

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCES STATISTICS

UM

Change From  
10/31/17-10/31/18

	10/31/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>												
<b>A. All Employees</b>												
Total	2,570	2,493	2,508	2,503	2,475	2,414	2,351	2,351	2,383	2,429	46	1.9%
Administrators	52	52	49	44	44	35	28	26	26	27	1	3.8%
Faculty	890	841	863	830	842	836	843	839	878	882	4	0.5%
Salaried	729	726	710	751	737	730	690	701	709	757	48	6.8%
Hourly	899	874	886	878	852	813	790	785	770	763	(7)	(0.9%)
Full-time	2,182	2,147	2,141	2,129	2,097	2,066	1,994	2,025	2,029	2070	41	2.0%
Part-time	388	346	367	374	378	348	357	326	354	359	5	1.4%
Regular	2,346	2,301	2,298	2,312	2,264	2,206	2,121	2,145	2,145	2201	56	2.6%
Temporary	224	192	210	191	211	208	230	210	238	228	(10)	(4.2%)
<b>B. Full-time Regular Employees</b>												
Administrators	51	50	47	42	42	35	28	26	26	27	1	3.8%
Faculty	622	610	614	592	589	594	581	601	605	614	9	1.5%
Salaried	666	664	657	694	687	685	651	666	677	685	8	1.2%
Hourly	843	823	823	801	779	752	734	732	721	715	(6)	(0.8%)
Total	2,182	2,147	2,141	2,129	2,097	2,066	1,994	2,025	2,029	2,041	12	0.6%
<b>II. Full-time Equivalent Employees<sup>2</sup></b>												
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>												
Administrators	47	46	44	39	40	32	26	26	24	25	1	4.2%
Faculty	651	632	629	613	619	620	592	593	640	673	33	5.2%
Salaried	436	432	464	490	498	490	463	440	456	454	(2)	(0.4%)
Hourly	616	603	594	600	585	562	532	501	495	498	3	0.6%
Total	1,749	1,714	1,731	1,742	1,741	1,703	1,613	1,560	1,615	1,650	35	2.2%
<b>B. Non-E&amp;G<sup>4</sup></b>												
Administrators	6	6	4	4	4	3	2	3	2	2	0	0.0%
Faculty	73	75	83	79	77	73	80	116	113	115	2	1.8%
Salaried	241	265	222	235	216	221	211	254	239	254	15	6.3%
Hourly	269	250	267	249	238	227	236	259	254	245	(9)	(3.5%)
Total	589	595	576	567	535	525	529	632	608	616	8	1.3%
<b>C. Total (All ledgers)</b>												
Administrators	52	52	48	43	43	35	28	29	26	27	1	3.8%
Faculty	721	707	712	692	696	693	672	709	753	788	35	4.6%
Salaried	699	696	686	725	714	711	674	694	695	708	13	1.9%
Hourly	875	853	861	849	823	789	768	760	749	743	(6)	(0.8%)
Total	2,347	2,309	2,307	2,309	2,276	2,228	2,142	2,192	2,223	2,266	43	1.9%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**UMA**

	10/31/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	Change From 10/31/17-10/31/18	
											#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>												
<b>A. All Employees</b>												
Total	524	524	551	537	509	479	461	451	459	461	2	0.4%
Administrators	15	13	14	13	13	13	9	9	9	9	0	0.0%
Faculty	263	262	281	268	261	243	239	238	246	242	(4)	(1.6%)
Salaried	126	132	135	137	127	121	118	108	106	115	9	8.5%
Hourly	120	117	121	119	108	102	95	96	98	95	(3)	(3.1%)
Full-time	321	314	330	322	294	274	270	274	270	273	3	1.1%
Part-time	203	210	221	215	215	205	191	177	189	188	(1)	(0.5%)
Regular	363	358	373	369	343	325	310	303	298	303	5	1.7%
Temporary	161	166	178	168	166	154	151	148	161	158	(3)	(1.9%)
<b>B. Full-time Regular Employees</b>												
Administrators	14	13	14	13	12	12	8	9	9	9	0	0.0%
Faculty	99	94	96	92	93	89	87	89	83	79	(4)	(4.8%)
Salaried	102	106	113	113	101	96	99	96	95	104	9	9.5%
Hourly	106	101	107	104	88	77	76	80	83	81	(2)	(2.4%)
Total	321	314	330	322	294	274	270	274	270	273	3	1.1%
<b>II. Full-time Equivalent Employees<sup>2</sup></b>												
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>												
Administrators	14	12	13	12	12	12	8	8	8	8	0	0.0%
Faculty	153	146	157	154	151	141	135	135	144	138	(6)	(4.2%)
Salaried	88	94	100	103	92	84	83	76	75	82	7	9.3%
Hourly	105	101	106	106	93	86	82	84	86	83	(3)	(3.5%)
Total	360	353	376	375	348	324	308	303	313	311	(2)	(0.6%)
<b>B. Non-E&amp;G<sup>4</sup></b>												
Administrators	1	1	1	1	1	1	1	1	1	1	0	0.0%
Faculty	1	2	2	0	0	0	0	0	1	1	0	0.0%
Salaried	25	25	25	21	22	23	24	25	24	26	2	8.3%
Hourly	10	10	10	9	7	7	6	6	7	7	0	0.0%
Total	37	38	38	31	30	32	31	32	33	35	2	6.1%
<b>C. Total (All ledgers)</b>												
Administrators	15	13	14	13	13	13	9	9	9	9	0	0.0%
Faculty	154	148	159	154	151	141	135	135	145	139	(6)	(4.1%)
Salaried	113	119	124	124	114	108	107	101	99	108	9	9.1%
Hourly	115	111	116	115	101	93	88	90	93	90	(3)	(3.2%)
Total	397	391	413	406	378	355	339	335	346	346	0	0.0%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**UMF**

	10/31/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	Change From 10/31/17-10/31/18	
											#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>												
<b>A. All Employees</b>												
Total	412	404	416	401	387	372	352	326	369	372	3	0.8%
Administrators	16	16	15	16	14	11	8	8	9	10	1	11.1%
Faculty	167	168	174	169	175	169	164	134	172	174	2	1.2%
Professional	105	103	111	102	88	89	86	89	93	90	(3)	(3.2%)
Hourly	124	117	116	114	110	103	94	95	95	98	3	3.2%
Full-time	333	326	334	327	309	299	287	295	291	293	2	0.7%
Part-time	79	78	82	74	78	73	65	31	78	79	1	1.3%
Regular	378	366	376	366	342	329	310	316	318	320	2	0.6%
Temporary	34	38	40	35	45	43	42	10	51	52	1	2.0%
<b>B. Full-time Regular Employees</b>												
Administrators	16	15	14	15	14	11	8	8	9	10	1	11.1%
Faculty	120	120	121	121	119	117	114	117	112	112	0	0.0%
Salaried	93	90	99	92	79	81	80	84	85	83	(2)	(2.4%)
Hourly	104	101	100	99	97	90	85	86	85	88	3	3.5%
Total	333	326	334	327	309	299	287	295	291	293	2	0.7%
<b>II. Full-time Equivalent Employees<sup>2</sup></b>												
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>												
Administrators	13	12	11	14	13	10	8	8	9	10	1	11.1%
Faculty	137	137	141	137	137	135	133	123	132	136	4	3.0%
Salaried	66	64	73	81	66	69	68	72	77	75	(2)	(2.6%)
Hourly	78	74	72	75	74	66	61	64	65	67	2	3.1%
Total	294	287	297	307	290	280	270	267	283	288	5	1.8%
<b>B. Non-E&amp;G<sup>4</sup></b>												
Administrators	3	4	4	1	1	1	0	0	0	0	0	-
Faculty	2	3	3	3	3	3	3	2	2	1	(1)	(50.0%)
Salaried	36	34	33	17	20	17	15	15	13	12	(1)	(7.7%)
Hourly	37	36	36	32	30	31	28	26	26	27	1	3.8%
Total	78	78	76	53	53	51	46	43	41	40	(1)	(2.4%)
<b>C. Total (All ledgers)</b>												
Administrators	16	16	15	16	14	11	8	8	9	10	1	11.1%
Faculty	139	141	144	140	140	138	135	125	134	137	3	2.2%
Salaried	101	98	106	98	85	86	83	87	90	87	(3)	(3.3%)
Hourly	115	110	108	107	104	97	89	90	91	94	3	3.3%
Total	372	364	373	360	343	331	316	310	324	328	4	1.2%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**UMFK**

	10/31/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	Change From 10/31/17-10/31/18	
											#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>												
<b>A. All Employees</b>												
Total	150	156	155	159	164	158	146	145	155	158	3	1.9%
Administrators	4	4	3	3	3	2	1	2	2	2	0	0.0%
Faculty	65	69	70	75	81	77	72	70	79	80	1	1.3%
Salaried	32	32	34	37	38	36	36	35	37	39	2	5.4%
Hourly	49	51	48	44	42	43	37	38	37	37	0	0.0%
Full-time	112	114	115	116	110	110	104	103	106	107	1	0.9%
Part-time	38	42	40	43	54	48	42	42	49	51	2	4.1%
Regular	123	124	121	121	116	114	106	107	110	112	2	1.8%
Temporary	27	32	34	38	48	44	40	38	45	46	1	2.2%
<b>B. Full-time Regular Employees</b>												
Administrators	4	4	3	3	3	2	1	2	2	2	0	0.0%
Faculty	36	35	35	36	32	32	31	30	31	30	(1)	(3.2%)
Salaried	30	31	33	36	36	36	36	34	37	39	2	5.4%
Hourly	42	44	44	41	39	40	36	37	36	36	0	0.0%
Total	112	114	115	116	110	110	104	103	106	107	1	0.9%
<b>II. Full-time Equivalent Employees<sup>2</sup></b>												
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>												
Administrators	4	4	3	3	3	2	1	2	2	2	0	0.0%
Faculty	44	45	47	47	46	46	45	46	48	57	9	18.8%
Salaried	26	26	29	32	33	32	32	31	33	35	2	6.1%
Hourly	42	44	41	39	35	36	32	33	31	30	(1)	(3.2%)
Total	116	119	119	121	117	116	109	112	114	124	10	8.8%
<b>B. Non-E&amp;G<sup>4</sup></b>												
Administrators	0	0	0	0	0	0	0	0	0	0	0	-
Faculty	0	0	0	0	0	0	0	0	1	1	0	0.0%
Salaried	6	6	5	4	4	4	4	5	4	4	0	0.5%
Hourly	5	5	6	4	6	6	5	6	6	8	2	33.3%
Total	11	11	11	8	10	10	9	11	11	13	2	18.4%
<b>C. Total (All ledgers)</b>												
Administrators	4	4	3	3	3	2	1	2	2	2	0	0.0%
Faculty	44	45	47	47	46	46	45	46	49	58	9	18.4%
Salaried	31	32	34	37	37	36	36	36	37	39	2	5.5%
Hourly	47	49	47	43	41	42	37	39	37	38	1	2.7%
Total	127	130	130	130	127	126	119	123	125	137	12	9.6%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

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**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**UMM**

	10/31/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	Change From 10/31/17-10/31/18	
											#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>												
<b>A. All Employees</b>												
Total	133	134	139	136	134	112	96	94	108	109	1	0.9%
Administrators	3	3	3	3	3	3	3	2	1	1	0	0.0%
Faculty	68	68	73	74	73	58	54	52	62	65	3	4.8%
Salaried	30	32	36	33	32	29	21	20	25	23	(2)	(8.0%)
Hourly	32	31	27	26	26	22	18	20	20	20	0	0.0%
Full-time	89	88	91	89	81	79	68	63	69	67	(2)	(2.9%)
Part-time	44	46	48	47	53	33	28	31	39	42	3	7.7%
Regular	100	100	102	97	94	87	73	70	76	74	(2)	(2.6%)
Temporary	33	34	37	39	40	25	23	24	32	35	3	9.4%
<b>B. Full-time Regular Employees</b>												
Administrators	3	3	3	3	3	3	3	2	1	1	0	0.0%
Faculty	31	31	33	32	32	31	30	28	30	30	0	0.0%
Salaried	27	27	29	29	26	25	17	16	19	17	(2)	(10.5%)
Hourly	28	27	26	25	20	20	18	17	19	19	0	0.0%
Total	89	88	91	89	81	79	68	63	69	67	(2)	(2.9%)
<b>II. Full-time Equivalent Employees<sup>2</sup></b>												
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>												
Administrators	3	3	3	3	3	3	3	2	1	1	0	0.0%
Faculty	41	40	43	42	41	38	36	34	38	38	0	0.0%
Salaried	23	25	29	27	25	25	17	18	21	19	(2)	(9.5%)
Hourly	24	24	22	21	19	17	14	15	16	15	(1)	(6.3%)
Total	91	93	98	93	89	84	70	69	76	73	(3)	(3.9%)
<b>B. Non-E&amp;G<sup>4</sup></b>												
Administrators	0	0	0	0	0	0	0	0	0	0	0	0.0%
Faculty	1	1	1	1	1	0	0	0	0	0	0	0.0%
Salaried	5	4	4	4	4	2	3	2	2	2	0	0.0%
Hourly	6	5	4	4	4	4	4	4	3	4	1	33.3%
Total	12	10	9	9	9	6	6	6	5	6	1	20.0%
<b>C. Total (All ledgers)</b>												
Administrators	3	3	3	3	3	3	3	2	1	1	0	0.0%
Faculty	41	41	44	43	42	38	36	34	38	38	0	0.0%
Salaried	29	30	33	31	30	27	19	20	23	21	(2)	(8.7%)
Hourly	30	29	27	26	23	21	18	19	19	19	0	0.0%
Total	103	102	107	102	98	90	76	75	81	79	(2)	(2.5%)

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**UMPI**

	10/31/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	Change From 10/31/17-10/31/18	
											#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>												
<b>A. All Employees</b>												
Total	216	202	208	215	199	195	189	184	174	166	(8)	(4.6%)
Administrators	13	4	4	3	3	4	3	3	2	4	2	100.0%
Faculty	98	92	99	98	93	92	92	88	79	76	(3)	(3.8%)
Salaried	47	53	51	59	54	57	53	53	54	47	(7)	(13.0%)
Hourly	58	53	54	55	49	42	41	40	39	39	0	0.0%
Full-time	162	149	149	156	142	136	128	126	123	118	(5)	(4.1%)
Part-time	54	53	59	59	57	59	61	58	51	48	(3)	(5.9%)
Regular	175	162	159	171	157	149	140	137	133	127	(6)	(4.5%)
Temporary	41	40	49	44	42	46	49	47	41	39	(2)	(4.9%)
<b>B. Full-time Regular Employees</b>												
Administrators	13	4	4	3	3	4	3	3	2	4	2	100.0%
Faculty	52	46	45	50	46	43	41	40	37	37	0	0.0%
Salaried	45	51	50	52	47	49	45	45	47	40	(7)	(14.9%)
Hourly	52	48	50	51	46	40	39	38	37	37	0	0.0%
Total	162	149	149	156	142	136	128	126	123	118	(5)	(4.1%)
<b>II. Full-time Equivalent Employees<sup>2</sup></b>												
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>												
Administrators	12	4	4	3	3	4	3	3	2	4	2	100.0%
Faculty	68	65	66	69	64	62	60	59	56	53	(3)	(5.4%)
Salaried	32	40	39	41	37	40	35	34	38	32	(6)	(15.8%)
Hourly	48	43	44	45	43	38	37	35	35	34	(1)	(2.9%)
Total	160	152	154	158	146	144	135	131	131	123	(8)	(6.1%)
<b>B. Non-E&amp;G<sup>4</sup></b>												
Administrators	1	0	0	0	0	0	0	0	0	0	0	-
Faculty	2	1	1	1	1	0	0	0	0	0	0	-
Salaried	14	12	12	15	14	13	14	15	13	12	(1)	(7.7%)
Hourly	8	9	9	9	5	4	4	5	4	6	2	50.0%
Total	25	22	22	25	20	17	18	20	17	18	1	5.9%
<b>C. Total (All ledgers)</b>												
Administrators	13	4	4	3	3	4	3	3	2	4	2	100.0%
Faculty	70	66	68	70	65	62	60	59	56	53	(3)	(5.4%)
Salaried	46	52	51	56	51	53	49	49	51	44	(7)	(13.7%)
Hourly	56	51	53	54	48	42	41	40	39	40	1	2.6%
Total	185	174	175	182	166	160	153	151	148	141	(7)	(4.7%)

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**USM**

	10/31/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	Change From 10/31/17-10/31/18	
											#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>												
<b>A. All Employees</b>												
Total	1,650	1,626	1,619	1,570	1,431	1,351	1,248	1,286	1,340	1,383	43	3.2%
Administrators	30	26	24	22	23	23	19	17	16	16	0	0.0%
Faculty	647	654	642	645	612	580	552	576	620	644	24	3.9%
Salaried	605	591	612	580	497	461	413	430	432	453	21	4.9%
Hourly	368	355	341	323	299	287	264	263	272	270	(2)	(0.7%)
Full-time	1,230	1,221	1,235	1,179	1,065	1,000	878	913	920	929	9	1.0%
Part-time	420	405	384	391	366	351	370	373	420	454	34	8.1%
Regular	1,388	1,364	1,366	1,307	1,185	1,103	961	994	998	1016	18	1.8%
Temporary	262	262	253	263	246	248	287	292	342	367	25	7.3%
<b>B. Full-time Regular Employees</b>												
Administrators	29	26	24	22	23	23	18	17	16	16	0	0.0%
Faculty	362	372	372	356	335	309	249	267	262	260	(2)	(0.8%)
Salaried	516	512	536	515	441	409	374	390	394	409	15	3.8%
Hourly	323	311	303	286	266	259	237	239	248	244	(4)	(1.6%)
Total	1,230	1,221	1,235	1,179	1,065	1,000	878	913	920	929	9	1.0%
<b>II. Full-time Equivalent Employees<sup>2</sup></b>												
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>												
Administrators	27	24	22	20	22	22	17	16	14	14	0	0.0%
Faculty	450	458	452	447	423	390	344	334	379	389	10	2.6%
Salaried	331	327	338	345	300	273	242	251	251	259	8	3.2%
Hourly	283	280	274	263	248	236	217	213	221	218	(3)	(1.4%)
Total	1,091	1,089	1,086	1,075	992	921	821	814	865	880	15	1.7%
<b>B. Non-E&amp;G<sup>4</sup></b>												
Administrators	3	2	2	2	2	2	1	1	2	2	0	0.0%
Faculty	17	16	17	13	10	8	6	10	8	8	0	0.0%
Salaried	237	232	243	206	174	165	155	169	164	176	12	7.3%
Hourly	67	56	53	46	38	40	37	40	43	42	(1)	(2.3%)
Total	324	306	315	266	224	215	199	220	217	228	11	5.1%
<b>C. Total (All ledgers)</b>												
Administrators	29.60	26	24	22	23	23	19	17	16	16	0	0.0%
Faculty	467	474	469	460	433	399	350	344	387	397	10	2.6%
Salaried	569	559	581	551	474	439	397	420	415	435	20	4.8%
Hourly	349	336	327	308	286	276	254	253	264	260	(4)	(1.5%)
Total	1,415	1,395	1,401	1,341	1,216	1,137	1,020	1,034	1,082	1,108	26	2.4%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**UNIVERSITY GOVERNANCE**

(University Governance was included with University Services in prior years)

Change From  
10/31/17-10/31/18

	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>								
<b>A. All Employees</b>								
Total	10	10	10	13	16	16	0	0.0%
Administrators	8	10	10	13	16	16	0	0.0%
Faculty	0	0	0	0	0	0	0	-
Salaried	2	0	0	0	0	0	0	-
Hourly	0	0	0	0	0	0	0	-
Full-time	10	10	9	12	15	15	0	0.0%
Part-time	0	0	1	1	1	1	0	0.0%
Regular	10	10	10	13	16	16	0	0.0%
Temporary	0	0	0	0	0	0	0	-
<b>B. Full-time Regular Employees</b>								
Administrators	8	10	9	12	15	15	0	0.0%
Faculty	0	0	0	0	0	0	0	-
Salaried	2	0	0	0	0	0	0	-
Hourly	0	0	0	0	0	0	0	-
Total	10	10	9	12	15	15	0	0.0%
<b>II. Full-time Equivalent Employees<sup>2</sup></b>								
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>								
Administrators	8	10	9	12	16	16	0	0.0%
Faculty	0	0	0	0	0	-	0	-
Salaried	2	0	0	1	0	-	0	-
Hourly	0	0	0	0	0	-	0	-
Total	10	10	9	13	16	16	0	0.0%
<b>B. Non-E&amp;G<sup>4</sup></b>								
Administrators	0	0	0	0	0	-	0	-
Faculty	0	0	0	0	0	-	0	-
Salaried	0	0	0	0	0	-	0	-
Hourly	0	0	0	0	0	-	0	-
Total	0	0	0	0	0	-	0	-
<b>C. Total (All ledgers)</b>								
Administrators	8	10	9	12	16	16	0	0.0%
Faculty	0	0	0	0	0	0	0	-
Salaried	2	0	0	1	0	0	0	-
Hourly	0	0	0	0	0	0	0	-
Total	10	10	9	13	16	16	0	0.0%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.



**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS  
UNIVERSITY SERVICES**

(University Governance was included with University Services in 2012 and earlier)

Change From  
10/31/17-10/31/18

10/31/09 10/31/10 10/31/11 10/31/12 10/31/13 10/31/14 10/31/15 10/31/16 10/31/17 10/31/18 # %

**I. Total Headcount Employees (All ledgers)<sup>1</sup>**

**A. All Employees**

Total	154	153	160	165	281	275	342	372	387	398	11	2.8%
Administrators	12	9	12	13	4	4	18	15	13	14	1	7.7%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	111	115	117	121	209	207	246	269	281	292	11	3.9%
Hourly	31	29	31	31	68	64	78	88	93	92	(1)	(1.1%)
Full-time	150	150	157	159	273	267	331	360	378	387	9	2.4%
Part-time	4	3	3	6	8	8	11	12	9	11	2	22.2%
Regular	154	153	160	165	281	275	342	372	387	398	11	2.8%
Temporary	0	0	0	0	0	0	0	0	0	0	0	-

**B. Full-time Regular Employees**

Administrators	12	9	11	12	3	4	16	14	13	14	1	7.7%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	107	113	116	117	204	202	239	264	274	284	10	3.6%
Hourly	31	28	30	30	66	61	76	82	91	89	(2)	(2.2%)
Total	150	150	157	159	273	267	331	360	378	387	9	2.4%

**II. Full-time Equivalent Employees<sup>2</sup>**

**A. Educational & General (E&G)<sup>3</sup>**

Administrators	12	9	12	12	3	4	16	13	13	14	1	7.7%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	101	103	106	110	196	194	231	257	269	281	12	4.5%
Hourly	31	27	29	29	66	61	76	86	91	89	(2)	(2.2%)
Total	144	139	147	151	265	260	323	356	373	384	11	2.9%

**B. Non-E&G<sup>4</sup>**

Administrators	0	0	0	0	0	0	1	1	0	0	0	-
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	7	11	10	10	11	11	13	11	10	8	(2)	(20.0%)
Hourly	0	2	2	1	2	2	2	2	1	2	1	100.0%
Total	7	12	11	11	13	13	15	14	11	10	(1)	(9.1%)

**C. Total (All ledgers)**

Administrators	12	9	12	12	3	4	17	14	13	14	1	7.7%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	109	113	116	120	208	206	244	268	279	289	10	3.6%
Hourly	31	29	31	30	67	63	77	88	92	91	(1)	(1.1%)
Total	152	151	158	162	278	272	338	370	384	394	10	2.6%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**UMS Governance & Univ Services**

Change From  
10/31/17-10/31/18

	10/31/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>												
<b>A. All Employees</b>												
Total	154	153	160	165	291	285	352	385	403	414	11	2.7%
Administrators	12	9	12	13	12	13	28	28	29	30	1	3.4%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	111	115	117	121	211	208	246	269	281	292	11	3.9%
Hourly	31	29	31	31	68	64	78	88	93	92	(1)	(1.1%)
Full-time	150	150	157	159	283	277	340	372	393	402	9	2.3%
Part-time	4	3	3	6	8	8	12	13	10	12	2	20.0%
Regular	154	153	160	165	291	285	352	385	403	414	11	2.7%
Temporary	0	0	0	0	0	0	0	0	0	0	0	-
<b>B. Full-time Regular Employees</b>												
Administrators	12	9	11	12	11	13	25	26	28	29	1	3.6%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	107	113	116	117	206	203	239	264	274	284	10	3.6%
Hourly	31	28	30	30	66	61	76	82	91	89	(2)	(2.2%)
Total	150	150	157	159	283	277	340	372	393	402	9	2.3%
<b>II. Full-time Equivalent Employees<sup>2</sup></b>												
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>												
Administrators	12	9	12	12	11	13	25	25	29	30	1	3.4%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	101	103	106	110	198	194	231	258	269	281	12	4.5%
Hourly	31	27	29	29	66	61	76	86	91	89	(2)	(2.2%)
Total	144	139	147	151	275	269	332	369	389	400	11	2.8%
<b>B. Non-E&amp;G<sup>4</sup></b>												
Administrators	0	0	0	0	0	0	1	1	0	0	0	-
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	7	11	10	10	11	12	13	11	10	8	(2)	(20.0%)
Hourly	0	2	2	1	2	2	2	2	1	2	1	100.0%
Total	7	12	11	11	13	14	15	14	11	10	(1)	(9.1%)
<b>C. Total (All ledgers)</b>												
Administrators	12	9	12	12	11	13	27	26	29	30	1	3.4%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	109	113	116	120	210	207	244	269	279	289	10	3.6%
Hourly	31	29	31	30	67	63	77	88	92	91	(1)	(1.1%)
Total	152	151	158	162	288	282	348	383	400	410	10	2.5%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS  
SYSTEM TOTAL**

Change From  
10/31/17-10/31/18

	10/31/09	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	#	%
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**I. Total Headcount Employees (All ledgers)<sup>1</sup>**

**A. All Employees**

Total	5,809	5,692	5,756	5,686	5,590	5,366	5,195	5,222	5,391	5,492	101	1.9%
Administrators	145	127	124	117	115	104	99	95	94	99	5	5.3%
Faculty	2,198	2,154	2,202	2,159	2,137	2,055	2,016	1,997	2,136	2,163	27	1.3%
Salaried	1,785	1,784	1,806	1,820	1,784	1,731	1,663	1,705	1,737	1,816	79	4.5%
Hourly	1,681	1,627	1,624	1,590	1,554	1,476	1,417	1,425	1,424	1,414	(10)	(0.7%)
Full-time	4,579	4,509	4,552	4,477	4,381	4,241	4,069	4,171	4,201	4,259	58	1.4%
Part-time	1,230	1,183	1,204	1,209	1,209	1,125	1,126	1,051	1,190	1,233	43	3.6%
Regular	5,027	4,928	4,955	4,908	4,792	4,598	4,373	4,457	4,481	4,567	86	1.9%
Temporary	782	764	801	778	798	768	822	769	910	925	15	1.6%

**B. Full-time Regular Employees**

Administrators	142	124	120	113	111	103	94	93	93	98	5	5.4%
Faculty	1,322	1,308	1,316	1,279	1,246	1,215	1,133	1,172	1,160	1,162	2	0.2%
Salaried	1,586	1,594	1,633	1,648	1,623	1,584	1,541	1,595	1,628	1,661	33	2.0%
Hourly	1,529	1,483	1,483	1,437	1,401	1,339	1,301	1,311	1,320	1,309	(11)	(0.8%)
Total	4,579	4,509	4,552	4,477	4,381	4,241	4,069	4,171	4,201	4,230	29	0.7%

**II. Full-time Equivalent Employees<sup>2</sup>**

**A. Educational & General (E&G)<sup>3</sup>**

Administrators	131	114	111	107	106	98	92	90	89	94	5	5.6%
Faculty	1,544	1,524	1,535	1,511	1,480	1,432	1,344	1,324	1,437	1,484	47	3.3%
Salaried	1,103	1,110	1,178	1,228	1,249	1,208	1,171	1,180	1,220	1,237	17	1.4%
Hourly	1,226	1,197	1,183	1,177	1,163	1,102	1,052	1,031	1,040	1,034	(6)	(0.6%)
Total	4,005	3,946	4,007	4,023	3,999	3,840	3,658	3,625	3,786	3,849	63	1.7%

**B. Non-E&G<sup>4</sup>**

Administrators	13	12	11	8	7	6	5	6	5	5	0	0.0%
Faculty	92	98	107	97	92	84	89	128	125	126	1	0.8%
Salaried	594	590	553	512	465	458	439	496	469	494	25	5.3%
Hourly	392	371	385	353	330	321	321	348	344	341	(3)	(0.9%)
Total	1,091	1,071	1,056	969	894	869	853	978	943	966	23	2.4%

**C. Total (All ledgers)**

Administrators	144	127	123	115	114	104	97	96	94	99	5	5.3%
Faculty	1,636	1,623	1,642	1,607	1,572	1,517	1,433	1,452	1,562	1,610	48	3.1%
Salaried	1,697	1,700	1,731	1,740	1,714	1,666	1,609	1,676	1,689	1,731	42	2.5%
Hourly	1,618	1,568	1,568	1,530	1,493	1,423	1,372	1,379	1,384	1,375	(9)	(0.7%)
Total	5,096	5,017	5,063	4,992	4,893	4,709	4,511	4,603	4,729	4,815	86	1.8%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.