.00
UM	Coakley, Marianne B.	OFM	Facilities Maint Worker CL1	30,846.40	FR	Service and Maintenance		1.00
UM	Cobo-Lewis, Cecilia	OEDUL	Programmer	28,999.99	PR	UMPSPA		0.50
UM	Cobo-Lewis, Alan B.	OPY	Assoc Professor of Psychology	100,370.58	FR	AFUM	AY	1.00
UM	Coburn, Jamie	OPARK	Security Guard	28,579.20	FR	Police		1.00
UM	Cochran, Barbara J.	OLLDN	Administrative Spclst(Conf)CL3	31,616.00	FR	Non-Represented Hourly		1.00
UM	Cody, Tania R.	OVRP	Administrative Spclst(Conf)CL3	35,692.80	FR	Non-Represented Hourly		1.00
UM	Coffin, Jacqueline M.	OUNST	Course Materials Coordinator	42,171.36	FR	UMPSPA		1.00
UM	Coffin, Donna R.	OCES	Extension Professor - FY	93,422.28	FR	AFUM	Federal	1.00
UM	Coghlan, Stephen M.	OW	Assoc Prof of Freshwater Fish	75,952.56	FR	AFUM	AY	1.00
UM	Cohen, Ruth-Ellen	OBA	Writer	56,107.48	FR	UMPSPA		1.00
UM	Coiley, Shannon L.	OATH	Administrative Specialist CL2	29,952.00	FR	COLT		1.00
UM	Coladarc, Theodore T.	OINST	Director of Institutional Res	67,354.32	FR	Non-Represented Faculty	AY	0.50
UM	Colannino, Rebecca J.	OEDUC	Co-Director, Upward Bound	66,942.88	FR	Non-Represented Salaried		1.00
UM	Colburn, Steven C.	OBA	Associate Professor Of Account	65,329.56	PR	AFUM	AY	0.50
UM	Cole, Karen G.	OMCA	Associate Director	62,424.00	FR	UMPSPA		1.00
UM	Cole, Timothy M.	OASDN	Associate Dean	105,374.88	FR	Non-Represented Faculty	FY	1.00
UM	Cole, Kelly L.	OSMS	Post Doctoral Research Assoc	51,000.00	FR	UMPSPA		1.00
UM	Cole, Alexander J.	OADCC	Engineer I	46,818.00	FR	UMPSPA		1.00
UM	Cole, Barbara J.	OCH	Professor of Chemistry	129,458.52	FR	Non-Represented Faculty	AY	1.00
UM	Collamore, Amanda N.	OADCC	Administrative Specialist CL1	13,197.60	PR	COLT		0.50
UM	Collamore, Brenda C.	OCE	Administrative Specialist CL3	45,843.20	FR	COLT		1.00
UM	Collins, Judith A.	OFARM	Assistant Scientist Of Blueber	51,233.47	FR	UMPSPA		1.00
UM	Collins, Ian H.	OCES	Open Air Classroom Director	35,886.70	FR	UMPSPA		1.00
UM	Collins, Scott	OLSST	Prof, Chem & LSST	115,340.21	FR	AFUM	AY	1.00
UM	Colombo, Bart M.	OFM	Electrical Specialist CL2	36,358.40	FR	Service and Maintenance		1.00
UM	Colton, Laurie A.	OCES	Community Education Asst CL1	23,828.48	PR	COLT		0.80
UM	Comins, Neil F.	OPS	Professor of Physics	103,579.20	FR	AFUM	AY	1.00
UM	Conant, Sara A.	OCES	Community Education Asst CL2	29,016.00	PR	COLT		1.00
UM	Conary, Shawn	OFM	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Conary, Scott A.	OPRSS	Print Services Technician CL3	38,584.00	FR	Service and Maintenance		1.00
UM	Connell, Laurie B.	OSMS	Research Professor	47,805.04	FR	Non-Represented Faculty	AY	0.50
UM	Connelly, Meghan R.	OEDUC	METS Advisor II	32,000.04	FR	UMPSPA		1.00
UM	Connelly, Lisa A.	OHOU	Food Service Technician CL2	33,508.80	FR	Service and Maintenance		1.00

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UM	Cookson, Alan W.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Cooley, Michael R.	OENRL	Dir of Enrollment Mgt Info Sys	54,569.96	FR	UMPSPA		1.00
UM	Coons, Wendy R.	OBA	Lecturer in Accounting	66,741.40	FR	AFUM	AY	1.00
UM	Cooper, Anne M.	OHOUS	Food Services Supervisor	29,515.20	FR	University Supervisors		1.00
UM	Copel-Parsons, Sandra A.	OCES	Community Education Asst CL2	17,409.60	PR	COLT		0.60
UM	Coplin, Christopher T.	ODIC	Lead Admin and Fiscal Manager	55,037.12	FR	Non-Represented Salaried		1.00
UM	Corbett, Larry A.	OLY	Library Specialist CL3	36,712.00	FR	COLT		1.00
UM	Corey, Richard R.	OCIS	Director of Operations	79,590.60	FR	UMPSPA		1.00
UM	Cormier, Michelle M.	ONFDN	Administrative Spclst(Conf)CL3	32,635.20	FR	Non-Represented Hourly		1.00
UM	Corriveau, Tonya Y.	OASDN	Administrative Spclst(Conf)CL2	36,462.40	FR	Non-Represented Hourly		1.00
UM	Cosenze, Anthony S.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Cosgrove, Matthew R.	ORCT	Admission Counselor	30,999.96	FR	UMPSPA		1.00
UM	Costa, Melissa M.	OPRSS	Print Services Technician CL1	27,892.80	FR	Service and Maintenance		1.00
UM	Costello, Linda A.	OATH	Assistant Swim Coach/Lecturer	29,580.04	FR	AFUM	FY	1.00
UM	Costello, Teresa A.	OSBE	Administrative Specialist CL2	31,803.20	FR	COLT		1.00
UM	Cota, Joseph F.	OMCA	Manager Of Theatre Operations	52,746.19	FR	UMPSPA		1.00
UM	Cota, Celeste A.	OEH	Administrative Specialist CL2	29,952.00	FR	COLT		1.00
UM	Cote, Donna	OHOUS	Food Service Technician CL1	31,345.60	FR	Service and Maintenance		1.00
UM	Cote, Kristina M.	OBLE	Administrative Specialist CL2	41,121.60	FR	COLT		1.00
UM	Coulombe, Syldania F.	OHOUS	Food Service Technician CL1	25,062.40	FR	Service and Maintenance		1.00
UM	Cousins, Sandra J.	ONFDN	Accounting Support Spclst CL3	31,616.00	FR	COLT		1.00
UM	Cousins, Norman A.	OFM	Mech Specialist Mechanical CL2	32,552.00	FR	Service and Maintenance		1.00
UM	Coutts, Lynn A.	OATH	Senior Associate Director	83,030.00	FR	Non-Represented Salaried		1.00
UM	Coutts, Michael M.	OATH	Head Softball Coach	61,200.00	FR	Non-Represented Faculty	FY	1.00
UM	Cowan May, Laura	OEH	Associate Professor of English	89,715.96	FR	AFUM	AY	1.00
UM	Cox, Sean C.	OHNRS	Honors College Associate	28,050.04	FR	UMPSPA		1.00
UM	Craft, Andrew G.	OHOUS	Food Service Technician CL1	27,892.80	FR	Service and Maintenance		1.00
UM	Cram, Elisha M.	OFBRI	Research Engineer	53,060.44	FR	UMPSPA		1.00
UM	Crandall, Mindy S.	OFORM	Assistant Professor - AY	71,399.96	FR	AFUM	AY	1.00
UM	Cravens, Nilda T.	ONURS	Lecturer in Nursing	56,509.32	FR	AFUM	AY	1.00
UM	Crawford, Heidi L.	OHOUS	Food Service Technician CL1	31,345.60	FR	Service and Maintenance		1.00
UM	Crawley, Andrew J.	OSOE	Asst Prof of Regional Economic	72,000.00	FR	AFUM	AY	1.00
UM	Criner, George K.	ONFDN	Associate Dean for Academics	162,599.28	FR	Non-Represented Faculty	FY	1.00
UM	Crittenden, Jennifer A.	OAGE	Assistant Director	61,539.95	FR	Non-Represented Salaried		1.00
UM	Croall, Dorothy E.	OBBBB	Professor of Biochemistry	103,407.48	FR	AFUM	AY	1.00
UM	Crocker, Robin E.	OSPD	Documents, Commun. Admin	48,425.48	FR	UMPSPA		1.00
UM	Crockett, Kaitlin E.	OATH	Assistant Athletic Trainer	31,732.20	FR	UMPSPA		1.00
UM	Crockett, David	OFM	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00
UM	Cronan, Christopher S.	OSBE	Professor, Botany & Ecology	114,549.64	FR	AFUM	AY	1.00
UM	Crosby, Tammy J.	OVRP	Special Assistant to VPRDGS	55,000.08	FR	Non-Represented Salaried		1.00
UM	Crosby, Wanda L.	OVPAA	Administrative Spclst(Conf)CL2	32,739.20	FR	Non-Represented Hourly		1.00
UM	Crosby, Stephanie L.	OCAAM	Administrative Specialist CL2	29,016.00	PR	COLT		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Crosby, Katherine W.	OLY	Library Specialist CL2	29,952.00	FR	COLT		1.00
UM	Cross, Audrey L.	OCES	ME Food & Ag Coord/Ext Mkt Pro	31,640.40	FR	UMPSPA		1.00
UM	Crouse, Justin E.	OADCC	Scientist II	53,834.69	FR	UMPSPA		1.00
UM	Cruz-Uribe, Alicia M.	OERS	Asst Prof of Petrology & Miner	66,300.04	FR	AFUM	AY	1.00
UM	Cryer, Marc T.	OBLE	Dir of Bureau of Labor Ed	70,358.00	FR	Non-Represented Salaried		1.00
UM	Cryer, Sung L.	ODCC	Child Care Assistant	25,334.40	FR	COLT		1.00
UM	Culina, Paul J.	OATH	Director of Hockey Operations	71,560.87	FR	UMPSPA		1.00
UM	Cupps, Amanda M.	OLLDN	UMaine Online Advisor	45,000.00	FR	UMPSPA		1.00
UM	Curran, Daniel R.	OFM	Mechanical Manager	50,086.40	FR	University Supervisors		1.00
UM	Currie, Brian	OPARK	Security Guard	26,582.40	FR	Police		1.00
UM	Curtis, Nancy R.	OLY	Science Reference Librarian	54,895.09	FR	UMPSPA		1.00
UM	Curtis, Matthew C.	OATH	Business Director	57,019.92	FR	UMPSPA		1.00
UM	Curtis, Gregory T.	OLY	Regional Fed Dep Librarian	83,537.27	FR	UMPSPA		1.00
UM	Curtis, Scott R.	OSEC	Police Sergeant	54,787.20	FR	Police		1.00
UM	Cushman, Michael T.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Cyr, Douglas	OFM	Mechanical Manager	43,388.80	FR	University Supervisors		1.00
UM	Cyr, Ruth P.	OCES	Community Education Asst CL1	33,987.20	FR	COLT		1.00
UM	Cyr, Maisy L.	OCES	4-H Youth Dev Professional	37,230.04	FR	UMPSPA		1.00
UM	D'Angelo, Susan M.	OMCSC	Research Assistant I	40,800.01	FR	UMPSPA		1.00
UM	D'Angelo, Samuel J.	OHOUS	Retail Services Assistant CL1	22,276.80	FR	COLT		1.00
UM	D'Angelo, Cynthia M.	OBA	Assist to the Associate Dean	44,073.72	FR	UMPSPA		1.00
UM	D'Appollonio, Jennifer L.	OSFA	Assistant Scientist	36,340.72	FR	UMPSPA		1.00
UM	Dagher, Habib J.	OCE	Professor of Civil Engineering	197,269.42	FR	Non-Represented Faculty	AY	1.00
UM	Daigle, John J.	OFORM	Professor of Forest Recreation	91,175.76	FR	AFUM	AY	1.00
UM	Daigneault, Adam J.	OFORM	Asst Prof of Forest, Conservat	72,999.96	FR	AFUM	AY	1.00
UM	Dailey, Jonathan R.	OHOUS	Food Service Assistant	23,400.00	FR	Service and Maintenance		1.00
UM	Dalbo-Wheeler, Nives	OVPAA	Major Scholarships Coordinator	25,000.08	PR	UMPSPA		0.50
UM	Daley, Angela L.	OSOE	Asst Prof of Health Economics	75,000.00	FR	AFUM	AY	1.00
UM	Dall, Harold A.	OFM	Facilities Maintenance Manager	50,086.40	FR	University Supervisors		1.00
UM	Dalton, William B.	OHOUS	Assistant Director-Catering	70,032.08	FR	UMPSPA		1.00
UM	Damien Jr, William A.	OFM	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UM	Dana, Robert Q.	OSDEN	Vice President for Student	163,370.64	FR	Non-Represented Salaried		1.00
UM	Dana-Horne, Janet M.	OHOUS	Food Service Technician CL1	26,523.20	FR	Service and Maintenance		1.00
UM	Danforth, Peter J.	OHOUS	Facilities Maint Worker CL2	30,638.40	FR	Service and Maintenance		1.00
UM	Daniel Jr, Harold Z.	OBA	Associate Professor of Marketi	119,792.64	FR	AFUM	AY	1.00
UM	Daniels, Jessie L.	OLLDN	Director of Operations	71,399.96	FR	Non-Represented Salaried		1.00
UM	Dass, Muralee D.	OBA	Assistant Professor - AY	107,000.04	FR	AFUM	AY	1.00
UM	Dastoor, Farahad	OSBE	Lecturer, Biological Sciences	56,398.37	FR	AFUM	AY	1.00
UM	Davids, William G.	OCE	Professor, CE	134,650.04	FR	Non-Represented Faculty	AY	1.00
UM	Davis, Michael A.	OFM	Struct Spclst Carpenter CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Davis, Dana M.	ODCC	Preschool Child Care Teacher	33,612.55	FR	UMPSPA		1.00
UM	Davis, Kerry L.	OSPA	Administrative Specialist CL2	33,675.20	FR	COLT		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Davis-Dentici, Katherine T.	OSFA	Research Assistant/Lab Mgr	45,902.92	FR	UMPSPA		1.00
UM	Day, Ethan J.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Day, Renee L.	OFM	Administrative Specialist CL3	32,635.20	FR	COLT		1.00
UM	De La Cruz, Gabriel R.	OHOUS	Manager of Computer Services	46,325.44	FR	UMPSPA		1.00
UM	De Urioste-Stone, Sandra M.	OFORM	Asst Prof of Nature Based Tour	71,047.87	FR	AFUM	AY	1.00
UM	DePaola, Richard A.	OFM	Electrical Specialist CL2	37,315.20	FR	Service and Maintenance		1.00
UM	Dean, Laurel C.	OEDUC	Administrative Specialist CL2	31,803.20	FR	COLT		1.00
UM	Decke, Jessica M.	OCES	Director of Camp Tanglewood	46,394.00	FR	UMPSPA		1.00
UM	Degnan, Timothy J.	OADCC	Engineer I	47,430.00	FR	UMPSPA		1.00
UM	Del Amo, Danielle A.	OSDEN	Campus Recreation Coordinator	33,000.00	FR	UMPSPA		1.00
UM	Delcourt, Scott G.	ODEAN	Asst. VP for Graduate Studies	110,965.64	FR	Non-Represented Salaried		1.00
UM	Delcourt, Roberta J.	OVPAA	Spcl Asst to Ex VPAA & Provost	68,897.80	FR	Non-Represented Salaried		1.00
UM	Dellamattera, Julie N.	OEDUH	Assoc Prof of Early Chil	76,676.88	FR	Non-Represented Faculty	FY	1.00
UM	Denecke, Patrick M.	OATH	Asst Football Coach	40,000.00	FR	Non-Represented Salaried		1.00
UM	Denton, George H.	OCLIM	Libra Prof of Geological Sci	199,485.48	PR	AFUM	AY	1.00
UM	Deorsey, Darren J.	OHOUS	Lead Fac Maint Worker CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Depa, Isabelle A.	ODIC	Scientific Research Spclst CL2	18,969.60	PR	COLT		0.60
UM	Depaola, Karel B.	OUNST	Purchasing Technician CL1	26,395.20	FR	COLT		1.00
UM	Depew, Douglas J.	OFM	Equipment Operator CL2	32,115.20	FR	Service and Maintenance		1.00
UM	Depoy, Elizabeth	OSWK	Prof, Social Work	140,538.00	PR	AFUM	AY	1.00
UM	Derba, Nicholas	OATH	Head Baseball Coach: Lecturer	72,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Derstine, Shennah L.	OMAC	MAC Graphic Designer	30,999.96	FR	UMPSPA		1.00
UM	Deschaine, Christian L.	OCSP	Mentor Coordinator & Advisor	38,400.00	FR	UMPSPA		1.00
UM	Deschesne, Kristie L.	OSDEN	Assoc Dir for Campus Rec	67,973.93	FR	Non-Represented Salaried		1.00
UM	Desisto, William	OCHE	Professor of Chem Engineering	132,825.72	FR	AFUM	AY	1.00
UM	Desmond, Jennifer L.	ORCT	Asst Dir of Admis and Stu Amba	41,000.00	FR	UMPSPA		1.00
UM	Dhar, Sougata	OMS	Asst Prof of Mathematics	48,384.00	FR	AFUM	AY	1.00
UM	DiPhilippo, Paul	OUNST	Inventory Control Tech CL2	29,016.00	FR	COLT		1.00
UM	Diaz, Thomas E.	OHOUS	Asst Dir, Marketing & Comm	47,185.74	FR	UMPSPA		1.00
UM	Diaz, Charlsye J.	OEH	Associate Professor of English	69,849.60	FR	AFUM	AY	1.00
UM	Dickens, Phillip M.	OCIS	Associate Professor - AY	110,146.78	FR	AFUM	AY	1.00
UM	Dickey, Patricia A.	OHOUS	Food Service Technician CL1	22,693.60	PR	Service and Maintenance		0.50
UM	Dieffenbacher-Krall, John D.	ONFDN	Asst Dir - Research	48,429.64	FR	UMPSPA		1.00
UM	Dieffenbacher-Krall, Ann C.	OSBE	Assistant Director	49,435.56	FR	UMPSPA		1.00
UM	Dill, Meghan C.	OSPD	Grant Accountant II	42,800.04	FR	UMPSPA		1.00
UM	Dill, Griffin M.	OCES	Extension Prof II	44,229.40	FR	UMPSPA		1.00
UM	Dill, James F.	OCES	Extension Associate Program Ad	126,884.76	FR	AFUM	Federal	1.00
UM	Dimmel, Justin	OEDUL	Assistant Professor - AY	59,160.08	FR	AFUM	AY	1.00
UM	Dinesh, Veena	ODIC	Director of Business Incubatio	63,279.82	FR	UMPSPA		1.00
UM	Dionne, Thomas E.	OHOUS	Food Service Technician CL2	32,552.00	FR	Service and Maintenance		1.00
UM	Dionne-Gass, Cathy L.	OADCC	Fiscal Officer/Grants Mgr III	35,706.77	PR	UMPSPA		0.50
UM	Dippre, Ryan J.	OEH	Assistant Professor - AY	56,100.08	FR	AFUM	AY	1.00

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UM	Dixon, Daniel A.	OVPAA	Director of Sustainability	61,355.56	FR	Non-Represented Salaried		1.00
UM	Dixon, Glenn R.	OSFA	IT Specialist CL1	35,547.20	FR	COLT		1.00
UM	Dodge Cummings, Kimberly	ODCC	Director, Children's Center	58,262.44	FR	Non-Represented Salaried		1.00
UM	Dodge-Orne, Kristen N.	ODC	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Doheny, Sarah C.	OENRL	Director of Student Financial	117,045.00	FR	Non-Represented Salaried		1.00
UM	Doherty, Donna A.	OEDUL	Research Associate/Dir. MAIER	53,274.13	FR	UMPSPA		1.00
UM	Doherty, Pamela R.	OCES	Administrative Specialist CL3	34,673.60	FR	COLT		1.00
UM	Doherty, Jennifer D.	OCES	Parent Education Program Mngr	56,127.54	FR	Non-Represented Salaried		1.00
UM	Doiron, Kenneth S.	OFM	Utility and Infrastructure	82,165.46	FR	UMPSPA		1.00
UM	Donnaruma, Joyce E.	OCES	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
UM	Donovan, Kylan L.	ORCT	Assistant Director of Transfer	41,615.00	FR	UMPSPA		1.00
UM	Doore, Stacy A.	OCIS	Post Doctoral Research Assoc	40,500.00	PR	UMPSPA		0.75
UM	Doore, Brian E.	OCTE	Director of Assessment	85,643.04	FR	UMPSPA		1.00
UM	Dorr, Vicki L.	OHOUS	Food Service Technician CL1	33,051.20	FR	Service and Maintenance		1.00
UM	Dorr, Blaine S.	OFM	Equipment Operator CL1	29,931.20	FR	Service and Maintenance		1.00
UM	Dorr, Gary L.	OFM	Facilities Maint Supervisor	39,374.40	FR	University Supervisors		1.00
UM	Dorr, Deborah S.	OHOUS	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Doucette, Luke D.	ORD	Sr Grant Development Associate	64,668.72	FR	UMPSPA		1.00
UM	Doucette, Michael F.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Doucette, Mark	OFM	Mech Specialist HVAC CL2	41,121.60	FR	Service and Maintenance		1.00
UM	Douglas, Marcia J.	OSPA	Associate Professor of Theatre	75,686.16	FR	AFUM	AY	1.00
UM	Dow, Brandon W.	OSDEN	Lead Fac Maint Worker CL2	31,595.20	FR	Service and Maintenance		1.00
UM	Dow, Raneae A.	OUNST	Retail Athletics Sales Coord.	45,900.00	FR	Non-Represented Salaried		1.00
UM	Dow, Linwood A.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Dow, Sherri L.	OFM	Assistant Director of FM	64,783.36	FR	UMPSPA		1.00
UM	Dow, Michael H.	OFM	Structural Spclst Painter CL2	43,035.20	FR	Service and Maintenance		1.00
UM	Dow, Emily	OCES	Administrative Specialist CL2	33,675.20	FR	COLT		1.00
UM	Dowler, Susan F.	OBURS	Accounting Support Spclst CL2	31,803.20	FR	COLT		1.00
UM	Dowling, Jodie A.	OHOUS	Facilities Maintenance Manager	48,755.20	FR	University Supervisors		1.00
UM	Dowling, Sue E.	OAMC	Admin and Financial Officer	42,000.00	FR	UMPSPA		1.00
UM	Downing, Elizabeth A.	OADMS	Admission Counselor	52,113.88	FR	UMPSPA		1.11
UM	Downs, Robert L.	ODC	Vessel Operations Coordinator:	55,862.98	FR	UMPSPA		1.00
UM	Dresner, Andrew	OATH	Assistant Football Coach	48,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Drewniany, Paula F.	OMS	Lecturer In Mathematics	65,510.93	FR	AFUM	AY	1.00
UM	Drinkwater, Arthur L.	OFM	Mech Specialist Mechanical CL2	37,315.20	FR	Service and Maintenance		1.00
UM	Drummond, Francis A.	OSBE	Professor of Insect Ecology	112,854.12	PR	AFUM	AY	1.00
UM	Dryer, Dylan B.	OEH	Associate Professor - AY	61,440.89	FR	AFUM	AY	1.00
UM	Dubois, Derek A.	OSAIID	Senior Data Analyst	50,000.04	FR	UMPSPA		1.00
UM	Dudish, Frank	OPS	Lecturer in Physics	52,000.08	FR	AFUM	AY	1.00
UM	Dufour, Christopher G.	OCIS	Lecturer in Compter Science	50,000.04	FR	AFUM	AY	1.00
UM	Dunn Jr, Philip A.	OSET	Professor of Construction Eng	91,849.33	FR	AFUM	AY	1.00
UM	Dunn, Michael G.	OLY	Library Specialist CL2	29,952.00	FR	COLT		1.00

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UM	Dunn, Kenneth D.	OFM	Structural Manager	55,452.80	FR	University Supervisors		1.00
UM	Dunn, Cathy A.	OCHE	Administrative Support Supvrs	42,764.80	FR	University Supervisors		1.00
UM	Dunn, Albert H.	OLY	Library Support Technician	41,732.09	FR	UMPSPA		1.00
UM	Dunning, Scott C.	OSET	Professor of Elect Eng Tech	135,856.04	FR	Non-Represented Faculty	AY	1.00
UM	Dupee, Lauren E.	ODEAN	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
UM	Duplissie, Kevin L.	ODCC	Preschool Child Care Teacher	48,376.23	FR	UMPSPA		1.00
UM	Dupuis, Donna M.	OHOUS	Assistant Director of Business	73,646.09	FR	UMPSPA		1.00
UM	Dvorak, S David	OSET	Prof of Mechanical Eng Tech	113,116.56	FR	AFUM	AY	1.00
UM	Dwyer, Thad S.	OSDEN	Asst Dir, Intramural Sports	63,044.66	FR	UMPSPA		1.00
UM	Dwyer, James D.	OCES	Crops Spec: Ext Professor	56,153.66	FR	AFUM	FY	0.60
UM	Dwyer, Marc J.	OCES	Scientific Research Assistant	23,816.00	FR	COLT		1.00
UM	Dwyer, Meggan	OARI	Associate Director	61,000.08	FR	UMPSPA		1.00
UM	Dwyer, Mark G.	OADCC	Engineer III	68,226.84	FR	UMPSPA		1.00
UM	Dyer, Sarah J.	OASDN	Academic Advisor & Success Ins	35,700.00	FR	UMPSPA		1.00
UM	Eary, Shawn	OADCC	Engineer IV	73,382.53	FR	UMPSPA		1.00
UM	Eason, Richard O.	OECE	Associate Professor, E&CE	116,477.04	FR	AFUM	AY	1.00
UM	Eastman, Brandon R.	OATH	Asst Coord Athletic Grounds	30,000.00	FR	UMPSPA		1.00
UM	Eastman, Jennifer A.	OHOUS	Food Service Technician CL1	33,051.20	FR	Service and Maintenance		1.00
UM	Eastman, Jonathan M.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Eaton, Sarah J.	ODCC	Child Care Assistant	25,334.40	FR	COLT		1.00
UM	Eaton, Scott J.	OCHE	Asst Research Prof	60,930.00	FR	AFUM	AY	1.00
UM	Edalatpour, Sheila	OME	Assistant Professor - AY	84,000.00	FR	AFUM	AY	1.00
UM	Eddy, Lauren M.	OASUP	Athletic Academic Counselor	39,264.78	FR	UMPSPA		1.00
UM	Eddy, Stephen D.	ODIC	Director	52,124.02	FR	Non-Represented Salaried		0.60
UM	Edelman, Philip B.	OSPA	Asst Prof of Music Education	55,500.00	FR	AFUM	AY	1.00
UM	Edgar, Russell A.	OADCC	Sr Lab Op & Wood Comp Manager	109,649.96	PR	Non-Represented Salaried		0.80
UM	Edwards, Kelly C.	OSBE	Asst Sci/Lab Manager	68,367.90	FR	UMPSPA		1.00
UM	Egenhofer, Max J.	OCIS	Director, School of Computing	132,062.52	FR	Non-Represented Faculty	AY	1.00
UM	Ehman, Kimberly S.	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Ehman, John P.	OFM	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Ehman, Diane L.	OHOUS	Retail Services Assistant CL1	18,849.60	FR	COLT		1.00
UM	Eldridge, Robert H.	OFM	Facilities Maint Supervisor	40,497.60	FR	University Supervisors		1.00
UM	Eldridge, Cheryl A.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Eldridge, Theresa L.	OCES	Administrative Specialist CL2	34,611.20	FR	COLT		1.00
UM	Elias, Merrill F.	OPY	Professor of Psychology	55,108.15	PR	AFUM	AY	0.38
UM	Ell, Shawn W.	OPY	Associate Professor of Psych	73,518.00	FR	AFUM	AY	1.00
UM	Ellerbusch, Ben K.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Elliott, Ashley K.	OSAI	Senior Staff Associate	37,337.14	FR	UMPSPA		1.00
UM	Ellis Jr, William G.	OSMS	Assc Dir, School of Marine Sci	93,200.78	FR	Non-Represented Salaried		1.00
UM	Ellis, Brett D.	OSET	Asst Prof of Elec Eng Tech	73,440.00	FR	AFUM	AY	1.00
UM	Elmer, Jane M.	OSFA	Scientific Research Assistant	32,156.80	FR	COLT		1.00
UM	Elowe, Heather R.	OCES	Parent Education Professional	34,880.35	FR	UMPSPA		1.00

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UM	Elsemore, William E.	OBURS	Bursar/Senior Finance Officer	115,787.83	FR	Non-Represented Salaried		1.00
UM	Elwood, Brent D.	OCCPS	Health & Safety Services	73,440.00	FR	UMPSPA		1.00
UM	Emajoe, Liis	OATH	Assistant Women's Soccer Coach	33,149.96	FR	Non-Represented Faculty	FY	1.00
UM	Emanetoglu, Nuri W.	OECE	Associate Professor - AY	98,889.53	FR	AFUM	AY	1.00
UM	Emerson, Linda L.	OHOUS	Food Services Supervisor	30,465.60	FR	University Supervisors		1.00
UM	Emerson, Nathan G.	OFM	Electrical Supervisor	50,648.00	FR	University Supervisors		1.00
UM	Emhart, Taylor L.	ORCT	Admission Counselor	35,000.00	FR	UMPSPA		1.00
UM	Enderlin, Ellyn	OCLIM	Asst Research Prof - AY	59,160.08	PR	AFUM	AY	1.00
UM	Engelsen, Anne M.	OLY	Instructor, Science Ref Lib	41,500.01	FR	UMPSPA		1.00
UM	England Jr, Trevor E.	OSDEN	Student Life Educator	30,000.00	FR	UMPSPA		1.00
UM	England, Courtney R.	OATH	Asst Women's Basketball Coach	38,000.00	FR	Non-Represented Salaried		1.00
UM	England, Nancy J.	ONFDN	Administrative Specialist CL2	39,249.60	FR	COLT		1.00
UM	Erb Jr, David F.	OADCC	Senior R&D Program Manager	114,610.46	FR	Non-Represented Salaried		1.00
UM	Eremita, Deborah	ONURS	Lecturer in Nursing	65,500.40	FR	AFUM	AY	1.00
UM	Erhardt, Niclas L.	OBA	Associate Dean	150,584.19	FR	Non-Represented Faculty	FY	1.00
UM	Erhardt, Faith A.	OEDDN	Coord. of Academic Advising	48,898.72	FR	UMPSPA		1.00
UM	Erich, Mary Susan	OSFA	Professor, PSE	120,679.68	FR	Non-Represented Faculty	AY	1.00
UM	Erickson, Wendy L.	OFBRI	FBRI Administration Mngr	50,561.36	FR	Non-Represented Salaried		1.00
UM	Esparza-St Louis, Deborah	OSPD	Gnt & Cntrct Administrator III	65,280.00	FR	UMPSPA		1.00
UM	Estes, Mark H.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Ethier, Dillon D.	OMS	Lecturer in Mathematics	42,000.00	FR	AFUM	AY	1.00
UM	Ettenger, Kreg T.	OAY	Associate Professor - AY	72,943.20	FR	AFUM	AY	1.00
UM	Eubanks, Julie F.	OEES	Administrative Specialist CL2	23,166.00	PR	COLT		0.75
UM	Evans, Steven R.	OEH	Chair & Associate Professor of	92,524.68	FR	Non-Represented Faculty	AY	1.00
UM	Evans, Rosemarie	OCES	Community Education Asst CL2	11,606.40	PR	COLT		0.40
UM	Evans, Keith S.	OSOE	Assistant Professor	74,459.95	PR	AFUM	AY	1.00
UM	Everett, Damian S.	OHOUS	Mail Carrier CL1	23,753.60	FR	Service and Maintenance		1.00
UM	Everett, Timothy B.	OPRSS	Print Services Supervisor	46,155.20	FR	University Supervisors		1.00
UM	Eves-Thomas, Cindy D.	OCES	Webmaster/Ext Prof IV	71,561.51	FR	UMPSPA		1.00
UM	Faessler, Nathan M.	OADCC	Engineer I	46,818.00	FR	UMPSPA		1.00
UM	Fairman, Janet C.	OEDUL	Assoc Research Prof	72,274.44	FR	AFUM	AY	1.00
UM	Fandel, Peter D.	OSPIA	Administrative Officer	37,316.68	FR	UMPSPA		1.50
UM	Farnsworth, Mark A.	OHOUS	Food Services Supervisor	37,128.00	FR	University Supervisors		1.00
UM	Farooq, Saima	OPS	Lecturer in Physics	47,000.04	FR	AFUM	AY	1.00
UM	Farrell, Sarah S.	OCES	4-H Youth Development Prof	40,575.60	FR	UMPSPA		1.00
UM	Fastook, James L.	OCIS	Professor of Computer Science	132,668.04	FR	AFUM	AY	1.00
UM	Faulkner, Gretchen F.	OHUD	Director of the Hudson Museum	65,245.69	FR	Non-Represented Salaried		1.00
UM	Favitta, William J.	OSMS	Research Associate	38,759.92	FR	UMPSPA		1.00
UM	Feero, Jodie E.	OSMS	Student Academic Services Coor	40,325.94	FR	UMPSPA		1.00
UM	Feero Jr, James H.	OFM	Mech Specialist Mechanical CL2	35,401.60	FR	Service and Maintenance		1.00
UM	Feero, Harry J.	OHOUS	Dining Service Manager	54,898.76	FR	UMPSPA		1.00
UM	Felice II, Gene	ONMP	Assistant Professor - AY	70,050.04	FR	AFUM	AY	1.00

University of maine System
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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Fergusson, Margaret	OCRSF	Communications & Outreach Spec	36,993.80	PR	Non-Represented Salaried		0.88
UM	Ferland, Jacques	OHY	Associate Professor of History	80,214.48	FR	AFUM	AY	1.00
UM	Ferland, Simon J.	OSAI	Financial Aid Specialist CL2	29,016.00	FR	COLT		1.00
UM	Fernandez, Ivan J.	OFORM	Professor, of SS	128,721.60	FR	AFUM	AY	1.00
UM	Fernandez, Mary L.	OSFA	Student Academic Services Coor	44,481.23	FR	UMPSPA		1.00
UM	Ferwerda, Tracey J.	OCES	Publications and E-Commerce Mg	45,615.36	FR	UMPSPA		1.00
UM	Fetscher, Gretchen A.	OVPAA	Administrative Spclst(Conf)CL2	30,888.00	FR	Non-Represented Hourly		1.00
UM	Fiacco, David J.	OSDEN	Dir of Community Standards	69,343.08	FR	UMPSPA		1.00
UM	Figgins, Velma K.	ONMP	Administrative Specialist CL2	35,547.20	FR	COLT		1.00
UM	Fikes, Charles P.	OSMS	Marine Electrical/Electronics	60,145.50	FR	UMPSPA		1.00
UM	Finch, Bradley K.	OLY	Library Specialist CL3	34,673.60	FR	COLT		1.00
UM	Fine, Matthew L.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Finemore, Christine L.	OCES	Community Education Asst CL2	37,398.40	FR	COLT		1.00
UM	Fish, Dana F.	OFM	Equipment Operator CL1	29,931.20	FR	Service and Maintenance		1.00
UM	Fisher, Susannah M.	OSPD	Grant/Contract Administ II	42,856.44	FR	UMPSPA		1.00
UM	Fisher, Neil R.	OCE	Laboratory Manager	57,120.04	FR	UMPSPA		1.00
UM	Fishman, Lisa M.	OCES	Nut Educ Prof: Ext Prof III	51,628.90	FR	UMPSPA		1.00
UM	Fishwick, Nancy J.	ONURS	Associate Professor Of Nursing	92,432.64	FR	AFUM	AY	1.00
UM	Fitzgerald, Sharon Q.	OLY	Head, Technical Service	73,612.81	FR	UMPSPA		1.00
UM	Fitzgerald, Caragh B.	OCES	Assoc Extension Prof	73,665.12	FR	AFUM	FY	1.00
UM	Fitzpatrick, Jordan M.	OATH	Assistant Softball Coach	30,600.00	FR	Non-Represented Faculty	FY	1.00
UM	Fitzpatrick, Nicholas G.	OADCC	Engineer I	47,838.08	FR	UMPSPA		1.00
UM	Flanagan, Sara M.	OEDUL	Assistant Professor - AY	57,999.96	FR	AFUM	AY	1.00
UM	Fleming, Robert J.	OSMS	System Administrator/Scientifi	64,867.73	FR	UMPSPA		1.00
UM	Flint, Donna T.	OCES	Administrative Specialist CL1	15,749.76	PR	COLT		0.50
UM	Flynn, Christopher W.	OATH	Assistant Coach, Track	27,540.00	FR	AFUM	FY	1.00
UM	Fogarty, Karen G.	OME	Administrative Specialist CL2	32,739.20	FR	COLT		1.00
UM	Foley, Brian H.	OFM	Manager, Engineering Center	50,392.41	FR	UMPSPA		1.00
UM	Foran, John	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Forbes, Nicole T.	OENRL	Special Assistant to VP	43,350.04	FR	UMPSPA		1.00
UM	Ford, Patrick	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Ford, Scot W.	ODIC	Aqua Sys Tech & Safety Officer	44,254.32	FR	UMPSPA		1.00
UM	Ford, Caren H.	OATH	Director of Football Operation	37,370.12	FR	Non-Represented Salaried		1.00
UM	Forget, Charles J.	OFM	Mech Specialist HVAC CL2	41,121.60	FR	Service and Maintenance		1.00
UM	Forget, April L.	OHOUS	Accounting Support Spclst CL3	31,616.00	FR	COLT		1.00
UM	Forstadt, Leslie A.	OCES	Assoc Extension Prof	71,965.32	FR	AFUM	FY	1.00
UM	Forsythe, Kyle A.	OAMC	Project Manager CNC Specialist	57,120.04	FR	UMPSPA		1.00
UM	Fortier, Nancy J.	OPRSS	Mail Carrier	23,072.40	PR	Service and Maintenance		0.75
UM	Fortier, David	OHOUS	Food Service Assistant	18,900.00	FR	Service and Maintenance		1.00
UM	Fortier, Joyce A.	OCES	Administrative Specialist CL1	21,699.60	PR	COLT		0.75
UM	Foss, Robert M.	OFM	Facilities Maint Worker CL1	36,816.00	FR	Service and Maintenance		1.00
UM	Foster, Scott A.	OFM	Lead Fac Maint Worker CL2	34,465.60	FR	Service and Maintenance		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Foster, Jacob E.	ONFDN	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Fournier, Ronald F.	OCES	Camp Director	47,277.61	FR	Non-Represented Salaried		1.00
UM	Fowler, David O.	OFM	Facilities Maintenance Manager	58,156.80	FR	University Supervisors		1.00
UM	Fowler, Matthew L.	OADCC	Engineer III	67,626.04	FR	UMPSPA		1.00
UM	Fox, Nicholas D.	OATH	Asst Business Mgr/Baseball Opn	41,830.01	FR	UMPSPA		1.00
UM	Frace, Nathan M.	OHOUS	Food Service Technician CL2	26,734.40	FR	Service and Maintenance		1.00
UM	Frank, Jereme M.	OFORM	Research Assistant	43,696.80	FR	UMPSPA		1.00
UM	Franklin, Gary S.	OFM	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Franzosa, Robert D.	OMS	Professor of Mathematics	101,738.88	FR	AFUM	AY	1.00
UM	Fraver, Shawn R.	OFORM	Asst Prof of Ecosystems	67,626.04	FR	AFUM	AY	1.00
UM	Frederick, Brian G.	OCH	Associate Professor, Chemistry	94,855.84	FR	AFUM	AY	1.00
UM	Freedman, Scott J.	OFM	Mech Specialist Plumber CL2	38,272.00	FR	Service and Maintenance		1.00
UM	Freeman, Kristen	OVRP	Fiscal & Administrative Coord	33,660.00	FR	UMPSPA		1.00
UM	Fremouw, Thane E.	OPY	Assoc Prof of Psychology	72,038.04	FR	AFUM	AY	1.00
UM	Fried, Amy	OPOL	Chair, Political Science	106,203.60	FR	Non-Represented Faculty	AY	1.00
UM	Friedlander, Benjamin	OEH	Professor of English	88,931.52	FR	AFUM	AY	1.00
UM	Friess, Wilhelm A.	OME	Associate Professor	95,254.00	FR	AFUM	AY	1.00
UM	Frisch, Amber B.	OBURS	Assistant Bursar	48,449.96	FR	UMPSPA		1.00
UM	Fuller, Donald M.	OHOUS	Food Service Assistant	39,416.00	FR	Service and Maintenance		1.00
UM	Fuller, David B.	OFARM	Farm Operations Tech CL1	38,209.60	FR	COLT		1.00
UM	Fuller, David C.	OCES	Agriculture Professional IV	61,750.45	FR	UMPSPA		1.00
UM	Fullerton, Laurie A.	OTDEN	Administrative Support Supvsr	47,278.40	FR	University Supervisors		1.00
UM	Gaal, Adam	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Gabe, Todd M.	OSOE	Professor - AY	117,902.04	FR	AFUM	AY	1.00
UM	Gagnon, Nicolette R.	OCES	Program Coordinator	31,830.00	FR	UMPSPA		1.00
UM	Gagnon, Colleen C.	OUNST	Manager of Retail Services	49,837.24	FR	UMPSPA		1.00
UM	Gagnon, Margaret A.	OPY	Administrative Specialist CL1	28,932.80	FR	COLT		1.00
UM	Gallandt, Eric R.	OSFA	Prof of Weed Ecology	106,935.74	FR	AFUM	AY	1.00
UM	Gallant, Bart A.	OFM	Facilities Maint Supervisr CL2	47,424.00	FR	University Supervisors		1.00
UM	Gallant, Wilhelmina A.	OATH	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
UM	Gallant, Susan S.	ONFDN	Director of Finance & Admin	94,551.67	FR	Non-Represented Salaried		1.00
UM	Gallant, Aaron P.	OCE	Assistant Professor - AY	75,999.96	FR	AFUM	AY	1.00
UM	Galley, Kathryn M.	OADMS	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Gamperle, Lynne L.	OSWK	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Gardella, Cynthia E.	OPY	Professor of Psychology	95,201.45	FR	AFUM	AY	1.00
UM	Garder, Per E.	OCE	Professor of Civil Engineering	119,844.53	FR	AFUM	AY	1.00
UM	Gardner, Douglas J.	OFORM	Prof of Forest	123,432.48	FR	AFUM	AY	1.00
UM	Gardner, Deborah A.	OAGE	Community Education Asst CL1	17,126.72	PR	COLT		0.58
UM	Gardner, Cory T.	OW	Research Assistant, Fisheries	41,542.56	FR	UMPSPA		1.00
UM	Gardner, Susan K.	OADRT	Director	98,700.00	FR	Non-Represented Faculty	AY	1.00
UM	Gardner, Allison	OSBE	Asst Prof of Arthropod Vector	63,999.96	FR	AFUM	AY	1.00
UM	Garland, Katherine F.	OCES	Horticulture Professional	47,568.10	FR	UMPSPA		1.00

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UM	Garrelts, Todd J.	OHOUS	Production Manager	37,739.96	FR	UMPSPA		1.00
UM	Garusinghe, Gamage S.	OCH	Research Associate	42,136.20	FR	UMPSPA		1.00
UM	Gayne, Michelle L.	OASDN	Assistant Director	47,829.84	FR	UMPSPA		1.00
UM	Gearhart, Mandi R.	ODSS	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Gendron, Dennis	OATH	Head Men's Ice Hockey Coach	213,282.08	FR	Non-Represented Faculty	FY	1.00
UM	Genthner, Diane C.	OHOUS	Business Applications Special	41,000.04	FR	UMPSPA		1.00
UM	Georgia, Mark A.	OFM	Lead Fac Maint Worker CL2	40,164.80	FR	Service and Maintenance		1.00
UM	Gerbi, Christopher C.	OERS	Associate Professor	79,015.20	FR	AFUM	AY	1.00
UM	Gerndt, Kathryn	OFORM	Experimental Forest Rsrch Asst	45,500.00	FR	UMPSPA		1.00
UM	Gerow, Jennifer L.	OHOUS	Food Service Technician CL1	33,051.20	FR	Service and Maintenance		1.00
UM	Giffard, Darlene A.	OHOUS	Food Service Assistant	12,375.00	PR	Service and Maintenance		0.63
UM	Gifford, Andrea L.	OSDEN	Assist Dean for Student Life	67,999.21	FR	Non-Represented Salaried		1.00
UM	Gifford, Rebecca M.	OVRP	Financial Manager	40,000.08	FR	UMPSPA		1.00
UM	Gifford, Mark F.	OFM	Struct Spclst Carpenter CL2	38,272.00	FR	Service and Maintenance		1.00
UM	Giggie, Elbridge A.	OSFA	Scientific Research Assistant	34,424.00	FR	COLT		1.00
UM	Gilbert, Clinton K.	ODC	Mech Specialist Mechanical CL1	29,619.20	FR	Service and Maintenance		1.00
UM	Gilbert, Deborah J.	ODC	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Gill, Jacquelyn	OSBE	Asst Prof of Terrestrial Paleo	65,545.20	PR	AFUM	AY	1.00
UM	Gillis Jr, Ronald J.	OATH	Assist Dir of Athletic Market	30,000.00	FR	UMPSPA		1.00
UM	Gillon, Kathleen E.	OEDUH	Lecturer - AY	50,000.04	FR	AFUM	AY	1.00
UM	Gilson, Stephen F.	OSWK	Professor in Social Work	119,912.16	FR	AFUM	AY	1.00
UM	Giudice, Nicholas A.	OCIS	Associate Professor	111,348.00	FR	AFUM	AY	1.00
UM	Glatter, Marilana M.	OCES	4-H Youth Dev Professional	39,000.00	FR	UMPSPA		1.00
UM	Glidden, Adam C.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Glover, Katherine C.	OCLIM	Postdoctoral Research Assoc	46,000.08	FR	UMPSPA		1.00
UM	Glover, Robert W.	OPOL	Assoc Prof of Political Scienc	64,165.68	PR	AFUM	AY	1.00
UM	Goad, Kristina	OHOUS	Food Service Technician CL1	22,686.40	FR	Service and Maintenance		1.00
UM	Godfried, Nathan	OHY	Professor of History	100,882.72	FR	AFUM	AY	1.00
UM	Goff, Kimberly A.	ORD	Lrg Center Development Assoc	108,161.28	PR	UMPSPA		0.80
UM	Golet, Walter J.	OSMS	Asst Research Prof - AY	59,159.96	FR	AFUM	AY	1.00
UM	Gomm, Steven A.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Goodine, Katherine L.	OW	Administrative Specialist CL2	29,952.00	FR	COLT		1.00
UM	Goodridge, Sean P.	OHOUS	Food Service Assistant	23,400.00	FR	Service and Maintenance		1.00
UM	Goody, Michelle F.	OSBE	Assist Research Prof	47,500.01	FR	AFUM	FY	1.00
UM	Gopan, Jeffrey A.	OFM	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UM	Gosse, Julie A.	OBMMB	Associate Professor - AY	69,543.02	FR	AFUM	AY	1.00
UM	Gosselin, Tammy A.	OBMMB	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Gosselin, Deni J.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Gottwalt, Samantha C.	OMS	Administrative Specialist CL1	21,319.20	FR	COLT		1.00
UM	Goupee, Andrew J.	OME	Assistant Libra Professor	76,500.00	FR	AFUM	FY	1.00
UM	Gowdy, Rebecca H.	OCES	Administrative Specialist CL2	31,803.20	FR	COLT		1.00
UM	Graham, Christian M.	OBA	Assistant Professor	65,050.70	FR	AFUM	AY	1.00

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UM	Graham, Dean T.	OUNST	Assoc Dir of Retail Ops	71,313.18	FR	Non-Represented Salaried		1.00
UM	Gramlich, William M.	OCH	Assistant Professor	76,989.64	FR	AFUM	AY	1.00
UM	Granger, Aeleah M.	OREG	Scheduling Officer	33,168.00	FR	UMPSPA		1.00
UM	Grant, Deborah L.	OPOL	Administrative Specialist CL2	25,976.80	FR	COLT		1.00
UM	Grant, Kristen N.	OSG	Sea Grant Professional IV	62,182.57	FR	UMPSPA		1.00
UM	Grant, Andrea J.	OATH	Coordinator Ath Fac/Spec Event	39,679.92	FR	UMPSPA		1.00
UM	Graves, Travis L.	OFM	Mech Specialist HVAC CL2	35,401.60	FR	Service and Maintenance		1.00
UM	Gray, Amber M.	OLY	Librarian II	44,198.64	FR	UMPSPA		1.00
UM	Gray, Cathy E.	OCES	Community Education Asst CL2	29,016.00	PR	COLT		1.00
UM	Gray, Antone	OATH	Asst Men's Basketball Coach	45,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Gray, Charlene S.	OSFA	Lecturer of Landscape Design	50,000.00	FR	AFUM	AY	1.00
UM	Gray Jr, Howard M.	OSET	Professor - AY	46,041.24	PR	AFUM	AY	0.44
UM	Greaves, Christine A.	OHOUS	Administrative Support Supvrs	38,251.20	FR	University Supervisors		1.00
UM	Green, Dianne L.	OLY	Library Specialist CL2	31,803.20	FR	COLT		1.00
UM	Greenberg, Neil J.	OSMS	Assistant Director	72,310.91	FR	UMPSPA		1.00
UM	Greenberg, Norman H.	OCES	Telstar 4-H Professional	31,541.50	FR	UMPSPA		1.00
UM	Greenlaw, Alicia S.	OCES	Parenting Education Prof	37,216.32	FR	UMPSPA		1.00
UM	Greenleaf, Lisa A.	OHOUS	Food Service Technician CL2	30,659.20	FR	Service and Maintenance		1.00
UM	Greig, Hamish S.	OSBE	Assistant Professor	65,545.20	FR	AFUM	AY	1.00
UM	Griffin, Ruth E.	OCES	Parent Education Professional	51,264.38	FR	UMPSPA		1.00
UM	Grillo, Michael H.	OAT	Assoc Prof of Art	78,742.32	FR	Non-Represented Faculty	AY	1.00
UM	Grindrod, Christopher M.	OCSD	Assistant Professor of Speech	65,279.96	FR	AFUM	AY	1.00
UM	Groce, Susan H.	OAT	Professor of Art	96,445.45	FR	AFUM	AY	1.00
UM	Groden, Eleanor	OSBE	Professor of Entomology	107,804.29	FR	Non-Represented Faculty	AY	1.00
UM	Grosswiler, Paul R.	OCMJM	Prof. Comm & Journalism	85,395.00	FR	AFUM	AY	1.00
UM	Guay, Anthony P.	OFORM	Remote Sensing Tech Specialist	51,000.00	FR	UMPSPA		1.00
UM	Guay, Michael A.	OHOUS	Food Service Assistant	19,800.00	FR	Service and Maintenance		1.00
UM	Guerrette, Pamela J.	OCCPS	Administrative Support Supvrs	37,128.00	FR	University Supervisors		1.00
UM	Guerrette, Michelle L.	OFM	Mech Specialist Mechanical CL1	32,198.40	FR	Service and Maintenance		1.00
UM	Guerrette, Donna M.	OFM	Administrative Specialist CL1	21,242.00	PR	COLT		0.63
UM	Guite, Benjamin P.	OATH	Associate Head Coach	90,896.64	FR	Non-Represented Faculty	FY	1.00
UM	Guly, Margaret E.	OLY	Library Specialist CL3	34,673.60	FR	COLT		1.00
UM	Gundersen, Robert E.	OBBBB	Assoc Prof, Biochemistry	98,972.76	FR	Non-Represented Faculty	AY	1.00
UM	Gunnell, Morgan T.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Gunning, Jessica J.	OSMS	Grants Manager/Fiscal Officer	45,706.10	FR	UMPSPA		1.00
UM	Gunukula, Sampath Reddy	OCHE	Postdoctoral Research Assoc	48,960.00	FR	UMPSPA		1.00
UM	Gupta, Pushpa L.	OMS	Professor of Mathematics	107,584.33	FR	AFUM	AY	1.00
UM	Gupta, Ramesh C.	OMS	Professor of Mathematics	130,608.00	FR	AFUM	AY	1.00
UM	Guzman, Silvestre	OSDEN	Director	38,203.49	FR	UMPSPA		1.00
UM	Haddad, Emily	OASDN	Dean, CLAS	177,726.60	FR	Non-Represented Salaried		1.00
UM	Haggerty, Mark E.	OHNRS	Associate Professor - AY	66,585.56	FR	AFUM	AY	1.00
UM	Hahmann, Torsten	OCIS	Assistant Professor - AY	87,393.60	FR	AFUM	AY	1.00

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UM	Haigh, Emily A.	OPY	Asst Prof of Psychology	64,260.00	FR	AFUM	AY	1.00
UM	Haji Mirza Tayeb, Seyed Ali	OFORM	Postdoctoral Research Assoc	43,999.92	FR	UMPSPA		1.00
UM	Hakkola, Leah N.	OEDUH	Assistant Prof of Higher Educ	58,000.08	FR	AFUM	AY	1.00
UM	Haley, Stephen E.	OHOUS	Facilities Maint Worker CL2	33,363.20	FR	Service and Maintenance		1.00
UM	Hall, Nancy E.	OCSO	Chair of CSD	96,282.04	FR	Non-Represented Faculty	AY	1.00
UM	Hall, Christopher L.	OHOUS	Food Service Technician CL2	33,508.80	FR	Service and Maintenance		1.00
UM	Hall, Brenda L.	OCLIM	Professor of Quarternary Geo	97,704.72	PR	AFUM	AY	1.00
UM	Hall II, William S.	OPRSS	Print Services Technician CL3	34,444.80	FR	Service and Maintenance		1.00
UM	Hall, Larry W.	OHOUS	Food Service Technician CL2	40,164.80	FR	Service and Maintenance		1.00
UM	Hall, Joan I.	OHOUS	Accounting Support Spclst CL2	31,803.20	FR	COLT		1.00
UM	Hall, Rudolphus M.	OPRSS	Print Services Technician CL3	44,844.80	FR	Service and Maintenance		1.00
UM	Hallett, Samuel D.	OATH	Director for Digital Content	48,960.00	FR	UMPSPA		1.00
UM	Hallowell, Kirsten R.	OCES	Community Education Asst CL1	5,279.04	PR	COLT		0.20
UM	Hallsworth, Ruth	OWRI	Strategic Program Manager	71,755.70	FR	UMPSPA		1.00
UM	Hambrock, Michael E.	OFM	Facilities	37,107.20	FR	UMPSPA		1.00
UM	Hamel, Carol J.	OWRI	Fiscal and Admin. Coordinator	43,696.80	FR	UMPSPA		1.00
UM	Hamlin, Heather J.	OSMS	Associate Professor of Aqua	73,056.24	FR	AFUM	AY	1.00
UM	Han, Yousoo	OADCC	Assistant Research Professor	67,272.48	FR	AFUM	FY	1.00
UM	Handley, Michael J.	OCLIM	Laboratory Manager Inorg Chem	55,053.23	FR	UMPSPA		1.00
UM	Handley, David T.	OCES	Extension Professor	95,717.41	FR	AFUM	FY	1.00
UM	Hanes, Samuel P.	OAY	Assistant Professor - AY	55,080.00	FR	AFUM	AY	1.00
UM	Hanselman, Duane	OECE	Associate Professor, E&CE	120,338.54	FR	AFUM	AY	1.00
UM	Hao, Jianjun	OSFA	Assistant Professor - AY	68,666.40	FR	AFUM	AY	1.00
UM	Harasymiak, Joseph F.	OATH	Head Football Coach: Lecturer	153,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Hargest, Pamela L.	OCES	Horticulture Professional	37,500.00	FR	UMPSPA		1.00
UM	Hargreaves, James A.	OFBRI	Research Engineer	53,040.08	FR	UMPSPA		1.00
UM	Harkins, Jason A.	OBA	Associate Professor - AY	112,793.56	FR	AFUM	AY	1.00
UM	Harman, Christine M.	OHOUS	Food Service Technician CL1	23,601.60	FR	Service and Maintenance		1.00
UM	Harriman, Richard J.	OHOUS	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UM	Harriman, Bonnie L.	OHOUS	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Harrington, Dennis L.	OCES	Asst Dir & Financial Admin	91,046.16	FR	Non-Represented Salaried		1.00
UM	Harrington, Robert J.	OSMS	Research Associate	33,292.84	FR	UMPSPA		1.00
UM	Harris, Jonathan D.	OLY	Library Specialist CL1	27,248.00	FR	COLT		1.00
UM	Harris, Kelly J.	OHOUS	Facilities Maint Worker CL2	30,638.40	FR	Service and Maintenance		1.00
UM	Harris, Thomas H.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Harris Jr, Larry D.	OHOUS	Facilities Maint Worker CL2	27,892.80	FR	Service and Maintenance		1.00
UM	Harrison, Stephanie	OCCPS	Psychological Intern	30,000.00	FR	UMPSPA		1.00
UM	Harrison, Daniel J.	OW	Professor of Wildlife	113,739.36	FR	AFUM	AY	1.00
UM	Hart, David D.	OWRI	Director, Mitchell Center	179,771.40	FR	Non-Represented Faculty	FY	1.00
UM	Hart, Angela C.	OCES	Administrative Spclst(Conf)CL3	38,750.40	FR	Non-Represented Hourly		1.00
UM	Hartley, Diana L.	OCES	Administrative Specialist CL1	28,080.00	FR	COLT		1.00
UM	Hashey, Jeannine A.	OMAC	Administrative Specialist CL1	33,987.20	FR	COLT		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Haskell, Jane E.	OCES	Extension Professor - FY	88,783.82	FR	AFUM	FY	1.00
UM	Haskell, Loretta J.	OHOUS	Food Services Supervisor	39,374.40	FR	University Supervisors		1.00
UM	Hastings, Mary E.	OCED	Academic Records Spclst CL2	29,016.00	FR	COLT		1.00
UM	Hatch, John W.	OHOUS	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Hathaway, Lynn M.	OECE	Administrative Support Supvrs	40,497.60	FR	University Supervisors		1.00
UM	Hatley, Joshua D.	OFARM	Witter Farm Superintendent	46,818.00	FR	Non-Represented Salaried		1.00
UM	Hatt, Mikhael B.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Haughey, Sarah	OEH	Associate Professor of English	63,407.76	PR	AFUM	AY	1.00
UM	Haverkamp, Holland	OMAC	Photographer/Videographer	46,818.00	FR	UMPSPA		1.00
UM	Haverlock, Bethany J.	OSEC	Administrative Specialist CL2	20,092.80	PR	COLT		0.50
UM	Hayes, Daniel J.	OFORM	Asst Prof of Geospatial Analys	73,950.04	FR	AFUM	AY	1.00
UM	Hayes, Marie J.	OPY	Professor of Psychology	44,689.44	FR	AFUM	AY	0.50
UM	Hayes, Michelle L.	OATH	Asst Ath Tnr/Health Ins Coord	30,600.00	FR	UMPSPA		1.00
UM	Hazelton, Lynne B.	OCES	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Healy, Linda C.	ODC	Programs & Communications Mgr	52,035.19	FR	UMPSPA		1.00
UM	Heathcote, Samuel P.	OADCC	Engineer I	48,960.00	FR	UMPSPA		1.00
UM	Hecker, Jeffrey E.	OVPAA	EVP, Acad Affairs & Prvst	211,561.80	FR	Non-Represented Salaried		1.00
UM	Heinrich, Joshua A.	OATH	Director, Player Personnel	30,600.00	FR	UMPSPA		1.00
UM	Hejrati, Babak	OME	Asst Prof of Dynamics/Controls	86,000.04	FR	AFUM	AY	1.00
UM	Helmke, Steven C.	OFM	Struct Spclst Carpenter CL2	40,164.80	FR	Service and Maintenance		1.00
UM	Helmke, Scott G.	OSDEN	Staff Associate	38,250.00	FR	UMPSPA		1.00
UM	Hembree, Tamara S.	OMS	Administrative Support Supvrs	34,881.60	FR	University Supervisors		1.00
UM	Henderson, Lisa L.	OCTE	Data Management Tech CL2	34,673.60	FR	COLT		1.00
UM	Henderson, Casey O.	OEDUC	Technology Specialist	39,333.19	FR	UMPSPA		1.00
UM	Henkel, Norbert	OHOUS	Assoc Dir of Dining Services	70,358.12	FR	Non-Represented Salaried		1.00
UM	Henner, Patricia A.	OFARM	Dir of Page Farm & Home Museum	51,598.97	FR	UMPSPA		1.00
UM	Henry, Evan M.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Henry, Sara C.	ODSS	Dir, Disability Support Svcs	70,227.00	FR	UMPSPA		1.00
UM	Henry, Andrew D.	OEDUC	METs Advisor II	32,130.00	FR	UMPSPA		1.00
UM	Henry, Clarissa A.	OSBE	Associate Professor	79,188.40	FR	AFUM	AY	1.00
UM	Herakova, Liliana	OCMJM	Lecturer - AY	45,900.00	FR	AFUM	AY	1.00
UM	Herbert, Bonnie Jo M.	OHOUS	Food Services Supervisor	29,068.00	FR	University Supervisors		1.00
UM	Herbert, Valerie M.	ONURS	Assistant Professor of Nursing	67,500.00	FR	AFUM	AY	1.00
UM	Hermansen, Knud E.	OSET	Professor	56,849.89	FR	AFUM	AY	0.50
UM	Herrick, Jerome L.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Herschell, Chad J.	OPRSS	Mail Carrier	25,126.40	FR	Service and Maintenance		1.00
UM	Herzog, Benjamin J.	OADCC	Wood Technologist	81,600.04	FR	UMPSPA		1.00
UM	Hess, Charles T.	OPS	Professor of Physics	125,964.00	FR	AFUM	AY	1.00
UM	Hess, Samuel T.	OPS	Professor - AY	93,746.04	FR	AFUM	AY	1.00
UM	Hetherman, Corey J.	OATH	Asst. Football Coach/Def Coord	60,480.96	FR	Non-Represented Faculty	FY	1.00
UM	Hickey, Pamela J.	OCES	Administrative Specialist CL2	39,249.60	FR	COLT		1.00
UM	Hicks, Laurie E.	OAT	Professor of Art	93,679.86	FR	AFUM	AY	1.00

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UM	Hickson, Kimberly L.	OBURS	Accounting Support Spclst CL2	36,462.40	FR	COLT		1.00
UM	Hiebeler, David E.	OMS	Professor of Mathematics	95,031.00	FR	AFUM	AY	1.00
UM	Hiers, James	OSDEN	Alcohol/Drug Education Spec	41,000.04	FR	UMPSPA		1.00
UM	Higgins, Bruce F.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Hightower, Donna G.	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Hildreth, Angela D.	OCHE	Administrative Specialist CL2	38,313.60	FR	COLT		1.00
UM	Hildreth, Scott G.	OFM	Mech Specialist HVAC CL2	40,164.80	FR	Service and Maintenance		1.00
UM	Hill, Sheryl A.	ONAV	Administrative Specialist CL2	35,547.20	FR	COLT		1.00
UM	Hill, Jonathan R.	OADCC	Technician III	33,856.32	FR	UMPSPA		0.60
UM	Hill II, Nathan O.	OFBRI	Associate Mechanical Tech	37,354.81	FR	UMPSPA		1.00
UM	Hill, Justine R.	OREG	Degree Audit Specialist	41,668.02	FR	UMPSPA		1.00
UM	Hilton, Amanda M.	OSFA	Scientific Research Assistant	25,334.40	FR	COLT		1.00
UM	Hinrichs, Alexandra	OLY	Reference Librarian	9,499.92	PR	UMPSPA		0.30
UM	Hintz, Raymond J.	OSET	Professor, SET	117,271.19	FR	AFUM	AY	1.00
UM	Hirn, Corey T.	OSMS	Scientific Research Spclst CL2	33,654.40	FR	COLT		1.00
UM	Hodgins, Keith J.	OCHE	Mechanical Engineering Manager	65,579.52	FR	UMPSPA		1.00
UM	Hoffmann, Kristine E.	OW	Post Doctoral Research Assoc	51,000.04	FR	UMPSPA		1.00
UM	Hogan, Shannon D.	OHOUS	Food Service Assistant	27,747.20	FR	Service and Maintenance		1.00
UM	Hogate, Debra L.	OEDUL	University Trainer	66,610.00	FR	UMPSPA		1.00
UM	Holberton, Rebecca L.	OSBE	Professor of Biological Sci	103,170.12	FR	AFUM	AY	1.00
UM	Holland, Lynne M.	OCES	Community Education Asst CL2	29,016.00	PR	COLT		1.01
UM	Hollinger, Richard V.	OLY	Head Of Special Collections De	67,590.37	FR	Non-Represented Salaried		1.00
UM	Holman, Garth P.	OSBE	Research Associate, Herbarium	7,100.76	PR	UMPSPA		0.20
UM	Holmes, James A.	OHOUS	Facilities Maint Worker CL1	24,648.00	FR	Service and Maintenance		1.00
UM	Holmes, Dianne R.	OUNST	Purchasing Technician CL2	35,547.20	FR	COLT		1.00
UM	Holmes, David L.	OFM	Electrical Supervisor	49,524.80	FR	University Supervisors		1.00
UM	Hopkins, Kathryn L.	OCES	Extension Educator: Professor	84,251.52	FR	AFUM	FY	1.00
UM	Hopper, Catherine A.	OBMMB	Lecturer - AY	50,000.00	FR	AFUM	AY	1.00
UM	Hopper, Edward C.	OHOUS	Associate Director of Technolo	68,748.20	FR	UMPSPA		1.00
UM	Hopson, KymNoelle	OCES	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
UM	Horne, Sandra A.	OCCI	Coord for Comm Engmnt	68,087.17	FR	Non-Represented Salaried		1.00
UM	Hornsby, Stephen J.	OCAAM	Director; Professor	133,208.90	FR	Non-Represented Faculty	FY	1.00
UM	Horr, Marcia E.	OHOUS	Inventory Control Tech CL1	26,628.80	FR	COLT		1.00
UM	Horton, Karen J.	OSET	Professor of Mech Engineering	106,484.68	FR	AFUM	AY	1.00
UM	Hoskins, Bruce R.	OSFA	Assistant Scientist, PSE	60,374.98	FR	UMPSPA		1.00
UM	Hough, Mary L.	OWIC	Associate Professor - AY	61,096.94	PR	Non-Represented Faculty	AY	1.00
UM	Howard, Michael W.	OPL	Professor of Philosophy	99,706.20	FR	AFUM	AY	1.00
UM	Howard, Barbara D.	OCED	Associate Director For Student	50,544.32	PR	UMPSPA		0.75
UM	Howard, Gregory E.	OEH	Associate Professor of English	63,407.64	FR	AFUM	AY	1.00
UM	Howell, Caitlin L.	OCHE	Assistant Professor - AY	86,416.63	FR	AFUM	AY	1.00
UM	Hufnagel, Elizabeth	OEDUL	Assist Professor of Science Ed	58,000.08	FR	AFUM	AY	1.00
UM	Hughes, Holly D.	OCSRF	Research Associate	56,701.84	FR	UMPSPA		1.00

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UM	Hughes, Mariah G.	OASDN	Comm. Spec. & Marketing Coord.	32,000.04	FR	UMPSPA		1.00
UM	Hughes, Diane C.	OBA	Administrative Specialist CL1	32,302.40	FR	COLT		1.00
UM	Hughes, Aaron E.	OFM	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Huguenard, Kimberly	OCE	Assistant Professor -AY	77,519.96	FR	AFUM	AY	1.00
UM	Huie, Briana N.	ODCC	Child Care Assistant	25,334.40	FR	COLT		1.00
UM	Hummels, Donald M.	OECE	Professor, Elect & Comp Eng	120,386.26	FR	Non-Represented Faculty	AY	1.00
UM	Humphrey, Dana N.	OTDEN	Dean, Engineering	183,708.12	FR	Non-Represented Salaried		1.00
UM	Hunt, Gary L.	OSOE	Professor of Economics	150,906.12	FR	AFUM	AY	1.00
UM	Hunt, Jeffrey C.	OSDEN	Director of Campus Recreation	83,885.40	FR	Non-Represented Salaried		1.00
UM	Hunter, Jessica L.	OENRL	Asst Dir. of Customer Relations	42,095.44	FR	UMPSPA		1.00
UM	Hunter Jr, Malcolm L.	OW	Professor of Wildlife Resource	71,484.49	PR	AFUM	AY	0.50
UM	Hunter, Susan J.	OPRES	President	275,000.00	FR	Non-Represented Salaried		1.00
UM	Hussey, Roberta L.	OREG	Admin and Fiscal Manager	57,979.76	FR	Non-Represented Salaried		1.00
UM	Hussey, Patrick S.	OSEC	Police Officer	42,473.60	FR	Police		1.00
UM	Husson, Derek T.	OUNST	Retail Computer Sales Coor	57,848.24	FR	UMPSPA		1.00
UM	Hutchinson, Mark L.	OCES	Extension Professor - FY	87,769.00	FR	AFUM	FY	1.00
UM	Hutton, Mark G.	OCES	Extension Vegetable Specialist	82,016.20	PR	AFUM	FY	1.00
UM	Hwalek, John J.	OCHE	Assoc Prof, Chem Engineering	123,082.44	FR	AFUM	AY	1.00
UM	Hwalek, Ginger Y.	OSPA	Instructor in Music	15,266.52	PR	Non-Represented Faculty	AY	0.41
UM	Inferrera, Simon P.	OHOUS	Food Services Supervisor	37,128.00	FR	University Supervisors		1.00
UM	Ingwell-Spolan, Charlene M.	ONURS	Assistant Professor	68,339.96	FR	AFUM	AY	1.00
UM	Introne, Douglas S.	OCLIM	Stable Isotope Technician	65,001.66	FR	UMPSPA		1.00
UM	Ippolito, Jon	ONMP	Program Coordinator, New Media	101,038.75	FR	AFUM	AY	1.00
UM	Ireland, Valerie A.	OMAC	Manager of Creative Services	68,636.88	FR	Non-Represented Salaried		1.00
UM	Ireland, Scott A.	OFM	Mech Specialist Plumber CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Ireland, Tami J.	OHOUS	Accounting Support Spclst CL1	31,470.40	FR	COLT		1.00
UM	Irvine, Daniel R.	OHOUS	Food Service Technician CL2	28,353.60	FR	Service and Maintenance		1.00
UM	Isaac Ali, Abdallah	OCES	Community Education Asst CL2	29,016.00	FR	COLT		1.00
UM	Isenhour, Cynthia J.	OAY	Asst Prof of Anthropology	56,181.60	PR	AFUM	AY	1.00
UM	Isherwood, Jennifer C.	OEDDN	Coor. of Grant and Research	50,407.38	FR	UMPSPA		1.00
UM	Iwerks, Jennifer	OSDEN	Staff Assoc for Diversity and	30,000.00	FR	UMPSPA		1.00
UM	Jackson, Tori L.	OCES	Assoc Extension Prof - FY	68,187.08	FR	AFUM	FY	1.00
UM	Jackson, Diane W.	OEDUL	Lecturer - AY	63,244.92	FR	AFUM	AY	1.00
UM	Jackson Sanborn, James M.	OLY	Exec Dir, Maine InfoNet	95,494.81	FR	Non-Represented Salaried		1.00
UM	Jacobs, Naomi	OEH	Professor of English	97,422.56	FR	AFUM	AY	1.00
UM	Jacobs, Thomas M.	OFM	Electrical Specialist CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Jacobs, Lauren E.	OEDUK	Lecturer in KPE	50,000.00	FR	AFUM	AY	1.00
UM	Jacobs, Megan F.	OHOUS	Food Service Technician CL1	23,601.60	FR	Service and Maintenance		1.00
UM	Jacobson, Kirsten E.	OPL	Assoc Professor of Philosophy	68,267.88	FR	AFUM	AY	1.00
UM	Jain, Shaleen	OCE	Assc Prof of Civil Engineering	99,167.04	FR	AFUM	AY	1.00
UM	Jaksa, Kelly A.	OSWK	Lecturer	58,048.32	FR	AFUM	AY	1.00
UM	Jalbert, Peter	OADCC	Technician II	54,100.76	FR	UMPSPA		1.00

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UM	Jamison, Jonathan K.	OATH	Lead Fac Maint Worker CL2	35,401.60	FR	Service and Maintenance		1.00
UM	Jansujwicz, Jessica S.	OWRI	Asst Research Professor	12,999.96	PR	Non-Represented Faculty	FY	0.20
UM	Jason Jr, Terence J.	OHOUS	Technology Specialist	33,292.84	FR	UMPSPA		1.00
UM	Jayasundara, Nishad	OSMS	Asst Prof of Marine Physiology	65,000.04	FR	AFUM	AY	1.00
UM	Jemison Jr, John M.	OCES	Soil and Water Quality Special	113,937.72	FR	AFUM	FY	1.00
UM	Jenkins, Paul J.	OFM	Equipment Operator CL1	29,931.20	FR	Service and Maintenance		1.00
UM	Jenkins, Kim-Marie M.	OPRES	Interim Chief of Staff	129,727.08	FR	Non-Represented Salaried		1.00
UM	Jenkins, Julie A.	OHOUS	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Jennings, Susan	OCES	Extension Professor - FY	103,074.84	FR	Non-Represented Faculty	FY	1.00
UM	Jensen, Kathryn A.	OCES	4-H Youth Devl Professional	36,500.04	FR	UMPSPA		1.00
UM	Jensen, Fiona	ORD	Research Development Assistant	43,000.08	FR	UMPSPA		1.00
UM	Jerome, Bethan	OEDUL	Research Associate	25,755.00	PR	UMPSPA		0.50
UM	Jervis, Jo K.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Jesiolowski, Alexandria I.	OVRP	Administrative Specialist CL2	29,952.00	FR	COLT		1.00
UM	Jewett, Florence	OHOUS	Food Service Technician CL1	23,601.60	FR	Service and Maintenance		1.00
UM	Jin, Zhihe	OME	Prof of Mechanical Engineering	112,004.04	FR	AFUM	AY	1.00
UM	Jipson, Esther E.	ONURS	Administrative Specialist CL1	26,395.20	FR	COLT		1.00
UM	Joaquin, Arthur	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Johnson, Steven B.	OCES	Crops Specialist, Aroostook	97,758.84	FR	AFUM	FY	1.00
UM	Johnson, Douglas P.	OCCPS	Director of the Counseling Cnt	104,926.08	FR	Non-Represented Salaried		1.00
UM	Johnson, Scott E.	OERS	Chair of Earth & Climate Sci.	131,237.60	FR	Non-Represented Faculty	AY	1.00
UM	Johnson, Misty L.	OREG	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
UM	Johnson, Teresa R.	OSMS	Associate Professor - AY	71,411.59	FR	AFUM	AY	1.00
UM	Johnson, Kristin L.	OATM	Education Coordinator	35,970.83	FR	UMPSPA		1.00
UM	Johnson, Peggy A.	OFORM	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Johnson, Donna A.	OCHE	Group Leader, Research Project	73,517.36	FR	UMPSPA		1.00
UM	Johnson Jr, Eugene C.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Johnson, Pamela J.	OHOUS	Assistant Dining Service Mgr	40,030.39	FR	UMPSPA		1.00
UM	Johnson, Shannon C.	OSPD	Post Award Staff Associate II	42,800.04	FR	UMPSPA		1.00
UM	Johnson, Melvin W.	OLY	Social Sciences And Humanities	45,346.15	FR	UMPSPA		1.00
UM	Jones, Steven A.	OATH	Asst Equipment Manager	43,738.91	FR	UMPSPA		1.00
UM	Jones, Nory B.	OBA	Professor	140,657.76	FR	AFUM	AY	1.00
UM	Jones, Jaclyn A.	OADMS	Admission and Budget Manager	51,721.31	FR	UMPSPA		1.00
UM	Jones, Gayle M.	OSPD	Director of Research Comp	80,000.04	FR	Non-Represented Salaried		1.00
UM	Josiah-Martin, Judith A.	OSWK	Lecturer	52,540.16	FR	AFUM	AY	1.00
UM	Joughin, Sarah M.	OINTL	Sen Assoc Dir of Intern Progrm	60,526.80	FR	UMPSPA		1.00
UM	Jovanelli, Kathryn K.	OATM	Asst Dir for Fin, Admin & Mem	48,474.68	FR	UMPSPA		1.00
UM	Joyce, Patrick J.	OFM	Mech Specialist Plumber CL2	37,315.20	FR	Service and Maintenance		1.00
UM	Judd, Richard W.	OHY	Professor of History	93,575.41	FR	AFUM	AY	1.00
UM	Junkins, Claude A.	OFM	Space Manager	78,067.33	FR	UMPSPA		1.00
UM	Junkins, Kimberly D.	OCCOL	Administrative Specialist CL1	16,080.00	PR	COLT		0.50
UM	Jurich, Stephen N.	OBA	Assistant Prof of Finance	130,000.08	FR	AFUM	AY	1.00

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UM	Kachan, Ziegfried	OHOUS	Administrative Manager for Acc	64,189.38	FR	UMPSPA		1.00
UM	Kaczor, Keri L.	OSG	Sea Grant Professional I	45,000.00	FR	UMPSPA		1.00
UM	Kamath, Pauline	OSFA	Asst Prof of Animal Disease	69,000.00	FR	AFUM	AY	1.00
UM	Kanoti, Keith G.	OFORM	Forest Manager	59,302.80	FR	UMPSPA		1.00
UM	Kantor, Debra J.	OCES	Assoc Ext Education: 4-H Devel	68,375.44	FR	AFUM	FY	1.00
UM	Karp-Boss, Lee	OSMS	Associate Professor - AY	77,256.60	FR	AFUM	AY	1.00
UM	Kass, Leonard J.	OSBE	Assoc Prof, Biological Science	92,270.04	FR	AFUM	AY	1.00
UM	Kavin, Wendy A.	OADMS	Data Management Tech CL2	34,673.60	FR	COLT		1.00
UM	Kay, Andrew D.	OSBE	Programmer	43,696.80	FR	UMPSPA		1.00
UM	Kaye, Lenard W.	OSWK	Professor / Director	134,122.74	FR	AFUM	AY	1.00
UM	Kaye-Schiess, Jesse L.	OEDUK	Lecturer in KPE	50,000.04	FR	AFUM	AY	1.00
UM	Kearns, Terrance L.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Keezer, David W.	OHOUS	Snr Manager of Tech Services	57,231.32	FR	UMPSPA		1.00
UM	Keim, Karen H.	OEDUC	Director of MEOC and METS	79,774.51	FR	Non-Represented Salaried		1.00
UM	Kelley, Alice R.	OERS	Instructor	50,553.47	FR	AFUM	AY	1.00
UM	Kelley, Joshua B.	OBMMB	Asst Prof of Biochemistry	65,000.04	FR	AFUM	AY	1.00
UM	Kelley, Lynn A.	ONFDN	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
UM	Kelley, Joseph T.	OERS	Professor of Marine Geology	114,262.32	FR	AFUM	AY	1.00
UM	Kelliher, Lloyd A.	OFM	Equipment Operator CL2	37,939.20	FR	Service and Maintenance		1.00
UM	Kelly, Renee W.	ODIC	AVP for Innovation and Econ	111,180.08	FR	Non-Represented Salaried		1.00
UM	Kelly, Sarah A.	OTDEN	Asst to Dean & Fin Mngr	55,836.95	FR	Non-Represented Salaried		1.00
UM	Kelly, Nancy A.	OSWK	Field Coord, Social Work	60,783.10	FR	UMPSPA		1.00
UM	Kelly, Casey R.	OEDUC	Communications Coordinator	46,818.00	FR	UMPSPA		1.00
UM	Kelshaw, Brian A.	ODIC	Hatchery Manager	55,855.00	FR	UMPSPA		1.00
UM	Kennedy, Stephanie M.	ODCC	Child Care Assistant	29,120.00	FR	COLT		1.00
UM	Kennedy, Brad A.	OHOUS	Facilities Maint Supervisor	37,128.00	FR	University Supervisors		1.00
UM	Kennedy-Wade, Brenda L.	OCES	Scientific Research Spclst CL2	35,692.80	FR	COLT		1.00
UM	Kenney, Sharon E.	OSDEN	Asst Director for Marketing	47,166.10	FR	UMPSPA		1.00
UM	Kenny, Laurie A.	OADMS	Data Management Tech CL2	31,616.00	FR	COLT		1.00
UM	Kent, Richard B.	OEDUL	Prof of Literacy Education	76,733.76	FR	AFUM	AY	1.00
UM	Kerluke, Cristina M.	OASUP	Assistant Director	52,236.26	FR	UMPSPA		1.00
UM	Kersbergen, Richard J.	OCES	Extension Educator, Extension	96,141.41	FR	AFUM	FY	1.00
UM	Ketch, Kristina M.	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Khalil, Andre	OMS	Associate Professor	80,094.77	FR	AFUM	AY	1.00
UM	Kidder, Karen A.	OCIS	Administrative Support Supvsr	40,497.60	FR	University Supervisors		1.00
UM	Kidwai, Khusro	OLLDN	Associate Dean	125,000.00	FR	Non-Represented Salaried		1.00
UM	Kienzler, Michael A.	OCH	Assistant Professor - AY	73,000.08	FR	AFUM	AY	1.00
UM	Killingier, Margaret O.	OHNRS	Associate Professor - AY	66,585.56	FR	AFUM	AY	1.00
UM	Killip, Amber L.	OSET	Assistant Professor - AY	62,000.04	FR	AFUM	AY	1.00
UM	Kimball, Steven J.	OMS	Lecturer in Mathematics	64,613.88	FR	AFUM	AY	1.00
UM	King, Roger J.	OPL	Assoc Professor of Philosophy	83,648.65	FR	AFUM	AY	1.00
UM	King, Lynnette G.	OMCSC	Administrator, MCS Library	45,764.04	FR	UMPSPA		1.00

University of Maine System
Salaries of Regular Employees by University
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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	King, Christopher A.	OFM	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	King, Benjamin L.	OBBMB	Asst Prof of Bioinformatics	92,000.04	FR	AFUM	AY	1.00
UM	Kinghorn, George A.	OATM	Director of the Museum of Art	104,501.41	FR	Non-Represented Salaried		1.00
UM	Kinney, Keith R.	OSET	Lecturer in Mechanical Engin	62,424.00	FR	AFUM	AY	1.00
UM	Kinnison, Michael T.	OSBE	Associate Director of SBE	130,275.92	FR	AFUM	AY	1.00
UM	Kirby, Michael P.	OMAC	Media	63,672.48	FR	Non-Represented Salaried		1.00
UM	Kirby, Clay A.	OCES	Associate Scientist, Entomolog	69,192.23	FR	UMPSPA		1.00
UM	Kirk, Robert E.	OCH	Teach Assoc / Lab Supervisor	62,402.45	FR	UMPSPA		1.00
UM	Kirkmann, Meredith M.	OSET	Asst Prof of Construction Eng	65,500.08	FR	AFUM	AY	1.00
UM	Kizhakkepurakkal, Anil	OFORM	Asst Prof of Forest Operations	68,340.00	FR	AFUM	AY	1.00
UM	Klein, Vanessa A.	OCES	Asst Exten Prof 4-H Stem	70,000.08	FR	AFUM	FY	2.00
UM	Klein, Sharon J.	OSOE	Assistant Professor - AY	81,182.41	FR	AFUM	AY	1.00
UM	Kleman, Kristyn M.	ORC	Research Compliance Officer I	39,000.00	FR	UMPSPA		1.00
UM	Klemm, Jeffrey C.	OSDEN	Asst Director - Stu Activities	42,329.96	FR	UMPSPA		1.20
UM	Klemmer, Amanda	OSBE	Asst Research Professor	38,379.72	PR	Non-Represented Faculty	FY	0.61
UM	Klimis, Dorothy J.	OSFA	Prof of Clinical Nutrition	97,790.26	FR	AFUM	AY	1.00
UM	Knapp, Rachel A.	OLY	Instructor, Sci/Eng Librarian	44,884.08	FR	UMPSPA		1.00
UM	Knight, Colt W.	OCES	Asst Extension Professor - FY	67,000.08	FR	AFUM	FY	1.00
UM	Knightly, Andrew H.	OMS	Associate Professor - AY	75,249.44	FR	AFUM	AY	1.00
UM	Knowles, Terri L.	ODCC	Infant/Toddler Childcare Teach	47,343.82	FR	UMPSPA		1.00
UM	Knowles, Heather L.	OCES	Parenting Educ Professional	33,958.69	FR	UMPSPA		1.00
UM	Knowles, Anne K.	OHY	Professor of History	99,290.08	FR	AFUM	AY	1.00
UM	Koch, Charles R.	OFORM	Scientific Research Spclst CL2	31,616.00	FR	COLT		1.00
UM	Koehler, Glen W.	OCES	Associate Scientist	70,123.97	FR	UMPSPA		1.00
UM	Kogson, Luz M.	ODIC	Research Assistant	50,565.82	FR	UMPSPA		1.00
UM	Koller, Gregory J.	OFARM	Farm Superintendent, Highmoor	45,443.32	FR	UMPSPA		1.00
UM	Koller, Rebecca A.	OCES	ME Families Parent Educ. Prof.	33,957.92	FR	UMPSPA		1.00
UM	Koneff, Karen S.	OCSP	Administrative Specialist CL1	22,680.00	FR	COLT		1.00
UM	Kontur, Patricia A.	ONFDN	Director of Programs	63,498.70	FR	UMPSPA		1.00
UM	Koons, Peter O.	OCLIM	Professor - AY	124,093.68	FR	AFUM	AY	1.00
UM	Kosnow, Jane M.	OHOUS	Administrative Support Supvsr	47,278.40	FR	University Supervisors		1.00
UM	Kosobud, Paul J.	OFM	Inventory Control Supervisor	43,888.00	FR	University Supervisors		1.00
UM	Kotecki, David E.	OECE	Associate Professor, E&CE	116,382.96	FR	AFUM	AY	1.00
UM	Kozlowski III, Ronald N.	OSBE	Research Associate	55,419.62	FR	UMPSPA		1.00
UM	Kranich, Gregory D.	OCES	4-H Science Youth Dev Prof	39,535.24	FR	UMPSPA		1.00
UM	Krapf, Jennifer E.	ODCC	Child Care Assistant	27,622.40	FR	COLT		1.00
UM	Kreps, James J.	OCH	Lecturer in Chemistry	56,100.08	FR	AFUM	AY	1.00
UM	Kress, David C.	OEH	Associate Professor	64,242.86	FR	AFUM	AY	1.00
UM	Kreutz, Karl J.	OCLIM	Professor of Climate Chng Inst	94,232.70	PR	AFUM	AY	1.00
UM	Kuehne, Christian	OFORM	Research Associate in Forest	45,000.00	FR	UMPSPA		1.00
UM	Kurbatov, Andrei V.	OCLIM	Assoc Research Prof	77,087.28	FR	AFUM	AY	1.00
UM	Kurtz, Alan J.	OCCI	Area Coordinator (Education)	68,631.41	FR	UMPSPA		1.00

University of maine System
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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Kurz, Katharina H.	OHNRS	Financial and Personnel Mngr	22,888.76	PR	UMPSPA		0.50
UM	Kuykendall, Adam C.	OMAC	Photographer / Videographer	50,306.38	FR	UMPSPA		1.00
UM	Kwon, Heok B.	OCHE	Lab Instr: Analytical Chemist	52,401.47	FR	UMPSPA		1.00
UM	LaBouff, Jordan P.	OHNRS	Associate Professor of Psych	65,707.80	PR	AFUM	AY	1.00
UM	LaCroix, Roland J.	OSEC	Chief of Police	92,424.55	FR	Non-Represented Salaried		1.00
UM	LaFlamme, Galen E.	OHOUS	Facilities Maint Worker CL2	31,990.40	FR	Service and Maintenance		1.00
UM	LaPlante, Ronald A.	OFM	Equipment Operator CL1	29,931.20	FR	Service and Maintenance		1.00
UM	LaRoche, Ryan M.	OVPA	Lecturer in Leadership Studies	48,000.00	FR	AFUM	AY	1.00
UM	LaRocque, Monique M.	OLLDN	Associate Provost	157,365.60	FR	Non-Represented Salaried		1.00
UM	Laatsch, Shawn A.	OPS	Director of Emera Astronomy	62,424.00	FR	UMPSPA		1.00
UM	Labas, Linda S.	OCCI	Early Childhood Coordinator	81,214.88	FR	Non-Represented Salaried		1.00
UM	Labrecque, David R.	OCH	Research Assoc; Instr Spc	57,042.90	FR	UMPSPA		1.00
UM	Lacadie, Mary L.	OHOUS	Food Service Technician CL1	36,524.80	FR	Service and Maintenance		1.00
UM	Lachapelle, Kevin A.	OSMS	Research Assistant	30,296.56	FR	UMPSPA		1.00
UM	Lackovic, Randy A.	OLY	Library Specialist CL2	31,803.20	PR	COLT		1.00
UM	Lad, Robert J.	OPS	Professor of Physics	147,875.96	FR	AFUM	AY	1.00
UM	Ladenheim, Melissa R.	OHNRS	Associate Dean	64,504.84	FR	UMPSPA		1.00
UM	Lai, Chu Shing	OMS	Assistant Professor - AY	76,500.00	FR	AFUM	AY	1.00
UM	Lajoie, Rodney L.	OFM	Struct Spclst Carpenter CL2	39,228.80	FR	Service and Maintenance		1.00
UM	Lajoie, Rachel N.	ODCC	Child Care Assistant	25,334.40	FR	COLT		1.00
UM	Lammers Lisnet, Ronald J.	OMAC	Mgr of Vsl Med & Ath Liaison	74,341.37	FR	Non-Represented Salaried		1.00
UM	Lamontain, Rosemary A.	OSET	Administrative Support Supvsr	48,401.60	FR	University Supervisors		1.00
UM	Lamson, Daniel A.	OHOUS	Accounting Support Spclst CL3	31,616.00	FR	COLT		1.00
UM	Landis, Eric N.	OCE	Professor of Civil Engineering	140,476.71	FR	Non-Represented Faculty	AY	1.00
UM	Landon, Melissa E.	OCE	Associate Professor - AY	91,800.00	FR	AFUM	AY	1.00
UM	Landry, Michele L.	OHOUS	Assistant Dining Service Mgr	43,669.54	FR	UMPSPA		1.00
UM	Landry, Susan N.	OINTL	Administrative Specialist CL2	31,803.20	FR	COLT		1.00
UM	Lane, Paige A.	OCSA	Lecturer in Speech-Language	48,450.08	FR	AFUM	AY	1.00
UM	Lang, Michael	OHY	Assoc Professor of History	68,792.40	FR	AFUM	AY	1.00
UM	Langlais Parker, Molly Jean A.	OW	Administrative Specialist CL1	26,395.20	FR	COLT		1.00
UM	Lapp, Justin	OME	Asst Prof of Design	86,000.04	FR	AFUM	AY	1.00
UM	Largay, Theodore M.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Larkins, William	OATH	Asst Women's Ice Hockey	22,500.00	FR	Non-Represented Faculty	FY	1.00
UM	Laughlin, Constance A.	OUNST	Retail Services Supervisor	42,057.60	FR	University Supervisors		1.00
UM	Lavigne, Robert N.	OSPD	Grant Accountant IV	68,552.09	FR	UMPSPA		1.00
UM	Lavoie, Elizabeth M.	OSDEN	Sexual Violence Rspns/Title IX	51,010.14	FR	UMPSPA		1.00
UM	Lawler, John A.	OSDEN	Director of Residence Life	84,429.71	FR	Non-Represented Salaried		1.00
UM	Lawrence, Peter A.	OLY	Library Specialist CL2	31,803.20	FR	COLT		1.00
UM	Layaou, Jillian	ODEAN	Coordinator of Intl Recruit	38,000.04	FR	UMPSPA		1.00
UM	Le, Christy J.	OEDUC	MEOC Advisor III	43,140.16	FR	UMPSPA		1.00
UM	Le Gal, Mireille C.	OINTL	Int'l Student, Scholar Advr.	44,315.93	FR	UMPSPA		1.00
UM	LePage, Justin P.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	LeRoy, Michael R.	OATH	Assistant Athletic Trainer	30,000.00	FR	UMPSPA		1.00
UM	LeShane, Ryan J.	OCES	Camp Director	36,604.43	FR	UMPSPA		1.00
UM	Leahy, Jessica E.	OFORM	Prof of Human Dimensions	96,023.64	FR	AFUM	AY	1.00
UM	Lebowitz, Max D.	OATH	Director of Compliance	40,000.08	FR	UMPSPA		1.00
UM	Lech, Mark H.	OATH	Lecturer - FY	66,148.12	FR	AFUM	FY	1.00
UM	Leclair, Matthew P.	OENRL	Social Media Manager	40,799.96	FR	Non-Represented Salaried		1.00
UM	Leclair, Christopher R.	OFM	Structural Spclst Painter CL2	37,315.20	FR	Service and Maintenance		1.00
UM	Leclair Jr, John H.	OFM	Structural Spclst Mason CL2	38,272.00	FR	Service and Maintenance		1.00
UM	Lee, John T.	OCRSF	Research Associate	57,222.08	FR	UMPSPA		1.00
UM	Lee, Man-Ching	OCED	Manager of Fac & Stu Support	59,003.65	FR	UMPSPA		1.00
UM	Lee, Betty P.	OCLIM	Assist Director, Clim Change	73,345.43	FR	UMPSPA		1.00
UM	Lee, Meredith C.	OSAI	Assistant Director II	49,960.30	FR	UMPSPA		1.00
UM	Leeman Jr, Paul F.	ODC	Food Service Technician CL3	45,884.80	FR	Service and Maintenance		1.00
UM	Legard, Kasey R.	OFORM	Associate Scientist	50,665.28	FR	UMPSPA		1.00
UM	Legrande, Diane L.	OEDUK	Administrative Specialist CL2	35,547.20	FR	COLT		1.00
UM	Lehnhard, Robert A.	OEDUK	Chair, Professor of Education	101,448.00	FR	Non-Represented Faculty	AY	1.00
UM	Lello, Sara	OASDN	Lecturer - AY	46,693.15	PR	AFUM	AY	1.00
UM	Lenfest, William G.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Lennart, Nicole	OCES	Administrative Specialist CL1	26,395.20	FR	COLT		1.00
UM	Lepage, Paul R.	OHOUS	Facilities Maint Supervisor	42,764.80	FR	University Supervisors		1.00
UM	Leslie, Heather M.	OSMS	Director, DMC	127,299.96	FR	Non-Represented Faculty	FY	1.00
UM	Lesniewicz, Krzysztof A.	OSFA	Scientific Research Spclst CL1	33,675.20	FR	COLT		1.00
UM	Levasseur, Anne	OCE	Accounting Support Spclst CL2	29,952.00	FR	COLT		1.00
UM	Leveille, Joseph E.	OPRSS	Mail Services Assistant CL2	32,156.80	FR	COLT		1.00
UM	Levesque, Nicole M.	OPRSS	Mail Services Supervisor	34,673.60	FR	University Supervisors		1.00
UM	Levesque, Danielle L.	OSBE	Asst Prof of Mammology	66,300.04	FR	AFUM	AY	1.00
UM	Levitsky, Tamara L.	OSBE	Research Assistant In Bio Sci	38,715.46	FR	UMPSPA		1.00
UM	Lewis, Nancy M.	OLY	Head, Reference Services Dept	66,895.19	FR	Non-Represented Salaried		1.00
UM	Lewis, Jessica W.	OCSD	Lecturer 1/Staff Speech	38,760.04	PR	Part-Time Faculty	AY	0.80
UM	Liang, Qinghan	OEDUL	Database Programmer	55,393.43	FR	UMPSPA		1.00
UM	Libbey, Kyle W.	OATH	Events/Activities	30,000.00	FR	UMPSPA		1.00
UM	Libby, Rosemary S.	ODCC	Child Care Assistant	28,371.20	FR	COLT		1.00
UM	Libby, David	OFM	Locksmith CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Libby, Kristen M.	OCMJM	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Libby, Patricia A.	OHCTR	Director of Hutchinson	93,323.88	FR	Non-Represented Salaried		1.00
UM	Libby, Curtis K.	OADCC	Engineer IV	77,769.90	FR	UMPSPA		1.00
UM	Libby, Bradley A.	OFARM	Super,Horticultural Facilities	58,479.41	FR	UMPSPA		1.00
UM	Lichtenwalner, Anne B.	OCES	Assoc Extension Prof - FY	105,995.10	PR	AFUM	FY	1.00
UM	Lidral, Karen E.	ODIC	Grants Mgr / Fiscal Officer	40,057.86	FR	UMPSPA		1.00
UM	Lieberthal, Brandon	OME	Post Doctoral Research Assoc	39,015.00	PR	UMPSPA		0.75
UM	Lilley, Jason M.	OCES	Sustainable Agriculture Pro.	42,656.44	FR	UMPSPA		1.00
UM	Lilly, Justin W.	OREG	Operations Support Specialist	33,084.00	FR	UMPSPA		1.00

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UM	Lindahl, Sarah E.	OCH	Lecturer - AY	56,000.04	FR	AFUM	AY	1.00
UM	Lindley, Vina E.	OCES	Food Systems/Youth Dev Prof	45,545.52	FR	UMPSPA		1.00
UM	Lindsay, Sara M.	OSMS	Associate Professor - AY	80,260.98	FR	AFUM	AY	1.00
UM	Linehan, James E.	OAT	Professor of Art	99,136.54	FR	AFUM	AY	1.00
UM	Lint, Mathew W.	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Liscomb, Linda S.	OSET	Administrative Specialist CL1	20,915.20	FR	COLT		1.00
UM	Littlefield, Merlin A.	ODSS	Administrative Specialist CL1	26,395.20	FR	COLT		1.00
UM	Liu, Geng	OME	Postdoctoral Research Assoc	45,900.00	FR	UMPSPA		1.00
UM	Liu, Yan	OLY	Business Ref Librarian, Lib II	44,217.04	FR	UMPSPA		1.00
UM	Liu, Wei	OSMS	Postdoctoral Research Assoc	45,000.00	FR	UMPSPA		1.00
UM	Livingston, William H.	OFORM	Assoc Prof, Forest Resources	88,298.35	FR	AFUM	AY	1.00
UM	Lizzotte, Susan E.	OATH	Head Swim Coach, Lecturer	54,341.10	FR	AFUM	FY	1.00
UM	Llerena, Tony	OSDEN	Coordinator of Verteran's Serv	52,891.12	FR	UMPSPA		1.00
UM	Lobe, Sebastian	OBA	Assistant Professor	122,400.00	FR	AFUM	AY	1.00
UM	Lobley, Jennifer F.	OCES	Extension Professor - FY	85,610.96	FR	AFUM	FY	1.00
UM	Lodgek, Michele E.	OCES	Financial/Data Administrator	58,938.24	FR	UMPSPA		1.00
UM	Loftin, James L.	OSMS	Research Associate	38,493.08	PR	UMPSPA		0.80
UM	Logue, Mary E.	OEDUH	Chair, Dept. of Teacher	85,000.20	FR	Non-Represented Faculty	AY	1.00
UM	Loman, Zachary G.	OW	Postdoctoral Research Assoc	48,898.84	FR	UMPSPA		1.00
UM	London, Christopher I.	OFORM	Scientific Research Spclst CL2	31,616.00	FR	COLT		1.00
UM	Long, Ryan	OATH	Athletic Communications Asst	30,000.00	FR	UMPSPA		1.00
UM	Long, Wanda J.	OCED	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
UM	Loper, Joanne M.	OBA	Academic Records Spec CL 2	33,675.20	FR	COLT		1.00
UM	Lopez-Anido, Roberto A.	OCE	Professor of Civil Engineering	137,007.12	FR	AFUM	AY	1.00
UM	Love, Carrie L.	OSMS	Accounting Support Spclst CL3	33,654.40	FR	COLT		1.00
UM	Lowe, Dale F.	ONURS	Lecturer in Nursing	60,631.20	FR	AFUM	AY	1.00
UM	Lowery, Jennifer A.	OHOUS	Food Service Assistant	27,747.20	FR	Service and Maintenance		1.00
UM	Lozier, Amanda P.	OMAC	Web/Print Content Coordinator	42,338.16	FR	UMPSPA		1.00
UM	Lucas, David A.	OFM	Electrical Specialist CL3	47,840.00	FR	Service and Maintenance		1.00
UM	Lucas, Bonnie A.	OEDUC	METS Advisor III	34,913.86	FR	UMPSPA		1.00
UM	Lucas, Anthony M.	OFM	Struct Spclst Carpenter CL2	38,272.00	FR	Service and Maintenance		1.00
UM	Lucas, Cindy-Jo	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Luce, Amy E.	OFBRI	TRC Manager	63,526.56	FR	Non-Represented Salaried		1.00
UM	Ludington, Zachary R.	OMLC	Assistant Professor of Spanish	51,000.00	FR	AFUM	AY	1.00
UM	Lugner, Peter J.	OFARM	Farm Operations Tech CL1	28,932.80	FR	COLT		1.00
UM	Lukens, Margaret A.	OEH	Professor of English	90,850.20	FR	AFUM	AY	1.00
UM	Lund III, Gerald L.	OLY	Manager of Circulation	43,182.96	FR	UMPSPA		1.00
UM	Lunny, Eric	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Lunny, Meredith E.	OPARK	Administrative Specialist CL2	37,398.40	FR	COLT		1.00
UM	Lvin, Sergey J.	OMS	Lecturer in Math	39,768.60	PR	AFUM	AY	0.50
UM	Lynch, Minya L.	OHOUS	Administrative Manager for AP	49,804.56	FR	UMPSPA		1.00
UM	Lynch, Jenny K.	OSPD	Grant Accountant II	43,800.00	FR	UMPSPA		1.00

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UM	Lynch, Jonathan W.	OATH	Director of Sports Perform	42,840.00	FR	UMPSPA		1.00
UM	Lyon, Bradfield	OERS	Assoc Research Prof	86,700.00	FR	AFUM	AY	1.00
UM	Lyons, Paul J.	OHOUS	Lead Fac Maint Worker CL2	42,078.40	FR	Service and Maintenance		1.00
UM	Maasch, Kirk A.	OCLIM	Professor of Climate Change In	98,405.45	PR	AFUM	AY	1.00
UM	MacAulay, Rebecca K.	OPY	Assistant Professor - AY	62,500.08	FR	AFUM	AY	1.00
UM	MacFarline, Bruce L.	OSFA	Scientific Research Splst CL1	35,547.20	FR	COLT		1.00
UM	MacLeod Jr, Robert H.	OEPSR	Fiscal and Admin Coord	37,230.04	FR	UMPSPA		1.00
UM	MacManus, Robert A.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	MacRae, Jean D.	OCE	Assoc Prof, Civil Engineering	101,378.04	FR	AFUM	AY	1.00
UM	Macdonald, Dawn E.	OHOUS	Food Service Technician CL2	22,207.20	FR	Service and Maintenance		1.00
UM	Macdougall, Amy L.	OSAI	JLD Coord&Asst Dir Scholar	48,960.00	FR	UMPSPA		1.00
UM	Machamer, Natalie K.	OCH	Lecturer in Chemistry	58,650.04	FR	AFUM	AY	1.00
UM	Maclean, Molly	OSBE	Dev. Science Instructor	47,853.13	FR	AFUM	AY	1.00
UM	Madore, Janice R.	OCPD	Administrative Specialist CL3	45,843.20	FR	COLT		1.00
UM	Madore Jr, Norman J.	OHOUS	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UM	Maeverde, Jennifer C.	OCCI	Res Assoc II	56,852.72	FR	UMPSPA		1.00
UM	Maginnis, Melissa S.	OBMMB	Asst Prof of Microbiology	62,424.00	FR	AFUM	AY	1.00
UM	Maher, Patricia E.	OAY	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Mahon, John F.	OBA	Ch Int'l Bus Pol & Strat; Prf	101,768.64	FR	AFUM	AY	0.60
UM	Mahoney-O'Neil, Maryellen	OEDDN	Associate Dean for Academic Sv	104,517.25	FR	Non-Represented Salaried		1.00
UM	Mailey, Jason A.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Majka, Alan D.	OCES	Assoc Extension Prof - FY	42,461.17	PR	AFUM	FY	0.60
UM	Malcolm, Todd M.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Mallory, Ellen B.	OCES	Assoc Extension Prof - FY	78,330.73	PR	AFUM	FY	1.00
UM	Malmstedt, Melissa D.	ODIC	Research Assistant	44,253.72	FR	UMPSPA		1.00
UM	Manev, Ivan M.	OBA	Dean of Maine Business	180,800.00	FR	Non-Represented Salaried		1.00
UM	Manion, William P.	OSET	Associate Professor	84,503.68	FR	AFUM	AY	1.00
UM	Mann, Tayla M.	OCES	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Mann, Teresa L.	OEDUC	MEOC Advisor III	44,542.81	FR	UMPSPA		1.00
UM	Manzo, Ellen L.	OEH	Administrative Specialist CL1	19,585.28	PR	COLT		0.80
UM	Marble, Tara L.	OCES	4-H Youth Development	38,000.04	FR	UMPSPA		1.00
UM	Marcinkowski, David P.	OCES	Extension Dairy Specialist	84,786.36	PR	AFUM	FY	1.00
UM	Mares, Christopher A.	OEDUL	Lecturer	83,690.64	FR	AFUM	FY	1.00
UM	Markides, Kyriacos C.	OSY	Professor of Sociology	112,091.88	FR	AFUM	AY	1.00
UM	Markovitch, Dmitri G.	OBA	Assistant Professor - AY	120,000.00	FR	AFUM	AY	1.00
UM	Marks, Nancy S.	OHOUS	Personnel & Administration Mgr	52,815.11	FR	UMPSPA		1.00
UM	Marquis, Regina D.	OCD	Course Scheduling and Data Sup	44,904.46	FR	UMPSPA		1.00
UM	Marquis, Minnie E.	ODCC	Child Care Assistant	30,638.40	FR	COLT		1.00
UM	Marrs, Stuart L.	OSPA	Professor - AY	101,776.20	FR	AFUM	AY	1.00
UM	Marshall, Matthew T.	OATH	Events/Activities	30,600.00	FR	UMPSPA		1.00
UM	Martell, Stephen F.	OSEC	Police Support Services Mngr	55,863.16	FR	UMPSPA		1.00
UM	Marthakis, Stefania I.	OUNST	Purchasing Technician CL2	29,016.00	FR	COLT		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Martin, Rachael	OSBE	Research Assistant	33,292.84	FR	UMPSPA		1.00
UM	Martin, Eric L.	OME	Lecturer in Mechanical Eng	64,945.93	FR	AFUM	AY	1.00
UM	Martin, Kenneth H.	OEDUL	Assistant Professor - AY	58,000.08	FR	AFUM	AY	1.00
UM	Martin, Angela J.	OCES	Administrative Specialist CL2	36,462.40	FR	COLT		1.00
UM	Martin, Donald W.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Mascetta, John	OASDN	Director, Advising and Academi	56,015.88	FR	Non-Represented Salaried		1.00
UM	Mason, Mitchell D.	OCES	Assoc Extension Prof - FY	68,345.10	FR	AFUM	FY	1.00
UM	Mason, Michael D.	OCHE	Professor of Chemical and Bio	122,529.50	FR	AFUM	AY	1.00
UM	Mason, Craig A.	OEDUL	Professor - AY	112,586.21	FR	AFUM	AY	1.00
UM	Mathewson, Curtis J.	OBURS	Accounting Support Spclst CL3	31,616.00	FR	COLT		1.00
UM	Mattos Machado, Robson A.	OCES	Asst Extension Professor - FY	67,000.08	PR	AFUM	FY	1.00
UM	Mauery, Andrea L.	OAT	Chair of Art	89,954.24	FR	Non-Represented Faculty	AY	1.00
UM	Maxim, Margaret A.	OASUP	Director, Academic Support Ser	68,786.26	FR	Non-Represented Salaried		1.00
UM	Maxwell, Leah A.	OSWK	Distance MSW Coordinator	25,499.96	PR	UMPSPA		0.70
UM	May, Janet	OCCI	Coord, Transition & Adults	68,146.12	FR	Non-Represented Salaried		1.00
UM	Maydan, Heather	OHOUS	Food Service Assistant	23,400.00	FR	Service and Maintenance		1.00
UM	Mayer, Lawrence M.	OSMS	Professor of Oceanography	137,778.72	FR	AFUM	AY	1.00
UM	Mayewski, Paul A.	OCLIM	Professor CCI	174,326.33	FR	Non-Represented Faculty	AY	1.00
UM	Mayhew, Cynthia S.	OHOUS	Food Services Supervisor	38,251.20	FR	University Supervisors		1.00
UM	Mayo, Anthony J.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Mazzarelli, Carl M.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Mazzeo, Isaac T.	OHOUS	Food Service Assistant	23,400.00	FR	Service and Maintenance		1.00
UM	McAdam, Jeanette F.	OHOUS	Food Services Supervisor	29,515.20	FR	University Supervisors		1.00
UM	McAuley, Sean A.	OCES	Scientific Research Spclst CL2	34,673.60	FR	COLT		1.00
UM	McCann, Brandi D.	OMAC	Media	39,785.38	FR	UMPSPA		1.00
UM	McCarthy, James D.	OIEI	Teacher	15,386.70	PR	UMPSPA		0.50
UM	McCarty, Katherine H.	OCES	Food Systems Professional	33,976.80	FR	UMPSPA		1.00
UM	McClure-Harris, Shirley	OHOUS	Retail Services Assistant CL1	21,401.60	FR	COLT		1.00
UM	McClymer, James P.	OPS	Associate Professor of Physics	89,929.16	FR	AFUM	AY	1.00
UM	McConnon, James C.	OCES	Extension Professor	104,456.16	PR	AFUM	Federal	1.00
UM	McCoy, Shannon K.	OPY	Associate Professor - AY	66,794.53	FR	AFUM	AY	1.00
UM	McCue, Joan M.	OVRP	SR Administrative Coord	32,000.04	FR	UMPSPA		1.00
UM	McCue, Angela C.	OSIC	Innovation Outreach Manager	55,661.40	FR	UMPSPA		1.00
UM	McCue, Buffie L.	OATH	Asst. Athletic Dir. for Adv.	59,302.80	FR	UMPSPA		1.00
UM	McDonough MacKenzie, Caitlin	OCLIM	Postdoctoral Research Fellow	55,000.08	FR	UMPSPA		1.00
UM	McDormand, Anna E.	OHOUS	Assistant Dining Service Manag	38,494.88	FR	UMPSPA		1.00
UM	McFarland, Sally J.	OADMS	Data Management Tech CL2	32,635.20	FR	COLT		1.00
UM	McGarry, Louise P.	OSMS	Research: Earth/Phys Sciences	51,999.96	FR	UMPSPA		1.00
UM	McGary, Ethan M.	OFM	Mech Specialist Plumber CL2	37,315.20	FR	Service and Maintenance		1.00
UM	McGill, Brian J.	OSBE	Prof of Ecological Modeling	112,888.42	FR	AFUM	AY	1.00
UM	McGinn, Angela A.	OHOUS	Food Service Technician CL1	31,345.60	FR	Service and Maintenance		1.00
UM	McGinn, Jeffery W.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00

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UM	McGovern, Cheryl A.	OHOUS	Food Services Supervisor	42,764.80	FR	University Supervisors		1.00
UM	McGowan, Cheryl A.	OHOUS	Food Service Technician CL1	31,345.60	FR	Service and Maintenance		1.00
UM	McGreevy, Roxanne M.	OEDUC	Administrative Splclst CL3	38,750.40	FR	Non-Represented Hourly		1.00
UM	McGuire, Julia B.	OSBE	Lecturer in Biology	47,500.01	FR	AFUM	AY	1.00
UM	McHatten, Tyson L.	OATH	Asst. Athletic Dir/Ath Communi	46,513.80	FR	UMPSPA		1.00
UM	McInnis, Charles P.	OSEC	Police Services Supervisor	45,011.20	FR	University Supervisors		1.00
UM	McKay, Susan R.	OPS	Professor / Director	120,888.85	FR	Non-Represented Faculty	AY	1.00
UM	McKee, Margaret	OMCSC	Research Associate	32,221.28	PR	UMPSPA		0.70
UM	McKenney, Nancy L.	OHOUS	Food Service Technician CL1	25,062.40	FR	Service and Maintenance		1.00
UM	McKillen, Elizabeth	OHY	Professor of History	90,035.21	FR	AFUM	AY	1.00
UM	McKinley, Derek W.	OBURS	Accounting Support Spclst CL3	31,616.00	FR	COLT		1.00
UM	McLaughlin, Stephen J.	OHOUS	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	McLaughlin, Eva M.	OMCSC	Admin and Fiscal Manager	32,334.50	PR	UMPSPA		0.60
UM	McLaughlin, Elizabeth S.	OFARM	Dairy Herdsperson	39,773.99	FR	UMPSPA		1.00
UM	McLaughlin, Heidi L.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	McLaughlin, Mark J.	OHY	Assistant Professor	57,630.00	PR	AFUM	AY	1.00
UM	McMannus, Theresa H.	OCONF	Assistant Director	49,963.80	FR	UMPSPA		1.00
UM	McManus, Christopher L.	OFARM	Farm Operations Tech CL1	28,932.80	FR	COLT		1.00
UM	McMorrow, Lindsey H.	OLLDN	Marketing and Comm Coord	36,720.00	FR	UMPSPA		1.00
UM	McMullin, Anthony J.	OHOUS	Food Service Technician CL1	29,619.20	FR	Service and Maintenance		1.00
UM	McNerney, Kathleen J.	OCES	Community Education Asst CL2	14,508.00	PR	COLT		0.50
UM	McNulty, Jennifer D.	OEDUK	Lecturer in Health Ed.	51,000.00	FR	AFUM	AY	1.00
UM	McSorley, Diana R.	OHCTR	Admin Coord of Prof Dev Prog	40,800.01	FR	UMPSPA		1.00
UM	McSpadden, Matt	OVPRP	Manager of Research Info Syst	56,000.04	FR	UMPSPA		1.00
UM	McTigue, Valerie L.	OPRSS	Print Services Supervisor	38,251.20	FR	University Supervisors		1.00
UM	Mcgreavy, Bridie	OCMJM	Assistant Professor - AY	58,140.00	FR	AFUM	AY	1.00
UM	Melanson, Robert L.	OFM	Locksmith CL3	36,524.80	FR	Service and Maintenance		1.00
UM	Melvin, Susan A.	OMCA	Manager of Ticket Operations	52,039.76	FR	UMPSPA		1.00
UM	Melvin, Brian A.	OFM	Struct Splclst Carpenter CL2	36,358.40	FR	Service and Maintenance		1.00
UM	Mentus, Kimberley-Mae	OADCC	Administrative Specialist CL1	28,080.00	FR	COLT		1.00
UM	Mercier, Keith H.	OSEC	Police Specialist	46,321.60	FR	Police		1.00
UM	Merrill, Zora L.	OHCTR	Information Systems Coord	36,934.16	FR	UMPSPA		1.00
UM	Messier, Michael L.	OFM	Mech Specialist Mechanical CL3	40,684.80	FR	Service and Maintenance		1.00
UM	Metivier, Catherine M.	OASDN	Admin & Financial Officer	75,481.42	FR	Non-Represented Salaried		1.00
UM	Metivier, Bruce A.	OHOUS	Food Services Supervisor	29,515.20	FR	University Supervisors		1.00
UM	Mette, Ian M.	OEDUH	Asst Prof of Educ Leadership	59,159.96	FR	AFUM	AY	1.00
UM	Mette, Rebecca A.	OPY	Asst Prof of Psychology	64,260.00	FR	AFUM	AY	1.00
UM	Meulenber, Robert W.	OPS	Associate Professor - AY	80,641.04	PR	AFUM	AY	1.00
UM	Michaud, Alfred F.	OATH	Asst Head Men's Ice Hockey	69,999.96	FR	Non-Represented Salaried		1.00
UM	Michaud, Mary J.	OCES	Administrative Specialist CL2	29,952.00	FR	COLT		1.00
UM	Michaud, Ryan M.	OSDEN	Community Coordinator	31,400.04	FR	UMPSPA		1.00
UM	Michaud, Nancy A.	OLY	Library Specialist CL2	31,803.20	FR	COLT		1.00

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UM	Michaud, Lisa D.	OFRAA	Coord for Comm Engagement	41,350.28	FR	UMPSPA		1.00
UM	Mikotowicz, Thomas J.	OSPA	Professor Of Theatre	86,688.12	FR	AFUM	AY	1.00
UM	Miles, Grant	OBA	Associate Professor of Manage	112,363.20	FR	AFUM	AY	1.00
UM	Miles, Amanda L.	OCES	Accounting Support Spclst CL3	33,654.40	FR	COLT		1.00
UM	Miles, Patti C.	OBA	Associate Professor - AY	114,134.57	FR	AFUM	AY	1.00
UM	Millard, Paul J.	OLSST	Associate Professor, LASST	108,131.09	PR	AFUM	AY	1.00
UM	Millay, Laura	ORISE	RiSE Research and Eval Coor	53,040.00	FR	UMPSPA		1.00
UM	Miller, Dale P.	OFARM	Farm Operations Tech CL1	30,617.60	FR	COLT		1.00
UM	Miller, Timothy E.	ODC	Laboratory Manager	67,872.15	FR	Non-Represented Salaried		1.00
UM	Miller, Stephen	OHY	Professor - AY	92,956.33	FR	Non-Represented Faculty	AY	1.00
UM	Miller, Erin	ONFDN	Communication Specialist	44,737.28	FR	UMPSPA		1.00
UM	Miller, Jessica P.	OASDN	Associate Dean	111,177.77	PR	Non-Represented Faculty	AY	0.50
UM	Mills, Tammy L.	OSFA	Scientific Research Spclst CL2	34,673.60	FR	COLT		1.00
UM	Mills, Tammy M.	OEDUL	Asst Prof of Assessment/Inst.	58,000.08	FR	AFUM	AY	1.00
UM	Mitchell, William A.	OSEC	Police Officer	48,443.20	FR	Police		1.00
UM	Mitchell, Paige M.	OEH	Lecturer - AY	45,900.00	FR	AFUM	AY	1.00
UM	Mitchell, Deborah A.	OREG	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
UM	Mitchell, Thomas J.	OMCSC	Research Assistant	23,562.00	PR	UMPSPA		0.70
UM	Mitchell, John B.	ONAP	Outreach & Student Devel Coor	63,567.74	FR	UMPSPA		1.00
UM	Mitchell, James	OFM	Equipment Operator CL1	29,931.20	FR	Service and Maintenance		1.00
UM	Mitchell, Sidney	OEDUH	Associate Professor - AY	65,799.60	FR	AFUM	AY	1.00
UM	Moeykens, Shane A.	OVRP	Director of Research	105,288.48	FR	Non-Represented Salaried		1.00
UM	Moffett, Karen A.	OSOE	Administrative Specialist CL1	31,470.40	FR	COLT		1.00
UM	Molloy, Thomas J.	OCES	Research Associate in Sustaina	45,526.63	FR	UMPSPA		1.00
UM	Molloy, Sally D.	OBMMB	Asst Prof of Genomics	60,368.16	PR	AFUM	AY	1.00
UM	Monroe, Garry R.	OATH	Event Management Coordinator	33,292.80	FR	UMPSPA		1.00
UM	Moody, Steven A.	OFM	Electrical Manager	55,452.80	FR	University Supervisors		1.00
UM	Moody, Barry G.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Moody, Brent R.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Mooney, Jennifer R.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Mooney, Patrick J.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Moor, Michele R.	OFM	Administrative Specialist CL3	33,654.40	FR	COLT		1.00
UM	Moore, Judy M.	OBURS	Accounting Support Spclst CL3	33,654.40	FR	COLT		1.00
UM	Moran, Renae E.	OSFA	Assoc Professor of Pomology	77,692.30	PR	AFUM	FY	1.00
UM	Moran, Amy C.	OCCPS	Post Doctoral Fellow	53,000.04	FR	UMPSPA		1.00
UM	Moravec, Dagmar C.	OLLDN	UMaine Online Advisor	48,378.60	FR	UMPSPA		1.00
UM	Moreau, Dawna L.	OHOUS	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UM	Morin, Jean L.	OFORM	Instructor in Forest Resources	81,340.68	FR	AFUM	FY	1.00
UM	Morin, Nancy M.	OSDEN	Administrative Specialist CL1	33,715.20	FR	COLT		1.00
UM	Morin, Laura A.	OFM	Structural Spclst Painter CL1	32,198.40	FR	Service and Maintenance		1.00
UM	Morin, Lisa J.	OSDEN	Coor Bodwell Center	47,364.28	FR	UMPSPA		1.00
UM	Morin Jr, Ronald G.	OFM	Electrical Specialist CL2	43,035.20	FR	Service and Maintenance		1.00

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UM	Morneault, Marnie B.	OCCI	Research Associate II	49,020.35	FR	UMPSPA		1.00
UM	Morrill, Wendy L.	OHY	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Morris, Kelley J.	OAGE	Administrative Specialist CL2	18,860.40	PR	COLT		0.65
UM	Morris, Walter	OADCC	Professional Technician II	43,568.28	FR	UMPSPA		1.00
UM	Morrison, Mark F.	OFM	Electrical Specialist CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Morse, Dana L.	OSG	Sea Grant Professional III	55,261.70	FR	UMPSPA		1.00
UM	Mortelliti, Alessio	OW	Asst Prof of Wildlife Habitat	67,320.00	FR	AFUM	AY	1.00
UM	Moscone, Adam S.	OHOUS	Production Manager	37,739.96	FR	UMPSPA		1.00
UM	Moseley, Diane R.	OADCC	Procurement & Travel Coord	41,542.56	FR	UMPSPA		1.00
UM	Mosher, Saabrina W.	OBURS	Administrative Specialist CL3	30,888.00	FR	COLT		1.00
UM	Mosley, Rebecca	OCEs	Community Education Asst CL2	30,888.00	FR	COLT		1.00
UM	Moxley, Jennifer J.	OEH	Professor of English	88,050.60	FR	AFUM	AY	1.00
UM	Mucha, Neil T.	OCH	Lecturer in Chemistry	52,000.08	FR	AFUM	AY	1.00
UM	Muncey, Elizabeth A.	ORISE	Prof. Dev. & Resource Teacher	45,900.00	FR	UMPSPA		1.00
UM	Munson, Michael C.	OFM	Mech Specialist HVAC CL2	41,121.60	FR	Service and Maintenance		1.00
UM	Munster, Jodi B.	OHOUS	Dining Service Manager	50,538.72	FR	Non-Represented Salaried		1.00
UM	Murchison, Theodore W.	OHOUS	Food Service Technician CL2	32,552.00	FR	Service and Maintenance		1.00
UM	Murphy III, John E.	OHOUS	Facilities Maint Worker CL2	35,110.40	FR	Service and Maintenance		1.00
UM	Murphy, Nicholas O.	OHOUS	Food Service Technician CL1	24,323.20	FR	Service and Maintenance		1.00
UM	Murphy, Lauren R.	OADCC	Lead Fiscal Officer/Manger	72,827.96	FR	Non-Represented Salaried		1.00
UM	Murphy Graham, Velma M.	OEDUC	Maine Educational Talent Searc	39,268.15	FR	UMPSPA		1.00
UM	Murray, Matt D.	OATH	Health & Safety Services	36,720.00	FR	UMPSPA		1.00
UM	Murray, Scott H.	OHOUS	Lead Fac Maint Worker CL2	31,595.20	FR	Service and Maintenance		1.00
UM	Musavi, Mohamad T.	OTDEN	Professor, Elec & Comp Eng	181,914.12	FR	Non-Represented Faculty	FY	1.00
UM	Muscatell, Jenny L.	OAGE	Administrative Specialist CL1	15,837.12	PR	COLT		0.60
UM	Myers, Robyn L.	OHOUS	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UM	Myers Jr, Alvin R.	OHOUS	Facilities Maint Worker CL2	32,676.80	FR	Service and Maintenance		1.00
UM	Myers, Robert A.	OFM	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UM	Myers Jr, Joseph H.	OHOUS	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Myracle, Angela D.	OSFA	Asst Prof of Human Nutrition	72,523.03	FR	AFUM	AY	1.00
UM	Myrden, Susan E.	OBA	Asst Prof of Marketing	110,282.48	FR	AFUM	AY	1.00
UM	Nadeau, Rebecca J.	OBA	Asst to Dean & Fin Mgr	55,608.83	FR	Non-Represented Salaried		1.00
UM	Nadeau, David A.	OFM	Mechanical Specialist CL1	29,619.20	FR	Service and Maintenance		1.00
UM	Nagle, Margaret A.	OMAC	Sen Dir Public Relat & Oper	93,084.07	FR	Non-Represented Salaried		1.00
UM	Nagy, Edwin N.	OCE	Lecturer in Civil Engineering	71,707.08	FR	AFUM	AY	1.00
UM	Nangle, Douglas W.	OPY	Professor of Psychology	92,062.74	FR	AFUM	AY	1.00
UM	Nash, Paula E.	OHOUS	Food Service Technician CL1	31,345.60	FR	Service and Maintenance		1.00
UM	Nason, Bruce W.	OFM	Mech Specialist Plumber CL2	40,164.80	FR	Service and Maintenance		1.00
UM	Nawaz, Muhammad A.	OPOL	Lecturer In Political Scie	35,000.04	FR	AFUM	AY	1.00
UM	Nayak, Balunkeswar	OSFA	Assistant Professor of Food Sc	72,523.04	FR	AFUM	AY	1.00
UM	Nazarova, Alesya	OCCPS	Psychological Intern	30,000.00	FR	UMPSPA		1.00
UM	Neary, Mark G.	OSMS	Research Oceanographer	51,599.68	FR	UMPSPA		1.00

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UM	Neely, Melody	OBBBB	Associate Professor	82,000.08	FR	AFUM	AY	1.00
UM	Neff, Barbara W.	OCES	Parent Education Professional	52,464.25	FR	Non-Represented Salaried		1.00
UM	Neiman, Elizabeth A.	OEH	Assistant Professor of English	52,020.17	PR	AFUM	AY	1.00
UM	Neivandt, David J.	OVRP	Associate Vice President	159,186.02	FR	Non-Represented Salaried		1.00
UM	Nelligan, Annette F.	OEDUL	Lecturer - AY	54,652.25	FR	AFUM	AY	1.00
UM	Nelson, Sarah J.	OFORM	Assoc Research Prof - AY	67,236.40	FR	AFUM	AY	1.00
UM	Nelson, Diane J.	OHOUS	Food Service Technician CL1	29,619.20	FR	Service and Maintenance		1.00
UM	Neuman, Lisa K.	OAY	Associate Professor - AY	63,308.22	FR	AFUM	AY	1.00
UM	Newell-Caito, Jennifer L.	OBBBB	Lecturer	42,000.00	FR	AFUM	AY	1.00
UM	Newsom, Bonnie D.	OAY	Assistant Professor - AY	55,500.00	FR	AFUM	AY	1.00
UM	Ngo, Toan P.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Ngo, Vinh-Long	OHY	Professor Of Asian History	96,055.20	FR	AFUM	AY	1.00
UM	Nichols, William	OEDUL	Professor - AY	112,200.04	FR	AFUM	AY	1.00
UM	Nichols, Carol A.	OMAC	Senior Designer / Coordinator	61,007.98	FR	UMPSPA		1.00
UM	Nicholson, Valerie L.	OADMS	Administrative Specialist CL2	18,849.51	PR	COLT		0.67
UM	Nickerson, Sarah E.	OADMS	Administrative Specialist CL2	17,856.00	FR	COLT		1.00
UM	Nightingale, Christopher J.	OEDUK	Assistant Professor - AY	59,159.96	FR	AFUM	AY	1.00
UM	Nilan, Mark E.	OBBBB	Laboratory Manager / Res Asst	43,171.07	FR	UMPSPA		1.00
UM	Nittel, Silvia E.	OGL	Associate Professor	104,301.32	PR	AFUM	AY	1.00
UM	Noblet, Caroline L.	OSOE	Asst Professor of Economics	78,030.00	FR	AFUM	AY	1.00
UM	Noonan, David E.	OHOUS	Production Manager	40,783.68	FR	UMPSPA		1.00
UM	Norman, Robert J.	OSEC	Mgr, Training and Development	57,221.96	FR	UMPSPA		1.00
UM	Norman, Sheila E.	OCES	Community Education Asst CL1	28,080.00	FR	COLT		1.00
UM	Norris, Kenneth W.	OEH	Professor, Canadian Literature	48,185.76	FR	AFUM	AY	0.50
UM	Northington, Robert	OSBE	Lecturer - AY	45,000.00	FR	AFUM	AY	1.00
UM	Noyes, Karen A.	OHOUS	Food Services Supervisor	28,773.60	FR	University Supervisors		1.00
UM	O'Berry, Charles E.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	O'Clair, Brian J.	OFM	Inventory Control Tech CL2	31,803.20	FR	COLT		1.00
UM	O'Connor, Lateef	OADMS	Senior Assc Dir of Admission	62,219.96	FR	Non-Represented Salaried		1.00
UM	O'Grady, April C.	OPY	Dir, Psychological Services	77,042.82	FR	UMPSPA		1.00
UM	O'Halloran, Catherine D.	OHOUS	Food Services Supervisor	39,374.40	FR	University Supervisors		1.00
UM	O'Keefe, Ali M.	ODCC	Infant-Toddler Child Care Teac	31,830.00	FR	UMPSPA		1.00
UM	O'Leary, Randy D.	OHOUS	Facilities Maint Worker CL1	24,648.00	FR	Service and Maintenance		1.00
UM	O'Leary, Elaine T.	OSWK	Administrative Specialist CL1	21,699.60	PR	COLT		0.75
UM	O'Neill, Danielle M.	OCES	Education Director, Bryant Pnd	38,760.04	FR	UMPSPA		1.00
UM	O'Neill, Shane R.	OFORM	Forest Industry Bus. Dev. Mgr.	62,000.04	FR	UMPSPA		1.00
UM	ONeill, Sean P.	OSMS	Research Assistant	41,616.08	FR	UMPSPA		1.00
UM	Oakes, Paula A.	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Oakes, Diane L.	ODCC	Child Care Assistant	29,889.60	FR	COLT		1.00
UM	Ocaya, Paul C.	OSFA	Research Associatein PSE	51,885.55	FR	UMPSPA		1.00
UM	Ogden, Benjamin K.	OFM	Structural Specialist CL3	20,256.60	FR	Service and Maintenance		0.53
UM	Ogle, Nancy E.	OSPA	Professor of Music	30,936.32	FR	AFUM	AY	0.33

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Ohno, Tsutomu	OSFA	Professor - AY	70,380.09	PR	Non-Represented Faculty	AY	0.75
UM	Oliver, Sharon M.	OENRL	Director of Transfer Admission	108,835.85	FR	Non-Represented Salaried		1.00
UM	Oloughlin, Joseph P.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Olsen, Brian J.	OSBE	Asso Prof of Biology & Ecology	77,848.55	FR	AFUM	AY	1.00
UM	Olsen, Amanda A.	OERS	Associate Professor	71,157.84	FR	AFUM	AY	1.00
UM	Ondo, Gregory M.	OAT	Assistant Professor - AY	51,956.75	FR	AFUM	AY	1.00
UM	Onsrud, Harlan J.	OCIS	Interim Director & Professor S	146,214.80	FR	Non-Represented Faculty	AY	1.00
UM	Osborne, Ruth C.	OPRSS	Print Services Technician CL3	36,524.80	FR	Service and Maintenance		1.00
UM	Osborne, Cariann M.	OADMS	Data Management Tech CL2	31,616.00	FR	COLT		1.00
UM	Osgood, Eric A.	OSDEN	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Osmer, William D.	OASDN	Academic Advisor & Success Ins	36,801.12	FR	UMPSPA		1.00
UM	Ouellette, Kathy L.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Ouellette, Jessica	ODEAN	Administrative Support Supvsr	37,128.00	FR	University Supervisors		1.00
UM	Ouellette, Kristy L.	OCES	Assoc Extension Prof - FY	68,187.08	FR	AFUM	FY	1.00
UM	Ouellette, Lisa L.	ODC	Administrative Specialist CL1	33,155.20	FR	COLT		1.00
UM	Ouellette, Kathleen M.	OREG	Senior Transfer Officer	49,253.21	FR	UMPSPA		1.00
UM	Pacheco, Bob	OFM	Structural Spclst Painter CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Pacheco, Cynthia M.	OHOUS	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00
UM	Page, Kimberly D.	OREG	Registrar	97,418.89	FR	Non-Represented Salaried		1.00
UM	Page, David	OFM	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00
UM	Page, Sheri L.	OHOUS	Inventory Control Tech CL1	28,080.00	FR	COLT		1.00
UM	Paine, Randi L.	OEDUC	MEOC Advisor II	37,343.90	FR	UMPSPA		1.00
UM	Palmer, Michael J.	OPOL	Professor of Political Science	92,100.00	FR	AFUM	AY	1.20
UM	Pandiscio, Eric A.	OEDUL	Associate Professor Of Educ.	79,350.94	FR	AFUM	AY	1.00
UM	Paradis, Sharon L.	OCES	Administrative Specialist CL1	16,151.20	PR	COLT		0.50
UM	Paradis, Dianne M.	OLY	Library Specialist CL2	31,803.20	FR	COLT		1.00
UM	Paradis, Mark	OCHE	Group Leader, Engineering	61,228.07	FR	UMPSPA		1.00
UM	Paradis, Amanda M.	OBA	Internship Coordinator	37,454.40	FR	UMPSPA		1.00
UM	Parady, Robin M.	OPRSS	Administrative Specialist CL1	39,478.40	FR	COLT		1.00
UM	Parent, Wendy S.	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Parent, Kevin M.	OFM	Facilities Maint Supervisor	39,374.40	FR	University Supervisors		1.00
UM	Parent, Richard E.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Park, Seongkyung	OCHE	Analytical Chemist	49,680.84	FR	UMPSPA		1.00
UM	Parks, Heidi L.	OBURS	Accounting Support Spclst CL3	31,616.00	FR	COLT		1.00
UM	Paschal, Keith D.	OFM	Structural Manager	51,459.20	FR	University Supervisors		1.00
UM	Paschal, Cynthia L.	OFORM	Administrative Support Supvsr	46,155.20	FR	University Supervisors		1.00
UM	Patterson, Howard H.	OCH	Professor of Chemistry	126,251.88	FR	AFUM	AY	1.00
UM	Pavliska, John R.	OPRSS	Mail Services Assistant CL2	29,120.00	FR	COLT		1.00
UM	Pawling, Micah A.	ONAP	Assistant Professor	57,910.21	FR	AFUM	AY	1.00
UM	Payne, Elizabeth A.	OEH	Lecturer - AY	47,940.04	FR	AFUM	AY	1.00
UM	Pearse, Judith R.	OSET	Asst Professor of EET	97,915.32	FR	AFUM	AY	1.00
UM	Peary, Christopher D.	OPRSS	Print Services Technician CL2	32,552.00	FR	Service and Maintenance		1.00

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UM	Peckenham, John M.	OWRI	Senior Research Scientist	2,232.58	PR	UMPSPA		0.20
UM	Pelletier, Melinda R.	OVPAA	Administrative Spclst(Conf)CL3	38,750.40	FR	Non-Represented Hourly		1.00
UM	Pelletier, Jason J.	OSEC	Police Services Dispatcher	38,708.80	FR	Police		1.00
UM	Pelletier, Bethany C.	OCES	Manager of Finance and Ops	44,973.50	FR	UMPSPA		1.00
UM	Pelletier, Eric D.	OFM	Mech Specialist HVAC CL2	41,121.60	FR	Service and Maintenance		1.00
UM	Pelletier, Cory J.	OFM	Electrical Specialist CL2	35,401.60	FR	Service and Maintenance		1.00
UM	Pelletreau, Karen N.	OCITL	Mgr for Workshops, Prog, Train	67,320.00	FR	UMPSPA		1.00
UM	Pellett, Timothy N.	OLY	Library Support Specialist	46,576.92	FR	UMPSPA		1.00
UM	Pendexter, Jillian M.	OEDUC	METS Advisor III	32,500.00	FR	UMPSPA		1.00
UM	Pendleton, BillieJo	OCES	Administrative Specialist CL2	24,710.40	PR	COLT		0.80
UM	Pendse, Hemant P.	OCHE	Professor, Chem Engineering	174,682.20	FR	Non-Represented Faculty	AY	1.00
UM	Pendse, Sheila G.	OTDEN	Project Development Assoc	65,339.58	FR	UMPSPA		1.00
UM	Pennington, Sherry L.	OPRSS	Administrative Specialist CL2	34,611.20	FR	COLT		1.00
UM	Pereira Da Cunha, Mauricio	OECE	Professor, E&CE	136,539.22	FR	AFUM	AY	1.00
UM	Perkins, Thomas J.	OADCC	Asst Lab Manager	45,488.24	FR	UMPSPA		1.00
UM	Perkins, Joan H.	OADRT	Communications Specialist	27,904.02	PR	UMPSPA		0.75
UM	Perkins, Nancy A.	OHOUS	Food Services Supervisor	39,374.40	FR	University Supervisors		1.00
UM	Perkins, Dale A.	OHOUS	Food Service Technician CL1	24,323.20	FR	Service and Maintenance		1.00
UM	Perkins, Lewis B.	OSFA	Asst Research Professor	78,308.58	FR	AFUM	FY	1.00
UM	Peronto, Marjorie L.	OCES	Extension Professor	88,006.32	FR	AFUM	FY	1.00
UM	Perron, Suzanne	OSFA	Assistant Chemist, Plant Soil	49,868.53	FR	UMPSPA		1.00
UM	Perry, Patricia	ODCC	Child Care Assistant	25,334.40	FR	COLT		1.00
UM	Perry, Jennifer J.	OSFA	Assistant Professor - AY	69,000.00	FR	AFUM	AY	1.00
UM	Perry, Raymond J.	OCIS	Lab Tech Mngr (VEMI) Lab	48,960.00	FR	UMPSPA		1.00
UM	Perry, Jennifer A.	OHOUS	Housing & Communication Direct	65,171.63	FR	UMPSPA		1.00
UM	Personette, Laura K.	OCES	Program Coordinator 4-H	34,333.20	FR	UMPSPA		1.00
UM	Peters, Christel	OVPRP	Research Communications Coord	40,000.08	FR	UMPSPA		1.00
UM	Peters, Mary T.	OADCC	Fiscal Officer/Grants Manager	39,395.58	FR	UMPSPA		1.00
UM	Peterson, Cynthia M.	OCSP	Counselor	22,599.96	PR	UMPSPA		0.50
UM	Peterson, Franziska I.	OMS	Assistant Professor - AY	48,384.00	FR	AFUM	AY	1.00
UM	Peterson, Bryan J.	OSFA	Assistant Professor of EH	62,424.00	FR	AFUM	AY	1.00
UM	Petrie, Laurie A.	ODCC	Administrative Specialist CL3	36,712.00	FR	COLT		1.00
UM	Petrie, Stephen J.	OFM	Mechanical Supervisor	48,401.60	FR	University Supervisors		1.00
UM	Pettigrew, Neal R.	OSMS	Professor - AY	142,849.13	FR	AFUM	AY	1.00
UM	Peverada, Katie	OATH	Asst Director of Athletic Comm	31,000.01	FR	UMPSPA		1.00
UM	Pham, Ngoc H.	OME	Postdoctoral Research Assoc	45,000.00	FR	UMPSPA		1.00
UM	Phan, Le Phi Vu	OADCC	Fiscal Officer/Grants Mgr II	44,737.16	FR	UMPSPA		1.00
UM	Phelps, Lisa A.	OCES	Pgr Adm & Coop Lect Outd Sp Sc	103,167.29	FR	Non-Represented Faculty	FY	1.00
UM	Philbrick, Steve L.	OEDUC	TRIO Academic Coordinator	41,000.04	FR	UMPSPA		1.00
UM	Philbrick, Alice K.	OCES	Community Education Asst CL2	29,016.00	FR	COLT		1.00
UM	Piesz, Jessica	OSMS	Postdoctoral Research Assoc	47,500.08	FR	UMPSPA		1.00
UM	Pinette, Susan A.	OMLC	Dir, Franco American Centre	79,269.48	FR	Non-Represented Faculty	AY	1.00

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UM	Piper, Terrance C.	OHOUS	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Pitt, Nigel J.	OMS	Professor of Mathematics	121,890.24	FR	Non-Represented Faculty	AY	1.00
UM	Player, Jhasmin M.	OATH	1st Asst Women's Bball Coach	44,415.60	FR	Non-Represented Salaried		1.00
UM	Plisse, Leisa H.	OCES	Community Education Asst CL1	27,248.00	FR	COLT		1.00
UM	Plourde, Cynthia A.	OECE	Administrative Specialist CL1	38,209.60	FR	COLT		1.00
UM	Plourde, Joshua	OADCC	Communications Specialist V	71,400.08	FR	UMPSPA		1.00
UM	Plummer, Beth A.	OSFA	Farm Operations Tech CL1	29,785.60	FR	COLT		1.00
UM	Pocock, Tara S.	OCES	Telstar Freshmen Acad 4-H Prof	37,849.87	FR	UMPSPA		1.00
UM	Poirier, Patricia A.	ONURS	Assoc Professor of Nursing	78,627.72	FR	AFUM	AY	1.00
UM	Poitras, Virginia S.	OAT	Administrative Specialist CL2	34,611.20	FR	COLT		1.00
UM	Poland, Justin H.	OME	Associate Professor Of Mechani	99,306.02	FR	AFUM	AY	1.00
UM	Pooler, Steven P.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Pope, Carla R.	OSFA	Administrative Specialist CL1	27,248.00	FR	COLT		1.00
UM	Portalatin, Ricardo	OHOUS	Manager of Card Services	51,097.22	FR	UMPSPA		1.00
UM	Portalatin, Paula M.	OSPD	Res. & Compliance Officer II	43,860.08	FR	UMPSPA		1.00
UM	Porter, Leslie D.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Porter, Terry B.	OBA	Associate Professor of Mngment	64,619.28	PR	AFUM	AY	0.50
UM	Porter, Gregory A.	OSFA	Prof, PSE/Agronomy	109,526.58	FR	AFUM	AY	1.00
UM	Potiska, Michael A.	OCITL	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
UM	Powell, Richard J.	OPOL	Professor - AY	88,067.16	FR	AFUM	AY	1.00
UM	Powers, Wendy M.	OSPD	Grants and Contract Admin II	43,860.08	FR	UMPSPA		1.00
UM	Pratt, Karen E.	OEDUL	Research Associate	51,000.04	FR	UMPSPA		1.00
UM	Pratt, Adriana L.	OUNST	Accounting Support Spclst CL1	26,395.20	FR	COLT		1.00
UM	Preble, Leisa S.	OSPD	Administrative Specialist CL1	28,932.80	FR	COLT		1.00
UM	Precopio-White, Rachel L.	OCLP	Instructor - Part Time	16,157.65	PR	Part-Time Faculty	AY	0.40
UM	Prescott, Gary W.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Prescott, Juanita R.	OFM	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Prichard, Jonathan M.	OCES	Assoc Extension Prof - FY	104,221.68	FR	Non-Represented Faculty	FY	1.00
UM	Prokey, Eric G.	OHOUS	Food Service Technician CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Psalidas, James G.	OSDEN	Community Coordinator	31,236.97	FR	UMPSPA		1.00
UM	Puhlick, Joshua J.	OFORM	Postdoctoral Research Assoc	47,858.36	FR	UMPSPA		1.00
UM	Pullen, Heather L.	OASDN	Accounting Specialist	40,800.08	FR	Non-Represented Salaried		1.00
UM	Purdum, Victoria B.	OTDEN	Communications Specialist	55,833.25	FR	UMPSPA		1.00
UM	Putnam, Aaron E.	OERS	Asst Prof of Earth Sciences	80,000.00	FR	AFUM	AY	1.00
UM	Putzeys, Olivier M.	OME	Lecturer of Mechanical Eng	65,000.04	FR	AFUM	AY	1.00
UM	Pyle, Aaron W.	OATM	Struct Spclst Carpenter CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Qualey, Diane L.	OCES	Community Education Asst CL1	33,987.20	FR	COLT		1.00
UM	Quiring, Amanda R.	OPRES	Administrative Spclst(Conf)CL2	29,016.00	FR	Non-Represented Hourly		1.00
UM	Rackley, Howard R.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Rahimzadeh-Bajgiran, Parinaz	OFORM	Asst Research Professor	30,000.00	FR	AFUM	FY	0.50
UM	Rainey, Debra H.	OEDUL	Research Associate	57,742.20	FR	UMPSPA		1.00
UM	Rais-Rohani, Masoud	OME	Chair; Prof of Mechanical Eng	169,710.48	FR	Non-Represented Faculty	AY	1.00

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UM	Ranasinghe, R A Nimesha	OCIS	Asst Prof of Spatial Inform	85,000.08	FR	AFUM	AY	1.00
UM	Ranco, Darren J.	OAY	Assoc Prof / Director NA Res	105,999.08	FR	Non-Represented Faculty	AY	1.00
UM	Rand, Rebecca S.	OIEI	Program Coordinator	42,433.16	FR	UMPSPA		1.00
UM	Randall, Benjamin J.	OATH	Assistant Athletic Trainer	31,732.24	FR	UMPSPA		1.00
UM	Rasaiah, Jayendran C.	OCH	Professor of Chemistry	126,919.32	FR	AFUM	AY	1.00
UM	Raschke, Derek L.	OVRP	Project Coordinator	32,000.04	FR	UMPSPA		1.00
UM	Rave, Juan S.	OHOUS	Assist. Dining Service Manager	38,494.76	FR	UMPSPA		1.00
UM	Rawson, Paul D.	OSMS	Assoc Prof, Marine Science	84,976.80	FR	AFUM	AY	1.00
UM	Ray, Nikolas J.	ORCT	Senior Associate Director	67,625.92	FR	Non-Represented Salaried		1.00
UM	Raymond, Lisa	OFM	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Raymond, Cathy J.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Raymond, Hannah E.	OCES	4-H STEM Program Professional	31,830.00	FR	UMPSPA		1.00
UM	Raynes, Maureen A.	ORISE	Financial and Personnel Mgr	45,900.00	FR	UMPSPA		1.00
UM	Reagan, Timothy G.	OEDDN	Dean, Educ and Hum Dev	155,040.00	FR	Non-Represented Salaried		1.00
UM	Rebar, John M.	OCES	Exec Director, Cooperative Ext	144,818.64	FR	Non-Represented Faculty	Federal	1.00
UM	Redington, Luke A.	OEH	Assist. Professor of Tech Comm	54,000.00	FR	AFUM	AY	1.00
UM	Redmond, Jill N.	OUNST	Purchasing Technician CL2	29,952.00	FR	COLT		1.00
UM	Reed, Gwendolyn G.	OSDEN	Acctg Support Splclst(Conf) CL3	32,635.20	FR	Non-Represented Hourly		1.00
UM	Reed, Benjamin J.	ODIC	Research Asst/Vessel Operator	39,047.04	FR	UMPSPA		1.00
UM	Reeve, Andrew S.	OERS	Professor, Geological Sciences	92,488.01	FR	AFUM	AY	1.00
UM	Reichenbach, Richard D.	OATH	Head Women's Ice Hockey	52,020.00	FR	AFUM	FY	1.00
UM	Reichenbach, Sara N.	OATH	Asst Women's Ice Hockey	40,799.96	FR	Non-Represented Faculty	FY	1.00
UM	Reid, Linda S.	OREG	Associate Registrar	71,449.06	FR	Non-Represented Salaried		1.00
UM	Reid, Peter R.	ONFDN	Assistant Dean	86,173.42	FR	UMPSPA		1.00
UM	Reid, Sheila E.	OHOUS	Food Service Technician CL1	29,619.20	FR	Service and Maintenance		1.00
UM	Reid, Amos F.	OMCSC	Lead Fac Maint Worker CL2	8,377.20	PR	Service and Maintenance		0.25
UM	Revitt, Alisia W.	OLY	Library Systems Manager	48,794.84	FR	UMPSPA		1.00
UM	Revitt, Matthew I.	OLY	Special Collections	49,898.44	FR	UMPSPA		1.00
UM	Rice, Deanna N.	OPS	Administrative Specialist CL1	24,840.00	PR	COLT		1.00
UM	Rich, Jeremy J.	OSMS	Asst Prof of Marine Microbiolo	72,929.96	FR	AFUM	AY	1.00
UM	Richards, Mary Beth B.	OCSD	Telepractice Supervisor	45,000.00	FR	UMPSPA		1.00
UM	Richards, Christopher M.	ORCT	Director of Recruitment	93,636.00	FR	Non-Represented Salaried		1.00
UM	Richards, David L.	OMCSC	Director MCS Library	70,850.62	FR	Non-Represented Salaried		1.00
UM	Richards, Jeffrey A.	OMCA	Technical Director For Maine C	55,162.14	FR	Non-Represented Salaried		1.00
UM	Richardson, Tracy L.	OLSST	Assistant Director	54,627.00	FR	Non-Represented Salaried		1.00
UM	Rickard, Laura	OCMJM	Assistant Professor - AY	60,610.40	FR	AFUM	AY	1.00
UM	Ricker, David J.	OFM	Mechanical Manager	55,452.80	FR	University Supervisors		1.00
UM	Rickman, Dana M.	OCES	Project Professional for Exten	41,354.65	FR	UMPSPA		1.00
UM	Righthand Stahl, Susan C.	OPY	Associate Research Professor	47,132.28	PR	Non-Represented Faculty	AY	0.50
UM	Riordan, Liam O.	OHY	Professor - AY	82,857.08	FR	AFUM	AY	1.00
UM	Rittal, James J.	OPRSS	Print Services Technician CL3	44,844.80	FR	Service and Maintenance		1.00
UM	Ritz, Kevin W.	OATH	Manager Of Athletic Equipment	41,222.24	FR	UMPSPA		1.00

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UM	Roach, Billie J.	OCPD	Career Counselor	39,270.08	FR	UMPSPA		1.00
UM	Roach, Julie A.	OREG	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Robbins, Michael A.	OPY	Assoc Research Prof - AY	92,185.44	FR	Non-Represented Faculty	AY	1.00
UM	Robbins, Rhea J.	OASDN	Academic Advisor & Success Ins	36,801.12	FR	UMPSPA		1.00
UM	Roberts, Carol A.	OCIS	Lecturer in Computer Science	79,706.28	FR	AFUM	AY	1.00
UM	Robertson, Rachel G.	OSFA	Financial Manager	41,616.08	FR	UMPSPA		1.00
UM	Robertson, Wendy K.	OCES	Administrative Specialist CL1	28,932.80	FR	COLT		1.00
UM	Robertson, Jason T.	OHOUS	Food Service Assistant	15,640.80	FR	Service and Maintenance		1.00
UM	Robichaud, Kelly J.	OHOUS	Food Service Assistant	29,619.20	FR	Service and Maintenance		1.00
UM	Robichaud, Gerard F.	OFM	Struct Spclst Carpenter CL2	39,228.80	FR	Service and Maintenance		1.00
UM	Robichaud, Fred A.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Robichaud, Aaron J.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Robinson, Bonnie M.	OCCI	Research Associate II	52,121.40	FR	UMPSPA		1.00
UM	Robitaille, Eric B.	OSEC	Police Officer	40,476.80	FR	Police		1.00
UM	Roche, Erin H.	OCES	Crop Insurance Ed Pr Mngr	37,974.64	FR	UMPSPA		1.00
UM	Rocheffort, Meghan F.	ONFDN	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Rocheleau-Shina, Margaret I.	OHOUS	Administrative Spclst(Conf)CL2	39,249.60	FR	Non-Represented Hourly		1.00
UM	Rofes, Xenia	OCE	Lecturer of Civil Engineering	64,000.08	FR	AFUM	AY	1.00
UM	Rogers, Cynthia	OCES	Community Education Asst CL2	19,081.92	PR	COLT		0.60
UM	Rogers, Deborah D.	OEH	Professor of English	96,309.84	FR	AFUM	AY	1.00
UM	Roggenbuck, Jeffrey C.	OLY	Library Specialist CL2	31,803.20	FR	COLT		1.00
UM	Rollins, Deborah V.	OLY	Head Collection Services Depar	74,017.36	FR	UMPSPA		1.00
UM	Rollins, Shelley E.	OSOE	Administrative Specialist CL2	30,888.00	FR	COLT		1.00
UM	Rollins, Darcy M.	OHOUS	Food Service Technician CL2	30,659.20	FR	Service and Maintenance		1.00
UM	Romero Gomez, Juan J.	OSFA	Asst Prof of Animal Nutrition	70,380.00	FR	AFUM	AY	1.00
UM	Ronayne, Susan H.	OLY	Library Specialist CL3	34,673.60	FR	COLT		1.00
UM	Rondeau, Frederic	OMLC	Asst Prof of French	51,000.04	FR	AFUM	AY	1.00
UM	Rooks-Ellis, Deborah L.	OEDUL	Assistant Professor - AY	59,159.96	FR	AFUM	AY	1.00
UM	Roscoe, Paul B.	OAY	Professor of Anthropology	48,406.56	PR	AFUM	AY	0.31
UM	Rose, Betsy G.	ONPF	Publications Specialist	43,395.74	PR	UMPSPA		1.00
UM	Rosebush, Joanna F.	OMCSC	Research Assistant	16,500.00	PR	UMPSPA		0.50
UM	Rosenwasser, Alan M.	OPY	Professor of Psychology	47,058.48	FR	AFUM	AY	0.50
UM	Ross, Ann P.	OSPA	Assistant Professor	17,856.70	PR	Part-Time Faculty	AY	0.50
UM	Ross, Shelbie P.	OEDUC	MEOC Advisor II	40,000.01	FR	UMPSPA		1.00
UM	Ross, Jennifer L.	OCE	Assist Professor of Hydraulics	75,999.96	FR	AFUM	AY	1.00
UM	Ross, Cindy M.	OFM	Administrative Specialist CL3	33,654.40	FR	COLT		1.00
UM	Ross, Amy J.	OSAD	Assistant Director	42,935.04	FR	UMPSPA		1.00
UM	Rosser, Mary E.	OEDUL	Director, Reading Recovery	47,827.20	FR	UMPSPA		0.50
UM	Rossignol, Michael P.	OFM	Struct Spclst Carpenter CL2	39,228.80	FR	Service and Maintenance		1.00
UM	Roth, Amber M.	OFORM	Asst Prof of Forest Wildlife	67,320.00	PR	AFUM	AY	1.00
UM	Roth, Brian E.	OCFRU	Assoc Director for CFRU	60,370.12	FR	Non-Represented Salaried		1.00
UM	Rowley, Nicholas W.	OCES	Research Associate	32,640.04	FR	UMPSPA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Roy, Brianna M.	ODCC	Child Care Assistant	25,334.40	FR	COLT		1.00
UM	Roy, Samuel G.	OWRI	Postdoctoral Research Assoc.	45,900.00	FR	UMPSPA		1.00
UM	Roy, Jonathan R.	OADCC	Engineer II	53,040.08	FR	UMPSPA		1.00
UM	Rubin, Jonathan D.	OMCSC	Director of MCSC & Professor	109,086.24	PR	AFUM	AY	1.00
UM	Rumery, Joyce V.	OLY	Dean of Libraries	128,660.40	FR	Non-Represented Salaried		1.00
UM	Runge, Jeffrey A.	OSMS	Professor	113,299.08	FR	AFUM	AY	1.00
UM	Ruskin, Katharine J.	OEES	Lecturer in EES	46,000.08	FR	AFUM	AY	1.00
UM	Russel, Robin S.	OSWK	Professor of Social Work	103,315.27	FR	AFUM	AY	1.00
UM	Russell, Elizabeth	OLY	Archivist/Special Collections	45,777.52	FR	UMPSPA		1.00
UM	Russell, Dale G.	OSDEN	Coordinator Youth Programs	35,700.00	FR	UMPSPA		1.00
UM	Russell, Susan M.	OCCI	Associate Director	91,295.10	FR	Non-Represented Salaried		1.00
UM	Russell, Diane A.	OCES	Parent Education Professional	47,531.71	FR	UMPSPA		1.00
UM	Russell, Catherine C.	OAT	Administrative Specialist CL1	11,498.80	PR	COLT		0.50
UM	Russell, Fred M.	OFM	Mech Specialist Mechanical CL2	35,401.60	FR	Service and Maintenance		1.00
UM	Russell, Donald M.	OFM	Equipment Operator CL 1	29,931.20	FR	Service and Maintenance		1.00
UM	Rutherford, Julie A.	OADMS	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Ryan, Michael F.	OATH	Assistant Football Coach	38,760.00	FR	Non-Represented Faculty	FY	1.00
UM	Ryan, Cathy A.	OHOUS	Food Service Technician CL1	23,601.60	FR	Service and Maintenance		1.00
UM	Saber, Deborah A.	ONURS	Asst Prof of Nursing	71,400.00	FR	AFUM	AY	1.00
UM	Sampson, Wendy M.	OADMS	Data Management Tech CL2	31,616.00	FR	COLT		1.00
UM	Sanborn, Doreen F.	OBMMB	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
UM	Sanborn, Brooke J.	OCES	Parent Education Professional	35,113.02	FR	UMPSPA		1.00
UM	Sandilands, David A.	OFORM	Aerial Survey Pilot	46,000.01	FR	UMPSPA		1.00
UM	Sandweiss, Maria D.	OMLC	Lecturer in Spanish	46,714.33	FR	AFUM	AY	1.00
UM	Sandweiss, Daniel H.	OAY	Dir, Sch of Pol & Int Aff/Prof	102,510.00	PR	Non-Represented Faculty	AY	1.00
UM	Santerre, Darryl M.	OFM	Electrical Specialist CL3	38,584.00	FR	Service and Maintenance		1.00
UM	Sapiel, Gail E.	ONPF	Administrative Specialist CL2	32,281.60	PR	COLT		1.00
UM	Saros, Jasmine E.	OCLIM	Professor of Paleoecology	133,459.46	PR	AFUM	AY	1.00
UM	Sarrantonio, Marianne	OSFA	Assoc Prof, Sust Crop Product	82,782.55	FR	AFUM	AY	1.00
UM	Savoie, Kathleen A.	OCES	Ext Educator: Assoc Ext Prof	78,148.97	FR	AFUM	FY	1.00
UM	Sawtelle, Kimberly J.	OLY	Library Specialist CL3	34,673.60	FR	COLT		1.00
UM	Sawyer, Fredrick G.	OSPA	Facilities Manager	38,494.88	FR	UMPSPA		1.00
UM	Sawyer, Emily J.	OHOUS	Administrative Specialist CL1	33,987.20	FR	COLT		1.00
UM	Sayles Jr, Richard	OME	Associate Professor Of Mechani	101,687.52	FR	AFUM	AY	1.00
UM	Schauffler, Molly	OPS	Asst Professor of Earth Sci	26,070.83	PR	Part-Time Faculty	AY	0.40
UM	Scheele, Kenda K.	OSDEN	Assist VP for Student Life	126,449.70	FR	Non-Represented Salaried		1.00
UM	Schickle, Angie A.	OCCI	Research Associate II	47,252.52	FR	UMPSPA		1.00
UM	Schiffner, John H.	OATH	Assistant Baseball Coach	14,000.00	PR	Non-Represented Salaried		0.50
UM	Schilling, Peter	OCITL	Executive Director	135,251.96	FR	Non-Represented Salaried		1.00
UM	Schlegel, Tyler P.	OATH	Asst Men's Basketball Coach	40,715.88	FR	Non-Represented Salaried		1.00
UM	Schmitt, Catherine V.	OSG	Communications Director	55,599.18	FR	UMPSPA		1.00
UM	Schreiber, Holly	OCMJM	Asst Prof of Communication	56,610.00	FR	AFUM	AY	1.00

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UM	Schrock, W Marisa	OUNST	Accounting Support Spclst CL1	33,987.20	FR	COLT		1.00
UM	Schwartz, Thomas J.	OCHE	Assistant Professor - AY	86,699.96	FR	AFUM	AY	1.00
UM	Sciarotta, Danika R.	OCCPS	Health & Safety Services	49,999.99	FR	UMPSPA		1.00
UM	Scocchi, Carla R.	OCES	4-H Youth Dev Professional	37,500.00	FR	UMPSPA		1.00
UM	Scott, Jennifer L.	OBA	Academic Records Spclst CL1	14,466.60	FR	COLT		1.00
UM	Scott, Ryder A.	OCES	Coop Inst Sports Science	59,309.45	FR	Non-Represented Salaried		1.00
UM	Scott, Michael D.	ONMP	Lecturer in New Media	103,985.73	FR	AFUM	AY	1.00
UM	Scripture, Daniel A.	OSEC	Police Officer	39,478.40	FR	Police		1.00
UM	Seaber, Rosie	OMAC	Administrative Specialist CL3	33,654.40	FR	COLT		1.00
UM	Seale, Jennifer M.	OCSD	Assistant Professor	65,000.04	FR	AFUM	AY	1.00
UM	Seaney, Darrell E.	OHOUS	Food Services Supervisor	38,251.20	FR	University Supervisors		1.00
UM	Sedlock, Mary J.	OSPA	Lecturer in Theatre /Technical	45,900.00	FR	AFUM	AY	1.00
UM	Seekins, Richard R.	OFARM	Farm Operations Tech CL2	33,675.20	FR	COLT		1.00
UM	Seekins, Deborah E.	ONFDN	Administrative Specialist CL1	9,946.56	PR	COLT		0.30
UM	Seekins, Spencer G.	OFM	Electrical Specialist CL3	39,624.00	FR	Service and Maintenance		1.00
UM	Segal, Howard P.	OHY	Director, Technology & Society	95,837.40	FR	AFUM	AY	1.00
UM	Segee, Bruce E.	OECE	Prof of Electrical and Comp	136,606.68	FR	AFUM	AY	1.00
UM	Senecal, Jean-Sebastien	ONMP	Assist Prof of New Media	67,000.08	FR	AFUM	AY	1.00
UM	Senter, Karen L.	OSFA	Scientific Research Assistant	29,889.60	FR	COLT		1.00
UM	Sereyko, Paula A.	OMIL	Administrative Specialist CL2	33,675.20	FR	COLT		1.00
UM	Servello, Frederick A.	ONFDN	Dean of the College of NSFA	172,000.08	FR	Non-Represented Salaried		1.00
UM	Settele, James D.	OATH	Director of Athletics	183,855.00	FR	Non-Represented Salaried		1.00
UM	Severance, Ryan P.	OHOUS	Food Service Assistant	35,027.20	FR	Service and Maintenance		1.00
UM	Sevigny, Sean	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Sewall, Shawn S.	OADCC	Engineer I	46,818.00	FR	UMPSPA		1.00
UM	Seward, Lindsay C.	OW	Instructor in Wildlife Ecology	61,835.76	FR	AFUM	AY	1.00
UM	Sezen Barrie, Asli	OEDUL	Assistant Professor - AY	57,999.96	FR	AFUM	AY	1.00
UM	Shahinpoor, Mohsen	OME	Professor, Mech Engineering	139,967.58	FR	AFUM	AY	1.00
UM	Shaler, Stephen M.	OFORM	Professor, Wood Sci & Tech	148,994.55	FR	Non-Represented Faculty	AY	1.00
UM	Sharma, Lakesh K.	OCES	Asst Extension Professor - FY	69,360.05	FR	AFUM	FY	1.00
UM	Shaw III, Charles P.	OFM	Electrical Specialist CL2	40,164.80	FR	Service and Maintenance		1.00
UM	Shea, Mary L.	ONURS	Assistant Professor of Nursing	74,940.52	FR	AFUM	AY	1.00
UM	Sheaff, Andrew K.	OECE	Systems Administrator/Lecturer	71,554.14	FR	UMPSPA		1.00
UM	Sheltra, Cody A.	OADCC	Engineer I	48,000.00	FR	UMPSPA		1.00
UM	Sherman, Garrett A.	OATH	2nd Assist. Women's Basketball	38,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Shimmel Jr, Frank D.	OCITL	Instructional Designer	52,020.04	FR	UMPSPA		1.00
UM	Shorey, Keith L.	OFM	Facilities Maint Worker CL2	29,931.20	FR	Service and Maintenance		1.00
UM	Shulman, Deborah J.	ORISE	Prof. Dev. & Resource Coord.	22,491.00	PR	UMPSPA		0.49
UM	Shute, Paula N.	OHOUS	Food Services Supervisor	38,251.20	FR	University Supervisors		1.00
UM	Sidelinker, Ann M.	OPRSS	Print Services Technician CL2	33,508.80	FR	Service and Maintenance		1.00
UM	Sidelko, Lauri	OSDEN	Director of Student Wellness	69,342.70	FR	UMPSPA		1.00
UM	Silver, Phillip A.	OSPA	Professor of Music	79,491.58	FR	AFUM	AY	1.00

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UM	Silver, Kim A.	OFARM	Farm Operations Tech CL2	41,121.60	FR	COLT		1.00
UM	Silverman, Bryan A.	OEDUL	Lecturer - AY	50,000.04	FR	AFUM	AY	1.00
UM	Silwal K C, Indira	OFBRI	Analytical Chemist	50,000.04	FR	UMPSPA		1.00
UM	Simon, Robert J.	OATH	Asst Men's Basketball Coach	57,423.96	FR	Non-Represented Faculty	FY	1.00
UM	Simon, David J.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Simons-Legaard, Erin M.	OFORM	Asst Research Professor	61,200.00	FR	AFUM	FY	1.00
UM	Simpson, Megan A.	OUNST	Purchasing Technician CL1	26,395.20	FR	COLT		1.00
UM	Simpson, Michelle	OATH	Assoc. Head Field Hockey Coach	35,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Simpson, Nancy L.	OPRSS	Mail Services Supervisor	33,654.40	FR	University Supervisors		1.00
UM	Sims, David L.	OWRI	Communication & Outreach Coord.	48,898.84	FR	UMPSPA		1.00
UM	Sims, Meagan A.	OCES	Maine Healthy Beach Prog Prof	45,000.00	FR	UMPSPA		1.00
UM	Singer, Patricia B.	OSMS	Associate Scientist For The Ma	68,979.72	FR	Non-Represented Salaried		1.00
UM	Singer, John T.	OBBBB	Professor of Microbiology	117,390.80	FR	AFUM	AY	1.00
UM	Sites-England, Kathy F.	OHOUS	Food Service Technician CL1	20,322.40	FR	Service and Maintenance		1.00
UM	Skall, Gerhard	OATH	Asst Track & Cross Country	36,414.00	FR	AFUM	FY	1.00
UM	Skaves, Matthew T.	OBA	Lecturer, Finance & Accounting	60,689.96	FR	AFUM	AY	1.00
UM	Skonberg, Denise I.	OSFA	Assoc Prof, Food Science	83,427.72	FR	AFUM	AY	1.00
UM	Slabyj, Nicholas R.	OEDDN	Administrative Specialist CL2	30,888.00	FR	COLT		1.00
UM	Slott, Kathryn E.	OMLC	Associate Professor of French	72,900.05	FR	AFUM	AY	1.00
UM	Small, Deborah M.	OHNRS	Administrative Specialist CL2	30,078.40	FR	COLT		1.00
UM	Smallwood, Allan F.	OSEC	Police Services Dispatcher	39,520.00	FR	Police		1.00
UM	Smart, Alicyn N.	OCES	Asst Extension Professor - FY	67,000.08	FR	AFUM	FY	1.00
UM	Smart Winch, Rhonda L.	OHOUS	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Smith, Shannon A.	OEDUL	Research Associate	51,000.04	FR	UMPSPA		1.00
UM	Smith, Jonathan D.	OLY	Library Specialist CL2	29,016.00	FR	COLT		1.00
UM	Smith, Shane P.	OSDEN	Community Coordinator	30,600.00	FR	UMPSPA		1.00
UM	Smith, Caitlin M.	OSAI	Senior Staff Associate	37,337.14	FR	UMPSPA		1.00
UM	Smith, Daniel E.	OFM	Facilities Maintenance Manager	43,388.80	FR	University Supervisors		1.00
UM	Smith, Jyll F.	OFM	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
UM	Smith, Amy M.	OHCTR	Assistant Director	49,470.04	FR	Non-Represented Salaried		1.00
UM	Smith, Jerrod M.	OMS	Assistant Professor - AY	48,384.00	FR	AFUM	AY	1.00
UM	Smith, Valerie M.	OEDUL	Coord ME Alter Cert&Mentor	73,000.01	FR	UMPSPA		1.00
UM	Smith, Sarah G.	OSBE	Accounting Support Splst CL2	14,976.00	PR	COLT		0.50
UM	Smith, Brittney V.	OSDEN	Asst Director - Stu Activities	42,329.96	FR	UMPSPA		1.00
UM	Smith, Lyndsey A.	OCES	Aspirations Incubator Prg Coord	41,270.22	FR	UMPSPA		1.00
UM	Smith, Michelle K.	OSBE	Associate Professor	81,014.76	FR	AFUM	AY	1.00
UM	Smith, Sean M.	OERS	Associate Professor	84,455.28	PR	AFUM	AY	1.00
UM	Smith, Essek K.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Smith, Patricia	OCES	Community Education Asst CL2	14,508.00	PR	COLT		0.50
UM	Smith, Kurt S.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Smith, Connie L.	OSAI	Senior Associate Director of F	88,925.00	FR	UMPSPA		1.00
UM	Smith, Owen F.	OIMFA	Director, IMFA Program	107,816.28	FR	Non-Represented Faculty	AY	1.00

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UM	Smith, Rosemary L.	OLSST	Professor, LSST	136,940.88	FR	AFUM	AY	1.00
UM	Smith, Jane S.	OMLC	Chair of French	80,222.96	FR	Non-Represented Faculty	AY	1.00
UM	Smith, Barbara A.	OSDEN	Staff Associate in Camp Act	61,533.97	FR	UMPSPA		1.00
UM	Smith, Lori A.	OINST	Research Analyst	57,226.44	FR	UMPSPA		1.00
UM	Smith, Judy G.	OHOUS	Food Service Technician CL3	37,544.00	FR	Service and Maintenance		1.00
UM	Smith, Marcy L.	OADCC	Program Associate II	48,268.36	FR	UMPSPA		1.00
UM	Smith, Randy L.	OFARM	Farm Superintendent, Aroostook	55,128.30	FR	UMPSPA		1.00
UM	Smith, Judy	OCES	Community Education Asst CL2	27,688.96	PR	COLT		0.80
UM	Smith, Elaine M.	OLY	Library Specialist CL1	28,932.80	FR	COLT		1.00
UM	Smith, Rachel E.	ONFDN	Finance & Admin Coord	42,656.32	FR	UMPSPA		1.00
UM	Smitherman, Paul E.	OLY	Library Specialist CL3	31,616.00	FR	COLT		1.00
UM	Snader, Jeffrey L.	OHOUS	Food Service Technician CL1	30,659.20	FR	Service and Maintenance		1.00
UM	Snape, Thomas R.	OADCC	Engineer III	65,379.28	FR	UMPSPA		1.00
UM	Sneed, Sharon B.	OCLIM	Laboratory Manager	35,903.16	PR	UMPSPA		0.60
UM	Snow, Cason	OLY	Metadata Librarian/Cataloger	48,815.53	FR	UMPSPA		1.00
UM	Socolow, Michael J.	OCMJM	Associate Professor - AY	67,653.42	FR	AFUM	AY	1.00
UM	Sommo, Lucy	OINTL	Director of International Recr	57,221.96	FR	UMPSPA		1.00
UM	Sorg, Marcella H.	OMCSC	Research Professor	68,403.96	FR	AFUM	AY	1.00
UM	Soucy, Jenise S.	OATH	Business Manager	48,435.14	FR	UMPSPA		1.00
UM	Soucy, Kayla L.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Sousa, Erin-Kate	OIEI	Senior Teacher	38,513.28	FR	UMPSPA		1.00
UM	Spalding, Charles L.	OFM	Superintendent, Steam Plant	76,663.48	FR	UMPSPA		1.00
UM	Sparks, Sarah M.	OCES	4-H Youth Development Prof	41,740.81	FR	UMPSPA		1.00
UM	Speer, Natasha M.	OMS	Assoc Prof of Math Education	77,163.60	FR	AFUM	AY	1.00
UM	Spekhardt, Jennifer L.	OSG	Information Technology Coord	44,249.76	FR	UMPSPA		1.00
UM	Spencer, Cheryl J.	OFORM	Scientific Research Spclst CL2	40,768.00	FR	COLT		1.00
UM	Spinney, Allen	ODC	Mech Specialist Mechanical CL2	33,508.80	FR	Service and Maintenance		1.00
UM	Spinney, Gail B.	ODC	Food Service Technician CL2	40,164.80	FR	Service and Maintenance		1.00
UM	Spitz, Thomas L.	OPARK	Asst Director Parking	62,424.00	FR	UMPSPA		1.00
UM	Spolan, Scott	OBA	Lecturer in Management	66,099.96	FR	AFUM	AY	1.00
UM	Sponarski, Carly C.	OW	Asst Prof of Human Dimensions	68,000.04	FR	AFUM	AY	1.00
UM	Sporer, Karyn	OSY	Asst Professor of Sociology	55,000.08	FR	AFUM	AY	1.00
UM	Sprague, Robert H.	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Springuel, Natalie A.	OSG	Sea Grant Professional IV	58,346.84	FR	UMPSPA		1.00
UM	Spurling, Debra L.	OCES	Community Education Asst CL2	26,624.00	FR	COLT		1.00
UM	St John, Jeffrey E.	OVPAA	Sr. Assoc Prov for Academic	154,500.00	FR	Non-Represented Salaried		1.00
UM	St Louis, Aaron W.	OFM	Mechanical Supervisor	50,648.00	FR	University Supervisors		1.00
UM	St Louis, Cheryl A.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	St. Louis, Geoffrey A.	OHOUS	Equipment Operator CL1	29,931.20	FR	Service and Maintenance		1.00
UM	St. Peter, Pamela A.	OCES	Administrative Specialist CL2	31,803.20	FR	COLT		1.00
UM	Stancioff, Joyce J.	OCES	Ext Educator: Assoc Ext Prof	77,522.28	FR	AFUM	FY	1.00
UM	Stanhope, Joshua L.	OSDEN	Assistant Director	43,350.04	FR	UMPSPA		1.00

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UM	Stanley, Elizabeth W.	OCES	Community Education Asst CL2	25,442.56	PR	COLT		0.80
UM	Staples, Beth D.	OMAC	News Writer and Editor	44,712.96	FR	UMPSPA		1.20
UM	Staples, Robert A.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Staples, Cynthia F.	OCES	Administrative Specialist CL3	34,673.60	FR	COLT		1.00
UM	Stechlinski, Peter G.	OMS	Assistant Professor of Mathema	60,000.00	FR	AFUM	AY	1.00
UM	Stefanik Jr, Joseph E.	OFM	Equipment Operator CL1	29,931.20	FR	Service and Maintenance		1.00
UM	Steneck, Robert S.	OSMS	Professor of Marine Sciences	108,604.30	FR	AFUM	AY	1.00
UM	Stepp, Matthew J.	OHOUS	Dining Service Manager	48,815.53	FR	Non-Represented Salaried		1.00
UM	Stetzer, MacKenzie R.	OPS	Associate Professor of Physics	73,714.68	FR	AFUM	AY	1.00
UM	Steullet, Robert A.	OFM	Structural Spclst Painter CL2	33,508.80	FR	Service and Maintenance		1.00
UM	Stevens, Lorene F.	OPY	Administrative Support Supvsr	39,374.40	FR	University Supervisors		1.00
UM	Stewart, Meredith K.	ORCT	Admissions Counselor	30,999.96	FR	UMPSPA		1.00
UM	Stickles, Judith L.	OCSD	Lecturer, Staff Pathologist	81,170.16	FR	AFUM	AY	1.00
UM	Stilley, Lisa M.	OREG	Grad and Catalog Specialist	46,373.17	FR	UMPSPA		1.00
UM	Stitham, Scott E.	OMCA	Assistant Technical Director	38,134.91	FR	UMPSPA		1.00
UM	Stockwell, Angela N.	OMCSC	Collection Special MCS Library	43,938.32	FR	UMPSPA		1.00
UM	Stokes, Martin R.	OSFA	Prof, Animal and Vet Sci	100,973.34	FR	AFUM	AY	1.00
UM	Stoll, Joshua	OSMS	Asst Research Prof - AY	64,999.92	FR	AFUM	AY	1.00
UM	Stone, William C.	OFORM	Program Manager	50,999.92	FR	UMPSPA		1.00
UM	Stone, Steven D.	OFM	Equipment Operator CL1	31,324.80	FR	Service and Maintenance		1.00
UM	Stormann, Gerald A.	OFM	Mechanical Manager	55,452.80	FR	University Supervisors		1.00
UM	Stormer, Nathan E.	OCMJM	Chair, Communication	94,912.46	FR	AFUM	AY	1.00
UM	Stoup, Eric D.	OATH	Director of Athletic Operation	51,645.00	FR	UMPSPA		1.00
UM	Straine, Erin H.	OEDUC	Dir. of Academic Student Svcs	62,424.00	FR	UMPSPA		1.00
UM	Strom, Leonard G.	OHOUS	Food Service Technician CL2	27,544.00	FR	Service and Maintenance		1.00
UM	Strong, Aaron L.	OSMS	Asst Prof of Marine Policy	65,000.04	FR	AFUM	AY	1.00
UM	Strout, Kelley A.	ONURS	Asst Professor of Nursing	69,360.04	FR	AFUM	AY	1.00
UM	Stubbs, Joshua L.	OFARM	Farm Operations Tech CL1	33,155.20	FR	COLT		1.00
UM	Sturgeon, Amy M.	ODSS	Assistant Director	52,020.04	FR	UMPSPA		1.00
UM	Sturm, David E.	OPS	Instructional Lab & Lect Spec	52,458.36	FR	UMPSPA		1.00
UM	Sturup, Daniel H.	OHOUS	Executive Director of Aux Serv	122,112.48	FR	Non-Represented Salaried		1.00
UM	Subasinghe, Iranga C.	OEDUL	Database Programmer	53,040.08	FR	UMPSPA		1.00
UM	Sucy, Michael E.	OHOUS	Food Service Technician CL2	40,164.80	FR	Service and Maintenance		1.00
UM	Suderley, Kari L.	OHCTR	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Sulinski, Francine M.	OCES	Assistant Director	93,669.05	FR	Non-Represented Salaried		1.00
UM	Sullivan, Susan S.	OSFA	Lecturer in Food Science	78,040.32	FR	AFUM	AY	1.00
UM	Sullivan, Con	OBBBB	Asst Research Prof - AY	52,384.22	FR	AFUM	AY	1.00
UM	Sullivan, Claire F.	OCMJM	Associate Professor - AY	89,369.20	FR	Non-Represented Faculty	AY	1.00
UM	Sutherland, Gary W.	OFM	Structural Spclst Painter CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Swartz, Michael S.	OFM	Energy and Utility Manager	72,947.40	FR	UMPSPA		1.00
UM	Swett, Ernest E.	OSDEN	Coordinator, Operations	40,611.74	FR	UMPSPA		1.00
UM	Taheny II, Phillip W.	OFM	Structural Spclst Painter CL2	34,465.60	FR	Service and Maintenance		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Tajvidi, Mehdi	OFORM	Asst Prof of Renewable Nano	75,828.08	FR	AFUM	AY	1.00
UM	Tall, Debra J.	OHOUS	Inventory Control Tech CL1	29,785.60	FR	COLT		1.00
UM	Talon, Michael D.	OFM	Capital Asset Administration	51,954.16	FR	UMPSPA		1.00
UM	Tan, Ek Han	OSBE	Assistant Professor - AY	66,000.00	FR	AFUM	AY	1.00
UM	Tardif, Megan J.	OASDN	Budget Analyst	52,020.04	FR	Non-Represented Salaried		1.00
UM	Tardiff, Sheila L.	OHOUS	Facilities Maintenance Wrk CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Tardy, James M.	OFM	Lead Fac Maint Worker CL2	42,078.40	FR	Service and Maintenance		1.00
UM	Tardy, Donald L.	ODIC	Operations Manager	68,197.08	FR	UMPSPA		1.00
UM	Targonski, Alisha R.	OCES	4-H Youth Development	40,575.60	FR	UMPSPA		1.00
UM	Tate, Tiffany N.	OHOUS	Food Service Technician CL1	23,601.60	FR	Service and Maintenance		1.00
UM	Taylor, John M.	OMCSC	Museum Assistant	32,627.92	FR	UMPSPA		1.00
UM	Taylor, Sean M.	OIMRC	IMRC Center Project Manager	42,095.63	FR	UMPSPA		1.00
UM	Taylor, Glenn D.	OHOUS	Director of Dining Services	95,609.10	FR	Non-Represented Salaried		1.00
UM	Taylor, Dawn M.	OHOUS	Administrative Specialist CL3	44,824.00	FR	COLT		1.00
UM	Taylor, Ryan W.	OATH	Head Athletic Trainer	60,957.36	FR	Non-Represented Salaried		1.00
UM	Taylor, Lori L.	OEDUL	Reading Recovery Univ.Trainer	71,562.38	FR	UMPSPA		1.00
UM	Taylor, Catharine R.	OSDEN	Asst Dir of Residence Life	43,492.80	FR	UMPSPA		1.00
UM	Taylor-Schmidt, Donna	OASDN	Administrative Support Supvsr	48,401.60	FR	University Supervisors		1.00
UM	Tedesco-Schneck, Mary	ONURS	Assistant Professor - AY	69,000.00	FR	AFUM	AY	1.00
UM	Teisl, Mariano F.	OSOE	Professor - AY	147,596.68	FR	Non-Represented Faculty	AY	1.00
UM	Tenga-Gonzalez, Kathlyn J.	OSG	Senior Designer	40,093.26	FR	UMPSPA		1.00
UM	Tewhey, Patricia J.	ONFDN	Student Support Specialist	50,821.68	FR	UMPSPA		1.00
UM	Thai, Vi T.	OEDDN	Instructional Technologist	54,882.00	FR	UMPSPA		1.00
UM	Thaler, Jeffrey A.	ODIC	University Project Counsel	140,250.08	FR	Non-Represented Salaried		1.00
UM	Thayer, Linda L.	OATH	Assistant to the Dir of Ath	55,603.18	FR	UMPSPA		1.00
UM	Therault, BillieJo	OSAIID	Financial Aid Specialist CL2	29,016.00	FR	COLT		1.00
UM	Therrien, Mona	OSFA	Lecturer - AY	53,000.04	FR	AFUM	AY	1.00
UM	Therrien, Cynthia	ONURS	Administrative Specialist CL2	31,084.80	FR	COLT		1.00
UM	Thibault, David F.	OPARK	Security Supervisor	40,837.93	FR	UMPSPA		1.00
UM	Thibodeau, John S.	OFM	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00
UM	Thibodeau, Susanne C.	OSMS	Administrative Coordinator	50,405.59	FR	UMPSPA		1.00
UM	Thomas, Andrew C.	OSMS	Professor of Oceanography	107,288.26	FR	AFUM	AY	1.00
UM	Thomas, Keegan M.	OFM	Electrical Specialist CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Thomas, Maura A.	OSMS	Lab Super/Research Assoc	60,094.84	FR	UMPSPA		1.00
UM	Thomas, Emily M.	OCES	Scientific Research Spclst CL2	34,673.60	FR	COLT		1.00
UM	Thompson, Amber R.	OPRES	Special Assist to President	48,449.96	FR	Non-Represented Salaried		1.00
UM	Thompson II, John R.	OPS	Chair of Physics	108,465.60	FR	Non-Represented Faculty	AY	1.00
UM	Thoreson, Eric J.	OCES	Community Education Asst CL1	28,932.80	FR	COLT		1.00
UM	Thornton, Kathleen R.	OSMS	Research Specialist	59,903.90	FR	UMPSPA		1.00
UM	Thuotte, Heidi A.	OCES	Community Education Asst CL1	23,828.48	PR	COLT		0.80
UM	Tibbetts, Althea L.	OHOUS	Administrative Specialist CL1	35,692.80	FR	COLT		1.00
UM	Tilbury, Karissa B.	OCHE	Assistant Professor - AY	80,000.04	FR	AFUM	AY	1.00

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UM	Tilton, Theresa M.	OCES	Administrative Support Supvsr	43,888.00	FR	University Supervisors		1.00
UM	Tisher, Sharon S.	OSOE	Lecturer III - Part Time	23,533.48	PR	Part-Time Faculty	AY	0.50
UM	Tkacik, Susan P.	OCES	Community Education Asst CL1	23,828.48	PR	COLT		0.80
UM	Toal, Ian R.	OFBRI	Mechanical Process Engineer	52,020.00	FR	UMPSPA		1.00
UM	Tomasik, Judith H.	OSBE	Financial Manager	42,656.44	FR	UMPSPA		1.00
UM	Tomlinson, Scott	OADCC	Assistant Project Manager	75,664.13	FR	UMPSPA		1.00
UM	Toohey, Karen M.	OCES	Community Education Asst CL1	32,302.40	FR	COLT		1.00
UM	Tourtillotte, Lauren E.	OVRP	Fiscal and Admin Coordinator	34,000.08	FR	UMPSPA		1.00
UM	Townsend, Kristy L.	OSBE	Asst Prof of Neurobiology	66,300.04	FR	AFUM	AY	1.00
UM	Townsend, Wade E.	OPRSS	Print Services Technician CL1	33,924.80	FR	Service and Maintenance		1.00
UM	Townsend, David W.	OSMS	Associate Director, SMS	133,914.28	FR	AFUM	AY	1.00
UM	Tozier, Julie A.	OPRSS	Mail Services Assistant CL2	26,852.80	FR	COLT		1.00
UM	Tracewski, Kevin T.	OSBE	Instructor in Biological Sci	32,220.00	FR	AFUM	AY	0.50
UM	Trafton III, Maynard D.	OFM	Mech Specialist Mechanical CL1	39,894.40	FR	Service and Maintenance		1.00
UM	Trainor, John E.	OFM	Mechanical Supervisor	39,374.40	FR	University Supervisors		1.00
UM	Treadwell, Nancy L.	OHOUS	Food Service Technician CL2	35,401.60	FR	Service and Maintenance		1.00
UM	Treadwell, Allen F.	OAMC	AMC Elec Design Specialist	42,890.92	FR	UMPSPA		1.00
UM	Treadwell, Ryan R.	OHOUS	Food Service Technician CL2	25,942.40	FR	Service and Maintenance		1.00
UM	Trein, Catrina B.	OSDEN	Community Coordinator	30,600.00	FR	UMPSPA		1.00
UM	Trepanier, Katherine S.	ONURS	Lecturer in Nursing	48,709.45	FR	AFUM	AY	1.00
UM	Trickey, Linda E.	OCES	Community Education Asst CL2	34,611.20	FR	COLT		1.00
UM	Trimm, Cynthia M.	OCP	Career Services Coordinator	41,059.39	FR	UMPSPA		1.00
UM	Tripp, Carl P.	OCH	Professor of Chemistry	116,097.22	FR	AFUM	AY	1.00
UM	Trostel, Philip A.	OSOE	Prof, Eco & Public Policy	108,791.40	PR	AFUM	AY	1.00
UM	Tu, Shihfen	OEDUL	Associate Professor	87,940.56	FR	AFUM	AY	1.00
UM	Tucker, Denice A.	OREG	Athletic Certif/Degree Auditor	49,745.02	FR	UMPSPA		1.00
UM	Tudor, Mary S.	OCES	Research Assistant	33,958.69	FR	UMPSPA		1.00
UM	Tudor, Kenneth L.	OLY	Library Specialist CL3	34,673.60	FR	COLT		1.00
UM	Turcotte, Raymond P.	OFM	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UM	Turner, Sarah M.	OCES	Scientific Research Spclst CL2	34,673.60	FR	COLT		1.00
UM	Turner, Roy M.	OCIS	Assoc Prof of Computer Science	125,169.91	FR	AFUM	AY	1.00
UM	Turner, Matthew G.	OHOUS	Struct Spclst Carpenter CL2	33,508.80	FR	Service and Maintenance		1.00
UM	Twist, Casey E.	OLY	Library Specialist CL2	29,016.00	FR	COLT		1.00
UM	Tyler, Mary S.	OSBE	Professor of Zoology	59,203.32	FR	AFUM	AY	0.50
UM	Tyler, Seth	OSBE	Professor of Zoology	107,569.78	FR	AFUM	AY	1.00
UM	Tyne, Jennifer G.	OMS	Lecturer In Mathematics	65,674.32	FR	AFUM	AY	1.00
UM	Urquhart, Christopher H.	OADCC	Laboratory Manager	58,089.96	FR	Non-Represented Salaried		1.00
UM	Vachon, Amy L.	OATH	Head Coach, Women's Basketball	99,996.00	FR	Non-Represented Faculty	FY	1.00
UM	Vachon, Eric J.	OFM	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Vaillancourt, Mark J.	OFM	Electrical Specialist CL2	41,121.60	FR	Service and Maintenance		1.00
UM	Vaillancourt, Sheila M.	OCES	Administrative Specialist CL3	41,787.20	FR	COLT		1.00
UM	Van Beneden, Rebecca J.	OSMS	Director of SMS	119,958.20	FR	Non-Represented Faculty	AY	1.00

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UM	Van De Bogart, Kevin L.	OPS	Post Dr Resrch Assoc Phys Educ	45,900.00	FR	UMPSPA		1.00
UM	Van Heiningen, Adriaan R.	OCHE	Ober Chair, Prof, Chem Eng	169,382.28	FR	AFUM	AY	1.00
UM	Van Steenberghe, Paul	OMS	Lecturer in Mathematics	76,343.09	FR	AFUM	AY	1.25
UM	Van Walsum, Gerard P.	OCHE	Assoc Prof, Chem Engineering	101,713.79	FR	AFUM	AY	1.00
UM	Van der Eb, Marina Y.	ORISE	Maine STEM Partnership Coord	48,960.00	FR	UMPSPA		1.00
UM	Varahramyan, Khodadad	OVRPR	Vice President for Research	190,000.08	FR	Non-Represented Salaried		1.00
UM	Varney, Dominick	OEDDN	Student Support Specialist	40,800.08	FR	UMPSPA		1.00
UM	Veazie III, George H.	OHOUS	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Veenhof, Benny A.	OHOUS	Associate Executive Director	90,202.68	FR	Non-Represented Salaried		1.00
UM	Veilleux, Eric C.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Vekasi, Kristin	OPOL	Assistant Professor	54,060.17	PR	AFUM	AY	1.00
UM	Vel, Senthil S.	OME	Professor of Mechanical Eng	119,401.81	FR	AFUM	AY	1.00
UM	Vetelino, John F.	OECE	Professor, Elect & Comp Eng	150,160.68	FR	AFUM	AY	1.00
UM	Villacorta Gonzales, Carlos	OMLC	Assistant Professor - AY	51,000.04	FR	AFUM	AY	1.00
UM	Villarreal, Mary K.	OSG	Accounting Support Spclst CL3	35,692.80	FR	COLT		1.00
UM	Villeneuve, Paul L.	OSET	Prof of Electrical Engineering	98,299.96	FR	AFUM	AY	1.00
UM	Vinal, Matthew D.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Vinal, A E.	OHOUS	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Vinson, Erin L.	ORISE	Professional Development Coord	53,040.08	FR	UMPSPA		1.00
UM	Vinson, Dorian C.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Vinson, Kathryn M.	ODIC	Administrative Spclst(Conf)CL3	31,616.00	FR	Non-Represented Hourly		1.00
UM	Violette, George R.	OBA	Associate Professor - AY	140,000.04	FR	AFUM	AY	1.00
UM	Violette, Lawrence R.	OHOUS	Purchasing Manager/Operations	63,372.24	FR	UMPSPA		1.00
UM	Violette, Sandra L.	OHOUS	Food Service Technician CL2	33,508.80	FR	Service and Maintenance		1.00
UM	Violette, Kevin J.	OFM	Facilities Maint. Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Violette Jr, Kenneth T.	OHOUS	Finance and Purchasing Manager	59,807.72	FR	UMPSPA		1.00
UM	Visco, Steven P.	OEDUC	Assistant Director	57,035.32	FR	UMPSPA		1.00
UM	Viselli, Anthony M.	OADCC	Engineer VI	115,834.85	FR	Non-Represented Salaried		1.00
UM	Vogt, Francis J.	OSPA	Lecturer - AY	45,900.00	FR	AFUM	AY	1.23
UM	Vollmers, Gloria L.	OBA	Professor of Accounting	74,109.65	FR	AFUM	AY	0.50
UM	Volz, Maci J.	OSAID	Financial Aid Specialist CL2	29,016.00	FR	COLT		1.00
UM	VonTorne, Christina	OVRPR	Fiscal and Admin Coordinator	32,000.04	FR	UMPSPA		1.00
UM	Vrzina, Igor	OATH	Asst Men's Basketball Coach	46,999.92	FR	Non-Represented Faculty	FY	1.00
UM	Wahle, Richard A.	OSMS	Research Professor	97,276.81	FR	AFUM	AY	1.00
UM	Wakefield, Douglas	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Walker, Joseph D.	OLY	Library Specialist CL2	30,888.00	FR	COLT		1.00
UM	Walker, Judy P.	OCSO	Assoc Prof, Comm Sci Disorders	79,187.16	FR	AFUM	AY	1.00
UM	Walker, Mary	ONURS	Director, School of Nursing	128,222.28	FR	Non-Represented Faculty	AY	1.00
UM	Waller, Rhian G.	OSMS	Assoc Prof of Marine Sciences	73,591.04	FR	AFUM	AY	1.00
UM	Wallinga, John P.	OSMS	Field Operations Manager	62,098.31	FR	UMPSPA		1.00
UM	Walsh, Kathryn W.	OEDUC	MEOC Advisor III	46,316.38	FR	UMPSPA		1.00
UM	Walsh, Robert G.	OATH	Head Men's Basketball Coach	120,000.00	FR	Non-Represented Faculty	FY	1.00

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UM	Walters, Kathryn R.	OVRP	Grant Development Specialist	51,000.04	FR	UMPSPA		1.00
UM	Walton, Sara L.	OCHE	Lecturer in Chem Engineering	61,200.00	FR	AFUM	AY	1.00
UM	Wang, Zhengui	OSMS	Post Doctoral Research Assoc	48,960.00	FR	UMPSPA		1.00
UM	Wang, Lu	OADCC	Postdoctoral Research Assoc	50,000.04	FR	UMPSPA		1.00
UM	Ward, Laura A.	OSPD	Grants and Contract Admin IV	52,644.24	FR	UMPSPA		1.00
UM	Ward IV, James S.	ODIC	Vice Pres/Provost/Vice Chanc	173,349.00	FR	Non-Represented Salaried		1.00
UM	Wardwell, Lynn B.	OSG	Grants Manager/Fiscal Officer	52,915.82	FR	UMPSPA		1.00
UM	Warhola, James W.	OPOL	Professor of Political Science	99,125.04	FR	AFUM	AY	1.00
UM	Waring, Timothy M.	OSOE	Associate Professor	87,728.88	FR	AFUM	AY	1.00
UM	Washburn Jr, Thomas W.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Wasson, Luanne M.	OCSO	Administrative Specialist CL2	30,888.00	FR	COLT		1.00
UM	Waterhouse, Andrew C.	OREG	Asst Transcript Evaluator	33,048.00	FR	UMPSPA		1.00
UM	Watson, Corey J.	OBA	Administrative Specialist CL1	26,395.20	FR	COLT		1.00
UM	Watson, Roderick K.	OFM	Lead Fac Maint Worker CL2	42,078.40	FR	Service and Maintenance		1.00
UM	Watson, Lori L.	OSAI	Assistant Director	44,973.44	FR	UMPSPA		1.00
UM	Watson, Arthur G.	OFM	Equipment Operator CL1	29,931.20	FR	Service and Maintenance		1.00
UM	Watson, Gail	OCES	Administrative Specialist CL2	29,941.60	PR	COLT		1.00
UM	Weaver, Joyce M.	OCES	Community Education Asst CL1	19,381.44	PR	COLT		0.60
UM	Weaver, Vincent M.	OECE	Assistant Professor	88,759.52	FR	AFUM	AY	1.00
UM	Weber, James	OSFA	Assoc Prof & Prog Leader of Vet	85,196.03	FR	Non-Represented Faculty	AY	1.00
UM	Weeks, Sherrie L.	OEDUK	Instructor In Curriculum: Direc	63,183.25	FR	AFUM	AY	1.00
UM	Weeks, Lisa D.	OCHE	Lecturer of Bioengineering	59,000.04	FR	AFUM	AY	1.00
UM	Wehrle, Madeline D.	OADCC	Engineer I	25,000.08	PR	UMPSPA		0.50
UM	Wei, Zheng	OMS	Assistant Professor - AY	75,000.00	FR	AFUM	AY	1.00
UM	Weiskittel, Aaron R.	OFORM	Assistant Director, CRSF	118,191.48	FR	AFUM	AY	1.00
UM	Weiss, Benjamin L.	OMS	Assistant Professor of Math	57,222.08	FR	AFUM	AY	1.00
UM	Welch, Robert P.	OSEC	Police Captain	63,962.24	FR	Non-Represented Salaried		1.00
UM	Welcomer, Stephanie A.	OBA	Professor - AY	145,218.72	FR	AFUM	AY	1.00
UM	Wellman-Little, Jane W.	OEDUL	Lecturer - AY	80,537.16	FR	AFUM	AY	1.00
UM	Wells, Mark L.	OSMS	Professor - AY	102,904.20	FR	AFUM	AY	1.00
UM	Wentworth, Forest J.	OAMC	MEP Project Manager	64,504.84	FR	UMPSPA		1.00
UM	Werellapatha, Kalpani	OPS	Lecturer in Physics	47,000.04	FR	AFUM	AY	1.00
UM	Werrbach, Gail B.	OSWK	Director, Sch. of Social Work	108,599.28	FR	Non-Represented Faculty	AY	1.00
UM	Wertheim, Frank S.	OCES	Ext Educator: Assoc Ext Prof	77,448.36	FR	AFUM	FY	1.00
UM	West, Christopher H.	OADCC	Scientist II	55,669.36	FR	UMPSPA		1.00
UM	West, Adam J.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Wheaton, Mark S.	OFM	Equipment Operator CL2	32,115.20	FR	Service and Maintenance		1.00
UM	Wheaton, Susan A.	ONURS	Lecturer in Nursing	48,314.85	FR	AFUM	AY	1.00
UM	Wheeler, Samantha M.	OCPD	STEM/Health Professions	38,147.88	FR	UMPSPA		1.00
UM	Wheeler, Robert	OBBMB	Associate Professor - AY	72,424.45	FR	AFUM	AY	1.00
UM	Wheeler, M Clayton	OFBRI	Associate Director of FBRI	128,492.04	FR	AFUM	AY	1.00
UM	Whinery, Jared M.	OCES	Acct & Reporting Professional	51,000.04	FR	UMPSPA		1.00

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UM	White, Brent F.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	White, Scott F.	OATH	Lead Fac Maint Worker CL2	43,035.20	FR	Service and Maintenance		1.00
UM	White, Terrence J.	OLY	Library Specialist CL3	32,635.20	FR	COLT		1.00
UM	White, Kristen E.	OREG	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	White, Amanda E.	ODCC	Child Care Assistant	25,334.40	FR	COLT		1.00
UM	White, Melissa J.	OCES	Community Education Asst CL1	11,573.12	PR	COLT		0.40
UM	White, Christopher G.	OSPA	Dir, Sports Bands; Lect, Music	66,149.84	FR	UMPSPA		1.00
UM	White, Ronald N.	OFM	Mech Specialist Mechanical CL2	40,164.80	FR	Service and Maintenance		1.00
UM	Whitmore, Kevin	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Whitney, Cynthia J.	OAGE	Sr. Companion Prgm. Dir.	33,676.26	PR	UMPSPA		0.80
UM	Whitten, Richard K.	OFM	Mech Specialist HVAC CL2	39,228.80	FR	Service and Maintenance		1.00
UM	Whittington, Lesley D.	OHOUS	Production Manager	40,000.08	FR	UMPSPA		1.00
UM	Wickett, Lisa M.	OHOUS	Food Service Technician CL1	38,251.20	FR	Service and Maintenance		1.00
UM	Wicks, JoAnn F.	OUNST	Purchasing Technician CL2	29,016.00	FR	COLT		1.00
UM	Wiebe, John W.	ORCT	Admissions Counselor	40,492.18	FR	UMPSPA		1.00
UM	Wieck, Anatole	OSPA	Professor Of Music	91,982.04	FR	AFUM	AY	1.00
UM	Wiemann, Beth A.	OSPA	Professor of Music	93,282.36	FR	Non-Represented Faculty	AY	1.00
UM	Wihry, David C.	OAGE	Other Administrative Support	43,723.64	FR	UMPSPA		1.00
UM	Wilber, Harold D.	OFM	Electrical Specialist CL3	42,764.80	FR	Service and Maintenance		1.00
UM	Wilbur, Clifford L.	OSPD	Assistant Dir, Info Mgmt	61,771.27	FR	UMPSPA		1.00
UM	Wilbur II, Eric N.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Willett, Mary B.	OCSP	Assoc. Dir, College Success	52,050.48	FR	Non-Represented Salaried		1.00
UM	Willette, Roger W.	OHOUS	Lead Fac Maint Worker CL2	32,552.00	FR	Service and Maintenance		1.00
UM	Willette, Caryl J.	OSPID	Financial Aid Specialist CL2	34,611.20	FR	COLT		1.00
UM	Willey, Russell A.	OHOUS	Equipment Operator CL1	33,363.20	FR	Service and Maintenance		1.00
UM	Williams, David M.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Williams, Daniel B.	OMCA	Executive Director CCA	122,569.52	FR	Non-Represented Salaried		1.00
UM	Williams, Kenneth R.	OADCC	Electrical and Instrumentation	53,368.20	FR	UMPSPA		1.00
UM	Williamson, Claudia J.	OCES	Parent Educational Professiona	38,948.20	FR	UMPSPA		1.00
UM	Wilmott, Gail A.	OHOUS	Data Management Tech CL2	31,616.00	FR	COLT		1.00
UM	Wilson, Jacqueline	OCCI	Research Associate II	48,960.00	FR	UMPSPA		1.00
UM	Wilson, Emma E.	ODIC	Events and Marketing Coord	41,600.04	FR	UMPSPA		1.00
UM	Wilson, Corinne E.	OCES	Parent Education Professional	38,372.47	FR	UMPSPA		1.00
UM	Wilson, Laura R.	OCES	4-H Science Youth Development	61,641.62	FR	UMPSPA		1.00
UM	Wilson II, Edwin	OFM	Facilities Maint Worker CL2	31,990.40	FR	Service and Maintenance		1.00
UM	Wilson-Raymond, Kim B.	OHCTR	Conf and Administrative Coord	44,737.16	FR	UMPSPA		1.00
UM	Wing, Christopher	OHOUS	Facilities Maint Worker CL2	33,363.20	FR	Service and Maintenance		1.00
UM	Wing, Katherine R.	OEDUL	Administrative Specialist CL2	30,888.00	FR	COLT		1.00
UM	Wing, Tiffany J.	OCES	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Witham, Jack	OFORM	Associate Scientist/Site Mgr	43,915.78	FR	UMPSPA		0.80
UM	Wittmann, Michael C.	OPS	Professor of Physics	96,243.00	FR	AFUM	AY	1.00
UM	Wolf, Andrew G.	OHOUS	Food Service Technician CL1	23,601.60	FR	Service and Maintenance		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Wolff, Justin	OAT	Assoc Professor of Art History	66,636.60	FR	AFUM	AY	1.00
UM	Womac, Patrick C.	OEDUL	Assistant Professor	59,159.96	FR	AFUM	AY	1.00
UM	Wood, Tara A.	OCES	Administrative Specialist CL2	25,442.56	PR	COLT		0.80
UM	Wood, Pauline R.	ONURS	Administrative Specialist CL2	33,675.20	FR	COLT		1.00
UM	Wood, Mark A.	OHOUS	Facilities Maint Worker CL2	33,363.20	FR	Service and Maintenance		1.00
UM	Woodard, Johnathan M.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Woodin, Gordon B.	OHOUS	Assist Dining Services Manager	38,984.40	FR	UMPSPA		1.00
UM	Woodman, Yvette M.	ODC	Food Service Technician CL2	32,552.00	FR	Service and Maintenance		1.00
UM	Wren, Jamie A.	OMCSC	Research Associate	43,860.08	FR	UMPSPA		1.00
UM	Wright, Debra E.	OADMS	Administrative Specialist CL2	38,313.60	FR	COLT		1.00
UM	Wu, Ella E.	OINTL	Finance and Admin. Coordinator	31,212.00	FR	UMPSPA		1.00
UM	Wyman Jr, Lawrence A.	OSAI	Staff Associate	18,486.24	PR	UMPSPA		0.65
UM	Wynn, Katrina S.	OFOFK	Archivist & Humanities Pro.	40,164.47	FR	UMPSPA		1.00
UM	Xue, Huijie	OSMS	Professor - AY	105,856.18	FR	AFUM	AY	1.00
UM	Xue, Qian	OME	Assistant Professor - AY	84,000.00	FR	AFUM	AY	1.00
UM	Yanagi, Kazuhiko	OEDUK	Lecturer in Athletic Training	50,000.04	FR	AFUM	AY	1.00
UM	Yang, Lihua	OIEI	Administrative Clerk	11,606.40	PR	COLT		0.50
UM	Yang, Yingchao	OME	Asst Prof of Materials	86,000.04	FR	AFUM	AY	1.00
UM	Yarborough, David E.	OCES	Extension Blueberry Specialist	98,535.54	PR	AFUM	FY	1.00
UM	Yates, Martin G.	OERS	Lab Manager, Instr Geo Sci	72,482.46	FR	UMPSPA		1.00
UM	Yazbek, John	OHOUS	Food Service Technician CL2	30,659.20	FR	Service and Maintenance		1.00
UM	Yerxa, Kathryn G.	OCES	Assoc Extension Professor	68,519.52	PR	AFUM	FY	1.00
UM	Yori, William B.	OADCC	Engineer I	47,838.00	FR	UMPSPA		1.00
UM	York, Susan M.	OSEC	Administrative Support Supvsr	50,648.00	FR	University Supervisors		1.00
UM	York, Tammy J.	OSPD	Subaward Officer II	45,900.00	FR	UMPSPA		1.00
UM	York Jr, Larry S.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Yorston, Whitney M.	OENRL	Dir. of Enrl. Communications	45,900.00	FR	UMPSPA		1.00
UM	Young, Lucia A.	OSPA	Costume Director	29,766.95	FR	UMPSPA		1.00
UM	Young, Susan J.	OCMJM	Administrative Specialist CL1	11,802.80	PR	COLT		0.50
UM	Young Jr, Benjamin A.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Young, Jeffrey S.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Young, Jeff	OHOUS	Food Services Supervisor	29,515.20	FR	University Supervisors		1.00
UM	Young, Joshua D.	OFM	Facilities Maintenance Manager	43,388.80	FR	University Supervisors		1.00
UM	Young, David A.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Young, Richard C.	OSHC	Assoc Exec Dir of Aux operatio	111,577.56	FR	Non-Represented Salaried		1.00
UM	Youngblood, Edward M.	OATH	Asst Coord of Athl Grounds	30,000.00	FR	UMPSPA		1.00
UM	Zang, Justin W.	OMCA	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UM	Zaro, Gregory D.	OAY	Assoc Prof of Anthropology	79,579.92	PR	Non-Represented Faculty	AY	1.00
UM	Zeigler, Brett D.	OMCA	Assoc. Dir. for Program & Budg	56,091.34	FR	UMPSPA		1.00
UM	Zerfoss, Kelly B.	OCCPS	Social Worker	52,200.00	FR	UMPSPA		1.00
UM	Zhang, Yongjiang	OSBE	Asst Prof of Plant Physiology	65,000.04	FR	AFUM	AY	1.00
UM	Zhang, Zhen	OIEI	Activities Coordinator	25,991.06	FR	UMPSPA		1.00

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UM	Zheng, Xudong	OME	Asst Prof, Mechanical Engineer	81,182.41	FR	AFUM	AY	1.00
UM	Zhou, Fan	OMS	Asst Prof of Mathematics	48,384.00	FR	AFUM	AY	1.00
UM	Zhu, Yifeng	OECE	Professor of ECE	132,933.00	FR	AFUM	AY	1.00
UM	Zielinski, Ann M.	OCCI	Administrative Specialist CL2	33,675.20	FR	COLT		1.00
UM	Zoroya, Todd	OMS	Lecturer - AY	45,777.60	FR	AFUM	AY	1.00
UM	Zou, Haixuan	OCHE	Research Engineer	55,754.95	FR	UMPSPA		1.00
UM	Zukswert, Jenna M.	OCFRU	Research and Communications	48,000.00	FR	UMPSPA		1.00
UM	Zydlowski, Gayle B.	OSMS	Associate Professor - AY	74,734.33	FR	AFUM	AY	1.00
USM	Abbott, Derek R.	PSEC	Police Officer	44,470.40	FR	Police		1.00
USM	Aboueissa, Abou El-Makarim A.	PMS	Professor - AY	79,967.52	FR	AFUM	AY	1.00
USM	Abronz, Sara B.	PMCCI	Grants and Contracts Technolog	53,039.96	FR	UMPSPA		1.00
USM	Achorn, Hannah	PADMS	Admissions Counselor	33,500.00	FR	UMPSPA		1.00
USM	Ackerman, Marcia	PBIO	Laboratory Manager	36,595.07	FR	UMPSPA		1.00
USM	Adams, Robert G.	PDFMD	Director of Maintenance, Groun	68,198.22	FR	Non-Represented Salaried		1.00
USM	Albert, Pamela F.	PMCCI	Research Associate I: Epidemio	57,305.23	FR	UMPSPA		1.00
USM	Albright, Janis S.	PADV	Academic Advisor	44,119.60	FR	UMPSPA		1.00
USM	Alden-Kinne, Christenia	PMUS	Administrative Specialist CL2	51,024.48	FR	COLT		1.20
USM	Ali, Pious A.	PMCCI	Policy Associate I: CYF	32,772.60	PR	UMPSPA		0.70
USM	Allen, Samantha J.	PATHL	Head Coach Women's Basketball/	44,880.04	FR	Non-Represented Faculty	FY	1.00
USM	Allen, Jan T.	PATHL	Facilities Maint Worker CL2	28,230.40	FR	Service and Maintenance		1.00
USM	Allen, Jennifer H.	PSREC	Assistant Coordinator of Recre	37,368.72	FR	UMPSPA		1.00
USM	Anderson, Mary E.	PACPLA	Lecturer in Occupational Thera	52,020.00	FR	AFUM	AY	1.00
USM	Anderson, Christie L.	PPDP	Asst. Dir. of Abromson Program	47,539.00	FR	UMPSPA		1.08
USM	Anderson, Andrew L.	PTECH	Professor of Technology	108,019.22	FR	AFUM	AY	1.00
USM	Andonian, Jeanette M.	PSWO	Associate Professor of Social	83,963.64	FR	Non-Represented Faculty	AY	1.00
USM	Andric, Zorica	PPSTL	Administrative Specialist CL2	32,739.20	FR	COLT		1.00
USM	Anne, Esther	PMCCI	Policy Associate II: CYF	56,603.51	FR	UMPSPA		1.00
USM	Antonacos, Anastasia	PMUS	PT REG Lecturer in Music	22,731.02	PR	Part-Time Faculty	AY	0.50
USM	Appleby, Scott	PCUST	Facilities Maint Supervisor	40,497.60	FR	University Supervisors		1.00
USM	Arbique, Deborah E.	PADV	Administrative Specialist CL3	36,712.00	FR	COLT		1.00
USM	Arey, Angela C.	PLAW	Professor of Legal Writing	81,806.64	FR	Law Faculty		1.00
USM	Arneson, Erin R.	PMCCI	Research Associate I: Health	50,000.04	FR	UMPSPA		1.00
USM	Arnold, Aaron P.	PCUST	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
USM	Arsenault, Lorraine C.	PMUS	Performing Arts Operations and	46,922.16	FR	UMPSPA		1.00
USM	Arseneault, Richard J.	PCUST	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00
USM	Arthur, Erika	PMCCI	Research Assistant II: JPP	34,332.96	FR	UMPSPA		1.00
USM	Atkins, Julie	PMCCI	Research Associate II: CYF JPP	73,336.84	FR	UMPSPA		1.00
USM	Atwood, Andrea A.	PDFMD	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
USM	Aubut, Tina L.	PRIO	Administrative Specialist CL2	32,739.20	FR	COLT		1.00
USM	Austin, Jamie B.	PREG	Administrative Specialist CL1	26,395.20	FR	COLT		1.00
USM	Avalos, Manuel	PPOL	Professor of Political Science	102,000.00	FR	AFUM	AY	1.00
USM	Badibanga, Theodore S.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00

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USM	Bailey, Gregory A.	PSEC	Police Officer	40,476.80	FR	Police		1.00
USM	Bailey, Sean	PMS	Assistant Professor of Mathema	62,000.04	FR	AFUM	AY	1.00
USM	Baker, Jeffrey S.	PMCCI	Web Programmer/SQL Developer	54,999.96	FR	UMPSPA		1.00
USM	Baker, Maureen E.	PMCCI	Policy Associate II: JPP	72,593.60	FR	UMPSPA		1.00
USM	Ball, Carolyn S.	PMSPSF	Associate Professor of Public	46,394.76	FR	AFUM	AY	0.50
USM	Bam, Dmitry	PLAW	Professor of Law	116,211.36	FR	Law Faculty		1.00
USM	Bampton, Matthew	PGANY	Professor of Geography & Anthr	91,372.80	FR	AFUM	AY	1.00
USM	Bannon, Kelsey M.	PADV	Academic Advisor	41,045.88	FR	UMPSPA		1.00
USM	Banz, Douglas J.	PTRIO	TRIO Advisor Student Support S	28,146.40	PR	UMPSPA		0.80
USM	Barbarits, Catherine A.	PWS	Coordinator, Women and Gender	36,720.00	FR	UMPSPA		1.00
USM	Barker, Jonathan M.	PADMS	Director, Dept. of Analysis	94,058.76	FR	UMPSPA		1.00
USM	Barnett, Adinah	POML	Digital Imaging Associate	33,115.93	FR	UMPSPA		1.00
USM	Barr, Chris	PIRA	Data Specialist	38,613.16	FR	UMPSPA		1.00
USM	Bartlett, Christopher M.	PGRDS	Facilities Maint Worker CL2	25,833.60	FR	Service and Maintenance		1.00
USM	Bartoletti, Erin M.	PPUB	Web Content Marketing Speciali	43,696.80	FR	UMPSPA		1.00
USM	Barton, Daniel L.	PADV	Academic Advisor	41,045.86	FR	UMPSPA		1.00
USM	Baruch, Adele	PCED	Associate Professor of Counsel	69,819.36	FR	AFUM	AY	1.00
USM	Baum, Joseph P.	PSREC	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
USM	Beahm, Kristen E.	PSAS	Assistant Director of Academic	45,926.52	FR	UMPSPA		1.00
USM	Bean Jr, Albert D.	PATHL	Director of Intercollegiate At	108,837.53	FR	Non-Represented Salaried		1.00
USM	Bean, Mitchell S.	PADMS	Assistant Director of Admissio	39,535.24	FR	UMPSPA		1.00
USM	Bean, Holly J.	PRLS	Lecturer in Therapeutic Rec	56,070.96	FR	AFUM	AY	1.00
USM	Beaudry, Jeffrey S.	PEDL	Professor - AY	90,473.64	FR	AFUM	AY	1.00
USM	Beirne, Piers	PCRM	Professor of Sociology and Leg	71,525.88	FR	AFUM	AY	0.67
USM	Belanger, Lisa G.	PHCS	Director of Health Services	85,524.30	FR	Non-Represented Salaried		1.00
USM	Belanger, Penny A.	PSEC	Police Officer	46,446.40	FR	Police		1.00
USM	Belicose, Raymond M.	PSWO	Lecturer in Social Work	54,763.10	FR	AFUM	AY	1.00
USM	Belik, Barbara I.	PACCT	Assistant Professor of Account	120,000.00	FR	AFUM	AY	1.00
USM	Benedict, Lucille A.	PCHEM	Associate Professor of Chemist	67,662.00	FR	AFUM	AY	1.00
USM	Benica, Joanne E.	PASD	Director of Academic Support	81,561.24	FR	UMPSPA		1.00
USM	Benner, Casey T.	PMCCI	Research Assistant II: JPP VA	33,660.00	FR	UMPSPA		1.00
USM	Bennett, Alan D.	PURM	Social Media and Web Content S	33,000.00	FR	UMPSPA		1.00
USM	Bergeron-Smith, Julia J.	PMCCI	Policy Analyst II: JPP	45,405.72	FR	UMPSPA		1.00
USM	Bernacchio, Charles	PCED	Associate Professor of Counsel	65,279.96	FR	AFUM	AY	1.00
USM	Bernhard, Emily	PCTEL	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
USM	Bernier, Scott A.	PMCCI	Project Assistant II: PDA	41,024.03	FR	UMPSPA		1.00
USM	Berry, Marthina S.	PFIN	Director of Student Financial	85,783.39	FR	Non-Represented Salaried		1.00
USM	Berry, Diane	PREG	Administrative Specialist CL3	41,787.20	FR	COLT		1.00
USM	Berry, Brenda J.	PLDEN	Registrar/Admissions Officer	43,608.86	FR	UMPSPA		1.00
USM	Berry, Tammy L.	PCON	Administrative Specialist CL1	34,840.00	FR	COLT		1.00
USM	Bertalan, Kerry E.	PEDEN	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
USM	Berthiaume, Diandra L.	PADMS	Admission Counselor	33,500.04	FR	UMPSPA		1.00

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USM	Bertram, Benjamin G.	PENG	Associate Professor of English	77,538.48	FR	AFUM	AY	1.00
USM	Bickmore, Tammy	PACPLA	Assistant Professor of Occupat	72,000.00	FR	AFUM	AY	1.00
USM	Bilodeau, Richard J.	PBUS	Lecturer in Innovation, Creati	71,399.96	FR	AFUM	AY	1.00
USM	Bischof, Elizabeth M.	PHIST	Associate Professor of History	76,332.24	FR	AFUM	AY	1.00
USM	Bishop, Brian M.	PGRDS	Mechanical Manager	44,720.00	FR	University Supervisors		1.00
USM	Bixby, Barbara R.	PADMS	Assistant Director of Admissio	39,535.24	FR	UMPSA		1.00
USM	Bjelic, Dusan I.	PCRM	Professor of Sociology	100,470.24	FR	AFUM	AY	1.00
USM	Blair, Martha L.	PMSML	CBEP Program Coordinator	43,176.60	FR	UMPSA		1.00
USM	Blair, Sally A.	PMCCI	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
USM	Blair Kirk, Tamara L.	PMCCI	Director Research Service Cent	83,456.76	FR	Non-Represented Salaried		1.00
USM	Blake, Laura A.	PDFMD	Administrative Specialist CL2	33,675.20	FR	COLT		1.00
USM	Blanco III, Charlie G.	PMUS	Assistant Professor of Music	50,000.04	FR	AFUM	AY	1.00
USM	Blue, Carl N.	PTECH	Associate Professor of Technol	83,253.37	FR	AFUM	AY	1.00
USM	Blum, Janet W.	PSMED	Professor of Sports Medicine	85,287.12	FR	AFUM	AY	1.00
USM	Bly, Sarah N.	PNDEN	Field Epidemiologist	50,425.10	FR	UMPSA		1.00
USM	Bock, Susan R.	PLYS	Coordinator of Special Collect	60,950.17	FR	UMPSA		1.00
USM	Bogdan, Douglas G.	PGRDS	Facilities Maintenance Manager	43,388.80	FR	University Supervisors		1.00
USM	Bohlen, Curtis C.	PMSML	Director of Casco Bay Estuary	78,767.65	FR	Non-Represented Salaried		1.00
USM	Bola, Patricia L.	PDMHS	Finance Manager: School of Bus	48,960.00	FR	UMPSA		1.00
USM	Bolda, Elise J.	PMCCI	Associate Research Professor	60,366.60	FR	AFUM	FY	0.50
USM	Bonthius, Jessica L.	PMCCI	Research Associate I: Epidemio	52,020.04	FR	UMPSA		1.00
USM	Booth, James N.	PBUSS	Mail Services Assistant CL2	26,104.00	FR	COLT		1.00
USM	Boothe, Robert F.	PCS	Associate Professor of Compute	97,155.37	FR	AFUM	AY	1.00
USM	Bordeaux, Angela J.	PMCCI	Policy Associate I: CYF	56,354.64	FR	UMPSA		1.00
USM	Boulos, Rebecca J.	PMCCI	Senior Research Associate: PHH	42,500.04	PR	UMPSA		0.50
USM	Boundy, Victoria C.	PMSML	CBEP Community Engagement Coor	51,000.04	FR	UMPSA		1.00
USM	Bowman, Adam G.	PMCCI	Senior Database Design and Web	67,626.04	FR	UMPSA		1.00
USM	Brackett, R B.	PMUS	Administrative Specialist CL2	30,078.40	FR	COLT		1.00
USM	Brady, E Michael	PAHE	Professor of Education	105,182.72	FR	AFUM	AY	1.00
USM	Brague, Kelley A.	PRSLF	Resident Director	30,000.00	FR	UMPSA		1.00
USM	Brainerd, Rebecca R.	PHCS	Clinical Counselor	43,085.00	FR	UMPSA		1.00
USM	Brassard, Roland T.	PRSLF	Resident Director II	33,659.40	FR	UMPSA		1.00
USM	Bratesman Jr, Stuart	PMCCI	Policy Analyst: PDA	63,472.70	FR	UMPSA		1.00
USM	Brennan, Kitte J.	PLYAD	Administrative Specialist CL3	32,635.20	FR	COLT		1.00
USM	Brewer, Judith C.	PADV	Academic Advisor	41,045.88	FR	UMPSA		1.00
USM	Briggs, David A.	PCS	Associate Professor of Compute	114,317.76	FR	AFUM	AY	1.00
USM	Brighi, Emily A.	PUPW	TRIO Advisor Veterans Upward B	35,183.00	FR	UMPSA		1.00
USM	Brintlinger, Hannah N.	PMCCI	Research Analyst I	39,483.24	FR	UMPSA		1.00
USM	Brissette, Michelle M.	PSREC	Administrative Specialist CL1	13,197.60	PR	COLT		0.50
USM	Brogan, Mackenzie N.	PADMS	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
USM	Brown-Denico, Bonny J.	PATHL	Head Coach: Softball and Field	65,456.83	FR	Non-Represented Faculty	FY	1.00
USM	Brownell, Kristyn J.	PMCCI	Maine Afterschool Network	18,207.12	FR	UMPSA		0.50

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Brownlee, Margaret I.	PCECD	Student Employment Specialist	45,999.96	FR	Non-Represented Salaried		1.00
USM	Brunette, John	PMS	Lecturer in Mathematics	54,229.08	FR	AFUM	AY	1.00
USM	Bunick, Drew	PSEC	Police Officer	38,480.00	FR	Police		1.00
USM	Burch, Noah C.	PLYA	Interlibrary Loan Associate: A	37,793.52	FR	UMPSPA		1.00
USM	Burgess, Amanda R.	PMCCI	Research Associate I: PHHP	53,039.96	FR	UMPSPA		1.00
USM	Burke, E J.	PLAW	Clinical Professor of Law	96,369.96	FR	Law Faculty		1.00
USM	Burnell, Kristina M.	PPUB	Web Marketing Specialist II	48,000.00	FR	UMPSPA		1.00
USM	Burns, Penthea J.	PMCCI	Senior Policy Associate: CYF	79,662.89	FR	UMPSPA		1.00
USM	Burns, Melissa L.	PBDEN	Coordinator of Career Services	49,891.37	FR	UMPSPA		1.00
USM	Cabral, Ahmen P.	PMCCI	Policy Associate II: YCE	60,972.84	FR	UMPSPA		1.00
USM	Cadigan Jr, George M.	PSREC	Assistant Coordinator of Recre	22,084.37	FR	UMPSPA		0.60
USM	Cadwallader, Meghan V.	PPROV	Other Administrative Support	58,522.50	FR	Non-Represented Salaried		1.00
USM	Calderwood, Maximilian C.	PLYA	Library Specialist CL2	37,398.40	FR	COLT		1.00
USM	Calderwood, Stacy	PCTEL	Coordinator of Special Project	57,871.06	PR	Non-Represented Salaried		0.75
USM	Caldwell, Steven R.	PSEC	Police Services Dispatcher	34,569.60	FR	Police		1.00
USM	Callahan, Michael P.	PBIO	Laboratory Manager: Biology	39,239.95	FR	UMPSPA		1.00
USM	Camire, Jennifer L.	PMCCI	Grants and Contracts Associate	34,853.44	FR	UMPSPA		1.00
USM	Campbell, Lillian	PTHE	Administrative Specialist CL2	30,852.80	FR	COLT		1.00
USM	Capelluti, Joseph H.	PEDL	Professor of Education	96,318.00	FR	AFUM	AY	1.00
USM	Cardale, Elizabeth A.	PNRC	Program Director Maine Senior	24,908.30	PR	UMPSPA		0.50
USM	Caron, Paul G.	PACPLA	Associate Professor of Educati	66,241.16	FR	AFUM	AY	1.00
USM	Carrier, Alexandra M.	PRSLF	Coordinator of Student Activit	41,677.20	FR	UMPSPA		1.00
USM	Carrington, Amy	PECON	Internship Coordinator and Pro	40,000.01	FR	UMPSPA		1.00
USM	Carroll, Lorryne A.	PENG	Associate Professor of English	78,912.36	FR	AFUM	AY	1.00
USM	Carson, Patricia J.	PNDEN	Field Epidemiologist	56,353.91	FR	UMPSPA		1.00
USM	Cash, Alice B.	PDMHS	Director of Academic Administr	78,886.34	FR	Non-Represented Salaried		1.00
USM	Cassidy, Donna M.	PART	Professor of Art and American/	106,180.78	FR	AFUM	AY	1.00
USM	Catalano, Norma	PFIN	Assistant Director of Financia	50,370.17	FR	UMPSPA		1.00
USM	Caton-Lemos, Laurie	PCON	Instructor of Nursing	68,890.08	FR	AFUM	AY	1.00
USM	Caulfield, Jeffrey J.	PNDEN	Hepatitis Coordinator	52,366.76	FR	UMPSPA		1.00
USM	Cavanaugh, Jean M.	PBUSS	Mail Services Supervisor	36,712.00	FR	University Supervisors		1.00
USM	Chabot, Tara L.	PMCCI	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
USM	Chalmers, Robert D.	PCUST	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
USM	Champlin, David T.	PBIO	Associate Professor of Biologi	79,797.40	FR	AFUM	AY	1.00
USM	Chander, Ayesha	PUPW	Administrative Specialist CL1	14,517.36	PR	COLT		0.55
USM	Chapkis, Wendy L.	PSOC	Professor of Sociology and Wom	105,326.76	FR	AFUM	AY	1.00
USM	Charmatz, Kim E.	PADV	Academic Advisor	41,045.86	FR	UMPSPA		1.00
USM	Chen, Richard C.	PLAW	Associate Professor of Law	101,000.04	FR	Law Faculty		1.00
USM	Cherubini, Wendy R.	PMCCI	Contract Manager PDA	78,030.00	FR	UMPSPA		1.00
USM	Chinn, Susan	PBUS	Associate Professor of Managem	120,760.82	FR	AFUM	AY	1.00
USM	Chuprevich, Anne E.	PREG	Asst. Director, Registration	47,858.40	FR	UMPSPA		1.00
USM	Ciampa, Kristin J.	PADV	Academic Advisor	41,045.86	FR	UMPSPA		1.00

University of maine System
Salaries of Regular Employees by University
As of April 3, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Cismoski, Julie M.	PLYS	Special Collections Technical	41,615.96	FR	UMPSPA		1.00
USM	Clark, Valerie A.	PFIN	Financial Aid Counselor/Coord	38,176.32	FR	UMPSPA		1.00
USM	Cleary, Rosemary J.	PACPLA	Associate Professor of Social	78,099.53	FR	AFUM	AY	1.00
USM	Clement, Susan R.	PCON	Nurse Manager of Sagamore Heal	15,000.00	PR	UMPSPA		0.25
USM	Clements, Cathy J.	PADMS	Administrative Support Supvsr	37,128.00	FR	University Supervisors		1.00
USM	Coburn, Andrew F.	PMCCI	Research Professor	98,198.76	FR	AFUM	FY	0.60
USM	Cochrane, Paul L.	PCTEL	Director of Online Teaching an	81,151.20	FR	Non-Represented Salaried		1.00
USM	Coco, Julie W.	PCON	HIV/STD Epidemiologist	47,985.00	FR	UMPSPA		1.00
USM	Cohen, Joan F.	PPRES	Special Assistant to the Presi	80,000.04	FR	Non-Represented Salaried		1.00
USM	Cohen, Yishai A.	PPLY	Assistant Professor of Philoso	53,000.04	FR	AFUM	AY	1.00
USM	Colby, Kathryn J.	PNDEN	Field Epidemiologist	59,811.74	FR	UMPSPA		1.00
USM	Collins, Ashley C.	PPLRN	Director of Prior Learning As	57,221.96	FR	UMPSPA		1.00
USM	Combes, Stephen M.	PCON	Foodborne/Waterborne Disease	52,550.04	FR	UMPSPA		1.00
USM	Como-Kepler, Deborah R.	PHCS	Clinical Psychologist	49,711.68	FR	UMPSPA		1.00
USM	Conley, Jennifer E.	PMCCI	Training and Curriculum Coordi	54,999.96	FR	UMPSPA		1.00
USM	Conway, Jeremiah P.	PPLY	Professor of Philosophy	53,040.00	FR	AFUM	AY	0.50
USM	Conway, Danielle	PLDEN	Dean of School of Law	212,000.04	FR	Non-Represented Salaried		1.00
USM	Cook, Scott F.	PCON	LRSC Laboratory Manager	51,000.04	FR	UMPSPA		1.00
USM	Cordiner, Cindy J.	PCUST	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
USM	Cordiner, Bradford G.	PCUST	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
USM	Costanzo, Julie L.	PPRES	Administrative Spclst(Conf)CL3	41,787.20	FR	Non-Represented Hourly		1.00
USM	Coste, Tara G.	PACPLA	Associate Professor of Leaders	77,432.45	FR	AFUM	AY	1.00
USM	Cote, Shirley J.	PCECD	Administrative Specialist CL2	32,739.20	FR	COLT		1.00
USM	Cote, Michael P.	PECON	Lecturer in Economics	50,000.04	FR	AFUM	AY	1.00
USM	Cracolici, Christina A.	PATHL	Assistant Director of Athletic	48,527.93	FR	UMPSPA		1.00
USM	Craig, Matthew G.	PMSML	Technical Program Coordinator:	59,131.88	FR	UMPSPA		1.00
USM	Crane, Jennifer M.	PLAW	Director of Advancement	95,000.04	FR	Non-Represented Salaried		1.00
USM	Crawford, Lindsay J.	PADV	Academic Advisor	41,045.86	FR	UMPSPA		1.00
USM	Crocker II, Elinor W.	PCECD	Career Advisor	41,000.04	FR	Non-Represented Salaried		1.00
USM	Croft, Sandra A.	PEDLA	Staff Associate: Learning Work	34,879.39	FR	UMPSPA		1.00
USM	Croll, Zachariah T.	PMCCI	Research Analyst II	46,662.00	FR	UMPSPA		1.00
USM	Cronin, Timothy	PGRDS	Facilities Maint Worker CL2	33,363.20	FR	Service and Maintenance		1.00
USM	Croom, Jamar E.	PMCCI	Senior Database Administrator/	67,362.74	FR	UMPSPA		1.00
USM	Crossman, Cheri J.	PMCCI	Policy Analyst I: CYF	42,000.00	FR	UMPSPA		1.00
USM	Crow Shoe, Jacqueline M.	PMCCI	Policy Associate II: CYF YCE	72,000.00	FR	UMPSPA		1.00
USM	Cummings, Glenn A.	PPRES	President	245,692.56	FR	Non-Represented Salaried		1.00
USM	Curlew, Nicholas P.	PMCCI	Computer & Database Spec III	44,394.36	FR	UMPSPA		1.00
USM	Currie, Douglas A.	PBIO	Associate Professor of Biologi	70,851.48	FR	AFUM	AY	1.00
USM	Curtis, Megan R.	PADMS	Data Management Tech CL2	33,654.40	FR	COLT		1.00
USM	Daly, Gregory J.	PPUB	Creative Services Manager	53,060.44	FR	UMPSPA		1.00
USM	Darus, Abbey L.	PCON	Lecturer in Nursing	60,000.00	FR	AFUM	AY	1.66
USM	Davik, Christine S.	PLAW	Professor of Law	114,223.80	FR	Law Faculty		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Davis, Catherine M.	PCUST	Facilities Maint Worker CL1	28,350.40	FR	Service and Maintenance		1.00
USM	Davis, Patricia K.	PIRA	Associate Director of Institut	76,434.64	FR	Non-Represented Salaried		1.00
USM	Davis, James C.	PBIO	Laboratory Associate: Biology	52,081.97	FR	UMPSPA		1.00
USM	Davis, Michael P.	PEE	Lecturer in Mechanical Enginee	63,749.96	FR	AFUM	AY	1.00
USM	Davis, Laurie J.	PTRIO	Executive Director of TRIO Pro	80,234.34	FR	Non-Represented Salaried		1.00
USM	Day, Jeremy C.	PMAS	Mech Specialist HVAC CL2	32,552.00	FR	Service and Maintenance		1.00
USM	Day, Douglass W.	PMAS	Electrical Specialist CL3	24,115.00	FR	Service and Maintenance		0.63
USM	DeCosta, Cynthia	PSACNT	Manager of Student Third Party	44,966.45	FR	UMPSPA		1.00
USM	Dean, Matthew	PBUS	Associate Professor of Busines	131,452.22	FR	AFUM	AY	1.00
USM	Decker, Kathryn L.	PMCCI	Research Associate II: Environ	71,994.54	FR	UMPSPA		1.00
USM	Decrow, Michelene P.	PLTEC	Director of Technology Law Sch	51,799.78	FR	UMPSPA		1.00
USM	Degifico Jr, Vincent A.	PATHL	Ice Arena Manager	49,038.86	FR	UMPSPA		1.00
USM	Delisle, Mark P.	PSBDC	State Director of Small Busine	109,763.88	FR	Non-Represented Salaried		1.00
USM	Delong, Sherrie A.	PSEC	Police Services Dispatcher	41,401.78	FR	Police		1.00
USM	Demaine, Gabriel	PGANY	Social Justice Community Outre	30,000.00	PR	UMPSPA		0.60
USM	Demmons, Karyn L.	PEDEN	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
USM	Deppe, Theodore R.	PMFACW	International Program Coordina	18,865.49	PR	UMPSPA		0.90
USM	Derouche, John G.	PADMS	Associate Director of Departme	56,829.96	FR	UMPSPA		1.00
USM	Desjardins, Timothy B.	PGRDS	Facilities Maint Supervisr CL2	40,019.20	FR	University Supervisors		1.00
USM	Desjardins, Roxanne	PLDEN	Administrative Manager Finance	39,519.96	FR	UMPSPA		1.00
USM	Desrochers, Tyson E.	PADMS	Assistant Director of Admissio	39,534.96	FR	UMPSPA		1.00
USM	Dexter Jr, Paul D.	PADV	Director, Academic Retention I	86,416.24	FR	Non-Represented Salaried		1.00
USM	Diluzio, Raphael A.	PART	Associate Professor of Art	88,333.20	FR	AFUM	AY	1.00
USM	Dionne, Jacinda L.	PMCCI	Behaviorial Health Cert Spec	49,118.83	FR	UMPSPA		1.00
USM	Dipaolo, Dianna D.	PMCCI	Coordinator of Human Resources	30,782.40	FR	UMPSPA		0.60
USM	Dodge, Elizabeth K.	PPROV	Associate Director of Russell	39,459.72	FR	UMPSPA		1.25
USM	Dolleman, Rusty D.	PADV	Academic Advisor	41,045.86	FR	UMPSPA		1.00
USM	Dombroski, Aaron J.	PUPW	TRIO Coordinator, Veterans Upw	40,461.00	FR	UMPSPA		1.00
USM	Dominicus, Kim E.	PSWO	Administrative Specialist CL3	34,673.60	FR	COLT		1.00
USM	Dore, Jon M.	PDFMD	Facilities Move and Operations	41,500.00	FR	UMPSPA		1.00
USM	Dosman, Nicolas A.	PMUS	Assistant Professor of Music,	51,000.04	FR	AFUM	AY	1.00
USM	Douglass, James S.	PREG	Administrative Specialist CL2	33,675.20	FR	COLT		1.00
USM	Downs, Jill L.	PMCCI	Program Manager of Early	62,424.00	FR	UMPSPA		1.00
USM	Doykos, Bernadette	PPED	Research Associate II: CEPARE	46,693.20	FR	UMPSPA		0.80
USM	Drew, Jennifer D.	PADMS	Data Management Tech CL2	31,616.00	FR	COLT		1.00
USM	Dube, Leonard R.	PCUST	Facilities Maint Worker CL2	30,061.20	PR	Service and Maintenance		1.25
USM	Dubois, Keith P.	PFIN	Director of Student Financial	104,716.38	FR	Non-Represented Salaried		1.00
USM	Dumont, Robyn	PMCCI	Research Analyst II:JPP	48,898.84	FR	UMPSPA		1.00
USM	Dunbar, Lisa M.	PACCT	Lecturer in Accounting	73,440.00	FR	AFUM	AY	1.00
USM	Duncan, Marlene A.	PCUST	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
USM	Durepo, Ashley N.	PATHL	Head Coach: Women's Lacrosse	15,000.00	PR	UMPSPA		0.38
USM	Dustin, Michelle E.	PLYAD	Coordinator of Library Adminis	58,894.72	FR	UMPSPA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Dvorak, Jean M.	PCON	Instructor of Nursing	56,723.40	FR	AFUM	AY	1.00
USM	Dwyer, Tammy L.	PMCCI	District Early Childhood & You	48,000.00	FR	UMPSPA		1.00
USM	Dyer, Laura B.	PMCCI	Research Analyst II: CYF	43,932.18	FR	UMPSPA		1.00
USM	Eaton, Christen M.	PADV	Academic Advisor	41,045.86	FR	UMPSPA		1.00
USM	Ebben, Maureen M.	PCMS	Assistant Professor of Comm	54,345.84	FR	AFUM	AY	1.00
USM	Edmondson, Ronald S.	PMCCI	Administrative Specialist CL3	15,808.00	PR	COLT		0.50
USM	Edney, Matthew H.	PGANY	Professor of Geography & Anthr	98,634.24	FR	AFUM	AY	0.75
USM	Edris, Nadine	PMCCI	Director of Strategic Developm	102,000.50	FR	Non-Represented Salaried		1.00
USM	Edwards, Pamela V.	PADV	Academic Advisor	63,067.18	FR	UMPSPA		1.00
USM	Egan-Arnold, Cathryn	PHCS	Administrative Specialist CL1	30,617.60	FR	COLT		1.00
USM	Ege, Camden R.	PADV	Assistant Coordinator of Veter	39,000.00	FR	UMPSPA		1.00
USM	El-Taha, Muhammad A.	PMS	Professor of Mathematics and S	119,970.24	FR	AFUM	AY	1.00
USM	Elbaum, Martha	PMCCI	Research Associate I: PPHP	73,070.33	FR	UMPSPA		1.00
USM	Eldridge, James	PUBK	Purchasing Technician CL1	31,470.40	FR	COLT		1.00
USM	Elfring, Bernard L.	PATHL	Assistant Director of Athletic	66,183.64	FR	Non-Represented Salaried		1.00
USM	Elsner, Joy	PLYT	Library Specialist CL3	33,429.76	FR	COLT		0.80
USM	Enrico, Denise S.	PLLC	Lecturer in Literacy Education	52,798.32	FR	AFUM	AY	1.00
USM	Estes, Wayne M.	PMAS	Mech Specialist HVAC CL3	38,584.00	FR	Service and Maintenance		1.00
USM	Estes, Randal	PEDLA	Facilities Manager Lac	58,943.89	FR	UMPSPA		1.00
USM	Etzel, Janet K.	PADV	Academic Advisor	48,974.62	FR	UMPSPA		1.00
USM	Evans, Linda J.	POEP	Academic Advisor/Educator Prep	41,045.86	FR	UMPSPA		1.00
USM	Everson, David W.	PSOC	Assistant Prof of Sociology	54,999.96	FR	AFUM	AY	1.00
USM	Eyler, Carolyn S.	PART	Director of Exhibitions and Pr	50,714.52	FR	UMPSPA		1.00
USM	Fackler, Carol A.	PCON	Assitant Professor of Nursing	69,000.00	FR	AFUM	AY	1.00
USM	Fallona, Catherine A.	PLLC	Professor of Teacher Education	83,333.17	FR	AFUM	AY	1.00
USM	Farwell, Timothy A.	PSEC	Police Sergeant	53,580.80	FR	Police		1.00
USM	Faulkingham, Larry D.	PCUST	Facilities Maint Supervisr CL1	36,004.80	FR	University Supervisors		1.00
USM	Fecteau, Patricia M.	PSACNT	Staff Associate Student Accoun	37,127.96	FR	UMPSPA		1.00
USM	Feiner, Susan F.	PECON	Professor of Economics and Wom	109,470.65	FR	AFUM	AY	1.00
USM	Ferguson, Dewey	PSEC	Administrative Support Supvsr	45,011.20	FR	University Supervisors		1.00
USM	Ferreira, William J.	PASD	Learning Disabilities Speciali	28,227.64	PR	UMPSPA		0.50
USM	Fertig, Perry W.	PTHE	Technical Director	34,219.01	FR	UMPSPA		1.00
USM	Fillmore, Casey H.	PART	Learning Space Specialist CL1	21,762.00	PR	COLT		1.25
USM	Fineran, Susan	PSWO	Professor of Social Work	92,765.62	FR	AFUM	AY	1.00
USM	Fisk, Theresa A.	PMCCI	District Early Childhood & You	48,000.00	FR	UMPSPA		1.00
USM	Fitch, Stacia N.	PSWO	Fieldwork Coordinator	58,860.56	FR	UMPSPA		1.00
USM	Fitzgerald, Kelly A.	PLIN	Administrative Specialist CL2	30,888.00	FR	COLT		1.00
USM	Flahaven, James P.	PART	Lecturer in Art	42,840.00	FR	AFUM	AY	1.00
USM	Flaherty Jr, Edward J.	PATHL	Head Coach: Men's Baseball	93,282.38	FR	Non-Represented Faculty	FY	1.00
USM	Fleming, Marguerite	PLAW	Special Assistant to the Dean	39,535.24	FR	UMPSPA		1.00
USM	Florendo, Carlos A.	PCUST	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00
USM	Florendo, Christian A.	PCUST	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00

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USM	Ford, James R.	PCHEM	Associate Professor of Chemist	68,894.04	FR	AFUM	AY	1.00
USM	Forest, Lee	PDFMD	Director of Environmental Serv	62,577.13	FR	UMPSPA		1.00
USM	Foster, Aaron J.	PEDLA	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00
USM	Fox, Kimberley S.	PMCCI	Senior Research Associate	93,349.16	FR	Non-Represented Salaried		1.00
USM	Fox, Christopher W.	PADMS	Transfer Success Coordinator	49,939.20	FR	UMPSPA		1.00
USM	Fox, Leslie H.	PMAS	Electrical Specialist CL3	37,544.00	FR	Service and Maintenance		1.00
USM	Frati, Erin V.	PMCCI	Director of Maine Afterschool	49,378.12	FR	UMPSPA		1.00
USM	French, Crystal M.	PMCCI	Senior Technology Coordinator	74,414.28	FR	Non-Represented Salaried		1.00
USM	Frisk, Samantha M.	PCECD	Coordinator of Service-Learnin	45,000.00	FR	UMPSPA		1.00
USM	Fritz, James C.	PEDLA	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
USM	Fuller, Valerie J.	PCON	Assistant Professor - AY	69,999.96	FR	AFUM	AY	1.00
USM	Gagnon, Melissa D.	PHCS	Administrative Specialist CL2	26,784.00	FR	COLT		1.00
USM	Gale, John A.	PMCCI	Senior Research Associate	89,183.04	FR	UMPSPA		1.00
USM	Gallant, Lorie M.	PREG	Data Management Tech CL2	43,825.60	FR	COLT		1.00
USM	Gallo, Serena	PFIN	Financial Aid Specialist CL1	26,395.20	FR	COLT		1.00
USM	Gallo, Rachel M.	PMCCI	Research Associate I: PPHP	54,450.00	FR	UMPSPA		1.00
USM	Gardner, Andrew P.	PMCCI	MEIF Financial and Administrat	51,000.04	FR	UMPSPA		1.00
USM	Gardner, Anna L.	PHCS	Collegiate Recovery Program Co	40,799.96	FR	UMPSPA		1.00
USM	Gattine, Elizabeth C.	PMCCI	Senior Policy Associate: PDA	80,110.84	FR	UMPSPA		1.00
USM	Gentles-Gibbs, Natallie A.	PSWO	Assistant Professor of Social	60,000.00	FR	AFUM	AY	1.00
USM	Gerken, Matthew D.	PATHL	Head Athletic Trainer	60,184.32	FR	Non-Represented Salaried		1.00
USM	Gerrish, Sharon L.	PPED	Manager of Administration Fina	45,639.76	FR	UMPSPA		1.00
USM	Gerry, David	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Gerstenblatt, Paula D.	PSWO	Assistant Professor of Social	57,221.96	FR	AFUM	AY	1.00
USM	Geyer, Diane J.	PHCS	Clinical Counselor and Coordin	46,421.60	FR	UMPSPA		1.00
USM	Ghezzi, Sara E.	PTAH	Lecturer in Hospitality Manage	52,020.00	FR	AFUM	AY	1.00
USM	Ghorashi, Mehrdaad	PEE	Assoc Prof of Mech Engineering	93,173.88	FR	AFUM	AY	1.00
USM	Giampetro, Amanda C.	PSEC	Police Services Dispatcher	30,430.40	FR	Police		1.00
USM	Gibbs, Lance	PSOC	Visiting Assistant Professor i	50,000.04	FR	AFUM	AY	1.00
USM	Gibson, Joyce T.	PEDLA	Dean of Lewiston-Auburn Colleg	141,004.80	FR	Non-Represented Salaried		1.00
USM	Gilbert, Dennis C.	PCMS	PT Reg Lecturer of Communicati	39,364.08	PR	Part-Time Faculty	AY	0.75
USM	Gilmartin, Thomas P.	PMCCI	Information Technology Busines	62,424.00	FR	UMPSPA		1.00
USM	Giroux, James R.	PATHL	Strength and Conditioning, Gor	39,999.96	FR	UMPSPA		1.00
USM	Giroux, Gayle G.	PFIN	Assistant Director of Financia	53,472.96	FR	UMPSPA		1.00
USM	Gleason, James E.	PPLAN	Planetarium Manager	43,768.57	FR	UMPSPA		1.00
USM	Glidden, Karen I.	PEE	Administrative Specialist CL2	34,795.20	FR	COLT		1.00
USM	Glover, Penny L.	PADEN	Administrative Spclst(Conf)CL3	37,731.20	FR	Non-Represented Hourly		1.00
USM	Goan, Sarah K.	PMCCI	Research Associate II: CYF/JPP	72,420.04	FR	UMPSPA		1.00
USM	Goldenberg, Marcia	PCON	Lecturer in Nursing	60,000.00	FR	AFUM	AY	1.00
USM	Goodman, Dale Robin	PPSTL	Development Director: WMPG	37,055.94	FR	UMPSPA		1.00
USM	Goodwin, Daniel A.	PMAS	Electrical Specialist CL3	39,624.00	FR	Service and Maintenance		1.00
USM	Gordan, Cassandra	PADMS	Administrative Specialist CL1	26,395.20	FR	COLT		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Gordon-Messer, Susannah	PADEN	Acting Director of Ci2 SRS	64,515.00	FR	UMPSPA		1.00
USM	Gorgas, Helen	PADV	Advising Coordinator	83,941.56	FR	UMPSPA		1.00
USM	Gormley, Margaret L.	PMCCI	Administrative Specialist CL1	14,892.80	PR	COLT		0.50
USM	Gorsun, Joseph D.	PADMS	Admission Counselor	34,170.04	FR	UMPSPA		1.00
USM	Goryunova, Yelizaveta A.	PACPLA	Assistant Professor of Leaders	51,999.96	FR	AFUM	AY	1.00
USM	Gottlieb, Jeanne C.	PCON	Assistant Professor of Nursing	62,424.00	FR	AFUM	AY	1.00
USM	Gouzie, Shannon E.	PHCS	Administrative Specialist CL2	30,220.80	FR	COLT		1.00
USM	Gouzie, Brenda E.	PCOS	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
USM	Grant, Kim T.	PART	Associate Professor of Art	75,081.72	FR	AFUM	AY	1.00
USM	Graves, James E.	PDSTH	Dean of College of Science Tec	153,600.00	FR	Non-Represented Salaried		1.00
USM	Gray, Carolyn E.	PMCCI	Research Associate II: PHHP	67,156.86	FR	UMPSPA		1.00
USM	Grayson-Wallace, Devon A.	PMCCI	Research Analyst I	39,483.18	FR	UMPSPA		1.00
USM	Grechana, Veronika	PUPW	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
USM	Green-Parsons, Alison R.	PMCCI	Research Analyst I: Epidemiolo	54,882.00	FR	UMPSPA		1.00
USM	Greenlaw, Evelyn A.	PLYLA	Coordinator of LAC Library	50,181.55	FR	UMPSPA		1.00
USM	Gregory, Steven	PEMGT	Administrative Spclst(Conf)CL1	26,395.20	FR	Non-Represented Hourly		1.00
USM	Gressani, Tina M.	PMCCI	Senior Computer and Database S	89,380.70	FR	Non-Represented Salaried		1.00
USM	Grey, Alison	PMCCI	Policy Analyst I	40,113.84	FR	UMPSPA		1.00
USM	Griffin, Patricia A.	PBUS	Lecturer in Marketing	61,200.00	FR	AFUM	AY	1.00
USM	Griffin, Nancy D.	PEMGT	Vice President of Enrollment M	168,763.56	FR	Non-Represented Salaried		1.00
USM	Griffin, Eileen J.	PMCCI	Senior Policy Associate: PDA	78,425.40	FR	UMPSPA		1.00
USM	Griffiths, William M.	PMAS	Struct Spclst Carpenter CL2	40,164.80	FR	Service and Maintenance		1.00
USM	Grinder, Sarah K.	PACPLA	Lecturer in Masters in Occupat	50,000.04	FR	AFUM	AY	1.00
USM	Grubb, William F.	PLYR	Coordinator of Research and In	67,252.36	FR	UMPSPA		1.00
USM	Grywalski, Anna	PTHE	Costume Director	30,600.00	FR	UMPSPA		1.00
USM	Gunn, Catherine	PMCCI	Senior Data Resources Coordina	55,474.37	FR	UMPSPA		1.00
USM	Guo, Hongzhi	PEE	Assistant Professor of Electri	71,499.96	FR	AFUM	AY	1.00
USM	Guppy, Donna L.	PNDEN	Field Epidemiologist II	67,744.88	FR	UMPSPA		1.00
USM	Gurney, Julia	PADMS	Associate Director of Visits	50,000.04	FR	UMPSPA		1.00
USM	Guvench, Mustafa G.	PEE	Prof of Electrical Engineering	126,278.74	FR	AFUM	AY	1.00
USM	Haase, Eric R.	PATHL	Head Coach: Men's and Women's	15,300.00	PR	UMPSPA		0.38
USM	Hackett, Barbara J.	PMCCI	Policy Associate II: Workforce	59,302.80	FR	UMPSPA		1.00
USM	Hagberg, Amy	PART	Administrative Specialist CL3	34,673.60	FR	COLT		1.00
USM	Hager, Patricia M.	PEDLA	Writing Center Coordinator	50,365.76	FR	UMPSPA		1.00
USM	Hall, Frederick	PCUST	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
USM	Hall, Barbara	PDFMD	Administrative Specialist CL2	36,462.40	FR	COLT		1.00
USM	Hallett, Brett J.	PCUST	Facilities Maintenance Manager	43,388.80	FR	University Supervisors		1.00
USM	Hamilton, Nathan D.	PGANY	Associate Professor of Archeol	79,646.28	FR	AFUM	AY	1.00
USM	Hamlin, Julie M.	PADMS	Data Management Tech CL2	44,824.00	FR	COLT		1.00
USM	Hammer, Christy L.	PACPLA	Associate Professor of Social	70,611.71	FR	AFUM	AY	1.00
USM	Hancock, Diane M.	PMCCI	Dist Early Childhood&Youth Crd	52,020.04	FR	UMPSPA		1.00
USM	Handman, Dahlia D.	PMSPSF	Associate Professor of Policy,	84,796.03	FR	AFUM	AY	1.00

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USM	Hansen, Anush Y.	PMCCI	Research Associate I: PHHP	51,434.04	FR	UMPSPA		0.80
USM	Harding, Edward A.	PATHL	Ice Hockey Coach/Lecturer	48,960.00	FR	Non-Represented Faculty	FY	1.00
USM	Hardy, Allison M.	PADMS	Assistant Director of Admissio	39,535.20	FR	UMPSPA		1.00
USM	Harkleroad, Ryan T.	PATHL	Head Coach: Men's Cross Countr	44,880.04	FR	UMPSPA		1.00
USM	Harrigan, Edward C.	PCUST	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
USM	Harriman, Peter G.	PSBDC	Business Advisor	58,262.44	FR	UMPSPA		1.00
USM	Harriman, Dawne	PADV	Administrative Specialist CL3	41,787.20	FR	COLT		1.00
USM	Harris, David E.	PCON	Professor of Natural and Appli	48,827.88	FR	AFUM	AY	0.50
USM	Harris, Andrew G.	PTHE	Lecturer in Theatre	49,071.00	FR	AFUM	AY	1.00
USM	Hart, Jennifer R.	PADV	Academic Advisor	45,720.35	FR	UMPSPA		1.00
USM	Hartford, Charles	PCUST	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
USM	Hartford, Pamela J.	PDSTH	Finance Manager CSTH	48,842.74	FR	UMPSPA		1.00
USM	Hartill, Daniel R.	PURM	Communications and Media	44,737.16	FR	UMPSPA		1.00
USM	Haskell, Thomas N.	PSEC	Police Officer	45,468.80	FR	Police		1.00
USM	Hausman, Margaret C.	PCEM	Lecturer in Chemistry	55,188.56	FR	AFUM	AY	1.00
USM	Hawes, Susan	PMCCI	Research Associate I: CYF/JPP	55,141.24	FR	UMPSPA		1.00
USM	Hayes, Victoria M.	PHCS	Physician	15,492.52	PR	Non-Represented Salaried		0.13
USM	Heath, Gary A.	PGRDS	Facilities Maint Worker CL2	29,931.20	FR	Service and Maintenance		1.00
USM	Heath, Meghan S.	PMCCI	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
USM	Hebert, Roy J.	PSBDC	Senior Business Advisor	67,626.04	FR	UMPSPA		1.00
USM	Hebert, Jennifer L.	PLAW	Administrative Coordinator for	39,847.36	FR	UMPSPA		1.00
USM	Heil, Jeanne E.	PLIN	Assistant Professor of Linguis	51,999.96	FR	AFUM	AY	1.00
USM	Heiser, Robert S.	PBUS	Associate Professor of Marketi	120,482.36	FR	AFUM	AY	1.00
USM	Henley, Mark P.	PCUST	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
USM	Henrikson, Karl	PATHL	Head Coach: Men's Basketball	69,249.88	FR	Non-Represented Faculty	FY	1.00
USM	Hernandez Jr, Orlando J.	PRSLF	Resident Director II	33,000.00	FR	UMPSPA		1.00
USM	Herrick, Kerry L.	PUBK	Purchasing Technician CL1	27,189.76	FR	COLT		0.80
USM	Hertlein, Kristiane	PPLRN	Prior Learning Assess Assoc	27,500.04	PR	UMPSPA		0.75
USM	Hibl, Lisa M.	PPROV	Interim Director of Russell Sc	51,999.96	FR	AFUM	AY	1.00
USM	Hickey, Ross A.	PRIO	Assistant Provost for Research	94,635.12	FR	Non-Represented Salaried		1.00
USM	Higgins, Elizabeth M.	PADV	Director of Academic Advising	101,716.85	FR	Non-Represented Salaried		1.00
USM	Hill, Natalie C.	PUBK	Purchasing Technician CL1	26,395.20	FR	COLT		1.00
USM	Hillard, Michael G.	PECON	Professor of Economics	119,935.80	FR	AFUM	AY	1.00
USM	Hinckley, Lisa M.	PMCCI	Web Design Specialist II	47,146.45	FR	UMPSPA		1.00
USM	Hinshaw, Amy E.	PHCS	Nurse Practitioner II	48,144.12	FR	UMPSPA		0.80
USM	Hirsch, Cindy	PLALY	Reference Law Librarian	55,141.24	FR	UMPSPA		1.00
USM	Hodgkins, Brianne H.	PDMHS	Program Coordinator	36,414.04	FR	UMPSPA		1.00
USM	Hoffman, Matthew D.	PSOC	Assistant Professor of Food St	59,000.04	FR	AFUM	AY	1.00
USM	Holden, Bradford M.	PSEC	Police Services Dispatcher	34,569.60	FR	Police		1.00
USM	Holland, Emily K.	PCON	Clinical Placement Coordinator	48,960.00	FR	UMPSPA		1.00
USM	Holman, Claire L.	PESL	ESL Instructor/Program Assista	22,774.84	PR	UMPSPA		0.50
USM	Holman, Robin T.	PMCCI	District Early Childhood & You	50,000.04	FR	UMPSPA		1.00

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USM	Holmes, Sarah E.	PPSTL	Assistant Dean of Students and	56,493.72	FR	UMPSPA		1.00
USM	Holt, Mary F.	PLYS	Library Specialist CL2	29,016.00	FR	COLT		1.00
USM	Hopper, Fleur	PMCCI	Research Associate I: PPHP	54,569.96	FR	UMPSPA		1.00
USM	Hovey, Jessica C.	PLYT	Library Specialist CL3	31,616.00	FR	COLT		1.00
USM	Howard, Lynn G.	PHCS	Nurse Practitioner II	58,140.00	FR	UMPSPA		1.00
USM	Howard, Sonja B.	PMCCI	Director of Maine Roads to Qua	79,454.76	FR	UMPSPA		1.00
USM	Howard, Jason A.	PDSAS	Director of Computer Technolog	63,209.24	FR	UMPSPA		1.00
USM	Hoyt, Diane O.	PREG	Associate Registrar	59,467.84	FR	UMPSPA		1.00
USM	Hrenko, Kelly A.	PART	Associate Professor of Art Edu	61,210.56	FR	AFUM	AY	1.00
USM	Hughes, Lynn C.	PUBK	Accounting Support Spclst CL3	38,750.40	FR	COLT		1.00
USM	Huston, Sara L.	PMCCI	Assoc Research Prof - FY	91,815.72	FR	AFUM	FY	1.00
USM	Hyssong, Robert J.	POLLI	Program Coordinator: OLLI	43,297.40	FR	UMPSPA		1.00
USM	Iaconeta, Christine	PLALY	Director of Law Library	83,000.04	FR	Law Faculty		1.00
USM	Idris, Kathoum A.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Inman, Susan S.	PPDC	Director of Educator Preparati	60,000.00	FR	UMPSPA		1.00
USM	Irvine, Alexander C.	PENG	Lecturer in Gaming & Simulatio	60,000.00	FR	AFUM	AY	1.00
USM	Ives, Nathaniel E.	PCMS	Production Center Manager and	41,242.38	FR	UMPSPA		1.00
USM	Ives, Barbara F.	PDMHS	Finance Manager: SEHD and SSW	41,615.96	FR	UMPSPA		1.00
USM	Iyer, Christine R.	PPUB	Marketing Data Analyst	39,999.96	FR	UMPSPA		1.00
USM	Jacobus, Michelle V.	PACPLA	Associate Professor of Social	71,140.68	FR	AFUM	AY	1.00
USM	Jaehnig, Adrea L.	PASD	Academic Student Services	50,000.04	FR	UMPSPA		1.00
USM	Jain, Jennifer	PRLS	Lecturer in Recreation and Lei	50,000.04	FR	AFUM	AY	1.00
USM	Jalali, M R.	PHP	Special Projects Coordinator	51,888.36	FR	UMPSPA		1.00
USM	Jamo, Sarah R.	PATHL	Head Coach: Women's Softball	45,462.16	FR	Non-Represented Faculty	FY	1.00
USM	Jandreau, Jami L.	PFIN	Sr Associate Director of Fin A	63,412.44	FR	UMPSPA		1.00
USM	Jankowski, Mariusz	PEE	Professor of Electrical Engine	123,792.12	FR	AFUM	AY	1.00
USM	Jarnot, Naamah L.	PLF	Coordinator of Tutoring Servic	45,000.00	FR	UMPSPA		1.00
USM	Jarry, Marjorie A.	PADMS	Assistant Director for Operati	49,537.69	FR	UMPSPA		1.00
USM	Jenkins, Daniel M.	PACPLA	Associate Professor - AY	64,310.88	FR	AFUM	AY	1.00
USM	Jensen, Susan D.	PFIN	Staff Associate: Financial Aid	44,080.91	FR	UMPSPA		1.00
USM	Jimenez, Frances N.	PMCCI	Research Assistant I: PDA	30,600.00	FR	UMPSPA		1.00
USM	Johnson, Virginia E.	PSACNT	Bursar	57,135.53	FR	UMPSPA		1.00
USM	Johnson, Joseph H.	PCUST	Facilities Maint Worker CL2	33,363.20	FR	Service and Maintenance		1.00
USM	Johnson, Paul G.	PSWO	Professor of Social Work	89,238.12	FR	AFUM	AY	1.00
USM	Johnson, Amy F.	PPED	Director of MEPRI	72,680.76	FR	UMPSPA		1.00
USM	Johnson, Gary J.	PHIST	Associate Professor of History	81,118.32	FR	AFUM	AY	1.00
USM	Johnson, Thea B.	PLAW	Associate Professor of Law	101,000.04	FR	Law Faculty		1.00
USM	Johnson, Catherine L.	PUBK	USM Bookstore Manager	41,752.30	FR	UMPSPA		1.00
USM	Johnson, Eric H.	PEDLA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Joly, Brenda M.	PMCCI	Associate Professor of Public	95,020.32	FR	AFUM	AY	1.00
USM	Jones, Denise M.	PSAS	Data Management Tech CL2	17,336.80	PR	COLT		0.50
USM	Jones, Matthew R.	PMFACW	Administrative Specialist CL2	30,888.00	FR	COLT		1.00

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USM	Jones, Maghan E.	PSACNT	Staff Associate, Student Finan	37,673.64	FR	UMPSPA		1.00
USM	Jordan-Maclean, Jill M.	PSOC	Administrative Specialist CL2	33,646.08	FR	COLT		0.80
USM	Kahn-Troster, Sara	PMCCI	Policy Assoiate I: PHHP	42,350.40	PR	UMPSPA		0.80
USM	Kamanzi, Jean Paul	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Kane, Erin E.	PHP	Project Coordinator	49,113.08	FR	UMPSPA		1.00
USM	Kargul, Laura J.	PMUS	Professor of Music	95,438.95	FR	AFUM	AY	1.00
USM	Karonji, Claudien	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Karunakar, Somana A.	PPSTL	Coordinator of Multicultural S	48,960.00	FR	UMPSPA		1.00
USM	Kaschub, Michele E.	PMUS	Professor of Music	88,226.90	FR	AFUM	AY	1.00
USM	Kaschub, Alan R.	PMUS	Director of School of Music	75,398.80	FR	Non-Represented Salaried		1.00
USM	Katanic, Milomir	PCUST	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00
USM	Katsekas, Bette S.	PCED	Associate Professor of Counsel	77,691.56	FR	AFUM	AY	1.00
USM	Katz, Michael	PADV	Academic Advisor for Education	41,615.96	FR	UMPSPA		1.00
USM	Keefe, Rachel C.	PNDEN	Field Epidemiologist	47,850.00	FR	UMPSPA		1.00
USM	Keller, Lisa M.	PATHL	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
USM	Keller, Michael R.	PATHL	Head Coach: Men's Soccer/Lectu	47,198.41	FR	Non-Represented Faculty	FY	1.00
USM	Kelley, Ronald D.	PMAS	Mech Specialist HVAC CL3	36,524.80	FR	Service and Maintenance		1.00
USM	Kelly, Sarah S.	PHCS	Clinical Counselor	41,615.96	FR	UMPSPA		1.00
USM	Kelly, Carol E.	PADMS	Administrative Support Supvsr	31,416.00	FR	University Supervisors		1.00
USM	Kent, Assunta B.	PTHE	Associate Professor of Theatre	80,241.36	FR	AFUM	AY	1.00
USM	Keplinger, Jennifer	PCTEL	Learning Designer CTEL	57,000.00	FR	UMPSPA		1.00
USM	Kerr, Dana A.	PACCT	Associate Professor of Risk Ma	135,493.92	FR	AFUM	AY	1.00
USM	Kerrigan, Jean F.	PADV	Academic Advisor	56,756.98	FR	UMPSPA		1.00
USM	Keul, Renee D.	POML	Cartographic Outreach Coordina	39,494.69	FR	UMPSPA		1.00
USM	Kew, Michelle L.	PBDEN	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
USM	Khaira, Simranjit K.	PMCCI	Senior Computer & Database Spc	54,000.00	FR	UMPSPA		1.00
USM	Kigogo, Jotham R.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Kim, Yuseung	PMSPSF	Associate Professor of Communi	83,246.28	FR	AFUM	AY	1.00
USM	Kimball, Walter H.	PSED	Professor of Education	98,929.08	FR	AFUM	AY	1.00
USM	Kimbembe, Frederico	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	King, Andrew D.	PADMS	Director of Admissions	93,636.00	FR	Non-Represented Salaried		1.00
USM	King, Erica H.	PMCCI	Policy Associate II: JPP	56,438.08	PR	Non-Represented Salaried		0.80
USM	King, Susan	PSAS	Director of Academic Assessmen	70,605.59	FR	Non-Represented Salaried		1.00
USM	Kivatisky, Russell J.	PCMS	Assistant Professor of Communi	79,652.53	FR	AFUM	AY	1.00
USM	Klotz, Robert J.	PPOL	Associate Professor of Politic	71,897.23	FR	AFUM	AY	1.00
USM	Knight, Serena E.	PCUST	Facilities Maint Worker CL1	24,648.00	FR	Service and Maintenance		1.00
USM	Knight, Trish E.	PMCCI	Research Associate I	2,597.88	FR	UMPSPA		0.05
USM	Kohli, Amarpreet S.	PBUS	Associate Professor of Busines	124,443.12	FR	AFUM	AY	1.00
USM	Kohli, Hermeet K.	PSWO	Associate Professor of Social	83,685.08	FR	AFUM	AY	1.00
USM	Korenkiewicz, Ashley B.	PCON	Lecturer in Nursing	56,099.96	FR	AFUM	AY	1.21
USM	Kroon, Bernadette M.	PACPLA	Lecturer in Masters in Occupat	50,000.04	FR	AFUM	AY	1.00
USM	Kuczinski, Dale E.	PLYLA	Library Specialist CL3	41,787.20	FR	COLT		1.00

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USM	Kuech, Robert K.	PTED	Associate Professor of Teacher	69,886.56	FR	AFUM	AY	1.00
USM	Kuenz, Jane E.	PENG	Professor of English	105,848.52	FR	Non-Represented Faculty	AY	1.00
USM	Kumarage, Apsara N.	PMCCI	Computer and Database Speciali	63,161.57	FR	UMPSPA		1.00
USM	Kuplinski, Paul A.	PVADM	Director of Finance and Admini	72,372.14	FR	UMPSPA		1.00
USM	Kwasnick, Skaidrite K.	PFIN	Assistant Director of Financia	45,389.96	FR	UMPSPA		1.00
USM	LaQuerre, Vicki A.	PAS	Director of Advancement and Do	61,742.52	FR	UMPSPA		1.00
USM	Labbe, Jessica L.	PASD	Accommodations Coordinator	41,499.96	FR	UMPSPA		1.00
USM	Ladd, Donald A.	PACCT	Lecturer in Accounting	75,510.96	FR	AFUM	AY	1.00
USM	Lamarre, Erika J.	PDOS	Director of Community Standard	65,000.04	FR	Non-Represented Salaried		1.00
USM	Lamb, James	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Lambert, Richard A.	PGRDS	Lead Fac Maint Worker CL2	36,358.40	FR	Service and Maintenance		1.00
USM	Lampron, Thomas L.	PMAS	Mech Specialist Mechanical CL1	34,777.60	FR	Service and Maintenance		1.00
USM	Lane, Samuel T.	PATHL	Head Coach: Men's Lacrosse	16,236.48	PR	UMPSPA		0.38
USM	Langella, Cynthia J.	PSACNT	Accounting Support Spclst CL2	37,398.40	FR	COLT		1.00
USM	Lapidus, Alexander A.	PLLC	Associate Professor of Literac	68,555.76	FR	AFUM	AY	1.00
USM	Lariviere, Pamela	PENG	Administrative Specialist CL2	39,249.60	FR	COLT		1.00
USM	Larlee, Mary F.	PEDLA	Laboratory Coordinator	48,533.06	FR	UMPSPA		1.00
USM	Larsen, Leslie K.	PCON	Lecturer in Nursing	61,349.04	FR	AFUM	AY	1.00
USM	Larsen, Rachel	PBIO	Lecturer in Microbiology	51,999.96	FR	AFUM	AY	1.00
USM	Lasala Jr, Gerald J.	PPS	Professor of Physics	96,612.65	FR	AFUM	AY	1.00
USM	Lasley-Rasher, Rachel	PBIO	Assistant Professor of Biology	58,500.00	FR	AFUM	AY	1.00
USM	Laughton, Debora L.	PHCS	Administrative Specialist CL1	14,524.80	PR	COLT		0.60
USM	Lauziere, John P.	PATHL	Head Coach: Women's Ice Hockey	45,981.24	FR	UMPSPA		1.00
USM	Lavoie, Raymond G.	PGRDS	Lead Fac Maint Worker CL2	31,595.20	FR	Service and Maintenance		1.00
USM	Lavoie, Samuel A.	PPUB	Web Marketing Specialist I	30,594.00	FR	UMPSPA		1.00
USM	Lawrence, Desiree A.	PMSADM	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
USM	Lawrence, Daniel	PLYR	Library Specialist CL3	18,969.60	PR	COLT		0.60
USM	Layton, Danielle M.	PMCCI	Research Analyst I	39,483.18	FR	UMPSPA		1.00
USM	Laz, Cheryl	PSOC	Associate Professor of Sociolo	84,198.60	FR	AFUM	AY	1.00
USM	Lazar, Ana	PSWO	Associate Professor of Social	41,504.52	FR	AFUM	AY	0.50
USM	LeBlanc, Melinda	PMCCI	Grants and Contracts Computer	40,055.36	FR	UMPSPA		1.00
USM	LeClerc, Nicole M.	PHIST	Administrative Specialist CL2	26,136.00	FR	COLT		1.00
USM	LeClerc, Patricia R.	PEDLA	Administrative Specialist CL1	13,777.92	PR	COLT		0.45
USM	Lehmann, Robert	PMUS	Professor of Music	76,500.00	FR	AFUM	AY	1.00
USM	Leighton Jr, Allan R.	PMCCI	Manager of Survey Research Cen	59,559.56	FR	UMPSPA		1.00
USM	Leighton, Erica E.	PRSLF	Assistant Coordinator of Housi	37,332.00	FR	UMPSPA		1.00
USM	Lenardson, Jennifer D.	PMCCI	Research Associate I: PHHP	32,240.94	PR	UMPSPA		0.50
USM	Lentz Roy, Laurie J.	PADV	Academic Advisor	41,045.88	FR	UMPSPA		1.00
USM	Leonard, Toyoko U.	PCON	Learning Space Specialist CL1	31,616.00	FR	COLT		1.00
USM	Letarte, Judith C.	PDMHS	Senior Personnel Associate CMH	57,589.57	FR	UMPSPA		1.00
USM	Letourneau, Danielle R.	PEDLA	Administrative Spclst(Conf)CL2	30,888.00	FR	Non-Represented Hourly		1.00
USM	Levine, Ira A.	PACPLA	Professor of Natural and Appli	89,241.48	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Lewis, David A.	PRSLF	Coordinator of Student Activit	41,677.20	FR	UMPSPA		1.00
USM	Lewis, Chanel M.	PCECD	Employer Relationship Manager	52,500.00	FR	UMPSPA		1.00
USM	Libby, William F.	PCUST	Facilities Maint Worker CL2	29,244.80	FR	Service and Maintenance		1.00
USM	Libkin, Cary L.	PTHE	Visiting Professor of Theater	52,020.00	PR	Part-Time Faculty	AY	0.75
USM	Lichter, Erika L.	PMCCI	Associate Research Professor o	93,327.43	FR	AFUM	FY	1.00
USM	Liedke, Armanda J.	PREG	Administrative Specialist CL2	29,952.00	FR	COLT		1.00
USM	Lin, Lin	PEE	Associate Professor - AY	81,831.84	FR	AFUM	AY	1.00
USM	Lindenschmidt, Lisa M.	PECON	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
USM	Lingelbach, Lee W.	PMCCI	Dist Early Childhood&Youth Crd	53,060.44	FR	UMPSPA		1.00
USM	Liotard, Beth A.	PBDEN	Administrative Specialist CL2	33,675.20	FR	COLT		1.00
USM	Locke, Brandon	PMAS	Mech Specialist HVAC CL2	32,552.00	FR	Service and Maintenance		1.00
USM	Lockhart, Jessica	PPSTL	Program Director of WMPG	39,015.00	FR	UMPSPA		1.00
USM	Lohrman, Elaine	PADEN	Administrative Manager	39,999.96	FR	Non-Represented Salaried		1.00
USM	Long, Christine A.	PSBDC	Administrative Manager: Maine	50,888.40	FR	UMPSPA		1.00
USM	Lops, Roberta J.	PMCCI	Administrative Specialist CL2	31,803.20	FR	COLT		1.00
USM	Lorezen, Deborah N.	PLAW	Academic Program Coordinator	40,000.00	FR	UMPSPA		1.00
USM	Louis, Jarvis T.	PMCCI	IT Specialist CL1: Cutler	29,952.00	FR	COLT		1.00
USM	Lovejoy, Stephen D.	PSBDC	Center Director- SBDC	72,613.72	FR	Non-Represented Salaried		1.00
USM	Lovewell, Lynn S.	PTECH	Director of Operations: Maine	65,423.47	FR	UMPSPA		1.00
USM	Lovitz, Jessica C.	PLAW	Administrative Coordinator: Cu	38,000.04	FR	UMPSPA		1.00
USM	Lowell, Loraine A.	PLYA	Library Specialist CL3	19,697.40	FR	COLT		0.78
USM	Lucchesi, Sarah H.	PLY	Learning Services Librarian	55,080.00	FR	UMPSPA		1.00
USM	Luck, Carlos L.	PEE	Assoc Prof of Electrical Eng	102,124.56	FR	AFUM	AY	1.00
USM	Lufugunlo, Masika	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Luken, Margo E.	PASD	Administrative Specialist CL2	30,888.00	FR	COLT		1.00
USM	Lundgren, Richard A.	PGRDS	Mech Specialist Mechanical CL3	45,884.80	FR	Service and Maintenance		1.00
USM	Lupica, Lois R.	PLAW	Professor of Law and Glassman	73,329.84	FR	Law Faculty		0.50
USM	Lyden, Catherine M.	PCON	Assistant Professor of Nursing	69,999.96	FR	AFUM	AY	1.00
USM	Lynch, Timothy J.	PLYR	Research and Instructional Ser	50,659.54	FR	UMPSPA		1.00
USM	MacDonald, Thomas B.	PAP	Associate Professor of Associa	91,592.64	FR	AFUM	AY	1.00
USM	MacKay, Sarah Jane H.	PHP	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
USM	MacKenzie, Jennifer A.	PMCCI	Policy Analyst II: PDA	48,898.84	FR	UMPSPA		1.00
USM	MacLean, Douglas A.	PCUST	Facilities Maint Supervisor	36,004.80	FR	University Supervisors		1.00
USM	MacLeod, Bruce B.	PCS	Associate Professor of Compute	110,881.56	FR	AFUM	AY	1.00
USM	Macdonald, Cindy S.	PTECH	Administrative Specialist CL2	32,352.00	PR	COLT		0.80
USM	Mackenzie, David J.	PMAS	Struct Spclst Carpenter CL2	31,595.20	FR	Service and Maintenance		1.00
USM	Mackenzie, Johanna	PCON	Vaccine-Preventable Disease	50,862.34	FR	UMPSPA		1.00
USM	Maher, Christine R.	PBIO	Professor of Biology	110,774.11	FR	Non-Represented Faculty	AY	1.00
USM	Maher, Michael J.	PMAS	Mech Specialist Mechanical CL1	34,777.60	FR	Service and Maintenance		1.00
USM	Maine, Jeffrey A.	PLAW	Professor of Law	138,223.92	FR	Law Faculty		1.00
USM	Mainois, Evan W.	PADV	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
USM	Malacara, Chelsea L.	PDFMD	Sustainability Education & Out	31,830.00	FR	UMPSPA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Mallon, Janis	PHCS	Director of Training/Senior Ps	73,094.03	FR	UMPSPA		1.00
USM	Maloney, Patience	PHCS	Administrative Specialist CL1	17,867.52	PR	COLT		0.80
USM	Mamgain, Vaishali	PECON	Visiting Associate Professor -	74,000.04	FR	AFUM	AY	1.00
USM	Manny, Carter H.	PBUS	Professor of Business Law	126,978.24	FR	AFUM	AY	1.00
USM	Manoogian, John L.	PMAS	Mech Specialist Plumber CL3	47,840.00	FR	Service and Maintenance		1.00
USM	Marandola, Jean A.	PCUST	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
USM	Marsh, Robert E.	PCUST	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
USM	Marsh, Julie C.	PPDC	Program Coordinator of Profess	39,999.96	FR	UMPSPA		1.00
USM	Martin, Therese A.	PMS	Administrative Specialist CL2	29,286.40	FR	COLT		1.00
USM	Martin, John C.	PBUSS	Mail Carrier	26,499.20	FR	Service and Maintenance		1.00
USM	Martinez, Daniel M.	PESP	Assistant Research Professor	50,069.04	FR	AFUM	AY	1.00
USM	Maskarinetz, Josephine L.	PMSPSF	Associate Professor of Policy,	99,440.16	FR	AFUM	AY	1.00
USM	Masterman, Drew D.	PPSTL	Accounting Support Spclst CL1	23,602.80	PR	COLT		0.75
USM	Masters, Kathryn E.	PSMED	Administrative Specialist CL2	31,803.20	FR	COLT		1.00
USM	Matis, Michael P.	PCTEL	Learning Designer	57,369.86	FR	UMPSPA		1.00
USM	Mattucci, Anthony E.	PCUST	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
USM	Matzell, Katherine G.	PPUB	Marketing Communications Produ	42,000.00	FR	UMPSPA		1.00
USM	Mauney, Karen	PMCCI	Senior Computer and Database	77,624.24	FR	UMPSPA		1.00
USM	McCormick, Kelly K.	PMS	Associate Professor of Mathema	72,419.56	FR	AFUM	AY	1.00
USM	McDaniel, Dana	PLIN	Professor of Linguistics	97,919.95	FR	AFUM	AY	1.00
USM	McDermott, Laurie K.	PMS	Administrative Specialist CL2	41,121.60	FR	COLT		1.00
USM	McDonnell, Joseph W.	PMSPSF	Professor of Public Policy	117,299.96	FR	AFUM	AY	1.00
USM	McGarvey Sommers, Tara M.	PMCCI	Grants and Contracts Employee	48,000.00	FR	UMPSPA		1.00
USM	McGreal, Alexandra K.	PADMS	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
USM	McGuire, Catherine A.	PMCCI	Director of Health Data Resour	95,196.70	FR	Non-Represented Salaried		1.00
USM	McLaughlin, Lee Ann	PESP	Administrative Specialist CL2	17,971.20	FR	COLT		0.60
USM	McLellan, Melissa D.	PMCCI	Subcontracts Manager	50,235.04	FR	UMPSPA		1.00
USM	McLeod, Stephanie L.	PADEN	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
USM	McMillan, Monica M.	PLYA	Library Specialist CL3	33,654.40	FR	COLT		1.00
USM	McWilliams, Susan	PPROV	Asst Provost for Acad Affairs	80,987.89	FR	Non-Represented Salaried		1.00
USM	Meagher, Tracey L.	PMCCI	Program Analyst I: CYF	50,914.81	FR	UMPSPA		1.00
USM	Medley, Joseph E.	PECON	Associate Professor of Economi	32,191.44	FR	AFUM	AY	0.33
USM	Meinersmann, Krista M.	PCON	Associate Professor of Nursing	120,952.80	FR	Non-Represented Faculty	FY	1.00
USM	Meredith, Sarah S.	PPROV	Chief of Staff to the Provost	82,300.01	FR	Non-Represented Salaried		1.00
USM	Mervis, Cynthia A.	PMCCI	Research Associate II: Epidemi	59,176.61	FR	Non-Represented Salaried		0.80
USM	Meserve, Victoria S.	PSAS	Testing Associate for Assessme	25,469.98	PR	UMPSPA		0.75
USM	Messerschmidt, James	PCRM	Professor of Sociology	114,295.85	FR	AFUM	AY	1.00
USM	Michaud, Tracy S.	PTAH	Assistant Professor of Touris	63,966.00	FR	AFUM	AY	1.00
USM	Michaud, Damien C.	PCTEL	Learning Designer	60,343.16	FR	UMPSPA		1.00
USM	Michaud, Iris	PLAW	Administrative Coordinator	39,535.24	FR	UMPSPA		1.00
USM	Mihai-Zoeter, Mariana	PMUS	Lecturer in Music	50,000.04	FR	AFUM	AY	1.00
USM	Miller, Rikki L.	PPSY	Lecturer in Psychology	48,500.04	FR	AFUM	AY	1.00

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USM	Miller, Patrick J.	PMAS	Assistant Director for Operati	59,262.04	FR	Non-Represented Salaried		1.00
USM	Minichiello, Gail	PTRIO	Associate Director, C. Trio	53,000.00	FR	UMPSPA		1.00
USM	Mitchell, Wendy	PEDLA	Administrative Specialist CL2	32,739.20	FR	COLT		1.00
USM	Modak, Rucha S.	PCTEL	Senior Learning Designer	65,841.04	FR	UMPSPA		1.00
USM	Moffa, Anthony L.	PLAW	Visiting Levi Steward Professo	50,000.04	FR			1.00
USM	Mohney, Ashley V.	PLAW	Admissions Coordinator	39,000.00	FR	UMPSPA		1.00
USM	Molina, Tony I.	PMCCI	Grants and Contract Manager	51,000.04	FR	UMPSPA		1.00
USM	Mondor, Rodney N.	PDOS	Dean of Students	90,713.76	FR	Non-Represented Salaried		1.00
USM	Monnin, Mark E.	PTECH	Lecturer in Cyber Security/Inf	69,999.96	FR	AFUM	AY	1.00
USM	Moody, Kimberly A.	PCON	Associate Professor of Nursing	59,135.64	FR	AFUM	AY	0.67
USM	Moore, Margaret H.	PMS	Lecturer in Mathematics and St	54,078.65	FR	AFUM	AY	1.00
USM	Moore, Edward	PLYA	Coordinator of the Gorham Lear	54,211.74	FR	UMPSPA		1.00
USM	Morales, Rachel L.	PADMS	Senior Associate Director of A	63,847.76	FR	UMPSPA		1.00
USM	Moras, Alexandra M.	PLDEN	Digital Content Director, Law	48,960.00	FR	UMPSPA		1.00
USM	Moreau, Suzanne M.	PTECH	Administrative Specialist CL2	40,185.60	FR	COLT		1.00
USM	Morin, Michael D.	PATHL	Head Coach: Wrestling	15,000.00	PR	UMPSPA		0.38
USM	Morin, Elizabeth A.	PCONF	Director of Conferences	71,539.81	FR	Non-Represented Salaried		1.00
USM	Morris, Lisa A.	PPED	Research Associate II: CEPARE	67,626.04	FR	UMPSPA		1.00
USM	Morrow, Susan	POLLI	Assistant Director of Osher Li	51,568.79	FR	Non-Represented Salaried		1.00
USM	Moskey, Anna R.	PHCS	Medical Assistant	26,784.00	FR	COLT		1.00
USM	Moulton, Sheryl A.	PMCCI	Project Assistant II: JPP	29,168.16	FR	UMPSPA		0.60
USM	Munye, Abukar M.	PCUST	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
USM	Murphy, Karen H.	PLAW	Administrative Manager: Cumber	43,298.75	FR	UMPSPA		1.00
USM	Murphy, Clement N.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Murphy, Wendy G.	PCON	Administrative Specialist CL3	32,635.20	FR	COLT		1.00
USM	Murphy, Julien S.	PPLY	Professor of Philosophy	123,729.76	FR	Non-Represented Faculty	AY	1.00
USM	Murphy Jr, Douglas C.	PDSTH	Coordinator Lab Ops & Spec Prj	44,165.96	FR	UMPSPA		1.00
USM	Murphy, Jeffrey C.	PSMED	Lecturer in Exercise Health an	54,000.00	FR	AFUM	AY	1.00
USM	Muthyala, John S.	PENG	Professor of English	90,372.72	FR	AFUM	AY	1.00
USM	Nakroshis, Paul A.	PPS	Associate Professor of Physics	76,913.29	FR	AFUM	AY	1.00
USM	Namanyana, Eresi	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Nash, Cheryl L.	PATHL	Business Manager: Athletics	48,487.18	FR	UMPSPA		1.00
USM	Ndihokubwayo, Prudent	PCUST	Lead Fac Maint Worker CL2	31,595.20	FR	Service and Maintenance		1.00
USM	Ndizeye, Desire S.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Needleman, Sara J.	PTED	Lecturer in Teacher Education	49,979.96	FR	AFUM	AY	1.00
USM	Neikirk, David R.	POML	Digital Imaging Coordinator	38,083.27	FR	UMPSPA		1.00
USM	Nemeroff, Carol J.	PACPLA	Professor of Social and Behavi	86,279.10	FR	AFUM	AY	1.00
USM	Neptune, Noel A.	PSMED	Lecturer and Clinical Counselo	56,776.00	FR	AFUM	AY	1.00
USM	Newell, Diane L.	PATHL	Head Coach: Women's Volleyball	15,609.86	PR	UMPSPA		0.38
USM	Niang, Sherry A.	PLDEN	Associate Dean for Student ser	78,554.77	FR	Non-Represented Salaried		1.00
USM	Nickerson, Laure M.	PRLS	Administrative Specialist CL2	27,702.40	FR	COLT		1.00
USM	Nisetich, Rebecca S.	PHP	Lecturer in Honors	51,999.96	FR	AFUM	AY	1.00

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USM	Norchi, Charles H.	PLAW	Professor of Law	115,145.64	FR	Law Faculty		1.00
USM	Norgaard, Eric A.	PMCCI	Project Assistant II: CYF	37,433.93	FR	UMPSPA		1.00
USM	Normand, Kevin L.	PSREC	Manager of Sullivan Recreation	49,252.54	FR	UMPSPA		1.00
USM	Northrop, Christopher M.	PLAW	Clinical Professor of Law	93,836.64	FR	Law Faculty		1.00
USM	Noyce, Heidi D.	PADMS	Associate Director of Transfer	57,531.98	FR	UMPSPA		1.00
USM	Noyes, Susan L.	PACPLA	Assistant Professor of Occupat	63,999.96	FR	AFUM	AY	1.00
USM	Nsengumuremyi, Gapapa	PCUST	Facilities Maint Supervisor	36,004.80	FR	University Supervisors		1.00
USM	Nutty, David J.	PLYAD	Director of Libraries and Prof	129,303.65	FR	Non-Represented Salaried		1.00
USM	Nzolameso, Carlos K.	PMAS	Struct Spclst Carpenter CL2	31,595.20	FR	Service and Maintenance		1.00
USM	O'Donnell, Carol F.	PVADM	Director of Finance: Academic	39,838.68	FR	Non-Represented Salaried		0.50
USM	O'Neil Jr, Richard J.	PCUST	Facilities Maint Supervisor	36,004.80	FR	University Supervisors		1.00
USM	O'Neill, Kelleigh M.	PATHL	Athletic Trainer	37,454.40	FR	UMPSPA		1.00
USM	OBar, Catherine P.	PCEOP	Administrative Specialist CL3	29,016.00	FR	COLT		1.00
USM	Oberholtzer, Christopher W.	PMUS	Professor of Music	83,584.92	FR	AFUM	AY	1.00
USM	Ogrodnik, Elaine	PCON	Administrative Specialist CL2	30,078.40	FR	COLT		1.00
USM	Oldham, Erin E.	PMCCI	Senior Research Associate II	52,019.98	FR	UMPSPA		0.50
USM	Olsen, Louise W.	PMCCI	Research Analyst II: PDA	50,777.88	FR	UMPSPA		0.80
USM	Osheroff, Andrew T.	PCECD	Manager of Operations for Care	54,999.96	FR	Non-Represented Salaried		1.00
USM	Ostergaard, Kathryn S.	PUBK	Accounting Support Spclst CL3	31,616.00	FR	COLT		1.00
USM	Ouellette, Jessica L.	PENG	Assistant Professor of English	60,000.00	FR	AFUM	AY	1.00
USM	Palin, Gary R.	PBUS	Lecturer in Innovation, Creati	71,399.96	FR	AFUM	AY	1.00
USM	Palkovich Jr, Robert J.	PGRDS	Facilities Maint Worker CL2	24,440.00	FR	Service and Maintenance		1.00
USM	Palmer, Arline M.	PPROV	Special Assistant to the Provo	43,350.04	FR	Non-Represented Salaried		1.00
USM	Paluso, Cheryl L.	PFIN	Assistant Director of Financia	45,741.43	FR	UMPSPA		1.00
USM	Panici, Daniel A.	PCMS	Associate Professor of Communi	81,363.72	FR	AFUM	AY	1.00
USM	Papciak, Carol A.	PSBDC	Associate State Director Maine	81,156.72	FR	UMPSPA		1.00
USM	Paquette, David P.	PMAS	Struct Spclst Carpenter CL3	36,524.80	FR	Service and Maintenance		1.00
USM	Paquette, Jeanne	PEMGT	Exec Director of Aux Services	96,999.96	FR	Non-Represented Salaried		1.00
USM	Parchman, Thomas M.	PMUS	Professor of Music	92,898.60	FR	AFUM	AY	1.00
USM	Parent, Suzanne P.	PLALY	Collection Development Law Lib	52,746.88	FR	UMPSPA		1.00
USM	Parent, Travis A.	PSMED	Lecturer in Athletic Training	48,000.00	FR	AFUM	AY	1.00
USM	Parker, Heidi M.	PBUS	Associate Professor of Sport M	104,651.88	FR	AFUM	AY	1.00
USM	Patton, Samantha A.	PEDLA	Administrative Specialist CL1	16,497.00	FR	COLT		0.63
USM	Paulu, Christopher A.	PMCCI	Assistant Research Professor o	82,276.07	FR	AFUM	FY	1.00
USM	Pavri, Firooza	PGANY	Professor of Geography	90,075.55	FR	Non-Represented Faculty	AY	1.00
USM	Peabody, Mary-Anne	PACPLA	Assistant Professor of Social	52,020.04	FR	AFUM	AY	1.00
USM	Pearson, Karen L.	PMCCI	Policy Associate I: PHHP	55,850.76	FR	UMPSPA		1.00
USM	Pednault Bellavance, Amy E.	PDFMD	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
USM	Penan, Allison	PMCCI	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
USM	Peranzi, Catherine E.	PCON	Research Assistant I /Health	35,000.04	FR	UMPSPA		1.00
USM	Perry, Michelle D.	PESL	ESL Coordinator	41,615.96	FR	UMPSPA		1.00
USM	Perry, Ann	PBIO	Administrative Specialist CL1	38,209.60	FR	COLT		1.00

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USM	Perry, Maureen A.	PLYLA	Reference and Instructional Se	53,204.92	FR	UMPSPA		1.00
USM	Peterlin, Nancy E.	PLAW	Administrative Specialist CL1	11,776.00	PR	COLT		0.50
USM	Peters, Gerald N.	PENG	Professor of English	88,862.04	FR	AFUM	AY	1.00
USM	Petrucelli, Lisa	PATHL	Women's Soccer Coach/Assistant	62,460.08	FR	Non-Represented Salaried		1.00
USM	Phillips, Sherry A.	PCONF	Assistant Director of Conferen	53,974.14	FR	UMPSPA		1.00
USM	Phillips, Kaoru W.	PIX	Assistant Director of Internat	36,244.33	FR	UMPSPA		1.00
USM	Phipps, Elizabeth A.	PLYC	Cataloging Librarian	30,409.48	FR	UMPSPA		0.50
USM	Phoulady, Hady A.	PCS	Assistant Professor of Compute	72,500.04	FR	AFUM	AY	1.00
USM	Piaget, Diane N.	PSACNT	Senior Associate Director of S	74,269.63	FR	Non-Represented Salaried		1.00
USM	Picard, Jessica M.	PDFMD	Assistant Director of Finance	59,879.18	FR	Non-Represented Salaried		1.00
USM	Picardy, Jamie A.	PECON	Assistant Professor of Economi	65,000.04	FR	AFUM	AY	1.00
USM	Pierson, David P.	PCMS	Professor of Media Studies	78,005.28	FR	AFUM	AY	1.00
USM	Pinkham, Louanne L.	PSEC	Administrative Clerk	22,547.20	FR	COLT		1.00
USM	Pinkham, Albert	PCUST	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
USM	Pires, Karin D.	PREG	Registrar and Director, Regist	81,359.28	FR	Non-Represented Salaried		1.00
USM	Piribeck, Jan M.	PART	Professor of Art	93,565.08	FR	AFUM	AY	1.00
USM	Pitegoff, Peter R.	PLAW	Professor of Law	155,053.96	FR	Law Faculty		1.00
USM	Pizzonia, Caitlin C.	PMCCI	Research Associate I: Epidemio	55,661.36	FR	UMPSPA		1.00
USM	Plante, John F.	PLYA	Library Specialist CL3	36,712.00	FR	COLT		1.00
USM	Platts, Alexandra N.	PCECD	Career Advisor	41,000.04	FR	Non-Represented Salaried		1.00
USM	Pleau, Colleen A.	POEP	Data Management Tech CL2	32,635.20	FR	COLT		1.00
USM	Plotkin, Alexa	PMCCI	Research Assistant II: VAWA/CY	34,333.01	FR	UMPSPA		1.00
USM	Plummer, Teresa M.	PTRIO	TRiO Advisor	35,886.70	FR	UMPSPA		1.00
USM	Pohl, Leslie N.	PMCCI	Administrative Specialist CL3	34,673.60	FR	COLT		1.00
USM	Poirier, M Barbara	PMCCI	Policy Associate II: PHHP	45,680.17	FR	Non-Represented Salaried		0.60
USM	Pollis, Nancy T.	PMCCI	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
USM	Pomelow, Dylan J.	PGRDS	Facilities Maint Worker CL2	24,440.00	FR	Service and Maintenance		1.00
USM	Pontau, Sydney R.	PGRAD	Asst Director Graduate Studies	42,946.49	FR	UMPSPA		1.00
USM	Poor, Lynn I.	PEDLA	Administrative Specialist CL2	32,739.20	FR	COLT		1.00
USM	Porobic, Slobodan	PMAS	Struct Spclst Carpenter CL2	31,595.20	FR	Service and Maintenance		1.00
USM	Porobic, Damir	PART	Lecturer in Printmaking/Digita	47,256.84	FR	AFUM	AY	1.00
USM	Porter, Gary E.	PMAS	Mech Specialist HVAC CL3	23,920.00	FR	Service and Maintenance		0.50
USM	Potter, Angela J.	PATHL	Athletic Trainer	38,966.15	FR	UMPSPA		1.00
USM	Potter, Luke E.	PTRIO	TRiO Advisor	35,183.04	FR	UMPSPA		1.00
USM	Potter, Patricia A.	PLYR	Library Specialist CL3	34,673.60	FR	COLT		1.00
USM	Pottle, Alan A.	PMAS	Struct Spclst Carpenter CL2	42,556.80	PR	Service and Maintenance		1.00
USM	Pratt, John E.	PGRDS	Facilities Maint Worker CL2	24,440.00	FR	Service and Maintenance		1.00
USM	Pratt, Jennifer L.	PMCCI	Research Analyst I: PDP/PHHP	49,203.10	FR	UMPSPA		1.00
USM	Pratt, Jamie L.	PSPY	Assistant Professor of Educati	62,070.96	FR	AFUM	AY	1.00
USM	Presby, Caley V.	PREG	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
USM	Prevost, Pamela S.	PMCCI	Statewide MRTQ Evaluation and	57,221.96	FR	UMPSPA		1.00
USM	Prieto, Patricia L.	PLYR	Research Services and Instruct	51,570.76	FR	UMPSPA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Prosser, Samantha S.	PUPW	Trio Advisor: Upward Bound	36,604.43	FR	UMPSPA		1.00
USM	Proulx-Curry, Pamela	PPROV	Program Coordinator of Maine	30,400.08	PR	UMPSPA		0.80
USM	Provost, Netty L.	PADV	Academic Advisor	41,045.86	FR	UMPSPA		1.00
USM	Prudente, Caryn K.	PCHEM	Professor of Chemistry	93,301.92	FR	AFUM	AY	1.00
USM	Puia, Maureen E.	PURM	Public Relations/Events Promot	32,000.00	FR	UMPSPA		1.00
USM	Puschock, Patricia A.	PCBER	Administrative Specialist CL1	22,828.00	PR	COLT		0.63
USM	Quaid, Joseph C.	PMAS	Electrical Specialist CL3	44,844.80	FR	Service and Maintenance		1.00
USM	Quinlan, Maureen P.	PLALY	Reference Law Librarian/Govern	55,256.30	FR	UMPSPA		1.00
USM	Raimon, Eve	PENG	Professor of English	91,372.44	FR	AFUM	AY	1.00
USM	Rand, Christopher R.	PMAS	Mech Specialist Plumber CL2	39,228.80	FR	Service and Maintenance		1.00
USM	Rand, James R.	PPSTL	Station Manager: WMPG	45,936.17	FR	Non-Represented Salaried		1.00
USM	Randall, Carla E.	PCON	Associate Professor of Nursing	76,113.95	FR	AFUM	AY	1.00
USM	Randall, Cynthia S.	PCON	Assistant Professor of Nursing	62,000.04	FR	AFUM	AY	1.00
USM	Ranger, Clayton L.	PCUST	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
USM	Ransley-Matteau, Roberta L.	POML	Cataloger Cartographic Special	41,757.41	PR	UMPSPA		0.80
USM	Raymond Jr., Robert J.	PCUST	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
USM	Rea, Vifvan E.	PNDEN	Field Epidemiologist	63,843.41	FR	UMPSPA		1.00
USM	Read, Jason D.	PPLY	Associate Professor of Philoso	70,980.32	FR	AFUM	AY	1.00
USM	Reagan, Michele M.	PSACNT	Accounting Support Spclst CL3	32,635.20	FR	COLT		1.00
USM	Reardon, Delora M.	PMCCI	Web Design Specialist III	57,071.42	FR	UMPSPA		1.00
USM	Red, Patricia D.	PSED	Lecturer in Special Education	59,174.16	FR	AFUM	AY	1.00
USM	Redmun, Jodi L.	PEDLA	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
USM	Reed, Donna M.	PMCCI	Project Assistant (Associate)	43,900.92	FR	UMPSPA		1.00
USM	Reeves, Rachel L.	PLDEN	Director of Field Placements	64,546.42	FR	UMPSPA		1.00
USM	Reichert, Edward C.	PMUS	PT REG Lecturer in Musical The	23,281.09	PR	Part-Time Faculty	AY	0.50
USM	Retus Jr, Charles J.	PCUST	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
USM	Rhoades, Michael A.	PGRDS	Facilities Maint Worker CL2	22,422.40	FR	Service and Maintenance		1.00
USM	Rice, Timothy J.	PEDLA	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
USM	Richards, Mark F.	PMCCI	Research Analyst II: PDA	50,058.90	FR	UMPSPA		0.80
USM	Richmond-Graves, Lori	PSWO	Fieldwork Coordinator	20,230.56	PR	UMPSPA		0.50
USM	Riitano, Caterina M.	PATHL	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
USM	Ritchie, Robert E.	PMAS	Struct Spclst Carpenter CL2	31,595.20	FR	Service and Maintenance		1.00
USM	Robbins, Gretchen M.	PMCCI	Senior Manager	71,218.32	FR	Non-Represented Salaried		0.80
USM	Roberts, John	PGRDS	Facilities Maint Worker CL2	35,755.20	FR	Service and Maintenance		1.00
USM	Rooney, Shannon R.	PRSLF	Administrative Specialist CL3	36,712.00	FR	COLT		1.00
USM	Roose, Emma L.	PADV	Academic Advisor	41,045.86	FR	UMPSPA		1.00
USM	Rosenberg, Melissa A.	PCED	Lecturer in Counselor Educatio	46,615.13	FR	AFUM	AY	1.00
USM	Rosingana, Katherine B.	PMCCI	Research Analyst II: PPHP	61,726.02	FR	UMPSPA		1.00
USM	Ross, Flynn M.	PTED	Associate Professor of Teacher	71,795.56	FR	AFUM	AY	1.00
USM	Round, Bethany E.	PADV	Academic Advisor	41,045.86	FR	UMPSPA		1.00
USM	Roussel, David E.	PEMGT	Assistant Vice President of St	110,000.04	FR	Non-Represented Salaried		1.00
USM	Rowe, Leroy M.	PHIST	Assistant Professor of History	54,121.64	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Roy, Pamela A.	PEDLA	Director of Finances and Admin	61,417.87	FR	Non-Represented Salaried		1.00
USM	Roy, Adam A.	PCUST	Facilities Maint Worker CL1	14,809.60	PR	Service and Maintenance		0.50
USM	Ruback, Timothy J.	PPOL	Lecturer in Political Science	45,900.00	FR	AFUM	AY	1.00
USM	Rudenberg, Paul G.	PBIO	Lecturer - AY	55,200.00	FR	AFUM	AY	1.00
USM	Rudolph, Aaron E.	PCUST	Lead Fac Maint Worker CL1	28,745.60	FR	Service and Maintenance		1.00
USM	Ruel, Eliza J.	PUPW	Trio Advisor: Upward Bound	36,604.43	FR	UMPSPA		1.00
USM	Runyuranya, Mbonimpa	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Sahonchik, Kris	PMCCI	Director of Cutler Institute f	129,548.64	FR	Non-Represented Salaried		1.00
USM	Saindon, Ronald G.	PSEC	Police Lieutenant	59,488.00	FR	University Supervisors		1.00
USM	Salhany, Stephen R.	PLALY	Serials/Catalog Law Librarian	43,368.42	FR	UMPSPA		1.00
USM	Salih, Maria	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Salvo, Colleen A.	PADV	Administrative Specialist CL2	31,543.20	PR	COLT		0.75
USM	Samia, Linda W.	PCON	Associate Professor of Nursing	71,399.96	FR	AFUM	AY	1.00
USM	Sanders, John	PACCT	Associate Professor of Account	108,190.42	FR	AFUM	AY	1.00
USM	Sanford, Robert M.	PESP	Professor of Environmental Sci	92,811.35	FR	AFUM	AY	1.00
USM	Sarazin, Elizabeth A.	PFIN	Scholarship and Financial Lite	44,373.00	FR	UMPSPA		1.00
USM	Sarenac, Brano	PCUST	Facilities Maint Worker CL1	24,648.00	FR	Service and Maintenance		1.00
USM	Sargent III, William R.	PLYA	Coordinator of Access Services	53,422.96	FR	UMPSPA		1.00
USM	Savage, Lydia A.	PGANY	Professor of Geography & Anthr	99,586.68	FR	AFUM	AY	1.00
USM	Sawadogo, Noufou	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Sawyer, Erica G.	PRSLF	Administrative Spclst(Conf)CL3	34,673.60	FR	Non-Represented Hourly		1.00
USM	Saxby, Shannon H.	PMCCI	Policy Analyst II: CYE	46,349.88	FR	UMPSPA		1.00
USM	Scannell, Mary M.	PHCS	Nurse Practitioner II	38,421.23	PR	UMPSPA		0.60
USM	Scarf, Samantha M.	PLAW	Advancement Coordinator	39,000.00	FR	UMPSPA		1.00
USM	Schaefer, Rhonda J.	PCHEM	Administrative Specialist CL2	37,958.40	FR	COLT		1.00
USM	Schier, Sue B.	POLLI	Administrative Specialist CL2	17,305.60	PR	COLT		0.50
USM	Schindler, Sarah B.	PLAW	Professor of Law	136,827.28	FR	Law Faculty	AY	1.00
USM	Schmidt, Ronald J.	PPOL	Associate Professor of Politic	80,432.16	FR	AFUM	AY	1.00
USM	Schroeder, Robert A.	PCUST	Facilities Maint Worker CL2	33,363.20	FR	Service and Maintenance		1.00
USM	Schroeder, Claire	PMCCI	Policy Associate I: CYF/YCE	45,881.64	FR	UMPSPA		1.00
USM	Schroeder, Rebecca	PCON	Assistant Professor of Nursing	65,000.04	FR	AFUM	AY	1.00
USM	Schwartz, Anna K.	PEMGT	Director of Orientation and Tr	57,999.96	FR	UMPSPA		1.00
USM	Schwieterman, Leigh R.	PCHEM	Laboratory Associate: Chemistr	32,850.46	FR	UMPSPA		1.00
USM	Scott, Christopher B.	PSMED	Professor of Sports Medicine	76,595.35	FR	AFUM	AY	1.00
USM	Scott, Martha L.	PMCCI	Grants and Contract Manager	61,890.00	FR	UMPSPA		1.00
USM	Seeley, Chad P.	PDSAS	Laboratory Associate: Technolo	43,872.96	FR	UMPSPA		1.00
USM	Seger, Joseph P.	PCUST	Lead Fac Maint Worker CL1	39,894.40	FR	Service and Maintenance		1.00
USM	Seguin, Michelle	PCONF	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
USM	Sellick, Joshua L.	PMAS	Mech Specialist HVAC CL2	32,552.00	FR	Service and Maintenance		1.00
USM	Sepples, Susan B.	PCON	Associate Professor of Nursing	87,645.86	FR	AFUM	AY	1.00
USM	Sewall, Corinne C.	PSACNT	Accounting Support Spclst CL1	26,395.20	FR	COLT		1.00
USM	Shaler, George	PMCCI	Senior Research Associate	87,560.37	FR	Non-Represented Salaried		1.00

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USM	Shanti, Caroline A.	PSWO	Assistant Professor of Social	57,000.00	FR	AFUM	AY	1.00
USM	Shaughnessy, Michael J.	PART	Professor of Art	94,634.54	FR	AFUM	AY	1.00
USM	Shaw, Warren C.	PFIN	Senior Data Analyst	54,882.00	FR	UMPSPA		1.00
USM	Shedletsky, Leonard J.	PCMS	Professor of Communication	100,350.74	FR	AFUM	AY	1.00
USM	Shehata, A Terry	PMCCI	Senior Policy Associate: Resea	82,322.94	FR	UMPSPA		1.00
USM	Sheils, Martha P.	PMCCI	Director of New England Enviro	45,532.80	PR	UMPSPA		0.62
USM	Shepard-Kegl, Judy A.	PLIN	Professor of Linguistics	102,587.80	FR	AFUM	AY	1.00
USM	Sherwood, Jennifer L.	PSBDC	Project Assistant II Maine: SB	43,321.76	FR	UMPSPA		1.00
USM	Siegler, Lucille M.	PPSTL	Administrative Specialist CL1	31,470.40	FR	COLT		1.00
USM	Silber, Mark	PACPLA	PT Reg Assistant Professor of	36,620.62	PR	Part-Time Faculty	AY	0.75
USM	Simons, Rachel S.	PBIO	Lecturer in Biology	50,000.04	FR	AFUM	AY	1.00
USM	Sinclair, Kimberly B.	PIX	Director of International Prog	61,775.88	FR	UMPSPA		1.00
USM	Skinner, Linda L.	POLLI	Administrative Specialist CL1	14,892.80	PR	COLT		0.50
USM	Sloan, James E.	PPED	Research Associate I: CEPARE	55,329.88	FR	UMPSPA		1.00
USM	Slovenski, Sally	PPROV	Program Director of Maine Camp	65,000.04	FR	Non-Represented Salaried		1.00
USM	Smith, Deirdre M.	PLAW	Professor of Law	126,675.96	FR	Law Faculty		1.00
USM	Smith, Christina L.	PRSLF	Director of Housing & Res Life	64,515.00	FR	Non-Represented Salaried		1.00
USM	Smith, Mary Lindsey	PMCCI	Research Associate II: PPHP	70,169.82	FR	UMPSPA		1.00
USM	Smith, Emer S.	PCON	Field Epidemiologist	48,807.00	FR	UMPSPA		1.00
USM	Smoluk, Herbert J.	PACCT	Professor of Finance	139,522.42	FR	AFUM	AY	1.00
USM	Snell, Elisabeth F.	PMCCI	Project Director/Senior Policy	80,110.80	FR	Non-Represented Salaried		1.00
USM	Snow, Kimberly I.	PMCCI	Research Associate I: Disabili	49,106.88	PR	UMPSPA		0.80
USM	Soloway, Marshall	PMCCI	E-Learning Technology Dir	89,386.42	FR	Non-Represented Salaried		1.00
USM	Sonenberg, Daniel M.	PMUS	Professor - AY	74,690.88	FR	AFUM	AY	1.00
USM	Soper, William M.	PSEC	Police Sergeant	53,580.80	FR	Police		1.00
USM	Soper, David A.	PCUST	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
USM	Soper, Jeffrey M.	PSEC	Police Officer	45,468.80	FR	Police		1.00
USM	Soucy, Pamela C.	PMCCI	Training Coordinator	38,182.64	FR	UMPSPA		1.00
USM	Soule, Samuel T.	PMS	Lecturer in Math	45,999.96	FR	AFUM	AY	1.27
USM	Sparks, Lacey A.	PHIST	Assistant Professor of History	53,000.04	FR	AFUM	AY	1.00
USM	Spaulding, Lorraine M.	PADV	Coordinator of Veterans Servic	43,551.97	FR	UMPSPA		1.00
USM	Spencer, Robert M.	POML	Vault Manager: OSHER Map Libra	35,446.86	FR	UMPSPA		1.00
USM	Spencer, Hans S.	PMUS	PT REG Lecturer in Music	22,285.98	PR	Part-Time Faculty	AY	0.50
USM	Spencer, Jamie L.	PMCCI	District Early Childhood & You	48,000.00	FR	UMPSPA		1.00
USM	Spindler, Susan P.	PFIN	Financial Aid Counselor	35,499.96	FR	UMPSPA		1.00
USM	Spyropulos, Paula	PACPLA	Lecturer in Master of Occupati	50,000.04	FR	AFUM	AY	1.00
USM	St Hilaire, Paul B.	PEDLA	Lead Fac Maint Worker CL2	35,401.60	FR	Service and Maintenance		1.00
USM	St Pierre, Tracy M.	PPUB	Director of Marketing and Bran	90,470.82	FR	Non-Represented Salaried		1.00
USM	Stairs-Davenport, Andrea J.	PLLC	Associate Professor of Literac	73,216.08	FR	AFUM	AY	1.00
USM	Stannard, Jackson E.	PSREC	Administrative Specialist CL1	26,395.20	FR	COLT		1.00
USM	Staples, Joseph K.	PESP	Assistant Professor - AY	60,000.00	FR	AFUM	AY	1.00
USM	Stearns, Bonnie L.	PDSTH	Senior Staff for Academic Admi	66,646.74	FR	UMPSPA		1.00

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USM	Steege, Mark W.	PSPY	Professor of School Psychology	112,569.72	FR	Non-Represented Faculty	AY	1.00
USM	Stein, Robert A.	PURM	Executive Director of Public	103,519.84	FR	Non-Represented Salaried		1.00
USM	Stevens, Kelly J.	PORC	Regulatory Compliance Administ	59,302.80	FR	UMPSPA		1.00
USM	Stevenson III, Robert L.	PCONF	Administrative Specialist CL1	26,395.20	FR	COLT		1.00
USM	Stevenson, Michael R.	PPSY	Professor of Psychology	108,243.22	FR	AFUM	AY	1.00
USM	Stewart, Stacyann B.	PCECD	Career Advisor	47,868.35	FR	UMPSPA		1.00
USM	Stewart McCafferty, Anita J.	PEDL	Assistant Professor of Educati	60,333.96	FR	AFUM	AY	1.00
USM	Stokes, Kurt A.	PMCCI	Grants and Contracts Manager	51,000.04	FR	UMPSPA		1.00
USM	Stover, Susan I.	PDMHS	Administrative Spclst(Conf)CL3	33,654.40	FR	Non-Represented Hourly		1.00
USM	Stowe, Gregory B.	PLYA	Library Specialist CL3	41,787.20	FR	COLT		1.00
USM	Strathdee, Jenna	PCON	Informatics Epidemiologist	50,862.00	FR	UMPSPA		1.00
USM	Stump, Erika K.	PPED	Research Associate II: CEPARE	61,742.21	FR	UMPSPA		1.00
USM	Sturtevant, Alexandra T.	PCECD	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
USM	Suhrhoff, Karen E.	PCED	Lecturer in Counselor Educatio	45,999.96	FR	AFUM	AY	1.00
USM	Suleiman, James A.	PBUS	Associate Professor of Managem	133,091.28	FR	AFUM	AY	1.00
USM	Suslovic, Edward J.	PMCCI	Program Manager New England En	31,000.08	FR	UMPSPA		0.50
USM	Swan, Gwendolyn M.	PMCCI	Grants and Contract Manager	51,000.00	FR	UMPSPA		1.00
USM	Swann, Russell N.	PSEC	Police Officer	46,446.40	FR	Police		1.00
USM	Swanson, Mark T.	PGANY	Professor of Geology	102,603.60	FR	AFUM	AY	1.00
USM	Swartz, Richard	PENG	Associate Professor of English	78,587.88	FR	AFUM	AY	1.00
USM	Sweeney, Steven L.	PDFMD	Facilities Maintenance Manager	46,072.00	FR	University Supervisors		1.00
USM	Swenson, Emilie A.	PMCCI	Research Associate I: CYF/JPP	52,020.04	FR	UMPSPA		1.00
USM	Swift, Justin M.	PVADM	Senior Finance Business Partne	74,679.00	FR	UMPSPA		1.00
USM	Tabor, John A.	PADMS	Admission Counselor	33,500.04	FR	UMPSPA		1.00
USM	Talbot, Robin M.	PMFACW	Associate Director of Stonecoa	53,755.24	FR	UMPSPA		1.00
USM	Talbot, Jean A.	PMCCI	Research Associate II:PHHP	69,562.25	FR	UMPSPA		1.00
USM	Tarbell, Vernon A.	PUBK	Purchasing Technician CL1	29,785.60	FR	COLT		1.00
USM	Tate, Cherie A.	PCEOP	Financial Manager	53,062.44	FR	UMPSPA		1.00
USM	Taylor, Susan E.	PDSTH	Senior Associate HR/Administra	67,626.04	FR	Non-Represented Salaried		1.00
USM	Taylor, Carol	PLDEN	Accounting Support Spclst CL2	39,249.60	FR	COLT		1.00
USM	Teach, Finn L.	PMCCI	Research Analyst I: PPH	28,090.80	FR	UMPSPA		0.60
USM	Thayer, Deborah	PMCCI	Research Associate II: PHHP	72,082.96	FR	UMPSPA		1.00
USM	Thayer, Katharine M.	PCON	Lecturer in Nursing	57,999.96	FR	AFUM	AY	1.00
USM	Theodose, Theresa A.	PBIO	Associate Professor of Biologi	85,259.88	FR	AFUM	AY	1.00
USM	Therault, Jason G.	PMCCI	Computer and Database Speciali	60,488.86	FR	UMPSPA		1.00
USM	Thibeault, Lynsey K.	PADV	Academic Advisor	41,420.39	FR	UMPSPA		1.00
USM	Thielmann, Emily J.	PMCCI	Policy Associate II: YCE	56,099.96	FR	UMPSPA		1.00
USM	Thompson, Bruce B.	PPSY	Professor of Psychology	92,232.36	FR	AFUM	AY	1.00
USM	Thompson-Leavitt, Patricia M.	PCON	Assistant Professor Nursing	61,200.00	FR	AFUM	AY	1.00
USM	Thornton, Bill G.	PPSY	Professor of Psychology	91,568.78	FR	AFUM	AY	1.00
USM	Timberlake, Sharon E.	PACPLA	Lecturer in Leadership and Org	41,000.04	FR	AFUM	AY	1.00
USM	Tison, Colice	PCUST	Facilities Maintenance Manager	47,424.00	FR	University Supervisors		1.00

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USM	Tomenko, Viacheslav S.	PMCCI	Research Analyst I: JPP	39,483.18	FR	UMPSPA		1.00
USM	Towle, George	PATHL	Head Coach: Women's Cross Coun	72,022.49	FR	AFUM	FY	1.00
USM	Towns, Stephanie J.	PCMS	Administrative Specialist CL2	40,185.60	FR	COLT		1.00
USM	Toy, Brian J.	PSMED	Associate Professor of Sports	99,896.64	FR	Non-Represented Faculty	AY	1.00
USM	Tracy, Rachel S.	PREG	Associate Registrar for Record	50,140.33	FR	UMPSPA		1.00
USM	Tracy, Henry J.	PCHEM	Professor of Chemistry	93,270.02	FR	AFUM	AY	1.00
USM	Treible, Sara K.	PADMS	Senior Assoc. Director of Adm	57,500.04	FR	UMPSPA		1.00
USM	Tripp, Andrea I.	PPUB	Associate Director of Web Mark	55,500.00	FR	UMPSPA		1.00
USM	Tuchinsky, Adam M.	PADEN	Dean of College of Arts, Human	145,599.96	FR	Non-Represented Salaried		1.00
USM	Tupper, Judith B.	PMCCI	Director PHHP	104,950.44	FR	Non-Represented Salaried		1.00
USM	Turesky, Elizabeth F.	PACPLA	Associate Professor of Leaders	71,140.68	FR	AFUM	AY	1.00
USM	Turner, Christopher M.	PUPW	TRIO Coordinator Upward Bound	53,039.26	FR	UMPSPA		1.00
USM	Turner, Kimberly M.	PATHL	Associate Director of Athletic	67,320.00	FR	Non-Represented Salaried		1.00
USM	Tussing, Justin B.	PENG	Associate Professor of English	75,141.36	FR	AFUM	AY	1.00
USM	Udeh, Eleanor K.	PPDP	Coordinator of Professional De	50,000.04	FR	UMPSPA		1.00
USM	Uzzi, Jeannine D.	PPROV	Provost and Vice President for	188,415.95	FR	Non-Represented Salaried		1.00
USM	Vail, Brook M.	PMCCI	Research Assistant II: JPP	34,333.00	FR	UMPSPA		1.00
USM	Valdes-Leon, Silvia R.	PMS	Associate Professor of Mathema	80,757.60	FR	AFUM	AY	1.00
USM	Valentine, Sara M.	PTHE	Lecturer in Theatre	45,000.00	FR	AFUM	AY	1.00
USM	Valentine, Vinton J.	PGANY	Director of USM GIS	73,244.63	FR	Non-Represented Salaried		1.00
USM	Van Volkenburgh, Derek	PLDEN	Director of Career Services	63,960.52	FR	UMPSPA		1.00
USM	Varin, Nancy J.	PFIN	Financial Aid Counselor/Coordi	38,226.60	FR	UMPSPA		1.00
USM	Vasquez, Andrea M.	PESL	Director of English as a Secon	46,818.00	FR	UMPSPA		1.00
USM	Vassallo, Francesca	PPOL	Associate Professor of Pol Sci	70,251.24	FR	AFUM	AY	1.00
USM	Vayenas, Danielle G.	PURM	Communications Director	66,325.50	FR	UMPSPA		1.00
USM	Vella, Elizabeth J.	PPSY	Associate Professor of Psychol	69,588.12	FR	AFUM	AY	1.00
USM	Vickerson, Jessica H.	PCON	Lecturer in Nursing	60,000.00	FR	AFUM	AY	1.00
USM	Vignjevic, Bogdan	PCUST	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
USM	Vinal Harvie, Nicole A.	PLDEN	Assistant Dean for Finance and	93,076.86	FR	Non-Represented Salaried		1.00
USM	Vishneau, Margaret A.	PMCCI	Senior Policy Associate	80,110.84	FR	Non-Represented Salaried		1.00
USM	Voyer, John J.	PBUS	Professor of Business Administ	136,690.20	FR	AFUM	AY	1.00
USM	Wachholz, Sandra K.	PSWO	Associate Professor of Social	75,929.28	FR	AFUM	AY	1.00
USM	Wagner, Travis P.	PESP	Professor of Environmental Sci	79,819.49	FR	AFUM	AY	1.00
USM	Wakefield, James R.	PDFMD	Structural Manager	46,072.00	FR	University Supervisors		1.00
USM	Wakefield, Joshua J.	PMAS	Mech Specialist HVAC CL1	29,619.20	FR	Service and Maintenance		1.00
USM	Waldrep Jr, F S.	PENG	Professor of English	96,874.92	FR	AFUM	AY	1.00
USM	Walker, Claire M.	PMCCI	Project Assistant I: CYF	37,206.72	FR	UMPSPA		1.00
USM	Walker, Jeffrey A.	PBIO	Professor of Biological Scienc	89,372.76	FR	AFUM	AY	1.00
USM	Walker, Susan H.	PMCCI	Research Analyst I/Project Co	56,560.26	FR	UMPSPA		1.00
USM	Walker, Britney R.	PADMS	Assistant Director of Admissio	39,535.24	FR	UMPSPA		1.00
USM	Walker, Lisa M.	PENG	Associate Professor of English	84,144.24	FR	Non-Represented Faculty	AY	1.00
USM	Wallace, Ainsley L.	PEOUA	USM Foundation Vice President	105,716.80	FR	Non-Represented Salaried		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Wallace, Ryan D.	PCBER	Director of Maine Center for B	86,699.96	FR	Non-Represented Salaried		1.00
USM	Walsh, Stephen P.	PART	Art Department Environmental S	34,686.76	FR	UMPSPA		1.00
USM	Ward, Paula	PSEC	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
USM	Warren, John A.	PLYA	Library Specialist CL3	40,741.48	FR	COLT		1.18
USM	Warren, Kimberly	PEDEN	Director of Academic Administr	58,287.19	FR	UMPSPA		1.00
USM	Watterson, Sharon A.	PCS	Administrative Specialist CL2	31,999.20	PR	COLT		1.00
USM	Way, Elora	PMCCI	Research Analyst I: CYF	37,739.96	FR	UMPSPA		1.00
USM	Weatherford, Heidi J.	PMCCI	Administrative Support Supvsr	33,296.64	FR	University Supervisors		0.80
USM	Weber, Kenneth E.	PBIO	Professor of Biological Scienc	94,884.85	FR	AFUM	AY	1.00
USM	Webster, Brenda D.	PCON	Coordinator of Nursing Student	53,855.93	FR	UMPSPA		1.00
USM	Webster, Casey E.	PRIO	Research Compliance Administra	50,386.09	FR	UMPSPA		1.00
USM	Welch, Anna R.	PLAW	Clinical Professor	80,444.04	FR	Law Faculty		1.00
USM	Werkman, Sarah L.	PPSTL	Coordinator of Multicultural S	48,960.00	FR	UMPSPA		1.00
USM	West, Alyssa S.	PUPW	Associate Director, Pre-Colleg	55,650.00	FR	UMPSPA		1.00
USM	Wheaton, Susan L.	PADMS	Data Management Tech CL2	25,888.00	FR	COLT		1.00
USM	Wheeler, Tara L.	PMCCI	Research Analyst II: PPH	46,313.71	FR	UMPSPA		1.00
USM	Whitaker Jr, R B.	PACPLA	Associate Professor of Natural	82,387.51	FR	AFUM	AY	1.00
USM	Whitney, Jean C.	PTED	Associate Professor of Special	73,490.28	FR	AFUM	AY	1.00
USM	Whittington, Tamara	PFIN	Financial Aid Specialist CL2	40,185.60	FR	COLT		1.00
USM	Wickerd, Garry D.	PSPY	Assistant Professor of Educ	60,000.00	FR	AFUM	AY	1.00
USM	Wiles, Jennifer M.	PMCCI	Statewide MRTQ Communications	48,547.02	FR	UMPSPA		1.00
USM	Williams, Joanne	PDMHS	Dean of College of Management	150,000.00	FR	Non-Represented Salaried		1.00
USM	Williams, Nikki E.	PMCCI	Policy Associate II: CYF	61,200.00	FR	UMPSPA		1.00
USM	Wilshusen, Caroline	PLAW	Associate Dean of Admission -	81,151.20	FR	Non-Represented Salaried		1.00
USM	Wilson, Karen A.	PESP	Associate Research Professor	57,061.42	FR	AFUM	AY	1.00
USM	Wilson, Annette	PMCCI	Policy Associate II	69,036.32	FR	UMPSPA		1.00
USM	Wininger, Kathleen J.	PPLY	Professor of Philosophy	88,479.66	FR	AFUM	AY	1.00
USM	Wissman, Maureen E.	PMCCI	Assistant Director Research Se	62,215.80	FR	UMPSPA		1.00
USM	Witham, Peter S.	PEDEN	Administrative Specialist CL2	26,572.80	FR	COLT		1.00
USM	Witham, Aaron Z.	PDFMD	Assistant Director for Sustain	53,806.06	FR	UMPSPA		1.00
USM	Wolff, Sara	PLAW	Associate Legal Writing Profes	67,666.84	FR	Law Faculty		1.00
USM	Wood, Jacqueline A.	PCUST	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
USM	Wood, Sandra K.	PLIN	Assistant Professor of Linguis	54,999.96	FR	AFUM	AY	1.00
USM	Woodhead, Mark A.	PCUST	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
USM	Woodman, Laurie S.	PMS	Lecturer in Mathematics and St	58,439.04	FR	AFUM	AY	1.00
USM	Woodruff, Peter J.	PCHEM	Associate Professor of Biochem	64,883.16	FR	AFUM	AY	1.00
USM	Woods Vachon, Laura D.	PMCCI	Policy Analyst I	50,107.00	FR	UMPSPA		1.00
USM	Worster, Rebecca L.	PDFMD	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
USM	Wriggins, Jennifer	PLAW	Professor of Law	72,119.52	FR	Law Faculty		0.50
USM	Wright, Ethelind R.	PPSY	Administrative Specialist CL1	32,302.40	FR	COLT		1.00
USM	Wright Berry, Keva	PVADM	Senior Finance Business Partne	74,133.60	FR	Non-Represented Salaried		1.00
USM	Wurwarg, Rebecca	PMCCI	Administrative Specialist CL3	31,616.00	FR	COLT		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Wylar, Kerry J.	PLTEC	Technology Coordinator	36,333.78	FR	UMPSPA		1.00
USM	Xu, Zhenning	PBUS	Assistant Professor of Marketi	95,000.04	FR	AFUM	AY	1.00
USM	Yasui, Naoko	PCED	Assistant Professor Counselor	60,000.00	FR	AFUM	AY	1.00
USM	Yeaton, Katie E.	PRSLF	Resident Director	30,000.00	FR	UMPSPA		1.00
USM	Yeitz, Laura M.	PCBER	Research Analyst: MCBER	46,818.00	FR	UMPSPA		1.00
USM	Yob, Denise A.	PMCCI	Research Associate I: Epidemio	60,860.48	FR	UMPSPA		1.00
USM	York, Megan T.	PLALY	Administrative Manager for Pat	39,015.00	FR	UMPSPA		1.00
USM	Youland, Matthew J.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Youland, Peter A.	PSEC	Police Services Dispatcher	38,251.20	FR	Police		1.20
USM	Zanghi, Martin S.	PMCCI	Director of Youth and Communit	93,483.44	FR	Non-Represented Salaried		1.00
USM	Zhao, Jie	PHIST	Associate Professor of History	75,213.24	FR	AFUM	AY	1.00
USM	Zider, Emily M.	PIX	Coordinator of Education Abroa	32,640.04	FR	UMPSPA		1.00
USM	Ziffer, Julie E.	PPS	Associate Professor of Physics	67,129.80	FR	AFUM	AY	1.00
USM	Ziller, Jasper M.	PMCCI	Senior Computer and Database S	54,231.04	FR	UMPSPA		0.75
USM	Ziller, Danielle L.	PMCCI	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
USM	Ziller, Erika C.	PMCCI	Senior Research Associate II/	106,036.66	FR	UMPSPA		1.00
USM	Zillman, Donald N.	PLAW	Professor of Law	65,587.20	FR	Law Faculty	AY	0.50
UMPI	Allen, Lea K.	IENAT	Assist Prof of English	48,384.72	FR	AFUM	AY	1.00
UMPI	Armstrong, Patricia K.	IADM	Associate Director of Adm	51,000.00	FR	UMPSPA		1.00
UMPI	Baker, Amanda G.	IBUSI	CBE Academic Success Coach	28,681.92	PR	UMPSPA		0.75
UMPI	Baker, Patrick J.	IATH	Head Athletic Trainer	43,600.31	FR	UMPSPA		1.00
UMPI	Ball, Jennifer L.	ISTD	Administrative Specialist CL1	26,395.20	FR	COLT		1.00
UMPI	Barbosa, Mary Kate	ISSS	Dir Of Student Support Service	57,926.42	FR	Non-Represented Salaried		1.00
UMPI	Bartlett, Lucas C.	IATH	Athletic Trainer	30,171.64	FR	UMPSPA		1.00
UMPI	Belair, Leigh A.	IMS	Co-Dir and Assist Prof of MLT	59,220.65	FR	AFUM	FY	1.00
UMPI	Belanger, Nola M.	IREG	Administrative Specialist CL3	39,748.80	FR	COLT		1.00
UMPI	Bell, Christopher	IFA	Director of Student Financials	100,753.24	FR	Non-Represented Salaried		1.00
UMPI	Benson, Hyrum J.	IENAT	Associate Professor of Fine Ar	55,168.99	FR	AFUM	AY	1.00
UMPI	Blackstone, Barbara J.	IHPER	Dir/Assoc Prof Ath Training	80,836.56	FR	Non-Represented Faculty	AY	1.00
UMPI	Blood, Kevin B.	ICOMP	Media Services Technician CL1	26,395.20	FR	COLT		1.00
UMPI	Boucher, Laurie M.	IFA	Staff Associate	36,112.51	FR	UMPSPA		1.00
UMPI	Bowman, Jonathon A.	IATH	Head Volleyball Coach, RA, PE	25,499.96	FR	UMPSPA		1.00
UMPI	Brissette, Eric A.	IUREL	Webmaster	40,627.55	FR	UMPSPA		1.00
UMPI	Brooks, Sarah L.	IUB	College Access Advisor	14,279.11	PR	UMPSPA		0.50
UMPI	Cashman, Jean H.	ISWCJ	Assoc Prof of Social Work	73,855.51	FR	AFUM	AY	1.00
UMPI	Chase, Catherine A.	ISSS	Science Spec & Tutor Coord	34,697.38	FR	UMPSPA		1.00
UMPI	Chase, April M.	ISSS	Assist Dir of SSS	35,700.04	FR	UMPSPA		1.00
UMPI	Cofske, Michelle M.	IHOUT	Media Services Technician CL1	21,699.60	PR	COLT		0.75
UMPI	Cote, Darylen M.	IUB	Dir of Trio College Access Serv	67,642.79	FR	Non-Represented Salaried		1.00
UMPI	DeFelice, John	IBUSI	Assoc Prof of Histry/Polit Sci	62,219.96	FR	AFUM	AY	1.00
UMPI	Dobrin, Scott E.	IMS	Assist Professor of Biology	51,415.49	FR	AFUM	AY	1.00
UMPI	Dorsey-Durepo, Carolyn M.	IBUSI	Assoc Prof of Bus Mangmnt	62,099.96	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMPI	Durr, Charlotte A.	IUB	College Access Advisor	14,279.14	PR	UMPSPA		0.50
UMPI	Easler, Pamela A.	IMS	Administrative Specialist CL3	31,616.00	FR	COLT		1.00
UMPI	Emery, Stacey L.	IBUSI	Assistant Professor - AY	51,415.49	FR	AFUM	AY	1.00
UMPI	Ervin, Kenneth	IUB	College Access Advisor	13,629.24	PR	UMPSPA		0.50
UMPI	Feinstein, Larry M.	IMS	Assistant Professor of Biology	48,960.00	FR	AFUM	AY	1.00
UMPI	Foster, Lynnelle M.	IBUSO	Assistant Bursar	41,615.96	FR	UMPSPA		1.00
UMPI	Fournier, Nicole L.	ISTD	Dir of Career Readiness	41,387.11	FR	UMPSPA		1.00
UMPI	Gardiner, Richard	ICGH	Director of Gentile Hall	58,610.81	FR	Non-Represented Salaried		1.00
UMPI	Getz, Roger L.	ILIB	Director of Library Services	49,939.20	FR	UMPSPA		1.00
UMPI	Giberson, Corey W.	IPHY	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMPI	Gibson, Lorne D.	ISWCJ	Assist Prof of Crim Justice	60,098.40	FR	AFUM	FY	1.00
UMPI	Gibson, Donald L.	IRESL	Assoc Dir of Hous&Studnt Life	35,886.70	FR	UMPSPA		1.00
UMPI	Gonya, Melody A.	IHOUT	Administrative Specialist CL1	26,395.20	FR	COLT		1.00
UMPI	Gordon, Alan D.	IHPER	Coach/Lecturer	59,086.43	FR	AFUM	AY	1.00
UMPI	Gorneault, Rene S.	IUB	Trio College Access Advisor	38,367.91	FR	UMPSPA		1.00
UMPI	Greene, Michelle L.	ILIB	Library Specialist CL3	32,635.20	FR	COLT		1.00
UMPI	Hale, Patti A.	IFA	Administrative Specialist CL1	31,470.40	FR	COLT		1.00
UMPI	Hall, Calvin F.	IUB	College Access Advisor	28,558.98	FR	UMPSPA		1.00
UMPI	Harding, John T.	IPHY	Facilities Maint Supervisor	38,792.00	FR	University Supervisors		1.00
UMPI	Hathaway, Maxine A.	IPHY	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
UMPI	Henderson, Jean A.	IHOUT	Counselor/Coord Of Student Ser	45,076.31	FR	UMPSPA		1.00
UMPI	Herzog, Tomasz	IEDUC	Professor of Social Foundation	65,148.00	FR	AFUM	AY	1.00
UMPI	Higgins, Kathryn H.	ISTD	Administrative Specialist CL2	36,462.40	FR	COLT		1.00
UMPI	Hodgkins, Deborah L.	IENAT	Professor of English	65,181.06	FR	AFUM	AY	1.00
UMPI	Holmquist, Charles R.	IPHY	Structural Spclst Painter CL3	45,884.80	FR	Service and Maintenance		1.00
UMPI	Howlett Jr, Richard A.	IPHY	Facilities Maint Worker CL2	42,109.60	FR	Service and Maintenance		1.50
UMPI	Humphrey, Janelle L.	IUB	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UMPI	James, Mitchell W.	IPHY	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMPI	Johnson Jr, Paul E.	ISWCJ	Associate Professor - AY	54,999.96	FR	AFUM	AY	1.00
UMPI	Johnston, Jason C.	IMS	Associate Professor - FY	89,290.56	FR	Non-Represented Faculty	FY	1.00
UMPI	Jones, Kimberly A.	IBUSI	Assist Prof of Business Admin	48,960.00	FR	AFUM	AY	1.00
UMPI	Kane, Daniel C.	IATH	Athl Dir & Head Men's Bsktbl	50,999.92	FR	UMPSPA		1.00
UMPI	Kieffer-Till, Lydia W.	ICSP	Coord of Conf & Spec Programs	46,919.96	FR	UMPSPA		1.00
UMPI	Knopp, Michael A.	IMS	Professor of Chemistry	75,019.55	FR	AFUM	AY	1.00
UMPI	Labbe, Michelle A.	IUB	College Access Advisor	12,894.77	PR	UMPSPA		0.38
UMPI	Lambert, Barbara B.	IREG	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
UMPI	Leduc, Lisa R.	ISWCJ	Professor of Criminal Justice	80,257.22	FR	AFUM	AY	1.00
UMPI	Levesque Jr, Alyre E.	IPHY	Struct Spclst Carpenter CL3	36,524.80	FR	Service and Maintenance		1.00
UMPI	Locke, Lorelei	IACTR	Director of Advising	53,019.61	FR	UMPSPA		1.00
UMPI	Lord, Bethany E.	IADM	Admissions Counselor	32,000.00	FR	UMPSPA		1.00
UMPI	Lowman, Jacquelyn A.	IENAT	Assoc Professor of English	59,532.76	FR	AFUM	AY	1.00
UMPI	Lu, Zhu-Qi	IMS	Prof of Mathematics	73,397.16	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMPI	Madore, Danette N.	IUB	College Access Coordinator	44,600.34	FR	UMPSPA		1.00
UMPI	Malenfant, Wendi L.	IEDUC	Assist Prof of Educ	55,080.00	FR	AFUM	AY	1.00
UMPI	Margeson, Alana M.	IVPAA	Dir of Cntr for Excell Teach	61,047.00	FR	UMPSPA		1.00
UMPI	Marston, Keli A.	ICGH	Fitness & Wellness Coordinator	32,155.22	FR	UMPSPA		1.00
UMPI	Marston, Aaron P.	IHPER	Instructor of Athletic Trainin	40,241.08	FR	AFUM	AY	1.67
UMPI	Masse, Kim J.	IPHY	Mech Specialist HVAC CL3	38,584.00	FR	Service and Maintenance		1.00
UMPI	Mastro, Linda J.	ISTD	Dir of the Health Center	39,487.03	PR	UMPSPA		0.60
UMPI	McCartney, Kevin	IMS	Prof Of Geology	76,535.23	FR	AFUM	AY	1.00
UMPI	McDougal, Sandra W.	IATH	Administrative Specialist CL2	29,952.00	FR	COLT		1.00
UMPI	McGlinn, Carol M.	IUB	Assist Dir College Access Serv	47,667.62	FR	Non-Represented Salaried		1.00
UMPI	McLaughlin, Linda	IBUSI	Administrative Specialist CL3	40,768.00	FR	COLT		1.00
UMPI	McPherson, Rowena M.	IUREL	Coord of Grphic Desgn&Soc med	37,740.00	FR	UMPSPA		1.00
UMPI	Michaud, Robert L.	IPHY	Facilities Maint Worker CL2	31,990.40	FR	Service and Maintenance		1.00
UMPI	Moir, Joseph A.	IPHY	Mechanical Manager	46,072.00	FR	University Supervisors		1.00
UMPI	More Jr, William J.	IHOUD	Facilities Maint Worker CL1	19,874.40	PR	Service and Maintenance		0.75
UMPI	Myhre, Alexander	IREG	Registrar	48,450.00	FR	UMPSPA		1.00
UMPI	Nichols, Nancy G.	IADM	Administrative Specialist CL1	28,932.80	FR	COLT		1.00
UMPI	Osgood, Ann	IBUSI	Associate Prof of Business	55,168.74	FR	AFUM	AY	1.00
UMPI	Ouellette, Jonathan D.	IADM	Admissions Counselor	32,000.04	FR	UMPSPA		1.00
UMPI	Page, Shara A.	IACR	Professional Advisor	38,261.40	FR	UMPSPA		1.00
UMPI	Parent, Trevor E.	IATH	Ath Recruit & Retention Coord	31,500.00	FR	UMPSPA		1.00
UMPI	Patenaude, Vanessa M.	IPTA	Asst Prof & Acad Coord PTA Prog	62,781.06	FR	AFUM	FY	1.00
UMPI	Pearson, Vanessa D.	ISTD	Interim Dean of Students	65,870.24	FR	Non-Represented Salaried		1.00
UMPI	Pelkey, Danielle E.	IFA	Assist Dir of Financial Aid	38,203.49	FR	UMPSPA		1.00
UMPI	Pucci, Lisa M.	IPRES	Administrative Spclst(Conf)CL3	33,654.40	FR	Non-Represented Hourly		1.00
UMPI	Putnam, David E.	IMS	Lecturer of Science	48,383.74	FR	AFUM	AY	1.00
UMPI	Rice, Raymond J.	IPRES	President - UMPI	175,000.08	FR	Non-Represented Salaried		1.00
UMPI	Rice, Rachel M.	IDEVL	Dir of Comm and Media Relation	53,060.40	FR	UMPSPA		1.00
UMPI	Richards, Michelle M.	IUB	Trio College Access Advisor	34,524.24	FR	UMPSPA		1.00
UMPI	Roark, Deborah J.	IPRES	Exec Dir of Univ Advancemnt	78,030.00	FR	Non-Represented Salaried		1.00
UMPI	Robinson, Jay L.	IPHY	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMPI	Rockwell, Tracy L.	IHOUD	Dir. Of The Houlton Center	58,782.68	FR	Non-Represented Salaried		1.00
UMPI	Roe, Judith L.	IMS	Assist Professor of Biology	51,844.60	FR	AFUM	AY	1.00
UMPI	Rolon, Tyna M.	IUB	College Access Advisor	21,412.16	PR	UMPSPA		0.75
UMPI	Rolon, Christopher	IPTA	Associate Professor - FY	74,931.24	FR	AFUM	FY	1.00
UMPI	Ross, Wendy L.	IEDUC	Assist Prof of Education	53,382.96	FR	AFUM	AY	1.00
UMPI	Rush, Shirley J.	ISWCJ	Assoc Prof Of Social Work	65,294.64	FR	AFUM	AY	1.00
UMPI	Salo, Allen L.	ISWCJ	Assoc Prof Of Psychology	62,528.53	FR	AFUM	AY	1.00
UMPI	Saucier Jr, Leo L.	IHPER	Lecturer Of Physical Education	53,191.00	FR	AFUM	AY	1.00
UMPI	Sebold, Kimberly R.	IBUSI	Prof of History	67,822.82	FR	AFUM	AY	1.00
UMPI	Shaw, Sara L.	IATH	Assist Athl Dir/Wmen's Softbll	37,740.00	FR	UMPSPA		1.00
UMPI	Shaw, Gayla S.	IUREL	Administrative Specialist CL2	40,185.60	FR	COLT		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMPI	Shaw, Gregory L.	IPHY	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMPI	Sirois, Donald J.	ICC	Mail Services Assistant CL2	35,590.88	FR	COLT		1.00
UMPI	Smith, Christopher L.	IATH	Assoc Dir of Wieden Hall	56,723.66	FR	UMPSPA		1.00
UMPI	Soucier, Levi H.	IPHY	Facilities Maint Worker CL2	27,185.60	FR	Service and Maintenance		1.00
UMPI	Stevens, Jeffrey J.	IPHY	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UMPI	Stewart, V John	IEDUC	Dir of Stud Teach/Field Exper	58,198.66	FR	UMPSPA		1.00
UMPI	Sutton Jr, Donald J.	IPHY	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMPI	Thomas, Frederick A.	IS&S	Director of Safety	56,717.88	FR	UMPSPA		1.00
UMPI	Thompson, Franklin V.	ISWCJ	Assist Prof Of Psychology	42,353.70	PR	Part-Time Faculty	AY	0.75
UMPI	Trombley, Denise A.	IVPAA	Administrative Spclst(Conf)CL3	39,748.80	FR	Non-Represented Hourly		1.00
UMPI	Udasco, Marialuisa P.	ICSP	Administrative Specialist CL1	32,302.40	FR	COLT		1.00
UMPI	Underwood, Donna M.	ICGH	Administrative Specialist CL1	36,524.80	FR	COLT		1.00
UMPI	Wang, Chunzeng	IMS	Prof of Earth& Envirmt Sciene	69,360.04	FR	AFUM	AY	1.00
UMPI	Washburn, Violet M.	IRESL	Coord of Campus Engagement & I	32,640.00	FR	UMPSPA		1.00
UMPI	Wasson, Ricky	IPHY	Lead Fac Maint Worker CL2	40,164.80	FR	Service and Maintenance		1.00
UMPI	Weatherbee, Ericka S.	ISSS	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
UMPI	Whitaker, Elizabeth M.	IBUSO	Accounting Support Spclst CL1	26,395.20	FR	COLT		1.00
UMPI	White, Donna M.	IPHY	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMPI	Whiton, Timothy N.	IATH	Admissions C & Head Ski Coach	40,799.96	FR	Non-Represented Salaried		1.00
UMPI	Winslow, Jessica B.	IACTR	Professional Advisor	40,133.64	FR	UMPSPA		1.00
UMPI	Woodman, Mark H.	IPHY	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UMPI	York, Robert L.	IPHY	Master Electrician	37,544.00	FR	Service and Maintenance		1.00
UMPI	Zaborney, John J.	IBUSI	Professor of History	68,403.98	FR	AFUM	AY	1.00
UMPI	Zuras, Richard L.	IENAT	Prof of English	68,078.15	FR	AFUM	AY	1.00
SWS	Aceto, Jeffrey T.	SFAC	Asst Dir of Cap Plan/Proj Mngm	83,232.04	FR	Non-Represented Salaried		1.00
SWS	Alden, Gerry M.	SITCSUM	Campus Svc Tech Lead	45,523.68	FR	UMPSPA		1.00
SWS	Allen, Angel M.	SITSPPL	IT Project Manager	72,307.84	FR	UMPSPA		1.00
SWS	Allen, Gregg N.	SOSP	Sourcing Manager - OSE	57,130.78	FR	UMPSPA		1.00
SWS	Allen, Mary H.	SOOT	Endowment and Gift Accountant	62,418.70	FR	Non-Represented Salaried		1.00
SWS	Anaya, Alyssa R.	SOHR	Senior HR Partner	74,360.04	FR	Non-Represented Salaried		1.00
SWS	Andersen, Peter S.	SITDARTS	Sr Report Tech Analyst	58,394.41	FR	Non-Represented Salaried		0.80
SWS	Anderson, Irelann K.	SITECAS	Systems Software Analyst	83,942.00	FR	UMPSPA		1.00
SWS	Armstrong, Kathleen	SOHR	ADA Coordinator	65,500.08	FR	Non-Represented Salaried		1.00
SWS	Ashby, Pamela J.	SOOT	CBO, UMFK	95,370.00	FR	Non-Represented Salaried		1.00
SWS	Austin, Mark A.	SITCSUM	CS Technical Lead	38,760.00	FR	UMPSPA		1.00
SWS	Baker, David A.	SITCSUMA	CS Sr Tech Lead	53,819.15	FR	UMPSPA		1.00
SWS	Batchelder, Kimberly A.	SSPC	Data Management Tech CL2	34,673.60	FR	COLT		1.00
SWS	Bedard, Alarice V.	SOHR	Acctg Support Spclst(Conf) CL3	38,750.40	FR	Non-Represented Hourly		1.00
SWS	Belanger, Joshua S.	SITCSUMFK	Campus IT Op Mgr	48,450.08	FR	UMPSPA		1.00
SWS	Bellino, Jonathan D.	SITATECH	Classroom Tech Eng	38,760.04	FR	UMPSPA		1.00
SWS	Bennett, Jan K.	SOHR	System Payroll Specialist	28,428.83	PR	Non-Represented Salaried		0.50
SWS	Berry, Todd W.	SITECAS	Software Dev Lead	66,259.33	FR	UMPSPA		1.00

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SWS	Beyer, Pamela S.	SOOT	Budget Analyst/Finl Manager	44,000.04	FR	Non-Represented Salaried		1.00
SWS	Bierce Jr, Bruce E.	SITECAS	Computer Programmer/Analyst	59,870.44	FR	UMPSA		1.00
SWS	Bigney, Tracy B.	SGCHAN	Spec Ass't Exec Employment	73,106.52	PR	Non-Represented Salaried		0.50
SWS	Bileck, Gregor F.	SOHR	Administrative Spclst(Conf)CL2	30,888.00	FR	Non-Represented Hourly		1.00
SWS	Bishop II, Calvin J.	SITECAS	Senior Analyst Programmer	63,663.00	FR	UMPSA		1.00
SWS	Blaisdell, Amy P.	SOOT	Finance Ops & Training Special	59,467.19	FR	Non-Represented Salaried		1.00
SWS	Blake, Gary P.	SITECAS	Database Administrator I	57,221.96	FR	UMPSA		1.00
SWS	Blankenship-Livi, Carmel M.	SOSP	Accounting Support Spclst CL2	34,673.60	FR	COLT		1.00
SWS	Blaylock, Stephen	SITACADBUS	Support and Solutions Lead	69,706.88	FR	Non-Represented Salaried		1.00
SWS	Boody, Linda E.	SOHR	Talent Acquisition Ops Mgr	69,360.04	FR	Non-Represented Salaried		1.00
SWS	Bottie, Arthur A.	SFAC	Project Manager	59,533.73	FR	UMPSA		1.00
SWS	Boucouvalas, Janet L.	SSPC	Director, Shared Proc Ctr Oper	80,737.51	FR	UMPSA		1.00
SWS	Boynton, Todd E.	SITINF	Unified Communications Analyst	75,107.34	FR	UMPSA		1.00
SWS	Bragg, Emily	SOOT	Administrative Spclst(Conf)CL3	33,654.40	FR	Non-Represented Hourly		1.00
SWS	Brideau, Myles	SITINF	Virtualization Administrator	74,908.80	FR	UMPSA		1.00
SWS	Brittain, Frederick L.	SITMGWEST	Associate CIO	122,154.41	FR	Non-Represented Salaried		1.00
SWS	Brokaw, Timothy R.	SOOT	Chief Business Officer - UMA	112,519.32	FR	Non-Represented Salaried		1.00
SWS	Brokos, Jerolyn L.	SITCSUSM	Technical Services Manager	50,803.73	FR	UMPSA		1.00
SWS	Brooks, Francis C.	SITECAS	Database Applications Develop	63,720.62	FR	UMPSA		1.00
SWS	Brooks Jr, Edward C.	SITINF	Telecommunications Pbx Special	52,421.58	FR	UMPSA		1.00
SWS	Brooks, Brian F.	SFAC	Assistant Project Manager	58,933.26	FR	UMPSA		1.00
SWS	Brown, Helen M.	SSPC	Data Management Tech CL2	31,065.60	FR	COLT		1.00
SWS	Brown, Chadeverett E.	SITCSUSM	Campus IT Op Mgr - USM	55,141.24	FR	UMPSA		1.00
SWS	Brown, John H.	SITACADBUS	Director of Campus Services	83,232.04	FR	Non-Represented Salaried		1.00
SWS	Bubier, Jonathan E.	SITCSUM	CS Senior Technical Lead	42,840.00	FR	UMPSA		1.00
SWS	Buchanan, Sharon L.	SOOT	Multi-Media Comm Spec	53,320.54	FR	UMPSA		1.00
SWS	Burton, Lisa A.	SFAC	Safety Specialist	48,000.00	FR	UMPSA		1.00
SWS	Burton, Crompton	SOHR	Internal Communications Manage	88,434.08	FR	Non-Represented Salaried		1.00
SWS	Bussiere, Paul J.	SITACADBUS	Software Support Analyst	49,939.20	FR	UMPSA		1.00
SWS	Byard, Renae A.	SOSP	Procurement Coordinator	35,700.00	FR	UMPSA		1.00
SWS	Byther, Matthew T.	SITECAS	Software Development Lead	88,506.72	FR	Non-Represented Salaried		1.00
SWS	Caldwell, Natasha R.	SITINF	Administrative Specialist CL2	31,803.20	FR	COLT		1.00
SWS	Cameron, Susan R.	SOHR	Human Resources Partner	61,200.00	FR	Non-Represented Salaried		1.00
SWS	Campbell, Melissa L.	SOSP	Procurement Coordinator	34,170.04	FR	UMPSA		1.00
SWS	Campbell, Jolynn D.	SSPC	Student Loan Manager	62,216.89	FR	UMPSA		1.00
SWS	Campbell, James T.	SITECAS	System Administrator II	49,027.81	FR	UMPSA		1.00
SWS	Carney, David	SFAC	Project Manager	54,244.34	FR	UMPSA		1.00
SWS	Caron, Cathy	SITSPPL	Administrative Spec (Conf) CL3	35,692.80	FR	Non-Represented Hourly		1.00
SWS	Carr, Kevin T.	SOSP	Procurement Services Director	81,660.34	FR	Non-Represented Salaried		1.00
SWS	Casey, Chad E.	SITCSUSM	Network Support Coordinator	44,176.28	FR	UMPSA		1.00
SWS	Chaisson, Christine E.	SITECAS	Senior Analyst Programmer I	61,540.80	FR	UMPSA		1.00
SWS	Chamberland, Helen C.	SFAC	Unified Claims Coordinator	41,820.04	FR	UMPSA		1.00

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SWS	Chelberg, Noel J.	SITECAS	Database Administrator II	71,400.08	FR	UMPSPA		1.00
SWS	Clark, James R.	SOHR	Compensation Analyst	53,000.04	FR	Non-Represented Salaried		1.00
SWS	Clark, Laurie	SOHR	Director of Compensation	78,030.00	FR	Non-Represented Salaried		1.00
SWS	Clough, Megan	SOHR	Dirctor of Learning and OD	114,444.04	FR	Non-Represented Salaried		1.00
SWS	Clukey, Rowena A.	SCHAN	Special Assistant to the Chanc	62,424.00	FR	Non-Represented Salaried		1.00
SWS	Cobb, Kristen A.	SOHR	Administrative Spclst(Conf)CL3	32,635.20	FR	Non-Represented Hourly		1.00
SWS	Coffin, Richard D.	SITCSUSM	Software Support Specialist/Op	44,176.28	FR	UMPSPA		1.00
SWS	Colman, Elizabeth	SSPC	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
SWS	Connors, Nina L.	SOHR	Administrative Spclst(Conf)CL3	34,673.60	FR	Non-Represented Hourly		1.00
SWS	Connolly, Thomas J.	SCOUN	Asst Univ Counsel II	46,750.08	FR	Non-Represented Salaried		1.00
SWS	Connors, James M.	SITCARDCEL	Software Support Lead	48,643.51	FR	UMPSPA		1.00
SWS	Cook, Joan A.	SITCSUMA	Administrative Specialist CL2	14,508.00	PR	COLT		0.50
SWS	Cook, Angela D.	SITATECH	Dir Classroom Tech	66,300.04	FR	UMPSPA		1.00
SWS	Corrigan, Adam N.	SOSP	Procurement Data Administrator	39,779.39	FR	UMPSPA		1.00
SWS	Cousins, Stephen D.	SITINF	Supercomputer Engr/Admin	81,100.58	FR	UMPSPA		1.00
SWS	Curtis, Kimberly L.	SITINF	IT Specialist CL2	39,748.80	FR	COLT		1.00
SWS	Curtis, Michael J.	SITCSUM	CS Sr Tech Lead	54,500.51	FR	UMPSPA		1.00
SWS	Cyr, Michael E.	SITMGTEAST	Dir, Architecture and Serv Mgm	93,907.04	FR	UMPSPA		1.00
SWS	Cyr, Peter P.	SITCSUMFK	IT Specialist CL2	38,750.40	FR	COLT		1.00
SWS	Cyr, Robin R.	SOSP	Sourcing Manager: IT	53,060.44	FR	UMPSPA		1.00
SWS	Cyr, Alan J.	SFAC	Project And Facilities Softwar	35,249.52	FR	UMPSPA		0.60
SWS	Cyr, James L.	SITUTECH	Director of End User Technolog	76,614.08	FR	Non-Represented Salaried		1.00
SWS	Cyr, Laura M.	SFAC	Special Projects Manager	59,302.80	FR	Non-Represented Salaried		1.00
SWS	Daigle, Eugene P.	SITMGTEAST	Department Head Library	88,089.40	FR	UMPSPA		1.00
SWS	Damboise, Eric J.	SITINF	Sr Unified Comm Engineer	62,337.80	FR	UMPSPA		1.00
SWS	Dare, Jane	SOHR	Acctg Support Spclst(Conf) CL3	32,635.20	FR	Non-Represented Hourly		1.00
SWS	DeGrasse, Catherine A.	SOHR	HR Partner	68,903.57	FR	Non-Represented Salaried		1.00
SWS	DeMay, Vanria	SOHR	Labor Relations Manager	71,400.08	FR	Non-Represented Salaried		1.00
SWS	DeMerchant, Melissa A.	SOHR	Associate HR Partner	44,000.04	FR	Non-Represented Salaried		1.00
SWS	Demeritt, Daniel	SGCHAN	Exec Dir of Public Affairs	130,050.00	FR	Non-Represented Salaried		1.00
SWS	Demers, David M.	SGCHAN	Chief Information Officer	195,000.00	FR	Non-Represented Salaried		1.00
SWS	Deprofio, Steven A.	SITINF	Network Engineer I	61,648.84	FR	UMPSPA		1.00
SWS	Desmarais, Nancy M.	SOHR	Administrative Spclst(Conf)CL3	33,654.40	FR	Non-Represented Hourly		1.00
SWS	Detre, Tod	SITECAS	System Administrator II	56,100.00	FR	UMPSPA		1.00
SWS	Ding, Yanlin	SSPC	Data Management Tech CL2	29,339.20	FR	COLT		1.00
SWS	Dorcy, Diane M.	SFAC	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
SWS	Doughty, Ellen N.	SGCHAN	Clerk of BOT	95,000.00	FR	Non-Represented Salaried		1.00
SWS	Dow, Trecia C.	SITINF	Administrative Spclst(Conf)CL2	37,398.40	FR	Non-Represented Hourly		1.00
SWS	Drage, Sergey	SITATECH	Audiovisual Engineer	50,132.75	FR	UMPSPA		1.00
SWS	Drake, Thomas S.	SITCSUM	Campus IT Op Mgr - UM	63,240.04	FR	UMPSPA		1.00
SWS	Drisko, Brian S.	SOHR	HR Partner	57,930.00	FR	Non-Represented Salaried		1.00
SWS	Drolet III, Arthur A.	SITCSUMF	Technical Lead	49,916.80	FR	UMPSPA		1.00

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SWS	Drost, Kristi	SITECAS	Analyst Programmer I	48,960.00	FR	UMPSPA		1.00
SWS	Dube, Mary Ellen	SOSP	Procurement Coordinator	34,999.14	FR	UMPSPA		1.00
SWS	Dubois, Lauren R.	SITMGUMA	CITO UMA	108,360.72	FR	Non-Represented Salaried		1.00
SWS	Duchette, Joseph	SITSUPPORT	IT Specialist CL2	32,635.20	FR	COLT		1.00
SWS	Dukhovich, Anna V.	SITECAS	Database Administrator I	48,960.00	FR	UMPSPA		1.00
SWS	Duncan, Kyle T.	SITCSUSM	Media Services Technician CL2	29,016.00	FR	COLT		1.00
SWS	Eaton, Hope L.	SOOT	Senior Financial Analyst	63,079.08	FR	Non-Represented Salaried		1.00
SWS	Eddy, Lisa B.	SOHR	Human Resources Project Spec	45,000.00	FR	Non-Represented Salaried		1.00
SWS	Eichel, Glenn R.	SITACADBUS	Software Support Analyst	52,756.39	FR	UMPSPA		1.00
SWS	Eldridge, David	SITUTECH	Desktop Engineer	51,475.25	FR	UMPSPA		1.00
SWS	Elliott, Tracy E.	SOOT	VP Finace & Controller	155,000.04	FR	Non-Represented Salaried		1.00
SWS	Ellis, Leslie J.	SSTAF	Administrative Spclst(Conf)CL3	45,843.20	FR	Non-Represented Hourly		1.00
SWS	Ellis, Bruce E.	SOSP	Accounting Support Spclst CL2	31,803.20	FR	COLT		1.00
SWS	Esancy, Kimberly L.	SOHR	Administrative Spclst(Conf)CL3	29,515.20	PR	Non-Represented Hourly		1.00
SWS	Falco, Kerrienne A.	SOSP	Quality Assurance Analyst	37,974.64	FR	UMPSPA		1.00
SWS	Falco, Kathleen P.	SOOT	Director of Finance	75,237.97	FR	Non-Represented Salaried		1.00
SWS	Fang, Xiumei	SITECAS	Database Administrator II	66,585.68	FR	UMPSPA		1.00
SWS	Farnham, Sara A.	SITMGTWEST	CITO/Dir of IT Communications	69,000.00	FR	UMPSPA		1.00
SWS	Farris, Robert C.	SFAC	Dir. Of Physical Facilities	76,864.86	FR	Non-Represented Salaried		1.00
SWS	Fecteau, Amy R.	SOHR	HR Partner	63,464.48	FR	Non-Represented Salaried		1.00
SWS	Ferrante, Judith	SITCSUSM	Manager of Administration and	47,391.38	FR	UMPSPA		1.00
SWS	Fisher, Marc D.	SITCSUMA	IT Specialist CL3	36,004.80	FR	COLT		1.00
SWS	Fitzgerald, Garrett S.	SITECAS	Analyst Programmer II	53,000.04	FR	UMPSPA		1.00
SWS	Flagg III, Raymond F.	SITINF	Adv Comp Cloud Sys Admin	62,424.00	FR	UMPSPA		1.00
SWS	Fletcher Jr, Clifton M.	SITCSUM	Media Services Manager	44,570.74	FR	UMPSPA		1.00
SWS	Foran, Brenda M.	SOHR	Administrative Spclst(Conf)CL2	30,888.00	FR	Non-Represented Hourly		1.00
SWS	Forker, John D.	SITIS	Chief Inf Sec Officer	140,311.22	FR	Non-Represented Salaried		1.00
SWS	Fox, David E.	SITCSUSM	Media Services Technician CL2	29,016.00	FR	COLT		1.00
SWS	Freeman, Rosemarie M.	SITECAS	Analyst Programmer	49,452.25	FR	UMPSPA		1.00
SWS	Futia, Roxanne	SOHR	Associate HR Partner	44,880.04	FR	Non-Represented Salaried		1.00
SWS	Gabrielson, William R.	SOSP	Chief Procurement Officer	84,896.68	FR	Non-Represented Salaried		1.00
SWS	Gagnon, Christian A.	SITECAS	Enterprise Systems Engineer	74,618.62	FR	UMPSPA		1.00
SWS	Gagnon, Ryan J.	SITATECH	System Engineering Specialist	46,302.72	FR	UMPSPA		1.00
SWS	Gagnon, Amanda L.	SITCARDCEL	Administrative Specialist CL2	29,952.00	FR	COLT		1.00
SWS	Gagnon, Aaron P.	SITMGTEAST	Dir Campus Services	80,100.48	FR	Non-Represented Salaried		1.00
SWS	Gallant, Joseph P.	SFAC	Project Manager	59,160.08	FR	UMPSPA		1.00
SWS	Gallien-McCann, Susan T.	SSPC	Administrative Specialist CL1	16,768.00	FR	COLT		1.00
SWS	Gardner, Laurie A.	SOOT	Chief Business Officer - UMF	111,426.84	FR	Non-Represented Salaried		1.00
SWS	Gaspar, Ami J.	SITINF	Adv Comp Outreach Spec	55,866.54	FR	UMPSPA		1.00
SWS	Gavin, MF Chip	SGCHAN	Chief General Services Officer	156,060.00	FR	Non-Represented Salaried		1.00
SWS	Gelsinger, Emma L.	SITDARTS	Data Visualization Analyst	51,000.04	FR	UMPSPA		1.00
SWS	Gil, Judy M.	SOSP	Accounting Support Spclst CL2	31,803.20	FR	COLT		1.00

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SWS	Gilbert, Andrew M.	SOHR	Administrative Spclst(Conf)CL3	32,635.20	FR	Non-Represented Hourly		1.00
SWS	Gilmore, James M.	SOSP	Sourcing Manager: ASE	55,182.90	FR	UMPSPA		1.00
SWS	Godin Jr, Kevin	SITCSUMA	IT Specialist CL3	36,004.80	FR	COLT		1.00
SWS	Goding, Pamela S.	SOHR	Administrative Spclst(Conf)CL3	38,750.40	FR	Non-Represented Hourly		1.00
SWS	Goff, Marc A.	SITECAS	System Administrator I	60,758.11	FR	UMPSPA		1.00
SWS	Goodell, Floyd K.	SITACADBUS	Software Solutions Analyst	54,060.04	FR	UMPSPA		1.00
SWS	Gordon, Laurin A.	SITSUPPORT	Technical Support Supervisor	45,424.36	FR	UMPSPA		1.00
SWS	Graffam, Angela L.	SITCSUSM	IT Specialist CL2	32,635.20	FR	COLT		1.00
SWS	Green, Daren J.	SITCSUMPI	IT Specialist CL3	38,251.20	FR	COLT		1.00
SWS	Green, Adam K.	SFAC	University System Risk Manager	76,989.64	FR	Non-Represented Salaried		1.00
SWS	Greene, Valerie M.	SITSUPPORT	IT Support Service Coordinator	38,830.10	FR	UMPSPA		1.00
SWS	Grindle, Kenneth J.	SITINF	Director Data Center Operation	83,232.04	FR	Non-Represented Salaried		1.00
SWS	Groenhout, Rachel C.	SITDARTS	Dir of Institutional Data Mgmt	91,800.00	FR	Non-Represented Salaried		1.00
SWS	Grooms, Benjamin L.	SITIS	Information Security Spec	45,000.00	FR	UMPSPA		1.00
SWS	Grover, John C.	SITECAS	Director, ECAS	47,550.46	FR	Non-Represented Salaried		0.40
SWS	Hale, Michelle I.	SOHR	Sr HR Partner	71,100.24	FR	Non-Represented Salaried		1.00
SWS	Haley, Robert B.	SSTAF	Dir, Vet Educ Programs	55,864.45	FR	Non-Represented Salaried		0.90
SWS	Hammond, Caroline	SOOT	Cash Management Accountant	42,978.92	FR	UMPSPA		1.00
SWS	Harebo, Sarah E.	SOHR	Director of Equal Opp	100,000.08	FR	Non-Represented Salaried		1.00
SWS	Harmon, Carlene L.	SOHR	Administrative Spclst(Conf)CL3	34,673.60	FR	Non-Represented Hourly		1.00
SWS	Harvey, Stewart A.	SFAC	Director of Facilities Mngmt	113,943.26	FR	Non-Represented Salaried		1.00
SWS	Henry, Andrew W.	SITINF	Network Operations Ctr Coord	65,920.13	FR	UMPSPA		1.00
SWS	Hester, Marteen R.	SITCSUMPI	Campus IT Op Mgr - UMPI	50,937.98	FR	UMPSPA		1.00
SWS	Hickey, John E.	SSPC	Data Management Tech CL2	34,673.60	FR	COLT		1.00
SWS	Higgins, Michael D.	SITECAS	Senior Analyst Programmer	59,816.69	FR	UMPSPA		1.00
SWS	Hikel, Kimberly C.	SITACADBUS	Software Support Analyst	58,210.73	FR	UMPSPA		1.00
SWS	Hilton, Philip J.	SITECAS	Senior Analyst Programmer	54,100.88	FR	UMPSPA		1.00
SWS	Hoovler, Kelly J.	SOHR	Associate HR Partner	53,800.01	FR	Non-Represented Salaried		1.00
SWS	Hunsinger, Joshua R.	SITIS	Info Security Analyst II	65,389.14	FR	UMPSPA		1.00
SWS	Hunt, Steven	SITCSUM	IT Specialist CL3	36,004.80	FR	COLT		1.00
SWS	Hupp, Timothy A.	SITCSUMF	Video Production Specialists	47,087.95	FR	UMPSPA		1.00
SWS	Huskins, John P.	SITINF	Telecommunications Analyst	49,050.42	FR	UMPSPA		1.00
SWS	Irrera, Maria	SITECAS	Analyst Programmer II	56,100.08	FR	UMPSPA		1.00
SWS	Jackson, Robert A.	SOHR	Administrative Spclst(Conf)CL3	32,635.20	FR	Non-Represented Hourly		1.00
SWS	Jackson, Heidi R.	SITSPPL	IT Project Manager	61,000.08	FR	UMPSPA		1.00
SWS	Jackson, Nancy A.	SOHR	Administrative Spclst(Conf)CL3	39,748.80	FR	Non-Represented Hourly		1.00
SWS	Jacobs, Andrew C.	SFAC	Dir of Facilities Management	67,848.91	FR	Non-Represented Salaried		1.00
SWS	Jacobson, Matthew J.	SITCSUMF	Support Svs Help Desk Cood	38,760.00	FR	UMPSPA		1.00
SWS	Jamison, Margaret V.	SSPC	Administrative Specialist CL2	31,803.20	FR	COLT		1.00
SWS	Jensen, Jeffrey A.	SITDARTS	Data Systems Developer	59,160.08	FR	UMPSPA		1.00
SWS	Johnston, Emily M.	SITECAS	Senior Analyst Programmer	61,383.64	FR	UMPSPA		1.00
SWS	Jones, David G.	SOOT	Financial Analyst	55,182.78	FR	Non-Represented Salaried		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Jones, Natalie S.	SOHR	Director of HR - USM	135,252.12	FR	Non-Represented Salaried		1.00
SWS	Jordan, Troy S.	SITIS	Sr Cyber Security Engineer	68,571.70	FR	UMPSPA		1.00
SWS	Joy, Jeffrey A.	SOSP	Financial Systems Coordinator	63,313.61	FR	UMPSPA		1.00
SWS	Kane, Brenda J.	SITCARDCEL	Administrative Specialist CL2	33,675.20	FR	COLT		1.00
SWS	Kelleter, Tanner	SITCSUMA	Campus IT Operations Mgr	53,040.08	FR	UMPSPA		1.00
SWS	Kelly, Michael J.	SITECAS	Analyst Programmer II	55,080.00	FR	UMPSPA		1.00
SWS	Kemp, Karla	SOHR	Empl Benefits Ctr Supervisor	40,165.07	FR	Non-Represented Salaried		1.00
SWS	Kennedy, Heather L.	SOSP	Procurement Coordinator	35,019.86	FR	UMPSPA		1.00
SWS	Kessler, James B.	SITCSUSM	Software Support Specialist I	49,345.15	FR	UMPSPA		1.00
SWS	Kilcollins, Kevin J.	SITCSUMPI	IT Specialist CL3	38,251.20	FR	COLT		1.00
SWS	Kim, Carol H.	SGCHAN	Assoc Vice Chancellor of Acad	171,666.00	FR	Non-Represented Salaried		1.00
SWS	Knowles, Kent A.	SITINF	Data Comm Infrastuct Spec	55,644.96	FR	UMPSPA		1.00
SWS	Kolvoord, Gregory C.	SOOT	Mgr of Cost Acct & Compl	61,000.08	FR	Non-Represented Salaried		1.00
SWS	Kramer, Samantha F.	SORGE	Administrative Spclst(Conf)CL3	31,616.00	FR	Non-Represented Hourly		1.00
SWS	LaForge, Marie G.	SOSP	Accounting Support Spclst CL2	31,803.20	FR	COLT		1.00
SWS	LaLonde, Daniel F.	SITCSUMPI	Campus Services Tech Lead	40,165.07	FR	UMPSPA		1.00
SWS	Lagasse, Gary E.	SITECAS	Dir of Software Development	94,915.18	FR	Non-Represented Salaried		1.00
SWS	Lamson, Matthew A.	SOHR	System Payroll Specialist	43,152.29	FR	Non-Represented Salaried		1.00
SWS	Larkin, Mary E.	SFAC	Administrative Specialist CL3	21,415.68	PR	COLT		0.60
SWS	Larsen, Corina C.	SITDARTS	Data Doc & Training Coor	50,500.08	FR	UMPSPA		1.00
SWS	Lastufka, Patrice F.	SITECAS	Senior Analyst Programmer	40,986.25	PR	UMPSPA		0.60
SWS	Lavoie, Nina	SCOUN	Senior Assoc Gen Counsel	103,437.07	FR	Non-Represented Salaried		1.00
SWS	Lavoie, Corey D.	SITINF	Dir Struct Cable & Camp Net	81,600.04	FR	Non-Represented Salaried		1.00
SWS	Lawrence, Nicole M.	SOHR	Senior HR Partner	70,200.00	FR	Non-Represented Salaried		1.00
SWS	LeBlanc, Kristine	SOHR	Director of HRIS & Projects	84,688.60	FR	Non-Represented Salaried		1.00
SWS	LeBlanc, Stephanie M.	SITACADBUS	Solutions Analyst	64,504.84	FR	UMPSPA		1.00
SWS	Lefebvre, James M.	SITCSUMA	Campus Svc Tech Lead	38,760.04	FR	UMPSPA		1.00
SWS	Leighton, Mikel G.	SOHR	HRIS Analyst	53,060.40	FR	Non-Represented Salaried		1.00
SWS	Leonard, Jennifer	SFAC	Admin Spec CL2	29,016.00	FR	COLT		1.00
SWS	Letourneau, Jeffrey S.	SITINF	Exec Director, Networkmaine	118,874.38	FR	Non-Represented Salaried		1.00
SWS	Levesque, Loni M.	SITCSUMM	Campus Services Technical Lead	39,377.52	FR	UMPSPA		1.00
SWS	Lindstrom, Chris	SOHR	VP of HR	135,000.00	FR	Non-Represented Salaried		1.00
SWS	Littlefield, Elaine M.	SOOT	Administrative Spclst(Conf)CL3	37,731.20	FR	Non-Represented Hourly		1.00
SWS	Low, Ryan W.	SGCHAN	Vice Chancellor Fin and Admin	210,000.00	FR	Non-Represented Salaried		1.00
SWS	Mahoney, Katherine R.	SOOT	Associate Financial Analyst	48,960.00	FR	Non-Represented Salaried		1.00
SWS	Maiuri, Tiffany A.	SITWEB	Dir Web Tech	73,154.69	FR	Non-Represented Salaried		1.00
SWS	Manning, Janis A.	SOOT	Asst Dir of Accounting	72,936.98	FR	Non-Represented Salaried		1.00
SWS	Marquis, Todd	SITCARDCEL	Technical Coordinator	44,269.12	FR	UMPSPA		1.00
SWS	Martin, Mona	SSPC	Administrative Specialist CL2	17,856.00	FR	COLT		1.00
SWS	Massey, Heather	SBOT	Staff Assoc Board Operations	40,000.08	FR	Non-Represented Salaried		1.00
SWS	Mathews, Jeanne	SCOUN	Administrative Spclst(Conf)CL2	30,888.00	FR	Non-Represented Hourly		1.00
SWS	McDonald, Jason M.	SITINF	Network Engineer I	62,627.06	FR	UMPSPA		1.00

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SWS	McDonough, Carolyn	SFAC	Dir of Cap Plannig/Proj Mgt	104,560.20	FR	Non-Represented Salaried		1.00
SWS	McGlaufflin, Robin L.	SITWEB	Web Design Manager	53,300.88	FR	UMPSPA		1.00
SWS	McKay, Jeffrey D.	SFAC	Dir Of Facilities Management	91,035.00	FR	Non-Represented Salaried		1.00
SWS	McLaughlin, Eva	SITSUPPORT	Help Desk Analyst	38,760.04	FR	UMPSPA		1.00
SWS	McPherson, Joan M.	SOOT	Accountant	53,563.84	FR	UMPSPA		1.00
SWS	McPheters, Patti L.	SOSP	Procurement Coordinator	37,740.08	FR	UMPSPA		1.00
SWS	Mead, Kristel L.	SFAC	Administrative Spclst(Conf)CL2	30,888.00	FR	Non-Represented Hourly		1.00
SWS	Meserve Jr, Frederick P.	SOHR	EBC -Leave Coordinator	39,253.80	FR	Non-Represented Salaried		1.00
SWS	Michaud, Angela M.	SOHR	Administrative Spclst(Conf)CL3	33,654.40	FR	Non-Represented Hourly		1.00
SWS	Michaud, Anne Marie	SOHR	Administrative Spclst(Conf)CL2	38,313.60	FR	Non-Represented Hourly		1.00
SWS	Michaud, Angela P.	SOOT	Spec Ass't Treasurer's Office	51,000.04	FR	Non-Represented Salaried		1.00
SWS	Miller, Michelle A.	SITSUPPORT	IT Specialist CL2	32,635.20	FR	COLT		1.00
SWS	Miller, Regina M.	SOSP	Procurement Card Administrator	36,934.28	FR	UMPSPA		1.00
SWS	Miller, Brandy	SITWEB	Web Design Manager	54,100.88	FR	UMPSPA		1.00
SWS	Mitchell, Tamara J.	SGCHAN	Dir of Org Effect	110,160.00	FR	Non-Represented Salaried		1.00
SWS	Mlynarchek, Sara L.	SCOUN	Assistant General Counsel	70,000.08	FR	Non-Represented Salaried		1.00
SWS	Mngqibisa, Gift M.	SITCSUSM	System Administrator I	48,960.00	FR	UMPSPA		1.00
SWS	Moody, Andrew C.	SITSUPPORT	Unified Support Manager	74,443.54	FR	Non-Represented Salaried		1.00
SWS	Moody, Kim M.	SOSP	Procurement Analyst	42,868.20	FR	UMPSPA		1.00
SWS	Morin, Beth E.	SOOT	Accounting Specialist	48,450.08	FR	Non-Represented Salaried		1.00
SWS	Moszczenski III, Stanley	SITACADBUS	Software Support Analyst	55,000.08	FR	UMPSPA		1.00
SWS	Murphy, Michael A.	SITECAS	Windows Systems Administrator	44,974.74	FR	UMPSPA		1.00
SWS	Nadeau, Brandon A.	SSPC	Data Management Tech CL2	20,672.00	FR	COLT		1.00
SWS	Nadeau, Kathy J.	SSPC	Data Management Tech CL2	39,748.80	FR	COLT		1.00
SWS	Nadeau, Michelle J.	SOHR	Operations Specialist Talent A	38,760.04	PR	Non-Represented Salaried		0.75
SWS	Nadeau, Anne-Marie	SOSP	Special Projects Coordinator	63,472.33	FR	UMPSPA		1.00
SWS	Nalesnik, Robert	SITCSUMFK	IT Specialist CL3	36,004.80	FR	COLT		1.00
SWS	Neely, Robert	SGCHAN	Vice-Chanc for Academic Affair	230,625.00	FR	Non-Represented Salaried		1.00
SWS	Noblet, Michael J.	SOSP	Procurement Operations Dir	79,648.46	FR	Non-Represented Salaried		1.00
SWS	Norment, Mary S.	SOSP	Travel Administrator	38,760.00	FR	UMPSPA		1.00
SWS	Northup, Drew D.	SITECAS	Technical Support Specialist	49,452.89	FR	UMPSPA		1.00
SWS	O'Donnell, Philip T.	SITWEB	Senior Web Technologies Mgr	56,181.60	FR	UMPSPA		1.00
SWS	Olsen, Jacob A.	SFAC	Project Manager	57,221.96	FR	UMPSPA		1.00
SWS	Orifice, Karen L.	SSPC	Administrative Specialist CL2	31,803.20	FR	COLT		1.00
SWS	Osnoe, Lori	SITECAS	Senior Analyst Programmer II	64,816.68	FR	UMPSPA		1.00
SWS	Ouellette, Louis D.	SITCARDCEL	IT Specialist CL3	36,004.80	FR	COLT		1.00
SWS	Ouellette, Thomas J.	SITECAS	Senior Analyst Programmer	63,464.48	FR	Non-Represented Salaried		1.00
SWS	Overlock, Samuel	SITCSUSM	Media Services Supervisor	34,881.60	FR	University Supervisors		1.00
SWS	Owen, Jeremy M.	SITCSUSM	Media Services Technician CL3	34,881.60	FR	COLT		1.00
SWS	Page Jr, James H.	SGCHAN	Chancellor	277,500.00	FR	Non-Represented Salaried		1.00
SWS	Paradis, Ryan	SITINF	Network Engineer I	60,000.00	FR	UMPSPA		1.00
SWS	Paradis, Adam K.	SITINF	Virtualization Administrator	78,030.00	FR	UMPSPA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Parker, Lori A.	SITINF	Administrative Clerk	25,896.00	FR	COLT		1.00
SWS	Parker, Amie	SOHR	Director of Human Resources -	102,000.08	FR	Non-Represented Salaried		1.00
SWS	Patenaude, Joseph P.	SITINF	Network Engineer I	55,000.08	FR	UMPSPA		1.00
SWS	Patterson, Mary	SSTAF	Administrative Specialist CL2	30,888.00	FR	COLT		1.00
SWS	Peirce, Garret D.	SITINF	Network Architect	84,678.80	FR	Non-Represented Salaried		1.00
SWS	Pelkey, Cindy T.	SSPC	Data Management Tech CL2	34,673.60	FR	COLT		1.00
SWS	Pelletier, Debra	SOHR	Associate HR Partner	48,000.00	FR	Non-Represented Salaried		1.00
SWS	Pelletier, Christina	SCHAN	Administrative Spclst(Conf)CL3	32,635.20	FR	Non-Represented Hourly		1.00
SWS	Pepin, Robin L.	SITMGTEAST	Accounting Support Spclst CL3	43,825.60	FR	COLT		1.00
SWS	Perez, Tammie L.	SOHR	Administrative Spclst(Conf)CL3	35,692.80	FR	Non-Represented Hourly		1.00
SWS	Perloff, Anne R.	SITINF	E-Rate Coordinator	50,281.14	FR	UMPSPA		1.00
SWS	Perry, Elizabeth A.	SOOT	Senior Accountant	55,204.04	FR	UMPSPA		1.00
SWS	Perry, Tammy	SFAC	Health and Safety Spec	36,604.43	FR	UMPSPA		1.00
SWS	Perry, Robin L.	SITACADBUS	Software Support Analyst	62,624.12	FR	UMPSPA		1.00
SWS	Peterson, Tricia	SITACADBUS	Software Support Analyst	54,100.88	FR	UMPSPA		1.00
SWS	Pettorini, Marisa E.	SITMGTWEST	Administrative Specialist CL2	31,803.20	FR	COLT		1.00
SWS	Philbrick, Paul C.	SITATECH	Media Services Technician CL3	34,881.60	FR	COLT		1.00
SWS	Pierce, Nancy E.	SOOT	Financial Analyst	49,939.20	FR	UMPSPA		1.00
SWS	Piper, Rachel A.	SOSP	Strategic Sourcing Director	74,284.52	FR	Non-Represented Salaried		1.00
SWS	Placido, Robert B.	SGCHAN	Assoc Vice Chan Academic Aff	180,000.00	FR	Non-Represented Salaried		1.00
SWS	Pomelow, Brian L.	SITCSUSM	Campus Svc Tech Lead	39,535.24	FR	UMPSPA		1.00
SWS	Pomelow, Eric M.	SITUTECH	Desktop Engineer	50,286.08	FR	UMPSPA		1.00
SWS	Potter, Carol	SFAC	Building Construction Engineer	67,999.55	FR	UMPSPA		1.00
SWS	Potvin, Kathryn	SSPC	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
SWS	Poulin, McLean D.	SITECAS	Change Mgmt/Systems Security	71,335.31	FR	UMPSPA		1.00
SWS	Pound, Kristin M.	SFAC	Safety and Health Spec II	41,615.96	FR	UMPSPA		1.00
SWS	Powers, Bartholemew M.	SITSUPPORT	IT Specialist CL2	35,692.80	FR	COLT		1.00
SWS	Pratt, Dorianna E.	SOHR	Senior HR Partner	73,099.76	FR	Non-Represented Salaried		1.00
SWS	Premeau, Steven	SITECAS	Manager of Sys Administration	78,000.00	FR	Non-Represented Salaried		1.00
SWS	Rand, Jill C.	SFAC	Safety Specialist	45,119.54	FR	UMPSPA		1.00
SWS	Raynes, Heidi L.	SITSUPPORT	IT Specialist CL2	32,635.20	FR	COLT		1.00
SWS	Redonnett, Rosa S.	SGCHAN	Chief Student Affairs Officer	155,107.08	FR	Non-Represented Salaried		1.00
SWS	Reed, John R.	SFAC	Director of Environmental Safe	82,322.92	FR	UMPSPA		1.00
SWS	Remick, Ann	SOHR	Administrative Spclst(Conf)CL3	33,654.40	FR	Non-Represented Hourly		1.00
SWS	Reynolds, Darla G.	SOOT	Director of Accounting	96,534.08	FR	Non-Represented Salaried		1.00
SWS	Richard, Anthony J.	SOHR	Dir, Emp Benefits & Wellness	85,873.82	FR	Non-Represented Salaried		1.00
SWS	Richardson, David S.	SITINF	Data Comm Infrastruct Spec	48,078.60	FR	UMPSPA		1.00
SWS	Rigaud, Christopher M.	SFAC	Diving Operations Manager	58,464.16	FR	UMPSPA		1.00
SWS	Robbins, Nicolas	SITATECH	Media Services Technician CL2	29,952.00	FR	COLT		1.00
SWS	Roberts, Scott A.	SITACADBUS	Solutions Analyst	64,504.84	FR	UMPSPA		1.00
SWS	Robinson, Susan M.	SITCARDCEL	Manager, Campus Card & Cell Sv	65,469.05	FR	UMPSPA		1.00
SWS	Robinson, Aili L.	SOOT	Director of Finance	73,850.04	FR	Non-Represented Salaried		1.23

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SWS	Robinson, Gordon	SITECAS	System Administrator I	62,424.00	FR	UMPSPA		1.00
SWS	Rosen, David C.	SITCSUM	Media Services Technician CL2	29,016.00	FR	COLT		1.00
SWS	Rosen, David M.	SITWEB	Web Design Manager	54,100.88	FR	UMPSPA		1.00
SWS	Roy, Peggy A.	SSPC	Staff Associate	35,425.24	FR	UMPSPA		1.00
SWS	Saarinen, Tamara J.	SITDARTS	Data Quality Analyst	61,066.34	FR	UMPSPA		1.00
SWS	Saucier, Kathryn T.	SOHR	Administrative Spclst(Conf)CL3	35,692.80	FR	Non-Represented Hourly		1.00
SWS	Sauda, Michael D.	SFAC	Interim Director of SEM	83,889.24	FR	Non-Represented Salaried		1.00
SWS	Scheidt, David S.	SOSP	Training & Comm Administrator	48,898.84	FR	UMPSPA		1.00
SWS	Schmelz, Mark	SGCHAN	Interim Chief HR Officer	155,000.00	FR	Non-Represented Salaried		1.00
SWS	Schratz, Meghan	SOHR	Human Resources Partner	60,000.00	FR	Non-Represented Salaried		1.00
SWS	Seppy, Donna M.	SSTAF	Dir of Spec Project/Initiative	62,000.04	FR	Non-Represented Salaried		1.00
SWS	Shank, Jordan E.	SOSP	Accounting Support Spclst CL2	30,888.00	FR	COLT		1.00
SWS	Shanley, Kevin A.	SITCSUM	CS Sr Tech Lead	50,043.88	FR	UMPSPA		1.00
SWS	Shannon, Walter	SFAC	Project Manager	58,366.40	FR	UMPSPA		1.00
SWS	Shannon, Paula A.	SOOT	Senior Budget Analyst	58,696.60	FR	UMPSPA		1.00
SWS	Shaw, Benjamin M.	SOOT	Chief Business Officer - UMPI	95,716.80	FR	Non-Represented Salaried		1.00
SWS	Shcherbakov, Valentine	SITECAS	Analyst Programmer II	55,000.08	FR	UMPSPA		1.00
SWS	Shelton, Hilda F.	SITSUPPORT	Computer Support Specialist	43,253.70	FR	UMPSPA		1.00
SWS	Sherman, Robin L.	SITSPPL	CITO & Dir of Project Mgmt	107,738.56	FR	Non-Represented Salaried		1.00
SWS	Shufelt, Ursula J.	SITECAS	Software Dev Lead	79,584.98	FR	UMPSPA		1.00
SWS	Shurn, Danae M.	SFAC	Admin Spec CL2	29,016.00	FR	COLT		1.00
SWS	Sibley, Bryon L.	SITUTECH	End User Tech Prog Mgr	59,203.90	FR	UMPSPA		1.00
SWS	Smiley, Aaron	SITCSUMF	IT Specialist CL3	36,004.80	FR	COLT		1.00
SWS	Smith, Lloyd M.	SITCSUMA	Systems & Network Specialist II	51,365.90	FR	UMPSPA		1.00
SWS	Smith, Jennifer L.	SITCSUSM	Software Support Specialist/Op	40,607.17	FR	UMPSPA		1.00
SWS	Snow II, Peter	SFAC	Hazardous Waste Manager	51,000.04	FR	UMPSPA		1.00
SWS	Sobczak, Carol C.	SITACADBUS	Tech Edu & Out Coord	63,304.30	FR	UMPSPA		1.00
SWS	Sobczak, Robert	SITATECH	Transmission Engineer II	56,100.60	FR	UMPSPA		1.00
SWS	Sorey, Donald J.	SOHR	Administrative Spclst(Conf)CL2	29,952.00	FR	Non-Represented Hourly		1.00
SWS	Soucy, Ray P.	SITINF	Senior Cyber-Security Eng	78,030.00	FR	UMPSPA		1.00
SWS	Souther, John M.	SFAC	Exec Dir of Facilities Mgt	117,300.08	FR	Non-Represented Salaried		1.00
SWS	St. Michel, Peter	SFAC	Dir Facilities & Proj Mgr	72,943.12	FR	Non-Represented Salaried		1.00
SWS	St. Peter, John A.	SITECAS	Database Administrator Lead	83,679.17	FR	UMPSPA		1.00
SWS	Stence, Jonathan L.	SITCSUM	IT Specialist CL3	36,004.80	FR	COLT		1.00
SWS	Stevens, Sheri R.	SFAC	Exec. Director Admin. Services	106,703.52	FR	Non-Represented Salaried		1.00
SWS	Strickland, Claire I.	SOOT	Chief Business Officer - UM	155,000.04	FR	Non-Represented Salaried		1.00
SWS	Strout, Susanne E.	SITINF	On-site Support Technician	53,784.28	FR	UMPSPA		1.00
SWS	Strowbridge, April A.	SOHR	HR Operations Director	80,417.04	FR	Non-Represented Salaried		1.00
SWS	Sukeforth, Thomas P.	SFAC	Asbestos and Lead Project Mgr	60,451.58	FR	UMPSPA		1.00
SWS	Sylvester, Zachary M.	SITWEB	Web Design Manager	51,000.04	FR	UMPSPA		1.00
SWS	Tasker, Graham	SITCSUSM	IT Specialist CL3	36,004.80	FR	COLT		1.00
SWS	Tassinari, Alicia A.	SOHR	Associate HR Partner	49,980.08	FR	Non-Represented Salaried		1.00

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SWS	Thelen, James	SGCHAN	General Counsel,Chief of Staff	198,252.48	FR	Non-Represented Salaried		1.00
SWS	Therault, Nancy H.	SFAC	Project Coordinator	42,920.22	FR	UMPSA		1.00
SWS	Thibault, Christopher R.	SITINF	Network Engineer I	61,200.00	FR	UMPSA		1.00
SWS	Thibodeau, Adam L.	SFAC	Asst Director of Capital Plann	78,422.17	FR	Non-Represented Salaried		1.00
SWS	Thomas, Patsy	SOOT	Senior Accountant	60,370.12	FR	UMPSA		1.00
SWS	Tiner, John M.	SITATECH	Senior Systems And Design Engi	75,937.70	FR	Non-Represented Salaried		1.00
SWS	Tizon, Angela D.	SOHR	HR Investigations Coordinator	65,500.08	FR	Non-Represented Salaried		1.00
SWS	Tran, Kim M.	SITMGTWEST	CITO/Director of Univ Card Ser	80,580.08	FR	UMPSA		1.00
SWS	Treadwell, Vicki M.	SSPC	Data Management Tech CL2	34,673.60	FR	COLT		1.00
SWS	Turcotte, Ruth C.	SOOT	Assistant Dir for Budget & Fin	42,174.89	PR	Non-Represented Salaried		0.70
SWS	Turner, Lisa C.	SOHR	HRIS Analyst	56,701.84	FR	Non-Represented Salaried		1.00
SWS	Tyger, Daniel A.	SITWEB	Web Services Manager	59,533.28	FR	UMPSA		1.00
SWS	Tyler, Ricky C.	SOHR	Administrative Spclst(Conf)CL3	38,750.40	FR	Non-Represented Hourly		1.00
SWS	Van Dine, Kathryn L.	SITECAS	Senior Analyst Programmer II	72,403.92	FR	UMPSA		1.00
SWS	Veilleux, Christopher M.	SITCSUMA	IT Specialist CL3	36,004.80	FR	COLT		1.00
SWS	Vel, Karpagavalli	SITECAS	Database Administrator II	64,233.59	PR	UMPSA		0.80
SWS	Violette, Dale A.	SFAC	Lead Fac Maint Worker CL2	36,358.40	FR	Service and Maintenance		1.00
SWS	Volz, Karl	SITECAS	System Administrator I	58,140.00	FR	UMPSA		1.00
SWS	Wade, Jessica L.	SITMGTEAST	IT Specialist CL3	38,251.20	FR	COLT		1.00
SWS	Wakem, Jessica H.	SOSP	Administrative Specialist CL2	29,016.00	FR	COLT		1.00
SWS	Walden, Philip	SITCSUM	IT Specialist CL3	36,004.80	FR	COLT		1.00
SWS	Walsh, Karen M.	SITSPPL	IT Project Manager	63,464.36	FR	UMPSA		1.00
SWS	Ward, Roger	SOSP	Sourcing Manager: TES	49,980.00	FR	UMPSA		1.00
SWS	Warenda, John M.	SITCSUMA	Campus Svc Tech Lead	40,000.08	FR	UMPSA		1.00
SWS	Warren, Samantha C.	SGCHAN	Dir Comm & Gov Relations	128,124.96	FR	Non-Represented Salaried		1.00
SWS	Watson, Jennifer	SITUTECH	Desktop Engineer	50,286.08	FR	UMPSA		1.00
SWS	Watson, Maryann H.	SOHR	Assoc Vice President	83,676.83	FR	Non-Represented Salaried		1.00
SWS	Wei, Helen H.	SITECAS	Senior Analyst Programmer	63,878.10	FR	UMPSA		1.00
SWS	Wells, Ashley L.	SOOT	Accountant	48,709.45	FR	UMPSA		1.00
SWS	White, Mark	SITACADBUS	Solutions Analyst	69,706.88	FR	UMPSA		1.00
SWS	White, Miriam A.	SOOT	VP Pres Budget & Finl Analysis	155,000.04	FR	Non-Represented Salaried		1.00
SWS	Whitney, Asgeir J.	SITECAS	System Administrator I	56,100.08	FR	UMPSA		1.00
SWS	Whitsel, Larry T.	SITINF	Cyberinfrastructure Engineer	71,400.08	FR	UMPSA		1.08
SWS	Whittlesey, Lynne M.	SFAC	Administrative Specialist CL2	39,249.60	FR	COLT		1.00
SWS	Wight, Brian F.	SITCSUMF	Campus Svc Tech Lead	43,451.38	FR	UMPSA		1.00
SWS	Wilkerson, Scott D.	SFAC	Facil Sfty & Reg Comp Mngr	64,143.35	FR	UMPSA		1.00
SWS	Wiley, Ethan P.	SITATECH	Classroom Tech Eng	38,760.04	FR	UMPSA		1.00
SWS	Williams, Devin J.	SITUTECH	Desktop Engineer	49,980.08	FR	UMPSA		1.00
SWS	Wilson, Christian L.	SITINF	Adv Computing Data Spec	63,203.17	FR	UMPSA		1.00
SWS	Winslow, Victoria M.	SITCSUMPI	IT Specialist CL2	32,635.20	FR	COLT		1.00
SWS	Wood, Lucas A.	SITINF	Network Engineer I	63,624.62	FR	UMPSA		1.00
SWS	Woodhouse, Nicole I.	SITCSUMF	Campus IT Operations Mgr - UMF	49,939.20	FR	UMPSA		1.00

University of maine System
Salaries of Regular Employees by University
As of April 3, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Wyman, Alicia	SOOT	Director of Budget and Busines	110,005.68	FR	Non-Represented Salaried		1.00
SWS	Yanagi, Miki	SITDARTS	Data Visualization Analyst	53,000.04	FR	UMPSA		1.00
SWS	York, Wesley	SITCSUM	IT Specialist CL3	36,004.80	FR	COLT		1.00
SWS	Young, Justin R.	SVCAA	Sr Inst Research&Plan Analyst	65,280.08	FR	UMPSA		1.00
SWS	Zuercher, Robert	SVCAA	Sr. Inst Research&Plan Analyst	66,300.04	FR	UMPSA		1.00