

UNIVERSITY OF MAINE SYSTEM
Board of Trustees Meeting

Hosted by the University of Maine at Fort Kent
May 20-21, 2018

Board of Trustees Meeting

Present: James Erwin, Chair; Karl Turner, Vice Chair; Samuel Collins, Lisa Eames, Norman Fournier, Gregory Johnson, Ángel Loredo (on behalf of Robert Hasson), Kelly Martin, Shawn Moody, Mark Gardner, James Donnelly (by phone) Trevor Hustus, David MacMahon and Betsey Timm. **Chancellor:** James Page. **Faculty Representatives:** Ray Albert, Uriah Anderson, Timothy Surette, Clyde Mitchell, Patti Miles and Elizabeth Turesky. **Student Representatives:** Austin Cyr, Alex DesRuisseaux, Samuel Atwood, Jay Knowlton, Issac Michaud, Dylan Reynolds, and Abby Roche. **University Presidents:** Glenn Cummings, Kathryn Foster, Susan Hunter, Ray Rice, John Short, and Rebecca Wyke. **System Staff:** Tracy Bigney, Dan Demeritt, David Demers, Ellen Doughty, Tracy Elliott, Rudy Gabrielson, Carol Kim, Ryan Low, Tamara Mitchell, Robert Neely, Robert Placido, Rosa Redonnett, James Thelen, Samantha Warren, and Miriam White. **Others present:** Vendean Vafiades.

Absent: Robert Hasson and Michelle Hood.

Sunday, May 20, 2018

Trustee Erwin, Chair, welcomed everyone and called the meeting to order.

EXECUTIVE SESSION

On a motion by Trustee Turner, which was seconded by Trustee Collins, and approved by all members present, the Board of Trustees meeting went into Executive Session under the following provisions:

- 1 MRSA Section 405 6-A to discuss the evaluation of personnel and the consideration and discussion of appointments, employment and duties.
- 1 MRSA Section 405 6-C to discuss or consider economic development only if premature disclosure of the information would prejudice the competitive or bargaining position of the System.
- 1 MRSA Section 405 6-E to have consultation with legal counsel concerning matters where premature general public knowledge would clearly place the System at a substantial disadvantage.

On a motion by Trustee Collins, which was seconded by Trustee Eames, and approved by all members present, the Board of Trustees concluded the Executive Session.

Trustee Erwin, Chair, called the public meeting to order and welcomed everyone. He thanked President Short and the staff at UMFK for hosting the meeting and welcomed UMFK BOV member Mr. Don Guimond to the Board table. He thanked the Trustees for their participation at commencement. He welcomed the two new Trustees, Mr. Trevor Hustus and Dr. David MacMahon to the Board. He stated that Trustee Donnelly would be participating in the meeting by telephone.

Meeting with the UMFK Board of Visitors.

Members of the UMFK Boards of Visitors (BOV) met with the Board of Trustees for a discussion of campus BOV strategic goals and concerns. President John Short provided a brief overview of the role the UMFK BOV plays in supporting UMFK and thanked them for their efforts. He stated that the UMFK Nursing and Forestry programs play a critical role in building Maine's workforce, and he pointed out that over half of UMFK's students are enrolled in the Nursing program.

UMFK BOV member Mr. Douglas Cyr provided information on Maine's workforce status.

Chair of the UMFK BOV, Mr. Don Guimond and Mr. Carl Michaud, UMPI BOV member, provided information on the current and upcoming collaborations between UMFK and UMPI.

Director of Nursing and Allied Health; Dr. Erin Soucy, and UMFK BOV member Ms. Sue Devoe presented information on the UMFK Nursing program.

Irving Woodlands Assistant Professor of Forestry Dr. Neil Thompson presented information on the UMFK Forestry program.

Monday, May 21, 2018

Trustee Erwin, Chair, reconvened the meeting and welcomed everyone to the Board meeting. He stated that Trustee Donnelly would be participating in the meeting by telephone.

CITIZEN COMMENT

Citizen Comment is a time regularly set aside for comments from the public. The following individuals spoke during the Citizen Comment period:

- Dona Saucier – Welcome from the Chamber
- Lewis Cockburn – Student Opinion
- Melton Christopher – Student Opinion
- Joseph Becker – Funding Formula
- Kevaughn Smith – Student Opinion
- Isaac Michaud – SGA Conference
- Mark Parchment – International Students
- Ricardo Whitell – International Students
- Odean Irons – International Students
- Tony Enrurva – Student Support
- Paul Buck – Funding Formula

ACCEPTANCE OF MINUTES

On a motion by Trustee Fournier, which was seconded by Trustee Gardner, the minutes from the following meetings were unanimously approved as presented:

- March 18-19, 2018 - Board of Trustees Meeting
- March 23, 2018 - Finance, Facilities, Technology Committee Meeting
- April 4, 2018 - Investment Committee Meeting
- May 2, 2018 - Finance, Facilities, Technology Committee Meeting
- May 4, 2018 - Audit Committee Meeting
- May 7, 2018 - Human Resources & Labor Relations Committee Meeting
- May 15, 2018 - Human Resources & Labor Relations Committee Meeting

COMMITTEE REPORTS

The Committee Reports/Actions will no longer be part of the Board meeting agenda and everyone is encouraged to review the Committee meeting minutes for details. Action items from the Committees will be forwarded to the full Board for approval or forwarded to the Consent Agenda for approval. Action items within the authority level of the Committee will be outlined in the minutes.

CHAIR'S REPORT. Trustee James Erwin officially welcomed the two new Trustees to the Board, Mr. Trevor Hustus the new student Trustee who is currently enrolled at USM and Dr. David MacMahon who lives in Poland, Maine and also is a member of the Maine Community College System Board of Trustees. He also welcomed the incoming UM/UMM President Dr. Joan Ferrini-Mundy and mentioned that her effective date is July 1, 2018. He also congratulated Mr. Mark Schmelz on his promotion becoming the full time Chief of Human Resources for the UMS.

Trustee Erwin encouraged everyone to read the report on the Five Year Plan to Build Up Engineering at UM. He stated that is a model of how the UMS should be collaborating and working to bring classes into the 21st century through technology advancements, improved curriculum and a new teaching approach.

He reported that he met with Governor LePage and several others to discuss proficiency based education. Governor LePage explained the difference between proficiency based high school diplomas and standardized high school diplomas. They also discussed a possible K-16 or K-20 model of education where there would be much more integration and communication between K-12 and higher education.

Trustee Erwin reported that he and Trustee Martin attended the Association of Governing Boards (AGB) annual Trusteeship conference in April on the current state of higher education. There is a steady decline in college tuition, with private college tuition at nearly the same cost as public college tuition. He reported that 75% of college students go to two or more institutions to complete their higher education. 3.5 million students earn their degree exclusively online and another 3.5 million earn their degree at least partially online. Student services is becoming increasingly more important as students want to be able to access services quickly and at the touch of a button.

Trustee Erwin made reference to Board Policy 214 – Institutional Authority on Political Matters, stating that the Board has been following the progress of the Policy since it was adopted and there is not anything new to report on the Policy. He also thanked UMF Student Representative Isaac Michaud for his report on the UMS Student Government Association (SGA) conference and stated that the Board was pleased to be a part of the conference.

Resolution for Jason E. Coombs.

On a motion by Trustee Johnson, which was seconded by Trustee Fournier, and approved by all members present, the Board of Trustees approved the resolution for Jason E. Coombs as presented.

Resolution for Norman L. Fournier.

On a motion by Trustee Turner, which was seconded by Trustee Johnson, and approved by all members present, the Board of Trustees approved the resolution for Norman L. Fournier as presented.

Resolution for Susan J. Hunter.

On a motion by Trustee Turner, which was seconded by Trustee Johnston, and approved by all members present, the Board of Trustees approved the resolution for Susan J. Hunter as presented.

Resolution for Kathryn A. Foster.

On a motion by Trustee Johnson, which was seconded by Trustee Eames, and approved by all members present, the Board of Trustees approved the resolution for Kathryn A. Foster as presented.

The following out-going Faculty and Student Representatives were recognized for their leadership and dedication to UMS:

Faculty Representatives

Ray Albert – UMFK – June 2005 to May 2018

Uriah Anderson – UMM – June 2016 to June 2018

Student Representatives

Austin Cyr – UMM – March 2018 to May 2018

Alex DesRuisseaux – UMPI – May 2016 to May 2018

Jay Knowlton – USM – September 2015 to May 2018

Sam Borer – UM – November 2016 to May 2018

CHANCELLOR'S REPORT. Director of Community and Government Relations, Ms. Samantha Warren reported that the legislature adjourned without action on many issues for which there was wide-spread bipartisan support including Bond LD 836 which is an act to authorize a General Fund Bond Issue of \$75 million to build Maine's Workforce Development capacity by modernizing and improving the facilities and infrastructure of Maine's Public Universities. Ms. Warren thanked all of the Trustees, Faculty Representatives, Student Representatives, and campus BOV members for their support in campaigning for the bond. She reported that due to some outstanding issues there is no definitive date set for the legislature to come back in session at this time.

Chancellor James Page reported that he has recently been participating in a series of meetings, with the initial meeting hosted by the Commission of Institutions of Higher Education (CIHE) formerly known as the New England Association of Schools and Colleges (NEASC) featuring keynote speaker and President of CIHE, Dr. Barbara Brittingham. Dr. Brittingham has been meeting with many higher education system leaders in community colleges and four year colleges throughout New England to discuss system and systemic issues and how accreditors can best engage and respond to these issues. New England higher education institutions share many common challenges including the demographics in workforce and the challenges that the UMS face are endemic throughout the entire region. A second meeting occurred a few weeks later between system leaders of four year colleges in Maine, New Hampshire, and Vermont where they exchanged best practices around collaboration and integration. Follow up meetings will be scheduled to continue these conversations between the New England higher education institutions and the CIHE.

VICE CHANCELLOR FOR FINANCE, ADMINISTRATION, AND TREASURER'S

REPORT. Vice Chancellor for Finance and Administration & Treasurer Mr. Ryan Low provided the following financial update. The Managed Investment Pool has a current market value of \$317 million. It is down -0.4% for the month of March, bringing the fiscal year to date return total to 6.5%. The Pension Plan has a current market value of \$30 million. It returned 0.2% for the month of March, bringing the fiscal year to date return total to 3.6%. The Operating Fund has a current market value of \$296 million. It returned 0.1% for the month of March, bringing the fiscal year to date return total to 2.0%. This produced an estimated \$5.4 million in investment income which is \$1.6 million in excess of the budget.

The FY2018 forecasted operating results are \$5.3 million which is an improvement of about \$300 thousand since the previous forecast in March. The forecasted budget variance is currently positive

by \$6.3 million. UM's total credit hours were below budget, the out-of-state credit hours exceeded budget by nearly 8% resulting in tuition & fee revenue exceeding budget. UM is projecting to increase capital investments and end the year with positive operating results of \$1.9 million. UMA is currently projecting a loss of \$2.1 million which is a significant improvement from the losses forecasted in October at \$3.6 million and March at \$2.3 million. USM is now projecting positive operating results of \$1.8 million which is up from the previous forecast of \$830 thousand. Both the total credit hours and the number of out-of-state credit hours were below budget at UMF while the financial aid will exceed budget and contribute to the projected loss of \$750 thousand. USM Maine Law School continues a projected loss of \$905 thousand, which is \$562 thousand below budget. The Law School is approved to receive \$275 thousand in budget stabilization funds for FY2019.

Vice Chancellor Low gave a brief update on the Allocation Model. He reported that he had been working on a video with a voice over that will explain the ins and outs of the Allocation Model and that it should be ready for the June 2018 Finance, Facilities, and Technology Committee to review before presenting it to the full Board at the July 2018 Board of Trustees meeting.

Vice Chancellor Low presented an update of the Multi-Year Financial Analysis (MYFA) for fiscal years 2019 – 2023. Mr. Low displayed MYFA modeling with the following assumptions: tuition increase at the rate of the Consumer Price Index (CPI) of 2.4% and enrollment to increase by 0.7%. Credit hours from FY2018 to FY2022 will increase by 7.5% but will drop down to a 2.4% increase for fiscal years 2019 to 2023. The fixed appropriation will be in line with the CPI and will end up at an increase of 2.4% by FY2023. Capital expenditures will increase from FY2019 to FY2021 but then start to decline landing at a 6.2% increase in FY2023. The multi-year projection will start with a structural gap of (\$4,137,826) in FY2019 and with a structural gap of (\$13,866,919) by FY2023. The five year projections by campus show all UMS campuses having a steady decline throughout the five year span and ending with a negative balance in FY2023 with the exception of UMPI which has a steady increase throughout the multi-year analysis.

FY2019 Proposed Unified Operating & Capital Budget And Student Charges. On a motion by Trustee Hustus, which was seconded by Trustee Fournier, and approved by all Board members except Trustee Moody who was opposed, the Board of Trustees accepted the recommendations of the Finance, Facilities and Technology Committee and approved the FY2019 Proposed Unified Operating & Capital Budget, Recommended Student Charges, and proposed Transfers from the Budget Stabilization Fund and Institutional Reserves as presented.

USM LED Lighting Project. On a motion by Trustee Johnson, which was seconded by Trustee Collins, and approved by all members present, the Board of Trustees approved the Financing Authorization resolution related to the execution of a tax-exempt Master Lease Financing Agreement not to exceed \$1 million for the purposes of financing the Gorham Athletic Fields LED lighting project.

VICE CHANCELLOR FOR ACADEMIC AFFAIRS' UPDATE. Vice Chancellor for Academic Affairs Dr. Robert Neely provided an update on the following Academic Affairs items. The Academic Affairs Office has been working with CIHE to develop a plan for the Course Cross-listing. The CIHE provided three criteria that needed to be met: having a lead campus identified for collaborative programs involving cross-listing, identification of cross-listed courses in catalogs, and identification of cross-listed courses on transcripts. A joint meeting of the Student Issues team and the Financial Administrative Program Integration team is planned for June 11, 2018. During that

meeting the group will discuss next initiatives for cross listing and concentrated on three areas of foci: cross-listing of appropriate courses for UMFK –UMPI collaborations, cross-listing of courses for the Maine Geospatial Institute program, and identification of courses that UMS faculty would like to see cross-listed. Other topics to be discussed during the meeting are: identification of any remaining cross-listing issues, development of written guidelines to collaboration including methodological details of cross-listing, and developing a timeline of deliverables for the three new foci and the guidelines.

Vice Chancellor Neely provided information on the Program Innovation Fund (PIF) and summarized proposals recommended for funding. The UMS 2017-2018 Program Innovation Fund process formally began in October 2017 with the submission of pre-proposals from interested faculty on each of the seven campuses. At that time, 43 pre-proposals were received and evaluated, with 22 invited for submission of a full proposal. Nineteen full proposals were received by the due date of March 2018 and were reviewed by members of the Chief Academic Officers Council (CAOC), with each proposal receiving at least three reviews. The PIF projects were scored on six criteria: academic merit, career readiness, enrollment growth, collaboration, unique disciplinary combinations, and feasibility. In May 2018 six awards were made, four major awards and two received seed funding with all awards totaling \$447,503. The four major awards are: Comprehensive Data Science, Helping the UMS Outcomes Statement Take Root, Putting History to Work - Expanding Skill Development and Career Pathways for History and Art History Majors across the University of Maine System, and the UMFK and UMPI Collaborative Baccalaureate Nursing Program. The two programs that received seed funding are: Sustainability Module (S-MOD) and Information Technology and Multimodality - Writing and Designing Across the Curriculum.

Vice Chancellor Neely provided an overview of the progress that has been made in identifying an Online Program Management provider for the University of Maine System. The UMS initiated a Request for Proposal (RFP) process through the UMS Office of Strategic Procurement to explore services that could potentially be provided by an Online Management Provider (OMP). The intent of the RFP was to evaluate consulting services and/or products and services to expand the national reach and responsiveness of the System campuses' online offerings. More specifically, the goal is to strategically explore a set of priority programs for which collaboration with an OMP represents high potential to increase student enrollment and graduation to meet the workforce and educational needs in and outside of Maine. As a result of the RFP process, Academic Partnerships, a privately-held company serving more than 50 universities to grow online markets was selected. With Academic Partnerships identified as a potential partner, a first exploratory conversation was held on April 24, 2018 with the Chief Academic Officers Council (CAOC) to determine if any program candidates exist for which the consultant and the UMS would be mutually interested. The CAOC meeting resulted in sufficient interest for follow-up discussions with each campus and key campus constituencies such as the President's Council and Information Technology (IT). The first group of programs that would be proposed are graduate programs in nursing, education, and business. The second phase would include digital/technology, professional master's particularly in health care, and other undergraduate programs.

Associate Vice Chancellor for Academic Affairs Dr. Carol Kim provided an update on Early College. Dr. Kim introduced the newly hired Early College Lead Coordinator, Dr. Amy Hubbard. Dr. Kim provided an overview of the current and next steps to develop the UMS Early College program. The Early College team is developing campus specific Pathway to Career Programs to help streamline students from Early College to the UMS and to post college careers by partnering with community businesses. They will be piloting this program in Fall 2018 at a few of the UMS campuses. They are

also working on marketing the UMS Early College program by working with a Software Management System developing the Early College website and by providing infographics to be distributed at high schools State-wide.

UMFK Director of Nursing and Allied Health, Erin Soucy; USM Assistant Professor of Nursing, Patricia Thompson-Leavitt; UM Director of School of Nursing and Professor of Nursing, Mary Walker and UMA President Rebecca Wyke updated the Board on the Nursing Program advancements, initiatives and development plans.

CONSENT AGENDA

On a motion by Trustee Johnson, which was seconded by Trustee Collins, the items on the Consent Agenda were unanimously approved by the Board of Trustees as follows:

The Board of Trustees reviewed the following agenda items as forwarded by the Finance, Facilities, and Technology Committee to the Consent Agenda from its meeting on May 2, 2018:

Lease Request (Sigma Phi Epsilon), UM

The Board of Trustees approved the recommendation of the Finance, Facilities and Technology Committee to authorize the University of Maine System acting through the University of Maine to amend the lease with the Maine Alpha Alumni Corporation of Sigma Phi Epsilon for land located in the town of Orono, Maine, subject to review and approval of all final terms and conditions by the University of Maine System Treasurer and General Counsel.

Lease Request (USDA), UM

The Board of Trustees approved the recommendation of the Finance, Facilities and Technology Committee to authorize the University of Maine System acting through the University of Maine to amend the lease with the Government for land located in the towns of Orono and Presque Isle, Maine, subject to review and approval of all final terms and conditions by the University of Maine System Treasurer and General Counsel.

Full Design Engineering Education and Design Center, UM

The Board of Trustees approved the recommendation of the Finance, Facilities and Technology Committee for the University of Maine to authorize the expenditure of up to an additional \$8 million, bringing the current approved budget to \$9 million to complete full design of the Engineering Education and Design Center at the University of Maine with funding to be identified by the University Treasurer.

Naming Lafayette and Rawcliffe 4-H Science Engineering Center, UM

The Board of Trustees approved the recommendation of the Finance, Facilities and Technology Committee to authorize the University of Maine System acting through the University of Maine to authorize the name of the Lafayette and Rawcliffe 4-H Science and Engineering Learning Center.

Master Plan Acceptance, UMA

The Board of Trustees approved the recommendation of the Finance, Facilities and Technology Committee and acknowledges the campus master plan from UMA and, without granting Trustee approval for any specific expenditure or capital project that would otherwise require Trustee consideration, accepts the plan and encourages the University to continue its

efforts to maintain and act in accordance with the plan as well as other applicable directives of the Trustees.

ACTION ITEMS

Confirmation of Faculty and Student Representatives to the Board of Trustees. The following nominations are being recommended by the Presidents and are being forwarded to the Board for approval. On a motion by Trustee Hustus, which was seconded by Trustee Collins, the Board of Trustees approved the appointments of the following Faculty and Student Representatives to the Board of Trustees:

Faculty Representatives:

Heather Ball, UMM - May 2018 to May 2020

Patti Miles, UM - reappointed for one year term - May 2018 to May 2019

Lisa Leduc, UMPI – reappointed for two year term – May 2018 to May 2020

Elizabeth Turesky, USM - reappointed for one year term - May 2018 to May 2019

Student Representatives:

Teresa Plummer, Graduate Student, USM – appointed for two year term - March 2018 to May 2020

Isaac Michaud, UMF - term extended to November 2018

Duane Belanger, UMFK - term extended for one year to May 2019

Lukas Lagasse, UM – appointed for two year term - June 2018 to June 2020

Alayna Caricofe, UMM – appointed for one year term - May 2018 to May 2019

Evangelos Zarkadas, UMPI – appointed for two year term - May 2018 to May 2020

Election of Board Officers. Trustee Gregory Johnson, Chair of the Trustee Nominating Committee, indicated the other members of the Nominating Committee were Sam Collins and Kelly Martin. The Committee proposed that Trustee James Erwin serve as chair and Trustee Kelly Martin serve as Vice Chair for 2018-2019 fiscal year.

On a motion by Trustee Eames, which was seconded by Trustee Hustus, the Board of Trustees approved the Board of Trustees' slate of officers for 2018-2019. Trustee James Erwin will serve as Chair and Trustee Kelly Martin will serve as Vice Chair.

DISCUSSION ITEMS

KPI and SRAP Update. Chancellor James Page provided an update on the Key Performance Indicators (KPI) and the Strategic Resource Allocation Planning (SRAP). KPI's are the measures that are used to track progress in meeting the UMS Board of Trustees priority outcomes. The UMS Board of Trustees Primary Outcomes are to increase enrollment, improve student success & completion, enhance fiscal positioning, and support Maine through research and economic development. The Chancellor reported that some of the outcomes are fully developed and currently being measured, some are still in development, and some are delayed and have not reached the development stage because of resources. KPI information can be found on the [UMS Interactive Dashboard](#).

The SRAP investment status includes only those initiatives approved for FY2018 funding by the Board. The Early College update indicates the expansion plan is completed and approved, a coordinator has been hired, and campus plans are being implemented. The Enrollment Management

update indicates a joint UMFK/UMPI position was hired, and new resources for UMM, UMA, & UMF are in place. An Associate Vice Chancellor was added to Academic Affairs and an Early Warning software package has been acquired to improve student success. The Research Reinvestment Fund (RRF) has had a successful 4th year and they have a successor plan in development.

MaineStreet Discussion. Dr. David Demers, UMS Chief Information Officer, presented information on the current state of the MaineStreet (Peoplesoft) Enterprise Resource Planning (ERP) environment along with an update on current upgrade efforts and anticipated impact. The MaineStreet ERP platform supports the UMS Campus Solutions or Student Information System (SIS), UMS Human Resources (HR) system, and UMS Financials. MaineStreet was implemented over 14 years ago and at that time much of the current practices were ported over to MaineStreet from the previous system causing separate configurations supporting each campus. The problem this causes is that it maintains the separation of the underlying data which does not bode well for shared services and the one University concept. These configurations pose challenges in record portability for program integration and course cross-listing. There are also challenges with data access, retrieval, and analysis. To address some of the challenges roughly 1,000 customizations have been deployed to resolve system issues and another 2,000 customizations have been deployed in response to feature/enhancement requests. The issue with customizations is that each time one is built it has to be tested and validated seven different times to accommodate all campuses. This can be costly financially and time consuming. Moving forward UMS has to shift away from treating symptoms and bandaging areas to enhance functionality and focus resources on addressing root causes. The MaineStreet Improvement project would cost approximately \$2 million and will offer many improvements such as improved mobile access and functionality and streamlined access to functions for faculty. UMS is currently operating MaineStreet 9.0. The 9.2 upgrade was developed in 2015 and provides interface improvements, a more fluid layout and is much more mobile friendly. However this upgrade does lack some functional enhancements and will not fix all underlying issues. There are four options UMS could take to mitigate these issues that all vary in cost, long/near term impact, and time to completion. Dr. Demers recommends the option to upgrade to version 9.2 in the short term to improve student priority and to look into a cloud based option for the future.

Assessment of the UMaine Strategic Plan. UM/UMM President Susan Hunter provided an assessment of the UMaine Strategic Plan. As the Blue Sky Plan reached the five-year mark, President Hunter charged Provost Jeffrey Hecker with developing an approach to lead the university in a process of self-reflection and assessment of progress made during the implementation of the Blue Sky Plan. This reflection provides the opportunity to celebrate successes, undergo a realistic appraisal of where the campus has fallen short and identify lessons learned in the process. Provost Hecker formed and chaired the Blue Sky Strategic Plan Assessment Steering Committee, with Michael Scott, president of the Faculty Senate, serving as co-chair. Five additional individuals were named to the committee, and each was charged with chairing a Pathway Team composed of faculty, staff, administrators and UM Board of Visitors members. In the fall 2017 semester, the Provost hosted six open forums. The goal of the forums was to share information gathered to date and collect additional input. At the initial forum, Provost Hecker and President Hunter provided an overview of the progress made and laid out the plan for the five Pathway Forums. In each Pathway Forum, the Pathway chair presented a summary of actions taken in support of the initiatives outlined in the Pathway, as well as relevant outcomes and impacts, and feedback was collected. A website was created with information related to each Pathway, a video of each forum for those unable to attend, and a portal for the UM community to contribute ideas and questions. The Pathway Teams reflected on the discussions at the forums and the feedback gathered through the website, and collected

additional information as needed to form a report. Several key areas of focus were identified from the Pathway teams' findings including: UM having a clear identity as the Flagship campus, enrollment & student success, and investment in research and economic development.

EXECUTIVE SESSION

On a motion by Trustee Eames, which was seconded by Trustee Collins, and by unanimous vote of Trustees present, the Board of Trustees meeting went into Executive Session under the following provisions:

- 1 MRSA Section 405 6-A to discuss the evaluation of personnel and the consideration and discussion of appointments, employment and duties.
- 1 MRSA Section 405 6-C to discuss or consider economic development only if premature disclosure of the information would prejudice the competitive or bargaining position of the System.
- 1 MRSA Section 405 6-E to consult with its attorney concerning legal rights and duties of the university.

On a motion by Trustee Gardner, which was seconded by Trustee Collins, and by unanimous vote of Trustees present, the Board of Trustees concluded the Executive Session.

ACTION ITEM

Confirmation of Boards of Visitors Appointments for 2018-2019

On a motion by Trustee Fournier, which was seconded by Trustee Johnson, the Board of Trustees confirms the Boards of Visitors appointments for 2018-2019, as presented.

Approval of Tenure at the time of hire: UM Computer Science

On a motion by Trustee Hustus, which was seconded by Trustee Collins, the Board of Trustees approved tenure at the rank Professor of Computer Science at the University of Maine to Dr. Penny Rheingans, with tenure to be effective August 1, 2018, in accordance with Board Policy.

Approval of Tenure at the time of hire: UM Business School

On a motion by Trustee Hustus, which was seconded by Trustee Collins, the Board of Trustees approved tenure at the rank of Professor in the Maine Business School at the University of Maine to Dr. J. Michael Weber with tenure to be effective July 1, 2018, in accordance with Board Policy.

Approval of Tenure at the time of hire: USM.

On a motion by Trustee Collins, which was seconded by Trustee Eames, the Board of Trustees approved tenure at the rank of Associate Professor of Economics at the University of Southern Maine to Dr. Vaishali Mamgain with tenure to be effective September 1, 2018, in accordance with Board Policy.

Appointment of Interim President at the University of Maine at Farmington.

On a motion by Trustee Timm, which was seconded by Trustee Eames, the Board of Trustees approved the appointment of Dr. Eric C. Brown as Interim President of the University of Maine at Farmington, effective July 1, 2018 for a one year appointment.

Chancellor Contract.

On a motion by Trustee Fournier, which was seconded by Trustee Gardner, The Board of Trustees extended the term of appointment for Chancellor James H. Page by one year, resulting in an

appointment term ending June 30, 2020.

Additional information about the meeting can be found on the Board of Trustees website:
<http://staticweb.maine.edu/wp-content/uploads/2018/05/bot-meeting-materials-rev-053018.pdf?0d0f03>

DATE OF NEXT MEETING

The next meeting of the Board of Trustees will be held on July 16, 2018 at the University of Maine hosted by UMS.

Adjournment

Heather A. Massey for
Ellen N. Doughty, Clerk