

University of Maine System
Salaries of Regular Employees

The following information includes all full time and part time regular employees of the University of Maine System.

It is presented by last name and by University.

Employees are shown with their primary title; secondary titles are not included.

Salary information is annual base salary for all titles. Stipends that are ongoing for one year or longer are included.

Other earnings such as overtime, overload teaching, and short-term stipends are excluded.

Univ - University: UM = University of Maine
 UMA = University of Maine at Augusta
 UMF = University of Maine at Farmington
 UMFK = University of Maine at Fort Kent
 UMM = University of Maine at Machias
 UMPI = University of Maine at Presque Isle
 USM = University of Southern Maine
 SWS = System Wide Services

Jobst - Job status: FR = Full time regular, PR = Part time regular

Bargaining Unit - Represented collective bargaining units or Non-Represented bargaining group

AFUM - Associated Faculties of the Universities of Maine

UMPSA - Universities of Maine Professional Staff Association

ACSUM - Associated C.O.L.T. Staff of the Universities of Maine

Service and Maintenance - Teamsters Union Local #340, Service and Maintenance Unit

Police - Teamsters Union Local #340, Police Unit

PATFA - The Maine Part Time Faculty Association

Non-Represented Salaried

Non-Represented Faculty

Law Faculty - Non-Represented

Non-Represented Hourly

FTE - Full time equivalent: Reflects the fte of all active titles within the employees work year.

Faculty Appt - FY = Fiscal Year 12 months, AY= Academic Year 9 months, Federal = Cooperative Extension faculty

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Abbott, Thomas E.	APROV	Unmanned Aircraft Systems PM	33,110	PR	Non-Represented Salaried		0.40
UMA	Adams, Kathryn G.	AMPFR	Director of Maine CITE	68,951	FR	Non-Represented Salaried		1.00
UMA	Albert, Jacob R.	ALIBA	Reference & Instruction Librar	40,800	FR	UMPSA		1.00
UMA	Aleem, Aaminah	ADESS	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UMA	Allain, Eric D.	AADVS	Staff Assoc for Academic and C	38,172	FR	UMPSA		1.00
UMA	Althenn, Daniel H.	AGRDA	Mech Specialist HVAC CL2	32,552	FR	Service and Maintenance		1.00
UMA	Anderson, Diane L.	AADVS	Coordinator of Transfer Experi	36,720	FR	UMPSA		1.00
UMA	Andrews, Karleen F.	ACWWC	Microenterprise Specialist	39,265	FR	UMPSA		1.00
UMA	Armes, Michelle L.	AENRM	Social Media Marketing/Communi	37,336	FR	UMPSA		1.00
UMA	Arris, Linda J.	ABATH	Administrative Specialist CL2	30,555	FR	ACSUM		1.00
UMA	Aubuchon, Melanie M.	APROV	Administrative Spclst(Conf)CL3	41,579	FR	Non-Represented Hourly		1.00
UMA	Baker, Susan O.	ASCIE	Associate Professor of Science	76,257	FR	AFUM	AY	1.00
UMA	Banks, Karen A.	ASACO	Administrative Specialist CL1	21,532	PR	ACSUM		0.80
UMA	Bates, Christopher D.	AHUMA	Prof of Communication and Dram	79,552	FR	AFUM	AY	1.00
UMA	Bean III, Frank	ABFSP	Associate Professor - AY	89,265	FR	AFUM	AY	1.00
UMA	Bean, Carol L.	AMARK	Administrative Specialist CL3	33,280	FR	ACSUM		1.00
UMA	Beane, Dori J.	AADVS	Coordinator of First Year Expe	33,660	FR	UMPSA		1.00
UMA	Bearor, Dawn M.	ADENT	Professor of Dental	100,914	FR	AFUM	AY	1.00
UMA	Bernheim, Robert B.	AHUMA	Assistant Professor of History	53,592	FR	AFUM	AY	1.00
UMA	Bigelow, Lori H.	AADMS	Admissions Counselor	30,600	FR	UMPSA		1.00
UMA	Bisulca, Norma	AMATH	Professor - AY	78,172	FR	AFUM	AY	1.00
UMA	Blanchard, Joyce M.	APRES	Vice Pres/Provost/Vice Chanc	90,219	FR	Non-Represented Salaried		1.00
UMA	Blanchette, Diane E.	ADENT	Associate Professor of Dental	72,333	FR	AFUM	AY	1.00
UMA	Blanke, Anne M.	AMATH	Lecturer In Developmental Math	67,721	FR	AFUM	AY	1.00
UMA	Bonenfant, Patricia L.	ALEAS	Access & Adaptive Tech Coord	41,616	FR	UMPSA		1.00
UMA	Boone, Diane L.	ABFSP	Professor of Business Administ	93,849	FR	AFUM	AY	1.00
UMA	Botshon, Lisa M.	AHUMA	Professor - AY	77,251	FR	AFUM	AY	1.00
UMA	Bouchey, David W.	ACUSB	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UMA	Bouford, Jeremy T.	AADMS	Coordinator of Recruitment	35,799	FR	UMPSA		1.00
UMA	Bowen, Jonathan M.	AHUMS	Asst Professor of Mental Healt	50,424	FR	AFUM	AY	1.00
UMA	Boynton, Rachel M.	ACWWC	Operations Manager	45,000	FR	UMPSA		1.00
UMA	Bradley, James F.	AWMUC	Dir of UMA Ctrs at SP and Rum	58,432	FR	Non-Represented Salaried		1.00
UMA	Brandt, John E.	AMPFR	Training/Operations Coordinato	58,366	FR	UMPSA		1.00
UMA	Brann, Sherrie L.	ACWWC	Workforce Development Speciali	38,734	FR	UMPSA		1.00
UMA	Breton, Laurie D.	APRST	Administrative Spclst(Conf)CL2	32,797	PR	Non-Represented Hourly		0.80
UMA	Brown, Haley A.	ACARE	Coordinator of Career Connecti	40,800	FR	UMPSA		1.00
UMA	Brownlie, Stacey	ALIBA	Interim Director of UMA Librar	66,300	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Burns, Caulie E.	ASTAC	Staff Associate of Student Fin	31,830	FR	UMPSA		1.00
UMA	Burns, Richard C.	ASASS	Media Services Technician CL2	31,512	FR	ACSUM		1.00
UMA	Butler, Daylin J.	ABFSP	Professor of Business & Public	97,127	FR	AFUM	AY	1.00
UMA	Byram, Robert A.	ASAFB	Security Guard	27,123	FR	Police		1.00
UMA	Carlson, Michelle C.	ADENT	Professional Clinical Teacher	6,477	PR	UMPSA		0.15
UMA	Carrick, Dianne L.	APRST	Internship Coordinator	34,935	FR	UMPSA		1.00
UMA	Carson, Alexander D.	APRST	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMA	Caruso, John M.	ADENT	Professional Clinical Teacher	9,381	PR	UMPSA		0.16
UMA	Cassista, Ariel M.	AADMS	Manager of Customer Relationsh	37,740	FR	UMPSA		1.00
UMA	Chaples, Sarah J.	ACWWC	Regional Manager/Microenterpri	48,450	FR	UMPSA		1.00
UMA	Clark, Carey S.	ANURS	Associate Professor	89,946	FR	AFUM	AY	1.00
UMA	Clark, Patricia M.	AHUMS	Lecturer - AY	51,268	FR	AFUM	AY	1.00
UMA	Clements, Michael J.	ADATA	Sr Research & Program Analyst	66,938	FR	UMPSA		1.00
UMA	Cloutier, Riki J.	ACUSA	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMA	Coffey, Colleen S.	ALEAS	Learning Success Coach	34,680	FR	UMPSA		1.00
UMA	Coffin, Robert T.	ASASS	Media Services Technician CL2	37,190	FR	ACSUM		1.00
UMA	Colby, Terry D.	ANURS	Professor - AY	93,779	FR	AFUM	AY	1.00
UMA	Collins, Catherine E.	ACWWC	Administrative Specialist CL1	17,709	PR	ACSUM		0.60
UMA	Conley, Christine M.	ASTAC	Financial Aid Counselor	32,640	FR	UMPSA		1.00
UMA	Cook, James M.	ASBSS	Associate Professor Of Sociolo	57,855	FR	AFUM	AY	1.00
UMA	Corbett, Ann M.	AREGI	Registrar	69,708	FR	UMPSA		1.00
UMA	Corey, Kent A.	ASTAB	Coordinator of Student Life	37,454	FR	UMPSA		1.00
UMA	Corlew, Laura K.	ASBSS	Assistant Professor of Psychol	51,491	FR	AFUM	AY	1.00
UMA	Cote, Richard N.	AMAIL	Mail Services Assistant CL1	27,123	FR	ACSUM		1.00
UMA	Cousins, Guy R.	AHUMS	Lecturer of Mental Health and	48,338	FR	AFUM	AY	1.00
UMA	Crawford, Susan M.	ASASS	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMA	Crawley, Robin G.	ACNRS	Data Management Tech CL2	34,320	FR	ACSUM		1.00
UMA	Crowley, Sheila L.	ADESS	Assistant to the Dean of Stude	49,929	FR	UMPSA		1.00
UMA	Cummings, Peter N.	AGRDA	Struct Spclst Carpenter CL2	31,595	FR	Service and Maintenance		1.00
UMA	Curry, Glenn E.	AROCK	Student Services Coordinator	52,429	FR	UMPSA		1.00
UMA	Cushing, Jonathan J.	ABOOK	Assistant Director of the Book	41,783	FR	UMPSA		1.00
UMA	Cyr, Deborah L.	ADENT	Prof Clinical Teacher II	4,961	PR	UMPSA		0.09
UMA	Daigle, Michelle L.	ALIBB	Library Specialist CL2	29,598	FR	ACSUM		1.00
UMA	Daniels, Cory A.	ACUSA	Facilities Maint Supervsr CL1	36,733	FR	University Supervisors		1.00
UMA	Daniels, Sarah A.	AELLS	Student Services Coordinator	45,900	FR	UMPSA		1.00
UMA	Darling, Katherine	ASBSS	Assistant Professor of Sociolo	50,000	FR	AFUM	AY	1.00
UMA	Davis, Christina M.	ACWWC	Workforce Development Speciali	38,734	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Davitt, Mary Louis	ACJLT	Professor of Justice Studies	93,174	FR	AFUM	AY	1.00
UMA	Day, Matthew D.	ASBSS	Lecturer In Psychology	49,000	FR	AFUM	AY	1.00
UMA	Dean, Cynthia D.	ASBSS	Associate Professor of Educati	59,753	FR	AFUM	AY	1.00
UMA	Deane, Mark E.	AROCK	Facilities Maint Worker CL1	12,012	PR	Service and Maintenance		0.50
UMA	Decker, Patrick F.	AMAIB	Facilities Maintenance Manager	45,614	FR	University Supervisors		1.00
UMA	Delaney, Ann M.	AELLS	Director UMA Center at Ells	55,335	FR	Non-Represented Salaried		1.00
UMA	DeMilo Brown, Judith A.	ALEAS	Learning Success Specialist &	26,993	PR	UMPSA		0.60
UMA	Demotta, Joseph C.	ARUMF	Student Services Coordinator	36,720	FR	UMPSA		1.00
UMA	Dempster, Jean M.	ACWWC	Program Director	63,366	FR	UMPSA		1.00
UMA	Dewaters, Jere C.	AARTS	Instructor in Photography	37,838	FR	AFUM	AY	0.66
UMA	Dobransky, Jenn	ACWWC	Microenterprise Specialist	40,847	FR	UMPSA		1.00
UMA	Dodge, Bethany L.	AMPFR	Administrative Specialist CL1	21,532	PR	ACSUM		0.80
UMA	Donisvitch, Alyra J.	ACWWC	Communications Manager	45,154	FR	UMPSA		1.00
UMA	Dowling, Kimberly J.	ASTAA	Administrative Specialist CL3	31,616	FR	ACSUM		1.00
UMA	Dube, Matthew P.	ACINS	Assistant Professor of CIS	63,874	FR	AFUM	AY	1.00
UMA	Durette, Catherine S.	ASTAC	Manager of Student Accounts	48,600	FR	UMPSA		1.00
UMA	Dwyer, Alison B.	AREGI	Academic Records Spclst CL2	25,210	PR	ACSUM		0.80
UMA	Dyer, Tricia S.	AADVS	Director of Enrollment Service	58,256	FR	Non-Represented Salaried		1.00
UMA	Eckert, Sally A.	AMAIB	Facilities Maint Worker CL1	31,470	FR	Service and Maintenance		1.00
UMA	Elias, Rochid J.	AMATH	Professor of Mathematics and C	98,707	FR	AFUM	AY	1.00
UMA	Elliott, Kenneth	ASBSS	Professor of Psychology	81,862	FR	AFUM	AY	1.00
UMA	Ellis, William F.	AHUMS	Professor of Psychology and Hu	78,339	FR	AFUM	AY	1.00
UMA	Erickson, Cassandra J.	ABOOK	Purchasing Technician CL2	33,384	FR	ACSUM		1.00
UMA	Evans, Victoria S.	ANURS	Professor - AY	78,905	FR	AFUM	AY	1.00
UMA	Fahy, Gregory M.	AARSC	Dean of Arts & Sciences	106,113	FR	Non-Represented Salaried		1.00
UMA	Farrell, Kathleen J.	AENRM	Enrollment & Information Servi	45,038	FR	UMPSA		1.00
UMA	Fawcett, Sara M.	ACNRS	Director TRIO Programs	53,060	FR	Non-Represented Salaried		1.00
UMA	Felch, Henry J.	ACINS	Associate Professor of CIS	78,155	FR	AFUM	AY	1.00
UMA	Fensie, Anne L.	ASASS	Instructional Designer	53,060	FR	UMPSA		1.00
UMA	Ficker, Laurie A.	AADVS	Assistant Dir Enroll & PLA	44,286	FR	UMPSA		1.00
UMA	Fielder, Rebecca L.	APRST	Administrative Specialist CL2	28,510	FR	ACSUM		1.00
UMA	Finck, Brandy	AADMS	Dean of Admission	99,960	FR	Non-Represented Salaried		1.00
UMA	Finison-Jones, Jane	ASASS	Media Services Technician CL2	25,452	FR	ACSUM		1.00
UMA	Ford, James P.	ASTAA	Men's Basketball Coach	15,785	PR	UMPSA		0.80
UMA	Foster, Nancy L.	ADENT	Asst Prof of Dental Health	52,542	FR	AFUM	AY	1.00
UMA	Fowler, Paul M.	AARCH	Lecturer in Architecture	53,000	FR	AFUM	AY	1.00
UMA	Fraser, Sheri C.	ADESS	Dean of Students	100,776	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Freeman, Cynthia	AENRM	Academic Records Spclst CL2	33,384	FR	ACSUM		1.00
UMA	Freese, Jennifer	AVETT	Assistant Professor of Veterin	61,814	FR	AFUM	AY	1.00
UMA	French Jr, Lester A.	AMATH	Asst. Prof of Applied Math	52,970	FR	AFUM	AY	1.00
UMA	Gagne, Linda J.	ABATH	Administrative Specialist CL3	35,360	FR	ACSUM		1.00
UMA	Gardner, Angela R.	ASTAC	Associate Dir of Student Finan	50,785	FR	UMPSA		1.00
UMA	Garthoff, Jerry L.	ABOOK	Director of the Bookstore	72,962	FR	Non-Represented Salaried		1.00
UMA	Geary, Dayna L.	ALEAS	Learning Success Specialist &	42,840	FR	UMPSA		1.00
UMA	Giatas, Domna	AMARK	Executive Director of Planning	88,057	FR	Non-Represented Salaried		1.00
UMA	Gill, Beverly A.	AADSA	Administrative Specialist CL2	40,040	FR	ACSUM		1.00
UMA	Gilpatrick, Brendan S.	ASTAA	Staff Assoc for Fitness/Athlet	33,150	FR	UMPSA		1.00
UMA	Giordano, Thomas J.	ABFSP	Associate Professor of Account	79,254	FR	AFUM	AY	1.00
UMA	Glick, Karla R.	ASAFB	Security Guard	27,123	FR	Police		1.00
UMA	Glidden, Patricia J.	AVETT	Licensed Vet Tech	35,700	FR	UMPSA		1.00
UMA	Goodwin, Joan H.	AADMS	Academic Records Spclst CL2	16,224	PR	ACSUM		0.50
UMA	Goodwin, Robert G.	ACUSB	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMA	Googins, Lori J.	ASTAB	Coordinator of Student Life	37,663	FR	UMPSA		1.00
UMA	Grant, Laurie A.	ASACO	Counselor/Coordinator of Stude	52,429	FR	UMPSA		1.00
UMA	Grogan, Thomas J.	ACWWC	Workforce Specialist (North Ce	38,250	FR	UMPSA		1.00
UMA	Grunder, Charles S.	ASBSS	Professor of Psychology	41,084	FR	AFUM	AY	0.50
UMA	Guyton, Gigi	ACWWC	Regional Manager/Microenterpri	50,970	FR	UMPSA		1.00
UMA	Hafford, Justin	ASASS	Director of Advanced Media Ser	69,360	FR	UMPSA		1.00
UMA	Haggard, Sandra S.	ASCIE	Assoc Prof of Biological Sci	76,831	FR	AFUM	AY	1.00
UMA	Hallowell, Kirsten R.	AADMS	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
UMA	Hardy, Shani L.	ACOUN	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMA	Haskell, Dana A.	ASASS	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMA	Hatch, Richard A.	ASAFA	Security Guard	25,064	FR	Police		1.00
UMA	Hatch, Stephen M.	ASASS	Media Services Technician CL2	31,512	FR	ACSUM		1.00
UMA	Hayes-Grillo, Anne F.	ASCIE	Lecturer in Science	62,374	FR	AFUM	AY	1.00
UMA	Hayward, James L.	AMAIB	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UMA	Heal, Renee L.	AROCK	Administrative Specialist CL2	31,512	FR	ACSUM		1.00
UMA	Henderson, Waldo W.	ACUSA	Facilities Maint Worker CL1	22,176	FR	Service and Maintenance		1.00
UMA	Henry, Jonathan H.	AENRM	Vice President for Enrollment	125,256	FR	Non-Represented Salaried		1.00
UMA	Hentges, Sarah D.	AHUMA	Associate Professor of America	58,723	FR	AFUM	AY	1.00
UMA	Hinkley, Amy E.	AARCH	Lecturer - AY	53,572	FR	AFUM	AY	1.00
UMA	Hodge, Rosmond	AWMUC	Student Services Coordinator	54,286	FR	UMPSA		1.00
UMA	Holden, Constance C.	AMATH	Professor - AY	92,490	FR	AFUM	AY	1.00
UMA	Honda, Hirotsuke	ADATA	Director of Institutional Rese	78,492	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Hook, Frear A.	AMARK	Director of Web and Digital De	46,995	FR	UMPSA		1.00
UMA	Howard, Amber C.	ASCIE	Assistant Professor of Biology	52,016	FR	AFUM	AY	1.00
UMA	Howard, Christine M.	ARUMF	Administrative Support Supvsr	41,309	FR	University Supervisors		1.00
UMA	Huckey, Morgan A.	AADMS	Enrollment Services Staff Asso	32,897	FR	UMPSA		1.00
UMA	Hudzina, Marilyn A.	ASASS	Sr Instructional Design Spec	61,692	FR	UMPSA		1.00
UMA	Huskey, Aubrey	ACUSB	Facilities Maint Worker CL1	24,648	FR	Service and Maintenance		1.00
UMA	Husson, Steven B.	AMAIB	Facilities Maint Worker CL1	25,896	FR	Service and Maintenance		1.00
UMA	Hutchins, Sarah P.	ACWWC	Administrative Specialist CL2	19,469	PR	ACSUM		0.60
UMA	Ingles, Laura E.	ASASS	Media Services Technician CL2	25,452	FR	ACSUM		1.00
UMA	Jerosch, Anita-Ann	AJAZZ	Assistant Professor of Music	53,572	FR	AFUM	AY	1.00
UMA	Jolda, J Gregory G.	AAVIA	Lecturer in CIS/Aviation Progr	67,526	FR	AFUM	AY	1.00
UMA	Jordan, Gillian M.	AHUMA	Associate Professor of English	79,526	FR	AFUM	AY	1.00
UMA	Katz, Robert I.	AARTS	Professor of Art	89,913	FR	AFUM	AY	1.00
UMA	Kellerman, Robert M.	AHUMA	Professor of English	68,000	FR	AFUM	AY	1.00
UMA	Keneborus, N. G.	ASASS	Instructional Technologist	45,212	FR	UMPSA		1.00
UMA	King, Lynne F.	ANURS	Professor Of Nursing	96,317	FR	AFUM	AY	1.00
UMA	Kitchin Jr, Robert M.	ASASS	Director of Instructional Serv	76,000	FR	Non-Represented Salaried		1.00
UMA	Klose, Robert T.	ASCIE	Professor of Biological Scienc	85,247	FR	AFUM	AY	1.00
UMA	Knight II, James E.	AENRM	Senior Graphic Designer	48,991	FR	UMPSA		1.00
UMA	Knight, Christine E.	AARSC	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMA	Knowles, Linda J.	ACUSA	Facilities Maint Worker CL1	25,896	FR	Service and Maintenance		1.00
UMA	Kokoska, Diana A.	ACINS	Instructor in CIS	73,835	FR	AFUM	AY	1.00
UMA	Krzywda, Laurie A.	AREGI	Data Management Tech CL2	37,440	FR	ACSUM		1.00
UMA	Labranche, Leo P.	AENRM	Administrative Specialist CL2	32,448	FR	ACSUM		1.00
UMA	LaClaire, Nathaniel	APROV	Assessment Associate	48,816	FR	UMPSA		1.00
UMA	Lage, Christopher R.	ASCIE	Professor of Biology	72,500	FR	AFUM	AY	1.00
UMA	Lake-Corral, Lorien T.	ASBSS	Associate Professor of Sociolo	59,238	FR	AFUM	AY	1.00
UMA	Lahey, Jennifer	ANURS	Lecturer in Nursing	50,000	FR	AFUM	AY	1.00
UMA	Lamoreau, Sandra G.	AADSA	Administrative Specialist CL1	34,674	FR	ACSUM		1.00
UMA	Lane, Kim M.	AHUMS	Associate Professor - AY	57,693	FR	AFUM	AY	1.00
UMA	Laney, Jennifer E.	ASTAA	Athletic Director, Coord Welln	49,884	FR	Non-Represented Salaried		1.00
UMA	Largay, Bonny S.	ADENT	Administrative Specialist CL1	22,774	FR	ACSUM		1.00
UMA	Lawson, Terry M.	APROV	Academic Associate to the VPAA	67,113	FR	Non-Represented Salaried		1.00
UMA	Leavitt, Kimberly J.	AELLS	Administrative Specialist CL2	30,555	FR	ACSUM		1.00
UMA	LeBeau, Cheryl A.	ACUSA	Facilities Maint Worker CL2	27,893	FR	Service and Maintenance		1.00
UMA	Leclair, Daniel M.	AAVIA	Director of UAS Education & Re	35,802	PR	UMPSA		0.68
UMA	Lee, Joleen	ADENT	Associate Professor of Dental	86,810	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Lemay, Diane Y.	AHUMS	Associate Professor - AY	63,055	FR	AFUM	AY	1.00
UMA	Leo, Eleanor S.	AHUMA	Professor Of English & Skills	88,022	FR	AFUM	AY	1.00
UMA	Line, Amy	AVETA	Director of Military & Veteran	47,461	FR	UMPSA		1.00
UMA	Linhardt, Magdalena	AHUMS	Associate Professor of Psychol	66,208	FR	AFUM	AY	1.00
UMA	Lisi, Michelle B.	ASASS	Coord of UC Online Writing Lab	47,754	FR	UMPSA		1.00
UMA	Loring, Danica J.	ADENT	Clinic & Lab Coordinator	42,840	FR	UMPSA		1.00
UMA	Loubier, Vicki L.	APRST	Administrative Specialist CL2	32,448	FR	ACSUM		1.00
UMA	Ludden, Beverly K.	AARSC	Administrative Specialist CL3	35,360	FR	ACSUM		1.00
UMA	MacGregor, Molly A.	AWMUC	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMA	MacLeod, June L.	AARSC	Administrative Support Supvsr	45,906	FR	University Supervisors		1.00
UMA	Magill, Ian E.	AADVS	Coordinator of Student Success	40,326	FR	UMPSA		1.00
UMA	Magill, Rachael A.	AARSC	Director of Early College	52,020	FR	UMPSA		1.00
UMA	Marceau, Cynthia J.	ACUSA	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UMA	Marden, Robert C.	AADSA	Asst Dir of Admin Services	40,370	FR	Non-Represented Salaried		1.00
UMA	Mascaro, Jennifer E.	ACOUN	Director of Counseling	52,811	FR	UMPSA		1.00
UMA	Matthews, Araminta S.	ASASS	Sr Instructional Designer & Di	67,125	FR	UMPSA		1.00
UMA	McAleer, Brenda O.	APRST	Dean of College of Prof Studie	126,698	FR	Non-Represented Salaried		1.00
UMA	McAvoy, Robert P.	ACUSA	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMA	McCarthy, Bobbi J.	ANURS	Lecturer of Nursing	51,491	FR	AFUM	AY	1.00
UMA	McCormick, Leslie W.	ADATA	Sr Research Analyst	60,815	FR	UMPSA		1.00
UMA	McCue-Herlihy, Elizabeth	ACNRS	Assoc Dir of TRIO SSS	51,098	FR	UMPSA		0.80
UMA	McGuire, J P.	ABFSP	Professor of Business & Govt S	91,186	FR	AFUM	AY	1.00
UMA	McLaughlin, John L.	AADVS	Coordinator of Online NSO & Pr	38,760	FR	UMPSA		1.00
UMA	McMahon Sawyer, Sharon R.	ACJLT	Assistant Professor of Justice	53,592	FR	AFUM	AY	1.00
UMA	Meehan, Deborah F.	ASASS	Exec Dir of UMA Centers	77,826	FR	Non-Represented Salaried		1.00
UMA	Michaud, Lena M.	AADVS	Director of Enrollment & Advis	47,838	FR	UMPSA		1.00
UMA	Milligan, Peter W.	ASCIE	Professor of Biology	73,574	FR	AFUM	AY	1.00
UMA	Moguel, Lisa L.	ACNRS	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UMA	Myrick, Rodney E.	ASAFA	Security Guard	16,811	FR	Police		1.00
UMA	Nardone, Gilda E.	ACWWC	Exec Dir New Ventures Maine	97,101	FR	Non-Represented Salaried		1.00
UMA	Nelson, Richard	AJAZZ	Professor of Music	36,934	FR	AFUM	AY	1.00
UMA	Newton, Nancy	AREGI	Academic Records Spclst CL2	15,278	PR	ACSUM		0.50
UMA	Nickerson, Thomas W.	ABATH	Dir of UMA Brunswick Ctr	62,424	FR	Non-Represented Salaried		1.00
UMA	Norton, Ronald N.	ABFSP	Professor of Economics	105,149	FR	AFUM	AY	1.00
UMA	Nunez-Olmstead, Heather L.	ASASS	Instructional Designer	50,938	FR	UMPSA		1.00
UMA	Osier, Donald T.	ALEAS	Director of Effective Learning	67,564	FR	Non-Represented Salaried		1.00
UMA	Oxley, Tara E.	ANURS	Lecturer of Nursing	53,559	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Page, Gary J.	ABFSP	Assistant Professor of Account	68,513	FR	AFUM	AY	1.00
UMA	Paradis, Janet E.	ASTAC	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
UMA	Parenteau, Nathan W.	AADMS	Admissions Counselor	34,170	FR	UMPSA		1.00
UMA	Patrie, Kathleen R.	ARUMF	Administrative Specialist CL1	21,532	PR	ACSUM		0.80
UMA	Pelkey, Kathleen M.	AADVS	Administrative Specialist CL1	18,634	PR	ACSUM		0.75
UMA	Pelletier, Gail A.	AADMS	Enrollment Services Admissions	36,533	FR	UMPSA		1.00
UMA	Pelletier, Rose M.	ASTAA	Coordinator of Student Life	44,989	FR	UMPSA		1.00
UMA	Petrin, Karin C.	ACWWC	Microenterprise Specialist	38,203	FR	UMPSA		1.00
UMA	Philbrick, Daniel K.	ASACO	Dir of UMA Saco Ctr	59,958	FR	Non-Represented Salaried		1.00
UMA	Poor, Lynn I.	AWMUC	Administrative Specialist CL2	33,384	FR	ACSUM		1.00
UMA	Post, Samantha M.	ACUSA	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMA	Powers, Elizabeth C.	AHUMA	Assistant Professor - AY	53,057	FR	AFUM	AY	1.00
UMA	Precourt, Peter R.	AARTS	Associate Professor of Art	59,593	FR	AFUM	AY	1.00
UMA	Quintal, Claudia J.	AENRM	Director of Enrollment & Infor	56,289	FR	Non-Represented Salaried		1.00
UMA	Rainey, Robert	AARTS	Associate Professor of Photogr	56,837	FR	AFUM	AY	1.00
UMA	Ray, Chelsea D.	AHUMA	Associate Professor of French	60,603	FR	AFUM	AY	1.00
UMA	Reiter, Terri	ACOUN	Counselor	47,754	FR	UMPSA		1.00
UMA	Retzlaff, Kay L.	AHUMA	Professor - AY	69,466	FR	AFUM	AY	1.00
UMA	Rodas, Laura N.	ADESS	Associate Dean of Students	61,200	FR	UMPSA		1.00
UMA	Roper, Robert K.	ABFSP	Professor of Business Admin	91,342	FR	Non-Represented Faculty	AY	1.00
UMA	Ross, Sharon E.	AHUMA	Lecturer of English	49,000	FR	AFUM	AY	1.00
UMA	Samuelian, David J.	AHUMS	Professor of Human Services	91,832	FR	AFUM	AY	1.00
UMA	Sanborn, Freda E.	AMATH	Instructor in Dev Mathematics	30,496	FR	AFUM	AY	0.50
UMA	Schuessler, Paula E.	AROCK	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMA	Senechal Jandreau, Suzanne	ACWWC	Regional Manager (Northern Reg	52,911	FR	UMPSA		1.00
UMA	Sevigny-Killen, Brenda C.	ALIBA	Assistant Director of Katz Lib	50,980	FR	UMPSA		1.00
UMA	Sherman, Renee J.	APRES	Administrative Spclst(Conf)CL3	35,360	FR	Non-Represented Hourly		1.00
UMA	Shorey, Diane M.	ASASS	Administrative Specialist CL2	33,384	FR	ACSUM		1.00
UMA	Simeone, Althea H.	AROCK	Administrative Support Supvsr	42,453	FR	University Supervisors		1.00
UMA	Simpson, Allison P.	AVETT	Licensed Veterinary Technician	40,342	FR	UMPSA		1.00
UMA	Smith, Jane F.	ADEAB	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMA	Smith, Janet O.	ACWWC	Regional Manager (Western Regi	52,711	FR	UMPSA		1.00
UMA	Solmitz, Oliver W.	AARCH	Learning Space Specialist CL2	10,246	PR	Non-Represented Hourly		0.60
UMA	Spadea, Jaime L.	AADVS	Administrative Specialist CL1	22,136	PR	ACSUM		0.75
UMA	St Germain, Manon S.	ADENT	Professional Clinical Teacher	9,756	PR	UMPSA		0.23
UMA	St Pierre, Wendy A.	AHUMS	Assistant Professor of Mental	50,347	FR	AFUM	AY	1.00
UMA	Staffiere, Anthony E.	ACNRS	College Success Counselor	38,887	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Stanhope, Kellie A.	ADENT	Prof Clinical Teacher II	11,327	PR	UMPSA		0.20
UMA	Stark, Eric	AARCH	Associate Professor - AY	61,241	FR	AFUM	AY	1.00
UMA	Starrett, William B.	ASASS	Media Services Technician CL2	36,254	FR	ACSUM		1.00
UMA	Stern, Alexander L.	ASTAA	Head Women's Basketball Coach	17,490	PR	UMPSA		0.50
UMA	Stoddard, Brooks W.	AARTS	Professor of Art History	37,117	FR	AFUM	AY	0.50
UMA	Strukov, Andrei V.	ASASS	Sr e-Learning Specialist	69,353	FR	UMPSA		1.00
UMA	Sullivan, Con	ASCIE	Assistant Professor of Biology	52,500	FR	AFUM	AY	1.00
UMA	Surette, Timothy N.	ASBSS	Assistant Professor of Educati	49,847	FR	AFUM	AY	1.00
UMA	Sweet, Maria C.	ACWWC	Workforce Specialist	43,350	FR	UMPSA		1.00
UMA	Sychterz, Jeffrey S.	AHUMA	Associate Professor of English	57,810	FR	AFUM	AY	1.00
UMA	Szakas, Joseph S.	APROV	VP Academic Affairs/Provost	145,532	FR	Non-Represented Salaried		1.00
UMA	Tagle, Betina	ACINS	Assistant Professor of Compute	63,000	FR	AFUM	AY	1.00
UMA	Tardiff, Torrie A.	ADENT	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UMA	Taylor, Ellen M.	AHUMA	Professor of English	74,295	FR	AFUM	AY	1.00
UMA	Taylor, Shelley G.	ABATH	Student Services Coordinator	54,925	FR	UMPSA		1.00
UMA	Theriault, Amber L.	AMARK	Manager of Digital Communicati	45,900	FR	UMPSA		1.00
UMA	Theriault, Mark A.	AGRDA	Facilities Maint Supervisr CL1	43,618	FR	University Supervisors		1.00
UMA	Thorne, Andrea L.	ALIBA	Library Specialist CL2	33,384	FR	ACSUM		1.00
UMA	Towne, Bethany C.	ASACO	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMA	Trask, Katherine G.	AADMS	Assoc. Dir Enroll & Admissions	57,890	FR	UMPSA		1.00
UMA	Trask, Leeann	AARSC	Administrative Specialist CL2	38,147	FR	ACSUM		1.00
UMA	Turcotte, Helene M.	ASASS	Resource & Enrollment Serv Mgr	54,681	FR	UMPSA		1.00
UMA	Turner, Freda E.	ABOOK	Retail Services Assistant CL2	27,789	FR	ACSUM		1.00
UMA	Turner, Jonathan D.	ACUSA	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMA	Turner, Percy A.	AWMUC	Administrative Clerk	15,665	PR	ACSUM		0.63
UMA	Turton, Joseph M.	ACUSB	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UMA	Veilleux, Jennifer L.	ACUSA	Facilities Maint Worker CL1	20,020	FR	Service and Maintenance		1.00
UMA	Vigue, Bethany J.	AREGI	Transfer Officer	47,043	FR	UMPSA		1.00
UMA	Voisine, Erin D.	ANURS	Lecturer of Nursing Resource L	50,730	FR	AFUM	AY	1.00
UMA	Wade, Libby J.	ALIBA	Library Specialist CL2	29,598	FR	ACSUM		1.00
UMA	Warren, Staci H.	AUADV	Director of Annual Giving & Al	43,711	FR	UMPSA		1.00
UMA	Watson, Theresa J.	AELLS	Administrative Specialist CL2	33,384	FR	ACSUM		1.00
UMA	Webb, Amanda M.	AADMS	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMA	Weigle, Anastasia S.	ALIBT	Assistant Professor of Informa	52,000	FR	AFUM	AY	1.00
UMA	Weinbrown, Lauren E.	AADVS	Staff Associate for Academic A	32,252	FR	UMPSA		1.00
UMA	Weymouth, Michele L.	APRST	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UMA	Wigderson, Seth M.	AHUMA	Professor of History	21,068	FR	AFUM	AY	0.25

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Wilbur, Matthew F.	ADEAB	Administrative Specialist CL2	30,555	FR	ACSUM		1.00
UMA	Wildes, Melinda M.	ACWWC	Workforce Development Speciali	39,509	FR	UMPSA		1.00
UMA	Willette, Amanda E.	ADENT	Assistant Professor - AY	51,511	FR	AFUM	AY	1.00
UMA	Williams, Jodi C.	ALIBT	Associate Professor of Informa	68,083	FR	AFUM	AY	1.00
UMA	Winck, Jessica	AHUMA	Assistant Professor of English	51,765	FR	AFUM	AY	1.00
UMA	Wojdakowski, Joseph	ACUSB	Facilities Maint Supervisr CL1	39,021	FR	University Supervisors		1.00
UMA	Wooten, Brent R.	AENRM	Director of Enrollment Marketi	63,240	FR	UMPSA		1.00
UMA	Wyke, Rebecca M.	APRES	President	197,880	FR	Non-Represented Salaried		1.00
UMA	York, Laurel L.	ACNRS	College Success Counselor	37,830	FR	UMPSA		1.00
UMF	Achey, Nicole C.	FSPED	Lecturer - AY	51,297	FR	AFUM	AY	1.00
UMF	Adams, Laura D.	FFAMA	Lead Fac Maint Worker CL1	33,051	FR	Service and Maintenance		1.00
UMF	Adams, Mitchell	FFAMA	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMF	Aguilar, Gaelyn D.	FSSAB	Asso Prof of Anthropology	60,002	FR	AFUM	AY	1.00
UMF	Aguilar, Gustavo A.	FVIPA	Asso Prof of Experimental Perf	63,372	FR	Non-Represented Faculty	AY	1.00
UMF	Angelides Jr, Michael J.	FALSE	Advancement Officer	40,800	FR	UMPSA		1.00
UMF	Archer, Ruth E.	FMCSS	Administrative Specialist CL2	34,341	FR	ACSUM		1.00
UMF	August, Jesse J.	FFAMA	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UMF	Austin, Joseph	FVPSC	Assoc. Dir. of PCE	43,600	PR	UMPSA		0.80
UMF	Bailey, Allen T.	FMACS	Associate Professor - AY	71,318	FR	Non-Represented Faculty	AY	1.00
UMF	Bailie, Patti B.	FECEL	Asst Prof of Early Child Ed	54,118	FR	AFUM	AY	1.00
UMF	Baker, Deborah J.	FECEL	Lecturer I/Field Supervisor	52,176	FR	AFUM	AY	1.00
UMF	Barrett, Karen E.	FSPED	Professor - AY	70,191	FR	AFUM	AY	1.00
UMF	Bartges, Ann	FVIPA	Asnt Prof of Vis Art/Dir E Cen	52,541	FR	AFUM	AY	1.00
UMF	Bartlett, Julie	FPOLI	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMF	Barton, Andrew M.	FNASC	Professor - AY	57,609	PR	AFUM	AY	0.75
UMF	Bean, Emily S.	FSSAB	Program Manager	47,078	FR	UMPSA		1.00
UMF	Beane, Lisa M.	FMCSS	Administrative Specialist CL2	32,448	FR	ACSUM		1.00
UMF	Beaudoin, Jamie A.	FATHL	Associate Athletic Director	67,067	FR	UMPSA		1.00
UMF	Beck, Linda J.	FSSAB	Assoc. Dean of Exp./Global Edu	86,000	FR	AFUM	AY	1.00
UMF	Beckler, Jason D.	FFAMA	Mechanical Manager	46,987	FR	University Supervisors		1.00
UMF	Bennett, Christopher L.	FMACS	Asso Professor of Computer Sci	65,200	FR	AFUM	AY	1.00
UMF	Bentley, Kelly M.	FSPED	Associate Professor - AY	59,382	FR	AFUM	AY	1.00
UMF	Berry, Jessica A.	FLEAC	Academic Student Services	54,122	FR	UMPSA		1.00
UMF	Bessey, Christopher P.	FATHL	Head Coach Baseball/Asst SI	36,414	FR	UMPSA		1.00
UMF	Blair, Danielle R.	FADMS	Admission & FinAid Counselor	31,000	FR	UMPSA		1.00
UMF	Blanchet, Camille M.	FLEAC	Academic Counselor UB	22,413	PR	UMPSA		0.75
UMF	Blodgett, Linda R.	FHFCR	Administrative Specialist CL2	40,040	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Boivin, Kelly J.	FLIBR	Library Specialist CL2	27,456	FR	ACSUM		1.00
UMF	Bolduc, Michael A.	FFAMA	Lead Fac Maint Worker CL1	38,251	FR	Service and Maintenance		1.00
UMF	Boothby, Denise K.	FHECE	RN	17,687	PR	UMPSA		0.65
UMF	Bowden, Skyler L.	FALSE	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMF	Brackett, Leah A.	FHFCR	Asst Director/Coord Yth Prog	47,128	FR	UMPSA		1.00
UMF	Branham, F Celeste	FVPSC	VP Student & Community Svcs	72,000	FR	Non-Represented Salaried		0.60
UMF	Breton, Timothy S.	FNASC	Assistant Professor of Biology	53,592	FR	AFUM	AY	1.00
UMF	Brinck, Emily A.	FSPED	Assistant Professor - AY	53,500	FR	AFUM	AY	1.00
UMF	Britt, Linda L.	FHUMA	Professor of Spanish	89,305	FR	Non-Represented Faculty	AY	1.00
UMF	Brodeur, Miranda E.	FMCSS	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMF	Brown, Eric C.	FPRES	Interim President	160,000	FR	Non-Represented Salaried		1.00
UMF	Bryant, Rhonda M.	FDTED	Administrative Spclst(Conf)CL3	42,619	FR	Non-Represented Hourly		1.00
UMF	Bubier, David P.	FFAMA	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UMF	Bunnell, Sheena S.	FSSAB	Professor Business/Dir MHRI	106,491	FR	AFUM	AY	1.00
UMF	Burdick, Judy L.	FHUDE	Administrative Specialist CL1	16,418	PR	ACSUM		0.70
UMF	Burk, Blaine F.	FFAMA	Electrical Specialist CL3	37,544	FR	Service and Maintenance		1.00
UMF	Burke, Sandy	FPOLI	Police Officer	39,437	FR	Police		1.00
UMF	Burnell, Timothy A.	FFAMA	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UMF	Butler, Ronald G.	FNASC	Professor Biology	95,957	FR	AFUM	AY	1.00
UMF	Butterfield, Andrea B.	FBOOK	Mail Services Assistant CL2	32,802	FR	ACSUM		1.00
UMF	Callahan, Molly M.	FLIBR	Library Specialist CL2	24,960	FR	ACSUM		1.00
UMF	Callahan-Myrick, Katie L.	FSPED	Asst Prof of Health Education	53,288	FR	AFUM	AY	1.00
UMF	Campbell, Monica A.	FFAMA	Administrative Specialist CL2	31,512	FR	ACSUM		1.00
UMF	Carnahan, Sarah T.	FHUDE	Mental Health Counselor	34,170	FR	UMPSA		1.00
UMF	Carter, Angela G.	FSSAB	Administrative Specialist CL2	32,448	FR	ACSUM		1.00
UMF	Case, Kristen A.	FHUMA	Associate Professor of English	59,372	FR	AFUM	AY	1.00
UMF	Cash, Jared	FVPEM	VP Enrollment & External Aff.	125,000	FR	Non-Represented Salaried		1.00
UMF	Castonguay, Barbara J.	FADMS	Data Management Tech CL2	35,360	FR	ACSUM		1.00
UMF	Caton, Brock E.	FPOLI	Director of Public Safety	59,799	FR	UMPSA		1.00
UMF	Champagne-Smith, Kelsey A.	FSTLI	Asst Dir of Housing & AcadScs	39,265	FR	UMPSA		1.00
UMF	Chasse-Johndro, Shelly V.	FDTED	Director of Teacher Education	54,060	FR	UMPSA		1.00
UMF	Clawson, Mellisa A.	FECEL	Professor Early Childhood Ed	71,861	FR	AFUM	AY	1.00
UMF	Cohen, Jonathan	FHUMA	Profressor of Philosophy	81,006	FR	AFUM	AY	1.00
UMF	Colella, Michael A.	FHFCR	Coord for Grp Fit, PT and Wlns	32,252	FR	UMPSA		1.00
UMF	Coro, Wayne	FFAMA	Mech Specialist HVAC CL2	32,552	FR	Service and Maintenance		1.00
UMF	Coughlin, Koren G.	FISHE	Lect I Field Supervisor	41,108	FR	AFUM	AY	1.00
UMF	Crandall, Janice	FHUDE	Testing Operations Manager	41,201	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Cundick, Bryce M.	FLIBR	Library Director	67,626	FR	Non-Represented Salaried		1.00
UMF	Dalpour, Shahrokh W.	FSSAB	Professor Business	92,297	FR	AFUM	AY	1.00
UMF	Daly, Julia F.	FNASC	Associate Professor - AY	64,715	FR	AFUM	AY	1.00
UMF	Darrohn, Christine M.	FHUMA	Associate Professor English	68,131	FR	AFUM	AY	1.00
UMF	Davis, Julie A.	FATHL	Dir of Athletics, Fitness&Rec	92,325	FR	Non-Represented Salaried		1.00
UMF	Davis, Stephen P.	FHUDE	Career Counselor	36,907	FR	UMPSA		1.00
UMF	Dearden, Brad T.	FSSAB	Associate Professor - AY	64,838	FR	AFUM	AY	1.00
UMF	Decker, Jayne	FVIPA	Instructor of Theater	62,521	FR	AFUM	AY	1.00
UMF	Decker, Stephen M.	FFAMA	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UMF	DeGraw, Carla J.	FVPAA	Registrar	57,671	FR	UMPSA		1.00
UMF	Degroat, Aimee J.	FBOOK	University Store Manager	41,616	FR	UMPSA		1.00
UMF	Deon, Chris T.	FMCSS	Administrative Specialist CL2	33,384	FR	ACSUM		1.00
UMF	Diffin Jr, Michael L.	FVIPA	Assistant Technical Director	33,428	FR	UMPSA		1.00
UMF	DiSalvo, Joseph P.	FATHL	Head Coach M&W CC & T&F	35,500	FR	UMPSA		1.00
UMF	Dixon, Nikia L.	FFAMA	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMF	Donaghue, Thomas P.	FVPEM	Senior Mrktng & Advrtsng Mgr	67,379	FR	UMPSA		1.00
UMF	Donaldson, S. Olivia	FHUMA	Assistant Professor of French	54,643	FR	AFUM	AY	1.00
UMF	Doty, Jean A.	FNASC	Professor of Biology	75,993	FR	AFUM	AY	1.00
UMF	Drake, Wayne H.	FPOLI	Police Sergeant	45,011	FR	Police		1.00
UMF	Dunham, Kenneth W.	FFAMA	Structural Manager	44,262	FR	University Supervisors		1.00
UMF	Durrell, Gerald H.	FFAMA	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UMF	Durrell, Shawn C.	FFAMA	Facilities Maint Worker CL1	28,995	FR	Service and Maintenance		1.00
UMF	Eggeman, Cameron T.	FATHL	Dir of Athl Comm & AE Officer	43,697	FR	UMPSA		1.00
UMF	Elms, Mary E.	FVPAA	Coordinator of First Year Exp.	41,820	FR	UMPSA		1.00
UMF	Ellrich, Lisa M.	FADMS	Director of Admission	66,810	FR	Non-Represented Salaried		1.00
UMF	Engert, Frank M.	FSSAB	Professor - AY	81,219	FR	AFUM	AY	1.00
UMF	Enman, Emma F.	FHECE	Medical Assistant CL1	23,634	PR	ACSUM		0.75
UMF	Enman, Susan J.	FMCSS	Administrative Specialist CL2	42,890	FR	ACSUM		1.00
UMF	Erb, Scott D.	FSSAB	Professor - AY	76,430	FR	AFUM	AY	1.00
UMF	Eretzian, Barbara J.	FDTED	Sr Coordinator of Teacher Edu	41,250	PR	Non-Represented Salaried		0.65
UMF	Eustis, Lynne S.	FSPSV	Assistant Dir. of Global Ed.	43,602	FR	UMPSA		1.00
UMF	Farmer, Julie K.	FSWCC	Director Children's Programs	42,448	FR	Non-Represented Salaried		1.00
UMF	Farris, Susan E.	FDTED	Coord of Ed Asesmnt & Spec. Pr	50,980	FR	UMPSA		1.00
UMF	Farwell, Keenan S.	FFAMA	Facilities Maintenance Manager	44,262	FR	University Supervisors		1.00
UMF	Fish, Leigh Ann	FECEL	Asst Prof of Early Child Ed	53,572	FR	AFUM	AY	1.00
UMF	Fisher, Michelle L.	FDTED	GearUp Grant Fiscal Manager	40,326	FR	UMPSA		1.00
UMF	Fournier, Katie B.	FHUDE	Assistant Director/Clinical Co	47,065	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Francis, Philip S.	FHUMA	Assistant Professor - AY	53,288	FR	AFUM	AY	1.00
UMF	Fung-A-Fat, Nigel I.	FATHL	Certified Ath Trainer/S&C	35,960	FR	UMPSA		1.00
UMF	Furman, Cara E.	FECEL	Assistant Professor - AY	53,067	FR	AFUM	AY	1.00
UMF	Gallant, Lisa M.	FDATS	Administrative Specialist CL2	36,960	FR	ACSUM		1.00
UMF	Geshnizjani, Alireza	FSPED	Associate Professor Community	59,959	FR	AFUM	AY	1.00
UMF	Gibson, David	FNASC	Professor - AY	76,708	FR	AFUM	AY	1.00
UMF	Gies, Paul J.	FMACS	Associate Prof Mathematics	72,235	FR	AFUM	AY	1.00
UMF	Glass, Marc G.	FALSE	Director for Advancement	81,600	FR	Non-Represented Salaried		1.00
UMF	Good, Kevin	FISHE	Instructor	52,273	FR	AFUM	AY	1.00
UMF	Goodwin, Dina L.	FADMS	Data Management Tech CL2	42,619	FR	ACSUM		1.00
UMF	Grandchamp, Stephen F.	FHUMA	Asst. Dir. New Commons Project	50,000	FR	AFUM	AY	1.00
UMF	Grant, Nathan J.	FIRGM	Director of Inst Research	67,626	FR	UMPSA		1.00
UMF	Grant, Robert C.	FFAMA	Facilities Maint Worker CL2	30,638	FR	Service and Maintenance		1.00
UMF	Gunn, Daniel P.	FHUMA	Professor of English	102,837	FR	AFUM	AY	1.00
UMF	Guptill, George L.	FFAMA	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UMF	Hardy, Peter G.	FMACS	Assoc Professor Mathematics	67,885	FR	AFUM	AY	1.00
UMF	Hardy, Sarah W.	FMACS	Professor of Mathematics	68,499	FR	AFUM	AY	1.00
UMF	Harper, Wendy L.	FSSAB	Associate Professor - AY	65,466	FR	AFUM	AY	1.00
UMF	Harris, Cecil E.	FFAMA	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UMF	Hart, Neil J.	FFAMA	Lead Fac Maint Worker CL1	39,894	FR	Service and Maintenance		1.00
UMF	Harvey, Wendy L.	FATHL	Administrative Specialist CL2	40,997	FR	ACSUM		1.00
UMF	Hayes, Jonathan A.	FADMS	Ast. Dir of Admissions	39,535	FR	UMPSA		1.00
UMF	Hepler, Allison L.	FSSAB	Professor - AY	76,638	FR	AFUM	AY	1.00
UMF	Hickey, Kristin O.	FISHE	Administrative Specialist CL2	35,298	FR	ACSUM		1.00
UMF	Hickey, Shelley A.	FHECE	Health Center Director	79,560	FR	UMPSA		1.00
UMF	Hilton, Kimberly R.	FADMS	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMF	Hinman, Sarah P.	FFIAI	Coord. of Peer-To-Peer FLE	43,860	FR	UMPSA		1.00
UMF	Hoisington, James S.	FHFCD	Alpine Ops Coordinator & Instr	45,101	FR	UMPSA		1.00
UMF	Holmes, Jami L.	FADMS	Asso Dir of Cus Rel Mgnt	54,101	FR	UMPSA		1.00
UMF	Houle, Rebecca S.	FFAMA	Administrative Support Supvsr	44,762	FR	University Supervisors		1.00
UMF	Hovel, Rachel A.	FNASC	Assistant Professor - AY	53,288	FR	AFUM	AY	1.00
UMF	Howard, Douglas	FFAMA	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMF	Hutchins, Laura K.	FHUDE	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMF	Hutchinson, Ernestine S.	FVPAD	Coord of Conferences & Events	37,673	FR	UMPSA		1.00
UMF	Hutchinson, Jennifer F.	FFIAI	Senior Asso Dir Financial Aid	59,847	FR	UMPSA		1.00
UMF	Isler Nickerson, Jessica E.	FLIBR	Head of Circulation	48,379	FR	UMPSA		1.00
UMF	Jack, William K.	FADMS	Sr. Asso. Dir. of Admissions	55,141	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Jackson, Daniel	FMACS	Associate Prof of Mathematics	62,922	FR	AFUM	AY	1.00
UMF	Jamison, Rhonda S.	FPSYC	Assistant Professor Psychology	53,592	FR	AFUM	AY	1.00
UMF	Jeremias, Julia E.	FECEL	Coord & Adv ECC Program	22,285	PR	UMPSA		0.50
UMF	Johnson, Michael K.	FHUMA	Professor of English	71,825	FR	AFUM	AY	1.00
UMF	Jones, Jewel L.	FSPED	Associate Professor - AY	64,803	FR	AFUM	AY	1.00
UMF	Josselyn, George G.	FFAMA	Lead Fac Maint Worker CL2	43,035	FR	Service and Maintenance		1.00
UMF	Kaherl, Cynthia H.	FLEAC	Administrative Specialist CL1	32,094	FR	ACSUM		1.00
UMF	Karno, Donna E.	FECEL	Asso Prof Early Childhood Ed	65,372	FR	Non-Represented Faculty	AY	1.00
UMF	Kaufman, Brian J.	FPSYC	Associate Professor Psychology	71,607	FR	AFUM	AY	1.00
UMF	Kellett, Lucas C.	FPRES	Asst Prof Anthropology/SusCood	45,499	FR	UMPSA		1.00
UMF	Kellett, Nicole	FSSAB	Associate Professor of Anthropol	61,313	FR	AFUM	AY	1.00
UMF	Kendall, John M.	FFAMA	Struct Spclst Locksmith CL1	28,746	FR	Service and Maintenance		1.00
UMF	Kennedy, Jon P.	FFAMA	Struct Spclst Carpenter CL2	36,358	FR	Service and Maintenance		1.00
UMF	Kennedy, Tanya A.	FHUMA	Prof of Wmn's & Gndr Studies	67,716	FR	AFUM	AY	1.00
UMF	Kennedy, Wendy A.	FDTED	Administrative Specialist CL2	34,330	FR	ACSUM		1.00
UMF	King, Joel	FPSYC	Professor Psychology	86,020	FR	AFUM	AY	1.00
UMF	Kinney, Debra N.	FHUMA	Administrative Specialist CL2	17,170	PR	ACSUM		0.50
UMF	Klein, Sabine A.	FHUMA	Associate Professor - AY	62,448	FR	AFUM	AY	1.00
UMF	Koban, Lori J.	FMACS	Professor of Mathematics	67,641	FR	AFUM	AY	1.00
UMF	Koban, Nicholas A.	FDATS	Asso Prvost/Dean of Arts & Sci	92,250	FR	Non-Represented Salaried		1.00
UMF	Kronewetter, Nathan J.	FATHL	Head Coach Men's Soccer	38,491	FR	UMPSA		1.00
UMF	Krueger, Misty S.	FHUMA	Assistant Professor of English	54,300	FR	AFUM	AY	1.00
UMF	Krzal, Karin	FATHL	Head Athletic Trainer	49,939	FR	UMPSA		1.00
UMF	Lacasse, Normand S.	FFAMA	Facilities Maint Worker CL1	30,222	FR	Service and Maintenance		1.00
UMF	Ladd, Floyd C.	FFAMA	Struct Spclst Carpenter CL1	29,619	FR	Service and Maintenance		1.00
UMF	Ladd, Kimberly A.	FSPED	Administrative Specialist CL2	28,494	FR	ACSUM		1.00
UMF	Ladd, Scott W.	FFAMA	Structural Spclst Painter CL1	30,472	FR	Service and Maintenance		1.00
UMF	Lange, Gail L.	FMACS	Professor Mathematics/Computer	109,222	FR	AFUM	AY	1.00
UMF	Larsen, Shannon M.	FECEL	Associate Professor - AY	59,064	FR	AFUM	AY	1.00
UMF	Lebel, Bethany I.	FATHL	Head Coach Women's Lacrosse	34,333	FR	UMPSA		1.00
UMF	LeClair, Angela L.	FVPEM	Mkting & Comm Coord	39,508	FR	UMPSA		1.00
UMF	Lee, Carole K.	FECEL	Asso Prof of Sci Ed	59,964	FR	AFUM	AY	1.00
UMF	Legler, Gretchen T.	FHUMA	Professor - AY	73,888	FR	AFUM	AY	1.00
UMF	Leiva, Linda C.	FECEL	Lecturer - Practicum/ST Supvr	42,033	FR	AFUM	AY	1.00
UMF	Lekes, Natasha	FPSYC	Associate Professor of Psychol	59,959	FR	AFUM	AY	1.00
UMF	Levay, Ellen P.	FVPEM	Administrative Specialist CL2	19,469	FR	ACSUM		0.60
UMF	Lisius, Lisa B.	FHECE	Registered Nurse	46,095	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Long, Destiny D.	FDTED	Administrative Specialist CL2	14,799	PR	ACSUM		0.50
UMF	Lord, Sandra A.	FVPAA	Administrative Spclst(Conf)CL3	46,758	FR	Non-Represented Hourly		1.00
UMF	Lorsung, Eireann M.	FHUMA	Assistant Professor - AY	50,750	FR	AFUM	AY	1.00
UMF	Luckraft, Elizabeth	FISHE	Lecturer I Field Supervisor	32,106	FR	AFUM	AY	0.50
UMF	Macarthur, Sandra J.	FDTED	Director Educational Outreach	60,001	FR	UMPSA		1.00
UMF	MacLeod, Kate	FISHE	Assistant Professor of Special	53,288	FR	AFUM	AY	1.00
UMF	Macwhinnie, Laurie A.	FLIBR	Head of Reference Services	50,907	FR	UMPSA		1.00
UMF	Magri, Christopher	FNASC	Associate Professor Physics	74,412	FR	AFUM	AY	1.00
UMF	Maline, Sarah R.	FVIPA	Associate Prof Art History	69,241	FR	AFUM	AY	1.00
UMF	Marles, Mackenzie E.	FSWCC	Assistant Preschool Teacher	15,300	PR	UMPSA		0.50
UMF	Martin, Maurice W.	FSPED	Professor of Community Health	72,412	FR	Non-Represented Faculty	AY	1.00
UMF	Mason, Brian R.	FFAMA	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UMF	Mastrangelo, Ryan M.	FVPEM	Dir for Marketing and Comm	52,020	FR	Non-Represented Salaried		1.00
UMF	Maybury, Karol K.	FPSYC	Asso Prof of Psychology	62,808	FR	AFUM	AY	1.00
UMF	McCourt, Matthew J.	FSSAB	Associate Professor - AY	65,879	FR	AFUM	AY	1.00
UMF	McCully, David A.	FFAMA	Facilities Maint Worker CL1	30,846	FR	Service and Maintenance		1.00
UMF	McCully, Robert E.	FFAMA	Facilities Maint Worker CL2	35,651	FR	Service and Maintenance		1.00
UMF	Mckay, Katharine E.	FATHL	Head Coach Women's Softball	35,374	FR	UMPSA		1.00
UMF	McShane, Cynthia A.	FHUDE	Career Counselor/ Emp Spec.	34,333	FR	UMPSA		1.00
UMF	McShane, Joseph	FADMS	Admission Counselor	34,333	FR	UMPSA		1.00
UMF	Meader, Richard H.	FATHL	Head Men's Basketball Coach	52,940	FR	UMPSA		1.00
UMF	Melcher, James P.	FSSAB	Professor of Political Science	73,852	FR	AFUM	AY	1.00
UMF	Melcher, Mary T.	FECEL	Administrative Specialist CL2	35,298	FR	ACSUM		1.00
UMF	Melville, Deanna L.	FALSE	Mgr of Alumni Opr & Gift Proc	37,049	FR	UMPSA		1.00
UMF	Melvin, Kevin L.	FFAMA	Mech Specialist Plumber CL2	37,315	FR	Service and Maintenance		1.00
UMF	Mercier, Allen M.	FFAMA	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMF	Messier, John D.	FSSAB	Professor - AY	67,641	FR	AFUM	AY	1.00
UMF	Miles, Kathleen A.	FISHE	Lect I Field Supervisor	33,949	FR	AFUM	AY	1.00
UMF	Miller, George H.	FHUMA	Asst Prof Philosophy&Advising	56,157	FR	AFUM	AY	1.00
UMF	Milliken, Ronald P.	FFIAI	Director of Financial Aid	76,604	FR	Non-Represented Salaried		1.00
UMF	Minor, John J.	FSSAB	Assistant Professor - AY	53,500	FR	AFUM	AY	1.00
UMF	Mitchel, Pamela A.	FMACS	Asst Professor Mathematics	24,119	PR	Part-Time Faculty	AY	0.75
UMF	Mitchell, Clyde	FSSAB	Professor of Business	74,405	FR	AFUM	AY	1.00
UMF	Molinsky, Michael	FMACS	Professor of Mathematics	72,107	FR	AFUM	AY	1.00
UMF	Montgomery, Joella A.	FITSS	Asst Dean of Teach, Learn & a	71,400	FR	UMPSA		1.00
UMF	Moody, Deborah R.	FMCSS	AD Stu Fin Svc/Dir Merrill Ctr	56,591	FR	UMPSA		1.00
UMF	Morocco, Martin T.	FNASC	Associate Professor Chemistry	73,843	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Mulherin, April C.	FPUIN	Associate Dir Media Relations	46,022	FR	UMPSA		1.00
UMF	Nadeau, Sharon L.	FBUOF	Director of Administrative Sys	33,540	FR	UMPSA		0.50
UMF	Neswald, Amy S.	FHUMA	Visiting Assistant Professor	28,000	PR	Part-Time Faculty	AY	0.50
UMF	Nutt, Emily J.	FSWCC	Preschool Teacher	32,256	FR	UMPSA		1.00
UMF	Nye, Dawn M.	FVIPA	Associate Professor of Art	62,922	FR	AFUM	AY	1.00
UMF	O'Brien, Christopher S.	FSSAB	Professor of History	74,118	FR	Non-Represented Faculty	AY	1.00
UMF	O'Donnell, Kathleen B.	FALSE	Director of Annual Fnd & Alum	42,136	FR	UMPSA		1.00
UMF	O'Donnell, Patricia E.	FHUMA	Professor English	57,531	FR	AFUM	AY	0.67
UMF	Orcutt, Mary C.	FFAMA	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UMF	Orff, Laurie J.	FLIBR	Library Specialist CL2	35,298	FR	ACSUM		1.00
UMF	Otley, Sarah M.	FLIBR	Library Specialist CL2	33,384	FR	ACSUM		1.00
UMF	Overall, Theresa L.	FISHE	Asso Prof of Secondary Ed	62,808	FR	AFUM	AY	1.00
UMF	Overstreet, Deborah W.	FECEL	Associate Professor Literacy	68,476	FR	AFUM	AY	1.00
UMF	Pageot, Jennifer A.	FHFCD	Asst Dir/ Educator Hlth & Sfty	46,553	FR	UMPSA		1.00
UMF	Palmer-Mosher, Robin	FVIPA	Administrative Specialist CL1	30,413	FR	ACSUM		1.00
UMF	Pane, Steven	FVIPA	Professor Music	76,757	FR	AFUM	AY	1.00
UMF	Parker, Leanne R.	FPSYC	Asst Professor of Psychology	54,000	FR	AFUM	AY	1.00
UMF	Parsons, Ralph A.	FBUOF	Accounting Support Spclst CL2	27,473	PR	ACSUM		0.80
UMF	Passarelli, Mariella	FNASC	Professor of Chemistry	82,944	FR	Non-Represented Faculty	AY	1.00
UMF	Peary-Adams, Judith	FSTLI	Administrative Specialist CL2	35,298	FR	ACSUM		1.00
UMF	Pease, Carroll D.	FFAMA	Mech Specialist Mechanical CL1	29,619	FR	Service and Maintenance		1.00
UMF	Pease, Dan	FFAMA	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMF	Pederson, Robert A.	FHUDE	Dir of Ctr for Student Develop	79,692	FR	Non-Represented Salaried		1.00
UMF	Perreault, Amy F.	FPRES	Administrative Spclst(Conf)CL3	36,400	FR	Non-Represented Hourly		1.00
UMF	Pickering, Gavin D.	FHUDE	Mental Health Counselor	36,612	FR	UMPSA		1.00
UMF	Pinkham, Valerie A.	FSWCC	Preschool/School-age Teacher	30,172	FR	UMPSA		1.00
UMF	Ploof-Davis, Lynn A.	FLEAC	Director of TRIO Programs	76,407	FR	Non-Represented Salaried		1.00
UMF	Poland, Daniel L.	FFAMA	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMF	Potts, Jesse	FVIPA	Associate Professor - AY	58,952	FR	AFUM	AY	1.00
UMF	Pratt, Cynthia C.	FATHL	AD Athl, HC Fld Hocky/Instr	47,715	FR	UMPSA		1.00
UMF	Pratt, Eric D.	FPBUB	Academic Counselor	31,830	FR	UMPSA		1.00
UMF	Pratt-Ronco, Elyse M.	FLEAC	Assistant Dir Upward Bound	50,407	FR	UMPSA		1.00
UMF	Prentiss, Nancy K.	FNASC	Lecturer III Biology	63,711	FR	AFUM	AY	1.00
UMF	Pu, Ming-Ming	FHUMA	Professor of English	76,492	FR	AFUM	AY	1.00
UMF	Quackenbush, Steven W.	FPSYC	Professor of Psychology	76,892	FR	Non-Represented Faculty	AY	1.00
UMF	Rackliff, Michael A.	FFAMA	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UMF	Rackliff, Rebecca J.	FFAMA	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Rafferty, Brian	FADMS	Admissions Counselor	31,000	FR	UMPSA		1.00
UMF	Randall, Katrazyna A.	FVIPA	Associate Professor of Art	62,922	FR	AFUM	AY	1.00
UMF	Reading, Eileen M.	FADMS	Sr. Associate Dir of Admission	54,532	FR	UMPSA		1.00
UMF	Reusch, Douglas N.	FNASC	Professor of Geology	35,008	PR	AFUM	AY	0.50
UMF	Richards, Nicholas T.	FFAMA	Facilities Maintenance Manager	44,262	FR	University Supervisors		1.00
UMF	Ronco, Lawrence S.	FLEAC	Lecturer Bridge Dev Math	40,803	FR	AFUM	AY	1.00
UMF	Russell, Shawn M.	FADMS	Admission Counselor	27,125	FR	UMPSA		1.00
UMF	Schoeppner, Michael	FSSAB	Asstant Professor of History	54,633	FR	AFUM	AY	1.00
UMF	Schwalm, Donelle L.	FNASC	Assistant Professor - AY	53,000	FR	AFUM	AY	1.00
UMF	Seabold, Dan R.	FPSYC	Professor Psychology	88,171	FR	AFUM	AY	1.00
UMF	Shaw, Terri	FHECE	Administrative Specialist CL2	31,342	FR	ACSUM		1.00
UMF	Shea, Marilyn A.	FPSYC	Professor Psychology	96,931	FR	AFUM	AY	1.00
UMF	Sherrrod, Michael J.	FNASC	Asst Professor of Chemistry	53,592	FR	AFUM	AY	1.00
UMF	Shore, Hope E.	FSTLI	Asst Dir of Student Life	39,014	FR	UMPSA		1.00
UMF	Shultz, Matthew S.	FCOCT	Instructional Tech Support Spl	32,773	FR	UMPSA		1.00
UMF	Siamundele, N. Andre	FHUMA	Assistant Professor - AY	54,643	FR	AFUM	AY	1.00
UMF	Sibley, Hiram T.	FDTED	Director of Field Services	53,500	FR	Non-Represented Salaried		1.00
UMF	Sinclair, Mary C.	FLEAC	Student Services Coordinator	35,891	FR	UMPSA		1.00
UMF	Sloane, Sarah A.	FNASC	Associate Professor Biology	18,027	PR	AFUM	AY	0.25
UMF	Smiley, Martha L.	FDTED	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMF	Smith Jr, Ronald L.	FFAMA	Mech Specialist Mechanical CL2	38,272	FR	Service and Maintenance		1.00
UMF	Smith, Diane M.	FBUOF	Accounting Support Spclst CL2	17,170	PR	ACSUM		0.50
UMF	Smith, Karen G.	FISHE	Instructor of Special Educatio	53,401	FR	AFUM	AY	1.00
UMF	Soucie, Lori A.	FHUDE	Program Coordinator	40,944	FR	UMPSA		1.00
UMF	Spence, Christine M.	FECEL	Assistant Professor - AY	53,288	FR	AFUM	AY	1.00
UMF	Spilecki Jr, Stanley	FVIPA	Tech Dir ECAC/Alumni Theater	50,938	FR	UMPSA		1.00
UMF	St John, William	FLEAC	Coord of Student Learning Comn	39,733	FR	UMPSA		1.00
UMF	Stancioff, Paul N.	FNASC	Associate Professor Physics	79,341	FR	AFUM	AY	1.00
UMF	Stevens, Cynthia H.	FECEL	Lecturer-Practicum Supervisor	42,033	FR	AFUM	AY	1.00
UMF	Steward-Hayden, Ashley M.	FSSAB	Administrative Specialist CL2	17,076	PR	ACSUM		0.75
UMF	Storer, Leonard A.	FFAMA	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMF	Stratton, Rob A.	FFAMA	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UMF	Strople, Christopher J.	FECEL	Asst Professor of Education	54,118	FR	AFUM	AY	1.00
UMF	Swallow, Meredith J.	FECEL	Asst Prof of Elementary Ed	54,118	FR	AFUM	AY	1.00
UMF	Swan, Kirsten	FSTLI	Director Student Ldrshp & Svc	62,394	FR	UMPSA		1.00
UMF	Swan, Stephanie A.	FSPED	Assistant Professor - FY	53,590	FR	AFUM	AY	1.00
UMF	Tetzlaff, Dominique	FISHE	Assistant Professor	53,288	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Thayer, Alison M.	FHFCR	Asst Dir of Fitness/ PHE Coord	50,938	FR	UMPSA		1.00
UMF	Thompson, Clarissa S.	FISHE	Associate Professor - AY	65,879	FR	AFUM	AY	1.00
UMF	Thompson, Melissa	FVIPA	Assistant Professor - AY	53,572	FR	AFUM	AY	1.00
UMF	Thompson, Ryan M.	FATHL	Certified Athl Trnr/Instructor	37,607	FR	UMPSA		1.00
UMF	Thomson, Jeffrey J.	FHUMA	Professor - AY	74,359	FR	AFUM	AY	1.00
UMF	Timberlake, Eric J.	FFAMA	Facilities Maint Worker CL1	25,896	FR	Service and Maintenance		1.00
UMF	Toner, Joseph P.	FFIAI	Assistant Dir Financial Aid	41,096	FR	UMPSA		1.00
UMF	Tremblay, Lori A.	FNASC	Administrative Specialist CL2	28,205	FR	ACSUM		1.00
UMF	Trider-Grant, Kimberly A.	FECEL	Administrative Specialist CL2	13,728	PR	ACSUM		0.50
UMF	Tucker, Douglas C.	FFAMA	Facilities Maint Worker CL1	30,222	FR	Service and Maintenance		1.00
UMF	Tyler, Mark M.	FFAMA	Facilities Maint Worker CL2	39,458	FR	Service and Maintenance		1.00
UMF	Ufford, Brian K.	FSTLI	Director of Student Life	55,888	FR	Non-Represented Salaried		1.00
UMF	Weeks, Carol J.	FMACS	Administrative Specialist CL2	42,890	FR	ACSUM		1.00
UMF	Wegner, Marilyn A.	FLEAC	Asst Dir Johnson Scholars	55,183	FR	UMPSA		1.00
UMF	Welch, Adam R.	FPOLI	Police Officer	47,611	FR	Police		1.00
UMF	Wenz, Steven B.	FHUMA	Assistant Professor - AY	53,288	FR	AFUM	AY	1.00
UMF	Wilkie, Molly H.	FATHL	Head Coach Woman's Soccer	39,222	FR	UMPSA		1.00
UMF	Will-Dubyak, Kathryn D.	FECEL	Assistant Professor - AY	53,572	FR	AFUM	AY	1.00
UMF	Williams, Patricia H.	FECEL	Asso Prof Early Childhood Ed	61,789	FR	AFUM	AY	1.00
UMF	Williamson, Vic G.	FFAMA	Facilities Maint Worker CL1	30,222	FR	Service and Maintenance		1.00
UMF	Willihan, Andrew P.	FHFCR	Alpine Ski Coach & Outdoor Rec	36,414	FR	UMPSA		1.00
UMF	Wilson, Maja J.	FISHE	Associate Professor - AY	65,030	FR	AFUM	AY	1.00
UMF	Witham, Shari L.	FHUMA	Administrative Specialist CL2	37,113	FR	ACSUM		1.00
UMF	Wolf, Anne Marie	FSSAB	Associate Professor of History	62,701	FR	AFUM	AY	1.00
UMF	Woodcock, Albert L.	FFAMA	Lead Fac Maint Worker CL1	28,746	FR	Service and Maintenance		1.00
UMF	Yardley, Chris N.	FADMS	Admission Counselor	29,055	FR	UMPSA		1.00
UMF	Yardley, Katherine W.	FVPAA	Interim VP AA/Provost	120,000	FR	Non-Represented Salaried		1.00
UMF	Yeaton, Sandra R.	FPSYC	Administrative Specialist CL2	42,890	FR	ACSUM		1.00
UMF	Yeaton-Evans, Elizabeth A.	FISHE	Lecturer III Field Supervisor	60,807	FR	AFUM	AY	1.00
UMF	Yetter, Luann I.	FHUMA	Assistant Professor - AY	50,949	FR	AFUM	AY	1.00
UMF	Young, Rebecca S.	FLEAC	Administrative Specialist CL2	42,890	FR	ACSUM		1.00
UMF	Youngdahl, Shana	FHUMA	Assistant Professor - AY	49,847	FR	AFUM	AY	1.00
UMFK	Albert, Asita	KLIBR	Head Technical Services Librar	37,844	FR	UMPSA		1.00
UMFK	Albert, Rachel E.	KNURS	Professor - FY	113,833	FR	AFUM	FY	1.00
UMFK	Albert, Raymond T.	KPROF	Professor Of Computer Science	110,710	FR	AFUM	AY	1.00
UMFK	Beaulieu, M. Lucy	KBKST	Retail Services Supervisor	40,997	FR	University Supervisors		1.00
UMFK	Becker, Geraldine C.	KHUMN	Professor - AY	67,117	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMFK	Becker, Joseph E.	KHUMN	Professor of English	71,998	FR	AFUM	AY	1.00
UMFK	Belanger, Melvin J.	KPLNT	Struct Spclst Carpenter CL3	41,725	FR	Service and Maintenance		1.00
UMFK	Bernstein, Aaron B.	KAV	Assistant Dir Media Services	46,165	FR	UMPSA		1.00
UMFK	Berube, Eric M.	KPLNT	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMFK	Bird, Thomas E.	KATHL	Asst Director of Athletics	43,510	FR	UMPSA		1.00
UMFK	Birden, Sofia L.	KLIBR	Associate Director of Library	46,857	FR	UMPSA		1.00
UMFK	Bjerklie, Joseph	KVPAA	Assoc Dir of Inst Research	50,305	FR	UMPSA		1.00
UMFK	Borges, Kimberly M.	KBEHA	Prof of Envir Studies and Bio	75,160	FR	AFUM	AY	1.00
UMFK	Bouchard Cairns, Jill M.	KADMS	Director of Admissions	58,874	FR	Non-Represented Salaried		1.00
UMFK	Bouchard, Eric J.	KPLNT	Facilities Maint Worker CL1	28,350	FR	Service and Maintenance		1.00
UMFK	Boudreau, Nicole L.	KHUMN	Associate Professor of French	59,678	FR	AFUM	AY	1.00
UMFK	Brickman, Scott T.	KHUMN	Professor of Music & Education	80,999	FR	AFUM	AY	1.00
UMFK	Brown, Fletcher F.	KRESH	Coord Res Life Prog-Head W-BB	30,600	FR	UMPSA		1.00
UMFK	Buck II, Paul F.	KHUMN	Assoc Prof of History&Educ	58,629	FR	AFUM	AY	1.00
UMFK	Canzoni, Anthony G.	KPLNT	Facilities Maint Worker CL1	25,272	FR	Service and Maintenance		1.00
UMFK	Canzoni, Lois E.	KSSERV	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMFK	Capella, Elaine C.	KADMS	Interntnl Admissions Counselor	33,293	FR	UMPSA		1.00
UMFK	Chamberland, Anne G.	KARCH	Acadian Archives Specialist	36,354	FR	UMPSA		1.00
UMFK	Connor, Tammy L.	KACAD	Administrative Specialist CL3	34,320	FR	ACSUM		1.00
UMFK	Connor, Trisha A.	KSWTH	Administrative Specialist CL2	31,512	FR	ACSUM		1.00
UMFK	Corriveau, Lena J.	KFAID	Financial Aid Specialist CL2	42,890	FR	ACSUM		1.00
UMFK	Cyr, Davis C.	KADMS	Admissions Counselor	32,640	FR	UMPSA		1.00
UMFK	Daigle, Jessica L.	KACAD	Counselor & Accessibility Coor	36,414	FR	UMPSA		1.00
UMFK	Daigle, Robert J.	KPLNT	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UMFK	Daigle, Vicki	KSSERV	Assoc Student Affairs Officer	38,308	FR	UMPSA		1.00
UMFK	Degler, Vanessa L.	KBUSO	Accounting Support Spclst CL2	29,598	FR	ACSUM		1.00
UMFK	Delisle, Tammy S.	KEM	Career Plan & Intern Place	38,104	FR	UMPSA		1.00
UMFK	Deprey, Linda M.	KDEVL	Development Officer	50,263	FR	UMPSA		1.00
UMFK	Dionne, Rodney A.	KPLNT	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UMFK	Dubis, Jeffrey J.	KBEHA	Lecturer of Forestry	64,655	FR	AFUM	AY	1.00
UMFK	Durkin, Debra A.	KLIBR	Library Specialist CL2	32,448	FR	ACSUM		1.00
UMFK	Dyer, Matthew F.	KATHL	Head Coach T/F Comp Dir	42,840	FR	UMPSA		1.00
UMFK	Eldridge, Barbie A.	KVPAA	Administrative Spclst(Conf)CL3	33,280	FR	Non-Represented Hourly		1.00
UMFK	Enerva, Thomas A.	KPROF	Assoc Prof of Pub Safety	66,192	FR	AFUM	AY	1.00
UMFK	Epp, Marilyn F.	KPROF	Assoc Prof of Pub Safety	51,000	FR	AFUM	AY	1.00
UMFK	Gauvin, Anthony	KPROF	Assoc Professor of E Commerce	74,969	FR	AFUM	AY	1.00
UMFK	Gonzalez, Javier S.	KRESH	Dir of Res Life & Leadership	38,000	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMFK	Graham, Shawn E.	KBEHA	Asst Prof Human Services	50,440	FR	AFUM	AY	1.00
UMFK	Gregory, Janna L.	KPRES	Administrative Splclst(Conf)CL3	33,280	FR	Non-Represented Hourly		1.00
UMFK	Griffin, Diane M.	KNURS	Assistant Professor Nursing	54,052	FR	AFUM	AY	1.00
UMFK	Guimond, Paul A.	KPLNT	Security Guard	18,778	FR	Police		1.00
UMFK	Hansen, Stephen E.	KBEHA	Assoc Prof Bio & Env Studies	70,435	FR	AFUM	AY	1.00
UMFK	Hartvigsen, Rhiannon M.	KPROF	Administrative Specialist CL2	14,799	PR	ACSUM		0.50
UMFK	Hess, Eleanor B.	KNURS	Clinical Place & Test Coord	30,862	FR	UMPSA		1.00
UMFK	Holzhausen, Kurt G.	KBEHA	Professor - AY	74,331	FR	AFUM	AY	1.00
UMFK	Kaphle, Krishna	KBEHA	Associate Professor - AY	61,439	FR	AFUM	AY	1.00
UMFK	Kastl, Christin M.	KBEHA	Assistant Professor Biology	49,847	FR	AFUM	AY	1.00
UMFK	Kelly, Leslie E.	KINFO	Assoc Dean Infor Serv&Dist Edu	81,652	FR	Non-Represented Salaried		1.00
UMFK	Kelly, Timothy M.	KACAD	Reading/Writing Specialist	30,687	FR	UMPSA		1.00
UMFK	Kelly, Wilda A.	KPLNT	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UMFK	Lallemant, Nikolas D.	KACAD	Dir Student Support Services	56,100	FR	Non-Represented Salaried		1.00
UMFK	Lavado, Lillie	KADMS	CRM & Communications Mgr	20,000	FR	UMPSA		1.00
UMFK	Lavoie, Lisa M.	KBEHA	Administrative Specialist CL3	38,480	FR	ACSUM		1.00
UMFK	LeClair, Jerry	KPLNT	Structural Splclst Painter CL1	26,449	PR	Service and Maintenance		1.00
UMFK	Levesque, Wayne J.	KPLNT	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UMFK	Lugdon, Shannon L.	KCOED	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMFK	Martin, John L.	KPRES	Dir of CRSD	29,423	PR	Non-Represented Faculty	FY	0.90
UMFK	Merriam, Russell A.	KPLNT	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMFK	Michaud Sr, Jean Louis	KPLNT	Facilities Maint Worker CL1	28,350	FR	Service and Maintenance		1.00
UMFK	Michaud, Lisa A.	KFAID	Associate Director of Fin Aid	49,932	FR	UMPSA		1.00
UMFK	Michaud, Steve L.	KAV	Web Developer	39,999	FR	UMPSA		1.00
UMFK	Morrin, Matthew R.	KSSERV	Dean of Students	77,520	FR	UMPSA		1.00
UMFK	Murphy, Terry L.	KHUMN	Prof of Education & English	85,177	FR	AFUM	AY	1.00
UMFK	Nadeau Jr, Larry A.	KNURS	Nursing Resource Manager	47,071	FR	AFUM	AY	1.00
UMFK	Nadeau, Brittany L.	KPLNT	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UMFK	Nadeau, Bruce	KADMS	Asst Director of Admissions	41,188	FR	UMPSA		1.00
UMFK	Nadeau, Loni L.	KDED	Asst. Dir. of Distance Ed	44,882	FR	UMPSA		1.00
UMFK	Nelson, Peter R.	KBEHA	Asst Prof Bio & ES	48,450	FR	AFUM	AY	1.00
UMFK	Nunemaker, Christine S.	KEM	Asst Dean of Student Success	51,999	FR	UMPSA		1.00
UMFK	O'Clair, Logan T.	KOUTR	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMFK	Ouellette, Donald L.	KAV	Media Services Technician CL2	32,448	FR	ACSUM		1.00
UMFK	Ouellette, J. Darrell	KPROF	Assoc Professor - Part Time	36,987	PR	Part-Time Faculty	AY	0.75
UMFK	Parent, Lisa O.	KREGR	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UMFK	Parent, Travis A.	KATHL	Athletic Trainer	35,000	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMFK	Pelletier, Amanda B.	KBUSO	Assistant Bursar	33,660	FR	UMPSA		1.00
UMFK	Pelletier, Brenda M.	KLIBR	Library Specialist CL2	31,512	FR	ACSUM		1.00
UMFK	Pelletier, Lise M.	KARCH	Dir of the Acadian Archives	56,456	FR	UMPSA		1.00
UMFK	Pelletier, Louise M.	KHUMN	Administrative Specialist CL3	35,360	FR	ACSUM		1.00
UMFK	Pelletier, Sandy L.	KNURS	Inst of Nurs OB/Peds	45,982	FR	AFUM	AY	1.00
UMFK	Perreault, David B.	KPLNT	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMFK	Picard, Frances D.	KNURS	Administrative Specialist CL3	45,718	FR	ACSUM		1.00
UMFK	Plourde, Brenda Fournier	KADMS	Data Management Tech CL2	45,718	FR	ACSUM		1.00
UMFK	Plourde, Jeffrey J.	KPLNT	Facilities Maintenance Manager	45,614	FR	University Supervisors		1.00
UMFK	Plourde, Philip	KPLNT	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UMFK	Plourde, Yvaina J.	KREGR	Assist Reg/Trans Services	39,535	FR	UMPSA		1.00
UMFK	Potvin, Denise M.	KNURS	Clinical Place & Test Coord	49,792	FR	UMPSA		1.00
UMFK	Radsma, Jenny	KNURS	Professor of Nursing	96,143	FR	AFUM	AY	1.00
UMFK	Ritz, Bradley G.	KPROF	Prof of Business & Econo	40,500	FR	AFUM	AY	0.50
UMFK	Roberts, Cheryl M.	KNURS	Instructor of Nursing	47,394	FR	AFUM	AY	1.00
UMFK	Rogers, Nicole S.	KBEHA	Assist Prof of Forestry	49,847	FR	AFUM	AY	1.00
UMFK	Roode, Theresa E.	KPLNT	Facilities Maint Worker CL1	28,995	FR	Service and Maintenance		1.00
UMFK	Roy, Leland J.	KFAID	Financial Aid Counselor	38,760	FR	UMPSA		1.00
UMFK	Rubert-Nason, Kennedy F.	KHUMN	Assistant Professor - AY	49,847	FR	AFUM	AY	1.00
UMFK	Samuels, Oniqueky D.	KEM	Academic & Int'l Student Adv	45,000	FR	UMPSA		1.00
UMFK	Shapiro, Jennifer L.	KCOED	Community Educ Specialist	32,919	FR	UMPSA		1.00
UMFK	Sherman, Garrett A.	KATHL	Director of Athletics	55,000	FR	Non-Represented Salaried		1.00
UMFK	Short, John N.	KPRES	President - UMFK	173,400	FR	Non-Represented Salaried		1.00
UMFK	Simpson, Lawrence T.	KATHL	Assist Ath Dir/Head Women's So	40,800	FR	UMPSA		1.00
UMFK	Sleeper, Tanya L.	KNURS	Associate Professor - AY	58,581	FR	AFUM	AY	1.00
UMFK	Soucy, Erin C.	KNURS	Dean Undergrad School Nursing	109,944	FR	Non-Represented Salaried		1.00
UMFK	Tardie, Susan M.	KPUBL	Administrative Specialist CL2	34,341	FR	ACSUM		1.00
UMFK	Theriacault, Jacob John R.	KBEHA	Lab Manager/For-Env Studies Pr	37,172	FR	UMPSA		1.00
UMFK	Theriacault, Lee R.	KPROF	Asst. Professor of Business	49,847	FR	AFUM	AY	1.00
UMFK	Thibodeau, Stacy R.	KNURS	Assistant Professor Nursing	51,000	FR	AFUM	AY	1.00
UMFK	Thompson, Neil P.	KBEHA	Irving Woodlands	61,915	FR	AFUM	FY	1.00
UMFK	Trudel, Leo L.	KPROF	Associate Professor - AY	58,624	FR	AFUM	AY	1.00
UMFK	Voisine, Scott A.	KCOED	Dean of Community Education	75,668	FR	Non-Represented Salaried		1.00
UMFK	Watson-Blaisdell, Kerri M.	KPUBL	Dir of Marketing and Communica	67,626	FR	UMPSA		1.00
UMFK	Weyeneth, Robert I.	KPLNT	Mechanical Manager	55,203	FR	University Supervisors		1.00
UMFK	Zubrick, Joseph B.	KHUMN	Assoc Prof of Oral Com & Theat	66,921	FR	AFUM	AY	1.00
UMM	Abbandonato, Christopher	MEBS	Instructor - AY	41,458	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMM	Alexander, Christine	MACAD	Administrative Spclst(Conf)CL3	32,240	PR	Non-Represented Hourly		1.00
UMM	Alley, Christy K.	MACAD	HS Transitions Advisor	41,869	FR	UMPSA		1.00
UMM	Alley, Troy M.	MATH	Asst Dir Ath/Hd Coach MW BBall	33,469	FR	UMPSA		1.00
UMM	Anderson, Uriah S.	MA&L	Associate Professor - AY	56,837	FR	AFUM	AY	1.00
UMM	Arrigoni Martelli, Cristina	MA&L	Assistant Professor - AY	49,847	FR	AFUM	AY	1.00
UMM	Ball, Heather L.	MRMB	Associate Professor - AY	56,837	FR	AFUM	AY	1.00
UMM	Beal, Brian F.	MEBS	Professor Of Marine Ecology	77,822	FR	AFUM	AY	1.00
UMM	Beeftink, Karen A.	MRMB	Associate Professor - AY	56,837	FR	AFUM	AY	1.00
UMM	Belanger Jr, Michael C.	MLLLC	Dir of Athletics and Fitness	43,000	FR	UMPSA		1.00
UMM	Benton, Gregory M.	MRMB	Assistant Professor - AY	49,847	FR	AFUM	AY	1.00
UMM	Blyther, Teresa D.	MFINA	Financial Aid Specialist CL2	29,598	FR	ACSUM		1.00
UMM	Bragg Esq, Rebecca J.	MRMB	Assistant Professor - AY	49,847	FR	AFUM	AY	1.00
UMM	Cherry, Stacey J.	MCOUN	Mental Health Counselor	43,697	FR	UMPSA		1.00
UMM	Cole, Matthew S.	MADM	Admissions Counselor	30,600	FR	UMPSA		1.00
UMM	Cummings, Jeffrey A.	MSECR	Security Guard	20,864	FR	Police		1.00
UMM	Daniels, Kayleigh A.	MADM	Admissions Counselor	30,000	FR	UMPSA		1.00
UMM	Douglas, Mark L.	MRMB	Assistant Professor - AY	49,847	FR	AFUM	AY	1.00
UMM	Dow, Katlyn R.	MATH	Athletic Trainer	30,600	FR	UMPSA		1.00
UMM	Driscoll, William J.	MRMB	Assistant Professor - AY	49,847	FR	AFUM	AY	1.00
UMM	Duff, Meghan W.	MA&L	Associate Professor - AY	58,826	FR	AFUM	AY	1.00
UMM	Egan, Andrew F.	MACAD	Vice Pres/Head of Campus	140,000	FR	Non-Represented Salaried		1.00
UMM	Fortini, Bonnie L.	MACAD	Study Ctr & Adult Learner Adv	19,632	PR	UMPSA		0.50
UMM	Gardner, Daniel J.	MSTLF	Dean of Students	54,205	FR	Non-Represented Salaried		1.00
UMM	Giordano, Mary T.	MRESH	Asst Dir Res Ed	30,600	FR	UMPSA		1.00
UMM	Guisinger, Penny	MPR	Director of Public Relations	24,480	PR	UMPSA		0.50
UMM	Hanley, Jacob R.	MSTA	Assist Dir Stud Engage & Inclu	31,836	FR	UMPSA		1.00
UMM	Hanscom, Paul A.	MPHYP	Facilities Maint Worker CL2	28,579	FR	Service and Maintenance		1.00
UMM	Hickernell, Jessica M.	MFINA	Asst Director of Financial Aid	43,794	FR	UMPSA		1.00
UMM	Holmes, Barbara H.	MBUSO	Assistant Bursar	43,869	FR	UMPSA		1.00
UMM	Hostert, Ellen E.	MEBS	Professor - AY	69,467	FR	AFUM	AY	1.00
UMM	Johnson, Tora	MEBS	Associate Professor - AY	56,837	FR	AFUM	AY	1.00
UMM	Jones, Eric H.	MEBS	Associate Professor - AY	53,087	FR	AFUM	AY	1.00
UMM	Keene, Patty A.	MLLLC	Administrative Specialist CL2	14,799	PR	ACSUM		0.50
UMM	Kraus, M G.	MEBS	Professor Of Marine Ecology	82,708	FR	AFUM	AY	1.00
UMM	Krider Jr, William I.	MPHYP	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UMM	Kuntz, Lois A.	MA&L	Prof of Psy & Div Chair	70,623	FR	AFUM	AY	1.00
UMM	Lee, Garret M.	MRMB	Lecturer of Education	41,457	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMM	Librizzi, Marcus A.	MA&L	Professor of English	72,114	FR	AFUM	AY	1.00
UMM	McMahon, Lindsay D.	MLLCC	AD Murdock Fitness & Aquatics	39,015	FR	UMPSA		1.00
UMM	Mellas, Tessa	MA&L	Assistant Professor - AY	49,847	FR	AFUM	AY	1.00
UMM	Metzler, Keight L.	MPHYP	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMM	Millay, Julia A.	MSTLF	Administrative Specialist CL2	42,890	FR	ACSUM		1.00
UMM	Mondville, Rosemarie L.	MACAD	Exec Asst to VP/Head of Campus	50,512	FR	Non-Represented Salaried		1.00
UMM	Moreira, James H.	MA&L	Associate Professor - AY	56,837	FR	AFUM	AY	1.00
UMM	Morse, Vicki L.	MPHYP	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMM	Nichols, Eugene C.	MA&L	Professor of Music	75,138	FR	AFUM	AY	1.00
UMM	Noeske, Ben W.	MLIB	Assistant Librarian	23,892	PR	UMPSA		0.80
UMM	Otto, William H.	MEBS	Professor - AY	69,893	FR	AFUM	AY	1.00
UMM	Patryn, Linda S.	MPHYP	Administrative Specialist CL3	35,360	FR	ACSUM		1.00
UMM	Qualls, Daniel S.	MRMB	Associate Professor - AY	62,101	FR	AFUM	AY	1.00
UMM	Reed, Vincent P.	MPHYP	Facilities Maintenance Manager	44,262	FR	University Supervisors		1.00
UMM	Reisman, Jonathan E.	MRMB	Assoc Prof Of Economics	70,271	FR	AFUM	AY	1.00
UMM	Russet, Elizabeth C.	MHC	Coordinator Of Health Services	22,118	PR	UMPSA		0.50
UMM	Schenk, Mark A.	MREG	Registrar	46,800	FR	UMPSA		1.00
UMM	Schmidt, Brianna P.	MADM	Admissions Counselor	30,600	FR	UMPSA		1.00
UMM	Schnieders, Helena L.	MA&L	Assistant Professor - AY	49,847	FR	AFUM	AY	1.00
UMM	Schofield, Linda L.	MITV	Distance Education Technician	32,412	FR	UMPSA		1.00
UMM	Scribner, Jo Ellen M.	MSRC	Mgr of Stu Accessibility Servi	36,715	PR	UMPSA		1.00
UMM	Skinner, Christopher S.	MPHYP	Facilities Maint Worker CL2	30,638	FR	Service and Maintenance		1.00
UMM	Slicer, Peggy J.	MADM	Administrative Specialist CL3	33,280	FR	ACSUM		1.00
UMM	Sprague, Danny K.	MPHYP	Facilities Maint Worker CL1	29,619	FR	Service and Maintenance		1.00
UMM	Sprangers, Sherrie A.	MEBS	Professor - AY	75,085	FR	AFUM	AY	1.00
UMM	Steinman, Medea H.	MEBS	Supplemental Instr Coordinator	36,997	FR	UMPSA		1.00
UMM	Stover, Mary	MREG	Registrar	59,736	FR	UMPSA		1.00
UMM	Swain, Stuart G.	MEBS	Professor - AY	74,420	FR	AFUM	AY	1.00
UMM	Thibodeau, Marianne I.	MLIB	Librarian	57,802	FR	UMPSA		1.00
UMM	Vinzani, Bernard G.	MA&L	Professor - AY	67,117	FR	AFUM	AY	1.00
UMM	Vose, Jeanne M.	MLIB	Library Specialist CL2	33,384	FR	ACSUM		1.00
UMM	Weaver, William R.	MREG	Academic Records Spclst CL2	33,384	FR	ACSUM		1.00
UMM	Wood, Nichole M.	MPHYP	Facilities Maint Worker CL2	29,245	FR	Service and Maintenance		1.00
UMM	Wood, Pamela S.	MPHYP	Facilities Maint Worker CL2	31,325	FR	Service and Maintenance		1.00
UM	Abbadessa, Stephen E.	OME	Laboratory Manager	61,550	FR	UMPSA		1.00
UM	Abedi, Ali	OECE	Professor of ECE	132,998	FR	Non-Represented Faculty	AY	1.00
UM	Acharya Pokharel, Prakriti	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Acheson, Ann W.	OMCSC	Research Associate	28,033	PR	UMPSA		0.50
UM	Ackerman, Richard H.	OEDUH	Professor of Ed. Leadership	94,996	FR	AFUM	AY	1.00
UM	Adams, Sheridan K.	OCITL	Associate Director Inst Design	64,260	FR	UMPSA		1.00
UM	Addressi, Rebecca L.	OCLIM	Accounting Support Spclst CL3	35,360	FR	ACSUM		1.00
UM	Adkins, Alyssa	OCES	External Services	34,170	FR	UMPSA		0.80
UM	Agrell, Gail E.	OEDUL	Administrative Specialist CL3	35,360	FR	ACSUM		1.00
UM	Agrrawal, Pankaj	OMBS	Associate Professor of Finance	142,155	FR	AFUM	AY	1.00
UM	Ahmed, Fayeza S.	OPY	Assistant Professor - AY	64,904	FR	AFUM	AY	1.00
UM	Akono Ada, Jean Henri	OMBS	Asst Professor of Accounting	117,903	FR	AFUM	AY	1.00
UM	Albertson, Constant K.	OAT	Associate Professor - AY	70,813	FR	AFUM	AY	1.00
UM	Ali, Abdallah I.	OCES	Community Ed Professional	31,076	FR	UMPSA		1.00
UM	Allan, Elizabeth J.	OEDUH	Professor of Higher Education	91,668	FR	AFUM	AY	1.00
UM	Allan, Stephen J.	OEDDN	Administrative Specialist CL1	32,947	FR	ACSUM		1.00
UM	Allen, Barbara J.	OLY	Library Specialist CL2	32,448	FR	ACSUM		1.00
UM	Allen, Christopher K.	OADCC	Engineer IV	83,198	FR	UMPSA		1.00
UM	Allen, Debra	OINST	Associate Director	95,671	FR	UMPSA		1.00
UM	Allen, Douglas M.	OPL	Professor of Philosophy	58,545	FR	AFUM	AY	0.50
UM	Allen, Jennifer M.	OHOUS	Food Service Technician CL1	18,544	FR	Service and Maintenance		1.00
UM	Allen, John W.	OSET	Associate Professor	82,440	FR	AFUM	AY	1.00
UM	Allen, Katherine A.	OERS	Assistant Professor - AY	66,965	FR	AFUM	AY	1.00
UM	Alpert, Michael H.	OLY	Director, UMaine Press	69,702	FR	Non-Represented Salaried		1.00
UM	Altmann, Peter C.	OLY	Library Specialist CL3	34,320	FR	ACSUM		1.00
UM	Alyokhin, Andrei	OSBE	Professor of Applied Entomolog	105,303	FR	AFUM	AY	1.00
UM	Amar, Francois G.	OHNRS	Honors College Dean	139,310	FR	Non-Represented Salaried		1.00
UM	Amero, Lewis M.	OFARM	Farm Operations Tech CL1	26,915	FR	ACSUM		1.00
UM	Amirbahman, Aria	OCE	Professor, Env Engineering	130,830	FR	AFUM	AY	1.00
UM	Anderson, Gary W.	OCES	Assoc Extension Professor	118,456	FR	AFUM	FY	1.00
UM	Anderson, James A.	OATH	Digital Content Assistant	33,660	FR	UMPSA		1.00
UM	Anderson, James M.	OADCC	Senior Program Manager II	135,252	FR	Non-Represented Salaried		1.00
UM	Anderson, Joel C.	OSET	Lecturer Mech Eng Tech	67,339	FR	AFUM	AY	1.00
UM	Anderson, Joel D.	OHY	Assistant Prof of History	58,494	FR	AFUM	AY	1.00
UM	Anderson, Nathan E.	OADMS	Data Management Tech CL2	32,240	FR	ACSUM		1.00
UM	Andre, Judith E.	OCMJM	Assistant Professor - AY	62,423	FR	AFUM	AY	1.00
UM	Angelosante, Courtney J.	OEDUL	Lecturer in Special Education	52,542	FR	AFUM	AY	1.00
UM	Annis, Seanna L.	OSBE	Assoc Professor of Mycology	86,410	FR	AFUM	AY	1.00
UM	Antunes, Sonia Daniel O.	OCES	Administrative Specialist CL3	28,288	PR	ACSUM		0.80
UM	Applegate, Lisa M.	OINST	Senior Research Analyst	61,200	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Arimond, John	OADCC	Busi Dev Executive	121,232	FR	Non-Represented Salaried		1.00
UM	Armstrong, Charles D.	OCES	Cranberry Associate,: EP II	53,409	FR	UMPSA		1.00
UM	Armstrong, Elizabeth M.	OSWK	Assistant Professor SW	65,975	FR	AFUM	AY	1.00
UM	Arnold, Robin F.	OSWK	Accounting Support Spclst CL2	40,997	FR	ACSUM		1.00
UM	Arntzen, Elizabeth S.	OCAAM	Outreach Coordinator	38,255	FR	UMPSA		1.00
UM	Arseneault, Joanne M.	OSDEN	Administrative Specialist CL1	32,813	FR	ACSUM		1.00
UM	Artesani, A James	OEDDN	Associate Dean	133,271	FR	Non-Represented Faculty	FY	1.00
UM	Artesani, Laura	OSPA	Associate Professor of Music	66,522	FR	AFUM	AY	1.00
UM	Ash, George R.	OSEC	Police Officer	24,222	FR	Police		0.50
UM	Ashe, Amanda L.	ORC	Senior Research Comp Officer	55,076	FR	UMPSA		1.00
UM	Ashraf, Warda	OCE	Asst Prof: Materials	79,170	FR	AFUM	AY	1.00
UM	Astbury, Leslie D.	OSMS	Scientific Research Spclst CL1	15,756	PR	ACSUM		0.50
UM	Astumian, Mary	OSBE	Research Assistant	26,048	PR	UMPSA		0.75
UM	Astumian, Raymond	OPS	Professor of Physics	109,901	FR	AFUM	AY	1.00
UM	Atherley, Robert S.	OATH	Head Coach, Womens Soccer: Lec	71,400	FR	Non-Represented Faculty	FY	1.00
UM	Atkins, Lynn A.	OSBE	Instr in Biological Sciences	53,591	FR	AFUM	AY	1.00
UM	Atzema, Eisso J.	OMS	Lecturer in Mathematics	72,138	FR	AFUM	AY	1.00
UM	Avery, Dianne L.	OVPAA	Administrative & Fiscal Office	70,233	FR	Non-Represented Salaried		1.00
UM	Avery, Robin D.	OFORM	Operations Manager University	50,477	FR	UMPSA		1.00
UM	Axelsen Foster, Kate E.	OCPD	Asst Dir, Employer Relations	50,874	FR	UMPSA		1.00
UM	Ayer, Teri	OHOUS	Food Service Technician CL1	22,686	FR	Service and Maintenance		1.00
UM	Babcock, Dale I.	OFM	Mech Specialist HVAC CL2	41,122	FR	Service and Maintenance		1.00
UM	Babcock, Melissa A.	OCES	Administrative Specialist CL2	36,254	FR	ACSUM		1.00
UM	Babineau, Josette M.	OATH	Head Field Hockey Coach/Lect	74,254	FR	Non-Represented Faculty	FY	1.00
UM	Bacon, Janice M.	OEDUH	Administrative Specialist CL3	46,758	FR	ACSUM		1.00
UM	Baek, Jun-hyung	OEDUK	Assist. Prof. of Exercise Sci.	59,753	FR	AFUM	AY	1.00
UM	Baez, Suzanne D.	OCES	Administrative Support Supvrs	40,165	FR	University Supervisors		1.00
UM	Bailey, Charles S.	ODIC	Mech Specialist HVAC CL3	35,485	FR	Service and Maintenance		1.00
UM	Bailey, Megan R.	OMCSC	Research Associate	63,240	FR	UMPSA		1.00
UM	Bailey, Michael A.	OCES	Finance and Budget Professiona	44,880	FR	UMPSA		1.00
UM	Bailey, Michaele M.	OCES	4-H Youth Development	21,813	PR	UMPSA		0.50
UM	Baker, Alan G.	OFM	Structural Spclst Painter CL2	37,315	FR	Service and Maintenance		1.00
UM	Baker, Jennifer L.	OVRPRP	Senior Officer for Finance/Adm	71,632	FR	Non-Represented Salaried		1.00
UM	Bali, Sukhwinder	OCES	Asst Extension Professor - FY	59,814	FR	AFUM	AY	1.00
UM	Ballingall, Kathryn A.	OMCSC	Research Associate	27,500	PR	UMPSA		0.50
UM	Ballingall, Robert	OPOL	Asst Prof of Political Science	55,000	FR	AFUM	AY	1.00
UM	Ballinger, Jamie L.	OENRL	Assist. Dir. of Graduate Enrol	58,366	PR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Ballman, Elissa S.	OSBE	Research Associate	36,134	FR	UMPSA		1.00
UM	Banks, Rodney A.	OHOUS	Food Service Technician CL1	23,602	FR	Service and Maintenance		1.00
UM	Barbalias, Vicki M.	OSFA	Accounting Support Spclst CL1	32,094	FR	ACSUM		1.00
UM	Barber, Betsy L.	OW	Postdoctoral Research Assoc	45,000	FR	UMPSA		1.00
UM	Barberio-Hayden, Nancy J.	OFM	Assistant Director	65,059	FR	UMPSA		1.00
UM	Barkan, Steven E.	OSY	Interim Chair; Prof of Soc	107,796	FR	Non-Represented Faculty	AY	1.00
UM	Barker, Cleo N.	OMAC	News Writer	30,594	FR	UMPSA		1.00
UM	Barnes, Cynthia L.	OCED	Financial Manager	48,540	FR	UMPSA		1.00
UM	Barnes, Hannah C.	OINTL	Inter Adm Coord	32,640	FR	UMPSA		1.00
UM	Barnett, Deborah D.	OCES	Community Education Asst CL2	24,444	PR	ACSUM		0.80
UM	Barrera, Dulce P.	OHOUS	Retail Services Assistant CL1	22,714	FR	ACSUM		1.00
UM	Barrera, Sariel H.	OHOUS	Food Service Technician CL2	30,659	FR	Service and Maintenance		1.00
UM	Barrera, Silverio H.	ORCT	Assoc Dir of Recruitment	55,014	FR	UMPSA		1.00
UM	Barrett, Dan M.	OSPA	Lecturer in Music	46,132	FR	AFUM	AY	1.00
UM	Barrett, David J.	OMBS	Lecturer in Accounting	77,132	FR	AFUM	AY	1.00
UM	Barrington, Amanda K.	OCTE	Assessment Coordinator	50,000	FR	UMPSA		1.00
UM	Barron, Richard H.	OATH	Head Men's Basketball Coach	160,000	FR	Non-Represented Faculty	FY	1.00
UM	Barry, James E.	OBMMB	Scientific Research Spclst CL1	29,598	FR	ACSUM		1.00
UM	Bartlett, Alison M.	OPY	Administrative Specialist CL1	23,134	FR	ACSUM		1.00
UM	Bartlett, Christopher A.	OSG	Finfish Aquaculture Specialist	65,183	FR	UMPSA		1.00
UM	Bartley, Elaine M.	OEDDN	Executive Director	72,100	FR	UMPSA		1.00
UM	Bartosenski Bowden, Mary	OEH	Lecturer III	18,261	PR	Part-Time Faculty	AY	0.50
UM	Bartram, Christopher J.	OSDEN	Coordinator for Maine Bound	36,414	FR	UMPSA		1.00
UM	Bassano, Louis V.	OCES	Extension Educator, Washington	74,394	PR	AFUM	FY	0.80
UM	Bates, Bonnie J.	OHOUS	Administrative Support Supvsr	42,453	FR	University Supervisors		1.00
UM	Batuski, David J.	OPS	Professor of Physics	105,237	FR	AFUM	AY	1.00
UM	Bayer, Robert C.	OSFA	Prof of Animal and Vet Science	57,009	FR	AFUM	AY	1.00
UM	Beadles, Andilynn L.	OATH	Asst Athletic Trainer	36,006	FR	UMPSA		1.00
UM	Beal, Eric B.	OFM	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UM	Beal, Laurie A.	OHOUS	Administrative Support Supvsr	39,021	FR	University Supervisors		1.00
UM	Beane, Dawna J.	OCES	Scientific Research Profession	42,571	FR	UMPSA		1.00
UM	Beard-Tisdale, Mary K.	OCIS	Prof, Spatial Information Sci	143,856	FR	AFUM	AY	1.00
UM	Beattie, Mary E.	OLY	Canadian Studies Librarian	44,675	PR	UMPSA		0.75
UM	Beaupre, James J.	ODIC	Director of Industrial Coop	87,000	FR	Non-Represented Salaried		1.00
UM	Beauregard, Bradley S.	OLY	Public Rel Mgr/Professional II	45,591	FR	UMPSA		1.00
UM	Beckett, Christopher M.	OLY	Library Specialist CL2	32,448	FR	ACSUM		1.00
UM	Beckwith, Kacey M.	ODEAN	Administrative Specialist CL1	26,915	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Beith, Donald J.	OPL	Asst Prof of Philosophy	58,000	FR	AFUM	AY	1.00
UM	Beitl, Christine M.	OAY	Asst Professor of Anthropology	56,808	FR	AFUM	AY	1.00
UM	Belanger, Franklin J.	ORA	Grant Accountant III	50,367	FR	UMPSA		1.00
UM	Belanger, Gail M.	OFORM	Grant Accountant	54,508	FR	UMPSA		1.00
UM	Belding, John A.	OAMC	Dir, Adv Manufacturing Ctr	91,723	FR	Non-Represented Salaried		1.00
UM	Belisle, Sara	OATM	Registrar	41,835	FR	UMPSA		1.00
UM	Belka, Cassandra L.	OOSP	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Bell, Debra L.	OMAC	Marketing/Comm Graphic Design	38,968	FR	UMPSA		1.00
UM	Bell, Kathleen P.	OSOE	Professor of Resource Eco	122,194	FR	AFUM	AY	1.00
UM	Bellsky, Thomas	OMS	Assistant Professor - AY	58,846	FR	AFUM	AY	1.00
UM	Bendure, Becky L.	ODCC	Infant-Toddler Child Care Teac	33,778	FR	UMPSA		1.00
UM	Benevides, Glenn	OFM	Struct Spclst Carpenter CL1	28,746	FR	Service and Maintenance		1.00
UM	Bennett, Proserfina D.	OCHE	Managing Director	90,858	FR	Non-Represented Salaried		1.00
UM	Bennett-Armistead, Victoria S.	OEDUL	Assoc Professor of Literacy	73,016	FR	AFUM	AY	1.00
UM	Benton, Donna J.	OHOUS	Food Service Technician CL2	22,344	FR	Service and Maintenance		1.00
UM	Bergdoll, James A.	OSEC	Police Officer	40,082	FR	Police		1.00
UM	Berger, Brian L.	OINTL	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Bergeron, Andrew N.	OCH	Chemical Safety Officer	42,656	FR	UMPSA		1.00
UM	Bergerson, Nancy D.	OHCTR	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UM	Bernard, Edward J.	OBBBB	Lecturer - AY	49,685	FR	AFUM	AY	1.00
UM	Bernard, Kerry W.	OSES	External Services	44,000	FR	UMPSA		1.00
UM	Bernhardt IV, George P.	OLSST	Research Scientist	85,620	FR	UMPSA		1.00
UM	Berry Jr, Richard	OASDN	Comm. Spec. & Marketing Coord.	40,056	FR	UMPSA		1.00
UM	Berry, Stephen P.	OADCC	Technician II	49,687	FR	UMPSA		1.00
UM	Berube, Albert J.	OFM	Mech Specialist HVAC CL2	35,402	FR	Service and Maintenance		1.00
UM	Berube, Brad M.	OSEC	Police Officer	40,082	FR	Police		1.00
UM	Berube, Keith A.	OSET	Assistant Professor - AY	68,308	FR	AFUM	AY	1.00
UM	Bhuvanagiri, Sriram K.	OPY	Web GIS Application Developer	58,533	FR	UMPSA		1.00
UM	Biberstein, William W.	OCONF	Dir of Conferences and Institu	82,391	FR	Non-Represented Salaried		1.00
UM	Bickerstaff, Lee E.	OCH	Teaching Assoc/Lab Supervisor	45,900	FR	UMPSA		1.00
UM	Bickford-Duane, Pauline M.	OLY	Library Specialist CL3	32,240	FR	ACSUM		1.00
UM	Bicks, Caroline T.	OEH	Associate Professor - AY	98,963	FR	AFUM	AY	1.00
UM	Biddle, Catharine	OEDUH	Assistant Professor- AY	60,948	FR	AFUM	AY	1.00
UM	Biddle, Matthew	OOSP	Tutor Coordinator and Advisor	42,656	FR	UMPSA		1.00
UM	Billings, Catherine	ONFDN	Assoc Dir, Comm. and Dev.	64,327	FR	UMPSA		1.00
UM	Billitteri, Carla	OEH	Associate Professor of English	68,920	FR	AFUM	AY	1.00
UM	Bilodeau, Daniel P.	OSPA	Associate Professor	74,745	FR	Non-Represented Faculty	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Binette, Mark E.	OSDEN	Mechanical Specialist CL2	32,552	FR	Service and Maintenance		1.00
UM	Binette, Sandra A.	OFM	Administrative Specialist CL3	36,400	FR	ACSUM		1.00
UM	Bird, Kendra D.	OLY	Library Specialist CL2	29,598	FR	ACSUM		1.00
UM	Birkel, Sean D.	OCLIM	Asst Research Prof - AY	59,814	FR	AFUM	AY	1.00
UM	Birkett, Matthew F.	OATH	Assistant Football Coach	42,831	FR	Non-Represented Faculty	FY	1.00
UM	Bishop, Jessica M.	OASUP	Athletic Academic Counselor	40,800	FR	UMPSA		1.00
UM	Biskup, Thomas I.	OATH	3rd Asst Wmn's Bsktball Coach	33,000	FR	Non-Represented Salaried		1.00
UM	Bissell, Lynn M.	OHOUS	Food Service Technician CL1	19,730	FR	Service and Maintenance		1.00
UM	Bisson, Sarah E.	OSG	Associate Director	51,789	PR	Non-Represented Salaried		0.80
UM	Black, Amanda M.	OLY	Library Specialist CL2	29,598	FR	ACSUM		1.00
UM	Black, Clinton P.	OHOUS	Food Service Technician CL2	33,509	FR	Service and Maintenance		1.00
UM	Blackie, Crisanne K.	OCPP	Director of Career Center	64,607	FR	Non-Represented Salaried		1.00
UM	Blackmer, Travis L.	OSOE	Lecturer of Economics	50,287	FR	AFUM	AY	1.00
UM	Blackstone, Amy M.	OSY	Professor of Sociology	78,483	FR	AFUM	AY	1.00
UM	Blackwell, Jacqueline M.	OMBS	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Blais, Edward J.	OSEC	Police Sergeant	49,982	FR	Police		1.00
UM	Blais, Joline J.	ONMP	Associate Professor, New Media	97,810	FR	AFUM	AY	1.00
UM	Blanchard, Mariah	OCSA	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Blanchard, Robert W.	OHCTR	Coordinator of Operations	41,822	FR	UMPSA		1.00
UM	Blanchette, Patrick B.	OEDUC	MEOC Advisor III	44,370	FR	UMPSA		1.00
UM	Blomberg, Erik	OW	Asst Prof of Wildlife	67,526	FR	AFUM	AY	1.00
UM	Bodge-Terry, Tammy L.	OCES	Administrative Specialist CL1	27,057	FR	ACSUM		0.80
UM	Boester, Timothy C.	OMS	Asst Prof of Math Education	61,000	FR	AFUM	FY	1.00
UM	Bolton, Jason C.	OCES	Assoc Extension Prof - FY	90,467	FR	AFUM	FY	1.00
UM	Bond, Niya	OTDEN	Academic Advising/Internship	47,858	FR	UMPSA		1.00
UM	Bonnet, Jennifer L.	OLY	Social Science and Humanities	50,228	FR	UMPSA		1.00
UM	Booth, Amy E.	OCSA	Staff Audiologist and Lecturer	87,125	FR	AFUM	FY	1.00
UM	Borgman, Richard H.	OMBS	Interim Associate Dean	156,685	FR	Non-Represented Faculty	AY	1.00
UM	Boss, Emmanuel	OSMS	Professor of Oceanography	126,702	FR	AFUM	AY	1.00
UM	Boteva, Orlina	OINTL	Director of International Pro.	93,156	FR	Non-Represented Salaried		1.00
UM	Bouchard, Deborah A.	OCES	Asst Extension Professor - FY	73,000	FR	AFUM	FY	1.00
UM	Bouchard, Richard M.	OCES	Facilities Maint Supervisr CL1	33,365	FR	University Supervisors		1.00
UM	Bouchard, Thomas M.	OHOUS	Facilities Maint Worker CL2	25,834	FR	Service and Maintenance		1.00
UM	Bouchard, Timothy J.	OUNST	Assist Retail Comp Sales Coor	25,500	FR	UMPSA		0.80
UM	Boucher, Christopher R.	OFM	Mech Specialist Mechanical CL1	29,619	FR	Service and Maintenance		1.00
UM	Boucher, Gail L.	ODEAN	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
UM	Boucher, Kimberly A.	OEPSR	Communications and Reporting	44,000	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Boulette, Susane E.	OEDUL	Research Associate	53,591	FR	UMPSA		1.00
UM	Bouley, Michael A.	OFM	Struct Splst Carpenter CL2	43,035	FR	Service and Maintenance		1.00
UM	Boulier, April J.	OCCPS	Health & Safety Services	74,909	FR	UMPSA		1.00
UM	Bousfield, Douglas W.	OCHE	Professor of Chem. Engineering	150,865	FR	AFUM	AY	1.00
UM	Boutin, Doreen L.	OADCC	Program Associate II	64,501	FR	UMPSA		1.00
UM	Bowden, Timothy	OSFA	Associate Professor	72,912	FR	AFUM	AY	1.00
UM	Bowen, Andra S.	OSDEN	Associate Director of RL	53,927	FR	Non-Represented Salaried		1.00
UM	Bowen, Jennifer	OPL	Administrative Specialist CL2	29,598	PR	ACSUM		1.00
UM	Bowen, Laurie L.	OCES	Community Education Asst CL2	29,598	FR	ACSUM		1.00
UM	Bowie, Robert M.	OCHE	Lecturer of Bioengineering	91,350	FR	AFUM	AY	1.00
UM	Bowman, David L.	OFM	Structural Manager	49,733	FR	University Supervisors		1.00
UM	Boyington, Kara A.	OSAI	Financial Aid Specialist CL2	34,341	FR	ACSUM		1.00
UM	Boylan, Deirdre F.	OHCTR	Weekend MSW Site Coordinator	55,638	FR	UMPSA		1.00
UM	Boyle, Michael T.	OME	Assoc Prof, Mech Engineering	59,436	PR	AFUM	AY	0.50
UM	Boynton Allen, Jennifer M.	OOSP	Outreach Coordinator	37,454	FR	Non-Represented Salaried		0.80
UM	Boynton, Christopher E.	ORA	Director of Research Admin	96,900	FR	Non-Represented Salaried		1.00
UM	Boyorak, Mark	OPRSS	Assoc Dir, Printing & Mailing	56,775	FR	UMPSA		1.00
UM	Bracero, Harding	OFM	Mech Specialist HVAC CL2	32,552	FR	Service and Maintenance		1.00
UM	Bracy, Brenda J.	OCES	Community Education Asst CL2	35,298	FR	ACSUM		1.00
UM	Bradley, David M.	OMS	Assoc Professor of Mathematics	82,670	FR	AFUM	AY	1.00
UM	Brady, Damian C.	OSMS	Asst Prof of Marine Sciences	73,033	FR	AFUM	AY	1.00
UM	Brady, Vicki L.	OHOUS	Food Service Technician CL1	21,417	FR	Service and Maintenance		1.00
UM	Bragdon, Tobby J.	OASDN	Academic Advisor & Success Inst	36,414	FR	UMPSA		1.00
UM	Bragg, Daniel J.	OFM	Inventory Control Tech CL1	29,515	FR	ACSUM		1.00
UM	Bragg, Laurie A.	OEPSR	Outreach and Program Manager	58,366	FR	UMPSA		1.00
UM	Brainerd, Jessica J.	OCES	Administrative Specialist CL2	40,040	FR	ACSUM		1.00
UM	Braley, Loren P.	OFM	Inventory Control Tech CL2	32,448	FR	ACSUM		1.00
UM	Brann, Jeffrey S.	OFARM	Farm Superintendent	46,350	FR	Non-Represented Salaried		1.00
UM	Brasslett-Muir, Diane	OCH	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Brawley, Susan H.	OSMS	Professor of Plant Biology	124,200	FR	AFUM	AY	1.00
UM	Breece, James H.	OSOE	Assoc Prof of Economics	68,428	PR	AFUM	AY	0.50
UM	Breen, Dana M.	OFM	Facilities Maint Supervisr CL1	39,021	FR	University Supervisors		1.00
UM	Brewer, Mark D.	OPOL	Professor - AY	84,642	FR	AFUM	AY	1.00
UM	Brichacek, Matthew P.	OCH	Asst Prof of Chemistry	76,711	FR	AFUM	AY	1.00
UM	Bricknell, Ian R.	OSMS	Professor , Aquaculture	115,786	FR	AFUM	AY	1.00
UM	Briggs Jr, Wayne A.	OFM	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Brinkley, Robert A.	OEH	Professor of English	93,210	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Britwum, Kofi	OSOE	Postdoctoral Research Assoc	45,900	FR	UMPSA		1.00
UM	Brochu, Ryan J.	OSEC	Police Officer	39,437	FR	Police		1.00
UM	Broderick, Martha	OMBS	Lecturer of Business Law	65,642	FR	AFUM	AY	1.00
UM	Brooks, Corrin D.	OFM	Facilities Maintenance Manager	48,381	FR	University Supervisors		1.00
UM	Brooks, Tyler	OFM	Mech Specialist HVAC CL1	29,619	FR	Service and Maintenance		1.00
UM	Brountas, Michael C.	OSEC	Police Services Dispatcher	32,510	FR	Police		1.00
UM	Brown, Andrew J.	OSEC	Police Services Dispatcher	38,522	FR	Police		1.00
UM	Brown, Carlton A.	OSET	Associate Prof Survey Eng Tech	86,177	FR	AFUM	AY	1.00
UM	Brown, Catherine M.	OSPA	Administrative Support Supvsr	36,733	FR	University Supervisors		1.00
UM	Brown, Edwin B.	OPRSS	Mail Carrier	33,363	FR	Service and Maintenance		1.00
UM	Brown, Jennifer M.	OSAID	Financial Aid Specialist CL2	29,598	FR	ACSUM		1.00
UM	Brown, Joshua R.	OHOUS	Food Service Technician CL2	30,659	FR	Service and Maintenance		1.00
UM	Brown, Kathleen A.	OLY	Administrative Specialist CL1	32,947	FR	ACSUM		1.00
UM	Brown, Kristen M.	OSFA	Research: Life Sciences	31,008	PR	UMPSA		0.80
UM	Brown, Margo J.	OEDUH	Coord, Child Dev Learning Ctr	49,938	FR	UMPSA		1.00
UM	Brown, Rusty R.	OEDUC	Acad Coordinator	53,040	FR	UMPSA		1.00
UM	Brown, Samantha E.	OBURS	Assistant Bursar	49,419	FR	UMPSA		1.00
UM	Browne, Jessica J.	OCCPS	Health & Safety Services	56,100	FR	UMPSA		1.00
UM	Bruce, Alice E.	OCH	Chair; Professor of Chem	126,332	FR	Non-Represented Faculty	AY	1.00
UM	Bruce, Mitchell R.	OCH	Professor of Chemistry	104,151	FR	AFUM	AY	1.00
UM	Brucher, Richard T.	OEH	Associate Professor of English	55,104	PR	AFUM	AY	0.60
UM	Brunet, Mallory Y.	OAGE	Community Education Asst CL1	20,186	PR	ACSUM		0.75
UM	Bryant, Ann M.	OSFA	Scientific Research Spclst CL2	33,280	FR	ACSUM		1.00
UM	Bryant, Valerie J.	OFM	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UM	Brzozowski, Richard J.	OCES	Program Administrator	110,337	FR	Non-Represented Faculty	FY	1.00
UM	Buchanan, Rebecca	OEDUL	Assistant Professor - AY	58,870	FR	AFUM	AY	1.00
UM	Buck, Hiedi C.	OFM	Budget Analyst	49,341	FR	UMPSA		1.00
UM	Buck, Nicholas A.	OFM	Equipment Operator CL2	36,358	FR	Service and Maintenance		1.00
UM	Budge, James D.	OFM	Electrical Specialist CL2	38,272	FR	Service and Maintenance		1.00
UM	Burgess, Crystal L.	ODEAN	Director of Grad Communication	47,000	FR	UMPSA		1.00
UM	Burke, Catherine	OSEC	Police Officer	52,790	FR	Police		1.00
UM	Burke, Conor O.	OATH	1st Asst Baseball Coach	32,967	FR	Non-Represented Faculty	FY	1.00
UM	Burnett, Paula A.	OAGE	RSVP Program Director	49,593	FR	UMPSA		1.00
UM	Burnett, Stephanie E.	OSFA	Assoc Prof of Horticulture	77,454	FR	AFUM	AY	1.00
UM	Burns, Daryl B.	OHOUS	Food Service Technician CL2	41,122	FR	Service and Maintenance		1.00
UM	Burt, Jack W.	OSPA	Professor of Music	82,371	FR	AFUM	AY	1.00
UM	Burton, Kristie A.	ODIC	Dir, Tech Commercialization	82,632	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Butler Hepler, Kathrine I.	OCCPS	Psychologist	56,000	FR	UMPSA		1.00
UM	Butler, Sandra S.	OSWK	Prof of Social Wor	119,901	FR	AFUM	AY	1.00
UM	Butler, Tiffany M.	OSAID	Associate Director	59,402	FR	Non-Represented Salaried		1.00
UM	Buttcane, Jack	OMS	Asst Prof of Mathematics	60,000	FR	AFUM	AY	1.00
UM	Butterfield, Jason S.	OSEC	Police Officer	47,611	FR	Police		1.00
UM	Butterfield-Nagy, Desiree R.	OLY	Archivist/Special Coll. Lib II	48,591	FR	UMPSA		1.00
UM	Buxton, Edgar E.	OFM	Facilities Maint Worker CL1	25,896	FR	Service and Maintenance		1.00
UM	Buzza, Aaron M.	OSBE	Assistant Scientist	38,357	FR	UMPSA		1.00
UM	Byard, Patricia L.	OPS	Administrative Specialist CL2	42,890	FR	ACSUM		1.00
UM	Byers Small, Elizabeth A.	ORISE	NSF Teaching Fellowship Coord	54,101	FR	UMPSA		1.00
UM	Caccese, Vincent	OME	Professor - AY	132,066	FR	AFUM	AY	1.00
UM	Caceres Tijerina, Sandra	OEDUC	Compliance Coordinator	41,173	FR	UMPSA		1.00
UM	Cahill, John T.	OHOUS	Production Manager	39,265	FR	UMPSA		1.00
UM	Calcagno, Giovanni	OFM	Structural Splclst Painter CL2	33,509	FR	Service and Maintenance		1.00
UM	Calder, Beth L.	OCES	Extension Food Science Speclst	82,443	PR	AFUM	FY	1.00
UM	Calderwood, Lily B.	OCES	Asst Extension Professor - FY	71,050	PR	AFUM	FY	1.00
UM	Caldwell, Natasha R.	OREG	Asst Transcript Evaluator	35,004	FR	UMPSA		1.00
UM	Calhoun, Aram J.	OW	Professor of Wetland Ecology	26,006	PR	AFUM	AY	0.25
UM	Call, Michael S.	OLSST	Research Eng, Microelectronics	56,155	FR	UMPSA		1.00
UM	Callaway, Murray T.	OEH	Lecturer in English	63,540	FR	AFUM	AY	1.00
UM	Cameron, Derrick D.	OASDN	Accounting Specialist	40,000	FR	Non-Represented Salaried		1.00
UM	Cameron, Ian H.	OEDUH	Lecturer of Human Dev.	52,541	FR	AFUM	AY	1.00
UM	Cameron, Matthew P.	OADCC	Engineer II	61,550	FR	UMPSA		1.00
UM	Camire, Mary E.	OSFA	Prof of Food Science & Nutri	112,747	FR	AFUM	AY	1.00
UM	Cammen, Kristina M.	OSMS	Asst Prof of Marine Mammal Sci	66,965	FR	AFUM	AY	1.00
UM	Campbell, Elizabeth T.	OUNST	Administrative Support Supvsr	47,070	FR	University Supervisors		1.00
UM	Campbell, Jack D.	OREG	Assistant Dir, Student Records	56,304	FR	UMPSA		1.00
UM	Campbell, James B.	OFM	Structural Manager	51,085	FR	University Supervisors		1.00
UM	Campbell, Seth W.	OCLIM	Assistant Prof of Glaciology	67,000	PR	AFUM	AY	1.00
UM	Cannon Jr, Joseph C.	OFARM	Farm Operations Tech CL2	39,083	FR	ACSUM		1.00
UM	Cano, Stesha L.	OMCA	Manager of Theatre Operations	49,980	FR	UMPSA		1.00
UM	Canty-Noyes, Leslee J.	OCFRU	Administrative Specialist CL3	24,180	PR	ACSUM		0.75
UM	Cappuccio, Anthony J.	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Cappuccio, Linda	OERS	Administrative Specialist CL3	37,440	FR	ACSUM		1.00
UM	Carey, Rena A.	OW	Administrative Support Supvsr	37,877	FR	University Supervisors		1.00
UM	Carlow, Heidi A.	OPRES	Administrative and Fiscal Coord	52,748	FR	Non-Represented Salaried		1.00
UM	Carlson, Leilani B.	OCES	Maine AgrAbility Coordinator	39,643	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Caron, Joseph R.	OHOUS	Assoc Dir of Property Mgmt	82,362	FR	UMPSA		1.00
UM	Caron, Sandra L.	OEDUH	Prof Of Family Relationships	101,170	FR	AFUM	AY	1.00
UM	Carr, Jo Ellen	OEDDN	Academic Records Spclst CL2	34,341	FR	ACSUM		1.00
UM	Carr, Josh M.	OHOUS	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UM	Carter, Erin P.	OMBS	Assistant Professor - AY	121,800	FR	AFUM	AY	1.00
UM	Carter, Kenneth	OREG	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Carter, Lisa M.	OSDEN	Assistant Director	45,541	FR	UMPSA		1.00
UM	Carter, Megan E.	OHOUS	Community Education Asst CL2	20,036	PR	ACSUM		0.80
UM	Carter, Valerie J.	OBLE	Research Associate, Bureau Of	29,004	PR	UMPSA		0.50
UM	Cartier, Laurinda J.	OADRT	Administrative Specialist CL2	32,448	PR	ACSUM		1.00
UM	Caruso, Lisa T.	ONURS	Lecturer - Part Time	27,591	PR	Part-Time Faculty	AY	0.50
UM	Carvajal, Salvatore	OHOUS	Food Service Assistant	19,800	FR	Service and Maintenance		1.00
UM	Carver, Debora A.	ORA	Associate Director	82,972	FR	Non-Represented Salaried		1.00
UM	Carver, George M.	OHOUS	Inventory Control Tech CL1	28,642	FR	ACSUM		1.00
UM	Carver-Bialer, Dana	OSDEN	Coordinator for Leadership Dev	39,273	FR	UMPSA		1.00
UM	Caserta, Caitlin A.	OSDEN	Asst Dir, Fitness/Wellness	49,413	FR	Non-Represented Salaried		1.00
UM	Casey, Scott J.	OPARK	Security Guard	24,378	FR	Police		1.00
UM	Cassidy, Lynette M.	OHOUS	Assistant Director	50,989	FR	UMPSA		1.00
UM	Caswell, Susan A.	OHOUS	Food Service Technician CL2	40,165	FR	Service and Maintenance		1.00
UM	Catalina, Elyse M.	OMAC	News Writer & Editor	43,186	FR	UMPSA		1.00
UM	Cates, Amy L.	OEDDN	Admin and Fiscal Coord	57,560	FR	UMPSA		1.00
UM	Cates, Mark A.	OFM	Facilities Maint Worker CL1	30,846	FR	Service and Maintenance		1.00
UM	Causey, Robert C.	OSFA	Assoc Prof, Animal & Vet Sci	94,799	FR	Non-Represented Faculty	AY	1.00
UM	Chai, Fei	OSMS	Professor of Oceanography	112,736	FR	AFUM	AY	1.00
UM	Chaisson, David E.	OHOUS	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Chaloult, Cassi J.	ODCC	Child Care Assistant	28,933	FR	ACSUM		1.00
UM	Champney, Angela D.	ONFDN	Finance and Budget Analyst	42,840	FR	UMPSA		1.00
UM	Chang, Bowen	OSMS	Program Coordinator	51,000	FR	UMPSA		1.00
UM	Chapman, Eric D.	OOSP	Director, College Success Prog	61,550	FR	Non-Represented Salaried		1.00
UM	Chapman, Patricia A.	OCES	Mgr of Fin & Campus/Off Oper	44,737	FR	UMPSA		1.00
UM	Chappelle, Mary K.	OADMS	Data Processing Manager	54,101	FR	UMPSA		1.00
UM	Charland, Jason C.	ORD	Director of Research Dev	89,859	FR	Non-Represented Salaried		1.00
UM	Charlton, Nicholas S.	OATH	Assistant Football Coach	71,050	FR	Non-Represented Faculty	FY	1.00
UM	Chasteen, Kerry L.	OHOUS	Associate Director of Dining	56,801	FR	UMPSA		1.00
UM	Chasteen, Todd A.	OHOUS	Executive Sous Chef	50,407	FR	Non-Represented Salaried		1.00
UM	Chavis, Emily A.	OHOUS	Food Service Technician CL3	33,405	FR	Service and Maintenance		1.00
UM	Chawathe, Sudarshan S.	OCIS	Assoc Prof of Computer Science	120,828	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Cheek, Patrick P.	OEDUH	Lecturer in Human Dev.	51,511	FR	AFUM	AY	1.00
UM	Chen, Yong	OSMS	Professor - AY	109,964	FR	AFUM	AY	1.00
UM	Cheviot, Marcella M.	OEPSR	Administrative Coordinator	32,130	FR	UMPSA		1.00
UM	Chiarell, Jennifer A.	OLY	Administrative Spclst(Conf)CL3	32,240	FR	Non-Represented Hourly		1.00
UM	Chubbuck, Chad W.	OSEC	Police Sergeant	49,982	FR	Police		1.00
UM	Chubbuck, Geremy M.	OFM	Assoc Exec Dir of FM for M & O	103,726	FR	Non-Represented Salaried		1.00
UM	Chubbuck, Jacob I.	OFM	Mech Specialist Mechanical CL1	29,619	FR	Service and Maintenance		1.00
UM	Chubbuck, Jessica R.	OSDEN	Area Coordinator	35,817	FR	UMPSA		1.00
UM	Chubbuck, Shirley M.	OHOUS	Food Service Technician CL1	30,472	FR	Service and Maintenance		1.00
UM	Churchill, Kyle J.	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Clapp, Joshua D.	OADCC	Engineer V	87,389	FR	UMPSA		1.00
UM	Clark, Christopher J.	OMAC	Digital Applications Spec	32,467	FR	UMPSA		1.00
UM	Clark, David E.	OPS	Lect in Physics, Asst to Chair	79,211	FR	AFUM	AY	1.00
UM	Clark, Doreen J.	OFM	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Clark, Joseph W.	OMBS	Lecturer - AY	61,814	FR	AFUM	AY	1.00
UM	Clark, Sally	OHOUS	Administrative Support Supvrs	39,021	FR	University Supervisors		1.00
UM	Clark, William L.	OPARK	Security Guard	36,546	FR	Police		1.00
UM	Clarrage, Steven R.	OCES	Facilities Maint Worker CL1	18,537	FR	Service and Maintenance		1.00
UM	Clement, Erika L.	OINTL	Study Abroad Advisor	34,680	FR	UMPSA		1.00
UM	Clement, Susan E.	OLY	Financial Manager, Library	71,101	FR	Non-Represented Salaried		1.00
UM	Clements, Deborah H.	ODEAN	Academic Records Spclst CL2	34,341	FR	ACSUM		1.00
UM	Cliff, Karen M.	OSFA	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Clifford, Nancy A.	OSDEN	Acctg Support Spclst(Conf) CL3	32,240	FR	Non-Represented Hourly		1.00
UM	Cline, Tyler C.	OLY	Library Specialist CL2	29,598	FR	ACSUM		1.00
UM	Clock, Elizabeth	OCES	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Closson, Dawn D.	OASDN	Administrative Specialist CL2	35,298	FR	ACSUM		1.00
UM	Cloud, Nicole E.	OOSP	Mentor Coordinator & Advisor	41,000	FR	UMPSA		1.00
UM	Clukey, Richard F.	OFM	Mechanical Specialist CL2	37,315	FR	Service and Maintenance		1.00
UM	Co, Albert	OCHE	Assoc Prof, Chem Engineering	115,411	FR	AFUM	AY	1.00
UM	Coakley, Marianne B.	OFM	Facilities Maint Worker CL1	30,846	FR	Service and Maintenance		1.00
UM	Cobo-Lewis, Alan B.	OPY	Assoc Professor of Psychology	94,662	FR	AFUM	AY	1.00
UM	Cobo-Lewis, Cecilia	OEDUL	Programmer	14,790	PR	UMPSA		0.25
UM	Coburn, Jamie	OPARK	Security Guard	29,141	FR	Police		1.00
UM	Cochran, Barbara J.	OLLDN	Administrative Spclst(Conf)CL3	32,240	FR	Non-Represented Hourly		1.00
UM	Cody, Tania R.	OVRP	Administrative Spclst(Conf)CL3	36,400	FR	Non-Represented Hourly		1.00
UM	Coffin, Donna R.	OCES	Extension Professor - FY	96,246	FR	AFUM	Federal	1.00
UM	Coffin, Jacqueline M.	OONST	Course Materials Coordinator	43,015	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Coghlan, Stephen M.	OW	Assoc Prof of Freshwater Fish	78,248	FR	AFUM	AY	1.00
UM	Coiley, Shannon L.	OATH	Administrative Specialist CL2	30,555	FR	ACSUM		1.00
UM	Coker, Shelby	OATH	Assistant Equipment Manager	31,212	FR	UMPSA		1.00
UM	Coladarci, Theodore T.	OINST	Director of Institutional Res	69,390	FR	Non-Represented Faculty	AY	0.50
UM	Colannino, Rebecca J.	OEDUC	Co-Director, Upward Bound	68,282	FR	Non-Represented Salaried		1.00
UM	Colbeth, Bryce B.	OATH	Asst Director of Athletic Comm	36,000	FR	UMPSA		1.00
UM	Cole, Alexander J.	OADCC	Engineer I	47,754	FR	UMPSA		1.00
UM	Cole, Barbara J.	OCH	Professor of Chemistry	123,838	FR	Non-Represented Faculty	AY	1.00
UM	Cole, Karen G.	OMCA	Associate Director	63,672	FR	UMPSA		1.00
UM	Cole, Kelly L.	OSMS	Post Doctoral Research Assoc	52,020	FR	UMPSA		1.00
UM	Cole, Timothy M.	OPOL	Associate Professor	85,931	FR	Non-Represented Faculty	AY	1.00
UM	Collamore, Amanda N.	OADCC	Communications Specialist I	40,000	FR	UMPSA		1.00
UM	Collamore, Brenda C.	OCE	Administrative Specialist CL3	46,758	FR	ACSUM		1.00
UM	Collins, Judith A.	OFARM	Assistant Scientist Of Blueber	52,258	FR	UMPSA		1.00
UM	Collins, Meghan E.	OADCC	Communications Specialist V	71,910	FR	UMPSA		1.00
UM	Collins, Scott	OLSST	Prof, Chem & LSST	123,785	FR	AFUM	AY	1.00
UM	Colman, Elizabeth	OHOUS	Accounting Support Spclst CL3	32,240	FR	ACSUM		1.00
UM	Colombo, Bart M.	OFM	Electrical Specialist CL2	36,358	FR	Service and Maintenance		1.00
UM	Colpitts, Jeffrey P.	OCES	Program Coordinator	32,232	FR	UMPSA		1.00
UM	Colton, Laurie A.	OCES	Community Education Asst CL1	24,311	PR	ACSUM		0.80
UM	Comins, Neil F.	OPS	Professor of Physics	106,710	FR	AFUM	AY	1.00
UM	Conant, Sara A.	OCES	Community Education Asst CL2	30,919	PR	ACSUM		1.00
UM	Conary, Scott A.	OPRSS	Print Services Technician CL3	38,584	FR	Service and Maintenance		1.00
UM	Conary, Shawn	OFM	Facilities Maint Worker CL1	25,896	FR	Service and Maintenance		1.00
UM	Connell, Laurie B.	OSMS	Research Professor	49,250	FR	Non-Represented Faculty	AY	0.50
UM	Connelly, Lisa A.	OHOUS	Food Service Technician CL2	33,509	FR	Service and Maintenance		1.00
UM	Cookson, Alan W.	OFM	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UM	Cooley, Michael R.	OENRL	Dir of Enrollment Mgt Info Sys	55,661	FR	UMPSA		1.00
UM	Coons, Wendy R.	OMBS	Lecturer in Accounting	68,739	FR	AFUM	AY	1.00
UM	Cooper, Anne M.	OHOUS	Food Services Supervisor	30,114	FR	University Supervisors		1.00
UM	Copel-Parsons, Sandra A.	OCES	Community Education Asst CL2	17,759	PR	ACSUM		0.60
UM	Coplin, Christopher T.	ODIC	Lead Admin and Fiscal Manager	56,138	FR	Non-Represented Salaried		1.00
UM	Corbett, Larry A.	OLY	Library Specialist CL3	37,440	FR	ACSUM		1.00
UM	Corey, Richard R.	OCIS	Director of Operations	81,182	FR	UMPSA		1.00
UM	Cormier, Michelle M.	ONFDN	Administrative Spclst(Conf)CL3	33,280	FR	Non-Represented Hourly		1.00
UM	Corriveau, Tonya Y.	OASDN	Administrative Spclst(Conf)CL2	37,190	FR	Non-Represented Hourly		1.00
UM	Cosenze, Anthony S.	OFM	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Cosgrove, Matthew R.	ORCT	Admission Counselor	31,620	FR	UMPSA		1.00
UM	Costa, Melissa M.	OPRSS	Print Services Technician CL1	27,893	FR	Service and Maintenance		1.00
UM	Costello, Linda A.	OATH	Assistant Swim Coach/Lecturer	33,474	FR	AFUM	FY	1.00
UM	Costello, Teresa A.	OSBE	Administrative Specialist CL2	32,448	FR	ACSUM		1.00
UM	Cota, Celeste A.	OEH	Administrative Specialist CL2	30,555	FR	ACSUM		1.00
UM	Cote, Donna	OHOUS	Food Service Technician CL1	31,346	FR	Service and Maintenance		1.00
UM	Cote, Kristina M.	OBLE	Administrative Specialist CL2	41,954	FR	ACSUM		1.00
UM	Coulombe, Syldania F.	OHOUS	Food Service Technician CL1	25,062	FR	Service and Maintenance		1.00
UM	Cousins, Norman A.	OFM	Mech Specialist Mechanical CL2	32,552	FR	Service and Maintenance		1.00
UM	Coutts, Lynn A.	OATH	Senior Assoc Ath Dir/SWA	100,000	FR	Non-Represented Salaried		1.00
UM	Coutts, Michael M.	OATH	Head Softball Coach	66,200	FR	Non-Represented Faculty	FY	1.00
UM	Cowan May, Laura	OEH	Associate Professor of English	86,246	FR	AFUM	AY	1.00
UM	Crabtree, Ashlie	OLLDN	Coordinator of Digital Marketi	40,000	FR	UMPSA		1.00
UM	Craft, Andrew G.	OHOUS	Food Service Technician CL1	23,602	FR	Service and Maintenance		1.00
UM	Craig, Emily A.	OHNRS	Honors College Associate	27,500	FR	UMPSA		1.00
UM	Cram, Elisha M.	OFBRI	Research Engineer	54,122	FR	UMPSA		1.00
UM	Crandall, Mindy S.	OFORM	Assistant Professor - AY	73,558	FR	AFUM	AY	1.00
UM	Cravens, Nilda T.	ONURS	Lecturer in Nursing	58,217	FR	AFUM	AY	1.00
UM	Crawley, Andrew J.	OSOE	Asst Prof of Regional Economic	74,176	FR	AFUM	AY	1.00
UM	Criner, George K.	ONFDN	Associate Dean for Academics	167,119	FR	Non-Represented Faculty	FY	1.00
UM	Crisp, Tyrone	OMS	Assistant Professor of Math	60,000	FR	AFUM	AY	1.00
UM	Crittenden, Jennifer A.	OAGE	Assistant Director	62,771	FR	Non-Represented Salaried		1.00
UM	Croall, Dorothy E.	OBMMB	Professor of Biochemistry	106,533	FR	AFUM	AY	1.00
UM	Crocker, Robin E.	ORA	Documents, Commun. Admin	49,394	FR	UMPSA		1.00
UM	Crockett, David	OFM	Facilities Maint Worker CL1	25,272	FR	Service and Maintenance		1.00
UM	Cronan, Christopher S.	OSBE	Professor, Botany & Ecology	118,012	FR	AFUM	AY	1.00
UM	Crosby, Katherine W.	OLY	Library Specialist CL2	30,555	FR	ACSUM		1.00
UM	Crosby, Stephanie L.	OCAAM	Administrative Specialist CL2	29,598	PR	ACSUM		1.00
UM	Crosby, Tammy J.	OVPRP	Special Assistant to VPRDGS	64,515	FR	Non-Represented Salaried		1.00
UM	Crosby, Wanda L.	OVPAA	Administrative Splcst(Conf)CL2	33,384	FR	Non-Represented Hourly		1.00
UM	Cross, Audrey L.	OCES	ME Food & Ag Coord/Ext Mkt Pro	32,273	FR	UMPSA		1.00
UM	Crouse, Justin E.	OADCC	Scientist II	54,911	FR	UMPSA		1.00
UM	Cruz-Uribe, Alicia M.	OERS	Asst Prof of Petrology & Miner	68,304	FR	AFUM	AY	1.00
UM	Cryer, Marc T.	OBLE	Dir of Bureau of Labor Ed	71,765	FR	Non-Represented Salaried		1.00
UM	Cryer, Sung L.	ODCC	Child Care Assistant	25,834	FR	ACSUM		1.00
UM	Culina, Paul J.	OATH	Director of Hockey Operations	72,992	FR	UMPSA		1.00
UM	Cupps, Amanda M.	OLLDN	UMaine GOLD Advisor	45,900	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Curran, Daniel R.	OFM	Mechanical Manager	51,085	FR	University Supervisors		1.00
UM	Currie, Brian	OPARK	Security Guard	27,123	FR	Police		1.00
UM	Curry, Edniesha	OATH	Asst Men's Basketball Coach	47,705	FR	Non-Represented Faculty	FY	1.00
UM	Curtis, Gregory T.	OLY	Regional Fed Dep Librarian	85,208	FR	UMPSA		1.00
UM	Curtis, Matthew C.	OATH	Assoc Athletic Dir for Busines	58,160	FR	UMPSA		1.00
UM	Curtis, Nancy R.	OLY	Science Reference Librarian	55,993	FR	UMPSA		1.00
UM	Curtis, Scott R.	OSEC	Police Sergeant	56,160	FR	Police		1.00
UM	Cushman, Michael T.	OFM	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Cyr, Douglas	OFM	Facilities Maintenance Manager	44,262	FR	University Supervisors		1.00
UM	Cyr, Maisy L.	OCES	4-H Youth Dev Professional	37,975	FR	UMPSA		1.00
UM	Cyr, Ruth P.	OCES	Community Education Asst CL1	34,674	FR	ACSUM		1.00
UM	Dagher, Habib J.	OCE	Professor of Civil Engineering	214,869	FR	Non-Represented Faculty	AY	1.00
UM	Daigle, John J.	OFORM	Professor of Forest Recreation	93,932	FR	AFUM	AY	1.00
UM	Daigneault, Adam J.	OFORM	Asst Prof of Forest, Conservat	75,055	FR	AFUM	AY	1.00
UM	Dailey, Jonathan R.	OHOUS	Food Service Assistant	23,400	FR	Service and Maintenance		1.00
UM	Dalbo-Wheeler, Nives	OVPAA	Major Scholarships Coordinator	25,500	PR	UMPSA		0.50
UM	Daley, Angela L.	OSOE	Asst Prof of Health Economics	77,267	FR	AFUM	AY	1.00
UM	Dall, Harold A.	OFM	Facilities Maintenance Manager	51,085	FR	University Supervisors		1.00
UM	Dalton, William B.	OHOUS	Assistant Director-Catering	71,433	FR	UMPSA		1.00
UM	Damien Jr, William A.	OFM	Facilities Maint Worker CL1	30,222	FR	Service and Maintenance		1.00
UM	Dana, Robert Q.	OSDEN	Vice President for Student	168,271	FR	Non-Represented Salaried		1.00
UM	Dana-Horne, Janet M.	OHOUS	Food Service Technician CL1	26,523	FR	Service and Maintenance		1.00
UM	Danforth, Peter J.	OHOUS	Facilities Maint Worker CL2	30,638	FR	Service and Maintenance		1.00
UM	D'Angelo, Cynthia M.	OMBS	Assist to the Associate Dean	49,451	FR	UMPSA		1.00
UM	D'Angelo, Samuel J.	OHOUS	Retail Services Assistant CL1	22,714	FR	ACSUM		1.00
UM	D'Angelo, Susan M.	OMCSC	Research Assistant I	41,616	FR	UMPSA		1.00
UM	Daniel Jr, Harold Z.	OMBS	Associate Professor of Marketi	123,413	FR	AFUM	AY	1.00
UM	Daniels, Jessie L.	OLLDN	Director of Operations	72,828	FR	Non-Represented Salaried		1.00
UM	D'Appollonio, Jennifer L.	OSFA	Assistant Scientist	47,268	FR	UMPSA		1.00
UM	Dass, Muralee D.	OMBS	Assistant Professor - AY	114,234	FR	AFUM	AY	1.00
UM	Dastoor, Farahad	OSBE	Director of SBE	64,559	FR	Non-Represented Faculty	AY	1.00
UM	Davids, William G.	OCE	Professor, CE	133,504	FR	Non-Represented Faculty	AY	1.00
UM	Davis, Dana M.	ODCC	Preschool Child Care Teacher	34,285	FR	UMPSA		1.00
UM	Davis, Kerry L.	OSPA	Administrative Specialist CL2	34,341	FR	ACSUM		1.00
UM	Davis, Michael A.	OFM	Struct Spclst Carpenter CL3	36,525	FR	Service and Maintenance		1.00
UM	Davis-Dentici, Katherine T.	OCES	Research Assistant/Lab Mgr	46,821	FR	UMPSA		1.00
UM	Day, Ethan J.	OHOUS	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Day, Renee L.	OFM	Administrative Specialist CL3	33,280	FR	ACSUM		1.00
UM	De La Cruz, Gabriel R.	OHOUS	Manager of Computer Services	47,252	FR	UMPSA		1.00
UM	De Urioste-Stone, Sandra M.	OFORM	Asst Prof of Nature Based Tour	73,195	FR	AFUM	AY	1.00
UM	Dean, Laurel C.	OEDUC	Administrative Specialist CL2	32,448	FR	ACSUM		1.00
UM	Decke, Jessica M.	OCES	Director of Camp Tanglewood	47,322	FR	UMPSA		1.00
UM	Degnan, Timothy J.	OADCC	Engineer I	48,379	FR	UMPSA		1.00
UM	Del Amo, Danielle A.	OSDEN	Campus Recreation Coordinator	33,660	FR	UMPSA		1.00
UM	Delcourt, Roberta J.	OVPAA	Spcl Asst to Ex VPAA & Provost	70,276	FR	Non-Represented Salaried		1.00
UM	Delcourt, Scott G.	ODEAN	Assoc VP and Senior Assoc Dean	121,185	FR	Non-Represented Salaried		1.00
UM	Dellamattera, Julie N.	OEDUH	Assoc Prof of Early Chil	78,843	FR	Non-Represented Faculty	FY	1.00
UM	Denecke, Patrick M.	OATH	Asst Football Coach	43,500	FR	Non-Represented Faculty	FY	1.00
UM	Denton, George H.	OCLIM	Libra Prof of Geological Sci	207,213	PR	AFUM	AY	1.00
UM	Deorsey, Darren J.	OHOUS	Lead Fac Maint Worker CL2	34,466	FR	Service and Maintenance		1.00
UM	Depaola, Karel B.	OUNST	Purchasing Technician CL2	29,598	FR	ACSUM		1.00
UM	DePaola, Richard A.	OFM	Electrical Specialist CL2	37,315	FR	Service and Maintenance		1.00
UM	Depew, Douglas J.	OFM	Equipment Operator CL2	36,358	FR	Service and Maintenance		1.00
UM	Depoy, Elizabeth	OSWK	Prof, Social Work	144,786	PR	AFUM	AY	1.00
UM	Derba, Nicholas	OATH	Head Baseball Coach: Lecturer	74,176	FR	Non-Represented Faculty	FY	1.00
UM	Derstine, Shennah L.	OMAC	MAC Graphic Designer	31,620	FR	UMPSA		1.00
UM	Deschesne, Kristie L.	OSDEN	Assoc Dir for Campus Rec	69,333	FR	Non-Represented Salaried		1.00
UM	Desisto, William	OCHE	Professor of Chem Engineering	136,793	FR	AFUM	AY	1.00
UM	Desmond, Jennifer L.	ORCT	Asst Dir of Admis and Stu Amba	41,820	FR	UMPSA		1.00
UM	Desmond, Logan P.	OATH	Asst Dir Community Engagemnt	36,894	FR	UMPSA		1.00
UM	Dhar, Sougata	OMS	Asst Prof of Mathematics	49,847	FR	AFUM	AY	1.00
UM	Diaz, Thomas E.	OHOUS	Asst Dir, Marketing & Comm	48,129	FR	UMPSA		1.00
UM	Dickens, Phillip M.	OCIS	Associate Professor	117,448	FR	AFUM	AY	1.00
UM	Dickey, Patricia A.	OHOUS	Food Service Technician CL1	22,694	PR	Service and Maintenance		0.50
UM	Dieffenbacher-Krall, Ann C.	OSBE	Assistant Director	66,300	FR	UMPSA		1.00
UM	Dieffenbacher-Krall, John D.	ONFDN	Asst Dir - Research	49,398	FR	UMPSA		1.00
UM	Dill, Griffin M.	OCES	Extension Prof II	47,370	FR	UMPSA		1.00
UM	Dill, James F.	OCES	Extension Associate Program Ad	130,720	FR	AFUM	Federal	1.00
UM	Dill, Meghan C.	ORA	Grant & Contract Admin I	43,656	FR	UMPSA		1.00
UM	Dimmel, Justin	OEDUL	Assistant Professor - AY	60,948	FR	AFUM	AY	1.00
UM	Dinesh, Veena	ODIC	Director of Business Incubatio	64,545	FR	UMPSA		1.00
UM	Dionne, Thomas E.	OHOUS	Food Service Technician CL2	32,552	FR	Service and Maintenance		1.00
UM	Dionne-Gass, Cathy L.	OADCC	Fiscal Officer/Grants Mgr III	36,421	PR	UMPSA		0.50
UM	DiPhilippo, Paul	OUNST	Inventory Control Tech CL2	29,598	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Dippre, Ryan J.	OEH	Assistant Professor - AY	57,796	FR	AFUM	AY	1.00
UM	Dixon, Daniel A.	OVPAA	Director of Sustainability	56,544	FR	Non-Represented Salaried		1.00
UM	Dixon, Glenn R.	OSFA	IT Specialist CL1	36,254	FR	ACSUM		1.00
UM	Dodge Cummings, Kimberly	ODCC	Director, Children's Center	59,428	FR	Non-Represented Salaried		1.00
UM	Dodge-Orne, Kristen N.	ODC	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Doherty, Donna R.	OEDUL	Research Associate/Dir. MAIER	54,340	FR	UMPSA		1.00
UM	Doherty, Jennifer D.	OCES	Parent Education Program Mngr	57,250	FR	Non-Represented Salaried		1.00
UM	Doherty, Pamela R.	OCES	Administrative Specialist CL3	35,360	FR	ACSUM		1.00
UM	Doiron, Kenneth S.	OFM	Utility and Infrastructure	83,809	FR	UMPSA		1.00
UM	Donnaruma, Joyce E.	OCES	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UM	Donovan, Kylan L.	ORCT	Assistant Director of Transfer	42,447	FR	UMPSA		1.00
UM	Dorr, Blaine S.	OFM	Mech Specialist Mechanical CL2	32,552	FR	Service and Maintenance		1.00
UM	Dorr, Deborah S.	OHOUS	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Dorr, Gary L.	OFM	Facilities Maint Supervisr CL1	40,165	FR	University Supervisors		1.00
UM	Dorr, Vicki L.	OHOUS	Food Service Technician CL1	33,051	FR	Service and Maintenance		1.00
UM	Doucette, Luke D.	OVRPRP	General Mngr of CORE	75,000	FR	Non-Represented Salaried		1.00
UM	Doucette, Mark	OFM	Mech Specialist HVAC CL2	41,122	FR	Service and Maintenance		1.00
UM	Doucette, Michael F.	OFM	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UM	Douglas, Marcia J.	OSPA	Associate Professor of Theatre	77,959	FR	AFUM	AY	1.00
UM	Dow, Brandon W.	OSDEN	Lead Fac Maint Worker CL2	31,595	FR	Service and Maintenance		1.00
UM	Dow, Emily	OCES	Administrative Specialist CL2	34,341	FR	ACSUM		1.00
UM	Dow, Linwood A.	OFM	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UM	Dow, Michael H.	OFM	Structural Spclst Painter CL2	43,035	FR	Service and Maintenance		1.00
UM	Dow, Ranee A.	OUNST	Mgr of Retail Ath Sales & eCom	51,500	FR	UMPSA		1.00
UM	Dow, Sherri L.	OFM	Assistant Director of FM	66,079	FR	UMPSA		1.00
UM	Dowler, Susan F.	OBURS	Accounting Support Spclst CL3	34,320	FR	ACSUM		1.00
UM	Dowling, Jodie A.	OHOUS	Facilities Maintenance Manager	49,733	FR	University Supervisors		1.00
UM	Dowling, Sue E.	OAMC	Admin and Financial Officer	42,840	FR	UMPSA		1.00
UM	Downing, Elizabeth A.	OADMS	Admission Counselor	61,678	FR	UMPSA		1.00
UM	Downing, Jami L.	OVRPRP	Accounting Support Spclst CL2	29,598	FR	ACSUM		1.00
UM	Downs, Robert L.	ODC	Vessel Operations Coordinator:	56,980	FR	UMPSA		1.00
UM	Dresner, Andrew	OATH	Assistant Football Coach	48,720	FR	Non-Represented Faculty	FY	1.00
UM	Drewniany, Paula F.	OMS	Lecturer In Mathematics	67,491	FR	AFUM	AY	1.00
UM	Drinkwater, Arthur L.	OFM	Mech Specialist Mechanical CL2	37,315	FR	Service and Maintenance		1.00
UM	Drummond, Francis A.	OSBE	Professor of Insect Ecology	116,217	PR	AFUM	AY	1.00
UM	Dryer, Dylan B.	OEH	Associate Professor - AY	67,013	FR	AFUM	AY	1.00
UM	Dubois, Derek A.	OSAID	Senior Data Analyst	51,000	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Dudish, Frank	OPS	Lecturer in Physics	53,572	FR	AFUM	AY	1.00
UM	Dunn Jr, Philip A.	OSET	Professor of Construction Eng	94,625	FR	AFUM	AY	1.00
UM	Dunn, Albert H.	OLY	Library Support Technician	42,567	FR	UMPSA		1.00
UM	Dunn, Cathy A.	OCHE	Administrative Support Supvsr	43,618	FR	University Supervisors		1.00
UM	Dunn, Michael G.	OLY	Library Specialist CL2	30,555	FR	ACSUM		1.00
UM	Dunning, Scott C.	OSET	Professor of Elect Eng Tech	139,811	FR	Non-Represented Faculty	AY	1.00
UM	Duplissie, Kevin L.	ODCC	Co-Lead Teacher	49,344	FR	UMPSA		1.00
UM	Dupuis, Donna M.	OHOUS	Assistant Director of Business	75,119	FR	UMPSA		1.00
UM	Dvorak, S David	OSET	Prof of Mechanical Eng Tech	116,536	FR	AFUM	AY	1.00
UM	Dwyer, James D.	OCES	Crops Spec: Ext Professor	57,851	FR	AFUM	FY	0.60
UM	Dwyer, Marc J.	OCES	Scientific Research Assistant	24,294	FR	ACSUM		1.00
UM	Dwyer, Mark G.	OADCC	Engineer III	69,591	FR	UMPSA		1.00
UM	Dwyer, Meggan	OARI	Associate Director	62,220	FR	UMPSA		1.00
UM	Dwyer, Thad S.	OSDEN	Asst Dir, Intramural Sports	64,306	FR	UMPSA		1.00
UM	Dyer, Sarah J.	OASDN	Academic Advisor & Success Ins	36,414	FR	UMPSA		1.00
UM	Eary, Shawn	OADCC	Engineer IV	74,850	FR	UMPSA		1.00
UM	Eason, Richard O.	OECE	Associate Professor, E&CE	119,998	FR	AFUM	AY	1.00
UM	Eastman, Brandon R.	OATH	Asst Coord Athletic Grounds	36,720	FR	UMPSA		1.00
UM	Eastman, Jennifer A.	OHOUS	Food Service Technician CL1	33,051	FR	Service and Maintenance		1.00
UM	Eastman, Jonathan M.	OHOUS	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Eaton, Sarah J.	ODCC	Child Care Assistant	25,834	FR	ACSUM		1.00
UM	Edalatpour, Sheila	OME	Assistant Professor - AY	86,539	FR	AFUM	AY	1.00
UM	Eddy, Stephen D.	ODIC	Director	53,166	FR	Non-Represented Salaried		0.60
UM	Edelman, Philip B.	OSPA	Asst Prof of Music Education	57,177	FR	AFUM	AY	1.00
UM	Edgar, Russell A.	OADCC	Sr Lab Op & Wood Comp Manager	111,843	PR	Non-Represented Salaried		0.80
UM	Edwards, Kelly C.	OSBE	Asst Sci/Lab Manager	69,735	FR	UMPSA		1.00
UM	Egenhofer, Max J.	OCIS	Director, School of Computing	136,054	FR	Non-Represented Faculty	AY	1.00
UM	Ehman, Diane L.	OHOUS	Retail Services Assistant CL1	19,219	FR	ACSUM		1.00
UM	Ehman, John P.	OFM	Facilities Maint Worker CL1	25,896	FR	Service and Maintenance		1.00
UM	Ehman, Kimberly S.	OHOUS	Food Service Technician CL1	30,472	FR	Service and Maintenance		1.00
UM	Eldridge, Cheryl A.	OFM	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UM	Eldridge, Robert H.	OFM	Facilities Maint Supervisr CL1	41,309	FR	University Supervisors		1.00
UM	Eldridge, Theresa L.	OCES	Administrative Specialist CL2	35,298	FR	ACSUM		1.00
UM	Ell, Shawn W.	OPY	Associate Professor of Psych	75,703	FR	AFUM	AY	1.00
UM	Ellerbusch, Ben K.	OHOUS	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Elliott, Ashley K.	OSAID	Senior Staff Associate	38,084	FR	UMPSA		1.00
UM	Ellis Jr, William G.	OSMS	Assc Dir, School of Marine Sci	95,065	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Ellis, Brett D.	OSET	Asst Prof of Elec Eng Tech	75,660	FR	AFUM	AY	1.00
UM	Elmer, Jane M.	OSFA	Scientific Research Assistant	32,802	FR	ACSUM		1.00
UM	Elowe, Heather R.	OSES	Parent Education Professional	35,578	FR	UMPSA		1.00
UM	Elsemore, William E.	OBURS	Bursar/Senior Finance Officer	118,104	FR	Non-Represented Salaried		1.00
UM	Elwood, Brent D.	OCCPS	Health & Safety Services	74,909	FR	UMPSA		1.00
UM	Emajoe, Liis	OATH	Assistant Women's Soccer Coach	34,152	FR	Non-Represented Faculty	FY	1.00
UM	Emanetoglu, Nuri W.	OECE	Associate Professor - AY	107,444	FR	AFUM	AY	1.00
UM	Emerson, Linda L.	OHOUS	Food Services Supervisor	31,082	FR	University Supervisors		1.00
UM	Emerson, Nathan G.	OFM	Electrical Supervisor	51,667	FR	University Supervisors		1.00
UM	Emhart, Taylor L.	ORCT	Admission Counselor	35,700	FR	UMPSA		1.00
UM	Enderlin, Ellyn	OCLIM	Asst Research Prof - AY	60,948	PR	AFUM	AY	1.00
UM	Engelsen, Anne M.	OLY	Instructor, Science Ref Lib	42,330	FR	UMPSA		1.00
UM	England Jr, Trevor E.	OSDEN	Student Life Educator	36,720	FR	UMPSA		1.00
UM	England, Courtney R.	OATH	2nd Assist. Women's Basketball	40,000	FR	Non-Represented Faculty	FY	1.00
UM	England, Nancy J.	ONFDN	Administrative Specialist CL2	40,040	FR	ACSUM		1.00
UM	Engstrom, Heidi L.	OHOUS	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Erb Jr, David F.	OADCC	Senior R&D Program Manager	116,903	FR	Non-Represented Salaried		1.00
UM	Eremita, Deborah	ONURS	Assistant Professor - AY	71,442	FR	AFUM	AY	1.00
UM	Erhardt, Faith A.	OEDDN	Coord. of Academic Advising	49,877	FR	UMPSA		1.00
UM	Erhardt, Niclas L.	OMBS	Interim Dean of Maine Business	161,567	FR	Non-Represented Salaried		1.00
UM	Erich, Mary Susan	OSFA	Professor, PSE	85,576	FR	AFUM	AY	0.75
UM	Estes, Mark H.	OFM	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Ettenger, Kreg T.	OAY	Associate Professor - AY	75,148	FR	AFUM	AY	1.00
UM	Eubanks, Julie F.	OEES	Administrative Specialist CL2	23,634	PR	ACSUM		0.75
UM	Evans, Benjamin N.	OSDEN	Event Coordinator - Campus Act	31,992	FR	UMPSA		1.00
UM	Evans, Keith S.	OSOE	Assistant Professor	76,711	PR	AFUM	AY	1.00
UM	Evans, Rosemarie	OSES	Community Education Asst CL2	11,839	PR	ACSUM		0.40
UM	Evans, Steven R.	OEH	Chair & Associate Professor of	95,101	FR	Non-Represented Faculty	AY	1.00
UM	Everett, Damian S.	OHOUS	Mail Carrier CL1	23,754	FR	Service and Maintenance		1.00
UM	Everett, Timothy B.	OPRSS	Print Services Supervisor	47,070	FR	University Supervisors		1.00
UM	Eves-Thomas, Cindy D.	OSES	Webmaster/Ext Prof IV	72,993	FR	UMPSA		1.00
UM	Faessler, Nathan M.	OADCC	Engineer I	47,754	FR	UMPSA		1.00
UM	Fairman, Janet C.	OEDUL	Associate Professor	74,444	FR	AFUM	AY	1.00
UM	Fandel, Peter D.	OSPIA	Administrative Officer	35,003	FR	UMPSA		1.00
UM	Farnsworth, Mark A.	OHOUS	Food Services Supervisor	37,877	FR	University Supervisors		1.00
UM	Farooq, Saima	OPS	Lecturer in Physics	48,421	FR	AFUM	AY	1.00
UM	Farrell, Sarah S.	OSES	4-H Youth Development Prof	45,227	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Fastook, James L.	OCIS	Professor of Computer Science	136,678	FR	AFUM	AY	1.00
UM	Faulkner, Gretchen F.	OHUD	Director of the Hudson Museum	66,551	FR	Non-Represented Salaried		1.00
UM	Feero Jr, James H.	OFM	Mech Specialist Mechanical CL2	37,315	FR	Service and Maintenance		1.00
UM	Feero, Harry J.	OHOUS	Dining Service Manager	55,997	FR	UMPSA		1.00
UM	Feero, Jodie E.	OSMS	Student Academic Services Coor	41,132	FR	UMPSA		1.00
UM	Fergusson, Margaret	OCRSF	Communications & Outreach Spec	32,130	PR	Non-Represented Salaried		0.75
UM	Ferland, Jacques	OHY	Associate Professor of History	84,639	FR	AFUM	AY	1.00
UM	Ferland, Simon J.	OSAID	Assistant Director of Operatio	42,840	FR	UMPSA		1.00
UM	Fernandez, Ivan J.	OFORM	Professor, of SS	132,612	FR	AFUM	AY	1.00
UM	Fernandez, Mary L.	OSFA	Student Academic Services Coor	45,371	FR	UMPSA		1.00
UM	Ferrini-Mundy, Joan	OPRES	President	350,000	FR	Non-Represented Salaried		1.00
UM	Ferwerda, Tracey J.	OCES	Publications and E-Commerce Mg	46,528	FR	UMPSA		1.00
UM	Fetscher, Gretchen A.	OMBS	Administrative Splst(Conf)CL2	31,512	FR	Non-Represented Hourly		1.00
UM	Fiacco, David J.	OSDEN	Dir of Community Standards	70,730	FR	UMPSA		1.00
UM	Figgins, Velma K.	ONMP	Administrative Specialist CL2	36,254	FR	ACSUM		1.00
UM	Fikes, Charles P.	OSMS	Marine Electrical/Electronics	61,348	FR	UMPSA		1.00
UM	Fikes, Kathryn J.	OHOUS	Food Services Supervisor	30,114	FR	University Supervisors		1.00
UM	Finch, Bradly K.	OLY	Library Specialist CL3	35,360	FR	ACSUM		1.00
UM	Fine, Matthew L.	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Finemore, Christine L.	OCES	Community Education Asst CL2	38,147	FR	ACSUM		1.00
UM	Finsand, Kierst	OCCPS	Psychological Intern	30,000	FR	UMPSA		1.00
UM	Fish, Dana F.	OFM	Equipment Operator CL1	34,778	FR	Service and Maintenance		1.00
UM	Fisher, Neil R.	OCE	Laboratory Manager	58,262	FR	UMPSA		1.00
UM	Fisher, Susannah M.	ORA	Grant/Contract Administ II	43,714	FR	UMPSA		1.00
UM	Fishman, Lisa M.	OCES	Nut Educ Prof: Ext Prof III	52,661	FR	UMPSA		1.00
UM	Fishwick, Nancy J.	ONURS	Associate Professor Of Nursing	95,226	FR	AFUM	AY	1.00
UM	Fitzgerald, Andrew T.	OFM	Equipment Operator CL1	29,619	FR	Service and Maintenance		1.00
UM	Fitzgerald, Caragh B.	OCES	Assoc Extension Prof	75,866	FR	AFUM	FY	1.00
UM	Fitzgerald, Sharon Q.	OLY	Head, Technical Service	75,085	FR	UMPSA		1.00
UM	Fitzpatrick, David M.	OPRSS	Print Services Technician CL1	33,405	FR	Service and Maintenance		1.00
UM	Fitzpatrick, Jordan M.	OATH	Assistant Softball Coach	31,525	FR	Non-Represented Faculty	FY	1.00
UM	Fitzpatrick, Nicholas G.	OADCC	Engineer I	48,795	FR	UMPSA		1.00
UM	Flanagan, Sara M.	OEDUL	Assistant Professor - AY	58,870	FR	AFUM	AY	1.00
UM	Fleming, Robert J.	OSMS	System Administrator/Scientifi	66,165	FR	UMPSA		1.00
UM	Flint, Donna T.	OCES	Administrative Specialist CL1	16,066	PR	ACSUM		0.50
UM	Flynn, Christopher W.	OATH	Assistant Coach, Track	31,572	FR	AFUM	FY	1.00
UM	Fogarty, Karen G.	OME	Administrative Specialist CL2	33,384	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Foley, Brian H.	OFM	Manager, Engineering Center	51,400	FR	UMPSA		1.00
UM	Foran, John	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Forbes, Nicole T.	OENRL	Special Assistant to VP	44,217	FR	UMPSA		1.00
UM	Ford, Patrick	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Ford, Scot W.	ODIC	Aqua Sys Tech & Safety Officer	45,139	FR	UMPSA		1.00
UM	Forget, April L.	OHOUS	Accounting Support Spclst CL3	32,240	FR	ACSUM		1.00
UM	Forget, Charles J.	OFM	Mech Specialist HVAC CL2	41,122	FR	Service and Maintenance		1.00
UM	Forstadt, Leslie A.	OCES	Assoc Extension Prof	74,103	FR	AFUM	FY	1.00
UM	Forsythe, Kyle A.	OAMC	Project Manager CNC Specialist	58,262	FR	UMPSA		1.00
UM	Fortier, David	OHOUS	Facilities Maint Worker CL1	18,900	FR	Service and Maintenance		1.00
UM	Fortier, Joyce A.	OCES	Administrative Specialist CL1	22,136	PR	ACSUM		0.75
UM	Fortier, Nancy J.	OPRSS	Mail Carrier	23,072	PR	Service and Maintenance		0.75
UM	Foss, Robert M.	OFM	Facilities Maint Worker CL1	36,816	FR	Service and Maintenance		1.00
UM	Foster, Scott A.	OFM	Lead Fac Maint Worker CL2	37,315	FR	Service and Maintenance		1.00
UM	Fournier, Ronald F.	OCES	Camp Director	48,223	FR	Non-Represented Salaried		1.00
UM	Fowler, David O.	OFM	Asst Director of FM for Operat	64,260	FR	UMPSA		1.00
UM	Fowler, Matthew L.	OADCC	Engineer III	68,979	FR	UMPSA		1.00
UM	Fox, Nicholas D.	OATH	Asst Business Mgr/Baseball Opn	42,667	FR	UMPSA		1.00
UM	Frace, Nathan M.	OHOUS	Food Service Technician CL2	26,734	FR	Service and Maintenance		1.00
UM	Francis, Derek S.	ORCT	Admissions Counselor	35,000	FR	UMPSA		1.00
UM	Frank, Jereme M.	OFORM	Research Assistant	44,571	FR	UMPSA		1.00
UM	Franklin, Gary S.	OFM	Facilities Maint Worker CL1	25,896	FR	Service and Maintenance		1.00
UM	Franzosa, Robert D.	OMS	Professor of Mathematics	109,682	FR	AFUM	AY	1.00
UM	Fraunfelter, Nicholas J.	OMBS	Media	40,000	FR	UMPSA		1.00
UM	Fraver, Shawn R.	OFORM	Asst Prof of Ecosystems	69,670	FR	AFUM	AY	1.00
UM	Frederick, Brian G.	OCH	Associate Professor, Chemistry	97,723	FR	AFUM	AY	1.00
UM	Freedman, Scott J.	OFM	Mech Specialist Plumber CL2	38,272	FR	Service and Maintenance		1.00
UM	Freeman, Kristen	OVRP	Fiscal & Administrative Coord	34,333	FR	UMPSA		1.00
UM	Freeman, Mary T.	OHY	Asst Prof of NE History	57,500	FR	AFUM	AY	1.00
UM	Fremouw, Thane E.	OPY	Chair & Assoc Prof of Psych	84,462	FR	Non-Represented Faculty	AY	1.00
UM	Fried, Amy	OPOL	Chair, Political Science	109,308	FR	Non-Represented Faculty	AY	1.00
UM	Friedlander, Benjamin	OEH	Professor of English	91,619	FR	AFUM	AY	1.00
UM	Friess, Wilhelm A.	OME	Associate Professor	98,133	FR	AFUM	AY	1.00
UM	Frisch, Amber B.	OBURS	Assistant Bursar	49,419	FR	UMPSA		1.00
UM	Fuller, David B.	OFORM	Farm Operations Tech CL1	38,979	FR	ACSUM		1.00
UM	Fuller, David C.	OCES	Agriculture Professional IV	62,985	FR	UMPSA		1.00
UM	Fuller, Donald M.	OHOUS	Food Service Assistant	39,416	FR	Service and Maintenance		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Fullerton, Laurie A.	OTDEN	Administrative Support Supvsr	48,214	FR	University Supervisors		1.00
UM	Gaal, Adam	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Gabe, Todd M.	OSOE	Inter Dir, School of Economics	141,525	FR	Non-Represented Faculty	AY	1.00
UM	Gagain, Nikita M.	OEDUC	TRIO Program Counselor	39,776	FR	UMPSA		1.00
UM	Gagnon, Colleen C.	OUNST	Manager of Retail Services	51,500	FR	UMPSA		1.00
UM	Gagnon, Margaret A.	OPY	Administrative Specialist CL1	29,515	FR	ACSUM		1.00
UM	Gagnon, Nicolette R.	OCES	External Service Assistant Dir	38,250	FR	UMPSA		1.00
UM	Gallandt, Eric R.	OSFA	Prof of Weed Ecology	110,168	FR	AFUM	AY	1.00
UM	Gallant, Aaron P.	OCE	Assistant Professor - AY	78,297	FR	AFUM	AY	1.00
UM	Gallant, Bart A.	OFM	Facilities Maint Supervisr CL2	48,381	FR	University Supervisors		1.00
UM	Gallant, Susan S.	ONFDN	Assoc Dean for Finance and Adm	110,909	FR	Non-Represented Salaried		1.00
UM	Galley, Kathryn M.	OADMS	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Gamperle, Lynne L.	OSWK	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Gardella, Cynthia E.	OPY	Professor of Psychology	101,498	FR	AFUM	AY	1.00
UM	Garder, Per E.	OCE	Professor of Civil Engineering	129,788	FR	AFUM	AY	1.00
UM	Gardner, Allison	OSBE	Asst Prof of Arthropod Vector	65,934	FR	AFUM	AY	1.00
UM	Gardner, Cory T.	OW	Research Assistant, Fisheries	42,373	FR	UMPSA		1.00
UM	Gardner, Deborah A.	OAGE	Community Education Asst CL1	17,474	PR	ACSUM		0.58
UM	Gardner, Douglas J.	OFORM	Prof of Forest	127,068	FR	AFUM	AY	1.00
UM	Gardner, Susan K.	OADRT	Director	100,181	FR	Non-Represented Faculty	AY	1.00
UM	Garland, Katherine F.	OCES	Horticulture Professional	48,519	FR	UMPSA		1.00
UM	Garrelts, Todd J.	OHOUS	Production Manager	38,495	FR	UMPSA		1.00
UM	Gauvin, Cassandra	OVRPRP	Fiscal and Admin Coordinator	38,250	FR	UMPSA		1.00
UM	Gayne, Michelle L.	OASDN	Assistant Director	48,786	FR	UMPSA		1.00
UM	Gearhart, Mandi R.	ODSS	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Gendron, Dennis	OATH	Head Men's Ice Hockey Coach	219,729	FR	Non-Represented Faculty	FY	1.00
UM	Genthner, Diane C.	OHOUS	Business Applications Special	41,820	FR	UMPSA		1.00
UM	Georgia, Mark A.	OFM	Lead Fac Maint Worker CL2	40,165	FR	Service and Maintenance		1.00
UM	Gerbi, Christopher C.	OERS	Professor	91,561	FR	AFUM	AY	1.00
UM	Gerndt, Kathryn	OFORM	Experimental Forest Rsrch Asst	46,410	FR	UMPSA		1.00
UM	Gerow, Jennifer L.	OHOUS	Food Service Technician CL1	33,051	FR	Service and Maintenance		1.00
UM	Getchell, Brooke C.	OEDUL	Research Associate	25,000	PR	UMPSA		0.50
UM	Ghanavati, Sepideh	OCIS	Asst Prof of Computer Science	89,000	FR	AFUM	AY	1.00
UM	Giffard, Darlene A.	OHOUS	Facilities Maint Worker CL1	12,375	FR	Service and Maintenance		1.00
UM	Gifford, Andrea L.	OSDEN	Assist Dean for Student Life	83,231	FR	Non-Represented Salaried		1.00
UM	Gifford, Mark F.	OFM	Struct Spclst Carpenter CL2	38,272	FR	Service and Maintenance		1.00
UM	Gifford, Rebecca M.	OVRPRP	Financial Manager	40,800	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Giggie, Elbridge A.	OSFA	Scientific Research Assistant	35,110	FR	ACSUM		1.00
UM	Gilbert, Clinton K.	ODC	Mech Specialist Mechanical CL1	29,619	FR	Service and Maintenance		1.00
UM	Gilbert, Deborah J.	ODC	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Gill, Jacquelyn	OSBE	Asst Prof of Terrestrial Paleo	67,526	PR	AFUM	AY	1.00
UM	Gillis Jr, Ronald J.	OATH	Assist Dir of Athletic Market	33,000	FR	UMPSA		1.00
UM	Gillon, Kathleen E.	OEDUH	Assistant Professor	58,000	FR	AFUM	AY	1.00
UM	Gilson, Stephen F.	OSWK	Professor in Social Work	123,508	FR	AFUM	AY	1.00
UM	Giudice, Nicholas A.	OCIS	Professor	119,416	FR	AFUM	AY	1.00
UM	Glatter, Marilana M.	OCES	4-H Youth Dev Professional	39,780	FR	UMPSA		1.00
UM	Glidden, Adam C.	OFM	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Glover, Katherine C.	OCLIM	Postdoctoral Research Assoc	46,920	FR	UMPSA		1.00
UM	Glover, Robert W.	OPOL	Assoc Prof of Political Scienc	66,006	PR	AFUM	AY	1.00
UM	Goad, Kristina	OHOUS	Food Service Technician CL1	22,686	FR	Service and Maintenance		1.00
UM	Godfried, Nathan	OHY	Professor of History	103,794	FR	AFUM	AY	1.00
UM	Goetting, Christopher	OSEC	Police Support Services Mngr	51,000	FR	UMPSA		1.00
UM	Goff, Kimberly A.	ORD	Lrg Center Development Assoc	79,560	PR	UMPSA		0.80
UM	Golet, Walter J.	OSMS	Asst Research Prof - AY	60,948	FR	AFUM	AY	1.00
UM	Gomm, Steven A.	OHOUS	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Goodhue, Shilo M.	OEDUL	Research Associate	50,000	FR	UMPSA		1.00
UM	Goodine, Katherine L.	OW	Administrative Specialist CL2	30,555	FR	ACSUM		1.00
UM	Goodridge, Sean P.	OHOUS	Food Service Assistant	23,400	FR	Service and Maintenance		1.00
UM	Goody, Michelle F.	OSBE	Assist Research Prof	59,814	FR	AFUM	FY	0.82
UM	Gopan, Jeffrey A.	OFM	Facilities Maint Worker CL1	30,222	FR	Service and Maintenance		1.00
UM	Gosse, Julie A.	OBMMB	Associate Professor - AY	74,694	FR	AFUM	AY	1.00
UM	Gosselin, Deni J.	OFM	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Gosselin, Tammy A.	OBMMB	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Gottwalt, Samantha C.	OMS	Administrative Specialist CL1	21,739	FR	ACSUM		1.00
UM	Goupee, Andrew J.	OME	Assist Prof of Mechan Engineer	78,812	FR	AFUM	FY	1.00
UM	Graeter, Karina A.	OVPAA	Sustainability Coord	35,854	FR	UMPSA		1.00
UM	Graham, Christian M.	OMBS	Assistant Professor	67,017	FR	AFUM	AY	1.00
UM	Graham, Dean T.	OUNST	Assoc Dir of Retail Ops	72,739	FR	Non-Represented Salaried		1.00
UM	Gramlich, William M.	OCH	Assistant Professor	79,317	FR	AFUM	AY	1.00
UM	Grant, Andrea J.	OATH	Coordinator Ath Fac/Spec Event	40,474	FR	UMPSA		1.00
UM	Grant, Deborah L.	OPOL	Administrative Specialist CL2	36,254	FR	ACSUM		1.00
UM	Grant, Kristen N.	OSG	Sea Grant Professional IV	63,426	FR	UMPSA		1.00
UM	Graves, Travis L.	OFM	Mech Specialist HVAC CL2	35,402	FR	Service and Maintenance		1.00
UM	Gray Jr, Howard M.	OSET	Professor - AY	50,093	PR	AFUM	AY	0.44

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Gray, Amber M.	OLY	Librarian II	45,083	FR	UMPSA		1.00
UM	Gray, Cathy E.	OCES	Community Education Asst CL2	14,799	PR	ACSUM		0.50
UM	Gray, Charlene S.	OSFA	Lecturer of Landscape Design	50,750	FR	AFUM	AY	1.00
UM	Greaves, Christine A.	OHOUS	Administrative Support Supvsr	39,021	FR	University Supervisors		1.00
UM	Green, Joshua	OCCPS	Psychological Intern	30,000	FR	UMPSA		1.00
UM	Greenberg, Neil J.	OSMS	Assistant Director	73,757	FR	UMPSA		1.00
UM	Greenberg, Norman H.	OCES	Telstar 4-H Professional	32,172	FR	UMPSA		1.00
UM	Greenlaw, Alicia S.	OCES	Parenting Education Prof	37,961	FR	UMPSA		1.00
UM	Greenleaf, Lisa A.	OHOUS	Food Service Technician CL2	30,659	FR	Service and Maintenance		1.00
UM	Greig, Hamish S.	OSBE	Assistant Professor	67,526	FR	AFUM	AY	1.00
UM	Grew, Edward S.	OERS	Research Prof, Geological Sci	58,452	PR	Non-Represented Faculty	FY	0.50
UM	Griffin, Ruth E.	OCES	Parent Education Professional	52,290	FR	UMPSA		1.00
UM	Grillo, Michael H.	OAT	Assoc Prof of Art	81,122	FR	AFUM	AY	1.00
UM	Grindrod, Christopher M.	OCS D	Assistant Professor of Speech	67,253	FR	AFUM	AY	1.00
UM	Groce, Susan H.	OAT	Professor of Art	103,638	FR	AFUM	AY	1.00
UM	Groden, Eleanor	OSBE	Professor of Entomology	115,791	FR	Non-Represented Faculty	AY	1.00
UM	Grosjean, Laurel B.	OFBRI	Research Engineer	39,000	PR	UMPSA		0.75
UM	Grosswiler, Paul R.	OCMJM	Chair, Communication & Journal	92,976	FR	Non-Represented Faculty	AY	1.00
UM	Guay, Anthony P.	OFORM	Remote Sensing Tech Specialist	52,020	FR	UMPSA		1.00
UM	Guay, Michael A.	OHOUS	Facilities Maint Worker CL1	19,800	FR	Service and Maintenance		1.00
UM	Guerrette, Michelle L.	OFM	Mech Specialist Mechanical CL2	34,466	FR	Service and Maintenance		1.00
UM	Guerrette, Pamela J.	OCCPS	Administrative Support Supvsr	37,877	FR	University Supervisors		1.00
UM	Guite, Benjamin P.	OATH	Associate Head Coach	93,644	FR	Non-Represented Faculty	FY	1.00
UM	Guly, Margaret E.	OLY	Library Specialist CL3	35,360	FR	ACSUM		1.00
UM	Gundersen, Robert E.	OBBBB	Chairperson of BMMB	97,843	FR	Non-Represented Faculty	AY	1.00
UM	Gunnell, Morgan T.	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Gunning, Jessica J.	OSMS	Grants Manager/Fiscal Officer	46,620	FR	UMPSA		1.00
UM	Gupta, Pushpa L.	OMS	Professor of Mathematics	57,358	PR	AFUM	AY	0.50
UM	Gupta, Ramesh C.	OMS	Professor of Mathematics	134,556	FR	AFUM	AY	1.00
UM	Guzman, Silvestre	OSDEN	Director	40,916	FR	UMPSA		1.00
UM	Haddad, Emily	OASDN	Dean, CLAS	181,282	FR	Non-Represented Salaried		1.00
UM	Hafez, Islam H.	OFORM	Post Doctoral Research Assoc	44,000	FR	UMPSA		1.00
UM	Haggerty, Mark E.	OHNR S	Associate Professor - AY	68,598	FR	AFUM	AY	1.00
UM	Hahmann, Torsten	OCIS	Assistant Professor - AY	90,035	FR	AFUM	AY	1.00
UM	Haigh, Emily A.	OPY	Asst Prof of Psychology	69,202	FR	AFUM	AY	1.00
UM	Haji Mirza Tayeb, Seyed Ali	OFORM	Postdoctoral Research Assoc	44,880	FR	UMPSA		1.00
UM	Hakkola, Leah N.	OEDUH	Assistant Prof of Higher Educ	59,753	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Haley, Stephen E.	OHOUS	Facilities Maint Worker CL2	33,363	FR	Service and Maintenance		1.00
UM	Hall II, William S.	OPRSS	Print Services Technician CL3	34,445	FR	Service and Maintenance		1.00
UM	Hall, Brenda L.	OCLIM	Professor of Quarternary Geo	100,658	PR	AFUM	AY	1.00
UM	Hall, Christopher L.	OHOUS	Food Service Technician CL2	33,509	FR	Service and Maintenance		1.00
UM	Hall, Joan I.	OHOUS	Accounting Support Spclst CL2	32,448	FR	ACSUM		1.00
UM	Hall, Larry W.	OHOUS	Food Service Technician CL2	40,165	FR	Service and Maintenance		1.00
UM	Hall, Nancy E.	OCSO	Chair; Professor of CSD	109,741	FR	Non-Represented Faculty	AY	1.00
UM	Hall, Rudolphus M.	OPRSS	Print Services Technician CL3	44,845	FR	Service and Maintenance		1.00
UM	Hallett, Samuel D.	OATH	Asst Ath Dir for Digital Cont	52,939	FR	UMPSA		1.00
UM	Hallsworth, Ruth	OWRI	Strategic Program Manager	73,191	FR	UMPSA		1.00
UM	Hambrock, Michael E.	OFM	Facilities	37,849	FR	UMPSA		1.00
UM	Hamel, Carol J.	OWRI	Fiscal and Admin. Coordinator	44,571	FR	UMPSA		1.00
UM	Hamlin, Heather J.	OSMS	Associate Professor of Aqua	75,135	FR	AFUM	AY	1.00
UM	Hamm, Jill E.	OEDUL	Research Associate	50,000	FR	UMPSA		1.00
UM	Han, Yousoo	OADCC	Assoc Research Prof	71,992	FR	AFUM	FY	1.00
UM	Handley, David T.	OCES	Extension Professor	103,312	FR	AFUM	FY	1.00
UM	Handley, Michael J.	OCLIM	Laboratory Manager	64,577	FR	UMPSA		1.00
UM	Hanes, Samuel P.	OAY	Assistant Professor - AY	56,745	FR	AFUM	AY	1.00
UM	Hannah, Amy R.	OEDUC	METS Advisor II	31,909	FR	UMPSA		1.00
UM	Hanselman, Duane	OECE	Associate Professor, E&CE	123,976	FR	AFUM	AY	1.00
UM	Hao, Jianjun	OSFA	Associate Professor	78,139	FR	AFUM	AY	1.00
UM	Harasymiak, Joseph F.	OATH	Head Football Coach: Lecturer	153,000	FR	Non-Represented Faculty	FY	1.00
UM	Harding-Heber, Kathleen	ODEAN	Executive Office Manager	51,000	FR	UMPSA		1.00
UM	Hargest, Pamela L.	OCES	Horticulture Professional	38,250	FR	UMPSA		1.00
UM	Hargreaves, James A.	OFBRI	Research Engineer	54,101	FR	UMPSA		1.00
UM	Harkins, Jason A.	OMBS	Associate Professor - AY	120,270	FR	AFUM	AY	1.00
UM	Harman, Christine M.	OHOUS	Food Service Technician CL1	23,602	FR	Service and Maintenance		1.00
UM	Harriman, Bonnie L.	OHOUS	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UM	Harriman, Richard J.	OHOUS	Facilities Maint Worker CL1	30,222	FR	Service and Maintenance		1.00
UM	Harrington, Dennis L.	OCES	Asst Dir & Financial Admin	92,867	FR	Non-Represented Salaried		1.00
UM	Harrington, Robert J.	OSMS	Research Associate	33,959	FR	UMPSA		1.00
UM	Harris Jr, Larry D.	OHOUS	Facilities Maint Worker CL2	27,893	FR	Service and Maintenance		1.00
UM	Harris, Jonathan D.	OLY	Library Specialist CL1	27,789	FR	ACSUM		1.00
UM	Harris, Kelly J.	OHOUS	Facilities Maint Worker CL2	30,638	FR	Service and Maintenance		1.00
UM	Harris, Stephanie D.	ODC	Food Service Technician CL2	30,659	FR	Service and Maintenance		1.00
UM	Harris, Thomas H.	OHOUS	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Harrison, Daniel J.	OW	Professor of Wildlife	117,177	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Hart, Angela C.	OCES	Administrative Spclst(Conf)CL3	39,520	FR	Non-Represented Hourly		1.00
UM	Hart, David D.	OWRI	Director, Mitchell Center	185,205	FR	Non-Represented Faculty	FY	1.00
UM	Hartley, Diana L.	OCES	Administrative Specialist CL1	28,642	FR	ACSUM		1.00
UM	Hashey, Jeannine A.	OMAC	Administrative Specialist CL1	34,674	FR	ACSUM		1.00
UM	Haskell, Jane E.	OCES	Extension Professor - FY	91,467	FR	AFUM	FY	1.00
UM	Haskell, Loretta J.	OHOUS	Food Services Supervisor	40,165	FR	University Supervisors		1.00
UM	Hastings, Mary E.	OLLDN	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UM	Hatch, John W.	OHOUS	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Hatley, Joshua D.	OFARM	Witter Farm Superintendent	47,754	FR	Non-Represented Salaried		1.00
UM	Hatt, Mikhael B.	OFM	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Haughey, Sarah	OEH	Associate Professor of English	65,238	FR	AFUM	AY	1.00
UM	Haverkamp, Holland	OMAC	Photographer/Videographer	47,754	FR	UMPSA		1.00
UM	Haverlock, Bethany J.	OSEC	Administrative Specialist CL2	20,498	PR	ACSUM		0.50
UM	Hayes, Daniel J.	OFORM	Asst Prof of Geospatial Analys	76,185	FR	AFUM	AY	1.00
UM	Hayes, Marie J.	OPY	Professor of Psychology	46,033	FR	AFUM	AY	0.50
UM	Hayes, Michelle L.	OATH	Asst Ath Tnr/Health Ins Coord	31,212	FR	UMPSA		1.00
UM	Hazelton, Lynne B.	OCES	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Healy, Linda C.	ODC	Programs & Communications Mgr	53,076	FR	UMPSA		1.00
UM	Heathcote, Samuel P.	OADCC	Engineer I	49,939	FR	UMPSA		1.00
UM	Hecker, Jeffrey E.	OVPAA	EVP, Acad Affairs & Prvst	217,907	FR	Non-Represented Salaried		1.00
UM	Heinrich, Joshua A.	OATH	Director of Football Operation	36,012	FR	UMPSA		1.00
UM	Hejrati, Babak	OME	Asst Prof of Dynamics/Controls	87,290	FR	AFUM	AY	1.00
UM	Helmke, Scott G.	OSDEN	Staff Associate	36,455	FR	UMPSA		1.00
UM	Helmke, Steven C.	OFM	Structural Manager	48,381	FR	University Supervisors		1.00
UM	Hembree, Tamara S.	OMS	Administrative Support Supvsr	35,589	FR	University Supervisors		1.00
UM	Henderson, Casey O.	OEDUC	Technology Specialist	40,120	FR	UMPSA		1.00
UM	Henderson, Denise M.	OHOUS	Food Service Technician CL1	27,893	FR	Service and Maintenance		1.00
UM	Henderson, Lisa L.	OCTE	Data Management Tech CL2	35,360	FR	ACSUM		1.00
UM	Henkel, Norbert	OHOUS	Assoc Dir of Dining Services	71,765	FR	Non-Represented Salaried		1.00
UM	Henner, Patricia A.	OFARM	Dir of Page Farm & Home Museum	52,631	FR	UMPSA		1.00
UM	Henry, Andrew D.	OEDUC	METs Advisor II	32,773	FR	UMPSA		1.00
UM	Henry, Clarissa A.	OSBE	Associate Professor	85,672	FR	AFUM	AY	1.00
UM	Henry, Evan M.	OHOUS	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Henry, Sara C.	ODSS	Dir, Disability Support Srvcs	71,632	FR	UMPSA		1.00
UM	Herakova, Liliana	OCMJM	Lecturer - AY	47,287	FR	AFUM	AY	1.00
UM	Herbert, Bonnie Jo M.	OHOUS	Food Services Supervisor	30,114	FR	University Supervisors		1.00
UM	Herbert, Valerie M.	ONURS	Assistant Professor of Nursing	69,540	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Hermansen, Knud E.	OSET	Professor	58,568	FR	AFUM	AY	0.50
UM	Herrick, Jerome L.	OFM	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Herschell, Chad J.	OPRSS	Mail Carrier	25,126	FR	Service and Maintenance		1.00
UM	Herzog, Benjamin J.	OADCC	Wood Technologist	83,232	FR	UMPSA		1.00
UM	Hess, Charles T.	OPS	Professor of Physics	129,771	FR	AFUM	AY	1.00
UM	Hess, Samuel T.	OPS	Professor - AY	102,460	FR	AFUM	AY	1.00
UM	Hetherman, Corey J.	OATH	Asst. Football Coach/Def Coord	61,388	FR	Non-Represented Faculty	FY	1.00
UM	Hickey, Pamela J.	OCES	Administrative Specialist CL2	40,040	FR	ACSUM		1.00
UM	Hicks, Laurie E.	OAT	Professor of Art	48,945	PR	AFUM	AY	0.50
UM	Hickson, Kimberly L.	OBURS	Accounting Support Spclst CL2	37,190	FR	ACSUM		1.00
UM	Hiebeler, David E.	OMS	Chair & Professor of Math	113,697	FR	Non-Represented Faculty	AY	1.00
UM	Hiers, James	OSDEN	Alcohol/Drug Education Spec	41,820	FR	UMPSA		1.00
UM	Higgins, Bruce F.	OFM	Struct Spclst Locksmith CL2	31,595	FR	Service and Maintenance		1.00
UM	Hightower, Donna G.	OHOUS	Food Service Technician CL1	30,472	FR	Service and Maintenance		1.00
UM	Hikel, Matthew E.	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Hildreth, Angela D.	OCHE	Administrative Specialist CL2	39,083	FR	ACSUM		1.00
UM	Hildreth, Scott G.	OFM	Mech Specialist HVAC CL2	40,165	FR	Service and Maintenance		1.00
UM	Hill II, Nathan O.	OFBRI	Associate Mechanical Tech	38,102	FR	UMPSA		1.00
UM	Hill, Christopher M.	OATH	Asst A.D. Fan Experience	43,350	FR	UMPSA		1.00
UM	Hill, Jonathan R.	OADCC	Technician III	34,533	FR	UMPSA		0.60
UM	Hill, Justine R.	OREG	Degree Audit Specialist	42,501	FR	UMPSA		1.00
UM	Hill, Sheryl A.	ONAV	Administrative Specialist CL2	36,254	FR	ACSUM		1.00
UM	Hillier, Christina S.	OCES	Produce Safety Professional	21,000	FR	UMPSA		0.50
UM	Hilton, Amanda M.	OSFA	Scientific Research Assistant	25,834	FR	ACSUM		1.00
UM	Hinrichs, Alexandra	OLY	Reference Librarian	9,690	PR	UMPSA		0.30
UM	Hintz, Raymond J.	OSET	Professor, SET	120,785	FR	AFUM	AY	1.00
UM	Hirn, Corey T.	OSMS	Scientific Research Spclst CL2	34,320	FR	ACSUM		1.00
UM	Hodgins, Keith J.	OCHE	Mechanical Engineering Manager	66,891	FR	UMPSA		1.00
UM	Hoey, Samuel B.	OAT	Sculpture Studio Technician	28,000	PR	UMPSA		0.70
UM	Hoffman, Jonathan I.	OHOUS	Food Services Supervisor	35,589	FR	University Supervisors		1.00
UM	Hogan, Shannon D.	OHOUS	Food Service Assistant	27,747	FR	Service and Maintenance		1.00
UM	Hogate, Debra L.	OEDUL	University Trainer	71,180	FR	UMPSA		1.00
UM	Holberton, Rebecca L.	OSBE	Professor of Biological Sci	106,288	FR	AFUM	AY	1.00
UM	Holland, Lynne M.	OCES	Community Education Asst CL2	18,499	PR	ACSUM		1.00
UM	Hollinger, Richard V.	OLY	Head Of Special Collections De	68,942	FR	Non-Represented Salaried		1.00
UM	Holman, Garth P.	OSBE	Research Associate, Herbarium	21,728	PR	UMPSA		0.60
UM	Holmes, David L.	OFM	Electrical Supervisor	50,523	FR	University Supervisors		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Holmes, Dianne R.	OUNST	Purchasing Technician CL2	36,254	FR	ACSUM		1.00
UM	Holmes, Edward	OFM	Equipment Operator CL1	29,619	FR	Service and Maintenance		1.00
UM	Holmes, James A.	OHOUS	Facilities Maint Worker CL1	24,648	FR	Service and Maintenance		1.00
UM	Hong, Hao	OPL	Assistant Professor	56,000	PR	AFUM	AY	1.00
UM	Hopkins, Kathryn L.	OCES	Extension Educator: Professor	86,798	FR	AFUM	FY	1.00
UM	Hopper, Catherine A.	OBBBB	Lecturer - AY	50,750	FR	AFUM	AY	1.00
UM	Hopper, Edward C.	OHOUS	Associate Director of Technolo	70,123	FR	UMPSA		1.00
UM	Horne, Sandra A.	OCCI	Coord for Comm Engmnt	69,449	FR	Non-Represented Salaried		1.00
UM	Hornsby, Stephen J.	OCAAM	Director; Professor	144,538	FR	Non-Represented Faculty	FY	1.00
UM	Horr, Marcia E.	OHOUS	Inventory Control Tech CL1	27,157	FR	ACSUM		1.00
UM	Horton, Karen J.	OSET	Professor of Mech Engineering	109,643	FR	AFUM	AY	1.00
UM	Hoskins, Bruce R.	OSFA	Assistant Scientist, PSE	61,582	FR	UMPSA		1.00
UM	Hough, Mary L.	OWIC	Associate Professor - AY	66,147	PR	Non-Represented Faculty	AY	1.00
UM	Howard, Barbara D.	OCED	Associate Director For Student	51,555	PR	UMPSA		0.75
UM	Howard, Gregory E.	OEH	Associate Professor of English	65,237	FR	AFUM	AY	1.00
UM	Howard, Heather R.	OEH	Lecturer in Prof/Tech Writing	41,458	FR	AFUM	AY	1.00
UM	Howard, Michael W.	OPL	Professor of Philosophy	102,720	FR	AFUM	AY	1.00
UM	Howell, Caitlin L.	OCHE	Assistant Professor - AY	89,029	FR	AFUM	AY	1.00
UM	Howorth, Sarah	OEDUL	Assistant Professor - AY	58,000	FR	AFUM	AY	1.00
UM	Hoyt, Jason H.	OCONF	Conferences & Institutes Mgr	45,900	FR	UMPSA		1.00
UM	Huffstutler, Rebecca L.	OCONF	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UM	Hufnagel, Elizabeth	OEDUL	Assist Professor of Science Ed	59,753	FR	AFUM	AY	1.00
UM	Hughes, Aaron E.	OFM	Facilities Maint Worker CL1	25,896	FR	Service and Maintenance		1.00
UM	Hughes, Diane C.	OMBS	Administrative Specialist CL1	32,947	FR	ACSUM		1.00
UM	Hughes, Holly D.	OCRFS	Research Associate	57,836	FR	UMPSA		1.00
UM	Huguenard, Kimberly	OCE	Assistant Professor -AY	79,863	FR	AFUM	AY	1.00
UM	Huie, Briana N.	ODCC	Child Care Assistant	25,834	FR	ACSUM		1.00
UM	Hummels, Donald M.	OECE	Professor, Elect & Comp Eng	133,348	FR	Non-Represented Faculty	AY	1.00
UM	Humphrey, Dana N.	OTDEN	Dean, Engineering	190,138	FR	Non-Represented Salaried		1.00
UM	Hunt, Gary L.	OSOE	Professor of Economics	155,467	FR	AFUM	AY	1.00
UM	Hunt, Jeffrey C.	OSDEN	Director of Campus Recreation	85,563	FR	Non-Represented Salaried		1.00
UM	Hunter Jr, Malcolm L.	OW	Professor of Wildlife Resource	33,095	PR	AFUM	AY	0.25
UM	Hunter, Jessica L.	OENRL	Asst Dir.of Customer Relations	42,937	FR	UMPSA		1.00
UM	Hussey, Patrick S.	OSEC	Police Officer	43,534	FR	Police		1.00
UM	Hussey, Roberta L.	OREG	Admin and Fiscal Manager	59,139	FR	Non-Represented Salaried		1.00
UM	Husson, Derek T.	OUNST	Retail Computer Sales Coor	59,781	FR	UMPSA		1.00
UM	Hutchinson, Mark L.	OCES	Extension Professor - FY	90,422	FR	AFUM	FY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Hutton, Mark G.	OCES	Extension Vegetable Specialist	103,272	PR	Non-Represented Faculty	FY	1.00
UM	Hwalek, Ginger Y.	OSPA	Instructor in Music	15,496	PR	Non-Represented Faculty	AY	0.41
UM	Hwalek, John J.	OCHE	Assoc Prof, Chem Engineering	126,785	FR	AFUM	AY	1.00
UM	Inferrera, Simon P.	OHOUS	Food Services Supervisor	37,877	FR	University Supervisors		1.00
UM	Introne, Douglas S.	OCLIM	Stable Isotope Technician	66,302	FR	UMPSA		1.00
UM	Ippolito, Jon	ONMP	Program Coordinator, New Media	108,936	FR	AFUM	AY	1.00
UM	Ireland, Scott A.	OFM	Mech Specialist Plumber CL1	30,472	FR	Service and Maintenance		1.00
UM	Ireland, Tami J.	OHOUS	Accounting Support Spclst CL1	32,094	FR	ACSUM		1.00
UM	Ireland, Valerie A.	OMAC	Mgr of Creative Serv/Dir Licen	77,011	FR	Non-Represented Salaried		1.00
UM	Isenhour, Cynthia J.	OAY	Associate Professor	65,142	PR	AFUM	AY	1.00
UM	Isherwood, Jennifer C.	OEDDN	Coor. of Grant and Research	51,416	FR	UMPSA		1.00
UM	Jackson Sanborn, James M.	OLY	Exec Dir, Maine InfoNet	97,405	FR	Non-Represented Salaried		1.00
UM	Jackson, Diane W.	OEDUL	Lecturer - AY	69,225	FR	AFUM	AY	1.00
UM	Jackson, Robert A.	OSDEN	Staff Assoc for Diversity and	31,418	FR	UMPSA		1.00
UM	Jackson, Tori L.	OCES	Assoc Extension Prof - FY	73,957	FR	AFUM	FY	1.00
UM	Jackson-Vandez, Melissa	OHOUS	Food Service Technician CL1	27,893	FR	Service and Maintenance		1.00
UM	Jacobs, Lauren E.	OEDUK	Lecturer in KPE	50,750	FR	AFUM	AY	1.00
UM	Jacobs, Naomi	OEH	Professor of English	104,880	FR	AFUM	AY	1.00
UM	Jacobs, Thomas M.	OFM	Electrical Specialist CL2	34,466	FR	Service and Maintenance		1.00
UM	Jacobson, Kirsten E.	OPL	Professor of Philosophy	80,409	FR	AFUM	AY	1.00
UM	Jain, Shaleen	OCE	Assc Prof of Civil Engineering	102,164	FR	AFUM	AY	1.00
UM	Jaksa, Kelly A.	OSWK	Lecturer	59,758	FR	AFUM	AY	1.00
UM	Jalbert, Peter	OADCC	Technician II	55,183	FR	UMPSA		1.00
UM	Jamison, Jonathan K.	OATH	Lead Fac Maint Worker CL2	35,402	FR	Service and Maintenance		1.00
UM	Jansujwicz, Jessica S.	OWRI	Asst Research Professor	13,195	PR	Non-Represented Faculty	FY	0.20
UM	Jason Jr, Terence J.	OHOUS	Technology Specialist	33,959	FR	UMPSA		1.00
UM	Jayasundara, Nishad	OSMS	Asst Prof of Marine Physiology	66,965	FR	AFUM	AY	1.00
UM	Jemison Jr, John M.	OCES	Soil and Water Quality Special	117,363	FR	AFUM	FY	1.00
UM	Jenkins, Julie A.	OHOUS	Facilities Maint Worker CL1	25,896	FR	Service and Maintenance		1.00
UM	Jenkins, Kim-Marie M.	OPRES	Interim Chief of Staff	129,727	FR	Non-Represented Salaried		1.00
UM	Jenkins, Paul J.	OFM	Equipment Operator CL1	34,778	FR	Service and Maintenance		1.00
UM	Jennings, Susan	OCES	Extension Professor - FY	106,160	FR	Non-Represented Faculty	FY	1.00
UM	Jensen, Kathryn A.	OCES	4-H Youth Devl Professional	37,230	FR	UMPSA		1.00
UM	Jeong, Jaehong	OMS	Asst Prof of Statistics	76,500	FR	AFUM	AY	1.00
UM	Jerome, Bethan	OEDUL	Research Associate	26,270	PR	UMPSA		0.50
UM	Jervis, Jo K.	OHOUS	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Jesiolowski, Alexandria I.	OVRP	CUGR Program Assistant	40,728	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Jewett, Florence	OHOUS	Food Service Technician CL1	23,602	FR	Service and Maintenance		1.00
UM	Jin, Zhihe	OME	Prof of Mechanical Engineering	115,389	FR	AFUM	AY	1.00
UM	Jipson, Esther E.	ONURS	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
UM	Joaquin, Arthur	OFM	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UM	Johnson Jr, Eugene C.	OFM	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Johnson, Donna A.	OCHE	Research Manager	84,361	FR	UMPSA		1.00
UM	Johnson, Douglas P.	OCCPS	Director of the Counseling Cnt	107,025	FR	Non-Represented Salaried		1.00
UM	Johnson, Kristin L.	OATM	Sr Museum Educ & Marketing Mgr	40,801	FR	UMPSA		1.00
UM	Johnson, Melvin W.	OLY	Social Sciences And Humanities	46,253	FR	UMPSA		1.00
UM	Johnson, Misty L.	OREG	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UM	Johnson, Pamela J.	OHOUS	Food Services Supervisor	24,099	FR	University Supervisors		0.60
UM	Johnson, Peggy A.	OFORM	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Johnson, Scott E.	OERS	Chair of Earth & Climate Sci.	144,808	FR	Non-Represented Faculty	AY	1.00
UM	Johnson, Shannon C.	ORA	Post Award Staff Associate II	43,656	FR	UMPSA		1.00
UM	Johnson, Steven B.	OCES	Crops Specialist, Aroostook	100,714	FR	AFUM	FY	1.00
UM	Johnson, Teresa R.	OSMS	Associate Professor - AY	77,259	FR	AFUM	AY	1.00
UM	Johnston, Jessica L.	OBURS	Associate Bursar	63,240	FR	UMPSA		1.00
UM	Jones, Gayle M.	ORC	Director of Research Comp	81,600	FR	Non-Represented Salaried		1.00
UM	Jones, Jaclyn A.	OADMS	Admission and Budget Manager	52,756	FR	UMPSA		1.00
UM	Jones, Nory B.	OMBS	Professor	144,886	FR	AFUM	AY	1.00
UM	Jones, Steven A.	OATH	Asst Equipment Manager	44,614	FR	UMPSA		1.00
UM	Josiah-Martin, Judith A.	OSWK	Lecturer	54,128	FR	AFUM	AY	1.00
UM	Joughin, Sarah M.	OINTL	Sen Assoc Dir of Intern Progm	61,737	FR	UMPSA		1.00
UM	Jovanelli, Kathryn K.	OATM	Asst Dir for Fin, Admin & Mem	49,444	FR	UMPSA		1.00
UM	Joy, Aaron D.	OME	Visiting Asst Professor	65,000	FR	AFUM	AY	1.00
UM	Joyce, Patrick J.	OFM	Mech Specialist Plumber CL2	37,315	FR	Service and Maintenance		1.00
UM	Junkins, Claude A.	OFM	Space Manager	79,629	FR	UMPSA		1.00
UM	Junkins, Kimberly D.	OCCOL	Administrative Specialist CL1	16,406	PR	ACSUM		0.50
UM	Jurich, Stephen N.	OMBS	Assistant Prof of Finance	131,950	FR	AFUM	AY	1.00
UM	Kachan, Ziegfried	OHOUS	Administrative Manager for Acc	65,473	FR	UMPSA		1.00
UM	Kaczor, Keri L.	OSG	Sea Grant Professional I	45,900	FR	UMPSA		1.00
UM	Kamath, Pauline	OSFA	Asst Prof of Animal Disease	71,086	FR	AFUM	AY	1.00
UM	Kanoti, Keith G.	OFORM	Forest Manager	60,489	FR	UMPSA		1.00
UM	Kantor, Debra J.	OCES	Assoc Ext Education: 4-H Devel	70,442	FR	AFUM	FY	1.00
UM	Karp-Boss, Lee	OSMS	Associate Professor - AY	79,592	FR	AFUM	AY	1.00
UM	Karunarathne, Sampath A.	OCHE	Postdoctoral Research Assoc	48,000	FR	UMPSA		1.00
UM	Kass, Leonard J.	OSBE	Assoc Prof, Biological Science	95,059	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Kavin, Wendy A.	OADMS	Data Management Tech CL2	35,360	FR	ACSUM		1.00
UM	Kay, Andrew D.	OSBE	Programmer	44,571	FR	UMPSA		1.00
UM	Kaye, Lenard W.	OSWK	Professor / Director	145,629	FR	AFUM	AY	1.00
UM	Kaye-Schiess, Jesse L.	OEDUK	Lecturer in KPE	51,511	FR	AFUM	AY	1.00
UM	Kearns, Terrance L.	OFM	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Keezer, David W.	OHOUS	Snr Manager of Tech Services	58,376	FR	UMPSA		1.00
UM	Keim, Karen H.	OEDUC	Director of MEOC and METS	81,370	FR	Non-Represented Salaried		1.00
UM	Kelley, Alice R.	OERS	Instructor	54,594	FR	AFUM	AY	1.00
UM	Kelley, Joseph T.	OERS	Professor of Marine Geology	117,687	FR	AFUM	AY	1.00
UM	Kelley, Joshua B.	OBBBB	Asst Prof of Biochemistry	66,965	FR	AFUM	AY	1.00
UM	Kelley, Lynn A.	ONFDN	Accounting Support Spclst CL3	32,240	FR	ACSUM		1.00
UM	Kelly, Casey R.	OEDUC	Communications Coordinator	47,754	FR	UMPSA		1.00
UM	Kelly, Nancy A.	OSWK	Field Coord, Social Work	61,999	FR	UMPSA		1.00
UM	Kelly, Renee W.	ODIC	AVP for Innovation and Econ	113,404	FR	Non-Represented Salaried		1.00
UM	Kelly, Sarah A.	OTDEN	Asst to Dean & Fin Mngr	56,954	FR	Non-Represented Salaried		1.00
UM	Kelshaw, Brian A.	ODIC	Hatchery Manager	56,972	FR	UMPSA		1.00
UM	Kennedy, Brad A.	OHOUS	Facilities Maint Supervisr CL1	41,309	FR	University Supervisors		1.00
UM	Kennedy, Stephanie M.	ODCC	Lead Teacher	32,673	FR	UMPSA		1.00
UM	Kennedy-Wade, Brenda L.	OCES	Scientific Research Spclst CL2	36,400	FR	ACSUM		1.00
UM	Kenney, Sharon E.	OSDEN	Asst Director for Marketing	48,109	FR	UMPSA		1.00
UM	Kenny, Laurie A.	OADMS	Data Management Tech CL2	32,240	FR	ACSUM		1.00
UM	Kent, Richard B.	OEDUL	Prof of Literacy Education	79,053	FR	AFUM	AY	1.00
UM	Kerluke, Cristina M.	OASUP	Assistant Director	53,281	FR	UMPSA		1.00
UM	Kersbergen, Richard J.	OCES	Extension Educator, Extension	103,764	FR	AFUM	FY	1.00
UM	Ketch, Kristina M.	OHOUS	Food Service Technician CL1	30,472	FR	Service and Maintenance		1.00
UM	Keyte, Jared J.	OATH	Lecturer - FY	33,317	FR	Non-Represented Salaried		1.00
UM	Khalil, Andre	OCHE	Associate Professor	82,516	FR	AFUM	AY	1.00
UM	Kidder, Karen A.	OCIS	Administrative Support Supvsr	41,309	FR	University Supervisors		1.00
UM	Kienzler, Michael A.	OCH	Assistant Professor - AY	75,207	FR	AFUM	AY	1.00
UM	Killinger, Margaret O.	OHNRS	Associate Professor - AY	72,189	FR	AFUM	AY	1.00
UM	Killip, Amber L.	OSET	Assistant Professor - AY	63,874	FR	AFUM	AY	1.00
UM	Kimball, Steven J.	OMS	Lecturer in Mathematics	66,558	FR	AFUM	AY	1.00
UM	King, Benjamin L.	OBBBB	Asst Prof of Bioinformatics	94,781	FR	AFUM	AY	1.00
UM	King, Christopher A.	OFM	Facilities Maint Worker CL1	25,896	FR	Service and Maintenance		1.00
UM	King, Lynnette G.	OMCSC	Administrator, MCS Library	46,679	FR	UMPSA		1.00
UM	King, Roger J.	OPL	Assoc Professor of Philosophy	86,177	FR	AFUM	AY	1.00
UM	Kinghorn, George A.	OATM	Director of the Museum of Art	106,591	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Kinney, Keith R.	OSET	Lecturer in Mechanical Engin	64,311	FR	AFUM	AY	1.00
UM	Kinnison, Michael T.	OSBE	Associate Director of SBE	134,063	FR	AFUM	AY	1.00
UM	Kirby, Clay A.	OSES	Associate Scientist, Entomolog	70,576	FR	UMPSA		1.00
UM	Kirby, Michael P.	OMAC	Mgr of Digital Communications	64,946	FR	Non-Represented Salaried		1.00
UM	Kirkmann, Meredith M.	OSET	Asst Prof of Construction Eng	66,483	FR	AFUM	AY	1.00
UM	Kizhakkepurakkal, Anil	OFORM	Asst Prof of Forest Operations	70,406	FR	AFUM	AY	1.00
UM	Klein, Sharon J.	OSOE	Associate Professor	91,791	FR	AFUM	AY	1.00
UM	Klein, Vanessa A.	OSES	Asst Exten Prof 4-H Stem	71,050	FR	AFUM	FY	1.00
UM	Kleman, Kristyn M.	ORC	Research Compliance Officer I	39,780	FR	UMPSA		1.00
UM	Klemmer, Amanda	OSBE	Asst Research Professor	63,861	FR	AFUM	FY	1.00
UM	Klimis, Dorothy J.	OSFA	Prof of Clinical Nutrition	100,746	FR	AFUM	AY	1.00
UM	Knapp, Rachel A.	OLY	Instr,Sci/Eng Ref Librarian II	46,782	FR	UMPSA		1.00
UM	Knight, Colt W.	OSES	Asst Extension Professor - FY	69,025	FR	AFUM	FY	1.00
UM	Knightly, Andrew H.	OMS	Associate Professor - AY	81,737	FR	AFUM	AY	1.00
UM	Knowles, Anne K.	OHY	Professor of History	102,049	FR	AFUM	AY	1.00
UM	Knowles, Paul D.	OEDUH	Lecturer - AY	50,000	FR	AFUM	AY	1.00
UM	Knowles, Terri L.	ODCC	Infant/Toddler Childcare Teach	48,291	FR	UMPSA		1.00
UM	Koch, Charles R.	OFORM	Scientific Research Spclst CL2	32,240	FR	ACSUM		1.00
UM	Koehler, Glen W.	OSES	Associate Scientist	71,526	FR	UMPSA		1.00
UM	Kogson, Luz M.	ODIC	Research Assistant	51,577	FR	UMPSA		1.00
UM	Koller, Gregory J.	OFORM	Farm Superintendent, Highmoor	46,352	FR	UMPSA		1.00
UM	Koller, Rebecca A.	OSES	ME Families Parent Educ. Prof.	34,637	FR	UMPSA		1.00
UM	Koneff, Karen S.	OOSP	Administrative Specialist CL1	23,134	FR	ACSUM		1.00
UM	Kong, Roathana	OMBS	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
UM	Kontur, Patricia A.	ONFDN	Director of Programs	64,769	FR	UMPSA		1.00
UM	Koons, Peter O.	OCLIM	Professor - AY	127,844	FR	AFUM	AY	1.00
UM	Kosnow, Jane M.	OHOUS	Administrative Support Supvsr	48,214	FR	University Supervisors		1.00
UM	Kosobud, Paul J.	OFORM	Inventory Control Supervisor	44,762	FR	University Supervisors		1.00
UM	Kotecki, David E.	OECE	Associate Professor, E&CE	119,901	FR	AFUM	AY	1.00
UM	Kozlowski III, Ronald N.	OSBE	Research Associate	56,528	FR	UMPSA		1.00
UM	Kranich, Gregory D.	OSES	4-H Science Youth Dev Prof	40,326	FR	UMPSA		1.00
UM	Kreps, James J.	OCH	Lecturer in Chemistry	57,796	FR	AFUM	AY	1.00
UM	Kress, David C.	OEH	Associate Professor	33,092	PR	AFUM	AY	0.50
UM	Kreutz, Karl J.	OCLIM	Professor of Climate Chng Inst	97,081	PR	AFUM	AY	1.00
UM	Ksikvas, Andrius	OINTL	Asst Dir International Adms	43,000	FR	UMPSA		1.00
UM	Kuehne, Christian	OFORM	Research Associate in Forest	45,900	FR	UMPSA		1.00
UM	Kurbatov, Andrei V.	OCLIM	Associate Professor	79,417	PR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Kurtz, Alan J.	OCCI	Area Coordinator (Education)	70,004	FR	UMPSA		1.00
UM	Kurz, Katharina H.	OHNRS	Financial and Personnel Mngr	32,685	PR	UMPSA		0.70
UM	Kuykendall, Adam C.	OMAC	Photographer / Videographer	51,313	FR	UMPSA		1.00
UM	Kwon, Heok B.	OCH	Lab Instr: Analytical Chemist	53,450	FR	UMPSA		1.00
UM	Laatsch, Shawn A.	OPS	Director of Emera Astronomy	63,672	FR	UMPSA		1.00
UM	Labas, Linda S.	OCCI	Early Childhood Coordinator	82,839	FR	Non-Represented Salaried		1.00
UM	LaBouff, Jordan P.	OHNRS	Associate Professor of Psych	67,572	PR	AFUM	AY	1.00
UM	Labrecque, David R.	OCH	Research Assoc; Instr Spc	58,184	FR	UMPSA		1.00
UM	Lacadie, Mary L.	OHOUS	Food Service Technician CL1	36,525	FR	Service and Maintenance		1.00
UM	Lachapelle, Kevin A.	OSMS	Research Assistant	30,902	FR	UMPSA		1.00
UM	Lackovic, Randy A.	OLY	Library Specialist CL2	24,336	PR	ACSUM		0.75
UM	LaCroix, Roland J.	OSEC	Chief of Police	94,273	FR	Non-Represented Salaried		1.00
UM	Lad, Robert J.	OPS	Professor of Physics	158,878	FR	AFUM	AY	1.00
UM	Ladenheim, Melissa R.	OHNRS	Associate Dean	75,665	FR	UMPSA		1.00
UM	LaFlamme, Galen E.	OHOUS	Facilities Maint Worker CL2	31,990	FR	Service and Maintenance		1.00
UM	Lai, Chu Shing	OMS	Assistant Professor - AY	78,812	FR	AFUM	AY	1.00
UM	Lajoie, Rodney L.	OFM	Struct Spclst Carpenter CL2	39,229	FR	Service and Maintenance		1.00
UM	Lammers Lisnet, Ronald J.	OMAC	Mgr of Vsl Med & Ath Liaison	75,828	FR	Non-Represented Salaried		1.00
UM	Lamountain, Rosemary A.	OSET	Administrative Support Supvsr	49,379	FR	University Supervisors		1.00
UM	Lamson, Daniel A.	OHOUS	Accounting Support Spclst CL3	32,240	FR	ACSUM		1.00
UM	Landis, Eric N.	OCE	Professor of Civil Engineering	148,878	FR	Non-Represented Faculty	AY	1.00
UM	Landon, Melissa E.	OCE	Associate Professor - AY	99,885	FR	AFUM	AY	1.00
UM	Landry, Michele L.	OHOUS	Asst Dining Svc Mgr, Concessio	44,543	FR	Non-Represented Salaried		1.00
UM	Landry, Susan N.	OINTL	Administrative Specialist CL2	32,448	FR	ACSUM		1.00
UM	Lane, Paige A.	OCS	Lecturer in Speech-Language	49,914	FR	AFUM	AY	1.00
UM	Lang, Michael	OHY	Assoc Professor of History	67,781	FR	AFUM	AY	1.00
UM	Langlais Parker, Molly Jean A.	OW	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
UM	Lantagne, Lauren A.	OEDUL	Research Associate	50,000	FR	UMPSA		1.00
UM	LaPlante, Ronald A.	OFM	Equipment Operator CL1	34,778	FR	Service and Maintenance		1.00
UM	Lapp, Justin	OME	Asst Prof of Design	87,290	FR	AFUM	AY	1.00
UM	Largay, Theodore M.	OFM	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Larlee, Mary A.	OEH	Lecturer in Academic Writing	46,000	FR	AFUM	AY	1.00
UM	LaRochelle, Ryan M.	OVPAA	Lecturer in Leadership Studies	48,720	FR	AFUM	AY	1.00
UM	LaRocque, Monique M.	OLLDN	Associate Provost	160,906	FR	Non-Represented Salaried		1.00
UM	Laughlin, Constance A.	OUNST	Retail Services Supervisor	42,890	FR	University Supervisors		1.00
UM	Lavigne, Robert N.	ORA	Grant Accountant IV	69,923	FR	UMPSA		1.00
UM	Lavoie, Elizabeth M.	OSDEN	Sexual Violence Rspns/Title IX	52,030	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Lawler, John A.	OSDEN	Director of Residence Life	86,118	FR	Non-Represented Salaried		1.00
UM	Lawrence, Peter A.	OLY	Library Specialist CL2	32,448	FR	ACSUM		1.00
UM	Layaou, Jillian	ODEAN	Coordinator of Intnl Recruit	38,760	FR	UMPSA		1.00
UM	Le Gal, Mireille C.	OINTL	Int'l Student, Scholar Advr.	45,202	FR	UMPSA		1.00
UM	Le, Christy J.	OEDUC	MEOC Advisor III	44,003	FR	UMPSA		1.00
UM	Leahy, Jessica E.	OFORM	Prof of Human Dimensions	98,842	FR	AFUM	AY	1.00
UM	Leavitt, Aaron C.	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Lebowitz, Max D.	OATH	Assoc AD for Compliance	43,800	FR	UMPSA		1.00
UM	Lech, Mark H.	OATH	Lecturer - FY	64,439	FR	AFUM	FY	1.00
UM	Lech, Patricia G.	OEDUL	Senior Research Associate	45,000	FR	UMPSA		1.00
UM	Leclair Jr, John H.	OFM	Structural Spclst Mason CL2	38,272	FR	Service and Maintenance		1.00
UM	Leclair, Christopher R.	OFM	Structural Spclst Painter CL2	37,315	FR	Service and Maintenance		1.00
UM	Leclair, Matthew P.	OENRL	Social Media Manager	41,616	FR	Non-Represented Salaried		1.00
UM	Lee, Betty P.	OCLIM	Assist Director, Clim Change	74,812	FR	UMPSA		1.00
UM	Lee, John T.	OCRSF	Research Associate	58,367	FR	UMPSA		1.00
UM	Lee, Man-Ching	OCITL	Manager of Fac & Stu Support	60,184	FR	UMPSA		1.00
UM	Lee, Meredith C.	OSAID	Assistant Director II	50,960	FR	UMPSA		1.00
UM	Lee, Susanne	OMBS	Executive in Residence / Lect	60,000	FR	AFUM	AY	1.00
UM	Legaard, Kasey R.	OFORM	Associate Scientist	51,679	FR	UMPSA		1.00
UM	Legassie, Debra J.	ODCC	Child Care Assistant	25,834	FR	ACSUM		1.00
UM	Legere, Daniel J.	OREG	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Legrande, Diane L.	OEDUK	Administrative Specialist CL2	36,254	FR	ACSUM		1.00
UM	Lehnhard, Robert A.	OEDUK	Chair, Professor of Education	109,853	FR	Non-Represented Faculty	AY	1.00
UM	Lello, Sara	OASDN	Lecturer - AY	48,104	PR	AFUM	AY	1.00
UM	Lenfest, William G.	OFM	Facilities Maint Worker CL1	28,995	FR	Service and Maintenance		1.00
UM	LePage, Justin P.	OHOUS	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Lepage, Paul R.	OHOUS	Facilities Maint Supervisr CL1	43,618	FR	University Supervisors		1.00
UM	LeRoy, Michael R.	OATH	Asst Athletic Trainer	36,006	FR	Non-Represented Salaried		1.00
UM	LeShane, Ryan J.	OCES	Camp Director	37,337	FR	UMPSA		1.00
UM	Leslie, Heather M.	OSMS	Director, DMC	120,845	FR	Non-Represented Faculty	FY	1.00
UM	Lesniewicz, Krzysztof A.	OSFA	Scientific Research Spclst CL1	34,341	FR	ACSUM		1.00
UM	Levasseur, Anne	OCE	Accounting Support Spclst CL2	30,555	FR	ACSUM		1.00
UM	Levasseur, Eric L.	OHNRS	Honors College Associate	27,500	FR	UMPSA		1.00
UM	Leveille, Joseph E.	OPRSS	Mail Services Assistant CL2	32,802	FR	ACSUM		1.00
UM	Levesque, Danielle L.	OSBE	Asst Prof of Mammology	68,304	FR	AFUM	AY	1.00
UM	Levesque, Nicole M.	OPRSS	Mail Services Supervisor	35,360	FR	University Supervisors		1.00
UM	Levitsky, Tamara L.	OSBE	Research Assistant In Bio Sci	39,490	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Lew, Alyce K.	OSDEN	Staff Assoc in Comm Standards	32,000	FR	UMPSA		1.00
UM	Lewis, Jessica W.	OCSO	Lecturer - AY	49,419	FR	AFUM	AY	1.00
UM	Lewis, Nancy M.	OLY	Head, Reference Services Dept	68,233	FR	Non-Represented Salaried		1.00
UM	Li, Ling	OFORM	Assistant Professor - AY	68,000	FR	AFUM	AY	1.00
UM	Liang, Qinghan	OEDUL	Database Programmer	56,501	FR	UMPSA		1.00
UM	Libbey, Kyle W.	OATH	Events/Activities	30,600	FR	UMPSA		1.00
UM	Libby, Bradly A.	OFARM	Super,Horticultural Facilities	59,649	FR	UMPSA		1.00
UM	Libby, Curtis K.	OADCC	Engineer IV	79,325	FR	UMPSA		1.00
UM	Libby, David	OFM	Locksmith CL2	34,466	FR	Service and Maintenance		1.00
UM	Libby, Fiona R.	ODEAN	Coordinator of Strategic Recru	43,860	FR	UMPSA		1.00
UM	Libby, Kristen M.	OCMJM	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Libby, Patricia A.	OLLDN	Asst Dean/DLL/Dir Hutchinson	104,709	FR	Non-Represented Salaried		1.00
UM	Libby, Rosemary S.	ODCC	Child Care Assistant	28,933	FR	ACSUM		1.00
UM	Lichtenwalner, Anne B.	OCES	Assoc Extension Prof - FY	114,548	PR	AFUM	FY	1.00
UM	Lidral, Karen E.	ODIC	Grants Mgr / Fiscal Officer	40,859	FR	UMPSA		1.00
UM	Lieberthal, Brandon	OSBE	Research Associate	47,500	FR	UMPSA		1.00
UM	Lilley, Jason M.	OCES	Sustainable Agriculture Pro.	43,510	FR	UMPSA		1.00
UM	Lindahl, Sarah E.	OCH	Lecturer - AY	56,840	FR	AFUM	AY	1.00
UM	Lindley, Vina E.	OCES	Food Systems/Youth Dev Prof	46,456	FR	UMPSA		1.00
UM	Lindsay, Sara M.	OSMS	Associate Professor - AY	86,207	FR	AFUM	AY	1.00
UM	Linehan, James E.	OAT	Professor of Art	102,133	FR	AFUM	AY	1.00
UM	Lint, Mathew W.	OHOUS	Food Service Technician CL1	30,472	FR	Service and Maintenance		1.00
UM	Littlefield, Merlin A.	ODSS	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
UM	Liu, Geng	OME	Postdoctoral Research Assoc	46,818	FR	UMPSA		1.00
UM	Liu, Wei	OSMS	Postdoctoral Research Assoc	45,900	FR	UMPSA		1.00
UM	Liu, Yan	OLY	Business Ref Librarian, Lib II	45,101	FR	UMPSA		1.00
UM	Livingston, William H.	OFORM	Assoc Prof, Forest Resources	87,876	FR	AFUM	AY	1.00
UM	Lizzotte, Susan E.	OATH	Head Swim Coach, Lecturer	55,984	FR	AFUM	FY	1.00
UM	Llerena, Tony	OSDEN	Coordinator of Verteran's Serv	53,949	FR	UMPSA		1.00
UM	Lobe, Sebastian	OMBS	Associate Professor of Finance	137,066	FR	AFUM	AY	1.00
UM	Lobley, Jennifer F.	OCES	Extension Professor - FY	88,199	FR	AFUM	FY	1.00
UM	Lodgek, Michele E.	OCES	Financial/Data Administrator	60,117	FR	UMPSA		1.00
UM	Loftin, James L.	OSMS	Research Associate	39,263	PR	UMPSA		0.80
UM	Logue, Mary E.	OEDUL	Assoc Professor and Director	83,031	FR	Non-Represented Faculty	AY	1.00
UM	Loman, Zachary G.	OW	Research Scientist	52,392	FR	UMPSA		1.00
UM	London, Christopher I.	OFORM	Scientific Research Spclst CL2	32,240	FR	ACSUM		1.00
UM	Long, Rebecca J.	OCES	Agriculture and Food Prof	42,000	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Long, Ryan	OATH	Athletic Communications Asst	33,660	FR	UMPSA		1.00
UM	Long, Wanda J.	OCED	Administrative Specialist CL2	42,890	FR	ACSUM		1.00
UM	Loper, Joanne M.	OMBS	Academic Records Spec CL 2	34,341	FR	ACSUM		1.00
UM	Lopez-Anido, Roberto A.	OCE	Professor of Civil Engineering	134,233	FR	AFUM	AY	1.00
UM	Love, Carrie L.	OSMS	Accounting Support Spclst CL3	34,320	FR	ACSUM		1.00
UM	Lowery, Jennifer A.	OHOUS	Food Service Assistant	27,747	FR	Service and Maintenance		1.00
UM	Lozier, Amanda P.	OMAC	Web/Print Content Coordinator	43,185	FR	UMPSA		1.00
UM	Lucas, Anthony M.	OFM	Struct Spclst Carpenter CL2	38,272	FR	Service and Maintenance		1.00
UM	Lucas, Bonnie A.	OEDUC	METS Advisor IV	39,957	FR	UMPSA		1.00
UM	Lucas, Cindy-Jo	OHOUS	Food Service Technician CL1	30,472	FR	Service and Maintenance		1.00
UM	Lucas, David A.	OFM	Electrical Specialist CL3	47,840	FR	Service and Maintenance		1.00
UM	Luce, Amy E.	OFBRI	TRC Manager	64,797	FR	Non-Represented Salaried		1.00
UM	Ludington, Zachary R.	OMLC	Assistant Professor of Spanish	51,765	FR	AFUM	AY	1.00
UM	Lugner, Peter J.	OFARM	Farm Operations Tech CL1	29,515	FR	ACSUM		1.00
UM	Lukens, Margaret A.	OEH	Dir of the McGillicuddy Humani	93,566	FR	AFUM	AY	1.00
UM	Lund III, Gerald L.	OLY	Manager of Circulation	44,047	FR	UMPSA		1.00
UM	Lunny, Eric	OHOUS	Food Service Technician CL1	30,472	FR	Service and Maintenance		1.00
UM	Lunny, Meredith E.	OPARK	Administrative Specialist CL2	38,147	FR	ACSUM		1.00
UM	Lvin, Sergey J.	OMS	Lecturer in Math	40,971	PR	AFUM	AY	0.50
UM	Lynch, Jenny K.	ORA	Grant Accountant II	44,676	FR	UMPSA		1.00
UM	Lynch, Jonathan W.	OATH	Director of Sports Perform	43,697	FR	UMPSA		1.00
UM	Lynch, Minya L.	OHOUS	Administrative Manager for AP	50,801	FR	UMPSA		1.00
UM	Lyon, Bradfield	OERS	Assoc Research Prof	89,321	FR	AFUM	AY	1.00
UM	Lyons, Paul J.	OHOUS	Lead Fac Maint Worker CL2	42,078	FR	Service and Maintenance		1.00
UM	Maasch, Kirk A.	OCLIM	Professor of Climate Change In	104,928	PR	AFUM	AY	1.00
UM	MacAulay, Rebecca K.	OPY	Assistant Professor - AY	64,389	FR	AFUM	AY	1.00
UM	Macdonald, Dawn E.	OHOUS	Food Service Technician CL2	22,207	FR	Service and Maintenance		1.00
UM	Macdougall, Amy L.	OSAID	JLD Coord&Asst Dir Scholar	49,939	FR	UMPSA		1.00
UM	MacFarline, Bruce L.	OSFA	Scientific Research Spclst CL1	36,254	FR	ACSUM		1.00
UM	Machamer, Natalie K.	OCH	Lecturer in Chemistry	60,423	FR	AFUM	AY	1.00
UM	MacLean, Molly	OSBE	Lecturer	50,689	FR	AFUM	AY	1.00
UM	MacLeod Jr, Robert H.	OEPSR	Finance and Admin Coord	42,000	FR	UMPSA		1.00
UM	MacManus, Robert A.	OFM	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UM	MacRae, Jean D.	OCE	Assoc Prof, Civil Engineering	111,098	FR	AFUM	AY	1.00
UM	Madore Jr, Norman J.	OHOUS	Facilities Maint Worker CL1	30,222	FR	Service and Maintenance		1.00
UM	Madore, Janice R.	OCCP	Administrative Specialist CL3	46,758	FR	ACSUM		1.00
UM	Maeverde, Jennifer C.	OCCI	Res Assoc II	57,990	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Maginnis, Melissa S.	OBBBB	Asst Prof of Microbiology	64,311	FR	AFUM	AY	1.00
UM	Maher, Patricia E.	OAY	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Mahon, John F.	OMBS	Ch Int'l Bus Pol & Strat; Prf	104,845	FR	AFUM	AY	1.00
UM	Mahoney-O'Neil, Maryellen	OEDDN	Associate Dean for Academic Sv	106,608	FR	Non-Represented Salaried		1.00
UM	Mailey, Jason A.	OFM	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Majka, Alan D.	OCES	Assoc Extension Prof - FY	43,745	PR	AFUM	FY	0.60
UM	Malbon, Jennifer N.	OBURS	Accounting Support Spclst CL3	32,240	FR	ACSUM		1.00
UM	Malcolm, Todd M.	OHOUS	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Maliwal, Ayesha	OMS	Lecturer of Mathematics	41,458	FR	AFUM	AY	1.00
UM	Mallory, Ellen B.	OCES	Assoc Extension Prof - FY	84,829	PR	AFUM	FY	1.00
UM	Malmstedt, Melissa D.	ODIC	Research Assistant	45,139	FR	UMPSA		1.00
UM	Manev, Ivan M.	OMBS	Professor of Management	180,800	FR	AFUM	AY	1.00
UM	Manion, William P.	OSET	Associate Professor	87,028	FR	AFUM	AY	1.00
UM	Manjesh, Sindhu	OCMJM	Lecturer in Journalism	46,000	FR	AFUM	AY	1.00
UM	Mann, Tayla M.	OCES	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Mann, Teresa L.	OEDUC	MEOC Advisor III	45,434	FR	UMPSA		1.00
UM	Manzo, Ellen L.	OEH	Administrative Specialist CL1	19,980	PR	ACSUM		0.80
UM	Marasco, Helen D.	OLY	Accounting Support Spclst CL2	29,598	FR	ACSUM		1.00
UM	Marble, Tara L.	OCES	4-H Youth Development	38,760	FR	UMPSA		1.00
UM	Marcinkowski, David P.	OCES	Extension Dairy Specialist	87,349	PR	AFUM	FY	1.00
UM	Mares, Christopher A.	OEDUL	Lecturer	81,640	FR	AFUM	FY	1.00
UM	Markides, Kyriacos C.	OSY	Professor of Sociology	115,480	FR	AFUM	AY	1.00
UM	Markovitch, Dmitri G.	OMBS	Assistant Professor - AY	121,800	FR	AFUM	AY	1.00
UM	Marks, James R.	OHOUS	Food Service Assistant	23,400	FR	Service and Maintenance		1.00
UM	Marks, Nancy S.	OHOUS	Personnel & Administration Mgr	53,871	FR	UMPSA		1.00
UM	Marquis, Minnie E.	ODCC	Child Care Assistant	31,242	FR	ACSUM		1.00
UM	Marquis, Regina D.	OCED	Course Scheduling and Data Sup	45,803	FR	UMPSA		1.00
UM	Marquis, Timothy W.	OSET	Lecturer in Mech Eng Tech	50,654	FR	AFUM	FY	1.00
UM	Marrs, Stuart L.	OSPA	Professor - AY	104,852	FR	AFUM	AY	1.00
UM	Marshall, Matthew T.	OATH	Events/Activities	34,272	FR	UMPSA		1.00
UM	Marthakis, Stefania I.	OUNST	Purchasing Technician CL2	29,598	FR	ACSUM		1.00
UM	Martin, Angela J.	OCES	Administrative Specialist CL2	37,190	FR	ACSUM		1.00
UM	Martin, Donald W.	OHOUS	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Martin, Eric L.	OME	Lecturer in Mechanical Eng	70,977	FR	AFUM	AY	1.00
UM	Martin, Kenneth H.	OEDUL	Assistant Professor - AY	59,753	FR	AFUM	AY	1.00
UM	Mascetta, John	OASDN	Director, Advising and Academi	57,136	FR	Non-Represented Salaried		1.00
UM	Mason, Craig A.	OEDUL	Professor - AY	123,528	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Mason, Michael D.	OCHE	Professor of Chemical and Bio	126,233	FR	AFUM	AY	1.00
UM	Mason, Mitchell D.	OCES	Assoc Extension Prof - FY	70,411	FR	AFUM	FY	1.00
UM	Mattos Machado, Robson A.	OCES	Asst Extension Professor - FY	69,025	PR	AFUM	FY	1.00
UM	Mauery, Andrea L.	OAT	Chair of Art	92,484	FR	Non-Represented Faculty	AY	1.00
UM	Maxim, Margaret A.	OASUP	Director, Academic Support Ser	70,162	FR	Non-Represented Salaried		1.00
UM	Maxwell, Leah A.	OSWK	Distance MSW Coordinator	26,010	PR	UMPSA		0.70
UM	May, Janet	OCCI	Coord, Transition & Adults	69,509	FR	Non-Represented Salaried		1.00
UM	Maydan, Heather	OHOUS	Food Service Assistant	18,900	FR	Service and Maintenance		1.00
UM	Mayer, Lawrence M.	OSMS	Professor of Oceanography	141,936	PR	AFUM	AY	0.50
UM	Mayewski, Paul A.	OCLIM	Professor CCI	187,074	FR	Non-Represented Faculty	AY	1.00
UM	Mayhew, Cynthia S.	OHOUS	Food Services Supervisor	39,021	FR	University Supervisors		1.00
UM	Mayo, Anthony J.	OFM	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Mazzarelli, Carl M.	OHOUS	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Mazzeo, Isaac T.	OHOUS	Food Service Assistant	23,400	FR	Service and Maintenance		1.00
UM	McAuley, Sean A.	OCES	Scientific Research Splst CL2	35,360	FR	ACSUM		1.00
UM	McCann, Brandi D.	OMAC	Media	40,581	FR	UMPSA		1.00
UM	McCarthy, James D.	OIEI	Teacher	15,695	PR	UMPSA		0.50
UM	McCarty, Katherine H.	OCES	Food Systems Professional	34,656	FR	UMPSA		1.00
UM	McCash, Rebekah	OHOUS	Food Service Technician CL1	27,893	FR	Service and Maintenance		1.00
UM	McClure, Jeffrey J.	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	McClure-Harris, Shirley	OHOUS	Retail Services Assistant CL1	21,824	FR	ACSUM		1.00
UM	McClymer, James P.	OPS	Associate Professor of Physics	90,559	FR	AFUM	AY	1.00
UM	McConnon, James C.	OCES	Extension Professor	107,613	PR	AFUM	Federal	1.00
UM	McCoy, Shannon K.	OPY	Associate Professor - AY	73,222	FR	AFUM	AY	1.00
UM	McCue, Angela C.	OSIC	Innovation Outreach Manager	56,775	FR	UMPSA		1.00
UM	McDonough MacKenzie, Caitlin	OCLIM	Postdoctoral Research Fellow	56,100	FR	UMPSA		1.00
UM	McDormand, Anna E.	OHOUS	Asst Dining Serv Mgr Wells Ctr	39,265	FR	UMPSA		1.00
UM	McFarland, Sally J.	OADMS	Data Management Tech CL2	33,280	FR	ACSUM		1.00
UM	McGarry, Louise P.	OSMS	Research: Earth/Phys Sciences	53,040	FR	UMPSA		1.00
UM	McGary, Ethan M.	OFM	Mech Specialist Plumber CL2	37,315	FR	Service and Maintenance		1.00
UM	McGill, Brian J.	OSBE	Prof of Ecological Modeling	116,300	FR	AFUM	AY	1.00
UM	McGinn, Angela A.	OHOUS	Food Service Technician CL1	31,346	FR	Service and Maintenance		1.00
UM	McGinn, Jeffery W.	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	McGovern, Cheryl A.	OHOUS	Food Services Supervisor	43,618	FR	University Supervisors		1.00
UM	McGowan, Cheryl A.	OHOUS	Food Service Technician CL1	31,346	FR	Service and Maintenance		1.00
UM	Mcgreavy, Bridie	OCMJM	Assistant Professor - AY	59,897	FR	AFUM	AY	1.00
UM	McGreevy, Roxanne M.	OEDUC	Administrative Splst CL3	39,520	FR	Non-Represented Hourly		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	McGuire, Julia B.	OSBE	Lecturer in Biology	48,213	FR	AFUM	AY	1.00
UM	McHatten, Tyson L.	OATH	Sr Assoc Ath Dir/Exernal Oper	58,001	FR	University Supervisors		1.00
UM	McInnis, Charles P.	OSEC	Police Services Manager	50,496	FR	UMPSA		1.00
UM	McKay, Susan R.	OPS	Professor / Director	124,543	FR	Non-Represented Faculty	AY	1.00
UM	McKee, Margaret	OMCSC	Research Associate	40,495	PR	UMPSA		0.75
UM	McKenney, Nancy L.	OHOUS	Food Service Technician CL1	25,062	FR	Service and Maintenance		1.00
UM	McKillen, Elizabeth	OHY	Professor of History	94,408	FR	AFUM	AY	1.00
UM	McKinley, Derek W.	OBURS	Accounting Support Spclst CL3	32,240	FR	ACSUM		1.00
UM	McLaughlin, Elizabeth S.	OFARM	Livestock Operations Mgr	43,409	FR	UMPSA		1.00
UM	McLaughlin, Eva M.	OMCSC	Admin and Fiscal Manager	32,981	PR	UMPSA		0.60
UM	McLaughlin, Mark J.	OHY	Assistant Professor	59,372	PR	AFUM	AY	1.00
UM	McLaughlin, Stephen J.	OHOUS	Facilities Maint Worker CL1	25,896	FR	Service and Maintenance		1.00
UM	McMannus, Theresa H.	OCONF	Assistant Director	50,963	FR	UMPSA		1.00
UM	McManus, Christopher L.	OFARM	Farm Operations Tech CL1	29,515	FR	ACSUM		1.00
UM	McMorrow, Lindsey H.	OLLDN	Marketing and Comm Coord	45,900	FR	UMPSA		1.00
UM	McNamara, Jade A.	OSFA	Asst Prof of Human Nutrition	71,000	FR	AFUM	AY	1.00
UM	McNerney, Kathleen J.	OCES	Community Education Asst CL2	14,799	PR	ACSUM		0.50
UM	McNulty, Jennifer D.	OEDUK	Lecturer in Health Ed.	52,541	FR	AFUM	AY	1.00
UM	McSorley, Diana R.	OHCTR	Admin Coord of Prof Dev Prog	41,616	FR	UMPSA		1.00
UM	McSpadden, Matt	OVRPRP	Manager of Research Info Syst	57,120	FR	UMPSA		1.00
UM	McTigue, Valerie L.	OPRSS	Print Services Supervisor	39,021	FR	University Supervisors		1.00
UM	Melanson, Robert L.	OFM	Structural Supervisor	39,021	FR	University Supervisors		1.00
UM	Melvin, Susan A.	OMCA	Manager of Ticket Operations	53,081	FR	UMPSA		1.00
UM	Mentus, Kimberley-Mae	OADCC	Administrative Specialist CL1	28,642	FR	ACSUM		1.00
UM	Mercier, Keith H.	OSEC	Police Specialist	47,486	FR	Police		1.00
UM	Messier, Michael L.	OFM	Mech Specialist Mechanical CL3	40,685	FR	Service and Maintenance		1.00
UM	Meswarb, Douglas	OMCA	Asst Mgr of Ticket Op/Mrktng	33,660	FR	UMPSA		1.00
UM	Metivier, Bruce A.	OHOUS	Assistant Dining Service Mgr	37,000	FR	UMPSA		1.00
UM	Metivier, Catherine M.	OASDN	Admin & Financial Officer	76,991	FR	Non-Represented Salaried		1.00
UM	Mette, Ian M.	OEDUH	Asst Prof of Educ Leadership	60,948	FR	AFUM	AY	1.00
UM	Mette, Rebecca A.	OPY	Asst Prof of Psychology	66,202	FR	AFUM	AY	1.00
UM	Meulenberg, Robert W.	OPS	Associate Professor - AY	87,486	PR	AFUM	AY	1.00
UM	Michaud, Alfred F.	OATH	Asst Head Men's Ice Hockey	71,050	FR	Non-Represented Salaried		1.00
UM	Michaud, Derek A.	OPL	Lecturer in Philosophy	41,458	FR	AFUM	AY	1.00
UM	Michaud, Lisa D.	OFRAA	Coord for Comm Engagement	42,177	FR	UMPSA		1.00
UM	Michaud, Mary J.	OCES	Administrative Specialist CL2	30,555	FR	ACSUM		1.00
UM	Michaud, Nancy A.	OLY	Library Specialist CL2	32,448	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Michaud, Ryan M.	OSDEN	Community Coordinator	32,028	FR	UMPSA		1.00
UM	Mikotowicz, Thomas J.	OSPA	Professor Of Theatre	89,308	FR	AFUM	AY	1.00
UM	Miles, Amanda L.	OCEs	Accounting Support Spclst CL3	34,320	FR	ACSUM		1.00
UM	Miles, Grant	OMBS	Associate Professor of Manage	115,759	FR	AFUM	AY	1.00
UM	Miles, Patti C.	OMBS	Associate Professor - AY	121,700	FR	AFUM	AY	1.00
UM	Millard, Paul J.	OLSST	Associate Professor, LASST	111,399	PR	AFUM	AY	1.00
UM	Millay, Laura	ORISE	RiSE Research and Eval Coor	54,101	FR	UMPSA		1.00
UM	Miller, Alice I.	OCEs	Community Education Asst CL1	5,383	PR	ACSUM		0.20
UM	Miller, Dale P.	OFARM	Farm Operations Tech CL1	31,221	FR	ACSUM		1.00
UM	Miller, Erin	ONFDN	Communication Specialist	45,632	FR	UMPSA		1.00
UM	Miller, James L.	OSBE	Lab Mgr. and Research Assist.	43,000	FR	UMPSA		1.00
UM	Miller, Jessica P.	OASDN	Associate Dean	119,300	PR	Non-Represented Faculty	AY	0.50
UM	Miller, Stephen	OHY	Professor - AY	99,774	FR	Non-Represented Faculty	AY	1.00
UM	Miller, Timothy E.	ODC	Laboratory Manager	69,230	FR	Non-Represented Salaried		1.00
UM	Mills, Tammy L.	OSFA	Scientific Research Spclst CL2	35,360	FR	ACSUM		1.00
UM	Mills, Tammy M.	OEDUL	Asst Prof of Assessment/Inst.	59,753	FR	AFUM	AY	1.00
UM	Mitchell, Deborah A.	OREG	Administrative Specialist CL2	42,890	FR	ACSUM		1.00
UM	Mitchell, James	OFM	Equipment Operator CL1	34,778	FR	Service and Maintenance		1.00
UM	Mitchell, John B.	ONAP	Outreach & Student Devel Coor	64,839	FR	UMPSA		1.00
UM	Mitchell, Paige M.	OEH	Lecturer - AY	47,287	FR	AFUM	AY	1.00
UM	Mitchell, Sidney	OEDUH	Associate Professor - AY	67,788	FR	AFUM	AY	1.00
UM	Mitchell, Thomas J.	OMCSC	Research Assistant	25,750	PR	UMPSA		0.75
UM	Mitchell, William A.	OSEC	Police Officer	49,650	FR	Police		1.00
UM	Moeykens, Shane A.	OVRPRP	Director of EPSCoR	107,394	FR	Non-Represented Salaried		1.00
UM	Moffett, Karen A.	OSOE	Administrative Specialist CL1	32,094	FR	ACSUM		1.00
UM	Molloy, Eileen M.	OSFA	Didactic Prog Dir/Lecturer	53,795	FR	AFUM	AY	1.00
UM	Molloy, Sally D.	OBBBB	Asst Prof of Genomics	62,193	PR	AFUM	AY	1.00
UM	Molloy, Thomas J.	OCEs	Research Associate in Sustaina	46,437	FR	UMPSA		1.00
UM	Monroe, Garry R.	OATH	Event Management Coordinator	36,959	FR	UMPSA		1.00
UM	Moody, Barry G.	OFM	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Moody, Brent R.	OFM	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Moody, Steven A.	OFM	Electrical Distribution Mgr	65,048	FR	UMPSA		1.00
UM	Mooney, Evan M.	OEDUL	Lecturer in Teacher Education	50,000	FR	AFUM	AY	1.00
UM	Mooney, Jennifer R.	OHOUS	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Moor, Michele R.	OFM	Administrative Specialist CL3	34,320	FR	ACSUM		1.00
UM	Moore, Judy M.	OBURS	Accounting Support Spclst CL3	34,320	FR	ACSUM		1.00
UM	Moran, Amy C.	OCCPS	Post Doctoral Fellow	54,060	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Moran, Renae E.	OSFA	Assoc Professor of Pomology	82,842	PR	AFUM	FY	1.00
UM	Moravec, Dagmar C.	OLLDN	UMaineGOLD Program Developer	58,000	FR	UMPSA		1.00
UM	Moreau, Dawna L.	OHOUS	Facilities Maint Worker CL1	30,222	FR	Service and Maintenance		1.00
UM	Moreshead, Daniel N.	OAGE	RSVP Senior Health	17,000	PR	UMPSA		0.50
UM	Morin Jr, Ronald G.	OFM	Electrical Specialist CL2	43,035	FR	Service and Maintenance		1.00
UM	Morin, Jean L.	OFORM	Instructor in Forest Resources	83,799	FR	AFUM	FY	1.00
UM	Morin, Kevin J.	OFM	Mech Specialist Mechanical CL2	37,315	FR	Service and Maintenance		1.00
UM	Morin, Laura A.	OFM	Structural Splclt Painter CL1	32,198	FR	Service and Maintenance		1.00
UM	Morin, Lisa J.	OSDEN	Coor Bodwell Center	48,312	FR	UMPSA		1.00
UM	Morin, Nancy M.	OSDEN	Administrative Specialist CL1	34,387	FR	ACSUM		1.00
UM	Morneault, Marnie B.	OCCI	Research Associate II	50,001	FR	UMPSA		1.00
UM	Morrill, Wendy L.	OHY	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Morris, Kelley J.	OAGE	Administrative Specialist CL2	14,799	PR	ACSUM		0.50
UM	Morris, Walter	OADCC	Professional Technician II	44,440	FR	UMPSA		1.00
UM	Morrison, Mark F.	OFM	Electrical Specialist CL2	34,466	FR	Service and Maintenance		1.00
UM	Morrison, Mia L.	OEDUL	Lecturer, Instruct. Technology	50,000	FR	AFUM	AY	1.00
UM	Morse, Dana L.	OSG	Sea Grant Professional IV	59,367	FR	UMPSA		1.00
UM	Morse, Matthew R.	OMS	Lecturer in Statistics	41,458	FR	AFUM	AY	1.00
UM	Mortelliti, Alessio	OW	Asst Prof of Wildlife Habitat	69,355	FR	AFUM	AY	1.00
UM	Moscone, Adam S.	OHOUS	Production Manager	38,495	FR	UMPSA		1.00
UM	Moseley, Diane R.	OADCC	Procurement & Travel Coord	42,373	FR	UMPSA		1.00
UM	Mosher, Saabrina W.	OBURS	Administrative Specialist CL3	33,280	FR	ACSUM		1.00
UM	Mosley, Rebecca	OCEs	Community Education Asst CL2	31,512	FR	ACSUM		1.00
UM	Moulton, Anette L.	OCEs	Administrative Specialist CL1	16,149	PR	ACSUM		0.60
UM	Moxley, Jennifer J.	OEH	Professor of English	90,712	FR	AFUM	AY	1.00
UM	Muncey, Elizabeth A.	ORISE	Prof. Dev. & Resource Teacher	46,818	FR	UMPSA		1.00
UM	Munson, Michael C.	OFM	Mech Specialist HVAC CL2	41,122	FR	Service and Maintenance		1.00
UM	Munster, Jodi B.	OHOUS	Dining Service Manager	51,549	FR	Non-Represented Salaried		1.00
UM	Murchison, Theodore W.	OHOUS	Food Service Technician CL2	32,552	FR	Service and Maintenance		1.00
UM	Murphy Graham, Velma M.	OEDUC	METS Advisor IV	44,940	FR	UMPSA		1.00
UM	Murphy III, John E.	OHOUS	Facilities Maint Worker CL2	35,110	FR	Service and Maintenance		1.00
UM	Murphy, Lauren R.	OADCC	Lead Fiscal Officer/Manger	74,285	FR	Non-Represented Salaried		1.00
UM	Murphy, Nicholas O.	OHOUS	Food Service Technician CL1	24,323	FR	Service and Maintenance		1.00
UM	Murray, Matt D.	OATH	Health & Safety Services	37,454	FR	UMPSA		1.00
UM	Murray, Scott H.	OHOUS	Lead Fac Maint Worker CL2	31,595	FR	Service and Maintenance		1.00
UM	Musavi, Mohamad T.	OTDEN	Associate Dean	187,110	FR	Non-Represented Faculty	FY	1.00
UM	Myers Jr, Alvin R.	OHOUS	Facilities Maint Worker CL2	32,677	FR	Service and Maintenance		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Myers Jr, Joseph H.	OHOUS	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UM	Myers, Linda G.	OHOUS	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UM	Myers, Robert A.	OFM	Facilities Maint Worker CL1	30,222	FR	Service and Maintenance		1.00
UM	Myers, Robyn L.	OHOUS	Facilities Maint Worker CL1	30,222	FR	Service and Maintenance		1.00
UM	Myracle, Angela D.	OSFA	Asst Prof of Human Nutrition	74,715	FR	AFUM	AY	1.00
UM	Myrden, Susan E.	OMBS	Asst Prof of Marketing	113,616	FR	AFUM	AY	1.00
UM	Nadeau, David A.	OFM	Mechanical Specialist CL1	29,619	FR	Service and Maintenance		1.00
UM	Nagle, Margaret A.	OMAC	Sen Dir Public Relat & Oper	94,946	FR	Non-Represented Salaried		1.00
UM	Nagy, Edwin N.	OCE	Lecturer in Civil Engineering	73,874	FR	AFUM	AY	1.00
UM	Nangle, Douglas W.	OPY	Professor of Psychology	98,633	FR	AFUM	AY	1.00
UM	Nash, Paula E.	OHOUS	Food Service Technician CL1	31,346	FR	Service and Maintenance		1.00
UM	Nason, Bruce W.	OFM	Mech Specialist Plumber CL2	40,165	FR	Service and Maintenance		1.00
UM	Nawaz, Muhammad A.	OHY	Assistant Professor	57,600	PR	AFUM	AY	1.00
UM	Nayak, Balunkeswar	OSFA	Associate Professor	82,500	FR	AFUM	AY	1.00
UM	Neary, Mark G.	OSMS	Research Oceanographer	52,632	FR	UMPSA		1.00
UM	Neely, Melody	OBBBB	Associate Professor	84,479	FR	AFUM	AY	1.00
UM	Neff, Barbara W.	OCEs	Parent Education Professional	53,514	FR	Non-Represented Salaried		1.00
UM	Neiman, Elizabeth A.	OEh	Assistant Professor of English	53,592	PR	AFUM	AY	1.00
UM	Neivandt, David J.	OChE	Professor of Chem Engineering	135,556	FR	AFUM	AY	1.00
UM	Nelson, Diane J.	OHOUS	Food Service Technician CL1	29,619	FR	Service and Maintenance		1.00
UM	Nelson, Sarah J.	OFORM	Assoc Research Prof - AY	69,269	FR	AFUM	AY	1.00
UM	Neuman, Lisa K.	OAY	Associate Professor - AY	65,222	FR	AFUM	AY	1.00
UM	Newell-Caito, Jennifer L.	OBBBB	Lecturer	42,630	FR	AFUM	AY	1.00
UM	Newsom, Bonnie D.	OAY	Assistant Professor	56,333	FR	AFUM	AY	1.00
UM	Ngo, Vinh-Long	OHY	Professor Of Asian History	98,958	FR	AFUM	AY	1.00
UM	Nichols, William	OEDUL	Professor - AY	115,591	FR	AFUM	AY	1.00
UM	Nicholson, Valerie L.	OADMS	Administrative Specialist CL2	19,232	PR	ACSUM		0.67
UM	Nickerson, Sarah E.	OADMS	Administrative Specialist CL2	18,214	FR	ACSUM		1.00
UM	Nightingale, Christopher J.	OEDUK	Assistant Professor - AY	60,948	FR	AFUM	AY	1.00
UM	Nilan, Mark E.	OBBBB	Laboratory Manager / Res Asst	44,034	FR	UMPSA		1.00
UM	Nittel, Silvia E.	OgI	Associate Professor	107,454	PR	AFUM	AY	1.00
UM	Noblet, Caroline L.	OSOE	Asst Professor of Economics	80,388	FR	AFUM	AY	1.00
UM	Nolette, David A.	OFM	Struct Spclst Carpenter CL1	28,746	FR	Service and Maintenance		1.00
UM	Noonan, Chad C.	OHOUS	Food Service Technician CL2	30,659	FR	Service and Maintenance		1.00
UM	Norman, Robert J.	OSEC	Mgr, Training and Development	58,366	FR	UMPSA		1.00
UM	Norman, Sheila E.	OCEs	Community Education Asst CL1	28,642	FR	ACSUM		1.00
UM	Noyes, Karen A.	OHOUS	Food Services Supervisor	29,351	FR	University Supervisors		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Oakes, Diane L.	ODCC	Child Care Assistant	30,493	FR	ACSUM		1.00
UM	Oakes, Paula A.	OHOUS	Food Service Technician CL1	30,472	FR	Service and Maintenance		1.00
UM	O'Berry, Charles E.	OFM	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Ocaya, Paul C.	OSFA	Research Associatein PSE	52,923	FR	UMPSA		1.00
UM	O'Clair, Brian J.	OFM	Inventory Control Tech CL2	32,448	FR	ACSUM		1.00
UM	O'Connor, Lateef	OADMS	Senior Assc Dir of Admission	78,309	FR	Non-Represented Salaried		1.00
UM	Ogden, Benjamin K.	OFM	Structural Specialist CL3	20,257	FR	Service and Maintenance		0.53
UM	Ogle, Nancy E.	OSPA	Professor of Music	33,387	FR	AFUM	AY	0.33
UM	O'Grady, April C.	OPY	Dir, Psychological Services	65,058	FR	UMPSA		1.00
UM	O'Halloran, Catherine D.	OHOUS	Food Services Supervisor	40,165	FR	University Supervisors		1.00
UM	Ohno, Tsutomu	OSFA	Professor - AY	72,507	PR	Non-Represented Faculty	AY	0.75
UM	O'Keefe, Ali M.	ODCC	Infant-Toddler Child Care Teac	32,467	FR	UMPSA		1.00
UM	O'Leary, Elaine T.	OSWK	Administrative Specialist CL1	22,136	PR	ACSUM		0.75
UM	O'Leary, Randy D.	OHOUS	Facilities Maint Worker CL1	24,648	FR	Service and Maintenance		1.00
UM	Oliver, Sharon M.	OENRL	Director of Transfer Admission	111,013	FR	Non-Represented Salaried		1.00
UM	Olsen, Amanda A.	OERS	Associate Professor	73,309	FR	AFUM	AY	1.00
UM	Olsen, Brian J.	OSBE	Asso Prof of Biology & Ecology	87,392	FR	Non-Represented Faculty	AY	1.00
UM	Ondo, Gregory M.	OAT	Associate Professor	62,222	FR	AFUM	AY	1.00
UM	O'Neill, Danielle M.	OCES	Education Director, Bryant Pnd	39,535	FR	UMPSA		1.00
UM	ONeill, Sean P.	OSMS	Research Assistant	42,448	FR	UMPSA		1.00
UM	O'Neill, Shane R.	OFORM	Forest Industry Bus. Dev. Mgr.	63,240	FR	UMPSA		1.00
UM	Onsrud, Harlan J.	OCIS	Professor	137,017	FR	AFUM	AY	1.00
UM	Ortiz, Rachel L.	OCLP	Instructor - Part Time	21,104	PR	Part-Time Faculty	AY	0.50
UM	Osborne, Cariann M.	OADMS	Data Management Tech CL2	32,240	FR	ACSUM		1.00
UM	Osborne, Ruth C.	OPRSS	Print Services Technician CL3	36,525	FR	Service and Maintenance		1.00
UM	Osgood, Eric A.	OSDEN	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Osmer, William D.	OASDN	Academic Advisor & Success Ins	37,537	FR	UMPSA		1.00
UM	Ouellette, Jessica	ODEAN	Administrative Support Supvsr	37,877	FR	University Supervisors		1.00
UM	Ouellette, Kathleen M.	OREG	Senior Transfer Officer	50,238	FR	UMPSA		1.00
UM	Ouellette, Kathy L.	OFM	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UM	Ouellette, Kristy L.	OCES	Assoc Extension Prof - FY	74,207	FR	AFUM	FY	1.00
UM	Ouellette, Lisa L.	ODC	Administrative Specialist CL1	33,821	FR	ACSUM		1.00
UM	Overlock, Samuel	OHCTR	Cood Tech Suppt/Digital Comm	40,000	FR	UMPSA		1.00
UM	Pacheco, Bob	OFM	Structural Spclst Painter CL2	34,466	FR	Service and Maintenance		1.00
UM	Pafunda, Danielle	OEH	Assistant Professor	50,000	FR	AFUM	AY	1.00
UM	Page, David	OFM	Facilities Maint Worker CL1	25,272	FR	Service and Maintenance		1.00
UM	Page, Kimberly D.	OREG	Registrar	99,367	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Page, Sheri L.	OHOUS	Inventory Control Tech CL1	28,642	FR	ACSUM		1.00
UM	Paine, Randi L.	OEDUC	MEOC Advisor II	38,091	FR	UMPSA		1.00
UM	Pandiscio, Eric A.	OEDUL	Associate Professor Of Educ.	85,837	FR	AFUM	AY	1.00
UM	Paradis, Amanda M.	OMBS	Internship Coordinator	38,203	FR	UMPSA		1.00
UM	Paradis, Dianne M.	OLY	Library Specialist CL2	32,448	FR	ACSUM		1.00
UM	Paradis, Mark	OCHE	Operations Manager	74,943	FR	UMPSA		1.00
UM	Paradis, Sharon L.	OCES	Administrative Specialist CL1	16,474	PR	ACSUM		0.50
UM	Parady, Robin M.	OPRSS	Administrative Specialist CL1	40,269	FR	ACSUM		1.00
UM	Parent, Kevin M.	OFM	Facilities Maint Supervisr CL1	40,165	FR	University Supervisors		1.00
UM	Parent, Richard E.	OFM	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Parent, Wendy S.	OHOUS	Food Service Technician CL1	30,472	FR	Service and Maintenance		1.00
UM	Park, Seongkyung	OCHE	Analytical Chemist	50,674	FR	UMPSA		1.00
UM	Parker, Donald W.	OSPA	Asst Prof of Music	57,000	FR	AFUM	AY	1.00
UM	Parks, Heidi L.	OBURS	Accounting Support Spclst CL3	32,240	FR	ACSUM		1.00
UM	Paschal, Cynthia L.	OFORM	Administrative Support Supvsr	47,070	FR	University Supervisors		1.00
UM	Patten, Michelle M.	OHCTR	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Patterson, Howard H.	OCH	Professor of Chemistry	130,051	FR	AFUM	AY	1.00
UM	Pavliska, John R.	OPRSS	Mail Services Assistant CL2	29,702	FR	ACSUM		1.00
UM	Pawling, Micah A.	ONAP	Associate Professor	66,073	FR	AFUM	AY	1.00
UM	Pawlowski, Lynn M.	OLY	Library Specialist CL2	29,598	FR	ACSUM		1.00
UM	Payne, Elizabeth A.	OEH	Lecturer - AY	49,389	FR	AFUM	AY	1.00
UM	Pearse, Judith R.	OSET	Asst Professor of EET	100,875	FR	AFUM	AY	1.00
UM	Peary, Christopher D.	OPRSS	Print Services Technician CL3	34,445	FR	Service and Maintenance		1.00
UM	Peckenham, John M.	OWRI	Senior Research Scientist	2,277	PR	UMPSA		0.20
UM	Pelletier, Bethany C.	OCES	Manager of Finance and Ops	45,873	FR	UMPSA		1.00
UM	Pelletier, Cory J.	OFM	Electrical Specialist CL2	35,402	FR	Service and Maintenance		1.00
UM	Pelletier, Eric D.	OFM	Mech Specialist HVAC CL2	41,122	FR	Service and Maintenance		1.00
UM	Pelletier, Jason J.	OSEC	Police Services Dispatcher	40,248	FR	Police		1.00
UM	Pelletier, Melinda R.	OVPAA	Administrative Spclst(Conf)CL3	39,520	FR	Non-Represented Hourly		1.00
UM	Pelletreau, Karen N.	OCITL	Mgr for Workshops, Prog, Train	68,666	FR	UMPSA		1.00
UM	Pellett, Timothy N.	OLY	Library Support Specialist	47,508	FR	UMPSA		1.00
UM	Pendexter, Jillian M.	OEDUC	METS Advisor II	33,150	FR	UMPSA		1.00
UM	Pendleton, BillieJo	OCES	Administrative Specialist CL2	25,210	PR	ACSUM		0.80
UM	Pendse, Hemant P.	OCHE	Professor, Chem Engineering	184,569	FR	Non-Represented Faculty	AY	1.00
UM	Pendse, Sheila G.	OTDEN	Project Development Assoc	66,646	FR	UMPSA		1.00
UM	Pennington, Sherry L.	OPRSS	Administrative Specialist CL2	35,298	FR	ACSUM		1.00
UM	Pereira Da Cunha, Mauricio	OECE	Professor, E&CE	142,992	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Perkins, Dale A.	OHOUS	Food Service Technician CL1	24,323	FR	Service and Maintenance		1.00
UM	Perkins, Joan H.	OADRT	Communications Specialist	28,462	PR	UMPSA		0.75
UM	Perkins, Lewis B.	OSFA	Asst Research Professor	80,675	FR	AFUM	FY	1.00
UM	Perkins, Nancy A.	OHOUS	Food Services Supervisor	40,165	FR	University Supervisors		1.00
UM	Perkins, Thomas J.	OADCC	Asst Lab Manager	46,398	FR	UMPSA		1.00
UM	Peronto, Marjorie L.	OCES	Extension Professor	90,666	FR	AFUM	FY	1.00
UM	Perron, Suzanne	OSFA	Assistant Chemist, Plant Soil	50,866	FR	UMPSA		1.00
UM	Perry, Jennifer A.	OHOUS	Housing & Communication Direct	66,475	FR	UMPSA		1.00
UM	Perry, Jennifer J.	OSFA	Assistant Professor - AY	71,086	FR	AFUM	AY	1.00
UM	Perry, Patricia	ODCC	Child Care Assistant	25,834	FR	ACSUM		1.00
UM	Perry, Raymond J.	OCIS	Lab Tech Mngr (VEMI) Lab	49,939	FR	UMPSA		1.00
UM	Personette, Laura K.	OCES	Program Coordinator 4-H	37,740	FR	UMPSA		1.00
UM	Peters, Christel	OVRPRP	Research Communications Coord	40,800	FR	UMPSA		1.00
UM	Peters, Mary T.	OADCC	Fiscal Officer/Grants Manager	40,183	FR	UMPSA		1.00
UM	Peterson, Bryan J.	OSFA	Assistant Professor of EH	64,311	FR	AFUM	AY	1.00
UM	Peterson, Cynthia M.	OCSP	Counselor	23,052	PR	UMPSA		0.50
UM	Peterson, Franziska I.	OMS	Assistant Professor	49,847	FR	AFUM	AY	1.00
UM	Petrie, Laurie A.	ODCC	Administrative Specialist CL3	37,440	FR	ACSUM		1.00
UM	Petrie, Stephen J.	OFM	Mechanical Supervisor	49,379	FR	University Supervisors		1.00
UM	Pettigrew, Neal R.	OSMS	Professor - AY	147,167	FR	AFUM	AY	1.00
UM	Peyton, Matthew	OATH	Dir of Women's Basketball Opns	33,000	FR	UMPSA		1.00
UM	Phan, Le Phi Vu	OADCC	Fiscal Officer/Grants Mgr III	51,108	FR	UMPSA		1.00
UM	Phelps, Lisa A.	OCES	Interim Director of CES	111,506	FR	Non-Represented Faculty	FY	1.00
UM	Philbrick, Alice K.	OCES	Community Education Asst CL2	29,598	FR	ACSUM		1.00
UM	Philbrick, Steve L.	OEDUC	TRIO Academic Coordinator	41,820	FR	UMPSA		1.00
UM	Pierce, Amy O.	OCITL	Instructional Designer	55,080	FR	UMPSA		1.00
UM	Piesz, Jessica	OSMS	Postdoctoral Research Assoc	48,450	FR	UMPSA		1.00
UM	Pinette, Susan A.	OMLC	Dir, Franco American Centre	77,226	FR	Non-Represented Faculty	AY	1.00
UM	Piper, Terrance C.	OHOUS	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Pitt, Nigel J.	OMS	Professor of Mathematics	106,213	FR	Non-Represented Faculty	AY	1.00
UM	Plissey, Leisa H.	OCES	Community Education Asst CL1	27,789	FR	ACSUM		1.00
UM	Plourde, Cynthia A.	OECE	Administrative Specialist CL1	38,979	FR	ACSUM		1.00
UM	Plummer, Beth A.	OSFA	Farm Operations Tech CL1	30,389	FR	ACSUM		1.00
UM	Pocock, Tara S.	OCES	Assistant Director	38,607	FR	UMPSA		1.00
UM	Point Du Jour, Jean K.	OASUP	Athletic Academic Counselor	33,000	FR	UMPSA		1.00
UM	Poirier, Patricia A.	ONURS	Assoc Professor of Nursing	84,504	FR	AFUM	AY	1.00
UM	Poitras, Virginia S.	OAT	Administrative Specialist CL2	35,298	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Pooler, Steven P.	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Pope, Carla R.	OSFA	Administrative Specialist CL1	27,789	FR	ACSUM		1.00
UM	Portalatin, Paula M.	ORC	Res. & Compliance Officer II	44,737	FR	UMPSA		1.00
UM	Portalatin, Ricardo	OHOUS	Manager of Card Services	52,119	FR	UMPSA		1.00
UM	Porter, Gregory A.	OSFA	Prof, PSE/Agronomy	112,837	FR	AFUM	AY	1.00
UM	Porter, Leslie D.	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Porter, Terry B.	OMBS	Associate Professor of Mngment	66,572	PR	AFUM	AY	0.50
UM	Potiska, Michael A.	OCITL	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UM	Potter, Matthew E.	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Poulin, Krystal L.	ONFDN	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Powell, Richard J.	OPOL	Professor - AY	96,494	FR	AFUM	AY	1.00
UM	Powers, Wendy M.	OSPD	Grants and Contract Admin II	44,737	FR	UMPSA		1.00
UM	Pratt, Adriana L.	OONST	Accounting Support Spclst CL1	26,915	FR	ACSUM		1.00
UM	Pratt, Karen E.	OEDUL	Research Associate	52,020	FR	UMPSA		1.00
UM	Preble, Leisa S.	ORA	Administrative Specialist CL1	29,515	FR	ACSUM		1.00
UM	Prescott, Gary W.	OFM	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Prescott, Juanita R.	OFM	Facilities Maint Worker CL1	25,896	FR	Service and Maintenance		1.00
UM	Prichard, Jonathan M.	OCES	Assoc Extension Prof - FY	107,341	FR	Non-Represented Faculty	FY	1.00
UM	Prince, Teagan C.	OCHE	Engineering Assistant I	37,000	FR	UMPSA		1.00
UM	Prokey, Eric G.	OHOUS	Food Service Technician CL2	34,466	FR	Service and Maintenance		1.00
UM	Psalidas, James G.	OSDEN	Community Coordinator	31,862	FR	UMPSA		1.00
UM	Puhlick, Joshua J.	OFORM	Research Associate	54,000	FR	UMPSA		1.00
UM	Puhlman, Daniel	OEDUH	Asst Prof of Family Studies	58,000	FR	AFUM	AY	1.00
UM	Puhlman, Jane	OCSO	Asst Prof of Comm Sc & Disord	65,000	FR	AFUM	AY	1.00
UM	Pullen, Heather L.	OASDN	Budget Analyst/Financial Mngr	51,000	FR	Non-Represented Salaried		1.00
UM	Purdum, Victoria B.	OTDEN	Communications Specialist	56,950	FR	UMPSA		1.00
UM	Pushard, Jill M.	OADCC	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
UM	Putnam, Aaron E.	OERS	Asst Prof of Earth Sciences	83,558	FR	AFUM	AY	1.00
UM	Putzeys, Olivier M.	OME	Lecturer of Mechanical Eng	66,965	FR	AFUM	AY	1.00
UM	Pyle, Aaron W.	OATM	Struct Spclst Carpenter CL2	34,466	FR	Service and Maintenance		1.00
UM	Qualey, Diane L.	OCES	Community Education Asst CL1	34,674	FR	ACSUM		1.00
UM	Quinn, Buffie M.	OATH	Asst. Athletic Dir. for Adv.	60,489	FR	UMPSA		1.00
UM	Quiring, Amanda R.	OPRES	Administrative Spclst(Conf)CL2	29,598	FR	Non-Represented Hourly		1.00
UM	Rackley, Howard R.	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Rahimzadeh-Bajgiran, Parinaz	OFORM	Assistant Professor	68,000	FR	AFUM	AY	1.00
UM	Rainey, Debra H.	OEDUL	Research Associate	58,897	FR	UMPSA		1.00
UM	Rais-Rohani, Masoud	OME	Chair; Prof of Mechanical Eng	174,412	FR	Non-Represented Faculty	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Ralph, Ken	OATH	Director of Athletics	214,000	FR	Non-Represented Salaried		1.00
UM	Ranasinghe, R A Nimesha	OCIS	Asst Prof of Spatial Inform	86,275	FR	AFUM	AY	1.00
UM	Ranco, Darren J.	OAY	Assoc Prof / Director NA Res	112,071	FR	Non-Represented Faculty	AY	1.00
UM	Rand, Rebecca S.	OIEI	Program Coordinator	43,282	FR	UMPSA		1.00
UM	Randall, Benjamin J.	OATH	Asst Athletic Trainer	36,006	FR	Non-Represented Salaried		1.00
UM	Rasaiah, Jayendran C.	OCH	Professor of Chemistry	130,746	FR	AFUM	AY	1.00
UM	Raschke, Derek L.	OVRP	Project Coordinator	32,640	FR	UMPSA		1.00
UM	Raschke, Jennifer E.	ODCC	Child Care Assistant	28,184	FR	ACSUM		1.00
UM	Rave, Juan S.	OHOUS	Assist. Dining Service Manager	39,265	FR	UMPSA		1.00
UM	Rawson, Paul D.	OSMS	Assoc Prof, Marine Science	87,545	FR	AFUM	AY	1.00
UM	Ray, Nikolas J.	ORCT	Senior Associate Director	68,978	FR	Non-Represented Salaried		1.00
UM	Raymond, Cathy J.	OHOUS	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Raymond, Hannah E.	OCES	4-H STEM Program Professional	32,467	FR	UMPSA		1.00
UM	Raymond, Lisa	OFM	Facilities Maint Worker CL1	25,896	FR	Service and Maintenance		1.00
UM	Raynes, Maureen A.	ORISE	Financial and Personnel Mgr	46,818	FR	UMPSA		1.00
UM	Reagan, Timothy G.	OEDDN	Dean, Educ and Hum Dev	158,140	FR	Non-Represented Salaried		1.00
UM	Redington, Luke A.	OEH	Assist. Professor of Tech Comm	55,632	FR	AFUM	AY	1.00
UM	Redmond, Jill N.	OUNST	Purchasing Technician CL2	30,555	FR	ACSUM		1.00
UM	Reed, Benjamin J.	ODIC	Research Asst/Vessel Operator	39,828	FR	UMPSA		1.00
UM	Reed, Gwendolyn G.	OSDEN	Accounting Support Spclst CL3	33,280	FR	ACSUM		1.00
UM	Reed, Kevin A.	OATH	Asst Men's Basketball Coach	60,900	FR	Non-Represented Faculty	FY	1.00
UM	Reed, Webster M.	ONFDN	Accounting Support Spclst CL3	32,240	FR	ACSUM		1.00
UM	Reeve, Andrew S.	OERS	Professor, Geological Sciences	95,283	FR	AFUM	AY	1.00
UM	Reichenbach, Richard D.	OATH	Head Women's Ice Hockey	60,920	FR	AFUM	FY	1.00
UM	Reichenbach, Sara N.	OATH	Asst Women's Ice Hockey	42,033	FR	Non-Represented Faculty	FY	1.00
UM	Reid, Amos F.	OMCSC	Lead Fac Maint Worker CL2	8,377	PR	Service and Maintenance		0.25
UM	Reid, Linda S.	OREG	Associate Registrar	72,878	FR	Non-Represented Salaried		1.00
UM	Reid, Peter R.	ONFDN	Assistant Dean	87,897	FR	UMPSA		1.00
UM	Reid, Sheila E.	OHOUS	Food Service Technician CL1	29,619	FR	Service and Maintenance		1.00
UM	Revitt, Alisia W.	OLY	Library Systems Manager	49,771	FR	UMPSA		1.00
UM	Revitt, Matthew I.	OLY	Special Collections	50,896	FR	UMPSA		1.00
UM	Rheingans, Penny	OCIS	Director, School of Computing	145,000	FR	Non-Represented Faculty	AY	1.00
UM	Rhodes, Vanessa N.	OHOUS	Food Service Technician CL1	27,893	FR	Service and Maintenance		1.00
UM	Rice, Deanna N.	OPS	Administrative Specialist CL1	25,337	PR	ACSUM		1.00
UM	Rich, Jeremy J.	OSMS	Asst Prof of Marine Microbiolo	75,134	FR	AFUM	AY	1.00
UM	Richards, Christopher M.	ORCT	Director of Recruitment	95,509	FR	Non-Represented Salaried		1.00
UM	Richards, David L.	OMCSC	Director MCS Library	72,268	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Richards, Jeffrey A.	OMCA	Technical Director For Maine C	56,265	FR	Non-Represented Salaried		1.00
UM	Richards, Mary Beth B.	OCSO	Telepractice Supervisor	45,900	FR	UMPSA		1.00
UM	Richardson, Tracy L.	OLSST	Assistant Director	55,720	FR	Non-Represented Salaried		1.00
UM	Rickard, Laura	OCMJM	Associate Professor	69,036	FR	AFUM	AY	1.00
UM	Ricker, David J.	OFM	Mechanical Manager	56,555	FR	University Supervisors		1.00
UM	Rickman, Dana M.	OCEC	Project Professional for Exten	42,182	FR	UMPSA		1.00
UM	Riggi, Gabrielle	OATH	Communications & Marketing Int	22,500	FR	UMPSA		0.75
UM	Righthand, Susan C.	OPY	Associate Research Professor	49,036	PR	Non-Represented Faculty	AY	0.51
UM	Riordan, Liam O.	OHY	Professor - AY	89,549	FR	AFUM	AY	1.00
UM	Rittal, James J.	OPRSS	Print Services Technician CL3	44,845	FR	Service and Maintenance		1.00
UM	Ritz, Kevin W.	OATH	Manager Of Athletic Equipment	42,047	FR	UMPSA		1.00
UM	Roach, Billie J.	OCPP	Career Counselor	40,055	FR	UMPSA		1.00
UM	Roach, Julie A.	OREG	Graduation Auditor	33,000	FR	UMPSA		1.00
UM	Robbins, Michael A.	OASDN	Associate Dean	109,831	FR	Non-Represented Faculty	FY	1.00
UM	Robbins, Rhea J.	OASDN	Academic Advisor & Success Ins	37,537	FR	UMPSA		1.00
UM	Roberts, Carol A.	OCIS	Lecturer in Computer Science	82,076	FR	AFUM	AY	1.00
UM	Roberts, Jonah L.	ODIC	Scientific Research Splclst CL2	19,344	PR	ACSUM		0.60
UM	Robertson, Jason T.	OHOUS	Food Service Assistant	15,641	FR	Service and Maintenance		1.00
UM	Robertson, Rachel G.	OSFA	Financial Manager	42,448	FR	UMPSA		1.00
UM	Robertson, Wendy K.	OCEC	Administrative Specialist CL1	29,515	FR	ACSUM		1.00
UM	Robichaud, Aaron J.	OFM	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Robichaud, Fred A.	OFM	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UM	Robichaud, Gerard F.	OFM	Struct Splclst Carpenter CL2	39,229	FR	Service and Maintenance		1.00
UM	Robichaud, Kelly J.	OHOUS	Food Service Assistant	29,619	FR	Service and Maintenance		1.00
UM	Robidoux, Jaclyn	OSG	Sea Grant Professional I	42,000	FR	UMPSA		1.00
UM	Robinson, Bonnie M.	OCCI	Research Associate II	53,164	FR	UMPSA		1.00
UM	Robinson, Kathryn	ONURS	Assistant Professor - AY	70,000	FR	AFUM	AY	1.00
UM	Robitaille, Eric B.	OSEC	Police Corporal	45,386	FR	Police		1.00
UM	Roche, Erin H.	OCEC	Crop Insurance Ed Pr Mngr	38,734	FR	UMPSA		1.00
UM	Rochefort, Meghan F.	ONFDN	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UM	Rocheleau-Shina, Margaret I.	OHOUS	Administrative Splclst(Conf)CL2	40,040	FR	Non-Represented Hourly		1.00
UM	Rofes, Xenia	OCE	Lecturer of Civil Engineering	65,934	FR	AFUM	AY	1.00
UM	Rogers, Cynthia	OCEC	Community Education Asst CL2	19,469	PR	ACSUM		0.60
UM	Rogers, Deborah D.	OEH	Professor of English	99,221	FR	AFUM	AY	1.00
UM	Roggenbuck, Jeffrey C.	OLY	Library Specialist CL2	32,448	FR	ACSUM		1.00
UM	Rollins, Darcy M.	OHOUS	Food Service Technician CL2	30,659	FR	Service and Maintenance		1.00
UM	Rollins, Deborah V.	OLY	Head Collection Services Depar	75,498	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Rollins, Shelley E.	OSOE	Administrative Specialist CL2	31,512	FR	ACSUM		1.00
UM	Romero Gomez, Juan J.	OSFA	Asst Prof of Animal Nutrition	72,507	FR	AFUM	AY	1.00
UM	Ronayne, Susan H.	OLY	Library Specialist CL3	35,360	FR	ACSUM		1.00
UM	Rondeau, Frederic	OMLC	Asst Prof of French	52,542	FR	AFUM	AY	1.00
UM	Rooks-Ellis, Deborah L.	OEDUL	Assistant Professor - AY	63,148	FR	AFUM	AY	1.00
UM	Roscoe, Paul B.	OAY	Professor of Anthropology	49,856	PR	AFUM	AY	0.31
UM	Rose, Betsy G.	ONPF	Publications Specialist	44,264	PR	UMPSA		1.00
UM	Rosebush, Joanna F.	OMCSC	Research Assistant	16,830	PR	UMPSA		0.50
UM	Rosen, Julian	OMS	Assistant Professor	49,847	FR	AFUM	AY	1.00
UM	Rosenwasser, Alan M.	OPY	Professor of Psychology	50,678	FR	AFUM	AY	0.50
UM	Ross, Amy J.	OSAID	Assistant Director	43,794	FR	UMPSA		1.00
UM	Ross, Ann P.	OSPA	Assistant Professor	18,214	PR	Part-Time Faculty	AY	0.50
UM	Ross, Cindy M.	OFM	Administrative Specialist CL3	34,320	FR	ACSUM		1.00
UM	Ross, Jennifer L.	OCE	Assist Professor of Hydraulics	78,297	FR	AFUM	AY	1.00
UM	Ross, Shelbie P.	OEDUC	MEOC Advisor II	40,800	FR	UMPSA		1.00
UM	Rosser, Mary E.	OEDUL	Director, Reading Recovery	48,784	FR	UMPSA		0.50
UM	Rossignol, Kathryn J.	ODEAN	Student Success Manager	43,000	FR	UMPSA		1.00
UM	Rossignol, Michael P.	OFM	Struct Splclst Carpenter CL2	39,229	FR	Service and Maintenance		1.00
UM	Rossignol, Nicholas A.	OHOUS	Busi Applic Spec Dining & Conf	37,740	FR	UMPSA		1.00
UM	Roth, Amber M.	OFORM	Asst Prof of Forest Wildlife	69,355	PR	AFUM	AY	1.00
UM	Roth, Brian E.	OCFRU	Assoc Director for CFRU	61,578	FR	Non-Represented Salaried		1.00
UM	Rounsville Jr, Thomas	OCES	Molecular Diag Professional	42,000	FR	UMPSA		1.00
UM	Rowley, Nicholas W.	OCES	Research Associate	33,293	FR	UMPSA		1.00
UM	Roy, Brianna M.	ODCC	Child Care Assistant	25,834	FR	ACSUM		1.00
UM	Roy, Jonathan R.	OADCC	Engineer II	54,101	FR	UMPSA		1.00
UM	Roy, Samuel G.	OWRI	Postdoctoral Research Assoc.	46,818	FR	UMPSA		1.00
UM	Ruben, Mollie A.	OPY	Asst Prof of Psychology	64,000	FR	AFUM	AY	1.00
UM	Rubin, Jonathan D.	OMCSC	Director of MCSC & Professor	112,383	PR	AFUM	AY	1.00
UM	Rumery, Joyce V.	OLY	Dean of Libraries	131,233	FR	Non-Represented Salaried		1.00
UM	Runge, Jeffrey A.	OSMS	Professor	116,724	FR	AFUM	AY	1.00
UM	Ruskin, Katharine J.	OEES	Lecturer in EES	47,390	FR	AFUM	AY	1.00
UM	Russel, Robin S.	OSWK	Professor of Social Work	110,163	FR	AFUM	AY	1.00
UM	Russell, Catherine C.	OAT	Administrative Specialist CL1	11,727	PR	ACSUM		0.50
UM	Russell, Dale G.	OSDEN	Asst Director, Sports Clubs &	43,574	FR	UMPSA		1.00
UM	Russell, Diane A.	OCES	Parent Education Professional	48,482	FR	UMPSA		1.00
UM	Russell, Donald M.	OFM	Equipment Operator CL 1	34,778	FR	Service and Maintenance		1.00
UM	Russell, Elizabeth	OLY	Archivist/Special Collections	46,693	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Russell, Fred M.	OFM	Mech Specialist Mechanical CL2	35,402	FR	Service and Maintenance		1.00
UM	Russell, Susan M.	OCCI	Associate Director	93,121	FR	Non-Represented Salaried		1.00
UM	Rutherford, Julie A.	OECE	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UM	Ryan, Cathy A.	OHOUS	Food Service Technician CL1	23,602	FR	Service and Maintenance		1.00
UM	Ryan, Michael F.	OATH	Assistant Football Coach	42,894	FR	Non-Represented Faculty	FY	1.00
UM	Saber, Deborah A.	ONURS	Asst Prof of Nursing	73,558	FR	AFUM	AY	1.00
UM	Saliou-Sulley, Fuoad	OCH	General Chemistry Lab Mgr	45,000	FR	UMPSA		1.00
UM	Sampson, Wendy M.	OADMS	Data Management Tech CL2	32,240	FR	ACSUM		1.00
UM	Sanborn, Brooke J.	OCES	Parent Education Professional	35,815	FR	UMPSA		1.00
UM	Sanborn, Doreen F.	OBBBB	Administrative Specialist CL2	42,890	FR	ACSUM		1.00
UM	Sance, Elisa E.	OCITL	Instructional Designer	50,000	FR	UMPSA		1.00
UM	Sandilands, David A.	OFORM	Aerial Survey Pilot	46,920	FR	UMPSA		1.00
UM	Sandweiss, Daniel H.	OAY	Professor of Anthropology	111,805	PR	AFUM	AY	1.00
UM	Sandweiss, Maria D.	OMLC	Lecturer in Spanish	51,011	FR	AFUM	AY	1.00
UM	Santerre, Darryl M.	OFM	Electrical Specialist CL3	38,584	FR	Service and Maintenance		1.00
UM	Sapiel, Gail E.	ONPF	Administrative Specialist CL2	18,127	PR	ACSUM		0.50
UM	Saritvanich, Pimonpan	OUNST	Accounting Support Spclst CL1	28,933	FR	ACSUM		1.00
UM	Saros, Jasmine E.	OCLIM	Professor of Paleoecology	137,287	PR	AFUM	AY	1.00
UM	Savoie, Kathleen A.	OCES	Ext Educator: Assoc Ext Prof	84,579	FR	AFUM	FY	1.00
UM	Sawtelle, Kimberly J.	OLY	Library Specialist CL3	35,360	FR	ACSUM		1.00
UM	Sawyer, Emily J.	OHOUS	Administrative Specialist CL2	37,190	FR	ACSUM		1.00
UM	Sawyer, Fredrick G.	OSPA	Facilities Manager	39,265	FR	UMPSA		1.00
UM	Sayles Jr, Richard	OME	Associate Professor of Mech	52,381	PR	AFUM	AY	0.50
UM	Schauffler, Molly	OHCTR	Science Program Coordinator	16,425	PR	UMPSA		0.25
UM	Scheele, Kenda K.	OSDEN	Assist VP for Student Life	128,979	FR	Non-Represented Salaried		1.00
UM	Scher, Dannin A.	OFM	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Schickle, Angie A.	OCCI	Research Associate II	48,198	FR	UMPSA		1.00
UM	Schiffner, John H.	OATH	Assistant Baseball Coach	14,210	PR	Non-Represented Faculty	FY	0.50
UM	Schild, Kristin M.	OCLIM	Asst Research Prof	32,500	PR	Non-Represented Faculty	AY	0.51
UM	Schilling, Peter	OCITL	Executive Director	137,957	FR	Non-Represented Salaried		1.00
UM	Schopieray, Bryan C.	OATH	Assistant Athletic Trainer	36,006	FR	UMPSA		1.00
UM	Schreiber, Holly	OCMJM	Asst Prof of Communication	58,321	FR	AFUM	AY	1.00
UM	Schrock, W Marisa	OUNST	Accounting Support Spclst CL1	34,674	FR	ACSUM		1.00
UM	Schwartz, Thomas J.	OCHE	Assistant Professor - AY	89,320	FR	AFUM	AY	1.00
UM	Sciarrotta, Danika R.	OCCPS	Health & Safety Services	51,000	FR	UMPSA		1.00
UM	Scocchi, Carla R.	OCES	4-H Youth Dev Professional	38,250	FR	UMPSA		1.00
UM	Scott, Jennifer L.	OMBS	Academic Records Spclst CL1	21,739	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Scott, Michael D.	ONMP	Lecturer in New Media	97,798	FR	AFUM	AY	1.00
UM	Scott, Ryder A.	OCES	Coop Inst Sports Science	75,496	FR	Non-Represented Salaried		1.00
UM	Scripture, Daniel A.	OSEC	Police Officer	40,456	FR	Police		1.00
UM	Seaber, Rosie	OMAC	Administrative Specialist CL3	34,320	FR	ACSUM		1.00
UM	Seale, Jennifer M.	OCSO	Assistant Professor	66,965	FR	AFUM	AY	1.00
UM	Seaney, Darrell E.	OHOUS	Food Services Supervisor	39,021	FR	University Supervisors		1.00
UM	Sedlock, Mary J.	OSPA	Lecturer in Theatre /Technical	48,500	FR	AFUM	AY	1.00
UM	Seekins, Deborah E.	ONFDN	Administrative Specialist CL1	10,146	PR	ACSUM		0.30
UM	Seekins, Richard R.	OFARM	Farm Operations Tech CL2	34,341	FR	ACSUM		1.00
UM	Seekins, Spencer G.	OFM	Electrical Specialist CL3	39,624	FR	Service and Maintenance		1.00
UM	Segal, Howard P.	OHY	Professor of History	98,734	FR	AFUM	AY	1.00
UM	Segee, Bruce E.	OECE	Prof of Electrical and Comp	161,988	FR	AFUM	AY	1.00
UM	Seigars, Camerin M.	OADCC	Engineer II	52,000	FR	UMPSA		1.00
UM	Senecal, Jean-Sebastien	ONMP	Assist Prof of New Media	68,005	FR	AFUM	AY	1.00
UM	Senter, Karen L.	OSFA	Scientific Research Assistant	30,493	FR	ACSUM		1.00
UM	Sereyko, Paula A.	OCES	Administrative Specialist CL2	34,341	FR	ACSUM		1.00
UM	Servello, Frederick A.	ONFDN	Dean of the College of NSFA	175,440	FR	Non-Represented Salaried		1.00
UM	Settele, James D.	OSPIA	Executive Director, SPIA	81,482	FR	Non-Represented Salaried		1.00
UM	Severance, Ryan P.	OHOUS	Food Service Assistant	35,027	FR	Service and Maintenance		1.00
UM	Sevigny, Sean	OHOUS	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Sewall, Shawn S.	OADCC	Engineer I	47,754	FR	UMPSA		1.00
UM	Seward, Lindsay C.	OW	Instructor in Wildlife Ecology	55,669	FR	AFUM	AY	1.00
UM	Sezen Barrie, Asli	OEDUL	Assistant Professor - AY	58,870	FR	AFUM	AY	1.00
UM	Shahinpoor, Mohsen	OME	Professor, Mech Engineering	144,198	FR	AFUM	AY	1.00
UM	Shaler, Stephen M.	OFORM	Professor, Wood Sci & Tech	159,392	FR	Non-Represented Faculty	AY	1.00
UM	Sharma, Lakesh K.	OCES	Asst Extension Professor - FY	71,456	FR	AFUM	FY	1.00
UM	Shaw III, Charles P.	OFM	Electrical Specialist CL2	40,165	FR	Service and Maintenance		1.00
UM	Shaw, Jessica	OHOUS	Food Service Technician CL1	27,893	FR	Service and Maintenance		1.00
UM	Sheaff, Andrew K.	OECE	Systems Administrator/Lecturer	72,985	FR	UMPSA		1.00
UM	Sheltra, Cody A.	OADCC	Engineer I	48,960	FR	UMPSA		1.00
UM	Shimmel Jr, Frank D.	OCITL	Instructional Designer	53,060	FR	UMPSA		1.00
UM	Shorey, Keith L.	OFM	Facilities Maint Worker CL2	29,931	FR	Service and Maintenance		1.00
UM	Shulman, Deborah J.	ORISE	Prof. Dev. & Resource Coord.	24,741	PR	UMPSA		0.49
UM	Shute, Paula N.	OHOUS	Food Services Supervisor	39,021	FR	University Supervisors		1.00
UM	Sidelinker, Ann M.	OPRSS	Print Services Technician CL2	33,509	FR	Service and Maintenance		1.00
UM	Sidelko, Lauri	OSDEN	Director of Student Wellness	70,730	FR	UMPSA		1.00
UM	Silver, Kim A.	OFARM	Farm Operations Tech CL2	41,954	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Silver, Phillip A.	OSPA	Professor of Music	83,230	FR	AFUM	AY	1.00
UM	Silverman, Bryan A.	OEDUL	Lecturer	51,511	FR	AFUM	AY	1.00
UM	Silwal K C, Indira	OFBRI	Analytical Chemist	51,000	FR	UMPSA		1.00
UM	Simon, David J.	OFM	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UM	Simons-Legaard, Erin M.	OFORM	Asst Research Professor	63,050	FR	AFUM	FY	1.00
UM	Simpson, Megan A.	OUNST	Purchasing Technician CL1	26,915	FR	ACSUM		1.00
UM	Simpson, Michelle	OATH	Assoc. Head Field Hockey Coach	36,058	FR	Non-Represented Faculty	FY	1.00
UM	Simpson, Nancy L.	OPRSS	Mail Services Supervisor	34,320	FR	University Supervisors		1.00
UM	Sims, David L.	OWRI	Communication & Outreach Coord.	49,877	FR	UMPSA		1.00
UM	Sims, Meagan A.	OCES	Maine Healthy Beach Prog Prof	45,900	FR	UMPSA		1.00
UM	Singer, John T.	OBMMB	Professor of Microbiology	120,939	FR	AFUM	AY	1.00
UM	Singer, Patricia B.	OSMS	Associate Scientist For The Ma	70,359	FR	Non-Represented Salaried		1.00
UM	Sites-England, Kathy F.	OHOUS	Food Service Technician CL1	20,322	FR	Service and Maintenance		1.00
UM	Skall, Gerhard	OATH	Asst Track & Cross Country	37,515	FR	AFUM	FY	1.00
UM	Skaves, Matthew T.	OMBS	Lecturer, Finance & Accounting	62,524	FR	AFUM	AY	1.00
UM	Skonberg, Denise I.	OSFA	Assoc Prof, Food Science	85,949	FR	AFUM	AY	1.00
UM	Slabyj, Nicholas R.	OEDDN	Administrative Specialist CL2	31,512	FR	ACSUM		1.00
UM	Slott, Kathryn E.	OMLC	Associate Professor of French	75,103	FR	AFUM	AY	1.00
UM	Small, Allison M.	OHCTR	Early College Program Coordina	45,000	FR	UMPSA		1.00
UM	Small, Deborah M.	OHNRS	Administrative Specialist CL2	30,677	FR	ACSUM		1.00
UM	Smallwood, Allan F.	OSEC	Police Services Dispatcher	41,101	FR	Police		1.00
UM	Smart Winch, Rhonda L.	OHOUS	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UM	Smart, Alicyn N.	OCES	Asst Extension Professor - FY	68,005	FR	AFUM	FY	1.00
UM	Smith, Barbara A.	OSDEN	Staff Associate in Camp Act	62,765	FR	UMPSA		1.00
UM	Smith, Brittney V.	OCSP	Coordinator of Tutoring Serv	41,000	FR	UMPSA		1.00
UM	Smith, Caitlin M.	OSAID	Senior Staff Associate	38,084	FR	UMPSA		1.00
UM	Smith, Connie L.	OENRL	Director of Student Financial	117,500	FR	Non-Represented Salaried		1.00
UM	Smith, Daniel E.	OFM	Facilities Maintenance Manager	44,262	FR	University Supervisors		1.00
UM	Smith, Elaine M.	OLY	Library Specialist CL1	29,515	FR	ACSUM		1.00
UM	Smith, Essek K.	OHOUS	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Smith, Jane S.	OMLC	Chair of French	85,502	FR	Non-Represented Faculty	AY	1.00
UM	Smith, Jonathan D.	OLY	Library Specialist CL2	29,598	FR	ACSUM		1.00
UM	Smith, Judy	OCES	Community Education Asst CL2	28,238	PR	ACSUM		0.80
UM	Smith, Judy G.	OHOUS	Food Service Technician CL3	37,544	FR	Service and Maintenance		1.00
UM	Smith, Jyll F.	OFM	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UM	Smith, Kurt S.	OFM	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Smith, Lori A.	OINST	Research Analyst	58,371	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Smith, Lyndsey A.	OCES	Aspirations Incubator Prg Coor	42,096	FR	UMPSA		1.00
UM	Smith, Marcy L.	OADCC	Program Associate II	53,172	FR	UMPSA		1.00
UM	Smith, Owen F.	OIMFA	Director, IMFA Program	104,890	FR	Non-Represented Faculty	AY	1.00
UM	Smith, Patricia	OCES	Community Education Asst CL2	14,799	PR	ACSUM		0.50
UM	Smith, Rachel E.	ONFDN	Finance & Administration Mgr.	51,000	FR	UMPSA		1.00
UM	Smith, Randy L.	OFARM	Farm Superintendent, Aroostook	56,231	FR	UMPSA		1.00
UM	Smith, Rosemary L.	OLSST	Professor, LSST	141,080	FR	AFUM	AY	1.00
UM	Smith, Sarah G.	OSBE	Accounting Support Spclst CL2	15,278	PR	ACSUM		0.50
UM	Smith, Sean M.	OERS	Associate Professor	86,951	PR	AFUM	AY	1.00
UM	Smith, Shane P.	OSDEN	Area Coordinator	35,795	FR	UMPSA		1.00
UM	Smith, Shannon A.	OEDUL	Research Associate	52,020	FR	UMPSA		1.00
UM	Smith, Susan L.	OIMFA	Assistant Director	35,000	PR	UMPSA		0.70
UM	Smith, Valerie M.	OEDUL	Coord ME Alter Cert&Mentor	74,460	FR	UMPSA		1.00
UM	Smitherman, Paul E.	OLY	Library Specialist CL3	32,240	FR	ACSUM		1.00
UM	Snader, Jeffrey L.	OHOUS	Food Service Technician CL1	25,942	FR	Service and Maintenance		1.00
UM	Snape, Thomas R.	OADCC	Engineer III	66,687	FR	UMPSA		1.00
UM	Snell, Rachel A.	OHNRS	Lecturer	42,000	FR	AFUM	AY	1.00
UM	Snow, Cason	OLY	Metadata Librarian/Cataloger	49,792	FR	UMPSA		1.00
UM	Snowden, Michelle A.	OCES	External Services	39,000	FR	UMPSA		1.00
UM	Sockbeson, Rebecca S.	OEDUC	Visiting Libra Professor	22,667	PR	Part-Time Faculty	AY	0.25
UM	Socolow, Michael J.	OCMJM	Associate Professor - AY	73,638	FR	AFUM	AY	1.00
UM	Soltis-Habeck, Karyn E.	ORCT	Admissions Counselor	35,000	FR	UMPSA		1.00
UM	Sommo, Lucy	OINTL	Director of International Recr	58,366	FR	UMPSA		1.00
UM	Sorg, Marcella H.	OMCSC	Research Professor	70,471	FR	AFUM	AY	1.00
UM	Soucy, Jenise S.	OATH	Business Manager	49,404	FR	UMPSA		1.00
UM	Sousa, Erin-Kate	OIEI	Senior Teacher	39,284	FR	UMPSA		1.00
UM	Spalding, Charles L.	OFM	Superintendent, Steam Plant	78,197	FR	UMPSA		1.00
UM	Sparks, Sarah M.	OCES	4-H Youth Development Prof	45,176	FR	UMPSA		1.00
UM	Speer, Natasha M.	OMS	Assoc Prof of Math Education	79,457	FR	AFUM	AY	1.00
UM	Spekhardt, Jennifer L.	OSG	Information Technology Coord	45,135	FR	UMPSA		1.00
UM	Spencer, Cheryl J.	OFORM	Scientific Research Spclst CL2	41,579	FR	ACSUM		1.00
UM	Sperrey, Chandler S.	OATH	Assist. Director of Compliance	33,000	FR	UMPSA		1.00
UM	Spinney, Allen	ODC	Mech Specialist Mechanical CL2	33,509	FR	Service and Maintenance		1.00
UM	Spinney, Gail B.	ODC	Food Service Technician CL2	42,765	FR	Service and Maintenance		1.00
UM	Spitz, Thomas L.	OPARK	Asst Director Parking	63,672	FR	UMPSA		1.00
UM	Sponarski, Carly C.	OW	Asst Prof of Human Dimensions	70,055	FR	AFUM	AY	1.00
UM	Sporer, Karyn	OSY	Asst Professor of Sociology	58,000	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Sprague, Robert H.	OHOUS	Food Service Technician CL1	30,472	FR	Service and Maintenance		1.00
UM	Springuel, Natalie A.	OSG	Sea Grant Professional IV	59,514	FR	UMPSA		1.00
UM	Spurling, Debra L.	OCES	Community Education Asst CL2	21,722	FR	ACSUM		0.80
UM	St John, Jeffrey E.	OVPAA	Sr. Assoc Prov for Academic	158,424	FR	Non-Represented Salaried		1.00
UM	St Louis, Aaron W.	OFM	Mechanical Supervisor	51,667	FR	University Supervisors		1.00
UM	St Louis, Cheryl A.	OFM	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	St. Louis, Geoffrey A.	OHOUS	Equipment Operator CL1	34,778	FR	Service and Maintenance		1.00
UM	St. Peter, Pamela A.	OCES	Administrative Specialist CL2	32,448	FR	ACSUM		1.00
UM	Stancioff, Joyce J.	OCES	Ext Educator: Ext Prof	88,700	FR	AFUM	FY	1.00
UM	Stanhope, Joshua L.	OSDEN	Assistant Director	44,217	FR	UMPSA		1.00
UM	Stanley, Elizabeth W.	OCES	Community Education Asst CL2	25,958	PR	ACSUM		0.80
UM	Staples, Beth D.	OMAC	News Writer and Editor	45,607	FR	UMPSA		1.00
UM	Staples, Cynthia F.	OCES	Administrative Specialist CL3	34,320	FR	ACSUM		1.00
UM	Staples, Robert A.	OFM	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UM	Stechlinski, Peter G.	OMS	Assistant Professor of Mathema	60,900	FR	AFUM	AY	1.00
UM	Stefanik Jr, Joseph E.	OFM	Equipment Operator CL1	34,778	FR	Service and Maintenance		1.00
UM	Steneck, Robert S.	OSMS	Professor of Marine Sciences	111,887	FR	AFUM	AY	1.00
UM	Stepp, Matthew J.	OHOUS	Dining Service Manager	49,792	FR	Non-Represented Salaried		1.00
UM	Stetzer, MacKenzie R.	OPS	Associate Professor of Physics	75,856	FR	AFUM	AY	1.00
UM	Steullet, Robert A.	OFM	Structural Spclst Painter CL2	33,509	FR	Service and Maintenance		1.00
UM	Stevens, Lorene F.	OPY	Administrative Support Supvsr	40,165	FR	University Supervisors		1.00
UM	Stewart, Jordan G.	OCCPS	Psychological Intern	30,000	FR	UMPSA		1.00
UM	Stickles, Judith L.	OCSO	Lecturer, Staff Pathologist	85,106	FR	AFUM	AY	1.00
UM	Stilley, Lisa M.	OREG	Grad and Catalog Specialist	47,301	FR	UMPSA		1.00
UM	Stitham, Scott E.	OMCA	Assistant Technical Director	38,898	FR	UMPSA		1.00
UM	Stockwell, Angela N.	OMCSC	Collection Special MCS Library	44,817	FR	UMPSA		1.00
UM	Stoll, Joshua	OSMS	Asst Research Prof - AY	66,965	FR	AFUM	AY	1.00
UM	Stone, Steven D.	OFM	Equipment Operator CL1	35,651	FR	Service and Maintenance		1.00
UM	Stormann, Gerald A.	OFM	Mechanical Manager	56,555	FR	University Supervisors		1.00
UM	Stormer, Nathan E.	OCMJM	Professor of Communication	82,965	FR	AFUM	AY	1.00
UM	Stoup, Eric D.	OATH	Director of Athletic Operation	52,678	FR	UMPSA		1.00
UM	Straine, Erin H.	OEDUC	Dir. of Academic Student Svcs	63,036	FR	UMPSA		1.00
UM	Strom, Leonard G.	OHOUS	Food Service Technician CL2	27,544	FR	Service and Maintenance		1.00
UM	Strout, Kelley A.	ONURS	Asst Professor of Nursing	71,456	FR	AFUM	AY	1.00
UM	Stubbs, Joshua L.	OFARM	Farm Operations Tech CL1	33,821	FR	ACSUM		1.00
UM	Sturgeon, Amy M.	ODSS	Assistant Director	56,250	FR	UMPSA		1.00
UM	Sturm, David E.	OPS	Instructional Lab & Lect Spec	53,508	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Sturru, Daniel H.	OHOUS	Executive Director of Aux Serv	124,555	FR	Non-Represented Salaried		1.00
UM	Subasinghe, Iranga C.	OEDUL	Database Programmer	54,200	FR	UMPSA		1.00
UM	Suderley, Kari L.	OHCTR	Academic Records Spclst CL2	29,598	FR	ACSUM		1.00
UM	Sulinski, Francine M.	OCEs	Assistant Director	95,542	FR	Non-Represented Salaried		1.00
UM	Sullivan, Claire F.	OCMJM	Associate Professor - AY	90,768	FR	Non-Represented Faculty	AY	1.00
UM	Sullivan, Susan S.	OSFA	Lecturer in Food Science	82,333	FR	AFUM	AY	1.00
UM	Surette, Mara J.	OREG	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Sutherland, Gary W.	OFM	Structural Spclst Painter CL2	34,466	FR	Service and Maintenance		1.00
UM	Swartz, Michael S.	OFM	Energy and Utility Manager	74,406	FR	UMPSA		1.00
UM	Swett, Ernest E.	OSDEN	Coordinator, Operations	41,424	FR	UMPSA		1.00
UM	Taheny II, Phillip W.	OFM	Structural Spclst Painter CL2	34,466	FR	Service and Maintenance		1.00
UM	Tajvidi, Mehdi	OFORM	Asst Prof of Renewable Nano	78,029	FR	AFUM	AY	1.00
UM	Tala, Marvin A.	OCEs	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Tall, Debra J.	OHOUS	Inventory Control Tech CL1	30,389	FR	ACSUM		1.00
UM	Talon, Michael D.	OFM	Capital Asset Administration	52,993	FR	UMPSA		1.00
UM	Tan, Ek Han	OSBE	Assistant Professor - AY	67,995	FR	AFUM	AY	1.00
UM	Tardif, Megan J.	OVRP	Financial Manager of CORE	57,120	FR	UMPSA		1.00
UM	Tardiff, Sheila L.	OHOUS	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Tardiff, Susan A.	ONURS	Lecturer in Nursing	47,559	FR	AFUM	AY	1.00
UM	Tardy, Donald L.	ODIC	Operations Manager	69,561	FR	UMPSA		1.00
UM	Tardy, James M.	OFM	Lead Fac Maint Worker CL2	42,078	FR	Service and Maintenance		1.00
UM	Targonski, Alisha R.	OCEs	4-H Youth Development	41,387	FR	UMPSA		1.00
UM	Tate, Tiffany N.	OHOUS	Food Service Technician CL1	23,602	FR	Service and Maintenance		1.00
UM	Taylor, Catharine R.	OSDEN	Asst Dir of Residence Life	44,363	FR	UMPSA		1.00
UM	Taylor, Dawn M.	OHOUS	Administrative Specialist CL3	45,718	FR	ACSUM		1.00
UM	Taylor, Glenn D.	OHOUS	Director of Dining Services	97,521	FR	Non-Represented Salaried		1.00
UM	Taylor, John M.	OMCSC	Museum Assistant	30,600	FR	UMPSA		1.00
UM	Taylor, Lori L.	OEDUL	Reading Recovery Univ.Trainer	72,994	FR	UMPSA		1.00
UM	Taylor, Ryan W.	OATH	Head Athletic Trainer	62,177	FR	Non-Represented Salaried		1.00
UM	Taylor, Sean M.	OIMRC	IMRC Center Project Manager	42,938	FR	UMPSA		1.00
UM	Taylor-Schmidt, Donna	OASDN	Administrative Support Supvsr	49,379	FR	University Supervisors		1.00
UM	Tedesco-Schneck, Mary	ONURS	Assistant Professor - AY	71,086	FR	AFUM	AY	1.00
UM	Teisl, Mariano F.	OSOE	Professor - AY	133,915	FR	AFUM	AY	1.00
UM	Tenga-Gonzalez, Kathlyn J.	OSG	Senior Designer	40,895	FR	UMPSA		1.00
UM	Tewhey, Patricia J.	ONFDN	Student Support Specialist	51,838	FR	UMPSA		1.00
UM	Thai, Vi T.	OEDDN	Instructional Technologist	55,980	FR	UMPSA		1.00
UM	Thaler, Jeffrey A.	ODIC	University Project Counsel	143,055	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Thayer, Linda L.	OATH	Assistant to the Dir of Ath	59,715	FR	UMPSA		1.00
UM	Therriault, BillieJo	OSAI	Financial Aid Specialist CL2	29,598	FR	ACSUM		1.00
UM	Therrien, Cynthia	ONURS	Administrative Specialist CL2	31,699	FR	ACSUM		1.00
UM	Therrien, Mona	OSFA	Lecturer - AY	54,602	FR	AFUM	AY	1.00
UM	Therrien, Ryan D.	OHOUS	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Thibault, David F.	OPARK	Security Supervisor	41,655	FR	UMPSA		1.00
UM	Thibodeau, John S.	OFM	Facilities Maint Worker CL1	25,272	FR	Service and Maintenance		1.00
UM	Thibodeau, Susanne C.	OSMS	Administrative Coordinator	51,414	FR	UMPSA		1.00
UM	Thomas, Andrew C.	OSMS	Professor of Oceanography	110,531	FR	AFUM	AY	1.00
UM	Thomas, Emily M.	OCES	Sci Research Professional	37,135	FR	UMPSA		1.00
UM	Thomas, Keegan M.	OFM	Electrical Specialist CL2	34,466	FR	Service and Maintenance		1.00
UM	Thomas, Maura A.	OSMS	Lab Super/Research Assoc	61,297	FR	UMPSA		1.00
UM	Thompson II, John R.	OPS	Chair of Physics	111,608	FR	Non-Represented Faculty	AY	1.00
UM	Thompson, Amber R.	OPRES	Special Assist to President	49,419	FR	Non-Represented Salaried		1.00
UM	Thoreson, Eric J.	OCES	Community Education Asst CL1	29,515	FR	ACSUM		1.00
UM	Thornton, Kathleen R.	OSMS	Research Specialist	61,102	FR	UMPSA		1.00
UM	Thuotte, Heidi A.	OCES	Community Education Asst CL1	24,311	PR	ACSUM		0.80
UM	Tibbetts, Althea L.	OHOUS	Administrative Specialist CL1	36,400	FR	ACSUM		1.00
UM	Tierney, Amber	OSY	Asst Prof of Sociology	57,000	FR	AFUM	AY	1.00
UM	Tijerina, Stefano	OMBS	Lecturer in Management	62,000	FR	AFUM	AY	1.00
UM	Tilbury, Karissa B.	OCHE	Assistant Professor - AY	82,418	FR	AFUM	AY	1.00
UM	Tilton, Theresa M.	OCES	Administrative Support Supvsr	44,762	FR	University Supervisors		1.00
UM	Timms, Giles	OAT	Assistant Professor of Art	60,000	FR	AFUM	AY	1.00
UM	Tisher, Sharon S.	OSOE	Lecturer III - Part Time	24,004	PR	Part-Time Faculty	AY	0.50
UM	Tkacik, Susan P.	OCES	Community Education Asst CL1	24,311	PR	ACSUM		0.80
UM	Toal, Ian R.	OFBRI	Mechanical Process Engineer	53,060	FR	UMPSA		1.00
UM	Tomasik, Judith H.	OSBE	Financial Manager	43,510	FR	UMPSA		1.00
UM	Tomlinson, Scott	OADCC	Assistant Project Manager	77,177	FR	UMPSA		1.00
UM	Torrey, Brandon M.	OADMS	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UM	Townsend, David W.	OSMS	Associate Director, SMS	143,525	FR	AFUM	AY	1.00
UM	Townsend, Kristy L.	OSBE	Asst Prof of Neurobiology	68,304	FR	AFUM	AY	1.00
UM	Townsend, Wade E.	OPRSS	Print Services Technician CL1	33,925	FR	Service and Maintenance		1.00
UM	Tozier, Julie A.	OPRSS	Mail Services Assistant CL2	27,394	FR	ACSUM		1.00
UM	Tracewski, Kevin T.	OSBE	Instructor in Biological Sci	33,194	FR	AFUM	AY	1.00
UM	Tracy, Cassidy J.	OHOUS	Food Service Technician CL2	25,942	FR	Service and Maintenance		1.00
UM	Trafton III, Maynard D.	OFM	Mech Specialist Mechanical CL1	39,894	FR	Service and Maintenance		1.00
UM	Trainor, John E.	OFM	Mechanical Supervisor	40,165	FR	University Supervisors		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Treadwell, Allen F.	OAMC	AMC Elec Design Specialist	43,749	FR	UMPSA		1.00
UM	Treadwell, Nancy L.	OHOUS	Food Service Technician CL2	35,402	FR	Service and Maintenance		1.00
UM	Treadwell, Ryan R.	OHOUS	Food Service Technician CL2	25,942	FR	Service and Maintenance		1.00
UM	Trein, Catrina B.	OSDEN	Community Coordinator	31,212	FR	UMPSA		1.00
UM	Trepanier, Katherine S.	ONURS	Lecturer in Nursing	51,572	FR	AFUM	AY	1.00
UM	Trickey, Linda E.	OCES	Community Education Asst CL2	35,298	FR	ACSUM		1.00
UM	Trimm, Cynthia M.	OCPD	Career Services Coordinator	41,881	FR	UMPSA		1.00
UM	Tripp, Carl P.	OCH	Professor of Chemistry	115,897	FR	AFUM	AY	1.00
UM	Trostel, Philip A.	OSOE	Prof, Eco & Public Policy	112,080	PR	AFUM	AY	1.00
UM	Tu, Shihfen	OEDUL	Associate Professor	90,599	FR	AFUM	AY	1.00
UM	Tucker, Denice A.	OREG	Athletic Certif/Degree Auditor	50,740	FR	UMPSA		1.00
UM	Tudor, Mary S.	OCES	Research Assistant/Ext Prof II	37,238	FR	UMPSA		1.00
UM	Tugend III, Carl A.	OCLIM	Laboratory Coordinator	46,916	FR	UMPSA		1.00
UM	Turcotte, Raymond P.	OFM	Facilities Maint Worker CL1	30,222	FR	Service and Maintenance		1.00
UM	Turner, Matthew G.	OHOUS	Struct Spclst Carpenter CL2	33,509	FR	Service and Maintenance		1.00
UM	Turner, Roy M.	OCIS	Assoc Prof of Computer Science	128,953	FR	AFUM	AY	1.00
UM	Turner, Sarah M.	OCES	Sci Research Professional	37,135	FR	UMPSA		1.00
UM	Twist, Casey E.	OLY	Library Specialist CL2	29,598	FR	ACSUM		1.00
UM	Tyler, Seth	OSBE	Professor of Zoology	110,821	FR	AFUM	AY	1.00
UM	Tyne, Jennifer G.	OMS	Lecturer In Mathematics	67,659	FR	AFUM	AY	1.00
UM	Urquhart, Christopher H.	OADCC	Laboratory Manager	59,252	FR	Non-Represented Salaried		1.00
UM	Vachon, Amy L.	OATH	Head Coach, Women's Basketball	120,000	FR	Non-Represented Faculty	FY	1.00
UM	Vachon, Eric J.	OHOUS	Facilities Maint Worker CL1	25,896	FR	Service and Maintenance		1.00
UM	Vaillancourt, Mark J.	OFM	Electrical Specialist CL2	41,122	FR	Service and Maintenance		1.00
UM	Vaillancourt, Sheila M.	OCES	Administrative Specialist CL3	34,095	FR	ACSUM		0.80
UM	Van Beneden, Rebecca J.	OSMS	Director of SMS	131,405	FR	Non-Represented Faculty	AY	1.00
UM	Van der Eb, Marina Y.	ORISE	Maine STEM Partnership Coord	49,939	FR	UMPSA		1.00
UM	Van Heiningen, Adriaan R.	OCHE	Ober Chair, Prof, Chem Eng	174,502	FR	AFUM	AY	1.00
UM	Van Steenberghe, Paul	OMS	Lecturer in Mathematics	78,651	FR	AFUM	AY	1.00
UM	Van Walsum, Gerard P.	OCHE	Assoc Prof, Chem Engineering	104,788	FR	AFUM	AY	1.00
UM	Varahramyan, Khodadad	OVPRP	Vice President for Research	193,800	FR	Non-Represented Salaried		1.00
UM	Varney, Dominick	OEDDN	Student Support Specialist	41,616	FR	UMPSA		1.00
UM	Veazie III, George H.	OHOUS	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Veenhof, Benny A.	OHOUS	Associate Executive Director	92,007	FR	Non-Represented Salaried		1.00
UM	Veilleux, Eric C.	OFM	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Vekasi, Kristin	OPOL	Assistant Professor	55,694	PR	AFUM	AY	1.00
UM	Vel, Senthil S.	OME	Professor of Mechanical Eng	123,011	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Velardi, Sara H.	OFORM	Post Doctoral Research Assoc	48,450	FR	UMPSA		1.00
UM	Vetelino, John F.	OECE	Professor, Elect & Comp Eng	154,699	FR	AFUM	AY	1.00
UM	Villacorta Gonzales, Carlos	OMLC	Assistant Professor - AY	52,542	FR	AFUM	AY	1.00
UM	Villarreal, Mary K.	OSG	Accounting Support Spclst CL3	36,400	FR	ACSUM		1.00
UM	Villeneuve, Paul L.	OSET	Prof of Electrical Engineering	101,241	FR	AFUM	AY	1.00
UM	Vinal, A E.	OHOUS	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Vinal, Diane L.	OHOUS	Food Service Technician CL1	28,746	FR	Service and Maintenance		1.00
UM	Vinal, Matthew D.	OHOUS	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Vinson, Dorian C.	OHOUS	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Vinson, Erin L.	ORISE	Professional Development Coord	54,101	FR	UMPSA		1.00
UM	Vinson, Kathryn M.	ODIC	Administrative Spclst(Conf)CL3	32,240	FR	Non-Represented Hourly		1.00
UM	Violette Jr, Kenneth T.	OHOUS	Procurement & Asset Manager	65,579	FR	UMPSA		1.00
UM	Violette, George R.	OMBS	Associate Professor - AY	142,100	FR	AFUM	AY	1.00
UM	Violette, Kevin J.	OFM	Facilities Maint. Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Violette, Sandra L.	OHOUS	Food Service Technician CL2	33,509	FR	Service and Maintenance		1.00
UM	Visco, Steven P.	OEDUC	Assistant Director	58,176	FR	UMPSA		1.00
UM	Viselli, Anthony M.	OADCC	Engineer VI	118,152	FR	Non-Represented Salaried		1.00
UM	Vogel, Caitlin E.	OMCA	Asst. to the Exec. Director	33,000	FR	UMPSA		1.00
UM	Vogt, Francis J.	OSPA	Lecturer - AY	46,589	FR	AFUM	AY	1.00
UM	Volz, Maci J.	OSAID	Financial Aid Specialist CL2	29,598	FR	ACSUM		1.00
UM	VonTorne, Christina	OFBRI	Administration Mngr	42,840	FR	UMPSA		1.00
UM	Vrzina, Igor	OATH	Asst Men's Basketball Coach	47,705	FR	Non-Represented Faculty	FY	1.00
UM	Wahab, Rehnma L.	OENRL	VP for Enrollment Management	198,000	FR	Non-Represented Salaried		1.00
UM	Wahle, Richard A.	OSMS	Research Professor	100,217	FR	AFUM	AY	1.00
UM	Walker, Colleen	OCHE	Director, PDC	112,200	FR	Non-Represented Salaried		1.00
UM	Walker, Joseph D.	OLY	Library Specialist CL2	31,512	FR	ACSUM		1.00
UM	Walker, Judy P.	OCSO	Assoc Prof, Comm Sci Disorders	81,581	FR	AFUM	AY	1.00
UM	Walker, Mary	ONURS	Director, School of Nursing	131,916	FR	Non-Represented Faculty	AY	1.00
UM	Waller, Rhian G.	OSMS	Assoc Prof of Marine Sciences	75,815	FR	AFUM	AY	1.00
UM	Wallhead, Matthew W.	OCES	Extension Professor: Ornamenta	71,050	FR	AFUM	FY	1.00
UM	Wallinga, John P.	OSMS	Field Operations Manager	63,340	FR	UMPSA		1.00
UM	Walls, Tracey E.	OSBE	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UM	Walsh, Kathryn W.	OEDUC	MEOC Advisor III	47,243	FR	UMPSA		1.00
UM	Walters, Kathryn R.	ORA	Grants and Contract Admin III	55,000	FR	UMPSA		1.00
UM	Walton, Sara L.	OCHE	Lecturer in Chem Engineering	63,050	FR	AFUM	AY	1.00
UM	Wang, Lu	OADCC	Postdoctoral Research Assoc	51,000	FR	UMPSA		1.00
UM	Wang, Zhengui	OSMS	Post Doctoral Research Assoc	49,939	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Ward IV, James S.	ODIC	Vice Pres/Provost/Vice Chanc	178,896	FR	Non-Represented Salaried		1.00
UM	Ward, Roger	ONFDN	Coordinator of Operations	58,000	FR	UMPSA		1.00
UM	Wardwell, Lynn B.	OSG	Grants Manager/Fiscal Officer	53,974	FR	UMPSA		1.00
UM	Warhola, James W.	OPOL	Professor of Political Science	102,576	FR	AFUM	AY	1.00
UM	Waring, Timothy M.	OSOE	Associate Professor	90,381	FR	AFUM	AY	1.00
UM	Washburn Jr, Thomas W.	OHOUS	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Wason III, Jay W.	OFORM	Assistant Professor - AY	68,000	FR	AFUM	AY	1.00
UM	Wasson, Luanne M.	OCSO	Administrative Specialist CL2	31,512	FR	ACSUM		1.00
UM	Watson, Corey J.	OMBS	Asst to Dean & Fin Mgr	40,000	FR	Non-Represented Salaried		1.00
UM	Watson, Gail	OCES	Administrative Specialist CL2	16,224	PR	ACSUM		0.50
UM	Watson, Jewels B.	OATH	Head Cheerleading Coach	9,000	PR	UMPSA		0.50
UM	Watson, Lori L.	OSAID	Assistant Director II	50,959	FR	UMPSA		1.00
UM	Watson, Roderick K.	OFM	Lead Fac Maint Worker CL2	42,078	FR	Service and Maintenance		1.00
UM	Weaver, Joyce M.	OCES	Community Education Asst CL1	19,768	PR	ACSUM		0.60
UM	Weaver, Vincent M.	OECE	Associate Professor	103,500	FR	AFUM	AY	1.00
UM	Weber, James	OSFA	Asst Prof & Prog Leader of Vet	100,937	FR	Non-Represented Faculty	AY	1.00
UM	Weber, John M.	OMBS	Academic Dean	190,000	FR	Non-Represented Salaried		1.00
UM	Weeks, Lisa D.	OCHE	Lecturer of Bioengineering	59,885	FR	AFUM	AY	1.00
UM	Weeks, Sherrie L.	OEDUK	Instructor In Curriculum: Direc	65,093	FR	AFUM	AY	1.00
UM	Wehrle, Madeline D.	OADCC	Engineer I	25,500	PR	UMPSA		0.50
UM	Wei, Zheng	OMS	Assistant Professor - AY	76,125	FR	AFUM	AY	1.00
UM	Weiskittel, Aaron R.	OFORM	Professor	119,720	FR	AFUM	AY	1.00
UM	Welch, Robert P.	OSEC	Police Captain	65,241	FR	Non-Represented Salaried		1.00
UM	Welcomer, Stephanie A.	OMBS	Professor of Management	149,608	FR	AFUM	AY	1.00
UM	Wellman-Little, Jane W.	OEDUL	Lecturer - AY	87,120	FR	AFUM	AY	1.00
UM	Wells, Mark L.	OSMS	Professor - AY	106,014	FR	AFUM	AY	1.00
UM	Wentworth, Forest J.	OAMC	MEP Project Manager	65,795	FR	UMPSA		1.00
UM	Werellapatha, Kalpani	OPS	Lecturer in Physics	48,421	FR	AFUM	AY	1.00
UM	Werrbach, Gail B.	OSWK	Director, Sch. of Social Work	117,284	FR	Non-Represented Faculty	AY	1.00
UM	Wertheim, Frank S.	OCES	Ext Educator: Assoc Ext Prof	79,759	FR	AFUM	FY	1.00
UM	West, Adam J.	OFM	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	West, Christopher H.	OADCC	Scientist II	56,783	FR	UMPSA		1.00
UM	Wheaton, Mark S.	OFM	Equipment Operator CL2	36,358	FR	Service and Maintenance		1.00
UM	Wheeler, M Clayton	OFBRI	Associate Director of FBRI	140,017	FR	AFUM	AY	1.00
UM	Wheeler, Robert	OBBBB	Associate Professor - AY	78,637	FR	AFUM	AY	1.00
UM	Wheeler, Samantha M.	OCPD	STEM & Health Professions	38,911	FR	UMPSA		1.00
UM	Whinery, Jared M.	OCES	Acct & Reporting Professional	52,020	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	White, Amanda E.	ODCC	Child Care Assistant	25,834	FR	ACSUM		1.00
UM	White, Brent F.	OFM	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UM	White, Christopher G.	OSPA	Dir, Sports Bands; Lect, Music	67,473	FR	UMPSA		1.00
UM	White, Juanita E.	OFARM	Farm Operations Tech CL2	29,016	FR	ACSUM		1.00
UM	White, Kristen E.	OREG	Scheduling Officer	33,000	FR	UMPSA		1.00
UM	White, Melissa J.	OCES	Community Education Asst CL1	11,806	PR	ACSUM		0.40
UM	White, Ronald N.	OFM	Mech Specialist Mechanical CL2	40,165	FR	Service and Maintenance		1.00
UM	White, Scott F.	OATH	Lead Fac Maint Worker CL2	43,035	FR	Service and Maintenance		1.00
UM	White, Terrence J.	OLY	Library Specialist CL3	33,280	FR	ACSUM		1.00
UM	Whitmore, Kevin	OHOUS	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Whitney, Cynthia J.	OAGE	Sr. Companion Prgm. Dir.	42,937	PR	UMPSA		1.00
UM	Whitten, Richard K.	OFM	Mech Specialist HVAC CL2	39,229	FR	Service and Maintenance		1.00
UM	Whittington, Lesley D.	OHOUS	Production Manager	40,800	FR	UMPSA		1.00
UM	Wickett, Lisa M.	OHOUS	Food Service Technician CL1	38,251	FR	Service and Maintenance		1.00
UM	Wicks, JoAnn F.	OUNST	Purchasing Technician CL2	29,598	FR	ACSUM		1.00
UM	Wieck, Anatole	OSPA	Professor Of Music	94,724	FR	AFUM	AY	1.00
UM	Wiemann, Beth A.	OSPA	Professor of Music	102,137	FR	Non-Represented Faculty	AY	1.00
UM	Wihry, David C.	OAGE	Other Administrative Support	44,598	FR	UMPSA		1.00
UM	Wilber, Harold D.	OFM	Electrical Specialist CL3	42,765	FR	Service and Maintenance		1.00
UM	Wilbur II, Eric N.	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UM	Willett, Mary B.	OOSP	Assoc. Dir, College Success	53,091	FR	Non-Represented Salaried		1.00
UM	Willette, Caryl J.	OSPID	Financial Aid Specialist CL2	35,298	FR	ACSUM		1.00
UM	Willette, Roger W.	OHOUS	Lead Fac Maint Worker CL2	32,552	FR	Service and Maintenance		1.00
UM	Willey, Russell A.	OHOUS	Equipment Operator CL1	38,251	FR	Service and Maintenance		1.00
UM	Williams, Daniel B.	OMCA	Executive Director CCA	125,021	FR	Non-Represented Salaried		1.00
UM	Williams, David M.	OFM	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Williams, Kenneth R.	OADCC	Electrical and Instrumentation	54,436	FR	UMPSA		1.00
UM	Williamson, Claudia J.	OCES	Parent Educational Professiona	39,727	FR	UMPSA		1.00
UM	Wilmott, Gail A.	OHOUS	Data Management Tech CL2	32,240	FR	ACSUM		1.00
UM	Wilson II, Edwin	OFM	Facilities Maint Worker CL2	31,990	FR	Service and Maintenance		1.00
UM	Wilson, Emma E.	ODIC	Events and Marketing Coord	42,432	FR	UMPSA		1.00
UM	Wilson, Jacqueline	OCCI	Research Associate II	49,939	FR	UMPSA		1.00
UM	Wilson, Laura R.	OCES	4-H Science Youth Development	62,874	FR	UMPSA		1.00
UM	Wilson-Raymond, Kim B.	OHCTR	Asst Dir of Conf Serv & Oper	50,651	FR	UMPSA		1.00
UM	Wing, Christopher	OHOUS	Facilities Maint Worker CL2	33,363	FR	Service and Maintenance		1.00
UM	Wing, Katherine R.	OEDUL	Administrative Specialist CL2	31,512	FR	ACSUM		1.00
UM	Wing, Tiffany J.	OCES	Administrative Specialist CL2	29,598	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Witham, Jack	OFORM	Associate Scientist/Site Mgr	55,993	FR	UMPSA		1.00
UM	Wittmann, Michael C.	OPS	Professor of Physics	99,152	FR	AFUM	AY	1.00
UM	Woersdoerfer, Manuel	OCIS	Assistant Professor	60,000	PR	AFUM	AY	1.00
UM	Wolf, Andrew G.	OHOUS	Food Service Technician CL1	23,602	FR	Service and Maintenance		1.00
UM	Wolff, Justin	OAT	Assoc Professor of Art History	68,651	FR	AFUM	AY	1.00
UM	Wood, Mark A.	OHOUS	Facilities Maint Worker CL2	33,363	FR	Service and Maintenance		1.00
UM	Wood, Pauline R.	ONURS	Administrative Specialist CL2	34,341	FR	ACSUM		1.00
UM	Wood, Tara A.	OCES	Administrative Specialist CL2	25,958	PR	ACSUM		0.80
UM	Woodard, Jennie M.	OHNRS	Lecturer	42,000	FR	AFUM	AY	1.00
UM	Woodard, Johnathan M.	OHOUS	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UM	Woodin, Gordon B.	OHOUS	Assistant Dining Service Mgr	39,764	FR	UMPSA		1.00
UM	Woodman, Yvette M.	ODC	Food Service Technician CL3	34,445	FR	Service and Maintenance		1.00
UM	Woods, Lynne M.	OREG	Operations Support Specialist	35,700	FR	UMPSA		1.00
UM	Wren, Jamie A.	OMCSC	Research Associate	44,737	FR	UMPSA		1.00
UM	Wright, Debra E.	OADMS	Administrative Specialist CL2	39,083	FR	ACSUM		1.00
UM	Wu, Ella E.	OINTL	Finance and Admin. Coordinator	31,836	FR	UMPSA		1.00
UM	Wyles, Monique	OFORM	Accounting Support Spclst CL2	14,799	PR	ACSUM		0.50
UM	Wyman Jr, Lawrence A.	OSAID	Staff Associate	18,856	PR	UMPSA		0.65
UM	Xue, Huijie	OSMS	Professor - AY	109,056	FR	AFUM	AY	1.00
UM	Xue, Qian	OME	Assistant Professor - AY	86,539	FR	AFUM	AY	1.00
UM	Yanagi, Kazuhiko	OEDUK	Lecturer in Athletic Training	51,511	FR	AFUM	AY	1.00
UM	Yang, Lihua	OIEI	Administrative Clerk	26,634	PR	ACSUM		1.00
UM	Yang, Yingchao	OME	Asst Prof of Materials	87,290	FR	AFUM	AY	1.00
UM	Yarborough, David E.	OCES	Extension Blueberry Specialist	106,120	PR	AFUM	FY	1.00
UM	Yates, Martin G.	OERS	Lab Manager, Instr Geo Sci	73,932	FR	UMPSA		1.00
UM	Yazbek, John	OHOUS	Food Service Technician CL2	30,659	FR	Service and Maintenance		1.00
UM	Yerxa, Kathryn G.	OCES	Assoc Extension Professor	70,591	PR	AFUM	FY	1.00
UM	Yoo, Terry S.	OCIS	Assoc Prof of Computer Science	115,000	FR	AFUM	AY	1.00
UM	Yori, William B.	OADCC	Engineer I	48,795	FR	UMPSA		1.00
UM	York Jr, Larry S.	OFM	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	York, Susan M.	OSEC	Administrative Support Supvsr	51,667	FR	University Supervisors		1.00
UM	York, Tammy J.	ORA	Subaward Officer III	51,000	FR	UMPSA		1.00
UM	Yorston, Whitney M.	OENRL	Dir. of Enrl. Communications	46,818	FR	UMPSA		1.00
UM	Young Jr, Benjamin A.	OFM	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UM	Young, David A.	OFM	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
UM	Young, Jeff	OHOUS	Food Services Supervisor	30,114	FR	University Supervisors		1.00
UM	Young, Jeffrey S.	OFM	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Young, Joshua D.	OFM	Facilities Maintenance Manager	44,262	FR	University Supervisors		1.00
UM	Young, Lucia A.	OSPA	Costume Director	30,362	FR	UMPSA		1.00
UM	Young, Richard C.	OSHC	Assoc Exec Dir of Aux operatio	113,809	FR	Non-Represented Salaried		1.00
UM	Young, Susan J.	OCMJM	Administrative Specialist CL1	11,803	PR	ACSUM		0.50
UM	Youngblood, Edward M.	OATH	Asst Coord of Athl Grounds	36,720	FR	UMPSA		1.00
UM	Yu, Liping	OPS	Assistant Professor of Physics	73,000	FR	AFUM	AY	1.00
UM	Yuan, Jing	OCIS	Postdoctoral Research Assoc	43,352	FR	UMPSA		1.00
UM	Zaro, Gregory D.	OAY	Assoc Prof of Anthropology	71,232	PR	Non-Represented Faculty	AY	1.00
UM	Zeigler, Brett D.	OMCA	Assoc. Dir. for Program & Budg	57,213	FR	UMPSA		1.00
UM	Zhang, Lizao	OMBS	Assist Prof OM	105,000	FR	AFUM	AY	1.00
UM	Zhang, Yang	OME	Postdoctoral Research Assoc	45,000	FR	UMPSA		1.00
UM	Zhang, Yongjiang	OSBE	Asst Prof of Plant Physiology	66,965	FR	AFUM	AY	1.00
UM	Zhang, Zhen	OIEI	Activities Coordinator	26,511	FR	UMPSA		1.00
UM	Zheng, Xudong	OME	Associate Professor	97,000	FR	AFUM	AY	1.00
UM	Zhou, Fan	OMS	Asst Prof of Mathematics	49,847	FR	AFUM	AY	1.00
UM	Zhu, Yifeng	OECE	Professor of ECE	136,878	FR	AFUM	AY	1.00
UM	Zielinski, Ann M.	OCCI	Administrative Specialist CL2	34,341	FR	ACSUM		1.00
UM	Zoroya, Todd	OMS	Lecturer - AY	47,161	FR	AFUM	AY	1.00
UM	Zou, Haixuan	OCHE	Research Engineer	56,870	FR	UMPSA		1.00
UM	Zukswert, Jenna M.	OCFRU	Research and Communications	48,960	FR	UMPSA		1.00
UM	Zydlowski, Gayle B.	OSG	Director, Maine Sea Grant	129,000	FR	Non-Represented Faculty	FY	1.00
USM	Abbott, Derek R.	PSEC	Police Officer	45,573	FR	Police		1.00
USM	Aboueissa, Abou El-Makarim A.	PMS	Professor of Mathematics and S	82,385	FR	AFUM	AY	1.00
USM	Abronz, Sara B.	PMCCI	Grants and Contracts Technolog	54,101	FR	UMPSA		1.00
USM	Achorn, Hannah	PADMS	Admissions Counselor	34,170	FR	UMPSA		1.00
USM	Ackerman, Marcia	PBIO	Laboratory Manager	37,327	FR	UMPSA		1.00
USM	Adams, Robert G.	PDFMD	Director of Maintenance, Groun	69,562	FR	Non-Represented Salaried		1.00
USM	Addo, Reuben	PSWO	Assistant Professor of Social	60,000	FR	AFUM	AY	1.00
USM	Ahrens, Katherine A.	PMCCI	Assistant Research Professor o	94,000	FR	AFUM	FY	1.00
USM	Albert, Pamela F.	PMCCI	Research Associate I: Epidemio	58,451	FR	UMPSA		1.00
USM	Albright, Janis S.	PADV	Academic Advisor	49,002	FR	UMPSA		1.00
USM	Alden-Kinne, Christenia	PMUS	Administrative Specialist CL2	40,040	FR	ACSUM		1.00
USM	Ali, Pious A.	PMCCI	Policy Associate I: CYF	33,428	PR	UMPSA		0.70
USM	Allen, Jan T.	PATHL	Facilities Maint Worker CL2	28,230	FR	Service and Maintenance		1.00
USM	Allen, Jennifer H.	PSREC	Assistant Coordinator of Recre	41,581	FR	UMPSA		1.00
USM	Allen, Samantha J.	PATHL	Head Coach Women's Basketball/	46,237	FR	Non-Represented Faculty	FY	1.00
USM	Anderson, Christie L.	PPDP	Asst. Dir. of Abromson Program	46,714	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Anderson, Mary E.	PACPLA	Assistant Professor of Occupat	63,000	FR	AFUM	AY	1.00
USM	Andonian, Jeanette M.	PSWO	Associate Professor of Social	86,229	FR	Non-Represented Faculty	AY	1.00
USM	Andric, Zorica	PPSTL	Administrative Specialist CL2	33,384	FR	ACSUM		1.00
USM	Anne, Esther	PMCCI	Policy Associate II: CYF	57,736	FR	UMPSA		1.00
USM	Antonacos, Anastasia	PMUS	PT REG Lecturer in Music	23,186	PR	Part-Time Faculty	AY	0.50
USM	Appleby, Scott	PCUST	Facilities Maintenance Manager	44,262	FR	University Supervisors		1.00
USM	Arbique, Deborah E.	PADV	Administrative Specialist CL3	37,440	FR	ACSUM		1.00
USM	Arey, Angela C.	PLAW	Professor of Legal Writing	81,807	FR	Law Faculty		1.00
USM	Arneson, Erin R.	PMCCI	Research Associate I: Health	51,000	FR	UMPSA		1.00
USM	Arsenault, Lorraine C.	PMUS	Performing Arts Operations and	47,861	FR	UMPSA		1.00
USM	Arseneault, Richard J.	PCUST	Facilities Maint Worker CL1	25,272	FR	Service and Maintenance		1.00
USM	Arthur, Erika	PMCCI	Research Assistant II: JPP	35,020	FR	UMPSA		1.00
USM	Atkins, Julie	PMCCI	Research Associate II: CYF JPP	74,804	FR	UMPSA		1.00
USM	Atwood, Andrea A.	PDFMD	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
USM	Aubut, Tina L.	PRIO	Administrative Specialist CL2	33,384	FR	ACSUM		1.00
USM	Austin, Jamie B.	PREG	Early College and Program Coor	36,500	FR	UMPSA		1.00
USM	Avalos, Manuel	PPOL	Professor of Political Science	105,083	FR	AFUM	AY	1.00
USM	Baah, Kwaku	PREG	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
USM	Badibanga, Theodore S.	PCUST	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
USM	Bahun, Tomomi	PDMHS	Administrative Spclst(Conf)CL3	32,240	FR	Non-Represented Hourly		1.00
USM	Bailey, Gregory A.	PSEC	Police Officer	41,496	FR	Police		1.00
USM	Bailey, Sean	PMS	Assistant Professor of Mathema	63,874	FR	AFUM	AY	1.00
USM	Baker, Jeffrey S.	PMCCI	Web Programmer/SQL Developer	56,100	FR	UMPSA		1.00
USM	Baker, Maureen E.	PMCCI	Policy Associate II: JPP	74,045	FR	UMPSA		1.00
USM	Bam, Dmitry	PLAW	Professor of Law	116,211	FR	Law Faculty		1.00
USM	Bampton, Matthew	PGANY	Professor of Geography & Anthr	94,135	FR	AFUM	AY	1.00
USM	Bannon, Kelsey M.	PADV	Academic Advisor	45,867	FR	UMPSA		1.00
USM	Banz, Douglas J.	PTRIO	TRIO Advisor Student Support S	28,709	PR	UMPSA		0.80
USM	Barbarits, Catherine A.	PWS	Coordinator, Women and Gender	37,454	FR	UMPSA		1.00
USM	Barker, Jonathan M.	PADMS	Director, Dept. of Analysis	95,940	FR	UMPSA		1.00
USM	Barnett, Adinah	POML	Digital Imaging Associate	33,778	FR	UMPSA		1.00
USM	Barr, Chris	PIRA	Data Specialist	39,385	FR	UMPSA		1.00
USM	Bartlett, Christopher M.	PGRDS	Facilities Maint Worker CL2	25,834	FR	Service and Maintenance		1.00
USM	Bartoletti, Erin M.	PPUB	Web Content Marketing Speciali	44,571	FR	UMPSA		1.00
USM	Barton, Daniel L.	PADV	Academic Advisor	45,867	FR	UMPSA		1.00
USM	Baruch, Adele	PCED	Associate Professor of Counsel	69,796	FR	AFUM	AY	1.00
USM	Baum, Joseph P.	PSREC	Administrative Specialist CL2	29,598	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Beahm, Kristen E.	PSAS	Assistant Director of Academic	46,845	FR	UMPSA		1.00
USM	Bean Jr, Albert D.	PATHL	Director of Intercollegiate At	111,014	FR	Non-Represented Salaried		1.00
USM	Bean, Eva K.	PEMGT	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
USM	Bean, Holly J.	PRLS	Lecturer in Therapeutic Rec	56,944	FR	AFUM	AY	1.00
USM	Bean, Mitchell S.	PADMS	Associate Director of Admissio	46,375	FR	UMPSA		1.00
USM	Beaudry, Jeffrey S.	PEDL	Professor - AY	93,208	FR	AFUM	AY	1.00
USM	Beirne, Piers	PCRM	Professor of Sociology and Leg	77,267	FR	AFUM	AY	0.67
USM	Belanger, Lisa G.	PHCS	Director of Health Services	87,235	FR	Non-Represented Salaried		1.00
USM	Belanger, Penny A.	PSEC	Police Officer	47,611	FR	Police		1.00
USM	Belik, Barbara I.	PACCT	Assistant Professor of Account	123,627	FR	AFUM	AY	1.00
USM	Bell-Hoerth, Carrie C.	PLYA	Library Specialist CL3	32,240	FR	ACSUM		1.00
USM	Benedict, Lucille A.	PCEM	Associate Professor of Chemist	69,707	FR	AFUM	AY	1.00
USM	Benica, Joanne E.	PASD	Director of Academic Support	83,192	FR	UMPSA		1.00
USM	Benjamin, Seth R.	PATHL	Head Coach: Women's Soccer/Lec	45,000	FR	Non-Represented Faculty	FY	1.00
USM	Benner, Casey T.	PMCCI	Research Analyst	39,483	FR	UMPSA		1.00
USM	Bennett, Alan D.	PURM	Digital and Social Media Speci	38,709	FR	UMPSA		1.00
USM	Bergeron-Smith, Julia J.	PMCCI	Policy Analyst II: JPP	46,314	FR	UMPSA		1.00
USM	Bernacchio, Charles	PCED	Associate Professor of Counsel	70,607	FR	AFUM	AY	1.00
USM	Bernhard, Emily	PCTEL	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
USM	Bernier, Scott A.	PMCCI	Project Assistant II: PDA	41,845	FR	UMPSA		1.00
USM	Berry, Brenda J.	PLDEN	Registrar/Admissions Officer	44,481	FR	UMPSA		1.00
USM	Berry, Diane	PREG	Administrative Specialist CL3	42,619	FR	ACSUM		1.00
USM	Berry, Marthina S.	PFIN	Director of Student Financial	87,499	FR	Non-Represented Salaried		1.00
USM	Berry, Tammy L.	PCON	Administrative Specialist CL1	35,547	FR	ACSUM		1.00
USM	Bertalan, Kerry E.	PEDEN	Administrative Specialist CL2	42,890	FR	ACSUM		1.00
USM	Berthiaume, Diandra L.	PADMS	Admission Counselor	34,170	FR	UMPSA		1.00
USM	Bertram, Benjamin G.	PENG	Professor of English	91,864	FR	AFUM	AY	1.00
USM	Bickmore, Tammy	PACPLA	Assistant Professor of Occupat	72,945	FR	AFUM	AY	1.00
USM	Bilodeau, Richard J.	PBUS	Lecturer in Innovation, Creati	73,558	FR	AFUM	AY	1.00
USM	Bischof, Elizabeth M.	POML	Executive Director of Osher Ma	130,000	FR	Non-Represented Salaried		1.00
USM	Bishop, Brian M.	PGRDS	Mechanical Manager	45,614	FR	University Supervisors		1.00
USM	Bixby, Barbara R.	PADMS	Assistant Director of Admissio	40,326	FR	UMPSA		1.00
USM	Bjelic, Dusan I.	PCRM	Professor of Sociology	103,507	FR	AFUM	AY	1.00
USM	Blair Kirk, Tamara L.	PMCCI	Director Research Service Cent	85,126	FR	Non-Represented Salaried		1.00
USM	Blair, Martha L.	PMSML	CBEP Program Coordinator	44,040	FR	UMPSA		1.00
USM	Blair, Sally A.	PMCCI	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
USM	Blake, Laura A.	PDFMD	Administrative Specialist CL2	34,341	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Blue, Carl N.	PTECH	Associate Professor of Technol	85,770	FR	AFUM	AY	1.00
USM	Bly, Sarah N.	PNDEN	Field Epidemiologist	51,434	FR	UMPSA		1.00
USM	Bock, Susan R.	PLYS	Coordinator of Special Collect	62,169	FR	UMPSA		1.00
USM	Bogdan, Douglas G.	PGRDS	Facilities Maintenance Manager	44,262	FR	University Supervisors		1.00
USM	Bohlen, Curtis C.	PMSML	Director of Casco Bay Estuary	80,343	FR	Non-Represented Salaried		1.00
USM	Bola, Patricia L.	PDMHS	Finance Manager: School of Bus	49,939	FR	UMPSA		1.00
USM	Bonthius, Jessica L.	PMCCI	Research Associate I: Epidemio	58,366	FR	UMPSA		1.00
USM	Booth, James N.	PBUSS	Mail Services Assistant CL2	26,624	FR	ACSUM		1.00
USM	Boothe, Robert F.	PCS	Associate Professor of Compute	100,092	FR	AFUM	AY	1.00
USM	Bordeaux, Angela J.	PMCCI	Policy Associate I: CYF	57,482	FR	UMPSA		1.00
USM	Boulos, Rebecca J.	PMCCI	Senior Research Associate: PHH	43,350	PR	UMPSA		0.50
USM	Boundy, Victoria C.	PMSML	CBEP Community Engagement Coor	52,020	FR	UMPSA		1.00
USM	Bourque, Stefanie F.	PENG	Lecturer in English, Compositi	48,000	FR	AFUM	AY	1.00
USM	Boutin, Jennifer S.	PSBDC	Project Assistant II Maine: SB	44,188	FR	UMPSA		1.00
USM	Bouvier Guarna, Rachel	PECON	Lecturer in Economics	49,000	FR	AFUM	AY	1.00
USM	Bowman, Adam G.	PMCCI	Senior Database Design and Web	68,979	FR	UMPSA		1.00
USM	Brackett, R B.	PMUS	Administrative Specialist CL2	30,677	FR	ACSUM		1.00
USM	Brady, E Michael	PAHE	Professor of Education	114,155	FR	AFUM	AY	1.00
USM	Brague, Kelley A.	PRSLF	Resident Director	30,600	FR	UMPSA		1.00
USM	Brainerd, Rebecca R.	PHCS	Clinical Counselor	43,947	FR	UMPSA		1.00
USM	Brassard, Roland T.	PRSLF	Resident Director II	34,333	FR	UMPSA		1.00
USM	Bratesman Jr, Stuart	PMCCI	Policy Analyst: PDA	64,742	PR	UMPSA		1.00
USM	Brewer, Judith C.	PADV	Academic Advisor	45,867	FR	UMPSA		1.00
USM	Briggs, David A.	PCS	Associate Professor of Compute	115,639	FR	AFUM	AY	1.00
USM	Brintlinger, Hannah N.	PMCCI	Research Analyst I	40,273	FR	UMPSA		1.00
USM	Broaddus, Nathan J.	PMCCI	Policy Analyst I: Youth and Co	42,000	FR	UMPSA		1.00
USM	Broere, Christopher W.	PRSLF	Resident Director	30,000	FR	UMPSA		1.00
USM	Brogan, Mackenzie N.	PADMS	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
USM	Brown-Denico, Bonny J.	PATHL	Head Coach: Softball and Field	67,435	FR	Non-Represented Faculty	FY	1.00
USM	Brownell, Kristyn J.	PMCCI	Maine Afterschool Network	18,571	FR	UMPSA		0.50
USM	Brunette, John	PMS	Lecturer in Mathematics	55,868	FR	AFUM	AY	1.00
USM	Bull, Elizabeth C.	PLYR	Library Specialist CL3	20,956	PR	ACSUM		0.65
USM	Bunick, Drew	PSEC	Police Officer	39,437	FR	Police		1.00
USM	Burch, Noah C.	PLYA	Interlibrary Loan Associate: A	38,549	FR	UMPSA		1.00
USM	Burgess, Amanda R.	PMCCI	Research Associate I: PHHP	54,101	FR	UMPSA		1.00
USM	Burke, E J.	PLAW	Clinical Professor of Law	96,370	FR	Law Faculty		1.00
USM	Burnell, Kristina M.	PPUB	Web Marketing Specialist II	48,960	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Burns, Melissa L.	PDMHS	Director of Academic Administr	58,140	FR	Non-Represented Salaried		1.00
USM	Burns, Penthea J.	PMCCI	Senior Policy Associate: CYF	81,256	FR	UMPSA		1.00
USM	Butler, Melinda	PLLC	Lecturer in Literacy, Language	53,000	FR	AFUM	AY	1.00
USM	Cabral, Ahmen P.	PMCCI	Policy Associate II: YCE	62,192	FR	UMPSA		1.00
USM	Cadwallader, Meghan V.	PPROV	Director of Educational Partne	74,460	FR	Non-Represented Salaried		1.00
USM	Calderwood, Stacy	PCTEL	Coordinator of Special Project	39,352	PR	Non-Represented Salaried		0.50
USM	Callahan, Michael P.	PBIO	Laboratory Manager: Biology	40,025	FR	UMPSA		1.00
USM	Camire, Jennifer L.	PMCCI	Grants and Contracts Associate	35,551	FR	UMPSA		1.00
USM	Campbell, John S.	PMAS	Electrical Specialist CL2	34,466	FR	Service and Maintenance		1.00
USM	Campbell, Lillian	PTHE	Administrative Specialist CL2	31,469	FR	ACSUM		1.00
USM	Capelluti, Joseph H.	PEDL	Professor of Education	99,229	FR	AFUM	AY	1.00
USM	Cardale, Elizabeth A.	POLLI	Program Director Maine Senior	25,406	PR	UMPSA		0.50
USM	Caron, Paul G.	PACPLA	Associate Professor of Educati	69,743	FR	AFUM	AY	1.00
USM	Carpenter, Solange L.	PPROV	Program Coordinator of Maine	28,800	PR	UMPSA		0.80
USM	Carrier, Alexandra M.	PRSLF	Coordinator of Student Activit	42,511	FR	UMPSA		1.00
USM	Carrington, Amy	PECON	Internship Coordinator and Pro	40,800	FR	UMPSA		1.00
USM	Carroll, Lorraine A.	PENG	Associate Professor of English	81,297	FR	AFUM	AY	1.00
USM	Casey, Rachel C.	PSWO	Assistant Professor of Social	60,000	FR	AFUM	AY	1.00
USM	Cassidy, Donna M.	PART	Professor of Art and American/	114,219	FR	AFUM	AY	1.00
USM	Castonguay, Jay D.	PCUST	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
USM	Catalano, Norma	PFIN	Assistant Director of Financia	51,378	FR	UMPSA		1.00
USM	Caton-Lemos, Laurie	PCON	Instructor of Nursing	64,791	FR	AFUM	AY	1.00
USM	Caulfield, Jeffrey J.	PNDEN	Hepatitis Coordinator	53,414	FR	UMPSA		1.00
USM	Cavanaugh, Jean M.	PBUSS	Mail Services Supervisor	37,440	FR	University Supervisors		1.00
USM	Chabot, Tara L.	PMCCI	Policy Assistant I	34,000	FR	UMPSA		1.00
USM	Chalmers, Robert D.	PCUST	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
USM	Champlin, David T.	PBIO	Associate Professor of Biologi	85,026	FR	AFUM	AY	1.00
USM	Chapkis, Wendy L.	PSOC	Professor of Sociology and Wom	108,510	FR	AFUM	AY	1.00
USM	Charmatz, Kim E.	PADV	Academic Advisor	45,867	FR	UMPSA		1.00
USM	Chen, Richard C.	PLAW	Associate Professor of Law	101,000	FR	Law Faculty		1.00
USM	Cherubini, Wendy R.	PMCCI	Contract Manager PDA	45,367	FR	UMPSA		0.57
USM	Chuprevich, Anne E.	PREG	Asst. Director, Registration	48,816	FR	UMPSA		1.00
USM	Ciampa, Kristin J.	PADV	Academic Advisor	45,867	FR	UMPSA		1.00
USM	Cismoski, Julie M.	PLYS	Special Collections Technical	42,448	FR	UMPSA		1.00
USM	Clark, Valerie A.	PFIN	Financial Aid Counselor/Coord	38,940	FR	UMPSA		1.00
USM	Cleary, Rosemary J.	PACPLA	Associate Professor of Social	87,892	FR	AFUM	AY	1.00
USM	Clement, Susan R.	PCON	Nurse Manager of Sagamore Heal	15,300	PR	UMPSA		0.25

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Clements, Cathy J.	PADMS	Administrative Support Supvsr	37,877	FR	University Supervisors		1.00
USM	Coburn, Anthony C.	PCUST	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
USM	Cochrane, Paul L.	PCTEL	Director of Online Teaching an	82,774	FR	Non-Represented Salaried		1.00
USM	Coco, Julie W.	PCON	HIV/STD Epidemiologist	48,945	FR	UMPSA		1.00
USM	Cohen, Joan F.	PPRES	Special Assistant to the Presi	81,600	FR	Non-Represented Salaried		1.00
USM	Cohen, Yishai A.	PPLY	Assistant Professor of Philoso	53,795	FR	AFUM	AY	1.00
USM	Cohen-Perry, Ariel C.	PREG	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
USM	Colby, Kathryn J.	PNDEN	Field Epidemiologist	61,008	FR	UMPSA		1.00
USM	Coleman, Mallory J.	PSOC	Administrative Specialist CL1	13,458	PR	ACSUM		1.00
USM	Combes, Stephen M.	PCON	Foodborne/Waterborne Disease	53,601	FR	UMPSA		1.00
USM	Como-Kepler, Deborah R.	PHCS	Clinical Psychologist	45,000	FR	UMPSA		1.00
USM	Conley, Jennifer E.	PMCCI	Training and Curriculum Coordi	56,100	FR	UMPSA		1.00
USM	Conway, Danielle	PLDEN	Dean of School of Law	212,000	FR	Non-Represented Salaried		1.00
USM	Conway, Jeremiah P.	PPLY	Professor of Philosophy	54,643	FR	AFUM	AY	0.50
USM	Cook, Scott F.	PCON	LRSC Laboratory Manager	52,020	FR	UMPSA		1.00
USM	Cordiner, Bradford G.	PCUST	Facilities Maint Worker CL1	30,222	FR	Service and Maintenance		1.00
USM	Cordiner, Cindy J.	PCUST	Facilities Maint Worker CL1	28,995	FR	Service and Maintenance		1.00
USM	Costanzo, Julie L.	PPRES	Administrative Spclst(Conf)CL3	42,619	FR	Non-Represented Hourly		1.00
USM	Coste, Tara G.	PACPLA	Professor of Leadership	91,739	FR	AFUM	AY	1.00
USM	Cote, Michael P.	PECON	Lecturer in Economics	51,511	FR	AFUM	AY	1.00
USM	Cracolici, Christina A.	PATHL	Assistant Director of Athletic	49,498	FR	UMPSA		1.00
USM	Craig, Matthew G.	PMSML	Technical Program Coordinator:	60,315	FR	UMPSA		1.00
USM	Crane, Jennifer M.	PLAW	Director of Advancement	96,900	FR	Non-Represented Salaried		1.00
USM	Crawford, Lindsay J.	PADV	Academic Advisor	45,867	FR	UMPSA		1.00
USM	Cremin, Noreen	PMCCI	Grants and Contract Manager	52,000	FR	UMPSA		1.00
USM	Croft, Sandra A.	PEDLA	Staff Associate: Learning Work	35,577	FR	UMPSA		1.00
USM	Croll, Zachariah T.	PMCCI	Research Analyst II	47,595	FR	UMPSA		1.00
USM	Cronin, Timothy	PGRDS	Facilities Maint Worker CL2	33,363	FR	Service and Maintenance		1.00
USM	Croom, Jamar E.	PMCCI	Senior Database Administrator/	68,710	FR	UMPSA		1.00
USM	Crossman, Cheri J.	PMCCI	Policy Analyst I: CYF	42,840	FR	UMPSA		1.00
USM	Crow Shoe, Jacqueline M.	PMCCI	Policy Associate II: CYF YCE	73,440	FR	UMPSA		1.00
USM	Cummings, Glenn A.	PPRES	President	264,120	FR	Non-Represented Salaried		1.00
USM	Curlew, Nicholas P.	PMCCI	Computer & Database Spec III	45,282	FR	UMPSA		1.00
USM	Currie, Douglas A.	PBIO	Associate Professor of Biologi	78,102	FR	AFUM	AY	1.00
USM	Curtis, Megan R.	PADMS	Data Management Tech CL2	34,320	FR	ACSUM		1.00
USM	Cutting, Thomas H.	PMAS	Mech Specialist Mechanical CL2	34,154	FR	Service and Maintenance		1.00
USM	Daily, Shay M.	PSMED	Assistant Professor of Health	58,500	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Daly, Gregory J.	PPUB	Creative Services Manager	54,122	FR	UMPSA		1.00
USM	Dangi, Tek B.	PRLS	Lecturer in Recreation and Lei	50,500	FR	AFUM	AY	1.00
USM	Darhower, Sarah E.	PBIO	Laboratory Associate: Biology	52,082	FR	UMPSA		1.00
USM	Darneille, Charles A.	PMAS	Mech Specialist HVAC CL3	46,925	FR	Service and Maintenance		1.00
USM	Darus, Abbey L.	PCON	Lecturer in Nursing	60,900	FR	AFUM	AY	1.00
USM	Davik, Christine S.	PLAW	Professor of Law	114,224	FR	Law Faculty		1.00
USM	Davis, Catherine M.	PCUST	Facilities Maint Worker CL1	28,350	FR	Service and Maintenance		1.00
USM	Davis, Laurie J.	PTRIO	Executive Director of TRIO Pro	81,839	FR	Non-Represented Salaried		1.00
USM	Davis, Michael P.	PEE	Lecturer in Mechanical Enginee	65,677	FR	AFUM	AY	1.00
USM	Davis, Patricia K.	PIRA	Associate Director of Institut	77,963	FR	Non-Represented Salaried		1.00
USM	Day, Douglass W.	PMAS	Electrical Specialist CL3	24,115	FR	Service and Maintenance		0.63
USM	Day, Jeremy C.	PMAS	Mech Specialist HVAC CL2	32,552	FR	Service and Maintenance		1.00
USM	Decker, Kathryn L.	PMCCI	Research Associate II: Environ	73,434	FR	UMPSA		1.00
USM	DeCosta, Cynthia	PSACNT	Manager of Student Third Party	45,866	FR	UMPSA		1.00
USM	Decrow, Michelene P.	PLTEC	Director of Technology Law Sch	52,836	FR	UMPSA		1.00
USM	Degifico Jr, Vincent A.	PATHL	Ice Arena Manager	50,020	FR	UMPSA		1.00
USM	Delisle, Mark P.	PSBDC	State Director of Small Busine	111,959	FR	Non-Represented Salaried		1.00
USM	DeLong, Sherrie A.	PSEC	Police Services Supervisor	44,762	FR	University Supervisors		1.00
USM	Demaine, Gabriel	PGANY	Social Justice Community Outre	30,600	PR	UMPSA		0.60
USM	Deppe, Theodore R.	PMFACW	International Program Coordina	19,243	PR	UMPSA		0.90
USM	Derouche, John G.	PADMS	Associate Director of Departme	57,967	FR	UMPSA		1.00
USM	Desjardins, Roxanne	PLDEN	Administrative Manager Finance	40,310	FR	UMPSA		1.00
USM	Desjardins, Timothy B.	PGRDS	Facilities Maintenance Manager	42,890	FR	University Supervisors		1.00
USM	Desrochers, Tyson E.	PADMS	Assistant Director of Admissio	40,326	FR	UMPSA		1.00
USM	Dexter Jr, Paul D.	PADV	Director, Academic Retention I	88,145	FR	Non-Represented Salaried		1.00
USM	DiBartolomeo, Jeffrey	PACCT	Assistant Professor of Finance	120,000	FR	AFUM	AY	1.00
USM	Diluzio, Raphael A.	PART	Associate Professor of Art	91,003	FR	AFUM	AY	1.00
USM	Dionne, Jacinda L.	PMCCI	Behaviorial Health Cert Spec	50,101	FR	UMPSA		1.00
USM	Dipaolo, Dianna D.	PMCCI	Coordinator of Human Resources	31,398	FR	UMPSA		0.60
USM	Dobres, Marcia-Anne	PGANY	Lecturer in Geography - Anthro	50,000	FR	AFUM	AY	1.00
USM	Dodge, Elizabeth K.	PPROV	Associate Director of Russell	40,249	FR	UMPSA		1.00
USM	Dolleman, Rusty D.	PPLRN	Director of Prior Learning As	54,000	FR	UMPSA		1.00
USM	Dombroski, Aaron J.	PUPW	TRIO Coordinator, Veterans Upw	41,270	FR	UMPSA		1.00
USM	Dominicus, Kim E.	PSWO	Administrative Specialist CL3	35,360	FR	ACSUM		1.00
USM	Dore, Jon M.	PDFMD	Facilities Move and Operations	42,330	FR	UMPSA		1.00
USM	Dosman, Nicolas A.	PMUS	Assistant Professor of Music,	58,000	FR	AFUM	AY	1.00
USM	Douglass, James S.	PREG	Administrative Specialist CL2	34,341	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Downs, Jill L.	PMCCI	Program Manager of Early	63,672	FR	UMPSA		1.00
USM	Doykos, Bernadette	PPED	Research Associate II: CEPARE	47,627	FR	UMPSA		0.80
USM	Doyle, Eric M.	PMAS	Struct Splcst Carpenter CL2	31,595	FR	Service and Maintenance		1.00
USM	Drew, Jennifer D.	PADMS	Data Management Tech CL2	32,240	FR	ACSUM		1.00
USM	Drucker, Michelle	PCECD	Career Advisor	41,850	FR	UMPSA		1.00
USM	Dube, Leonard R.	PMAS	Facilities Maint Worker CL2	24,440	FR	Service and Maintenance		1.00
USM	Dubois, Keith P.	PFIN	Director of Student Financial	112,151	FR	Non-Represented Salaried		1.00
USM	Dumont, Robyn	PMCCI	Research Analyst II:JPP	49,877	FR	UMPSA		1.00
USM	Dunbar, Lisa M.	PACCT	Lecturer in Accounting	75,660	FR	AFUM	AY	1.00
USM	Duncan, Marlene A.	PCUST	Facilities Maint Worker CL1	25,896	FR	Service and Maintenance		1.00
USM	Durepo, Ashley N.	PRSLF	Administrative Specialist CL3	47,540	FR	ACSUM		1.00
USM	Durham, Hannah C.	PPROV	Project Coordinator for Academ	42,000	FR	UMPSA		1.00
USM	Dustin, Michelle E.	PLYAD	Coordinator of Library Adminis	60,073	FR	UMPSA		1.00
USM	Dvorak, Jean M.	PCON	Instructor of Nursing	58,438	FR	AFUM	AY	1.00
USM	Dwyer, Tammy L.	PMCCI	District Early Childhood & You	48,960	FR	UMPSA		1.00
USM	Dyer, Laura B.	PMCCI	Research Analyst II: CYF	51,000	FR	UMPSA		1.00
USM	Eaton, Christen M.	PADV	Academic Advisor	45,867	FR	UMPSA		1.00
USM	Ebben, Maureen M.	PCMS	Assistant Professor of Comm	55,988	FR	AFUM	AY	1.00
USM	Edmondson, Ronald S.	PMCCI	Administrative Specialist CL3	16,120	PR	ACSUM		0.50
USM	Edney, Matthew H.	PGANY	Professor of Geography & Anthr	101,011	FR	AFUM	AY	0.75
USM	Edris, Nadine	PMCCI	Director of Strategic Developm	89,057	FR	Non-Represented Salaried		0.85
USM	Edwards, Pamela V.	PADV	Academic Advisor	68,329	FR	UMPSA		1.00
USM	Egan-Arnold, Cathryn	PHCS	Administrative Specialist CL1	31,221	FR	ACSUM		1.00
USM	Ege, Camden R.	PADV	Assistant Coordinator of Veter	39,780	FR	UMPSA		1.00
USM	Elbaum, Martha	PMCCI	Research Associate I: PPHP	52,172	FR	UMPSA		1.00
USM	Eldridge, James	PUBK	Purchasing Technician CL1	32,094	FR	ACSUM		1.00
USM	Elfring, Bernard L.	PATHL	Assistant Director of Athletic	67,507	FR	Non-Represented Salaried		1.00
USM	Elsner, Joy	PLYT	Library Specialist CL3	34,095	FR	ACSUM		0.80
USM	El-Taha, Muhammad A.	PMS	Professor of Mathematics and S	129,922	FR	AFUM	AY	1.00
USM	English, Nicole	PMCCI	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
USM	Esposito, Bryhanah E.	PEDLA	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
USM	Estes, Randal	PEDLA	Facilities Manager Lac	60,123	FR	UMPSA		1.00
USM	Estes, Wayne M.	PMAS	Mech Specialist HVAC CL3	38,584	FR	Service and Maintenance		1.00
USM	Etzel, Janet K.	PADV	Academic Advisor	53,954	FR	UMPSA		1.00
USM	Evans, Linda J.	POEP	Educator Prep/Certification Mg	54,229	FR	UMPSA		1.00
USM	Everson, David W.	PSOC	Assistant Prof of Sociology	55,825	FR	AFUM	AY	1.00
USM	Eyler, Carolyn S.	PART	Director of Exhibitions and Pr	51,729	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Fackler, Carol A.	PCON	Assistant Professor of Nursing	70,035	FR	AFUM	AY	1.00
USM	Fallona, Catherine A.	PLLC	Professor of Teacher Education	85,852	FR	AFUM	AY	1.00
USM	Farwell, Timothy A.	PSEC	Police Sergeant	54,912	FR	Police		1.00
USM	Faulkingham, Larry D.	PCUST	Facilities Maint Supervisr CL1	36,733	FR	University Supervisors		1.00
USM	Fecteau, Patricia M.	PSACNT	Staff Associate Student Accoun	37,871	FR	UMPSA		1.00
USM	Ferguson, Dewey	PEMGT	Administrative Support Supvsr	45,906	FR	University Supervisors		1.00
USM	Ferreira, William J.	PASD	Learning Disabilities Speciali	28,792	PR	UMPSA		0.50
USM	Fertig, Perry W.	PTHE	Technical Director	34,903	FR	UMPSA		1.00
USM	Fillmore, Casey H.	PART	Learning Space Specialist CL1	29,598	FR	ACSUM		1.00
USM	Fisk, Theresa A.	PMCCI	District Early Childhood & You	48,960	FR	UMPSA		1.00
USM	Fitch, Stacia N.	PSWO	Fieldwork Coordinator	60,038	FR	UMPSA		1.00
USM	Fitzgerald, Kelly A.	PLIN	Administrative Specialist CL2	31,512	FR	ACSUM		1.00
USM	Flaherty Jr, Edward J.	PATHL	Head Coach: Men's Baseball	96,102	FR	Non-Represented Faculty	FY	1.00
USM	Fleming, Marguerite	PLAW	Special Assistant to the Dean	40,326	FR	UMPSA		1.00
USM	Floendo, Carlos A.	PCUST	Facilities Maint Worker CL1	25,272	FR	Service and Maintenance		1.00
USM	Floendo, Celso A.	PCUST	Facilities Maint Worker CL1	24,898	FR	Service and Maintenance		1.00
USM	Floendo, Christian A.	PCUST	Facilities Maint Worker CL1	25,272	FR	Service and Maintenance		1.00
USM	Ford, James R.	PCHEM	Associate Professor of Chemist	70,976	FR	AFUM	AY	1.00
USM	Forest, Lee	PDFMD	Director of Environmental Serv	63,829	FR	UMPSA		1.00
USM	Foster, Aaron J.	PEDLA	Facilities Maint Worker CL1	25,272	FR	Service and Maintenance		1.00
USM	Fox, Christopher W.	PADMS	Transfer Success Coordinator	50,938	FR	UMPSA		1.00
USM	Fox, Kimberley S.	PMCCI	Senior Research Associate	95,216	FR	Non-Represented Salaried		1.00
USM	Frati, Erin V.	PMCCI	Director of Maine Afterschool	50,366	FR	UMPSA		1.00
USM	Freeman, Linda J.	PTRIO	TRiO Advisor	35,183	FR	UMPSA		1.00
USM	Frisk, Samantha M.	PCECD	Coordinator of Service-Learnin	45,900	FR	UMPSA		1.00
USM	Fritz, James C.	PEDLA	Facilities Maint Worker CL1	30,222	FR	Service and Maintenance		1.00
USM	Fuller, Valerie J.	PCON	Assistant Professor - AY	71,050	FR	AFUM	AY	1.00
USM	Gagnon, Amanda L.	PADV	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
USM	Gale, John A.	PMCCI	Senior Research Associate	90,967	FR	UMPSA		1.00
USM	Gallant, Lorie M.	PREG	Data Management Tech CL2	44,699	FR	ACSUM		1.00
USM	Gallo, Rachel M.	PMCCI	Research Associate I: PPHP	55,539	FR	UMPSA		1.00
USM	Gallo, Serena	PFIN	Financial Aid Specialist CL2	29,598	FR	ACSUM		1.00
USM	Gardner, Andrew P.	PMCCI	MEIF Financial and Administrat	52,020	FR	UMPSA		1.00
USM	Gardner, Anna L.	PHCS	Collegiate Recovery Program Co	41,616	FR	UMPSA		1.00
USM	Gardner, Janice	PTHE	Audience Services and Outreach	35,700	FR	UMPSA		1.00
USM	Gattine, Elizabeth C.	PMCCI	Senior Policy Associate: PDA	61,285	FR	UMPSA		0.75
USM	Gentles-Gibbs, Natalie A.	PSWO	Assistant Professor of Social	60,900	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Gerken, Matthew D.	PATHL	Athletic Healthcare Administra	67,527	FR	Non-Represented Salaried		1.00
USM	Gerrish, Sharon L.	PPED	Manager of Administration Fina	46,553	FR	UMPSA		1.00
USM	Gerry, David	PCUST	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
USM	Gerstenblatt, Paula D.	PSWO	Assistant Professor of Social	60,900	FR	AFUM	AY	1.00
USM	Geyer, Diane J.	PHCS	Clinical Counselor and Coordin	52,611	FR	UMPSA		1.00
USM	Ghezzi, Sara E.	PTAH	Lecturer in Hospitality Manage	53,592	FR	AFUM	AY	1.00
USM	Ghorashi, Mehrdaad	PEE	Assoc Prof of Mech Engineering	95,960	FR	AFUM	AY	1.00
USM	Giampetro, Amanda C.	PSEC	Police Services Dispatcher	31,658	FR	Police		1.00
USM	Giarratano, Michael	PHCS	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
USM	Gibbs, Lance	PSOC	Visiting Assistant Professor i	50,750	FR	AFUM	AY	1.00
USM	Gibson, Joyce T.	PACPLA	Associate Professor of Leaders	98,703	FR	AFUM	AY	1.00
USM	Gilbert, Dennis C.	PCMS	Lecturer in Communication and	55,000	FR	AFUM	AY	1.00
USM	Gillespie, Debra J.	PCON	Assistant Professor of Nursing	70,000	FR	AFUM	AY	1.00
USM	Gilmartin, Thomas P.	PMCCI	Information Technology Busines	63,672	FR	UMPSA		1.00
USM	Giroux, Gayle G.	PFIN	Assistant Director of Financia	54,542	FR	UMPSA		1.00
USM	Giroux, James R.	PATHL	Strength and Conditioning, Gor	40,800	FR	UMPSA		1.00
USM	Gleason, James E.	PPLAN	Planetarium Manager	44,644	FR	UMPSA		1.00
USM	Gleason, Kristen	PPSY	Assistant Professor - AY	58,500	FR	AFUM	AY	1.00
USM	Glidden, Karen I.	PEE	Administrative Specialist CL2	41,954	FR	ACSUM		1.00
USM	Glover, Penny L.	PADEN	Administrative Spclst(Conf)CL3	38,480	FR	Non-Represented Hourly		1.00
USM	Gnatowski, Kaycee L.	PADV	Academic Advisor	45,045	FR	UMPSA		1.00
USM	Goan, Sarah K.	PMCCI	Project Dir./ Sr. Research As.	80,000	FR	UMPSA		1.00
USM	Goldenberg, Marcia	PCON	Lecturer in Nursing	61,814	FR	AFUM	AY	1.00
USM	Goodman, Dale Robin	PPSTL	Development Director: WMPG	37,797	FR	UMPSA		1.00
USM	Goodwin, Daniel A.	PMAS	Electrical Specialist CL3	39,624	FR	Service and Maintenance		1.00
USM	Gordan, Cassandra	PADMS	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
USM	Gordon, Sarah A.	PSWO	Campus Safety Program Coordina	38,760	FR	UMPSA		1.00
USM	Gordon-Messer, Susannah	PADEN	Acting Director of Ci2 SRS	65,805	FR	UMPSA		1.00
USM	Gorgas, Helen	PADV	Advising Coordinator	85,620	FR	UMPSA		1.00
USM	Gormley, Margaret L.	PMCCI	Administrative Specialist CL1	15,194	PR	ACSUM		0.50
USM	Gorsun, Joseph D.	PADMS	Assistant Director of Admissio	40,326	FR	UMPSA		1.00
USM	Goryunova, Yelizaveta A.	PACPLA	Assistant Professor of Leaders	52,780	FR	AFUM	AY	1.00
USM	Gouzie, Shannon E.	PHCS	Administrative Specialist CL2	30,816	FR	ACSUM		1.00
USM	Grant, Kim T.	PART	Professor of Art	88,954	FR	AFUM	AY	1.00
USM	Graves, James E.	PSMED	Professor of Exercise, Health	109,654	FR	AFUM	AY	1.00
USM	Gray, Carolyn E.	PMCCI	Research Associate II: PHHP	68,500	FR	UMPSA		1.00
USM	Grayson-Wallace, Devon A.	PMCCI	Research Analyst I	40,273	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Grechana, Veronika	PUPW	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
USM	Greenlaw, Evelyn A.	PLYLA	Coordinator of LAC Library	51,185	FR	UMPSA		1.00
USM	Green-Parsons, Alison R.	PMCCI	Research Analyst I: Epidemiolo	55,980	FR	UMPSA		1.00
USM	Gregory, Steven	PEMGT	Administrative Spclst(Conf)CL3	34,320	FR	Non-Represented Hourly		1.00
USM	Grey, Alison	PMCCI	Policy Analyst II	47,054	FR	UMPSA		1.00
USM	Griffin, Eileen J.	PMCCI	Senior Policy Associate: PDA	46,118	FR	UMPSA		0.50
USM	Griffin, Nancy D.	PEMGT	Vice President of Enrollment M	184,796	FR	Non-Represented Salaried		1.00
USM	Griffin, Patricia A.	PBUS	Lecturer in Marketing	63,050	FR	AFUM	AY	1.00
USM	Griffiths, William M.	PMAS	Struct Spclst Carpenter CL2	40,165	FR	Service and Maintenance		1.00
USM	Grinder, Sarah K.	PACPLA	Lecturer in Masters in Occupat	55,000	FR	AFUM	AY	1.00
USM	Gronlund, Ingrid E.	PLAW	Admissions Coordinator	39,000	FR	UMPSA		1.00
USM	Grubb, William F.	PLYR	Coordinator of Research and In	68,597	FR	UMPSA		1.00
USM	Grywalski, Anna	PTHE	Costume Director	31,212	FR	UMPSA		1.00
USM	Guerdan, Elizabeth J.	PCON	Lecturer in Nursing	60,000	FR	AFUM	AY	1.00
USM	Gunn, Catherine	PMCCI	Senior Data Resources Coordina	56,584	FR	UMPSA		1.00
USM	Guo, Hongzhi	PEE	Assistant Professor of Electri	72,572	FR	AFUM	AY	1.00
USM	Guppy, Donna L.	PNDEN	Field Epidemiologist II	69,100	FR	UMPSA		1.00
USM	Gurney, Julia	PADMS	Associate Director of Visits	51,000	FR	UMPSA		1.00
USM	Guvench, Mustafa G.	PEE	Prof of Electrical Engineering	130,096	FR	AFUM	AY	1.00
USM	Haase, Eric R.	PATHL	Head Coach: Men's and Women's	15,606	PR	UMPSA		0.38
USM	Hackett, Barbara J.	PMCCI	Policy Associate II: Workforce	60,489	FR	UMPSA		1.00
USM	Hagberg, Amy	PART	Administrative Specialist CL3	35,360	FR	ACSUM		1.00
USM	Hager, Patricia M.	PEDLA	Writing Center Coordinator	51,373	FR	UMPSA		1.00
USM	Hall, Barbara	PDFMD	Administrative Specialist CL2	37,190	FR	ACSUM		1.00
USM	Hall, Frederick	PCUST	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
USM	Hallett, Brett J.	PCUST	Facilities Maintenance Manager	44,262	FR	University Supervisors		1.00
USM	Hamilton, Nathan D.	PGANY	Associate Professor of Archeol	82,054	FR	AFUM	AY	1.00
USM	Hamlin, Julie M.	PADMS	Data Management Tech CL2	45,718	FR	ACSUM		1.00
USM	Hammer, Christy L.	PACPLA	Associate Professor of Social	72,746	FR	AFUM	AY	1.00
USM	Hancock, Diane M.	PMCCI	Dist Early Childhood&Youth Crd	53,060	FR	UMPSA		1.00
USM	Handman, Dahlia D.	PMSPSF	Associate Professor of Policy,	87,359	FR	AFUM	AY	1.00
USM	Hansen, Anush Y.	PMCCI	Research Associate I: PPHP	32,789	PR	UMPSA		0.50
USM	Hansen, Stephen C.	PACCT	Assistant Professor of Account	120,000	FR	AFUM	AY	1.00
USM	Harding, Edward A.	PATHL	Ice Hockey Coach/Lecturer	50,440	FR	Non-Represented Faculty	FY	1.00
USM	Harkleroad, Ryan T.	PATHL	Head Coach: Men's Cross Countr	45,778	FR	UMPSA		1.00
USM	Harrigan, Edward C.	PCUST	Facilities Maint Worker CL1	25,896	FR	Service and Maintenance		1.00
USM	Harriman, Dawne	PADV	Administrative Specialist CL3	42,619	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Harriman, Peter G.	PSBDC	Business Advisor	59,428	FR	UMPSA		1.00
USM	Harris, Andrew G.	PTHE	Lecturer in Theatre	48,421	FR	AFUM	AY	1.00
USM	Harris, David E.	PCON	Professor of Natural and Appli	50,304	FR	AFUM	AY	0.50
USM	Hart, Jennifer R.	PADV	Academic Advisor	46,249	FR	UMPSA		1.00
USM	Hartford, Charles	PCUST	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
USM	Hartford, Pamela J.	PDSTH	Finance Manager CSTH	49,820	FR	UMPSA		1.00
USM	Hartill, Daniel R.	PURM	Communications and Media	45,632	FR	UMPSA		1.00
USM	Haskell, Thomas N.	PSEC	Police Officer	46,613	FR	Police		1.00
USM	Haslett, Malinda M.	PMUS	Assistant Professor of Music	58,000	FR	AFUM	AY	1.00
USM	Hassoon, Qutaiba	PSREC	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
USM	Hatch, Erin E.	PATHL	Sports Psychologist	5,000	PR	UMPSA		0.18
USM	Hausman, Margaret C.	PCHEM	Lecturer in Chemistry	56,857	FR	AFUM	AY	1.00
USM	Havlin, Asher M.	PCON	Research Assistant I/HIV Edcat	35,700	FR	UMPSA		1.00
USM	Hayes, Victoria M.	PHCS	Physician	15,802	PR	Non-Represented Salaried		0.13
USM	Heath, Gary A.	PGRDS	Facilities Maint Worker CL2	29,931	FR	Service and Maintenance		1.00
USM	Heath, Meghan S.	PMCCI	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
USM	Hebert, Jennifer L.	PLAW	Administrative Coordinator for	40,644	FR	UMPSA		1.00
USM	Hebert, Roy J.	PSBDC	Senior Business Advisor	68,979	FR	UMPSA		1.00
USM	Heil, Jeanne E.	PLIN	Assistant Professor of Linguis	52,780	FR	AFUM	AY	1.00
USM	Heiser, Robert S.	PBUS	Associate Professor of Marketi	124,124	FR	AFUM	AY	1.00
USM	Henley, Mark P.	PCUST	Facilities Maint Worker CL1	28,995	FR	Service and Maintenance		1.00
USM	Henrikson, Karl	PATHL	Head Coach: Men's Basketball	71,343	FR	Non-Represented Faculty	FY	1.00
USM	Hernandez Jr, Orlando J.	PRSLF	Resident Director II	33,660	FR	UMPSA		1.00
USM	Herrick, Kerry L.	PUBK	Purchasing Technician CL1	27,739	FR	ACSUM		0.80
USM	Hertlein, Kristiane	PPLRN	Prior Learning Assess Assoc	28,050	PR	UMPSA		0.75
USM	Hibl, Lisa M.	PPROV	Interim Director of Russell Sc	52,780	FR	AFUM	AY	1.00
USM	Hickey, Ross A.	PRIO	Assistant Provost for Research	96,348	FR	Non-Represented Salaried		1.00
USM	Higgins, Elizabeth M.	PADV	Director of Academic Advising	103,751	FR	Non-Represented Salaried		1.00
USM	Hillard, Michael G.	PECON	Professor of Economics	132,561	FR	AFUM	AY	1.00
USM	Hinckley, Lisa M.	PMCCI	Web Design Specialist II	48,089	FR	UMPSA		1.00
USM	Hinshaw, Amy E.	PHCS	Nurse Practitioner II	54,018	FR	UMPSA		0.80
USM	Hirsch, Cindy	PLALY	Reference Law Librarian	56,244	FR	UMPSA		1.00
USM	Hodgkins, Brianne H.	PDMHS	Program Coordinator	42,636	FR	UMPSA		1.00
USM	Hoffman, Matthew D.	PSOC	Assistant Professor of Food St	59,885	FR	AFUM	AY	1.00
USM	Holden, Bradford M.	PSEC	Police Services Dispatcher	35,942	FR	Police		1.00
USM	Holland, Emily K.	PCON	Clinical Placement Coordinator	49,939	FR	UMPSA		1.00
USM	Holman, Claire L.	PLIN	Early College Faculty Facilita	50,000	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Holman, Robin T.	PMCCI	District Early Childhood & You	51,000	FR	UMPSA		1.00
USM	Holmes, Sarah E.	PPSTL	Assistant Dean of Students and	57,624	FR	UMPSA		1.00
USM	Holt, Mary F.	PLYS	Library Specialist CL2	29,598	FR	ACSUM		1.00
USM	Hopper, Fleur	PMCCI	Research Associate I: PHHP	55,661	FR	UMPSA		1.00
USM	Hovey, Jessica C.	PLYT	Library Specialist CL3	32,240	FR	ACSUM		1.00
USM	Howard, Jason A.	PDSAS	Director of Computer Technolog	64,473	FR	UMPSA		1.00
USM	Howard, Lynn G.	PHCS	Nurse Practitioner II	65,233	FR	UMPSA		1.00
USM	Howard, Sonja B.	PMCCI	Director of Maine Roads to Qua	81,044	FR	UMPSA		1.00
USM	Hrenko, Kelly A.	PART	Associate Professor of Art Edu	65,796	FR	AFUM	AY	1.00
USM	Hudacs, Andrew J.	PPDC	Director of Educator Preparati	60,000	FR	UMPSA		1.00
USM	Hughes, Lynn C.	PUBK	Accounting Support Spclst CL3	39,520	FR	ACSUM		1.00
USM	Huston, Sara L.	PMCCI	Assoc Research Prof - FY	94,591	FR	AFUM	FY	1.00
USM	Hyssong, Robert J.	POLLI	Program Coordinator: OLLI	44,163	FR	UMPSA		1.00
USM	Iaconeta, Christine	PLALY	Director of Law Library	80,000	FR	Law Faculty		1.00
USM	Idris, Kathoum A.	PCUST	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
USM	Ives, Barbara F.	PDMHS	Finance Manager: SEHD and SSW	48,815	FR	UMPSA		1.00
USM	Ives, Nathaniel E.	PCMS	Production Center Manager and	42,067	FR	UMPSA		1.00
USM	Ivey, Dorothea L.	PSWO	Assistant Professor of social	60,000	FR	AFUM	AY	1.00
USM	Iyer, Christine R.	PPUB	Marketing Data Analyst	40,800	FR	UMPSA		1.00
USM	Jacobus, Michelle V.	PSOC	Associate Professor of Sociolo	73,276	FR	AFUM	AY	1.00
USM	Jaehnig, Adrea L.	PASD	Academic Student Services	51,000	FR	UMPSA		1.00
USM	Jamo, Sarah R.	PATHL	Head Coach: Women's Softball	46,836	FR	Non-Represented Faculty	FY	1.00
USM	Jandreau, Jami L.	PFIN	Sr Associate Director of Fin A	64,681	FR	UMPSA		1.00
USM	Jankowski, Mariusz	PEE	Professor of Electrical Engine	125,385	FR	AFUM	AY	1.00
USM	Jarnot, Naamah L.	PLF	Coordinator of Tutoring Servic	45,900	FR	UMPSA		1.00
USM	Jarry, Marjorie A.	PADMS	Assistant Director for Operati	50,528	FR	UMPSA		1.00
USM	Jebali, Saoussen	PSEC	Police Services Dispatcher	30,784	FR	Police		1.00
USM	Jenkins, Daniel M.	PACPLA	Associate Professor - AY	64,121	FR	AFUM	AY	1.00
USM	Jensen, Susan D.	PFIN	Staff Associate: Financial Aid	44,963	FR	UMPSA		1.00
USM	Jimenez, Frances N.	PMCCI	Research Assistant I: PDA	31,212	FR	UMPSA		1.00
USM	Johnson, Amy F.	PPED	Director of MEPRI	74,134	FR	UMPSA		1.00
USM	Johnson, Catherine L.	PUBK	USM Bookstore Manager	42,587	FR	UMPSA		1.00
USM	Johnson, Eric H.	PEDLA	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
USM	Johnson, Gary J.	PHIST	Associate Professor of History	86,305	FR	AFUM	AY	1.00
USM	Johnson, Joseph H.	PCUST	Facilities Maint Worker CL2	33,363	FR	Service and Maintenance		1.00
USM	Johnson, Paul G.	PSWO	Professor of Social Work	87,015	FR	AFUM	AY	1.00
USM	Johnson, Thea B.	PLAW	Associate Professor of Law	101,000	FR	Law Faculty		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Johnson, Virginia E.	PSACNT	Bursar	58,278	FR	UMPSA		1.00
USM	Joly, Brenda M.	PMCCI	Associate Professor of Public	95,759	FR	AFUM	AY	1.00
USM	Jones, Denise M.	PSAS	Data Management Tech CL2	17,680	PR	ACSUM		0.50
USM	Jones, Maghan E.	PSACNT	Staff Associate, Student Finan	38,427	FR	UMPSA		1.00
USM	Jones, Matthew R.	PMFACW	Administrative Specialist CL2	31,512	FR	ACSUM		1.00
USM	Jonk, Yvonne C.	PMSPSF	Assoc Research Prof - FY	120,000	FR	AFUM	FY	1.00
USM	Jordan-Maclean, Jill M.	PSOC	Administrative Specialist CL2	34,312	FR	ACSUM		0.80
USM	Kahn-Troster, Sara	PMCCI	Policy Assoicate I: PHHP	43,197	PR	UMPSA		0.80
USM	Kane, Erin E.	PHP	Project Coordinator	50,095	FR	UMPSA		1.00
USM	Kargul, Laura J.	PMUS	Professor of Music	104,765	FR	AFUM	AY	1.00
USM	Karunakar, Somana A.	PPSTL	Coordinator of Multicultural S	49,939	FR	UMPSA		1.00
USM	Kaschub, Alan R.	PMUS	Director of School of Music	76,907	FR	Non-Represented Salaried		1.00
USM	Kaschub, Michele E.	PMUS	Professor of Music	106,256	FR	AFUM	AY	1.00
USM	Katopis, Alexander G.	PCED	Lecturer in Counselor Educatio	46,000	FR	AFUM	AY	1.00
USM	Katsekas, Bette S.	PCED	Associate Professor of Counsel	83,841	FR	AFUM	AY	1.00
USM	Katz, Michael	PADV	Academic Advisor for Education	46,448	FR	UMPSA		1.00
USM	Keefe, Rachel C.	PNDEN	Field Epidemiologist	48,807	FR	UMPSA		1.00
USM	Keller, Lisa M.	PATHL	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
USM	Keller, Michael R.	PATHL	Head Coach: Men's Soccer/Lectu	48,625	FR	Non-Represented Faculty	FY	1.00
USM	Kelley, Ronald D.	PMAS	Mech Specialist HVAC CL3	36,525	FR	Service and Maintenance		1.00
USM	Kelly, Carol E.	PADMS	Administrative Support Supvsr	33,018	FR	University Supervisors		1.00
USM	Kelly, Sarah S.	PHCS	Clinical Counselor	42,448	FR	UMPSA		1.00
USM	Kent, Assunta B.	PTHE	Associate Professor of Theatre	82,667	FR	AFUM	AY	1.00
USM	Keplinger, Jennifer	PCTEL	Learning Designer CTEL	58,140	FR	UMPSA		1.00
USM	Kerr, Dana A.	PACCT	Associate Professor of Risk Ma	139,589	FR	AFUM	AY	1.00
USM	Kerrigan, Jean F.	PADV	Academic Advisor	61,892	FR	UMPSA		1.00
USM	Keul, Renee D.	POML	Cartographic Outreach Coordina	40,285	FR	UMPSA		1.00
USM	Kew, Michelle L.	PBDEN	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
USM	Khaira, Simranjit K.	PMCCI	Senior Computer & Database Spc	55,080	FR	UMPSA		1.00
USM	Kim, Yuseung	PMSPSF	Associate Professor of Communi	87,896	FR	AFUM	AY	1.00
USM	Kimball, Walter H.	PSED	Professor of Education	74,839	FR	AFUM	AY	0.75
USM	King, Andrew D.	PGRAD	Director of Graduate Studies	84,660	FR	Non-Represented Salaried		1.00
USM	King, Erica H.	PMCCI	Senior Policy Associate	81,600	PR	Non-Represented Salaried		0.80
USM	King, Susan	PSAS	Director of Academic Assessmen	72,018	FR	Non-Represented Salaried		1.00
USM	Kivatisky, Russell J.	PCMS	Assistant Professor of Communi	84,162	FR	AFUM	AY	1.00
USM	Klotz, Robert J.	PPOL	Associate Professor of Politic	71,294	FR	AFUM	AY	1.00
USM	Knight, Serena E.	PCUST	Facilities Maint Worker CL1	24,648	FR	Service and Maintenance		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Kohli, Amarpreet S.	PBUS	Associate Professor of Busines	128,204	FR	AFUM	AY	1.00
USM	Kohli, Hermeet K.	PSWO	Associate Professor of Social	86,216	FR	AFUM	AY	1.00
USM	Korenkiewicz, Ashley B.	PCON	Lecturer in Nursing	57,796	FR	AFUM	AY	1.00
USM	Kroon, Bernadette M.	PACPLA	Lecturer in Masters in Occupat	55,000	FR	AFUM	AY	1.00
USM	Kuczinski, Dale E.	PLYLA	Library Specialist CL3	42,619	FR	ACSUM		1.00
USM	Kuech, Robert K.	PTED	Associate Professor of Teacher	71,999	FR	AFUM	AY	1.00
USM	Kuenz, Jane E.	PENG	Professor of English	108,685	FR	Non-Represented Faculty	AY	1.00
USM	Kumarage, Apsara N.	PMCCI	Computer and Database Speciali	64,425	FR	UMPSA		1.00
USM	Kuplinski, Paul A.	PVADM	Director of Finance and Admini	73,820	FR	UMPSA		1.00
USM	Kwasnick, Skaidrite K.	PFIN	Assistant Director of Financia	46,298	FR	UMPSA		1.00
USM	Labbe, Jessica L.	PASD	Accommodations Coordinator	42,330	FR	UMPSA		1.00
USM	Ladd, Donald A.	PACCT	Lecturer in Accounting	77,794	FR	AFUM	AY	1.00
USM	Lamarre, Erika J.	PDOS	Director of Community Standard	66,300	FR	Non-Represented Salaried		1.00
USM	Lamb, James	PCUST	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
USM	Lampron, Thomas L.	PMAS	Mech Specialist Mechanical CL1	34,778	FR	Service and Maintenance		1.00
USM	Langella, Cynthia J.	PSACNT	Accounting Support Spclst CL2	38,147	FR	ACSUM		1.00
USM	Lapidus, Alexander A.	PLLC	Associate Professor of Literac	70,628	FR	AFUM	AY	1.00
USM	LaQuerre, Vicki A.	PAS	Director of Advancement and Do	62,977	FR	UMPSA		1.00
USM	Lariviere, Pamela	PENG	Administrative Specialist CL2	40,040	FR	ACSUM		1.00
USM	Larlee, Mary F.	PEDLA	Laboratory Coordinator	49,504	FR	UMPSA		1.00
USM	Larsen, Leslie K.	PCON	Lecturer in Nursing	63,203	FR	AFUM	AY	1.00
USM	Larsen, Rachel	PBIO	Lecturer in Microbiology	53,572	FR	AFUM	AY	1.00
USM	Lasala Jr, Gerald J.	PPS	Professor of Physics	105,016	FR	AFUM	AY	1.00
USM	Lasley-Rasher, Rachel	PBIO	Assistant Professor of Biology	59,378	FR	AFUM	AY	1.00
USM	Laughton, Debora L.	PHCS	Administrative Specialist CL1	14,813	PR	ACSUM		0.60
USM	Lauziere, John P.	PATHL	Head Coach: Women's Ice Hockey	46,901	FR	UMPSA		1.00
USM	Lavoie, Raymond G.	PGRDS	Lead Fac Maint Worker CL2	31,595	FR	Service and Maintenance		1.00
USM	Lavoie, Samuel A.	PPUB	Web Marketing Specialist I	31,206	FR	UMPSA		1.00
USM	Lawrence, Daniel	PLYR	Library Specialist CL3	19,344	PR	ACSUM		0.60
USM	Lawrence, Desiree A.	PHCS	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
USM	Layton, Danielle M.	PMCCI	Research Analyst I	40,273	FR	UMPSA		1.00
USM	Laz, Cheryl	PSOC	Associate Professor of Sociolo	86,702	FR	AFUM	AY	1.00
USM	Lazar, Ana	PSWO	Associate Professor of Social	42,759	FR	AFUM	AY	0.50
USM	LeBlanc, Melinda	PMCCI	Grants and Contracts Computer	40,856	FR	UMPSA		1.00
USM	LeClerc, Nicole M.	PHIST	Administrative Specialist CL2	26,664	FR	ACSUM		1.00
USM	LeClerc, Patricia R.	PEDLA	Administrative Specialist CL1	14,049	PR	ACSUM		0.45
USM	Lehmann, Robert	PMUS	Professor of Music	78,812	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Leighton Jr, Allan R.	PMCCI	Manager of Survey Research Cen	60,751	FR	UMPSA		1.00
USM	Leighton, Erica E.	PRSLF	Assistant Coordinator of Housi	38,079	FR	UMPSA		1.00
USM	Lenardson, Jennifer D.	PMCCI	Research Associate I: PHHP	32,886	PR	UMPSA		0.50
USM	Lentz Roy, Laurie J.	PADV	Academic Advisor	45,867	FR	UMPSA		1.00
USM	Leonard, Toyoko U.	PCON	Learning Space Specialist CL2	32,240	FR	ACSUM		1.00
USM	Lestage, Danny J.	PCUST	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
USM	Letarte, Judith C.	PDMHS	Senior Personnel Associate CMH	58,741	FR	UMPSA		1.00
USM	Letourneau, Danielle R.	PEDLA	Administrative Spclst(Conf)CL3	33,280	FR	Non-Represented Hourly		1.00
USM	Levine, Ira A.	PACPLA	Professor of Natural and Appli	91,939	FR	AFUM	AY	1.00
USM	Lewis, Chanel M.	PCECD	Employer Relationship Manager	53,550	FR	UMPSA		1.00
USM	Lewis, David A.	PRSLF	Coordinator of Student Activit	42,511	FR	UMPSA		1.00
USM	Li, Jie	PBUS	Assistant Professor of Organiz	100,000	FR	AFUM	AY	1.00
USM	Libby, William F.	PCUST	Facilities Maint Worker CL2	29,245	FR	Service and Maintenance		1.00
USM	Libkin, Cary L.	PTHE	Visiting Professor of Theater	53,060	PR	Part-Time Faculty	AY	0.75
USM	Lichter, Erika L.	PMCCI	Associate Research Professor o	96,148	FR	AFUM	FY	1.00
USM	Liedke, Armanda J.	PEDEN	Administrative Specialist CL2	30,555	FR	ACSUM		1.00
USM	Lin, Lin	PEE	Associate Professor - AY	84,305	FR	AFUM	AY	1.00
USM	Lindenschmidt, Lisa M.	PECON	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
USM	Lingelbach, Lee W.	PMCCI	Dist Early Childhood&Youth Crd	54,122	FR	UMPSA		1.00
USM	Liotard, Beth A.	PBDEN	Administrative Specialist CL3	36,400	FR	ACSUM		1.00
USM	Little, Agnes E.	PHCS	Director of Counseling Service	103,000	FR	Non-Represented Salaried		1.00
USM	Locke, Brandon	PMAS	Mech Specialist HVAC CL2	32,552	FR	Service and Maintenance		1.00
USM	Lockhart, Jessica	PPSTL	Program Director of WMPG	39,795	FR	UMPSA		1.00
USM	Lockridge, Sarah C.	PGANY	Lecturer in Anthropology	50,000	FR	AFUM	AY	1.00
USM	Lohrman, Elaine	PADEN	Administrative Manager	40,800	FR	Non-Represented Salaried		1.00
USM	Long, Christine A.	PSBDC	Administrative Manager: Maine	51,906	FR	UMPSA		1.00
USM	Lops, Roberta J.	PMCCI	Administrative Specialist CL2	32,448	FR	ACSUM		1.00
USM	Lorenzen, Deborah N.	PLAW	Academic Program Coordinator	40,800	FR	UMPSA		1.00
USM	Louden, Robert B.	PPLY	Professor of Philosophy	110,673	FR	AFUM	AY	1.00
USM	Louis, Jarvis T.	PMCCI	IT Specialist CL3	35,589	FR	ACSUM		1.00
USM	Lovitz, Jessica C.	PLAW	Administrative Coordinator: Cu	38,760	FR	UMPSA		1.00
USM	Lowell, Loraine A.	PLYA	Library Specialist CL3	20,218	FR	ACSUM		0.78
USM	Lubwama, Sekimuli	PCUST	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
USM	Lucchesi, Sarah H.	PLY	Learning Services Librarian	56,182	FR	UMPSA		1.00
USM	Luck, Carlos L.	PEE	Assoc Prof of Electrical Eng	105,196	FR	AFUM	AY	1.00
USM	Lufugunlo, Masika	PCUST	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
USM	Luken, Margo E.	PASD	Administrative Specialist CL2	31,512	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Lundgren, Richard A.	PGRDS	Mech Specialist Mechanical CL3	45,885	FR	Service and Maintenance		1.00
USM	Lupica, Lois R.	PLAW	Professor of Law and Glassman	73,330	FR	Law Faculty		0.50
USM	Lyden, Catherine M.	PCON	Assistant Professor of Nursing	71,050	FR	AFUM	AY	1.00
USM	Lynch, Timothy J.	PLYR	Research and Instructional Ser	51,673	FR	UMPSA		1.00
USM	MacDonald, Thomas B.	PAP	Associate Professor of Associa	94,361	FR	AFUM	AY	1.00
USM	MacKay, Sarah Jane H.	PHP	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
USM	Mackenzie, David J.	PMAS	Struct Spclst Carpenter CL2	31,595	FR	Service and Maintenance		1.00
USM	MacKenzie, Jennifer A.	PMCCI	Policy Analyst II: PDA	49,877	FR	UMPSA		1.00
USM	Mackenzie, Johanna	PCON	Vaccine-Preventable Disease	51,880	FR	UMPSA		1.00
USM	MacLean, Douglas A.	PCUST	Facilities Maint Supervisr CL1	36,733	FR	University Supervisors		1.00
USM	MacLeod, Bruce B.	PCS	Associate Professor of Compute	114,233	FR	AFUM	AY	1.00
USM	Madden, Meredith J.	PSMED	Lecturer in Exercise, Health,	50,000	FR	AFUM	AY	1.00
USM	Madore, Joseph M.	PGRDS	Facilities Maint Worker CL2	25,834	FR	Service and Maintenance		1.00
USM	Maher, Christine R.	PBIO	Professor of Biology	113,760	FR	Non-Represented Faculty	AY	1.00
USM	Maher, Michael J.	PMAS	Mech Specialist Mechanical CL1	34,778	FR	Service and Maintenance		1.00
USM	Maine, Jeffrey A.	PLAW	Professor of Law	138,224	FR	Law Faculty		1.00
USM	Malacara, Chelsea L.	PDFMD	Sustainability Education & Out	32,467	FR	UMPSA		1.00
USM	Mallon, Janis	PHCS	Director of Training/Senior Ps	74,556	FR	UMPSA		1.00
USM	Mamgain, Vaishali	PECON	Associate Professor of Economi	91,258	FR	AFUM	AY	1.00
USM	Manny, Carter H.	PBUS	Professor of Business Law	130,816	FR	AFUM	AY	1.00
USM	Manoogian, John L.	PMAS	Mech Specialist Plumber CL3	47,840	FR	Service and Maintenance		1.00
USM	Marandola, Jean A.	PCUST	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
USM	March, Noel C.	PSEC	Senior Director for Public Saf	91,800	FR	Non-Represented Salaried		1.00
USM	Marsh, Julie C.	PPDC	Program Coordinator of Profess	40,800	FR	UMPSA		1.00
USM	Marsh, Robert E.	PCUST	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
USM	Martin, John C.	PBUSS	Mail Carrier	26,499	FR	Service and Maintenance		1.00
USM	Martin, Therese A.	PMS	Administrative Specialist CL2	29,867	FR	ACSUM		1.00
USM	Martinez, Daniel M.	PESP	Associate Research Professor	59,320	FR	AFUM	AY	1.00
USM	Maruszan, David E.	PGRDS	Facilities Maint Worker CL2	24,440	FR	Service and Maintenance		1.00
USM	Maskarinetz, Josephine L.	PMSPSF	Associate Professor of Policy,	102,446	FR	AFUM	AY	1.00
USM	Masterman, Drew D.	PPSTL	Coordinator of Student Organiz	41,000	FR	UMPSA		1.00
USM	Masters, Kathryn E.	PSMED	Administrative Specialist CL2	32,448	FR	ACSUM		1.00
USM	Matis, Michael P.	PCTEL	Learning Designer	58,517	FR	UMPSA		1.00
USM	Mattucci, Anthony E.	PCUST	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
USM	Mauney, Karen	PMCCI	Senior Computer and Database	79,177	FR	UMPSA		1.00
USM	McCall, Erin M.	PACPLA	Lecturer in Master of Occupat	50,000	FR	AFUM	AY	1.00
USM	McCormick, Kelly K.	PMS	Professor of Mathematics	89,305	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	McDaniel, Dana	PLIN	Professor of Linguistics	107,790	FR	AFUM	AY	1.00
USM	McDermott, Laurie K.	PMS	Administrative Specialist CL2	41,954	FR	ACSUM		1.00
USM	McDonnell, Joseph W.	PMSPSF	Professor of Public Policy	120,845	FR	AFUM	AY	1.00
USM	McGarvey Sommers, Tara M.	PMCCI	Grants and Contracts Manager	48,960	FR	UMPSA		1.00
USM	McGill-Cavallero, Kathryn K.	PBDEN	CMHA Coordinator of Internship	40,000	FR	UMPSA		1.00
USM	McGreal, Alexandra K.	PADMS	Admission Counselor	34,170	FR	UMPSA		1.00
USM	McGuire, Catherine A.	PMCCI	Director of Health Data Resour	97,101	FR	Non-Represented Salaried		1.00
USM	McLaughlin, Lee Ann	PESP	Administrative Specialist CL2	18,333	FR	ACSUM		0.60
USM	McLellan, Melissa D.	PMCCI	Subcontracts Manager	51,240	FR	UMPSA		1.00
USM	McLeod, Stephanie L.	PADEN	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
USM	McMillan, Monica M.	PLYA	Library Specialist CL3	34,320	FR	ACSUM		1.00
USM	McRobbie, Emily J.	PAHE	Assistant Professor of Adult a	60,000	FR	AFUM	AY	1.00
USM	McWilliams, Susan	PPROV	Asst Provost for Acad Affairs	82,608	FR	Non-Represented Salaried		1.00
USM	Meagher, Tracey L.	PMCCI	MEIF Project Manager/Pol Assoc	55,080	FR	UMPSA		1.00
USM	Medley, Joseph E.	PECON	Associate Professor of Economi	33,164	FR	AFUM	AY	0.33
USM	Meinersmann, Krista M.	PCON	Associate Professor of Nursing	124,321	FR	Non-Represented Faculty	FY	1.00
USM	Menting, Michelle	PENG	Lecturer in English, Compositi	48,000	FR	AFUM	AY	1.00
USM	Meredith, Sarah S.	PPROV	Chief of Staff to the Provost	82,300	FR	Non-Represented Salaried		1.00
USM	Mervis, Cynthia A.	PMCCI	Research Associate II: Epidemi	60,360	FR	Non-Represented Salaried		0.80
USM	Meserve, Victoria S.	PSAS	Testing Associate for Assessme	25,979	PR	UMPSA		0.75
USM	Messerschmidt, James	PCRM	Professor of Sociology	123,766	FR	AFUM	AY	1.00
USM	Michaud, Damien C.	PCTEL	Learning Designer	61,550	FR	UMPSA		1.00
USM	Michaud, Iris	PLAW	Administrative Coordinator	40,326	FR	UMPSA		1.00
USM	Michaud, Robert L.	PCUST	Facilities Maint Worker CL2	31,990	FR	Service and Maintenance		1.00
USM	Michaud, Tracy S.	PTAH	Assistant Professor of Touris	65,754	FR	AFUM	AY	1.00
USM	Miller, Patrick J.	PMAS	Assistant Director for Operati	60,447	FR	Non-Represented Salaried		1.00
USM	Miller, Rikki L.	PPSY	Lecturer in Psychology	49,966	FR	AFUM	AY	1.00
USM	Minichiello, Gail	PADV	Academic Advisor	45,045	FR	UMPSA		1.00
USM	Mitchell, Wendy	PEDLA	Administrative Specialist CL2	33,384	FR	ACSUM		1.00
USM	Mitman, Tammalene J.	PMCCI	Policy Assistant I	34,374	FR	UMPSA		1.00
USM	Modak, Rucha S.	PCTEL	Senior Learning Designer	67,158	FR	UMPSA		1.00
USM	Moffa, Anthony L.	PLAW	Visiting Levi Steward Professo	50,000	FR			1.00
USM	Mondak, Margaret A.	PMCCI	Grants and Contracts Manager	52,000	FR	UMPSA		1.00
USM	Mondor, Rodney N.	PDOS	Dean of Students	92,528	FR	Non-Represented Salaried		1.00
USM	Monnin, Mark E.	PTECH	Lecturer in Cyber Security/Inf	72,116	FR	AFUM	AY	1.00
USM	Moody, Kimberly A.	PCON	Associate Professor of Nursing	63,055	FR	AFUM	AY	0.67
USM	Moore, Edward	PLYA	Coordinator of the Gorham Lear	55,296	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Moore, Margaret H.	PMS	Lecturer in Mathematics and St	59,613	FR	AFUM	AY	1.00
USM	Moore, Patrick J.	PCUST	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
USM	Morales, Rachel L.	PADMS	Director of Admissions	95,509	FR	Non-Represented Salaried		1.00
USM	Moras, Alexandra M.	PLDEN	Digital Content Director, Law	49,939	FR	UMPSA		1.00
USM	Moreau, Suzanne M.	PTECH	Administrative Specialist CL2	40,997	FR	ACSUM		1.00
USM	Morin, Elizabeth A.	PCONF	Director of Conferences	72,971	FR	Non-Represented Salaried		1.00
USM	Morin, Michael D.	PATHL	Head Coach: Wrestling	15,300	PR	UMPSA		0.38
USM	Morris, Lisa A.	PPED	Research Associate II: CEPARE	68,979	FR	UMPSA		1.00
USM	Morrow, Susan	POLLI	Assistant Director of Osher Li	52,600	FR	Non-Represented Salaried		1.00
USM	Moskey, Anna R.	PHCS	Medical Assistant CL2	27,322	FR	ACSUM		1.00
USM	Moulton, Sheryl A.	PMCCI	Project Assistant II: JPP	29,752	FR	UMPSA		0.60
USM	Mowry, Hope S.	POML	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
USM	Munye, Abukar M.	PCUST	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
USM	Murphy Jr, Douglas C.	PDSTH	Coordinator Lab Ops & Spec Prj	45,049	FR	UMPSA		1.00
USM	Murphy, Caterina M.	PATHL	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
USM	Murphy, Clement N.	PCUST	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
USM	Murphy, Jeffrey C.	PSMED	Lecturer in Exercise Health an	54,810	FR	AFUM	AY	1.00
USM	Murphy, Julien S.	PPLY	Professor of Philosophy	127,313	FR	Non-Represented Faculty	AY	1.00
USM	Murphy, Karen H.	PLAW	Administrative Manager: Cumber	46,373	FR	UMPSA		1.00
USM	Murphy, Wendy G.	PCON	Administrative Specialist CL3	33,280	FR	ACSUM		1.00
USM	Muthyala, John S.	PENG	Professor of English	93,104	FR	AFUM	AY	1.00
USM	Nakroshis, Paul A.	PPS	Associate Professor of Physics	77,104	FR	AFUM	AY	1.00
USM	Namanyana, Eresi	PCUST	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
USM	Nash, Cheryl L.	PATHL	Business Manager: Athletics	49,457	FR	UMPSA		1.00
USM	Ndihokubwayo, Prudent	PCUST	Lead Fac Maint Worker CL2	31,595	FR	Service and Maintenance		1.00
USM	Ndizeye, Desire S.	PCUST	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
USM	Needleman, Sara J.	PTED	Lecturer in Teacher Education	51,491	FR	AFUM	AY	1.00
USM	Neikirk, David R.	POML	Digital Imaging Coordinator	38,845	FR	UMPSA		1.00
USM	Nelligan, Annette F.	PCED	Lecturer in Counselor Ed	56,305	FR	AFUM	AY	1.00
USM	Nemeroff, Carol J.	PACPLA	Professor of Social and Behavi	86,753	FR	AFUM	AY	1.00
USM	Neptune, Noel A.	PSMED	Lecturer and Clinical Counselo	51,281	FR	AFUM	AY	1.00
USM	Newell, Diane L.	PATHL	Head Coach: Women's Volleyball	35,196	PR	UMPSA		0.84
USM	Newell, Emily M.	PBUS	Assistant Professor of Sport M	95,000	FR	AFUM	AY	1.00
USM	Ngirente, Benon	PCUST	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
USM	Niang, Sherry A.	PLDEN	Associate Dean for Student ser	80,126	FR	Non-Represented Salaried		1.00
USM	Nickerson, Laure M.	PRLS	Administrative Specialist CL2	28,248	FR	ACSUM		1.00
USM	Nielsen, George A.	PPSY	Administrative Specialist CL2	29,598	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Nisetich, Rebecca S.	PHP	Assistant Professor of Honors	69,000	FR	AFUM	AY	1.00
USM	Norchi, Charles H.	PLAW	Professor of Law	115,146	FR	Law Faculty		1.00
USM	Norgaard, Eric A.	PMCCI	Project Assistant II: CYF	38,183	FR	UMPSA		1.00
USM	Normand, Kevin L.	PSREC	Manager of Sullivan Recreation	50,238	FR	UMPSA		1.00
USM	Northrop, Christopher M.	PLAW	Clinical Professor of Law	93,837	FR	Law Faculty		1.00
USM	Noyce, Heidi D.	PADMS	Associate Director of Transfer	58,683	FR	UMPSA		1.00
USM	Noyes, Susan L.	PACPLA	Associate Professor of Occupat	84,250	FR	AFUM	AY	1.00
USM	Nsengumuremyi, Gapapa	PCUST	Facilities Maint Supervisr CL1	36,733	FR	University Supervisors		1.00
USM	Nutty, David J.	PLYAD	Director of Libraries and Prof	131,890	FR	Non-Represented Salaried		1.00
USM	Nzolameso, Carlos K.	PMAS	Struct Spclst Carpenter CL2	31,595	FR	Service and Maintenance		1.00
USM	OBar, Catherine P.	PEMGT	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
USM	Oberholtzer, Christopher W.	PMUS	Professor of Music	86,111	FR	AFUM	AY	1.00
USM	Ogrodnik, Elaine	PCON	Administrative Specialist CL2	30,677	FR	ACSUM		1.00
USM	Olsen, Louise W.	PMCCI	Research Analyst II: PDA	32,752	FR	UMPSA		0.50
USM	O'Neil Jr, Richard J.	PCUST	Facilities Maint Supervisr CL1	36,733	FR	University Supervisors		1.00
USM	Osheroff, Andrew T.	PCECD	Manager of Operations for Care	56,100	FR	Non-Represented Salaried		1.00
USM	Ostergaard, Kathryn S.	PUBK	Accounting Support Spclst CL3	32,240	FR	ACSUM		1.00
USM	Ouellette, Jessica L.	PENG	Assistant Professor of English	61,511	FR	AFUM	AY	1.00
USM	Ouellette, Nicole N.	PADMS	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
USM	Palin, Gary R.	PBUS	Lecturer in Innovation, Creati	73,558	FR	AFUM	AY	1.00
USM	Palkovich Jr, Robert J.	PGRDS	Facilities Maint Worker CL2	24,440	FR	Service and Maintenance		1.00
USM	Palmer, Arline M.	PPROV	Special Assistant to the Provo	44,217	FR	Non-Represented Salaried		1.00
USM	Paluso, Cheryl L.	PFIN	Assistant Director of Financia	46,656	FR	UMPSA		1.00
USM	Panici, Daniel A.	PCMS	Associate Professor of Communi	83,823	FR	AFUM	AY	1.00
USM	Papciak, Carol A.	PSBDC	Associate State Director Maine	82,780	FR	UMPSA		1.00
USM	Paquette, David P.	PMAS	Struct Spclst Carpenter CL3	36,525	FR	Service and Maintenance		1.00
USM	Paquette, Jeanne	PPRES	Vice President	113,781	FR	Non-Represented Salaried		1.00
USM	Parchman, Thomas M.	PMUS	Professor of Music	95,676	FR	AFUM	AY	1.00
USM	Parent, Jacqueline D.	PCECD	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
USM	Parent, Suzanne P.	PLALY	Collection Development Law Lib	53,802	FR	UMPSA		1.00
USM	Parenteau, Lily R.	PMCCI	Research Assisant	20,500	PR	UMPSA		0.50
USM	Parker, Heidi M.	PBUS	Associate Professor of Sport M	114,589	FR	AFUM	AY	1.00
USM	Parker, Sarah E.	PLYAD	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
USM	Patton, Samantha A.	PEDLA	Administrative Specialist CL1	21,532	FR	ACSUM		0.80
USM	Paulu, Christopher A.	PMCCI	Assistant Research Professor o	84,763	FR	AFUM	FY	1.00
USM	Pavri, Firooza	PGANY	Professor of Geography	92,526	FR	Non-Represented Faculty	AY	1.00
USM	Peabody, Mary-Anne	PACPLA	Assistant Professor of Social	55,726	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Pearson, Karen L.	PMCCI	Policy Associate I: PHHP	56,968	FR	UMPSA		1.00
USM	Pednault Bellavance, Amy E.	PDFMD	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
USM	Peoples, Susan H.	PMCCI	Research Associate I: CYF/JPP	59,056	FR	UMPSA		1.00
USM	Peranzi, Catherine E.	PCON	Research Assistant I /Health	35,700	FR	UMPSA		1.00
USM	Perry, Ann	PBIO	Administrative Specialist CL1	38,979	FR	ACSUM		1.00
USM	Perry, Maureen A.	PLYLA	Reference and Instructional Se	54,269	FR	UMPSA		1.00
USM	Perry, Michelle D.	PESL	ESL Coordinator	42,448	FR	UMPSA		1.00
USM	Peterlin, Nancy E.	PLAW	Administrative Specialist CL1	12,008	PR	ACSUM		0.50
USM	Peters, Gerald N.	PENG	Professor of English	88,043	FR	AFUM	AY	1.00
USM	Phillips, Kaoru W.	PIX	Assistant Director of Internat	36,969	FR	UMPSA		1.00
USM	Phillips, Sherry A.	PCONF	Assistant Director of Conferen	55,054	FR	UMPSA		1.00
USM	Phipps, Elizabeth A.	PLYC	Cataloging Librarian	31,018	FR	UMPSA		0.50
USM	Phoulady, Hady A.	PCS	Assistant Professor of Compute	73,588	FR	AFUM	AY	1.00
USM	Piaget, Diane N.	PSACNT	Senior Associate Director of S	75,755	FR	Non-Represented Salaried		1.00
USM	Picard, Jessica M.	PDFMD	Assistant Director of Finance	65,077	FR	Non-Represented Salaried		1.00
USM	Picardy, Jamie A.	PECON	Assistant Professor of Economi	65,975	FR	AFUM	AY	1.00
USM	Pierson, David P.	PCMS	Professor of Media Studies	80,363	FR	AFUM	AY	1.00
USM	Pinkham, Albert	PCUST	Facilities Maint Worker CL1	30,222	FR	Service and Maintenance		1.00
USM	Pires, Karin D.	PREG	Registrar and Director, Regist	95,536	FR	Non-Represented Salaried		1.00
USM	Piribeck, Jan M.	PART	Professor of Art	46,444	FR	AFUM	AY	0.50
USM	Pitegoff, Peter R.	PLAW	Professor of Law	155,054	FR	Law Faculty		1.00
USM	Pizzonia, Caitlin C.	PMCCI	Research Associate I: Epidemio	56,775	FR	UMPSA		1.00
USM	Plante, John F.	PLYA	Library Specialist CL3	37,440	FR	ACSUM		1.00
USM	Platts, Alexandra N.	PCECD	Student Employment Specialist	47,940	FR	Non-Represented Salaried		1.00
USM	Pleau, Colleen A.	POEP	Data Management Tech CL2	33,280	FR	ACSUM		1.00
USM	Plotkin, Alexa	PMCCI	Research Assistant II: VAWA/CY	35,020	FR	UMPSA		1.00
USM	Plumer, Darice	PMCCI	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
USM	Plummer, Teresa M.	PTRIO	Interim Associate Director	46,350	FR	UMPSA		1.00
USM	Pohl, Leslie N.	PMCCI	Administrative Specialist CL3	35,360	FR	ACSUM		1.00
USM	Poirier, M Barbara	PMCCI	Policy Associate II: PHHP	42,711	FR	Non-Represented Salaried		0.55
USM	Pollis, Nancy T.	PMCCI	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
USM	Pomelow, Dylan J.	PGRDS	Facilities Maint Worker CL2	24,440	FR	Service and Maintenance		1.00
USM	Pontau, Sydney R.	PGRAD	Asst Director Graduate Studies	43,805	FR	UMPSA		1.00
USM	Porobic, Damir	PART	Lecturer in Printmaking/Digita	48,685	FR	AFUM	AY	1.00
USM	Porobic, Slobodan	PMAS	Struct Spclst Carpenter CL2	31,595	FR	Service and Maintenance		1.00
USM	Potter, Angela J.	PATHL	Athletic Trainer	39,745	FR	UMPSA		1.00
USM	Potter, Patricia A.	PLYR	Library Specialist CL3	35,360	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Pottle, Alan A.	PMAS	Struct Spclst Carpenter CL3	43,982	PR	Service and Maintenance		1.00
USM	Pratt, Jamie L.	PSPY	Assistant Professor of Educati	61,814	FR	AFUM	AY	1.00
USM	Pratt, Jennifer L.	PMCCI	Research Analyst I: PDP/PHHP	50,187	FR	UMPSA		1.00
USM	Pratt, John E.	PMAS	Mech Specialist HVAC CL2	32,552	FR	Service and Maintenance		1.00
USM	Presby, Caley V.	PREG	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
USM	Prevost, Pamela S.	PMCCI	Statewide MRTQ Evaluation and	58,366	FR	UMPSA		1.00
USM	Price, Phoebe M.	PADV	Academic Advisor	45,045	FR	UMPSA		1.00
USM	Prieto, Patricia L.	PLYR	Research Services and Instruct	52,602	FR	UMPSA		1.00
USM	Prosser, Samantha S.	PUPW	Trio Advisor: Upward Bound	37,337	FR	UMPSA		1.00
USM	Provost, Netty L.	PCON	Coordinator of Undergraduate N	58,639	FR	UMPSA		1.00
USM	Prudente, Caryn K.	PCHEM	Professor of Chemistry	96,122	FR	AFUM	AY	1.00
USM	Puia, Maureen E.	PURM	Public Relations/Events Promot	32,640	FR	UMPSA		1.00
USM	Puschock, Patricia A.	PCBER	Administrative Specialist CL1	23,283	PR	ACSUM		0.63
USM	Quaid, Joseph C.	PMAS	Electrical Specialist CL3	44,845	FR	Service and Maintenance		1.00
USM	Qualls, Jeremy S.	PDSTH	Dean of College of Science Tec	140,000	FR	Non-Represented Salaried		1.00
USM	Quinlan, Maureen P.	PLALY	Reference Law Librarian/Govern	56,361	FR	UMPSA		1.00
USM	Raimon, Eve	PENG	Professor of English	94,134	FR	AFUM	AY	1.00
USM	Rand, James R.	PPSTL	Station Manager: WMPG	46,855	FR	Non-Represented Salaried		1.00
USM	Randall, Carla E.	PCON	Associate Professor of Nursing	78,414	FR	AFUM	AY	1.00
USM	Randall, Cynthia S.	PCON	Assistant Professor of Nursing	63,874	FR	AFUM	AY	1.00
USM	Ranger, Clayton L.	PCUST	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
USM	Ransley-Matteau, Roberta L.	POML	Cataloger Cartographic Special	42,593	PR	UMPSA		0.80
USM	Raymond Jr., Robert J.	PCUST	Facilities Maint Worker CL1	32,074	FR	Service and Maintenance		1.00
USM	Rea, Vifvan E.	PNDEN	Field Epidemiologist	65,120	FR	UMPSA		1.00
USM	Read, Jason D.	PPLY	Associate Professor of Philoso	75,962	FR	AFUM	AY	1.00
USM	Reagan, Michele M.	PSACNT	Accounting Support Spclst CL3	33,280	FR	ACSUM		1.00
USM	Reardon, Delora M.	PMCCI	Web Design Specialist III	58,213	FR	UMPSA		1.00
USM	Red, Patricia D.	PSED	Lecturer in Special Education	60,963	FR	AFUM	AY	1.00
USM	Redmun, Jodi L.	PEDLA	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
USM	Reed, Donna M.	PMCCI	Project Assistant (Associate)	44,779	FR	UMPSA		1.00
USM	Reeves, Rachel L.	PLDEN	Director of Field Placements	65,837	FR	UMPSA		1.00
USM	Reichert, Edward C.	PMUS	PT REG Lecturer in Musical The	23,747	PR	Part-Time Faculty	AY	0.50
USM	Rhoades, Michael A.	PGRDS	Lead Fac Maint Worker CL2	22,422	FR	Service and Maintenance		1.00
USM	Rice, Timothy J.	PEDLA	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
USM	Richards, Mark F.	PMCCI	Research Analyst II: PDA	51,060	FR	UMPSA		0.80
USM	Richmond-Graves, Lori	PSWO	Fieldwork Coordinator	20,635	PR	UMPSA		0.50
USM	Ritchie, Robert E.	PMAS	Struct Spclst Carpenter CL2	31,595	FR	Service and Maintenance		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Roberts, John	PGRDS	Facilities Maint Worker CL2	35,755	FR	Service and Maintenance		1.00
USM	Rooney, Shannon R.	PRSLF	Administrative Specialist CL3	37,440	FR	ACSUM		1.00
USM	Roose, Emma L.	PADV	Academic Advisor	45,867	FR	UMPSA		1.00
USM	Rosingana, Katherine B.	PMCCI	Research Analyst II: PHHP	62,961	FR	UMPSA		1.00
USM	Ross, Dominique M.	PSMED	Assistant Professor of Athleti	60,000	FR	AFUM	AY	1.00
USM	Ross, Flynn M.	PTED	Associate Professor of Teacher	81,277	FR	AFUM	AY	1.00
USM	Round, Bethany E.	PADV	Academic Advisor	45,867	FR	UMPSA		1.00
USM	Roussel, David E.	PEMGT	Assistant Vice President of St	129,000	FR	Non-Represented Salaried		1.00
USM	Rowe, Leroy M.	PHIST	Associate Professor of History	64,121	FR	AFUM	AY	1.00
USM	Roy, Adam A.	PCUST	Facilities Maint Worker CL1	14,810	PR	Service and Maintenance		0.50
USM	Roy, Marc	PRSLF	Coordinator of Student Intramu	33,333	FR	UMPSA		1.00
USM	Roy, Pamela A.	PEDLA	Director of Finances and Admin	62,646	FR	Non-Represented Salaried		1.00
USM	Ruback, Timothy J.	PPOL	Assistant Professor of Politic	55,000	FR	AFUM	AY	1.00
USM	Rudolph, Aaron E.	PCUST	Lead Fac Maint Worker CL1	28,746	FR	Service and Maintenance		1.00
USM	Ruel, Eliza J.	PUPW	Trio Advisor: Upward Bound	37,337	FR	UMPSA		1.00
USM	Sahonchik, Kris	PMCCI	Director of Cutler Institute f	132,056	FR	Non-Represented Salaried		1.00
USM	Saindon, Ronald G.	PSEC	Police Captain	70,000	FR	Non-Represented Salaried		1.00
USM	Salhany, Stephen R.	PLALY	Serials/Catalog Law Librarian	44,236	FR	UMPSA		1.00
USM	Salih, Maria	PCUST	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
USM	Salvo, Colleen A.	PADV	Administrative Specialist CL2	32,167	PR	ACSUM		0.75
USM	Samia, Linda W.	PCON	Associate Professor of Nursing	81,573	FR	AFUM	AY	1.00
USM	Sanchez, Mara I.	PMCCI	Policy Associate I: JPP	20,910	PR	UMPSA		0.50
USM	Sanders, John	PACCT	Associate Professor of Account	109,327	FR	AFUM	AY	1.00
USM	Sanford, Robert M.	PESP	Professor of Envriental Sci	95,617	FR	AFUM	AY	1.00
USM	Santora, Kevin	PSEC	Police Officer	34,299	FR	Police		1.00
USM	Sarazin, Elizabeth A.	PFIN	Scholarship and Financial Lite	45,260	FR	UMPSA		1.00
USM	Sarenac, Brano	PCUST	Facilities Maint Worker CL1	24,648	FR	Service and Maintenance		1.00
USM	Sargent III, William R.	PLYA	Coordinator of Access Services	58,691	FR	UMPSA		1.00
USM	Savage, Lydia A.	PGANY	Professor of Geography & Anthr	102,597	FR	AFUM	AY	1.00
USM	Sawyer, Erica G.	PRSLF	Administrative Spclst(Conf)CL3	35,360	FR	Non-Represented Hourly		1.00
USM	Saxby, Shannon H.	PMCCI	Policy Analyst II: CYE	47,277	FR	UMPSA		1.00
USM	Scannell, Mary M.	PHCS	Nurse Practitioner II	43,109	PR	UMPSA		0.60
USM	Scarf, Samantha M.	PLAW	Advancement Coordinator	39,780	FR	UMPSA		1.00
USM	Schaefer, Rhonda J.	PCEM	Administrative Specialist CL2	38,726	FR	ACSUM		1.00
USM	Schier, Sue B.	POLLI	Administrative Specialist CL2	17,649	PR	ACSUM		0.50
USM	Schindler, Katie	PCECD	Career Advisor	41,850	FR	UMPSA		1.00
USM	Schindler, Sarah B.	PLAW	Professor of Law	126,827	FR	Law Faculty		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Schleicher, Tyler R.	PBIO	Lecturer in Biology/Microbiolo	50,000	FR	AFUM	AY	1.00
USM	Schmidt, Ronald J.	PPOL	Associate Professor of Politic	82,833	FR	AFUM	AY	1.00
USM	Schmitt, Adam J.	PTED	Assistant Professor of Teacher	60,000	FR	AFUM	AY	1.00
USM	Schroeder, Claire	PMCCI	Policy Associate I: CYF/YCE	46,799	FR	UMPSA		1.00
USM	Schroeder, Rebecca	PCON	Assistant Professor of Nursing	66,965	FR	AFUM	AY	1.00
USM	Schroeder, Robert A.	PCUST	Facilities Maint Worker CL2	33,363	FR	Service and Maintenance		1.00
USM	Schwartz, Anna K.	PEMGT	Director of Orientation and Tr	59,160	FR	UMPSA		1.00
USM	Schwieterman, Leigh R.	PCHEM	Laboratory Associate: Chemistr	33,507	FR	UMPSA		1.00
USM	Scott, Christopher B.	PSMED	Professor of Sports Medicine	78,910	FR	AFUM	AY	1.00
USM	Seeley, Chad P.	PDSAS	Laboratory Associate: Technolo	44,750	FR	UMPSA		1.00
USM	Seger, Joseph P.	PCUST	Lead Fac Maint Worker CL1	39,894	FR	Service and Maintenance		1.00
USM	Seguin, Michelle	PCONF	Data Management Tech CL2	32,240	FR	ACSUM		1.00
USM	Sellick, Joshua L.	PMAS	Mech Specialist HVAC CL2	32,552	FR	Service and Maintenance		1.00
USM	Sepples, Susan B.	PCON	Associate Professor of Nursing	90,295	FR	AFUM	AY	1.00
USM	Sewall, Corinne C.	PSACNT	Accounting Support Spclst CL2	29,598	FR	ACSUM		1.00
USM	Shaler, George	PMCCI	Senior Research Associate	89,153	FR	Non-Represented Salaried		1.00
USM	Shanti, Caroline A.	PSWO	Assistant Professor of Social	60,900	FR	AFUM	AY	1.00
USM	Shaughnessy, Michael J.	PART	Professor of Art	97,495	FR	AFUM	AY	1.00
USM	Shaw, Warren C.	PFIN	Senior Data Analyst	55,980	FR	UMPSA		1.00
USM	Shedletsky, Leonard J.	PCMS	Professor of Communication	103,384	FR	AFUM	AY	1.00
USM	Shehata, A Terry	PMCCI	Senior Policy Associate: Resea	83,969	FR	UMPSA		1.00
USM	Sheils, Martha P.	PMCCI	Director of New England Enviro	74,909	PR	UMPSA		1.00
USM	Shepard-Kegl, Judy A.	PLIN	Professor of Linguistics	111,388	FR	AFUM	AY	1.00
USM	Shon, Sue Y.	PPROV	Fellow or Postdoctoral Fellow	42,000	FR	Non-Represented Salaried		1.00
USM	Shvets, Yelena	PMS	Lecturer in Mathematics	48,000	FR	AFUM	AY	1.00
USM	Siegfriedt, Julianne M.	PWS	Lecturer in Women and Gender S	50,000	FR	AFUM	AY	1.00
USM	Siegler, Lucille M.	PPSTL	Administrative Specialist CL1	32,094	FR	ACSUM		1.00
USM	Silber, Mark	PACPLA	PT Reg Associate Professor of	37,353	PR	Part-Time Faculty	AY	0.75
USM	Simons, Rachel S.	PBIO	Lecturer in Biology	51,511	FR	AFUM	AY	1.00
USM	Sinclair, Kimberly B.	PIX	Director of International Prog	63,011	FR	UMPSA		1.00
USM	Singh, Prabh Jot	PADMS	Senior Associate Director of A	58,650	FR	UMPSA		1.00
USM	Skinner, Linda L.	POLLI	Administrative Specialist CL1	15,194	PR	ACSUM		0.50
USM	Sloan, James E.	PPED	Research Associate I: CEPARE	56,436	FR	UMPSA		1.00
USM	Slovenski, Sally	PPROV	Program Director of Maine Camp	66,300	FR	Non-Represented Salaried		1.00
USM	Smith, Amy M.	PHIST	Early College Faculty Facilita	50,000	FR	AFUM	AY	1.00
USM	Smith, Christina L.	PRSLF	Director of Housing & Res Life	65,805	FR	Non-Represented Salaried		1.00
USM	Smith, Deirdre M.	PLAW	Professor of Law	126,676	FR	Law Faculty		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Smith, Emer S.	PCON	Field Epidemiologist	49,783	FR	UMPSA		1.00
USM	Smith, Mary Lindsey	PMCCI	Senior Research Associate	81,600	FR	UMPSA		1.00
USM	Smoluk, Herbert J.	PACCT	Professor of Finance	149,770	FR	AFUM	AY	1.00
USM	Snell, Elisabeth F.	PMCCI	Project Director/Senior Policy	81,713	FR	Non-Represented Salaried		1.00
USM	Snow, Kimberly I.	PMCCI	Research Associate I: Disabili	50,089	PR	UMPSA		0.80
USM	Sogluizzo, Zachary R.	PCUST	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
USM	Sohail, Haris	PCON	Vectorborne/Zoonotic Epidemiol	48,000	FR	UMPSA		1.00
USM	Soloway, Marshall	PMCCI	E-Learning Technology Dir	91,174	FR	Non-Represented Salaried		1.00
USM	Sonenberg, Daniel M.	PMUS	Professor - AY	76,948	FR	AFUM	AY	1.00
USM	Soper, David A.	PCUST	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
USM	Soper, Jeffrey M.	PSEC	Police Officer	46,613	FR	Police		1.00
USM	Soper, William M.	PSEC	Police Sergeant	54,912	FR	Police		1.00
USM	Soucy, Pamela C.	PMCCI	Training Coordinator	38,946	FR	UMPSA		1.00
USM	Soule, Samuel T.	PMS	Lecturer in Math	46,690	FR	AFUM	AY	1.00
USM	Sparks, Lacey A.	PHIST	Assistant Professor of History	53,795	FR	AFUM	AY	1.00
USM	Spaulding, Lorraine M.	PADV	Coordinator of Veterans Servic	44,423	FR	UMPSA		1.00
USM	Spencer, Ann M.	PECON	Visiting Assistant Professor o	52,000	FR	AFUM	AY	1.00
USM	Spencer, Hans S.	PMUS	PT REG Lecturer in Music	22,732	PR	Part-Time Faculty	AY	0.50
USM	Spencer, Jamie L.	PMCCI	District Early Childhood & You	48,960	FR	UMPSA		1.00
USM	Spencer, Robert M.	POML	Vault Manager: OSHER Map Libra	36,156	FR	UMPSA		1.00
USM	Spindler, Susan P.	PFIN	Financial Aid Counselor	36,210	FR	UMPSA		1.00
USM	Spyropulos, Paula	PACPLA	Lecturer in Master of Occupati	55,000	FR	AFUM	AY	1.00
USM	St Hilaire, Paul B.	PEDLA	Lead Fac Maint Worker CL2	35,402	FR	Service and Maintenance		1.00
USM	St Pierre, Tracy M.	PPUB	Director of Marketing and Bran	92,280	FR	Non-Represented Salaried		1.00
USM	Stairs-Davenport, Andrea J.	PLLC	Associate Professor of Literac	75,429	FR	AFUM	AY	1.00
USM	Staples, Joseph K.	PESP	Assistant Professor - AY	61,814	FR	AFUM	AY	1.00
USM	Staples, Seth A.	PCHEM	Lecturer in Chemistry	48,500	FR	AFUM	AY	1.00
USM	Stearns, Bonnie L.	PDSTH	Senior Staff for Academic Admi	67,980	FR	UMPSA		1.00
USM	Steege, Mark W.	PSPY	Professor of School Psychology	115,609	FR	Non-Represented Faculty	AY	1.00
USM	Stein, Robert A.	PURM	Executive Director of Public	105,590	FR	Non-Represented Salaried		1.00
USM	Stevens, Kelly J.	PORC	Regulatory Compliance Administ	60,489	FR	UMPSA		1.00
USM	Stevenson III, Robert L.	PCONF	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
USM	Stevenson, Michael R.	PPSY	Professor of Psychology	111,515	FR	AFUM	AY	1.00
USM	Stewart McCafferty, Anita J.	PEDL	Assistant Professor of Educati	60,023	FR	AFUM	AY	1.00
USM	Stewart, Stacyann B.	PCECD	Career Advisor	48,826	FR	UMPSA		1.00
USM	Stokes, Kurt A.	PMCCI	Grants and Contracts Manager	52,020	FR	UMPSA		1.00
USM	Stowe, Gregory B.	PLYA	Library Specialist CL3	42,619	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Strathdee, Jenna	PCON	Informatics Epidemiologist	51,879	FR	UMPSA		1.00
USM	Struebing, Lisa L.	PUPW	Administrative Specialist CL1	13,458	PR	ACSUM		0.50
USM	Sturtevant, Alexandra T.	PCECD	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
USM	Suhrhoff, Karen E.	PCED	Lecturer in Counselor Educatio	46,690	FR	AFUM	AY	1.00
USM	Suleiman, James A.	PBUS	Associate Professor of Managem	137,083	FR	AFUM	AY	1.00
USM	Suslovic, Edward J.	PMCCI	Program Manager New England En	31,620	FR	UMPSA		0.50
USM	Swan, Gwendolyn M.	PMCCI	Grants and Contract Manager	52,020	FR	UMPSA		1.00
USM	Swann, Russell N.	PSEC	Police Officer	47,611	FR	Police		1.00
USM	Swanson, Mark T.	PGANY	Professor of Geology	105,690	FR	AFUM	AY	1.00
USM	Swartz, Richard	PENG	Associate Professor of English	80,963	FR	AFUM	AY	1.00
USM	Sweeney, Steven L.	PDFMD	Facilities Maintenance Manager	46,987	FR	University Supervisors		1.00
USM	Swenson, Emilie A.	PMCCI	Research Associate I: CYF/JPP	53,060	FR	UMPSA		1.00
USM	Swift, Justin M.	PVADM	Senior Finance Business Partne	76,173	FR	UMPSA		1.00
USM	Tabor, John A.	PADMS	Assistant Director of Admissio	40,326	FR	UMPSA		1.00
USM	Taiani, Anthony W.	PATHL	Athletic Trainer	37,455	FR	UMPSA		1.00
USM	Takeda, Hirotohi	PBUS	Assistant Professor of Busines	120,000	FR	AFUM	AY	1.00
USM	Talbot, Jean A.	PMCCI	Research Associate II:PHHP	70,953	FR	UMPSA		1.00
USM	Talbot, Robin M.	PMFACW	Associate Director of Stonecoa	54,830	FR	UMPSA		1.00
USM	Tarbell, Vernon A.	PUBK	Purchasing Technician CL1	30,389	FR	ACSUM		1.00
USM	Tate, Cherie A.	PCEOP	Financial Manager	54,124	FR	UMPSA		1.00
USM	Taylor, Carol	PLDEN	Accounting Support Spclst CL2	40,040	FR	ACSUM		1.00
USM	Taylor, Susan E.	PDSTH	Senior Associate HR/Administra	68,979	FR	Non-Represented Salaried		1.00
USM	Teach, Finn L.	PMCCI	Research Analyst I: PPH	28,653	FR	UMPSA		0.60
USM	Tharp, Derek T.	PACCT	Assistant Professor of Finance	120,000	FR	AFUM	AY	1.00
USM	Thayer, Deborah	PMCCI	Research Associate II: PHHP	73,525	FR	UMPSA		1.00
USM	Thayer, Katharine M.	PCON	Lecturer in Nursing	59,753	FR	AFUM	AY	1.00
USM	Theodose, Theresa A.	PBIO	Associate Professor of Biologi	87,837	FR	AFUM	AY	1.00
USM	Theriahult, Jason G.	PMCCI	Computer and Database Speciali	61,699	FR	UMPSA		1.00
USM	Thibeault, Lynsey K.	PADV	Academic Advisor	46,249	FR	UMPSA		1.00
USM	Thielmann, Emily J.	PMCCI	Policy Associate II: YCE	57,222	FR	UMPSA		1.00
USM	Thompson, Robert B.	PPSY	Professor of Psychology	85,748	FR	AFUM	AY	1.00
USM	Thompson-Leavitt, Patricia M.	PCON	Assistant Professor Nursing	72,550	FR	AFUM	AY	1.00
USM	Thornton, Bill G.	PPSY	Professor of Psychology	73,229	FR	AFUM	AY	0.75
USM	Timberlake, Sharon E.	PACPLA	Lecturer in Leadership and Org	46,000	FR	AFUM	AY	1.00
USM	Tison, Colice	PCUST	Facilities Maintenance Manager	48,381	FR	University Supervisors		1.00
USM	Tomenko, Viacheslav S.	PMCCI	Research Analyst I: JPP	40,273	FR	UMPSA		1.00
USM	Towle, Ashley	PHIST	Lecturer in U.S. History	50,000	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Towle, George	PATHL	Head Coach: Women's Cross Coun	74,199	FR	AFUM	FY	1.00
USM	Towns, Stephanie J.	PCMS	Administrative Specialist CL2	40,997	FR	ACSUM		1.00
USM	Townsend, Jacqueline K.	PMUS	Assistant Professor of Music	58,000	FR	AFUM	AY	1.00
USM	Toy, Brian J.	PEDLA	Interim Dean Lewiston-Auburn C	140,000	FR	Non-Represented Faculty	AY	1.00
USM	Tracy, Henry J.	PCHEM	Professor of Chemistry	96,089	FR	AFUM	AY	1.00
USM	Tracy, Rachel S.	PREG	Associate Registrar for Record	51,143	FR	UMPSA		1.00
USM	Treible, Sara K.	PADMS	Senior Assoc. Director of Adm	58,650	FR	UMPSA		1.00
USM	Tripp, Andrea I.	PPUB	Associate Director of Web Mark	56,610	FR	UMPSA		1.00
USM	Tuchinsky, Adam M.	PADEN	Dean of College of Arts, Human	148,512	FR	Non-Represented Salaried		1.00
USM	Tupper, Judith B.	PMCCI	Director PHHP	107,049	FR	Non-Represented Salaried		1.00
USM	Turesky, Elizabeth F.	PACPLA	Professor of Leadership	84,285	FR	AFUM	AY	1.00
USM	Turner, Christopher M.	PUPW	TRIO Coordinator Upward Bound	54,100	FR	UMPSA		1.00
USM	Turner, Kimberly M.	PATHL	Associate Director of Athletic	68,666	FR	Non-Represented Salaried		1.00
USM	Tussing, Justin B.	PENG	Associate Professor of English	68,110	FR	AFUM	AY	1.00
USM	Udeh, Eleanor K.	PPDP	Coordinator of Professional De	51,000	FR	UMPSA		1.00
USM	Uzzi, Jeannine D.	PPROV	Provost and Vice President for	192,184	FR	Non-Represented Salaried		1.00
USM	Vail, Brook M.	PMCCI	Research Assistant II: JPP	35,020	FR	UMPSA		1.00
USM	Valdes-Leon, Silvia R.	PMS	Associate Professor of Mathema	83,199	FR	AFUM	AY	1.00
USM	Valentine, Sara M.	PTHE	Assistant Professor of Theatre	55,000	FR	AFUM	AY	1.00
USM	Valentine, Vinton J.	PGANY	Director of USM GIS	74,710	FR	Non-Represented Salaried		1.00
USM	Van Volkenburgh, Derek	PLDEN	Director of Career Services	65,240	FR	UMPSA		1.00
USM	Varin, Nancy J.	PFIN	Financial Aid Counselor/Coordi	38,991	FR	UMPSA		1.00
USM	Vasquez, Andrea M.	PESL	Director of English as a Secon	47,754	FR	UMPSA		1.00
USM	Vassallo, Francesca	PPOL	Associate Professor of Pol Sci	72,375	FR	AFUM	AY	1.00
USM	Vayenas, Danielle G.	PURM	Communications Director	67,652	FR	UMPSA		1.00
USM	Vella, Elizabeth J.	PPSY	Professor of Psychology	82,126	FR	AFUM	AY	1.00
USM	Verrill, Elizabeth L.	PMS	Lecturer in Mathematics	48,000	FR	AFUM	AY	1.00
USM	Vickerson, Jessica H.	PCON	Lecturer in Nursing	60,900	FR	AFUM	AY	1.00
USM	Vignjevic, Bogdan	PCUST	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
USM	Viles, Weston D.	PMS	Assistant Professor of Mathema	70,000	FR	AFUM	AY	1.00
USM	Villacres, Nicole M.	PADMS	Admission Counselor	34,170	FR	UMPSA		1.00
USM	Vinal Harvie, Nicole A.	PLDEN	Assistant Dean for Finance and	82,698	FR	Non-Represented Salaried		1.00
USM	Vishneau, Margaret A.	PMCCI	Senior Policy Associate	81,713	FR	Non-Represented Salaried		1.00
USM	Voyer, John J.	PBUS	Professor of Business Administ	140,822	FR	AFUM	AY	1.00
USM	Vukasovich, Christian A.	PCMS	Assistant Professor - AY	58,000	FR	AFUM	AY	1.00
USM	Wachholz, Sandra K.	PSWO	Associate Professor of Social	78,224	FR	AFUM	AY	1.00
USM	Wagner, Travis P.	PESP	Professor of Environmental Sci	82,232	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Wakefield, James R.	PDFMD	Structural Manager	46,987	FR	University Supervisors		1.00
USM	Wakefield, Joshua J.	PMAS	Mech Specialist HVAC CL1	29,619	FR	Service and Maintenance		1.00
USM	Waldrep Jr, F S.	PENG	Professor of English	103,225	FR	AFUM	AY	1.00
USM	Walker, Britney R.	PADMS	Assistant Director of Admissio	40,326	FR	UMPSA		1.00
USM	Walker, Claire M.	PMCCI	Project Assistant I: CYF	37,951	FR	UMPSA		1.00
USM	Walker, Jeffrey A.	PBIO	Professor of Biological Scienc	94,850	FR	AFUM	AY	1.00
USM	Walker, Lisa M.	PENG	Associate Professor of English	83,906	FR	AFUM	AY	1.00
USM	Walker, Matthew E.	PPS	Visiting Assistant Professor	50,000	FR	AFUM	AY	1.00
USM	Walker, Susan H.	PMCCI	Research Analyst I/Project Coo	34,615	FR	UMPSA		0.60
USM	Wallace, Ryan D.	PCBER	Director of Maine Center for B	88,434	FR	Non-Represented Salaried		1.00
USM	Walsh, Stephen P.	PART	Art Department Environmental S	35,380	FR	UMPSA		1.00
USM	Wampole, Donna M.	PSWO	Assistant Professor of Social	60,000	FR	AFUM	AY	1.00
USM	Ward, Paula	PSEC	Administrative Specialist CL2	42,890	FR	ACSUM		1.00
USM	Warren, Harrison W.	PPUB	Print Marketing Coordinator	41,820	FR	UMPSA		1.00
USM	Warren, John A.	PLYA	Library Specialist CL3	35,360	FR	ACSUM		1.00
USM	Warren, Kimberly	PEDEN	Director of Academic Administr	59,453	FR	UMPSA		1.00
USM	Watterson, Sharon A.	PCS	Administrative Specialist CL2	32,322	PR	ACSUM		1.00
USM	Way, Elora	PMCCI	Research Analyst II: CYF	42,500	FR	UMPSA		1.00
USM	Weatherford, Heidi J.	PMCCI	Administrative Support Supvsvr	31,840	FR	University Supervisors		0.75
USM	Weber, Kenneth E.	PBIO	Professor of Biological Scienc	101,174	FR	AFUM	AY	1.00
USM	Webster, Brenda D.	PCON	Coordinator of Nursing Student	54,933	FR	UMPSA		1.00
USM	Webster, Casey E.	PRIO	Research Compliance Administra	50,386	FR	UMPSA		1.00
USM	Welch, Anna R.	PLAW	Clinical Professor	80,444	FR	Law Faculty		1.00
USM	Werkman, Sarah L.	PPSTL	Coordinator of Multicultural S	49,939	FR	UMPSA		1.00
USM	West, Alyssa S.	PUPW	Associate Director, Pre-Colleg	56,763	FR	UMPSA		1.00
USM	Wheaton, Susan L.	PADMS	Data Management Tech CL2	26,400	FR	ACSUM		1.00
USM	Wheeler, Tara L.	PMCCI	Research Analyst II: PPH	47,240	FR	UMPSA		1.00
USM	Whitaker Jr, R B.	PACPLA	Associate Professor of Natural	90,674	FR	AFUM	AY	1.00
USM	White, Andrew W.	PREG	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
USM	White, Jason R.	PACPLA	Lecturer in Social and Behavio	50,000	FR	AFUM	AY	1.00
USM	Whitney, Jean C.	PTED	Professor of Special Education	87,068	FR	AFUM	AY	1.00
USM	Whittington, Tamara	PFIN	Financial Aid Specialist CL2	40,997	FR	ACSUM		1.00
USM	Wickerd, Garry D.	PSPY	Assistant Professor of Educ	61,814	FR	AFUM	AY	1.00
USM	Wilder, Crystal L.	PLYA	Library Specialist CL3	35,360	FR	ACSUM		1.00
USM	Wiles, Jennifer M.	PMCCI	Statewide MRTQ Communications	49,518	FR	UMPSA		1.00
USM	Williams, Jill K.	PCECD	Employer Relationship Manager	54,800	FR	UMPSA		1.00
USM	Williams, Joanne	PDMHS	Dean of College of Management	161,415	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Williams, Nikki E.	PMCCI	Senior Policy Associate: CYF	71,000	FR	UMPSA		1.00
USM	Wilshusen, Caroline	PLAW	Associate Dean of Admission -	82,774	FR	Non-Represented Salaried		1.00
USM	Wilson, Karen A.	PESP	Associate Research Professor	64,725	FR	AFUM	AY	1.00
USM	Wininger, Kathleen J.	PPLY	Professor of Philosophy	101,154	FR	AFUM	AY	1.00
USM	Wissman, Maureen E.	PMCCI	Assistant Director Research Se	63,460	FR	UMPSA		1.00
USM	Witham, Aaron Z.	PDFMD	Assistant Director for Sustain	54,882	FR	UMPSA		1.00
USM	Witham, Peter S.	PEDEN	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
USM	Wolff, Sara	PLAW	Legal Writing Professor of Law	75,000	FR	Law Faculty		1.00
USM	Wood, Jacqueline A.	PCUST	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
USM	Wood, Sandra K.	PLIN	Assistant Professor of Linguis	55,825	FR	AFUM	AY	1.00
USM	Woodhead, Mark A.	PCUST	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
USM	Woodman, Laurie S.	PMS	Early College Faculty Facilita	60,670	FR	AFUM	AY	1.00
USM	Woodruff, Peter J.	PCHEM	Associate Professor of Biochem	66,844	FR	AFUM	AY	1.00
USM	Woods Vachon, Laura D.	PMCCI	MEIF Project Mgr/Policy Associ	55,080	FR	UMPSA		1.00
USM	Worster, Rebecca L.	PDFMD	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
USM	Wriggins, Jennifer	PLAW	Professor of Law	72,120	FR	Law Faculty		0.50
USM	Wright Berry, Keva	PVADM	Senior Finance Business Partne	75,616	FR	Non-Represented Salaried		1.00
USM	Wurwarg, Rebecca	PMCCI	Policy Assistant I	35,700	FR	UMPSA		1.00
USM	Wyer, Kerry J.	PLTEC	Technology Coordinator	37,060	FR	UMPSA		1.00
USM	Xu, Zhenning	PBUS	Assistant Professor of Marketi	97,871	FR	AFUM	AY	1.00
USM	Yasui, Naoko	PCED	Assistant Professor Counselor	60,900	FR	AFUM	AY	1.00
USM	Yeaton-Hromada, Katie E.	PRSLF	Resident Director	30,600	FR	UMPSA		1.00
USM	Yeitz, Laura M.	PCBER	Research Analyst: MCBER	47,754	FR	UMPSA		1.00
USM	Yob, Denise A.	PMCCI	Research Associate I: Epidemio	62,078	FR	UMPSA		1.00
USM	York, Megan T.	PLALY	Administrative Manager for Pat	39,795	FR	UMPSA		1.00
USM	Youland, Peter A.	PSEC	Police Services Dispatcher	39,674	FR	Police		1.00
USM	Yousefvand-Mansouri, Rozhin	PACCT	Lecturer in Accounting	120,000	FR	AFUM	AY	1.00
USM	Zhao, Jie	PHIST	Associate Professor of History	77,487	FR	AFUM	AY	1.00
USM	Zider, Emily M.	PIX	Coordinator of Education Abroa	33,293	FR	UMPSA		1.00
USM	Ziffer, Julie E.	PPS	Professor of Physics	85,606	FR	AFUM	AY	1.00
USM	Ziller, Erika C.	PMSPSF	Assistant Professor of Public	77,134	FR	AFUM	AY	1.00
USM	Ziller, Jasper M.	PMCCI	Senior Computer and Database S	44,253	FR	UMPSA		0.60
USM	Zillman, Donald N.	PLAW	Professor of Law	65,587	FR	Law Faculty		0.50
UMPI	Allen, Lea K.	IENAT	Assist Prof of English	49,847	FR	AFUM	AY	1.00
UMPI	Armstrong, Patricia K.	IADM	Dir of Admissions	64,020	FR	Non-Represented Salaried		1.00
UMPI	Baker, Amanda G.	IBUSI	CBE Academic Success Coach	19,504	PR	UMPSA		0.50
UMPI	Baker, Patrick J.	IATH	Head Athletic Trainer	44,472	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMPI	Ball, Jennifer L.	ISTD	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
UMPI	Barbosa, Mary Kate	ISSS	Dir Of Student Support Service	59,085	FR	Non-Represented Salaried		1.00
UMPI	Belair, Leigh A.	IMS	Co-Dir and Assist Prof of MLT	61,011	FR	AFUM	FY	1.00
UMPI	Belanger, Nola M.	IREG	Administrative Specialist CL3	40,539	FR	ACSUM		1.00
UMPI	Bell, Christopher	IFA	Director of Student Financials	88,080	FR	Non-Represented Salaried		1.00
UMPI	Benson, Hyrum J.	IENAT	Associate Professor of Fine Ar	56,837	FR	AFUM	AY	1.00
UMPI	Blackstone, Barbara J.	IHPER	Dean of Education	83,690	FR	Non-Represented Faculty	AY	1.00
UMPI	Blood, Kevin B.	ICOMP	Media Services Technician CL1	26,915	FR	ACSUM		1.00
UMPI	Boma, Courtney L.	IBUSI	CBE Academic Success Coach	29,250	PR	UMPSA		1.00
UMPI	Bosse, Carrie J.	IDC	Administrative Specialist CL1	13,458	PR	ACSUM		0.50
UMPI	Boucher, Laurie M.	IFA	Asst Director of Financial Aid	38,968	FR	UMPSA		1.00
UMPI	Bowman, Jonathon A.	IATH	Head Volleyball Coach, PE Inst	27,010	FR	UMPSA		1.00
UMPI	Bridges, Matthew W.	IPHY	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMPI	Brissette, Eric A.	IUREL	Webmaster	41,440	FR	UMPSA		1.00
UMPI	Brooks, Sarah L.	IUB	College Access Advisor	21,840	PR	UMPSA		0.75
UMPI	Bruso, Dawn M.	IHOUT	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
UMPI	Butterfield, Victoria J.	IBOOK	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
UMPI	Buzza, Jennifer H.	IADM	Admissions Counselor	30,000	FR	UMPSA		1.00
UMPI	Cashman, Jean H.	ISWCJ	Assoc Prof of Social Work	76,088	FR	AFUM	AY	1.00
UMPI	Chase, April M.	ISSS	Assist Dir of SSS	36,414	FR	UMPSA		1.00
UMPI	Chase, Catherine A.	ISSS	Science Spec & Tutor Coord	35,391	FR	UMPSA		1.00
UMPI	Cofske, Michelle M.	IHOUT	Media Services Technician CL1	22,136	PR	ACSUM		0.75
UMPI	Cormier, Craig C.	IDEVL	Dir Alum Rel/Annual Giv	48,000	FR	UMPSA		1.00
UMPI	Cote, Darylen M.	IUB	Dir of Trio College Acss Serv	34,498	FR	Non-Represented Salaried		0.50
UMPI	Crane, John G.	IHOUT	Facilities Maint Worker CL1	18,018	PR	Service and Maintenance		0.75
UMPI	Cushman, Shea L.	IBUSI	Continuing Edu Specialist	36,720	FR	UMPSA		1.00
UMPI	DeFelice, John	IBUSI	Assoc Prof of Histry/Polit Sci	66,311	FR	AFUM	AY	1.00
UMPI	Dorsey, Carolyn M.	IBUSI	Assoc Prof of Bus Mangmnt	63,796	FR	AFUM	AY	1.00
UMPI	Durr, Charlotte A.	IUB	College Access Advisor	14,565	PR	UMPSA		0.50
UMPI	Easler, Pamela A.	IMS	Administrative Specialist CL3	38,240	FR	ACSUM		1.00
UMPI	Emery, Stacey L.	IBUSI	Assistant Professor - AY	52,970	FR	AFUM	AY	1.00
UMPI	Ervin, Kenneth	IUB	College Access Advisor	13,902	PR	UMPSA		0.50
UMPI	Feinstein, Larry M.	IMS	Assistant Professor of Biology	50,440	FR	AFUM	AY	1.00
UMPI	Foster, Lynnelle M.	IBUSO	Assistant Bursar	42,448	FR	UMPSA		1.00
UMPI	Fournier, Nicole L.	ISTD	Dir of Career Readiness	42,215	FR	UMPSA		1.00
UMPI	Gardiner, Richard	ICGH	Director of Gentile Hall	59,783	FR	Non-Represented Salaried		1.00
UMPI	Getz, Roger L.	ILIB	Director of Library Services	50,938	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMPI	Giberson, Corey W.	IPHY	Facilities Maint Worker CL1	24,024	FR	Service and Maintenance		1.00
UMPI	Gibson, Donald L.	IRESL	Assoc Dir of Hous&Studnt Life	36,604	FR	UMPSA		1.00
UMPI	Gibson, Lorne D.	ISWCJ	Associate Professor - FY	68,204	FR	AFUM	FY	1.00
UMPI	Gordon, Alan D.	IHPER	Coach/Lecturer	60,872	FR	AFUM	AY	1.00
UMPI	Gorneault, Rene S.	IUB	Trio College Access Advisor	39,135	FR	UMPSA		1.00
UMPI	Greene, Michelle L.	ILIB	Library Specialist CL3	33,280	FR	ACSUM		1.00
UMPI	Hale, Patti A.	IFA	Administrative Specialist CL1	32,094	FR	ACSUM		1.00
UMPI	Hall, Calvin F.	IUB	College Access Advisor	29,130	FR	UMPSA		1.00
UMPI	Harding, John T.	IPHY	Facilities Maint Supervisr CL2	39,562	FR	University Supervisors		1.00
UMPI	Harrison, Scott A.	ICACE	Executive Director of CACE	65,144	FR	Non-Represented Salaried		1.00
UMPI	Hathaway, Maxine A.	IPHY	Administrative Specialist CL2	42,890	FR	ACSUM		1.00
UMPI	Henderson, Jean A.	IHOUT	Counselor/Coord Of Student Ser	45,978	FR	UMPSA		1.00
UMPI	Herzog, Tomasz	IEDUC	Professor of Social Foundation	67,117	FR	AFUM	AY	1.00
UMPI	Higgins, Kathryn H.	ISTD	Administrative Specialist CL2	37,190	FR	ACSUM		1.00
UMPI	Hodgkins, Deborah L.	IENAT	Professor of English	67,151	FR	AFUM	AY	1.00
UMPI	Holmquist, Charles R.	IPHY	Structural Spclst Painter CL3	45,885	FR	Service and Maintenance		1.00
UMPI	Howlett Jr, Richard A.	IPHY	Facilities Maint Worker CL2	42,110	FR	Service and Maintenance		1.00
UMPI	Humphrey, Janelle L.	IUB	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UMPI	James, Mitchell W.	IPHY	Facilities Maint Worker CL1	28,995	FR	Service and Maintenance		1.00
UMPI	Johnson Jr, Paul E.	ISWCJ	Associate Professor - AY	56,837	FR	AFUM	AY	1.00
UMPI	Johnston, Jason C.	IMS	Dean of Arts and Sciences	92,442	FR	Non-Represented Faculty	FY	1.00
UMPI	Jones, Kimberly A.	IBUSI	Assist Prof of Business Admin	50,440	FR	AFUM	AY	1.00
UMPI	Kane, Daniel C.	IATH	Athl Dir & Head Men's Bsktbl	52,020	FR	UMPSA		1.00
UMPI	Kane, Gavin P.	IATH	Hd Women's BB Coach/SID	35,000	FR	UMPSA		1.00
UMPI	Kieffer-Till, Lydia W.	ICSP	Director of Campus Center	59,588	FR	UMPSA		1.00
UMPI	Knopp, Michael A.	IMS	Professor of Chemistry	77,287	FR	AFUM	AY	1.00
UMPI	Labbe, Michelle A.	IUB	College Access Advisor	13,153	PR	UMPSA		0.38
UMPI	Lambert, Barbara B.	IREG	Administrative Specialist CL2	42,890	FR	ACSUM		1.00
UMPI	Lavado, Lillie	IADM	CRM & Communications Mgr	40,000	FR	UMPSA		1.00
UMPI	Leduc, Lisa R.	ISWCJ	Professor of Criminal Justice	82,683	FR	AFUM	AY	1.00
UMPI	Levesque Jr, Alyre E.	IPHY	Struct Spclst Carpenter CL3	36,525	FR	Service and Maintenance		1.00
UMPI	Locke, Lorelei	IACTR	Director of Advising	54,080	FR	UMPSA		1.00
UMPI	Lord, Bethany E.	IADM	Senior Admissions Counselor	35,904	FR	UMPSA		1.00
UMPI	Lowman, Jacquelyn A.	IENAT	Assoc Professor of English	61,211	FR	AFUM	AY	1.00
UMPI	Lu, Zhu-Qi	IMS	Prof of Mathematics	75,616	FR	AFUM	AY	1.00
UMPI	Madore, Danette N.	IUB	College Access Coordinator	45,492	FR	UMPSA		1.00
UMPI	Malenfant, Wendi L.	IEDUC	Assist Prof of Educ	56,745	FR	AFUM	AY	1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMPI	Margeson, Alana M.	IEDUC	Assistant Professor - FY	62,268	FR	AFUM	FY	1.00
UMPI	Marston, Aaron P.	IHPER	Instructor of Athletic Trainin	41,458	FR	AFUM	AY	1.00
UMPI	Marston, Keli A.	ICGH	Fitness & Wellness Coordinator	32,798	FR	UMPSA		1.00
UMPI	Masse, Kim J.	IPHY	Mech Specialist HVAC CL3	40,685	FR	Service and Maintenance		1.00
UMPI	Mastro, Linda J.	ISTD	Dir of the Health Center	40,277	PR	UMPSA		0.60
UMPI	McCartney, Kevin	IMS	Prof Of Geology	81,567	FR	AFUM	AY	1.00
UMPI	McDougal, Sandra W.	IATH	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
UMPI	McGlinn, Carol M.	IUB	Assist Dir College Access Serv	48,621	FR	Non-Represented Salaried		1.00
UMPI	McLaughlin, Linda	IBUSI	Administrative Specialist CL3	41,579	FR	ACSUM		1.00
UMPI	McPherson, Rowena M.	IUREL	Coord of Grphic Desgn&Soc med	42,344	FR	UMPSA		1.00
UMPI	More Jr, William J.	IPHY	Facilities Maint Worker CL1	19,874	PR	Service and Maintenance		0.75
UMPI	Murray, David C.	IDC	Dir Early College Partnerships	57,000	FR	UMPSA		1.00
UMPI	Myhre, Alexander	IREG	Registrar	49,419	FR	UMPSA		1.00
UMPI	Nichols, Nancy G.	IADM	Administrative Specialist CL1	29,515	FR	ACSUM		1.00
UMPI	Osgood, Ann	IBUSI	Associate Prof of Business	56,837	FR	AFUM	AY	1.00
UMPI	Ouellette, Jonathan D.	IADM	Admissions Counselor	32,640	FR	UMPSA		1.00
UMPI	Packard, Sara K.	IATH	Athletic Trainer	30,000	FR	UMPSA		1.00
UMPI	Page, Shara A.	IACTR	Professional Advisor	39,027	FR	UMPSA		1.00
UMPI	Patenaude, Vanessa M.	IPTA	Asst Prof & Acad Coord PTA Prog	68,204	FR	AFUM	FY	1.00
UMPI	Pearson, Vanessa D.	ISTD	Interim Dean of Students	66,983	FR	Non-Represented Salaried		1.00
UMPI	Pelkey, Danielle E.	IFA	Assist Dir of Financial Aid	38,968	FR	UMPSA		1.00
UMPI	Putnam, David E.	IMS	Assistant Professor of Science	56,837	FR	AFUM	AY	1.00
UMPI	Rice, Rachel M.	IDEVL	Dir of Comm and Media Relation	54,122	FR	UMPSA		1.00
UMPI	Rice, Raymond J.	IPRES	President - UMPI	178,400	FR	Non-Represented Salaried		1.00
UMPI	Richards, Michelle M.	IUB	Trio College Access Advisor	35,215	FR	UMPSA		1.00
UMPI	Roark, Deborah J.	IPRES	Exec Dir of Univ Adv & Ext Aff	82,000	FR	Non-Represented Salaried		1.00
UMPI	Robinson, Jay L.	IPHY	Facilities Maint Worker CL1	28,995	FR	Service and Maintenance		1.00
UMPI	Rockwell, Tracy L.	IHOUT	Dir. Of The Houlton Center	59,958	FR	Non-Represented Salaried		1.00
UMPI	Roe, Judith L.	IMS	Associate Professor - AY	58,837	FR	AFUM	AY	1.00
UMPI	Rolon, Christopher	IPTA	Associate Professor - FY	77,196	FR	AFUM	FY	1.00
UMPI	Rolon, Tyna M.	IUB	College Access Advisor	29,120	FR	UMPSA		1.00
UMPI	Ross, Wendy L.	IEDUC	Assist Prof of Education	54,996	FR	AFUM	AY	1.00
UMPI	Rush, Shirley J.	ISWCJ	Assoc Prof Of Social Work	67,268	FR	AFUM	AY	1.00
UMPI	Salo, Allen L.	ISWCJ	Assoc Prof Of Psychology	64,418	FR	AFUM	AY	1.00
UMPI	Saucier Jr, Leo L.	IHPER	Lecturer Of Physical Education	54,799	FR	AFUM	AY	1.00
UMPI	Sebold, Kimberly R.	IBUSI	Prof of History	69,873	FR	AFUM	AY	1.00
UMPI	Shaw, Gayla S.	IUREL	Administrative Specialist CL2	40,997	FR	ACSUM		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMPI	Shaw, Gregory L.	IPHY	Facilities Maint Worker CL1	28,995	FR	Service and Maintenance		1.00
UMPI	Shaw, Sara L.	IATH	Assist Athl Dir/Wmen's Softbll	38,495	FR	UMPSA		1.00
UMPI	Smith, Christopher L.	IATH	Assoc Dir of Wieden Hall	57,858	FR	UMPSA		1.00
UMPI	Smith, Lisa M.	IPRES	Administrative Spclst(Conf)CL3	38,480	FR	Non-Represented Hourly		1.00
UMPI	Soucier, Levi H.	IPHY	Facilities Maint Worker CL2	27,186	FR	Service and Maintenance		1.00
UMPI	St Pierre, Teri L.	IMS	Math/Dual Enrollment Inst.	50,000	FR	AFUM	AY	1.00
UMPI	Stevens, Jeffrey J.	IPHY	Facilities Maint Worker CL1	27,747	FR	Service and Maintenance		1.00
UMPI	Stewart, V John	IEDUC	Dir of Stud Teach/Field Exper	59,363	FR	UMPSA		1.00
UMPI	Sutton Jr, Donald J.	IPHY	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UMPI	Thomas, Frederick A.	IS&S	Director of Safety	57,852	FR	UMPSA		1.00
UMPI	Thompson, Franklin V.	ISWCJ	Assist Prof Of Psychology	43,201	PR	Part-Time Faculty	AY	0.75
UMPI	Towers, Jason	IADM	Exec Dir Enrollment Management	95,370	PR	Non-Represented Salaried		1.00
UMPI	Trombley, Denise A.	IVPAA	Administrative Spclst(Conf)CL3	40,539	FR	Non-Represented Hourly		1.00
UMPI	Udasco, Marialuisa P.	ICSP	Administrative Specialist CL2	35,298	FR	ACSUM		1.00
UMPI	Underwood, Donna M.	ICGH	Administrative Specialist CL1	37,253	FR	ACSUM		1.00
UMPI	Wang, Chunzeng	IMS	Prof of Earth& Envirmt Sciene	71,456	FR	AFUM	AY	1.00
UMPI	Washburn, Violet M.	IRESL	Coord of Campus Engagement & I	33,293	FR	UMPSA		1.00
UMPI	Wasson, Ricky	IPHY	Lead Fac Maint Worker CL2	40,165	FR	Service and Maintenance		1.00
UMPI	Weatherbee, Ericka S.	ISSS	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
UMPI	Whitaker, Elizabeth M.	IBUSO	Accounting Support Spclst CL1	26,915	FR	ACSUM		1.00
UMPI	White, Donna M.	IPHY	Facilities Maint Worker CL1	26,499	FR	Service and Maintenance		1.00
UMPI	Winslow, Jessica B.	IACTR	Professional Advisor	40,936	FR	UMPSA		1.00
UMPI	Woodman, Mark H.	IPHY	Facilities Maint Worker CL1	25,896	FR	Service and Maintenance		1.00
UMPI	York, Robert L.	IPHY	Master Electrician	37,544	FR	Service and Maintenance		1.00
UMPI	Zaborney, John J.	IBUSI	Professor of History	70,471	FR	AFUM	AY	1.00
UMPI	Zuo, Li	IMS	Assist Professor of Biology	60,000	FR	AFUM	AY	1.00
UMPI	Zuras, Richard L.	IENAT	Prof of English	70,136	FR	AFUM	AY	1.00
SWS	Abraham, Molly M.	SOHR	Administrative Spclst(Conf)CL2	31,512	FR	Non-Represented Hourly		1.00
SWS	Alden, Gerry M.	SITCSUM	Campus Svc Tech Lead	46,434	FR	UMPSA		1.00
SWS	Allen, Angel M.	SITSPPL	IT Project Manager	73,754	FR	UMPSA		1.00
SWS	Allen, Gregg N.	SOSP	Sourcing Manager - OSE	58,273	FR	UMPSA		1.00
SWS	Allen, Mary H.	SOOT	Endowment and Gift Accountant	63,667	FR	Non-Represented Salaried		1.00
SWS	Anaya, Alyssa R.	SOHR	Senior HR Partner	70,747	FR	Non-Represented Salaried		1.00
SWS	Anderson, Irelann K.	SITECAS	Systems Software Analyst	85,621	FR	UMPSA		1.00
SWS	Armstrong, Kathleen	SOHR	ADA Coordinator	66,810	FR	Non-Represented Salaried		1.00
SWS	Ashby, Pamela J.	SOOT	CBO, UMFK	97,277	FR	Non-Represented Salaried		1.00
SWS	Austin, Mark A.	SITCSUM	CS Technical Lead	39,535	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Badger, Lesley	SOOT	Senior Accountant	57,120	FR	Non-Represented Salaried		1.00
SWS	Baker, David A.	SITCSUMA	CS Sr Tech Lead	54,896	FR	UMPSA		1.00
SWS	Baker, Kylie L.	SFAC	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
SWS	Batchelder, Kimberly A.	SSPC	Data Management Tech CL2	35,360	FR	ACSUM		1.00
SWS	Bauer, Jessica	SOHR	HR Ops Specialist (Conf) CL1	29,598	FR	Non-Represented Hourly		1.00
SWS	Bedard, Alarice V.	SOHR	HR Operations Specialist CL3	42,453	FR	Non-Represented Hourly		1.00
SWS	Belanger, Joshua S.	SITCSUMFK	Campus IT Op Mgr	49,419	FR	UMPSA		1.00
SWS	Bellino, Jonathan D.	SITATECH	Classroom Tech Eng	39,535	FR	UMPSA		1.00
SWS	Berry, Todd W.	SITECAS	Software Dev Lead	67,585	FR	UMPSA		1.00
SWS	Beyer, Pamela S.	SOOT	Budget Analyst/Finl Manager	44,880	FR	Non-Represented Salaried		1.00
SWS	Bierce Jr, Bruce E.	SITECAS	Computer Programmer/Analyst	61,068	FR	UMPSA		1.00
SWS	Bigney, Tracy B.	SGCHAN	Spec Ass't Exec Employment	74,569	PR	Non-Represented Salaried		0.50
SWS	Bileck, Freylis	SOHR	HR Operations Specialist CL1	31,512	FR	Non-Represented Hourly		1.00
SWS	Bishop II, Calvin J.	SITECAS	Senior Analyst Programmer	64,936	FR	UMPSA		1.00
SWS	Blaisdell, Amy P.	SOOT	Finance Ops & Training Special	60,657	FR	Non-Represented Salaried		1.00
SWS	Blake, Gary P.	SITECAS	Database Administrator I	58,366	FR	UMPSA		1.00
SWS	Blankenship-Livi, Carmel M.	SOSP	Accounting Support Spclst CL3	35,360	FR	ACSUM		1.00
SWS	Blaylock, Stephen	SITACADBUS	Support and Solutions Lead	71,101	FR	Non-Represented Salaried		1.00
SWS	Boody, Linda E.	SOHR	Talent Acquisition Ops Mgr	70,747	FR	Non-Represented Salaried		1.00
SWS	Bottie, Arthur A.	SFAC	Project Manager	60,724	FR	UMPSA		1.00
SWS	Boucoulalas, Janet L.	SSPC	Director, Shared Proc Ctr Oper	82,352	FR	UMPSA		1.00
SWS	Bowman, Gail M.	SSPC	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
SWS	Boynton, Todd E.	SITINF	Unified Communications Analyst	76,609	FR	UMPSA		1.00
SWS	Bragg, Emily	SOOT	Administrative Spclst(Conf)CL3	34,320	FR	Non-Represented Hourly		1.00
SWS	Breton, Zachary W.	SOHR	Administrative Spclst(Conf)CL3	16,120	PR	Non-Represented Hourly		0.50
SWS	Brideau, Myles	SITINF	Virtualization Administrator	76,407	FR	UMPSA		1.00
SWS	Brittain, Frederick L.	SITMGWEST	Associate CIO	124,598	FR	Non-Represented Salaried		1.00
SWS	Brokaw, Timothy R.	SOOT	Chief Business Officer - UMA	114,769	FR	Non-Represented Salaried		1.00
SWS	Brokos, Jerolyn L.	SITCSUSM	Technical Services Manager	51,820	FR	UMPSA		1.00
SWS	Brooks, Brian F.	SFAC	Assistant Project Manager	60,112	FR	UMPSA		1.00
SWS	Brooks, Edward C.	SITINF	Telecommunications Pbx Special	53,470	FR	UMPSA		1.00
SWS	Brooks, Francis C.	SITECAS	Database Applications Developpe	64,995	FR	UMPSA		1.00
SWS	Brown, Chadeverett E.	SITCSUSM	Campus IT Op Mgr - USM	56,244	FR	UMPSA		1.00
SWS	Brown, Helen M.	SSPC	Data Management Tech CL2	31,680	FR	ACSUM		1.00
SWS	Brown, John H.	SITACADBUS	Director of Campus Services	84,897	FR	Non-Represented Salaried		1.00
SWS	Bruni, Kristen A.	SOHR	HR Operations Specialist CL2	33,280	FR	Non-Represented Hourly		1.00
SWS	Bubier, Jonathan E.	SITCSUM	CS Senior Technical Lead	43,697	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Buchanan, Sharon L.	SOOT	Finance Communications Spec	59,826	FR	UMPSA		1.00
SWS	Burton, Crompton	SGCHAN	Internal Communications Manage	90,203	FR	Non-Represented Salaried		1.00
SWS	Burton, Lisa A.	SFAC	Safety Specialist	48,960	FR	UMPSA		1.00
SWS	Bussiere, Paul J.	SITACADBUS	Software Support Analyst	50,938	FR	UMPSA		1.00
SWS	Byard, Renae A.	SOSP	Procurement Coordinator	36,414	FR	UMPSA		1.00
SWS	Byther, Matthew T.	SITECAS	Software Development Lead	90,277	FR	Non-Represented Salaried		1.00
SWS	Cameron, Susan R.	SOHR	Labor Relations Manager	72,500	FR	Non-Represented Salaried		1.00
SWS	Campbell, James T.	SITECAS	System Administrator II	55,008	FR	UMPSA		1.00
SWS	Campbell, Jolynn D.	SSPC	Student Loan Manager	63,461	FR	UMPSA		1.00
SWS	Campbell, Melissa L.	SOSP	Procurement Coordinator	34,853	FR	UMPSA		1.00
SWS	Carney, David	SFAC	Project Manager	55,329	FR	UMPSA		1.00
SWS	Caron, Cathy	SITSPPL	Administrative Spec (Conf) CL3	36,400	FR	Non-Represented Hourly		1.00
SWS	Carr, Kevin T.	SOSP	Procurement Services Director	83,294	FR	Non-Represented Salaried		1.00
SWS	Chaisson, Christine E.	SITECAS	Senior Analyst Programmer I	62,772	FR	UMPSA		1.00
SWS	Chamberland, Helen C.	SFAC	Unified Claims Coordinator	42,656	FR	UMPSA		1.00
SWS	Chelberg, Noel J.	SITECAS	Database Administrator II	72,828	FR	UMPSA		1.00
SWS	Clark, James R.	SOHR	Compensation Analyst	54,060	FR	Non-Represented Salaried		1.00
SWS	Clark, Laurie	SOHR	Director of Compensation	79,591	FR	Non-Represented Salaried		1.00
SWS	Clough, Megan	SOHR	Dirctor of Learning and OD	116,733	FR	Non-Represented Salaried		1.00
SWS	Clukey, Rowena A.	SCHAN	Special Assistant to the Chanc	63,672	FR	Non-Represented Salaried		1.00
SWS	Coffin, Richard D.	SITCSUSM	Software Support Specialist/Op	45,060	FR	UMPSA		1.00
SWS	Connors, Nina L.	SOHR	Administrative Spclst(Conf)CL3	35,360	FR	Non-Represented Hourly		1.00
SWS	Connolly, Thomas J.	SCOUN	Asst Univ Counsel II	47,685	FR	Non-Represented Salaried		1.00
SWS	Connors, James M.	SITCARDCEL	Software Support Lead	49,616	FR	UMPSA		1.00
SWS	Cook, Angela D.	SITATECH	Dir Classroom Tech	67,626	FR	UMPSA		1.00
SWS	Cook, Joan A.	SITCSUMA	Administrative Specialist CL2	14,799	PR	ACSUM		0.50
SWS	Corrigan, Adam N.	SOSP	Procurement Data Administrator	40,575	FR	UMPSA		1.00
SWS	Cousins, Stephen D.	SITINF	Supercomputer Engr/Admin	82,723	FR	UMPSA		1.00
SWS	Curtis, Kimberly L.	SITINF	IT Specialist CL2	40,539	FR	ACSUM		1.00
SWS	Curtis, Michael J.	SITCSUM	CS Sr Tech Lead	55,591	FR	UMPSA		1.00
SWS	Cyr, Alan J.	SFAC	Project And Facilities Softwar	35,955	FR	UMPSA		0.60
SWS	Cyr, James L.	SITUTECH	Director of End User Technolog	78,146	FR	Non-Represented Salaried		1.00
SWS	Cyr, Michael E.	SITMGTEAST	Dir, Architecture and Serv Mgm	95,785	FR	UMPSA		1.00
SWS	Cyr, Robin R.	SOSP	Sourcing Manager: IT	54,122	FR	UMPSA		1.00
SWS	Daigle, Eugene P.	SITMGTEAST	Department Head Library	89,851	FR	UMPSA		1.00
SWS	Damboise, Eric J.	SITINF	Sr Unified Comm Engineer	63,585	FR	UMPSA		1.00
SWS	Dec, Lynda	SGCHAN	Chief HR Officer	192,474	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	DeGrasse, Catherine A.	SOHR	HR Partner	68,904	FR	Non-Represented Salaried		1.00
SWS	DeMerchant, Melissa A.	SOHR	Assoc HR Partner	44,880	FR	Non-Represented Salaried		1.00
SWS	Demeritt, Daniel	SGCHAN	Exec Dir of Public Affairs	132,651	FR	Non-Represented Salaried		1.00
SWS	Demers, David M.	SGCHAN	Chief Information Officer	198,900	FR	Non-Represented Salaried		1.00
SWS	Deprofio, Steven A.	SITINF	Network Engineer I	62,882	FR	UMPSA		1.00
SWS	Desjardins, Megan A.	SOOT	Financial Analyst	41,820	FR	UMPSA		1.00
SWS	Desmarais, Nancy M.	SOHR	Operations Specialist	39,427	FR	Non-Represented Salaried		1.00
SWS	Detre, Tod	SITECAS	System Administrator II	57,222	FR	UMPSA		1.00
SWS	Ding, Yanlin	SSPC	Data Management Tech CL2	29,920	FR	ACSUM		1.00
SWS	Doughty, Ellen N.	SGCHAN	Clerk of BOT	95,000	FR	Non-Represented Salaried		1.00
SWS	Dow, Trecia C.	SITINF	Administrative Spclst(Conf)CL2	38,147	FR	Non-Represented Hourly		1.00
SWS	Drage, Sergey	SITCSUM	Audiovisual Engineer	51,135	FR	UMPSA		1.00
SWS	Drake, Thomas S.	SITCSUM	Campus IT Op Mgr - UM	64,505	FR	UMPSA		1.00
SWS	Drisko, Brian S.	SOHR	HR Partner	59,089	FR	Non-Represented Salaried		1.00
SWS	Drolet III, Arthur A.	SITCSUMF	Technical Lead	50,915	FR	UMPSA		1.00
SWS	Drost, Kristi	SITECAS	Analyst Programmer I	49,939	FR	UMPSA		1.00
SWS	Dube, Mary Ellen	SOSP	Procurement Coordinator	35,699	FR	UMPSA		1.00
SWS	Dubois, Lauren R.	SITMGTUMA	CITO UMA	110,528	FR	Non-Represented Salaried		1.00
SWS	Duchette, Joseph	SITSUPPORT	IT Specialist CL2	33,280	FR	ACSUM		1.00
SWS	Dukhovich, Anna V.	SITECAS	Database Administrator I	49,939	FR	UMPSA		1.00
SWS	Eaton, Hope L.	SOOT	Senior Financial Analyst	64,341	FR	Non-Represented Salaried		1.00
SWS	Eddy, Lisa B.	SOHR	Human Resources Project Spec	45,900	FR	Non-Represented Salaried		1.00
SWS	Eichel, Glenn R.	SITACADBUS	Software Support Analyst	53,812	FR	UMPSA		1.00
SWS	Eldridge, David	SITUTECH	Desktop Engineer	52,505	FR	UMPSA		1.00
SWS	Elliott, Tracy E.	SOOT	VP Finace & Controller	158,100	FR	Non-Represented Salaried		1.00
SWS	Ellis, Bruce E.	SOSP	Accounting Support Spclst CL2	32,448	FR	ACSUM		1.00
SWS	Ellis, Leslie J.	SSTAF	Administrative Spclst(Conf)CL3	46,758	FR	Non-Represented Hourly		1.00
SWS	Elsemore, Janis A.	SOOT	Asst Dir of Accounting	80,000	FR	Non-Represented Salaried		1.00
SWS	Elston-Burns, Rebecca L.	SSPC	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
SWS	Falco, Kathleen P.	SOOT	Director of Finance	76,743	FR	Non-Represented Salaried		1.00
SWS	Falco, Kerrienne A.	SOSP	Quality Assurance Analyst	38,734	FR	UMPSA		1.00
SWS	Fang, Xiumei	SITECAS	Database Administrator II	67,917	FR	UMPSA		1.00
SWS	Farnham, Sara A.	SITMGTWEST	CITO/Dir of IT Communications	70,380	FR	UMPSA		1.00
SWS	Farris, Robert C.	SFAC	Dir. Of Physical Facilities	78,402	FR	Non-Represented Salaried		1.00
SWS	Fecteau, Amy R.	SOHR	HR Partner	64,734	FR	Non-Represented Salaried		1.00
SWS	Ferrante, Judith	SITUTECH	Mgr of Adm and Sales	48,339	FR	UMPSA		1.00
SWS	Fevry, Beatrice	SOOT	Chief Business Officer - USM	140,000	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Fisher, Marc D.	SITCSUMA	IT Specialist CL3	36,733	FR	ACSUM		1.00
SWS	Fitzgerald, Garrett S.	SITECAS	Analyst Programmer II	54,060	FR	UMPSA		1.00
SWS	Flagg III, Raymond F.	SITINF	Adv Comp Cloud Sys Admin	63,672	FR	UMPSA		1.00
SWS	Fletcher Jr, Clifton M.	SITCSUM	Media Services Manager	45,462	FR	UMPSA		1.00
SWS	Foran, Brenda M.	SOHR	HR Operations Specialist CL1	31,512	FR	Non-Represented Hourly		1.00
SWS	Forker, John D.	SITIS	Chief Inf Sec Officer	143,117	FR	Non-Represented Salaried		1.00
SWS	Foster, Jacob E.	SOHR	Administrative Spclst(Conf)CL3	34,320	FR	Non-Represented Hourly		1.00
SWS	Fox, David E.	SITCSUSM	Media Services Technician CL3	35,589	FR	ACSUM		1.00
SWS	Francis, Cindi L.	SOHR	Administrative Spclst(Conf)CL3	16,120	PR	Non-Represented Hourly		0.50
SWS	Freeman, Rosemarie M.	SITECAS	Analyst Programmer	50,441	FR	UMPSA		1.00
SWS	Gabrielson, William R.	SOSP	Chief Procurement Officer	86,595	FR	Non-Represented Salaried		1.00
SWS	Gagnon, Aaron P.	SITMGTEAST	Dir Campus Services	81,702	FR	Non-Represented Salaried		1.00
SWS	Gagnon, Christian A.	SITECAS	Enterprise Systems Engineer	76,111	FR	UMPSA		1.00
SWS	Gagnon, Ryan J.	SITATECH	System Engineering Specialist	47,229	FR	UMPSA		1.00
SWS	Gallant, Joseph P.	SFAC	Project Manager	60,343	FR	UMPSA		1.00
SWS	Gallien-McCann, Susan T.	SSPC	Administrative Specialist CL1	19,840	FR	ACSUM		1.00
SWS	Gardner, Laurie A.	SOOT	Chief Business Officer - UMF	113,656	FR	Non-Represented Salaried		1.00
SWS	Gaspar, Ami J.	SITINF	Adv Comp Outreach Spec	56,984	FR	UMPSA		1.00
SWS	Gately, Ryan E.	SOHR	HR Ops Specialist (Conf) CL1	29,598	FR	Non-Represented Hourly		1.00
SWS	Gavin, MF Chip	SGCHAN	Chief General Services Officer	159,181	FR	Non-Represented Salaried		1.00
SWS	Gelsinger, Emma L.	SITDARTS	Data Visualization Analyst	52,020	FR	UMPSA		1.00
SWS	Gil, Judy M.	SOSP	Accounting Support Spclst CL2	32,448	FR	ACSUM		1.00
SWS	Gilbert, Andrew M.	SOHR	Administrative Spclst(Conf)CL3	33,280	FR	Non-Represented Hourly		1.00
SWS	Godin Jr, Kevin	SITCSUMA	Classroom and Desktop Support	38,000	FR	UMPSA		1.00
SWS	Goding, Pamela S.	SOHR	Administrative Spclst(Conf)CL3	39,520	FR	Non-Represented Hourly		1.00
SWS	Goff, Marc A.	SITECAS	System Administrator I	61,973	FR	UMPSA		1.00
SWS	Goodell, Floyd K.	SITACADBUS	Software Solutions Analyst	55,141	FR	UMPSA		1.00
SWS	Gould, Jeremiah Z.	SITCSUSM	Media Services Manager	44,000	FR	UMPSA		1.00
SWS	Graffam, Angela L.	SITCSUSM	IT Specialist CL2	33,280	FR	ACSUM		1.00
SWS	Green, Adam K.	SFAC	University System Risk Manager	78,529	FR	Non-Represented Salaried		1.00
SWS	Green, Daren J.	SITCSUMPI	IT Specialist CL3	39,021	FR	ACSUM		1.00
SWS	Greene, Valerie M.	SITCSUM	IT Support Service Coordinator	39,607	FR	UMPSA		1.00
SWS	Grindle, Kenneth J.	SITINF	Director Data Center Operation	84,897	FR	Non-Represented Salaried		1.00
SWS	Groenhout, Rachel C.	SITDARTS	Dir of Institutional Data Mgmt	93,636	FR	Non-Represented Salaried		1.00
SWS	Grooms, Benjamin L.	SITIS	Information Security Spec	45,900	FR	UMPSA		1.00
SWS	Hale, Michelle I.	SOHR	Senior HR Partner	67,422	FR	Non-Represented Salaried		1.00
SWS	Haley, Robert B.	SSTAF	Dir, Vet Educ Programs	56,982	FR	Non-Represented Salaried		0.90

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Hammond, Caroline	SOOT	Cash Management Accountant	43,839	FR	UMPSA		1.00
SWS	Hammond, Sara	SOHR	EO Coordinator	55,000	FR	Non-Represented Salaried		1.00
SWS	Happnie-Yoder, Rebecca L.	SSPC	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
SWS	Harebo, Sarah E.	SOHR	Director of Equal Opp	102,000	FR	Non-Represented Salaried		1.00
SWS	Harmon, Carlene L.	SOHR	HR Operations Specialist CL2	35,360	FR	Non-Represented Hourly		1.00
SWS	Harvey, Stewart A.	SFAC	Ex Dir of Facilities Mngmt	116,222	FR	Non-Represented Salaried		1.00
SWS	Henry, Andrew W.	SITINF	Network Operations Ctr Coord	67,239	FR	UMPSA		1.00
SWS	Hester, Marteen R.	SITCSUMPI	Campus IT Op Mgr - UMPI	51,957	FR	UMPSA		1.00
SWS	Hickey, John E.	SSPC	Data Management Tech CL2	35,360	FR	ACSUM		1.00
SWS	Higgins, Michael D.	SITECAS	Senior Analyst Programmer	61,013	FR	UMPSA		1.00
SWS	Hikel, Kimberly C.	SITACADBUS	Software Support Analyst	59,375	FR	UMPSA		1.00
SWS	Hilton, Philip J.	SITECAS	Senior Analyst Programmer	55,183	FR	UMPSA		1.00
SWS	Hoovler, Kelly J.	SOHR	HR Partner	54,876	FR	Non-Represented Salaried		1.00
SWS	Hubbard, Amy L.	SCHAN	Early College Lead Coordinator	71,400	FR	Non-Represented Salaried		1.00
SWS	Hunsinger, Joshua R.	SITIS	Sr Cyber Security Anal	73,500	FR	UMPSA		1.00
SWS	Hunt, Steven	SITCSUM	IT Specialist CL3	36,733	FR	ACSUM		1.00
SWS	Hupp, Timothy A.	SITCSUMF	Video Production Specialists	48,030	FR	UMPSA		1.00
SWS	Huskins, John P.	SITINF	Telecommunications Analyst	50,031	FR	UMPSA		1.00
SWS	Ilsley, Danielle A.	SITCSUSM	Media Services Technician CL2	28,454	FR	ACSUM		1.00
SWS	Irrera, Maria	SITECAS	Analyst Programmer II	57,222	FR	UMPSA		1.00
SWS	Jackson, Heidi R.	SITSPPL	IT Project Manager	62,220	FR	UMPSA		1.00
SWS	Jackson, Nancy A.	SOHR	HR Operations Specialist CL3	43,618	FR	Non-Represented Hourly		1.00
SWS	Jacobs, Andrew C.	SFAC	Dir of Facilities Management	69,206	FR	Non-Represented Salaried		1.00
SWS	Jacobson, Matthew J.	SITCSUMF	Support Svs Help Desk Cood	39,535	FR	UMPSA		1.00
SWS	Jamison, Margaret V.	SSPC	Administrative Specialist CL2	32,448	FR	ACSUM		1.00
SWS	Jensen, Jeffrey A.	SITDARTS	Data Systems Developer	60,343	FR	UMPSA		1.00
SWS	Johnston, Emily M.	SITECAS	Senior Analyst Programmer	62,611	FR	UMPSA		1.00
SWS	Jones, David G.	SOOT	Financial Analyst	56,286	FR	Non-Represented Salaried		1.00
SWS	Jones, Natalie S.	SOHR	Vice President of Campus HR	140,662	FR	Non-Represented Salaried		1.00
SWS	Jordan, Troy S.	SITIS	Sr Cyber Security Analyst	76,937	FR	UMPSA		1.00
SWS	Joy, Jeffrey A.	SOSP	Financial Systems Coordinator	64,580	FR	UMPSA		1.00
SWS	Kane, Brenda J.	SITCARDCEL	Administrative Specialist CL2	34,341	FR	ACSUM		1.00
SWS	Kelleter, Tanner	SITCSUMA	Campus IT Operations Mgr	54,101	FR	UMPSA		1.00
SWS	Kelly, Michael J.	SITECAS	Senior Analyst Programmer	60,500	FR	UMPSA		1.00
SWS	Kemp, Karla	SOHR	Empl Benefits Ctr Coordinator	47,088	FR	Non-Represented Salaried		1.00
SWS	Kennedy, Heather L.	SOSP	Procurement Coordinator	35,720	FR	UMPSA		1.00
SWS	Kessler, James B.	SITCSUSM	Software Support Specialist I	50,332	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Kilcollins, Kevin J.	SITCSUMPI	IT Specialist CL3	39,021	FR	ACSUM		1.00
SWS	Kim, Carol H.	SGCHAN	Assoc Vice Chancellor of Acad	175,099	FR	Non-Represented Salaried		1.00
SWS	Kimball, Karen S.	SGCHAN	Deputy V C Acad Affairs	177,500	FR	Non-Represented Salaried		1.00
SWS	Knowles, Kent A.	SITINF	Data Comm Infrastuct Spec	56,758	FR	UMPSA		1.00
SWS	Kolvoord, Gregory C.	SOOT	Mgr of Cost Acct & Compl	62,220	FR	Non-Represented Salaried		1.00
SWS	Kramer, Samantha F.	SORGE	Administrative Spclst(Conf)CL3	33,280	FR	Non-Represented Hourly		1.00
SWS	LaForge, Marie G.	SOSP	Accounting Support Spclst CL2	32,448	FR	ACSUM		1.00
SWS	Lagasse, Gary E.	SITECAS	Dir of Software Development	96,813	FR	Non-Represented Salaried		1.00
SWS	LaLonde, Daniel F.	SITCSUMPI	Campus Services Tech Lead	40,968	FR	UMPSA		1.00
SWS	Lamson, Matthew A.	SOHR	System Payroll Specialist	44,015	FR	Non-Represented Salaried		1.00
SWS	Larkin, Mary E.	SFAC	Administrative Specialist CL3	21,840	PR	ACSUM		0.60
SWS	Larsen, Corina C.	SITDARTS	Data Doc & Training Coor	51,510	FR	UMPSA		1.00
SWS	Lavoie, Corey D.	SITINF	Dir Struct Cable & Camp Net	83,232	FR	Non-Represented Salaried		1.00
SWS	Lavoie, Nina	SCOUN	Senior Assoc Gen Counsel	105,506	FR	Non-Represented Salaried		1.00
SWS	Lawrence, Nicole M.	SOHR	Senior HR Partner	71,604	FR	Non-Represented Salaried		1.00
SWS	LeBlanc, Kristine	SOHR	Director of HRIS & Projects	86,382	FR	Non-Represented Salaried		1.00
SWS	LeBlanc, Stephanie M.	SITACADBUS	Solutions Analyst	65,795	FR	UMPSA		1.00
SWS	Lefebvre, James M.	SITCSUMA	Campus Svc Tech Lead	39,535	FR	UMPSA		1.00
SWS	Leighton, Mikel G.	SOHR	HRIS Analyst	54,122	FR	Non-Represented Salaried		1.00
SWS	Letourneau, Jeffrey S.	SITINF	Exec Director, Networkmaine	121,252	FR	Non-Represented Salaried		1.00
SWS	Levesque, Loni M.	SITCSUMM	Campus Services Technical Lead	40,165	FR	UMPSA		1.00
SWS	Lindstrom, Chris	SOHR	Vice President of Campus HR	137,700	FR	Non-Represented Salaried		1.00
SWS	Littlefield, Elaine M.	SOOT	Administrative Spclst(Conf)CL3	38,480	FR	Non-Represented Hourly		1.00
SWS	Liu, Yan	SITECAS	Analyst Programmer I	48,960	FR	UMPSA		1.00
SWS	Low, Ryan W.	SGCHAN	Vice Chancellor Fin and Admin	215,250	FR	Non-Represented Salaried		1.00
SWS	Mahoney, Katherine R.	SOOT	Associate Financial Analyst	49,939	FR	Non-Represented Salaried		1.00
SWS	Maiuri, Tiffany A.	SITWEB	Dir Custom Enterprise Solution	90,118	FR	Non-Represented Salaried		1.00
SWS	Marquis, Todd	SITCARDCEL	Application Administrator	49,670	FR	UMPSA		1.00
SWS	Martin, Mona	SSPC	Administrative Specialist CL2	18,214	FR	ACSUM		1.00
SWS	Massey, Heather	SBOT	Staff Assoc Board Operations	40,800	FR	Non-Represented Salaried		1.00
SWS	Mathews, Jeanne	SCOUN	Administrative Spclst(Conf)CL2	31,512	FR	Non-Represented Hourly		1.00
SWS	McDonald, Jason M.	SITINF	Network Engineer I	63,880	FR	UMPSA		1.00
SWS	McDonough, Carolyn	SFAC	Dir of Cap Plannig/Proj Mgt	106,651	FR	Non-Represented Salaried		1.00
SWS	McGlaufflin, Robin L.	SITWEB	Web Design Manager	54,367	FR	UMPSA		1.00
SWS	McKay, Jeffrey D.	SFAC	Dir Of Facilities Management	92,856	FR	Non-Represented Salaried		1.00
SWS	McLaughlin, Eva	SITSUPPORT	Help Desk Analyst	39,535	FR	UMPSA		1.00
SWS	McClean, Edward	SFAC	Integrated Wk Mgr Sys Manager	54,060	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	McPherson, Joan M.	SOOT	Accountant	54,635	FR	UMPSA		1.00
SWS	Mead, Kristel L.	SFAC	General Services Analyst	34,656	FR	UMPSA		1.00
SWS	Meserve Jr, Frederick P.	SOHR	EBC -Leave Coordinator	40,039	FR	Non-Represented Salaried		1.00
SWS	Michaud, Angela M.	SOHR	Administrative Support Supvsr	36,733	FR	Non-Represented Hourly		1.00
SWS	Michaud, Angela P.	SOOT	Spec Ass't Treasurer's Office	52,020	FR	Non-Represented Salaried		1.00
SWS	Michaud, Anne Marie	SOHR	Administrative Spclst(Conf)CL2	39,083	FR	Non-Represented Hourly		1.00
SWS	Miller, Brandy	SITWEB	Web Design Manager	55,183	FR	UMPSA		1.00
SWS	Miller, Dustin L.	SITECAS	System Administrator I	59,160	FR	UMPSA		1.00
SWS	Miller, Michelle A.	SITCSUM	IT Specialist CL2	33,280	FR	ACSUM		1.00
SWS	Miller, Regina M.	SOSP	Procurement Card Administrator	37,673	FR	UMPSA		1.00
SWS	Mitchell, Tamara J.	SGCHAN	Dir of Org Effect	56,162	PR	Non-Represented Salaried		0.50
SWS	Mlynarchek, Sara L.	SCOUN	Assistant General Counsel	71,400	FR	Non-Represented Salaried		1.00
SWS	Mngqibisa, Gift M.	SITCSUSM	System Administrator I	49,939	FR	UMPSA		1.00
SWS	Moir, Joseph A.	SFAC	Dir of Facilities Mngmnt	68,340	FR	Non-Represented Salaried		1.00
SWS	Moody, Andrew C.	SITSUPPORT	Unified Support Manager	75,932	FR	Non-Represented Salaried		1.00
SWS	Moody, Kim M.	SOSP	Procurement Analyst	43,726	FR	UMPSA		1.00
SWS	Morin, Beth E.	SOOT	Accounting Specialist	49,419	FR	Non-Represented Salaried		1.00
SWS	Moszczenski III, Stanley	SITACADBUS	Software Support Analyst	56,100	FR	UMPSA		1.00
SWS	Murphy, Michael A.	SITECAS	Windows Systems Administrator	45,874	FR	UMPSA		1.00
SWS	Nadeau, Anne-Marie	SOSP	Special Projects Coordinator	64,742	FR	UMPSA		1.00
SWS	Nadeau, Brandon A.	SSPC	Data Management Tech CL2	21,080	FR	ACSUM		1.00
SWS	Nadeau, Kathy J.	SSPC	Data Management Tech CL2	40,539	FR	ACSUM		1.00
SWS	Nadeau, Michelle J.	SOHR	Operations Specialist Talent A	39,535	PR	Non-Represented Salaried		0.75
SWS	Nalesnik, Robert	SITCSUMFK	Campus Services Tech Lead	36,733	FR	ACSUM		1.00
SWS	Neely, Robert	SGCHAN	Vice-Chanc for Academic Affair	188,191	FR	Non-Represented Salaried		0.80
SWS	Nelson, Susan L.	SSPC	Administrative Specialist CL1	20,030	FR	ACSUM		1.00
SWS	Noblet, Michael J.	SOSP	Procurement Operations Dir	81,241	FR	Non-Represented Salaried		1.00
SWS	Norment, Mary S.	SOSP	Travel Administrator	39,535	FR	UMPSA		1.00
SWS	Northup, Drew D.	SITECAS	Technical Support Specialist	50,442	FR	UMPSA		1.00
SWS	O'Donnell, Philip T.	SITWEB	Senior Web Technologies Mgr	57,305	FR	UMPSA		1.00
SWS	Olsen, Jacob A.	SFAC	Project Manager	58,366	FR	UMPSA		1.00
SWS	Orifice, Karen L.	SSPC	Administrative Specialist CL2	32,448	FR	ACSUM		1.00
SWS	Osnoe, Lori	SITECAS	Senior Analyst Programmer II	66,113	FR	UMPSA		1.00
SWS	Ouellette, Louis D.	SITCARDCEL	IT Specialist CL3	36,733	FR	ACSUM		1.00
SWS	Ouellette, Thomas J.	SITECAS	Senior Analyst Programmer	64,734	FR	Non-Represented Salaried		1.00
SWS	Owen, Jeremy M.	SITCSUSM	Media Services Technician CL3	35,589	FR	ACSUM		1.00
SWS	Page Jr, James H.	SGCHAN	Chancellor	277,500	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Paradis, Adam K.	SITINF	Virtualization Administrator	79,591	FR	UMPSA		1.00
SWS	Paradis, Ryan	SITINF	Network Engineer I	61,200	FR	UMPSA		1.00
SWS	Parker, Amie	SOHR	Director of Human Resources -	104,040	FR	Non-Represented Salaried		1.00
SWS	Parker, Lori A.	SITINF	Administrative Clerk	26,416	FR	ACSUM		1.00
SWS	Patenaude, Joseph P.	SITINF	Network Engineer I	56,100	FR	UMPSA		1.00
SWS	Patterson, Mary	SSTAF	Administrative Specialist CL2	31,512	FR	ACSUM		1.00
SWS	Peirce, Garret D.	SITINF	Network Architect	86,372	FR	Non-Represented Salaried		1.00
SWS	Pelkey, Cindy T.	SSPC	Data Management Tech CL2	35,360	FR	ACSUM		1.00
SWS	Pelletier, Christina	SCHAN	Administrative Spclst(Conf)CL3	33,280	FR	Non-Represented Hourly		1.00
SWS	Pelletier, Debra	SOHR	Assoc HR Partner	48,960	FR	Non-Represented Salaried		1.00
SWS	Pepin, Robin L.	SITMGTEAST	Accounting Support Spclst CL3	44,699	FR	ACSUM		1.00
SWS	Perez, Tammie L.	SOHR	HR Operations Specialist CL3	39,021	FR	Non-Represented Hourly		1.00
SWS	Perloff, Anne R.	SITINF	E-Rate Coordinator	51,287	FR	UMPSA		1.00
SWS	Perry, Elizabeth A.	SOOT	Senior Accountant	56,308	FR	UMPSA		1.00
SWS	Perry, Robin L.	SITACADBUS	Software Support Analyst	63,877	FR	UMPSA		1.00
SWS	Perry, Tammy	SFAC	Health and Safety Spec	36,604	FR	UMPSA		1.00
SWS	Peterson, Tricia	SITACADBUS	Software Support Analyst	55,183	FR	UMPSA		1.00
SWS	Pettorini, Marisa E.	SITMGTWEST	Administrative Specialist CL2	32,448	FR	ACSUM		1.00
SWS	Philbrick, Paul C.	SITATECH	Classroom Technology Engineer	39,574	FR	UMPSA		1.00
SWS	Pierce, Nancy E.	SOOT	Financial Analyst	50,938	FR	UMPSA		1.00
SWS	Piper, Rachel A.	SOSP	Strategic Sourcing Director	75,770	FR	Non-Represented Salaried		1.00
SWS	Placido, Robert B.	SGCHAN	Assoc Vice Chan Academic Aff	183,600	FR	Non-Represented Salaried		1.00
SWS	Pomelow, Brian L.	SITCSUSM	Campus Svc Tech Lead	40,326	FR	UMPSA		1.00
SWS	Pomelow, Eric M.	SITUTECH	Desktop Engineer	51,292	FR	UMPSA		1.00
SWS	Potter, Carol	SFAC	Building Construction Engineer	69,360	FR	UMPSA		1.00
SWS	Potvin, Kathryn	SSPC	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
SWS	Poulin, McLean D.	SITECAS	Change Mgmt/Systems Security	72,762	FR	UMPSA		1.00
SWS	Pound, Kristin M.	SFAC	Safety and Health Spec II	42,448	FR	UMPSA		1.00
SWS	Powers, Bartholemew M.	SITSUPPORT	IT Specialist CL2	36,400	FR	ACSUM		1.00
SWS	Pratt, Dorianna E.	SOHR	Labor Relations Manager	72,500	FR	Non-Represented Salaried		1.00
SWS	Premeau, Steven	SITECAS	Dir Enterprise Systems Arch&Ad	86,560	FR	Non-Represented Salaried		1.00
SWS	Rand, Jill C.	SFAC	Safety Specialist	46,022	FR	UMPSA		1.00
SWS	Raynes, Heidi L.	SITSUPPORT	IT Specialist CL2	33,280	FR	ACSUM		1.00
SWS	Redonnett, Rosa S.	SGCHAN	Chief Student Affairs Officer	158,209	FR	Non-Represented Salaried		1.00
SWS	Remick, Ann	SOHR	HR Operations Specialist CL2	34,320	FR	Non-Represented Hourly		1.00
SWS	Reynolds, Darla G.	SOOT	Director of Accounting	98,465	FR	Non-Represented Salaried		1.00
SWS	Richard, Anthony J.	SOHR	Dir, Emp Benefits & Wellness	87,591	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Richardson, David S.	SITINF	Data Comm Infrastruct Spec	49,040	FR	UMPSA		1.00
SWS	Richmond, Melissa	SOHR	Administrative Spclst(Conf)CL3	32,240	FR	Non-Represented Hourly		1.00
SWS	Rigaud, Christopher M.	SFAC	Diving Operations Manager	59,633	FR	UMPSA		1.00
SWS	Robbins, Nicolas	SITCSUM	Media Services Technician CL2	30,555	FR	ACSUM		1.00
SWS	Roberts, Scott A.	SITACADBUS	Solutions Analyst	65,795	FR	UMPSA		1.00
SWS	Robinson, Aili L.	SOOT	Director of Finance	69,360	FR	Non-Represented Salaried		1.00
SWS	Robinson, Gordon	SITECAS	System Administrator I	63,672	FR	UMPSA		1.00
SWS	Robinson, Susan M.	SITCARDCEL	Manager, Campus Card & Cell Sv	66,778	FR	UMPSA		1.00
SWS	Rosen, David C.	SITCSUM	Media Services Technician CL2	29,598	FR	ACSUM		1.00
SWS	Rosen, David M.	SITWEB	Web Design Manager	55,183	FR	UMPSA		1.00
SWS	Roy, Peggy A.	SSPC	Staff Associate	36,134	FR	UMPSA		1.00
SWS	Saarinen, Tamara J.	SITDARTS	Data Quality Analyst	62,288	FR	UMPSA		1.00
SWS	Saucier, Kathryn T.	SOHR	Administrative Spclst(Conf)CL3	36,400	FR	Non-Represented Hourly		1.00
SWS	Sauda, Michael D.	SFAC	Interim Director of SEM	97,567	FR	Non-Represented Salaried		1.00
SWS	Scheidt, David S.	SOSP	Training & Comm Administrator	49,877	FR	UMPSA		1.00
SWS	Schmelz, Mark	SGCHAN	Chief HR Officer	185,000	FR	Non-Represented Salaried		1.00
SWS	Schratz, Meghan	SOHR	Human Resources Partner	61,200	FR	Non-Represented Salaried		1.00
SWS	Seppy, Donna M.	SSTAF	Dir of Spec Project/Initiative	63,240	FR	Non-Represented Salaried		1.00
SWS	Shain, Buddwood N.	SITINF	Network Engineer I	58,140	FR	UMPSA		1.00
SWS	Shank, Jordan E.	SOSP	Accounting Support Spclst CL2	31,512	FR	ACSUM		1.00
SWS	Shanley, Kevin A.	SITCSUM	CS Sr Tech Lead	51,045	FR	UMPSA		1.00
SWS	Shannon, Paula A.	SOOT	Senior Budget Analyst	59,871	FR	UMPSA		1.00
SWS	Shannon, Walter	SFAC	Project Manager	59,534	FR	UMPSA		1.00
SWS	Shaw, Benjamin M.	SOOT	Chief Business Officer - UMPI	97,631	FR	Non-Represented Salaried		1.00
SWS	Shcherbakov, Valentine	SITECAS	Analyst Programmer II	56,100	FR	UMPSA		1.00
SWS	Shelton, Hilda F.	SITSUPPORT	Computer Support Specialist	44,119	FR	UMPSA		1.00
SWS	Sherman, Robin L.	SITSPPL	CITO & Dir of Project Mgmt	109,893	FR	Non-Represented Salaried		1.00
SWS	Shufelt, Ursula J.	SITECAS	Software Dev Lead	81,177	FR	UMPSA		1.00
SWS	Shurn, Danae M.	SFAC	Administrative Specialist CL3	32,240	FR	ACSUM		1.00
SWS	Sibley, Bryon L.	SITUTECH	End User Tech Prog Mgr	60,388	FR	UMPSA		1.00
SWS	Smiley, Aaron	SITCSUMF	IT Specialist CL3	36,733	FR	ACSUM		1.00
SWS	Smith, Jacob S.	SSPC	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
SWS	Smith, Jennifer L.	SITCSUSM	Help Desk Manager	41,419	FR	UMPSA		1.00
SWS	Smith, Lloyd M.	SITCSUMA	Systems & Network Specialist II	52,393	FR	UMPSA		1.00
SWS	Snow II, Peter	SFAC	Hazardous Waste Manager	52,020	FR	UMPSA		1.00
SWS	Sobczak, Carol C.	SITACADBUS	Tech Edu & Out Coord	64,570	FR	UMPSA		1.00
SWS	Sobczak, Robert	SITATECH	Transmission Engineer II	57,223	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Sorey, Donald J.	SOHR	HR Operations Specialist CL1	30,555	FR	Non-Represented Hourly		1.00
SWS	Soucy, Ray P.	SITINF	Senior Cyber-Security Eng	79,591	FR	UMPSA		1.00
SWS	Souther, John M.	SFAC	Exec Dir of Facilities Mgt	119,646	FR	Non-Represented Salaried		1.00
SWS	St Jeor, Katrina S.	SFAC	Administrative Specialist CL1	26,915	FR	ACSUM		1.00
SWS	St. Peter, John A.	SITECAS	Database Administrator Lead	85,353	FR	UMPSA		1.00
SWS	Stence, Jonathan L.	SITCSUM	IT Specialist CL3	36,733	FR	ACSUM		1.00
SWS	Stevens, Sheri R.	SFAC	Exec. Director Admin. Services	108,838	FR	Non-Represented Salaried		1.00
SWS	Strickland, Claire I.	SOOT	Chief Business Officer - UM	158,100	FR	Non-Represented Salaried		1.00
SWS	Strout, Susanne E.	SITINF	On-site Support Technician	54,860	FR	UMPSA		1.00
SWS	Strowbridge, April A.	SOHR	HR Operations Director	82,025	FR	Non-Represented Salaried		1.00
SWS	Sukeforth, Thomas P.	SFAC	Asbestos and Lead Project Mgr	61,661	FR	UMPSA		1.00
SWS	Sutton, Theresa A.	SCHAN	CEO for Maine Center Ventures	185,000	FR	Non-Represented Salaried		1.00
SWS	Sylvester, Zachary M.	SITWEB	Web Design Manager	52,020	FR	UMPSA		1.00
SWS	Tasker, Graham	SITCSUSM	IT Specialist CL3	36,733	FR	ACSUM		1.00
SWS	Thelen, James	SGCHAN	General Counsel,Chief of Staff	203,208	FR	Non-Represented Salaried		1.00
SWS	Thibault, Christopher R.	SITINF	Network Engineer I	62,424	FR	UMPSA		1.00
SWS	Thibodeau, Adam L.	SFAC	Asst Director of Capital Plann	79,991	FR	Non-Represented Salaried		1.00
SWS	Thomas, Patsy	SOOT	Senior Accountant	61,578	FR	UMPSA		1.00
SWS	Tiner, John M.	SITATECH	Senior Systems And Design Engi	77,456	FR	Non-Represented Salaried		1.00
SWS	Tizon, Angela D.	SOHR	HR Investigations Coordinator	66,810	FR	Non-Represented Salaried		1.00
SWS	Tourtillotte, Lauren E.	SOHR	System Payroll Specialist	41,820	FR	Non-Represented Salaried		1.00
SWS	Tran, Kim M.	SITMGWEST	CITO/Director of Univ Card Ser	82,192	FR	UMPSA		1.00
SWS	Treadwell, Vicki M.	SSPC	Data Management Tech CL2	35,360	FR	ACSUM		1.00
SWS	Turcotte, Ruth C.	SOOT	Assistant Dir for Budget & Fin	43,018	PR	Non-Represented Salaried		0.70
SWS	Tyger, Daniel A.	SITWEB	Web Services Manager	60,724	FR	UMPSA		1.00
SWS	Tyler, Ricky C.	SOHR	HR Operations Specialist CL3	42,453	FR	Non-Represented Hourly		1.00
SWS	Van Dine, Kathryn L.	SITECAS	Senior Analyst Programmer II	73,852	FR	UMPSA		1.00
SWS	Vel, Karpagavalli	SITECAS	Database Administrator II	65,518	PR	UMPSA		0.80
SWS	Violette, Dale A.	SFAC	Lead Fac Maint Worker CL2	36,358	FR	Service and Maintenance		1.00
SWS	Volz, Karl	SITECAS	System Administrator I	59,303	FR	UMPSA		1.00
SWS	Wade, Jessica L.	SITMGTEAST	IT Specialist CL3	39,021	FR	ACSUM		1.00
SWS	Wakem, Jessica H.	SOSP	Administrative Specialist CL2	29,598	FR	ACSUM		1.00
SWS	Walden, Philip	SITCSUM	IT Specialist CL3	36,733	FR	ACSUM		1.00
SWS	Walsh, Karen M.	SITSPPL	IT Project Manager	64,734	FR	UMPSA		1.00
SWS	Warenda, John M.	SITCSUMA	Campus Svc Tech Lead	40,800	FR	UMPSA		1.00
SWS	Warren, Samantha C.	SGCHAN	Dir Comm & Gov Relations	130,688	FR	Non-Represented Salaried		1.00
SWS	Watson, Jennifer	SITUTECH	Desktop Engineer	51,292	FR	UMPSA		1.00

University of Maine System
Salaries of Regular Employees by University
As of November 5, 2018

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Watson, Maryann H.	SOHR	Associate VP of Campus HR	85,350	FR	Non-Represented Salaried		1.00
SWS	Wei, Helen H.	SITECAS	Senior Analyst Programmer	65,156	FR	UMPSA		1.00
SWS	Wells, Ashley L.	SOOT	Accountant	49,684	FR	UMPSA		1.00
SWS	West, Douglas	SFAC	Dir Facilities & Proj Mgr	71,400	FR	Non-Represented Salaried		1.00
SWS	White, Mark	SITACADBUS	Solutions Analyst	71,101	FR	UMPSA		1.00
SWS	White, Miriam A.	SOOT	VP Pres Budget & Finl Analysis	158,100	FR	Non-Represented Salaried		1.00
SWS	Whitney, Asgeir J.	SITECAS	System Administrator I	57,222	FR	UMPSA		1.00
SWS	Whitsel, Larry T.	SITINF	Cyberinfrastructure Engineer	72,828	FR	UMPSA		1.00
SWS	Whittlesey, Lynne M.	SFAC	Administrative Specialist CL2	40,040	FR	ACSUM		1.00
SWS	Wight, Brian F.	SITCSUMF	Campus Svc Tech Lead	44,320	FR	UMPSA		1.00
SWS	Wilkerson, Scott D.	SFAC	Facil Sfty & Reg Comp Mngr	65,426	FR	UMPSA		1.00
SWS	Willey, Ethan P.	SITATECH	Classroom Tech Eng	39,535	FR	UMPSA		1.00
SWS	Williams, Devin J.	SITUTECH	Desktop Engineer	50,980	FR	UMPSA		1.00
SWS	Wilson, Christian L.	SITINF	Adv Computing Data Spec	64,467	FR	UMPSA		1.00
SWS	Winslow, Victoria M.	SITCSUMPI	IT Specialist CL2	33,280	FR	ACSUM		1.00
SWS	Wood, Lucas A.	SITINF	Network Engineer I	64,897	FR	UMPSA		1.00
SWS	Woodhouse, Nicole I.	SITCSUMF	Campus IT Operations Mgr - UMF	50,938	FR	UMPSA		1.00
SWS	Wyman, Alicia	SOOT	Director of Budget and Busines	112,206	FR	Non-Represented Salaried		1.00
SWS	Yanagi, Miki	SITDARTS	Data Visualization Analyst	54,060	FR	UMPSA		1.00
SWS	York, Amanda M.	SOHR	Administrative Spclst(Conf)CL3	32,240	FR	Non-Represented Hourly		1.00
SWS	York, Wesley	SITCSUM	IT Specialist CL3	36,733	FR	ACSUM		1.00
SWS	Young, Justin R.	SVCAA	Sr Inst Research&Plan Analyst	66,586	FR	UMPSA		1.00
SWS	Zuercher, Robert	SVCAA	Sr. Inst Research&Plan Analyst	67,626	FR	UMPSA		1.00