

University of Maine System Salaries of Regular Employees

The following information includes all full-time and part-time employees of the University of Maine System. It is presented by University and then by last name. Employees are shown with their primary title; secondary titles are not included. Salary information is annual base salary for all titles and includes stipends of at least one-year duration. Other earnings such as overtime, overload teaching, and short-term stipends are excluded. It should be noted that not all employees work a full fiscal year but rather work a certain fraction of a full year.

Definition of pertinent terms:

University:

UM = University of Maine

UMA = University of Maine at Augusta

UMF = University of Maine at Farmington

UMFK = University of Maine at Fort Kent

UMM = University of Maine at Machais

UMPI = University of Maine at Presque Isle

USM = University of Southern Maine

SWS = System Wide Services

Jobst – Job status:

FR = Full-time regular

PR = Part-time regular

FTE - Full-time equivalent = Reflects the fte of all active titles within the employee's work year. 1.00 FTE = 40 hrs/wk.

Faculty Appt:

FY = Fiscal Year 12 months

AY = Academic Year 9 months

Federal = Cooperative Extension faculty

Bargaining Unit:

AFUM = Associated Faculties of the Universities of
Maine

UMPSA = Universities of Maine Professional Staff
Association

COLT = Associated C.O.L.T. Staff of the Universities of
Maine

Service and Maintenance = Teamsters Union Local #340,
Service and Maintenance
Unit

Police = Teamsters Union Local #340, Police Unit

PATFA = The Maine Part Time Faculty Association

Non-Represented Salaried

Non-Represented Faculty

Law Faculty – Non-Represented

Non-Represented Hourly

University of Maine System
Salaries of Regular Employees by University
As of April 23, 2019

CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Abbadessa, Stephen E.	OME	Laboratory Manager	61,550.03	FR	UMPSA		1.00
UM	Abedi, Ali	OECE	Professor of ECE	132,997.84	FR	Non-Represented Faculty	AY	1.00
UM	Acharya Pokharel, Prakriti	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Acheson, Ann W.	OMCSC	Research Associate	28,033.37	PR	UMPSA		0.50
UM	Ackerman, Richard H.	OEDUH	Professor of Ed. Leadership	94,996.20	FR	AFUM	AY	1.00
UM	Adams, Sheridan K.	OCITL	Associate Director Inst Design	64,260.00	FR	UMPSA		1.00
UM	Addressi, Rebecca L.	OCLIM	Accounting Support Splst CL3	35,360.00	FR	COLT		1.00
UM	Adkins, Alyssa	OCEs	External Services	34,170.04	FR	UMPSA		0.80
UM	Agrell, Gail E.	OEDUL	Administrative Support Supvsr	37,876.80	FR	University Supervisors		1.00
UM	Agrawal, Pankaj	OMBS	Associate Professor of Finance	142,155.41	FR	AFUM	AY	1.00
UM	Ahmed, Fayeza S.	OPY	Assistant Professor - AY	64,904.17	FR	AFUM	AY	1.00
UM	Akono Ada, Jean Henri	OMBS	Asst Professor of Accounting	117,903.11	FR	AFUM	AY	1.00
UM	Albert, Christopher D.	OFM	Equipment Operator CL2	35,401.60	FR	Service and Maintenance		1.00
UM	Albert, Jacob R.	OFRAA	Program Manager	42,000.00	FR	UMPSA		1.00
UM	Albertson, Constant K.	OAT	Associate Professor - AY	70,813.21	FR	AFUM	AY	1.00
UM	Ali, Abdallah I.	OCEs	Community Ed Professional	31,076.14	FR	UMPSA		1.00
UM	Allan, Elizabeth J.	OEDUH	Professor of Higher Education	91,667.94	FR	AFUM	AY	1.00
UM	Allan, Stephen J.	OEDDN	Student Academic Service Coord	37,128.00	FR	UMPSA		1.00
UM	Allen, Barbara J.	OLY	Library Specialist CL2	32,448.00	FR	COLT		1.00
UM	Allen, Christopher K.	OADCC	Engineer IV	83,197.70	FR	UMPSA		1.00
UM	Allen, Debra	OIRA	Assistant Provost	120,000.00	FR	Non-Represented Salaried		1.00
UM	Allen, Douglas M.	OPL	Professor of Philosophy	58,544.88	FR	AFUM	AY	0.50
UM	Allen, Jennifer M.	OHOUS	Food Service Technician CL1	23,601.60	FR	Service and Maintenance		1.00
UM	Allen, John W.	OSET	Associate Professor	82,440.42	FR	AFUM	AY	1.00
UM	Allen, Katherine A.	OERS	Assistant Professor - AY	66,964.67	FR	AFUM	AY	1.00
UM	Allen, Saul W.	ORD	Research Development Special	48,000.00	FR	UMPSA		1.00
UM	Alpert, Michael H.	OLY	Director, UMaine Press	69,701.74	FR	Non-Represented Salaried		1.00
UM	Altmann, Peter C.	OLY	Library Specialist CL3	34,320.00	FR	COLT		1.00
UM	Alyokhin, Andrei	OSBE	Professor of Applied Entomolog	105,302.51	FR	AFUM	AY	1.00
UM	Amar, Francois G.	OHNRS	Honors College Dean	139,310.04	FR	Non-Represented Salaried		1.00
UM	Amero, Lewis M.	OFARM	Farm Operations Tech CL1	26,915.20	FR	COLT		1.00
UM	Amirbahman, Aria	OCE	Professor, Env Engineering	130,830.13	FR	AFUM	AY	1.00
UM	Anderson, Gary W.	OCEs	Assoc Extension Professor	118,455.94	FR	AFUM	FY	1.00
UM	Anderson, James A.	OATH	Digital Content Assistant	33,660.00	FR	UMPSA		1.00
UM	Anderson, James M.	OADCC	Senior Program Manager II	146,072.24	FR	Non-Represented Salaried		1.00
UM	Anderson, Joel C.	OSET	Lecturer Mech Eng Tech	67,339.08	FR	AFUM	AY	1.00
UM	Anderson, Joel D.	OHY	Assistant Prof of History	58,494.46	FR	AFUM	AY	1.00
UM	Anderson, Nathan E.	OADMS	Data Management Tech CL2	32,240.00	FR	COLT		1.00
UM	Andre, Dennis A.	OHOUS	Senior Mgr of Support Services	58,000.01	FR	UMPSA		1.00
UM	Andre, Judith E.	OCCJM	Assistant Professor - AY	62,422.50	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Angelosante, Courtney J.	OEDUL	Lecturer in Special Education	56,041.51	FR	AFUM	AY	1.00
UM	Annis, Seanna L.	OSBE	Assoc Professor of Mycology	86,410.04	FR	AFUM	AY	1.00
UM	Antunes, Sonia Daniel O.	OCES	Administrative Specialist CL3	28,288.00	PR	COLT		0.80
UM	Applegate, Lisa M.	OIRA	Senior Research Analyst	61,200.00	FR	UMPSA		1.00
UM	Arimond, John	OADCC	Busi Dev Executive	121,232.48	FR	Non-Represented Salaried		1.00
UM	Armstrong, Charles D.	OCES	Cranberry Associate,: EP II	53,409.07	FR	UMPSA		1.00
UM	Armstrong, Elizabeth M.	OSWK	Assistant Professor SW	65,975.04	FR	AFUM	AY	1.00
UM	Arnold, Robin F.	OSWK	Accounting Support Spclst CL2	40,996.80	FR	COLT		1.00
UM	Arntzen, Elizabeth S.	OCAAM	Outreach Coordinator	38,255.29	FR	UMPSA		1.00
UM	Arseneault, Joanne M.	OSDEN	Administrative Specialist CL1	32,812.80	FR	COLT		1.00
UM	Artesani, A James	OEDDN	Associate Dean	133,271.40	FR	Non-Represented Faculty	FY	1.00
UM	Artesani, Laura	OSPA	Associate Professor of Music	66,521.71	FR	AFUM	AY	1.00
UM	Ash, George R.	OSEC	Police Officer	24,824.80	FR	Police		0.50
UM	Ashe, Amanda L.	ORC	Senior Research Comp Officer	55,075.57	FR	UMPSA		1.00
UM	Ashraf, Warda	OCE	Asst Prof: Materials	79,170.00	FR	AFUM	AY	1.00
UM	Astbury, Leslie D.	OSMS	Scientific Research Spclst CL1	15,756.00	PR	COLT		0.50
UM	Astumian, Mary	OSBE	Research Assistant	17,365.20	PR	UMPSA		0.50
UM	Astumian, Raymond	OPS	Professor of Physics	109,900.50	FR	AFUM	AY	1.00
UM	Atherley, Robert S.	OATH	Head Coach, Womens Soccer: Lec	71,399.96	FR	Non-Represented Faculty	FY	1.00
UM	Atkins, Lynn A.	OSBE	Instr in Biological Sciences	53,591.17	FR	AFUM	AY	1.00
UM	Atzema, Eisso J.	OMS	Lecturer in Mathematics	72,138.14	FR	AFUM	AY	1.00
UM	Avery, Dianne L.	OVPAA	Senior Officer for Admin/Fin	80,768.04	FR	Non-Represented Salaried		1.00
UM	Avery, Robin D.	OFORM	Operations Manager University	50,477.17	FR	UMPSA		1.00
UM	Axelsen Foster, Kate E.	OCPP	Asst Dir, Employer Relations	50,874.31	FR	UMPSA		1.00
UM	Ayer, Teri	OHOUS	Food Service Technician CL1	22,686.40	FR	Service and Maintenance		1.00
UM	Babcock, Dale I.	OFM	Mech Specialist HVAC CL2	41,121.60	FR	Service and Maintenance		1.00
UM	Babcock, Melissa A.	OCES	Administrative Specialist CL2	36,254.40	FR	COLT		1.00
UM	Babineau, Josette M.	OATH	Head Field Hockey Coach/Lect	74,253.99	FR	Non-Represented Faculty	FY	1.00
UM	Bacon, Janice M.	OEDUH	Administrative Specialist CL3	46,758.40	FR	COLT		1.00
UM	Baez, Suzanne D.	OCES	Administrative Support Supvsr	40,164.80	FR	University Supervisors		1.00
UM	Bailey, Charles S.	ODIC	Mech Specialist HVAC CL3	35,484.80	FR	Service and Maintenance		1.00
UM	Bailey, Megan R.	OMCSC	Research Associate	63,240.04	FR	UMPSA		1.00
UM	Bailey, Michael A.	OCES	Finance and Budget Professiona	44,880.00	FR	UMPSA		1.00
UM	Bailey, Michael M.	OCES	4-H Youth Development	21,812.82	PR	UMPSA		0.50
UM	Baker, Alan G.	OFM	Structural Spclst Painter CL2	37,315.20	FR	Service and Maintenance		1.00
UM	Baker, Jennifer L.	OVRPRP	Senior Officer for Finance/Adm	74,132.10	FR	Non-Represented Salaried		1.00
UM	Bali, Sukhwinder	OCES	Asst Extension Professor - FY	59,813.98	FR	AFUM	AY	1.00
UM	Ballingall, Kathryn A.	OMCSC	Research Associate	34,375.00	PR	UMPSA		0.63
UM	Ballingall, Robert	OPOL	Asst Prof of Political Science	55,000.08	FR	AFUM	AY	1.00
UM	Ballingler, Jamie L.	OMBS	Dir. of Graduate Business Prog	65,000.00	FR	UMPSA		1.00

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UM	Ballman, Elissa S.	OSBE	Research Associate	36,133.90	FR	UMPSA		1.00
UM	Banks, Rodney A.	OHOUS	Food Service Technician CL1	27,892.80	FR	Service and Maintenance		1.00
UM	Barbalias, Vicki M.	OSFA	Accounting Support Spclst CL1	32,094.40	FR	COLT		1.00
UM	Barber, Betsy L.	OW	Postdoctoral Research Assoc	45,000.00	FR	UMPSA		1.00
UM	Barberio-Hayden, Nancy J.	OFM	Assistant Director	65,059.39	FR	UMPSA		1.00
UM	Barkan, Steven E.	OSY	Interim Chair; Prof of Soc	110,796.48	FR	Non-Represented Faculty	AY	1.00
UM	Barker, Cleo N.	OMAC	News Writer	30,594.00	FR	UMPSA		1.00
UM	Barnes, Cynthia L.	OCED	Financial Manager	48,540.07	FR	UMPSA		1.00
UM	Barnes, Hannah C.	OINTL	Inter Adm Coord	32,640.00	FR	UMPSA		1.00
UM	Barnett, Deborah D.	OCEs	Community Education Asst CL2	24,444.16	PR	COLT		0.80
UM	Barrera, Dulce P.	OHOUS	Retail Services Assistant CL1	22,880.00	FR	COLT		1.00
UM	Barrera, Sariel H.	OHOUS	Food Service Technician CL2	30,659.20	FR	Service and Maintenance		1.00
UM	Barrera, Silverio H.	ORCT	Assoc Dir of Recruitment	55,013.78	FR	UMPSA		1.00
UM	Barrett, Dan M.	OSPA	Lecturer in Music	46,131.50	FR	AFUM	AY	1.00
UM	Barrett, David J.	OMBS	Lecturer in Accounting	77,132.28	FR	AFUM	AY	1.00
UM	Barrington, Amanda K.	OIRA	Assessment Coordinator	50,000.00	FR	UMPSA		1.00
UM	Barron, Richard H.	OATH	Head Men's Basketball Coach	160,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Bartlett, Alison M.	OPY	Administrative Specialist CL1	23,133.60	FR	COLT		1.00
UM	Bartlett, Christopher A.	OSG	Finfish Aquaculture Specialist	65,182.97	FR	UMPSA		1.00
UM	Bartley, Elaine M.	OEDDN	Executive Director	72,099.72	FR	UMPSA		1.00
UM	Bartosenski Bowden, Mary	OEH	Lecturer III	18,261.13	PR	Part-Time Faculty	AY	0.50
UM	Bartram, Christopher J.	OSDEN	Assistant Director	42,000.00	FR	UMPSA		1.00
UM	Bassano, Louis V.	OCEs	Extension Educator, Washington	74,393.93	PR	AFUM	FY	0.80
UM	Bates, Andrew R.	OHOUS	Food Service Technician CL1	27,892.80	FR	Service and Maintenance		1.00
UM	Bates, Bonnie J.	OHOUS	Administrative Support Supvsr	42,452.80	FR	University Supervisors		1.00
UM	Batuski, David J.	OPS	Professor of Physics	105,236.66	FR	AFUM	AY	1.00
UM	Bauer, Jeanne	OMAC	Graphic Designer	35,000.00	FR	UMPSA		1.00
UM	Beadles, Andilynn L.	OATH	Asst Athletic Trainer	36,006.00	FR	UMPSA		1.00
UM	Beal, Eric B.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Beal, Laurie A.	OHOUS	Administrative Support Supvsr	39,020.80	FR	University Supervisors		1.00
UM	Beard-Tisdale, Mary K.	OCIS	Prof, Spatial Information Sci	143,855.59	FR	AFUM	AY	1.00
UM	Beattie, Mary E.	OLY	Canadian Studies Librarian	47,652.00	PR	UMPSA		0.80
UM	Beaulieu, Dean E.	OFM	Mech Specialist Mechanical CL1	44,408.00	FR	Service and Maintenance		1.00
UM	Beaupre, James J.	ODIC	Director of Industrial Coop	87,000.00	FR	Non-Represented Salaried		1.00
UM	Beauregard, Bradley S.	OLY	Public Rel Mgr/Professional II	45,590.74	FR	UMPSA		1.00
UM	Beckett, Christopher M.	OLY	Library Specialist CL2	32,448.00	FR	COLT		1.00
UM	Beckwith, Kacey M.	ODEAN	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Beebe, Kristin	OHNRS	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Beith, Donald J.	OPL	Asst Prof of Philosophy	58,000.08	FR	AFUM	AY	1.00
UM	Beitl, Christine M.	OAY	Asst Professor of Anthropology	56,807.88	FR	AFUM	AY	1.00

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UM	Belanger, Franklin J.	ORA	Grant Accountant III	50,367.23	FR	UMPSA		1.00
UM	Belanger, Gail M.	OFORM	Grant Accountant	54,507.68	FR	UMPSA		1.00
UM	Belding, John A.	OAMC	Dir, Adv Manufacturing Ctr	91,722.74	FR	Non-Represented Salaried		1.00
UM	Belisle, Sara	OATM	Registrar	41,835.00	FR	UMPSA		1.00
UM	Belka, Cassandra L.	OCSP	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Bell, Debra L.	OHOUS	Marketing/Comm Graphic Design	38,967.55	FR	UMPSA		1.00
UM	Bell, Kathleen P.	OSOE	Professor of Resource Eco	122,194.49	FR	AFUM	AY	1.00
UM	Bellsky, Thomas	OMS	Assistant Professor - AY	58,846.49	FR	AFUM	AY	1.00
UM	Bendure, Becky L.	ODCC	Infant-Toddler Child Care Teac	33,778.14	FR	UMPSA		1.00
UM	Benevides, Glenn	OFM	Struct Spclst Carpenter CL1	28,745.60	FR	Service and Maintenance		1.00
UM	Bennett, Proserfina D.	OCHE	Managing Director	90,857.88	FR	Non-Represented Salaried		1.00
UM	Bennett-Armistead, Victoria S.	OEDUL	Assoc Professor of Literacy	75,415.96	FR	AFUM	AY	1.00
UM	Benton, Donna J.	OHOUS	Food Service Technician CL2	22,344.00	FR	Service and Maintenance		1.00
UM	Bergdoll, James A.	OSEC	Police Officer	40,081.60	FR	Police		1.00
UM	Berger, Brian L.	OINTL	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Bergeron, Andrew N.	OCH	Financial Mngr, Chemical Safe	48,861.01	FR	UMPSA		1.00
UM	Bergerson, Nancy D.	OHCTR	Coord Student Serv/Comm Ed	38,456.40	FR	UMPSA		1.00
UM	Bernard, Edward J.	OBBBB	Lecturer - AY	55,550.00	FR	AFUM	AY	1.00
UM	Bernard, Kerry W.	OCES	External Services	44,000.04	FR	UMPSA		1.00
UM	Bernhardt IV, George P.	OLSST	Research Scientist	85,620.25	FR	UMPSA		1.00
UM	Berrill, John-Pascal	OFORM	Associate Professor - AY	90,500.04	FR	AFUM	AY	1.00
UM	Berry Jr, Richard	OASDN	Comm. Spec. & Marketing Coord.	40,055.52	FR	UMPSA		1.00
UM	Berry, Stephen P.	OADCC	Technician II	49,686.83	FR	UMPSA		1.00
UM	Berube, Albert J.	OFM	Mech Specialist HVAC CL2	35,401.60	FR	Service and Maintenance		1.00
UM	Berube, Brad M.	OSEC	Police Officer	40,081.60	FR	Police		1.00
UM	Berube, Keith A.	OSET	Assistant Professor - AY	68,308.12	FR	AFUM	AY	1.00
UM	Bhuvanagiri, Sriram K.	OPY	Web GIS Application Developer	58,532.62	FR	UMPSA		1.00
UM	Biberstein, William W.	OCONF	Dir of Conferences and Institu	82,390.70	FR	Non-Represented Salaried		1.00
UM	Bickerstaff, Lee E.	OCH	Teaching Assoc/Lab Supervisor	45,900.00	FR	UMPSA		1.00
UM	Bickford-Duane, Pauline M.	OLY	Library Specialist CL3	32,240.00	FR	COLT		1.00
UM	Bicks, Caroline T.	OEH	Professor of English	98,962.50	FR	AFUM	AY	1.00
UM	Biddle, Catharine	OEDUH	Assistant Professor- AY	60,948.07	FR	AFUM	AY	1.00
UM	Biddle, Matthew	OCSP	Tutor Coordinator and Advisor	42,656.44	FR	UMPSA		1.00
UM	Billings, Catherine	ONFDN	Assoc Dir, Comm. and Dev.	64,327.45	FR	UMPSA		1.00
UM	Billitteri, Carla	OEH	Associate Professor of English	68,920.20	FR	AFUM	AY	1.00
UM	Bilodeau, Daniel P.	OSPA	Associate Professor	74,744.88	FR	Non-Represented Faculty	AY	1.00
UM	Binette, Mark E.	OSDEN	Mechanical Specialist CL2	32,552.00	FR	Service and Maintenance		1.00
UM	Binette, Saundra A.	OFM	Administrative Specialist CL3	36,400.00	FR	COLT		1.00
UM	Bird, Kendra D.	OLY	Library Specialist CL2	29,598.40	FR	COLT		1.00
UM	Birkel, Sean D.	OCLIM	Asst Research Prof - AY	59,814.41	FR	AFUM	AY	1.00

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UM	Birthisel, Sonja K.	OFORM	Post Doctoral Research Assoc	23,500.00	PR	UMPSA		0.50
UM	Bishop, Jessica M.	OASUP	Athletic Academic Counselor	40,800.00	FR	UMPSA		1.00
UM	Biskup, Thomas I.	OATH	3rd Asst Wmn's Bsktball Coach	33,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Bissell, Lynn M.	OHOUS	Food Service Technician CL1	19,729.60	FR	Service and Maintenance		1.00
UM	Bisson, Sarah E.	OSG	Associate Director	64,736.70	FR	Non-Represented Salaried		1.00
UM	Black, Amanda M.	OLY	Library Specialist CL2	29,598.40	FR	COLT		1.00
UM	Black, Clinton P.	OHOUS	Food Service Technician CL2	33,508.80	FR	Service and Maintenance		1.00
UM	Blackie, Crisanne K.	OCPD	Director of Career Center	64,607.33	FR	Non-Represented Salaried		1.00
UM	Blackmer, Travis L.	OSOE	Lecturer of Economics	50,287.32	FR	AFUM	AY	1.00
UM	Blackstone, Amy M.	OSY	Professor of Sociology	79,066.73	FR	AFUM	AY	1.00
UM	Blais, Edward J.	OSEC	Police Sergeant	54,912.00	FR	Police		1.00
UM	Blais, Joline J.	ONMP	Associate Professor, New Media	97,809.66	FR	AFUM	AY	1.00
UM	Blanchard, Mariah	OCSA	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Blanchard, Robert W.	OHCTR	Coordinator of Operations	41,822.12	FR	UMPSA		1.00
UM	Blaszkiwicz, Magdalena	OSBE	Postdoctoral Research Assoc	55,000.00	FR	UMPSA		1.00
UM	Blomberg, Erik	OW	Asst Prof of Wildlife	67,526.30	FR	AFUM	AY	1.00
UM	Bodge-Terry, Tammy L.	OCES	Administrative Specialist CL1	27,056.64	FR	COLT		0.80
UM	Boester, Timothy C.	OMS	Asst Prof of Math Education	61,000.08	FR	AFUM	FY	1.00
UM	Bolton, Jason C.	OCES	Assoc Extension Prof - FY	90,466.87	FR	AFUM	FY	1.00
UM	Bond, Niya	OTDEN	Academic Advising/Internship	47,858.48	FR	UMPSA		1.00
UM	Bonnet, Jennifer L.	OLY	Social Science and Humanities	50,227.82	FR	UMPSA		1.00
UM	Booth, Amy E.	OCSA	Staff Audiologist and Lecturer	87,124.69	FR	AFUM	FY	1.00
UM	Borgman, Richard H.	OMBS	Professor of Finance	163,684.84	FR	AFUM	AY	1.00
UM	Boss, Emmanuel	OSMS	Professor of Oceanography	126,702.00	FR	AFUM	AY	1.00
UM	Boteva, Orlina	OINTL	Director of International Pro.	93,156.02	FR	Non-Represented Salaried		1.00
UM	Bouchard, Deborah A.	OCES	Asst Extension Professor - FY	76,999.92	FR	AFUM	FY	1.00
UM	Bouchard, Richard M.	OCES	Facilities Maint Supervisor CL1	41,308.80	FR	University Supervisors		1.00
UM	Bouchard, Thomas M.	OHOUS	Facilities Maint Worker CL2	25,833.60	FR	Service and Maintenance		1.00
UM	Bouchard, Timothy J.	OUNST	Assist Retail Comp Sales Coor	25,499.96	FR	UMPSA		0.80
UM	Boucher, Gail L.	ODEAN	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Boulette, Susane E.	OEDUL	Research Associate	53,591.09	FR	UMPSA		1.00
UM	Bouley, Michael A.	OFM	Struct Spclst Carpenter CL2	43,035.20	FR	Service and Maintenance		1.00
UM	Boulier, April J.	OCCPS	Health & Safety Services	74,908.80	FR	UMPSA		1.00
UM	Bousfield, Douglas W.	OCHE	Professor of Chem. Engineering	150,865.42	FR	AFUM	AY	1.00
UM	Boutin, Doreen L.	OADCC	Program Associate II	64,500.67	FR	UMPSA		1.00
UM	Bowden, Timothy	OSFA	Associate Professor	72,912.00	FR	AFUM	AY	1.00
UM	Bowen, Andra S.	OSDEN	Associate Director of RL	53,927.36	FR	Non-Represented Salaried		1.00
UM	Bowen, Jennifer	OPL	Administrative Specialist CL2	25,614.00	FR	COLT		1.00
UM	Bowen, Laurie L.	OCES	Community Education Asst CL2	29,598.40	FR	COLT		1.00
UM	Bowie, Robert M.	OCHE	Lecturer of Bioengineering	91,350.00	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Bowman, David L.	OFM	Structural Manager	49,732.80	FR	University Supervisors		1.00
UM	Boyington, Kara A.	OSAID	Financial Aid Specialist CL2	34,340.80	FR	COLT		1.00
UM	Boylan, Deirdre F.	OHCTR	Weekend MSW Site Coordinator	55,637.50	FR	UMPSA		1.00
UM	Boyle, Michael T.	OME	Assoc Prof, Mech Engineering	59,436.24	PR	AFUM	AY	0.50
UM	Boynton Allen, Jennifer M.	OCSP	Outreach Coordinator	37,454.40	FR	Non-Represented Salaried		0.80
UM	Boynton, Christopher E.	ORA	Director of Research Admin	96,900.04	FR	Non-Represented Salaried		1.00
UM	Boyorak, Mark	OPRSS	Assoc Dir, Printing & Mailing	56,774.71	FR	UMPSA		1.00
UM	Bracero, Harding	OFM	Mech Specialist HVAC CL2	32,552.00	FR	Service and Maintenance		1.00
UM	Bracy, Brenda J.	OCEs	Community Education Asst CL2	35,297.60	FR	COLT		1.00
UM	Bradley, David M.	OMS	Assoc Professor of Mathematics	82,669.62	FR	AFUM	AY	1.00
UM	Brady, Damian C.	OSMS	Asst Prof of Marine Sciences	73,032.70	FR	AFUM	AY	1.00
UM	Brady, Vicki L.	OHOUS	Food Service Technician CL1	21,416.80	FR	Service and Maintenance		1.00
UM	Bragdon, Tobby J.	OASDN	Academic Advisor & Success Inst	36,414.00	FR	UMPSA		1.00
UM	Bragg, Daniel J.	OFM	Inventory Control Tech CL1	29,515.20	FR	COLT		1.00
UM	Bragg, Laurie A.	OEPSR	Outreach and Program Manager	58,366.40	FR	UMPSA		1.00
UM	Brainerd, Jessica J.	OCEs	Administrative Specialist CL2	40,040.00	FR	COLT		1.00
UM	Braley, Loren P.	OFM	Inventory Control Tech CL2	32,448.00	FR	COLT		1.00
UM	Brann, Jeffrey S.	OFARM	Farm Superintendent	46,349.78	FR	Non-Represented Salaried		1.00
UM	Brasslett-Muir, Diane	OCH	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Brawley, Susan H.	OSMS	Professor of Plant Biology	124,200.24	FR	AFUM	AY	1.00
UM	Breece, James H.	OSOE	Assoc Prof of Economics	68,427.55	PR	AFUM	AY	0.50
UM	Breen, Dana M.	OFM	Facilities Maint Supervisr CL1	39,020.80	FR	University Supervisors		1.00
UM	Brewer, Mark D.	OPOL	Professor - AY	84,641.88	FR	AFUM	AY	1.00
UM	Brichacek, Matthew P.	OCH	Asst Prof of Chemistry	76,710.64	FR	AFUM	AY	1.00
UM	Bricknell, Ian R.	OSMS	Professor , Aquaculture	115,786.37	FR	AFUM	AY	1.00
UM	Bridges, Nicholas	OFARM	Farm Operations Tech CL1	26,915.20	FR	COLT		1.00
UM	Briggs Jr, Wayne A.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Brinkley, Robert A.	OEH	Professor of English	93,209.81	FR	AFUM	AY	1.00
UM	Britwum, Kofi	OSOE	Postdoctoral Research Assoc	45,900.00	FR	UMPSA		1.00
UM	Broderick, Martha	OMBS	Lecturer of Business Law	65,641.50	FR	AFUM	AY	1.00
UM	Brooks, Corrin D.	OFM	Facilities Maintenance Manager	48,380.80	FR	University Supervisors		1.00
UM	Brooks, Tyler	OFM	Mech Specialist HVAC CL2	32,552.00	FR	Service and Maintenance		1.00
UM	Brountas, Michael C.	OSEC	Police Services Dispatcher	32,510.40	FR	Police		1.00
UM	Brown, Andrew J.	OSEC	Police Services Dispatcher	38,521.60	FR	Police		1.00
UM	Brown, Carlton A.	OSET	Associate Prof Survey Eng Tech	86,176.68	FR	AFUM	AY	1.00
UM	Brown, Catherine M.	OSPA	Administrative Support Supvsr	36,732.80	FR	University Supervisors		1.00
UM	Brown, Edwin B.	OPRSS	Mail Carrier	33,363.20	FR	Service and Maintenance		1.00
UM	Brown, Jennifer M.	OSAID	Financial Aid Specialist CL2	29,598.40	FR	COLT		1.00
UM	Brown, Joshua R.	OHOUS	Food Service Technician CL2	30,659.20	FR	Service and Maintenance		1.00
UM	Brown, Kathleen A.	OLY	Administrative Specialist CL1	32,947.20	FR	COLT		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Brown, Kristen M.	OSFA	Research: Life Sciences	31,007.95	PR	UMPSA		0.80
UM	Brown, Margo J.	OEDUH	Coord, Child Dev Learning Ctr	49,938.19	FR	UMPSA		1.00
UM	Brown, Rusty R.	OEDUC	Acad Coordinator	53,040.01	FR	UMPSA		1.00
UM	Brown, Samantha E.	OBURS	Assistant Bursar	49,418.96	FR	UMPSA		1.00
UM	Browne, Jessica J.	OCCPS	Health & Safety Services	56,100.01	FR	UMPSA		1.00
UM	Bruce, Alice E.	OCH	Chair; Professor of Chem	126,332.27	FR	Non-Represented Faculty	AY	1.00
UM	Bruce, Mitchell R.	OCH	Professor of Chemistry	104,151.12	FR	AFUM	AY	1.00
UM	Brucher, Richard T.	OEH	Associate Professor of English	55,104.42	PR	AFUM	AY	0.60
UM	Brunet, Mallory Y.	OAGE	Community Education Asst CL1	20,186.40	PR	COLT		0.75
UM	Bryant, Ann M.	OSFA	Scientific Research Splclst CL2	33,280.00	FR	COLT		1.00
UM	Bryant, Valerie J.	OFM	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UM	Brzozowski, Richard J.	OCEs	Program Administrator	110,337.10	FR	Non-Represented Faculty	FY	1.00
UM	Buchanan, Rebecca	OEDUL	Assistant Professor - AY	58,869.96	FR	AFUM	AY	1.00
UM	Buck, Hiedi C.	OFM	Budget Analyst	49,340.93	FR	UMPSA		1.00
UM	Buck, Nicholas A.	OFM	Equipment Operator CL2	36,358.40	FR	Service and Maintenance		1.00
UM	Budge, James D.	OFM	Electrical Specialist CL2	38,272.00	FR	Service and Maintenance		1.00
UM	Bundy, Ayesha M.	OMS	Lecturer of Mathematics	41,457.96	FR	AFUM	AY	1.00
UM	Burgess, Crystal L.	ODEAN	Director of Grad Communication	47,000.04	FR	UMPSA		1.00
UM	Burke, Catherine	OSEC	Police Officer	52,790.40	FR	Police		1.00
UM	Burke, Conor O.	OATH	1st Asst Baseball Coach	32,967.20	FR	Non-Represented Faculty	FY	1.00
UM	Burnett, Paula A.	OAGE	RSVP Program Director	49,592.60	FR	UMPSA		1.00
UM	Burnett, Stephanie E.	OSFA	Assoc Prof of Horticulture	77,453.62	FR	AFUM	AY	1.00
UM	Burns, Daryl B.	OHOU	Food Service Technician CL2	41,121.60	FR	Service and Maintenance		1.00
UM	Burt, Jack W.	OSPA	Professor of Music	82,370.90	FR	AFUM	AY	1.00
UM	Butler Hepler, Kathrine I.	OCCPS	Psychologist	56,000.04	FR	UMPSA		1.00
UM	Butler, Laura L.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Butler, Sandra S.	OSWK	Prof of Social Wor	119,901.48	FR	AFUM	AY	1.00
UM	Butler, Tiffany M.	OSAID	Senior Associate Director of F	75,000.00	FR	UMPSA		1.00
UM	Buttcane, Jack	OMS	Asst Prof of Mathematics	60,000.00	FR	AFUM	AY	1.00
UM	Butterfield, Jason S.	OSEC	Police Officer	47,611.20	FR	Police		1.00
UM	Butterfield-Nagy, Desiree R.	OLY	Archivist/Special Coll. Lib II	48,591.11	FR	UMPSA		1.00
UM	Buxton, Edgar E.	OFM	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Buzza, Aaron M.	OSBE	Assistant Scientist	38,357.45	FR	UMPSA		1.00
UM	Byard, Patricia L.	OPS	Administrative Specialist CL2	42,889.60	FR	COLT		1.00
UM	Byers Small, Elizabeth A.	ORISE	NSF Teaching Fellowship Coord	54,100.80	FR	UMPSA		1.00
UM	Caccese, Vincent	OME	Professor - AY	132,065.94	FR	AFUM	AY	1.00
UM	Caceres Tijerina, Sandra	OEDUC	Compliance Coordinator	41,173.00	FR	UMPSA		1.00
UM	Cahill, John T.	OHOU	Production Manager	39,264.66	FR	UMPSA		1.00
UM	Calcagno, Giovanni	OFM	Structural Splclst Painter CL2	33,508.80	FR	Service and Maintenance		1.00
UM	Calder, Beth L.	OCEs	Extension Food Science Splclst	82,442.52	FR	AFUM	FY	1.00

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UM	Calderwood, Lily B.	OCES	Asst Extension Professor - FY	71,049.96	FR	AFUM	FY	1.00
UM	Caldwell, Natasha R.	OREG	Asst Transcript Evaluator	35,004.00	FR	UMPSA		1.00
UM	Calhoun, Aram J.	OW	Professor of Wetland Ecology	26,006.00	PR	AFUM	AY	0.25
UM	Call, Michael S.	OLSST	Research Eng, Microelectronics	56,155.27	FR	UMPSA		1.00
UM	Callaway, Murray T.	OEH	Lecturer in English	63,539.54	FR	AFUM	AY	1.00
UM	Cameron, Derrick D.	OASDN	Accounting Specialist	40,000.08	FR	Non-Represented Salaried		1.00
UM	Cameron, Ian H.	OEDUH	Lecturer of Human Dev.	52,541.47	FR	AFUM	AY	1.00
UM	Cameron, Matthew P.	OADCC	Engineer II	61,550.03	FR	UMPSA		1.00
UM	Caminiti, Marissa D.	OCES	Administrative Specialist CL1	26,915.20	FR	COLT		1.00
UM	Camire, Mary E.	OSFA	Prof of Food Science & Nutri	112,746.74	FR	AFUM	AY	1.00
UM	Cammen, Kristina M.	OSMS	Asst Prof of Marine Mammal Sci	66,964.67	FR	AFUM	AY	1.00
UM	Campbell, Elizabeth T.	OUNST	Asst Dir of Retail Operations	53,040.00	FR	UMPSA		1.00
UM	Campbell, Jack D.	OREG	Associate Registrar	56,304.00	FR	UMPSA		1.00
UM	Campbell, James B.	OFM	Structural Manager	51,084.80	FR	University Supervisors		1.00
UM	Campbell, Seth W.	OCLIM	Assistant Prof of Glaciology	67,000.08	FR	AFUM	AY	1.00
UM	Cannon Jr, Joseph C.	OFARM	Farm Operations Tech CL2	39,083.20	FR	COLT		1.00
UM	Cano, Stesha L.	OMCA	Manager of Theatre Operations	49,980.00	FR	UMPSA		1.00
UM	Canty-Noyes, Leslee J.	OCFRU	Administrative Specialist CL3	24,180.00	PR	COLT		0.75
UM	Cappuccio, Anthony J.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Cappuccio, Linda	OERS	Administrative Specialist CL3	37,440.00	FR	COLT		1.00
UM	Carey, Rena A.	OW	Administrative Support Supvsr	37,876.80	FR	University Supervisors		1.00
UM	Carlow, Heidi A.	OPRES	Administrative and Fiscal Coor	52,747.80	FR	Non-Represented Salaried		1.00
UM	Carlson, Leilani B.	OCES	Maine AgrAbility Coordinator	41,628.85	FR	UMPSA		1.00
UM	Caron, Joseph R.	OHOUS	Assoc Dir of Property Mgmt	82,362.02	FR	UMPSA		1.00
UM	Caron, Sandra L.	OEDUH	Prof Of Family Relationships	104,220.40	FR	AFUM	AY	1.00
UM	Carr, Jo Ellen	OEDDN	Academic Records Spclst CL2	34,340.80	FR	COLT		1.00
UM	Carter, Erin P.	OMBS	Assistant Professor - AY	121,800.00	FR	AFUM	AY	1.00
UM	Carter, Kenneth	OREG	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Carter, Lisa M.	OCPP	Career Counselor	36,000.00	FR	UMPSA		1.00
UM	Carter, Megan E.	OHOUS	Community Education Asst CL2	20,035.84	PR	COLT		0.80
UM	Cartier, Laurinda J.	OADRT	Administrative Specialist CL2	32,448.00	FR	COLT		1.00
UM	Caruso, Lisa T.	ONURS	Lecturer - Part Time	27,591.41	PR	Part-Time Faculty	AY	0.50
UM	Carvajal, Salvatore	OHOUS	Food Service Assistant	19,800.00	FR	Service and Maintenance		1.00
UM	Carver, Debora A.	ORA	Associate Director	82,971.53	FR	Non-Represented Salaried		1.00
UM	Carver, George M.	OHOUS	Inventory Control Tech CL1	28,641.60	FR	COLT		1.00
UM	Carver-Bialer, Dana	OSDEN	Coordinator for Leadership Dev	39,272.76	FR	UMPSA		1.00
UM	Casey, Scott J.	OPARK	Security Guard	24,377.60	FR	Police		1.00
UM	Cassidy, Lynette M.	OHOUS	Assistant Director	50,989.26	FR	UMPSA		1.00
UM	Caswell, Susan A.	OHOUS	Food Service Technician CL2	40,164.80	FR	Service and Maintenance		1.00
UM	Catalina, Elyse M.	OMAC	News Writer & Editor	43,185.78	FR	UMPSA		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Cates, Amy L.	OEDDN	Admin and Fiscal Coord	57,559.94	FR	UMPSA		1.00
UM	Cates, Mark A.	OFM	Facilities Maint Worker CL1	30,846.40	FR	Service and Maintenance		1.00
UM	Causey, Robert C.	OSFA	Assoc Prof, Animal & Vet Sci	94,798.68	FR	Non-Represented Faculty	AY	1.00
UM	Chai, Fei	OSMS	Professor of Oceanography	114,413.95	FR	AFUM	AY	1.00
UM	Chaisson, David E.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Chaloult, Cassi J.	ODCC	Child Care Assistant	28,932.80	FR	COLT		1.00
UM	Champney, Angela D.	ONFDN	Finance and Budget Mgr	49,266.00	FR	UMPSA		1.00
UM	Chang, Bowen	OSMS	Program Coordinator	51,000.00	FR	UMPSA		1.00
UM	Chapman, Eric D.	OCSP	Director, College Success Prog	61,550.03	FR	Non-Represented Salaried		1.00
UM	Chapman, Patricia A.	OCEs	Mgr of Fin & Campus/Off Oper	44,737.20	FR	UMPSA		1.00
UM	Chappelle, Mary K.	OADMS	Data Processing Manager	54,100.76	FR	UMPSA		1.00
UM	Charland, Jason C.	ORD	Director of Research Dev	89,858.97	FR	Non-Represented Salaried		1.00
UM	Charlton, Nicholas S.	OATH	Head Football Coach: Lecturer	153,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Chartrand, Grace E.	OHOUS	Food Service Assistant	19,800.00	FR	Service and Maintenance		1.00
UM	Chase, Andrew J.	OSFA	Scientific Research Assistant	18,220.80	FR	COLT		0.75
UM	Chasteen, Kerry L.	OHOUS	Associate Director of Dining	56,801.06	FR	Non-Represented Salaried		1.00
UM	Chasteen, Todd A.	OHOUS	Executive Sous Chef	50,407.38	FR	Non-Represented Salaried		1.00
UM	Chavis, Emily R.	OHOUS	Food Service Technician CL3	33,404.80	FR	Service and Maintenance		1.00
UM	Chawathe, Sudarshan S.	OCIS	Assoc Prof of Computer Science	120,828.40	FR	AFUM	AY	1.00
UM	Cheek, Patrick P.	OEDUH	Lecturer in Human Dev.	51,511.30	FR	AFUM	AY	1.00
UM	Chen, Yong	OSMS	Professor - AY	109,964.24	FR	AFUM	AY	1.00
UM	Chiarell, Jennifer A.	OLY	Administrative Spclst(Conf)CL3	32,240.00	FR	Non-Represented Hourly		1.00
UM	Chubbuck, Jeremy M.	OFM	Assoc Exec Dir of FM for M & O	103,725.76	FR	Non-Represented Salaried		1.00
UM	Chubbuck, Jacob I.	OFM	Mech Specialist Mechanical CL1	44,408.00	FR	Service and Maintenance		1.00
UM	Chubbuck, Jessica R.	OSDEN	Area Coordinator	35,817.05	FR	UMPSA		1.00
UM	Chubbuck, Shirley M.	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Churchill, Kyle J.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Clapp, Joshua D.	OADCC	Engineer V	93,889.51	FR	UMPSA		1.00
UM	Clark, Christopher J.	OMAC	Digital Applications Spec	32,466.60	FR	UMPSA		1.00
UM	Clark, David E.	OPS	Lect in Physics, Asst to Chair	79,211.08	FR	AFUM	AY	1.00
UM	Clark, Doreen J.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Clark, Joseph W.	OMBS	Lecturer - AY	61,813.50	FR	AFUM	AY	1.00
UM	Clark, Sally	OHOUS	Administrative Support Supvsr	39,020.80	FR	University Supervisors		1.00
UM	Clark, William L.	OPARK	Security Guard	36,545.60	FR	Police		1.00
UM	Clarrage, Steven R.	OCEs	Facilities Maint Worker CL1	23,988.80	FR	Service and Maintenance		1.00
UM	Clement, Erika L.	OINTL	Study Abroad Advisor	34,680.01	FR	UMPSA		1.00
UM	Clement, Susan E.	OLY	Financial Manager, Library	71,100.90	FR	Non-Represented Salaried		1.00
UM	Clements, Deborah H.	ODEAN	Academic Records Spclst CL2	34,340.80	FR	COLT		1.00
UM	Cliff, Karen M.	OSFA	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Cline, Brittany B.	ONAP	Coord of Native American	18,360.00	PR	UMPSA		0.50

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UM	Cline, Tyler C.	OLY	Library Specialist CL2	29,598.40	FR	COLT		1.00
UM	Clock, Elizabeth	OCES	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Closson, Dawn D.	OASDN	Administrative Specialist CL2	35,297.60	FR	COLT		1.00
UM	Cloud, Nicole E.	OCSF	Mentor Coordinator & Advisor	41,000.00	FR	UMPSA		1.00
UM	Clukey, Richard F.	OFM	Mechancial Specialist CL2	48,526.40	FR	Service and Maintenance		1.00
UM	Co, Albert	OCHE	Assoc Prof, Chem Engineering	115,411.22	FR	AFUM	AY	1.00
UM	Coakley, Marianne B.	OFM	Facilities Maint Worker CL1	30,846.40	FR	Service and Maintenance		1.00
UM	Cobo-Lewis, Alan B.	OPY	Assoc Professor of Psychology	107,661.76	FR	AFUM	AY	1.00
UM	Cobo-Lewis, Cecilia	OEDUL	Programmer	14,789.99	PR	UMPSA		0.25
UM	Coburn, Jamie	OPARK	Security Guard	29,140.80	FR	Police		1.00
UM	Cochran, Barbara J.	OLLDN	Administrative Spclst(Conf)CL3	32,240.00	FR	Non-Represented Hourly		1.00
UM	Cody, Tania R.	OVPRP	Administrative Spclst(Conf)CL3	36,400.00	FR	Non-Represented Hourly		1.00
UM	Coffin, Donna R.	OCES	Extension Professor - FY	96,245.98	FR	AFUM	Federal	1.00
UM	Coffin, Jacqueline M.	OUNST	Course Materials Coordinator	43,014.79	FR	UMPSA		1.00
UM	Coghlan, Stephen M.	OW	Assoc Prof of Freshwater Fish	78,248.23	FR	AFUM	AY	1.00
UM	Coiley, Shannon L.	OATH	Administrative Specialist CL2	30,555.20	FR	COLT		1.00
UM	Coker, Shelby	OATH	Assistant Equipment Manager	35,212.00	FR	UMPSA		1.00
UM	Colannino, Rebecca J.	OEDUC	Co-Director, Upward Bound	68,281.73	FR	Non-Represented Salaried		1.00
UM	Colbeth, Bryce B.	OATH	Asst Director of Athletic Comm	36,000.00	FR	UMPSA		1.00
UM	Cole, Alexander J.	OADCC	Engineer I	47,754.36	FR	UMPSA		1.00
UM	Cole, Barbara J.	OCH	Professor of Chemistry	123,838.08	FR	Non-Represented Faculty	AY	1.00
UM	Cole, Karen G.	OMCA	Associate Director	63,672.48	FR	UMPSA		1.00
UM	Cole, Kelly L.	OSMS	Research Scientist	50,000.00	FR	UMPSA		1.00
UM	Cole, Timothy M.	OPOL	Associate Professor	85,931.28	FR	Non-Represented Faculty	AY	1.00
UM	Collamore, Amanda N.	OADCC	Communications Specialist I	40,000.00	FR	UMPSA		1.00
UM	Collamore, Brenda C.	OCE	Administrative Specialist CL3	46,758.40	FR	COLT		1.00
UM	Collins, Judith A.	OFARM	Assistant Scientist Of Blueber	52,258.14	FR	UMPSA		1.00
UM	Collins, Meghan E.	OADCC	Communications Specialist V	71,910.00	FR	UMPSA		1.00
UM	Collins, Scott	OLSST	Prof, Chem & LSST	123,785.28	FR	AFUM	AY	1.00
UM	Colombo, Bart M.	OFM	Electrical Specialist CL2	36,358.40	FR	Service and Maintenance		1.00
UM	Colpitts, Jeffrey P.	OCES	External Service Assistant Dir	38,250.00	FR	UMPSA		1.00
UM	Colton, Laurie A.	OCES	Community Education Asst CL1	24,311.04	PR	COLT		0.80
UM	Comins, Neil F.	OPS	Professor of Physics	106,709.88	FR	AFUM	AY	1.00
UM	Conant, Sara A.	OCES	Community Education Asst CL2	30,919.20	FR	COLT		1.00
UM	Conary, Scott A.	OPRSS	Print Services Technician CL3	38,584.00	FR	Service and Maintenance		1.00
UM	Conary, Shawn	OFM	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Connell, Laurie B.	OSMS	Research Professor	49,249.95	PR	Non-Represented Faculty	AY	0.50
UM	Connelly, Lisa A.	OHOUS	Food Service Technician CL2	33,508.80	FR	Service and Maintenance		1.00
UM	Cookson, Alan W.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Cooley, Michael R.	OENRL	Dir of Enrollment Mgt Info Sys	55,661.36	FR	UMPSA		1.00

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UM	Coons, Wendy R.	OMBS	Lecturer in Accounting	68,739.41	FR	AFUM	AY	1.00
UM	Cooper, Anne M.	OHOUS	Food Services Supervisor	30,113.60	FR	University Supervisors		1.00
UM	Copel-Parsons, Sandra A.	OCEs	Community Education Asst CL2	29,598.40	FR	COLT		1.00
UM	Coplin, Christopher T.	ODIC	Lead Admin and Fiscal Manager	56,137.87	FR	Non-Represented Salaried		1.00
UM	Corbett, Larry A.	OLY	Library Specialist CL3	37,440.00	FR	COLT		1.00
UM	Cordoglio, Rosario	OSEC	Police Officer	34,299.20	FR	Police		1.00
UM	Corey, Richard R.	OCIS	Director of Operations	81,182.41	FR	UMPSA		1.00
UM	Cormier, Michelle M.	ONFDN	Administrative Spclst(Conf)CL3	33,280.00	FR	Non-Represented Hourly		1.00
UM	Cosenze, Anthony S.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Cosgrove, Matthew R.	ORCT	Admission Counselor	34,000.00	FR	UMPSA		1.00
UM	Costa, Melissa M.	OPRSS	Print Services Technician CL1	27,892.80	FR	Service and Maintenance		1.00
UM	Costello, Linda A.	OATH	Assistant Swim Coach/Lecturer	33,474.10	FR	AFUM	FY	1.00
UM	Costello, Teresa A.	OSBE	Administrative Specialist CL2	32,448.00	FR	COLT		1.00
UM	Cota, Celeste A.	OEH	Administrative Specialist CL2	30,555.20	FR	COLT		1.00
UM	Cote, Donna	OHOUS	Food Service Technician CL1	31,345.60	FR	Service and Maintenance		1.00
UM	Cote, Kristina M.	OBLE	Administrative Specialist CL2	41,953.60	FR	COLT		1.00
UM	Coulombe, Sylдания F.	OHOUS	Food Service Technician CL1	25,062.40	FR	Service and Maintenance		1.00
UM	Cousins, Norman A.	OFM	Mech Specialist Mechanical CL2	32,552.00	FR	Service and Maintenance		1.00
UM	Coutts, Lynn A.	OATH	Senior Assoc Ath Dir/SWA	100,000.01	FR	Non-Represented Salaried		1.00
UM	Coutts, Michael M.	OATH	Head Softball Coach	66,199.92	FR	Non-Represented Faculty	FY	1.00
UM	Cowan May, Laura	OEH	Associate Professor of English	86,246.28	FR	AFUM	AY	1.00
UM	Crabtree, Ashlie	OLLDN	Coordinator of Digital Marketi	40,000.00	FR	UMPSA		1.00
UM	Craft, Andrew G.	OHOUS	Food Service Technician CL1	23,601.60	FR	Service and Maintenance		1.00
UM	Craig, Emily A.	OHNRS	Honors College Associate	27,500.04	FR	UMPSA		1.00
UM	Cram, Elisha M.	OFBRI	Research Engineer	59,533.80	FR	UMPSA		1.00
UM	Crandall, Mindy S.	OFORM	Assistant Professor - AY	73,558.03	FR	AFUM	AY	1.00
UM	Cravens, Nilda T.	ONURS	Lecturer in Nursing	58,217.32	FR	AFUM	AY	1.00
UM	Crawley, Andrew J.	OSOE	Asst Prof of Regional Economic	74,176.20	FR	AFUM	AY	1.00
UM	Crawley, Leanne M.	ORA	Grant/Contract Admin III	46,999.92	FR	UMPSA		1.00
UM	Criner, George K.	ONFDN	Associate Dean for Academics	167,119.00	FR	Non-Represented Faculty	FY	1.00
UM	Crisp, Tyrone	OMS	Assistant Professor of Math	60,000.00	FR	AFUM	AY	1.00
UM	Crittenden, Jennifer A.	OAGE	Assistant Director	62,770.75	FR	Non-Represented Salaried		1.00
UM	Croall, Dorothy E.	OBMMB	Professor of Biochemistry	106,532.96	FR	AFUM	AY	1.00
UM	Crocker, Robin E.	ORA	Documents, Commun. Admin	49,393.99	FR	UMPSA		1.00
UM	Crockett, David	OFM	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00
UM	Cronan, Christopher S.	OSBE	Professor, Botany & Ecology	118,011.90	FR	AFUM	AY	1.00
UM	Crosby, Katherine W.	OLY	Library Specialist CL2	30,555.20	FR	COLT		1.00
UM	Crosby, Stephanie L.	OCAAM	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Crosby, Tammy J.	OVRP	Special Assistant to VPRDGS	64,515.00	FR	Non-Represented Salaried		1.00
UM	Crosby, Wanda L.	OVPAA	Administrative Spclst(Conf)CL2	33,384.00	FR	Non-Represented Hourly		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Cross, Audrey L.	OCES	ME Food & Ag Coord/Ext Mkt Pro	33,000.00	FR	UMPSA		1.00
UM	Crouse, Justin E.	OADCC	Scientist II	54,911.38	FR	UMPSA		1.00
UM	Cruz-Uribe, Alicia M.	OERS	Asst Prof of Petrology & Miner	68,303.95	FR	AFUM	AY	1.00
UM	Cryer, Marc T.	OBLE	Dir of Bureau of Labor Ed	71,765.16	FR	Non-Represented Salaried		1.00
UM	Cryer, Sung L.	ODCC	Child Care Assistant	25,833.60	FR	COLT		1.00
UM	Culina, Paul J.	OATH	Director of Hockey Operations	72,992.09	FR	UMPSA		1.00
UM	Cupps, Amanda M.	OLLDN	UMaine GOLD Advisor	45,900.00	FR	UMPSA		1.00
UM	Curran, Daniel R.	OFM	Mechanical Manager	54,017.60	FR	University Supervisors		1.00
UM	Curran, Orla M.	OATH	Assistant Athletic Trainer	36,000.00	FR	UMPSA		1.00
UM	Currie, Brian	OPARK	Security Guard	27,123.20	FR	Police		1.00
UM	Curry, Edniesha	OATH	Asst Men's Basketball Coach	47,704.92	FR	Non-Represented Faculty	FY	1.00
UM	Curtis, Donna L.	OHOUS	Food Service Assistant	19,800.00	FR	Service and Maintenance		1.00
UM	Curtis, Gregory T.	OLY	Regional Fed Dep Librarian	85,208.02	FR	UMPSA		1.00
UM	Curtis, Matthew C.	OATH	Assoc Athletic Dir for Busines	58,160.32	FR	UMPSA		1.00
UM	Curtis, Nancy R.	OLY	Science Reference Librarian	55,993.00	FR	UMPSA		1.00
UM	Curtis, Scott R.	OSEC	Police Sergeant	58,656.00	FR	Police		1.00
UM	Cushman, Michael T.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Cyr, Douglas	OFM	Asst Dir Facilities Mgmt	62,000.04	FR	UMPSA		1.00
UM	Cyr, Ruth P.	OCES	Community Education Asst CL1	34,673.60	FR	COLT		1.00
UM	Dagher, Habib J.	OCE	Professor of Civil Engineering	214,869.19	FR	Non-Represented Faculty	AY	1.00
UM	Daigle, John J.	OFORM	Professor of Forest Recreation	93,931.55	FR	AFUM	AY	1.00
UM	Daigneault, Adam J.	OFORM	Asst Prof of Forest, Conservat	75,055.26	FR	AFUM	AY	1.00
UM	Dalbo-Wheeler, Nives	OVPAA	Major Scholarships Coordinator	25,500.08	PR	UMPSA		0.50
UM	Daley, Angela L.	OSOE	Asst Prof of Health Economics	77,266.87	FR	AFUM	AY	1.00
UM	Dall, Harold A.	OFM	Facilities Maintenance Manager	51,084.80	FR	University Supervisors		1.00
UM	Dalton, William B.	OHOUS	Assistant Director-Catering	71,432.72	FR	UMPSA		1.00
UM	Damien Jr, William A.	OFM	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UM	Dana, Robert Q.	OSDEN	Vice President for Student	168,270.60	FR	Non-Represented Salaried		1.00
UM	Dana-Horne, Janet M.	OHOUS	Food Service Technician CL1	26,523.20	PR	Service and Maintenance		0.50
UM	Danforth, Peter J.	OHOUS	Facilities Maint Worker CL2	30,638.40	FR	Service and Maintenance		1.00
UM	D'Angelo, Cynthia M.	OMBS	Assist to the Associate Dean	49,450.70	FR	UMPSA		1.00
UM	D'Angelo, Samuel J.	OHOUS	Retail Services Assistant CL1	22,880.00	FR	COLT		1.00
UM	D'Angelo, Susan M.	OMCSC	Research Assistant I	41,616.01	FR	UMPSA		1.00
UM	Daniels, Jessie L.	OLLDN	Director of Operations	72,827.96	FR	Non-Represented Salaried		1.00
UM	D'Appollonio, Jennifer L.	OSFA	Assistant Scientist	47,267.58	FR	UMPSA		1.00
UM	Dass, Muralee D.	OMBS	Assistant Professor - AY	114,234.11	FR	AFUM	AY	1.00
UM	Dastoor, Farahad	OSBE	Director of SBE	73,558.89	FR	Non-Represented Faculty	AY	1.00
UM	Davids, William G.	OCE	Professor, CE	138,504.13	FR	Non-Represented Faculty	AY	1.00
UM	Davis, Dana M.	ODCC	Preschool Child Care Teacher	34,284.80	FR	UMPSA		1.00
UM	Davis, Kerry L.	OSPA	Administrative Specialist CL2	34,340.80	FR	COLT		1.00

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UM	Davis, Michael A.	OFM	Struct Spclst Carpenter CL3	36,524.80	FR	Service and Maintenance		1.00
UM	Davis-Dentici, Katherine T.	OCES	Research Assistant/Lab Mgr	46,820.98	FR	UMPSA		1.00
UM	Day, Ethan J.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	De La Cruz, Gabriel R.	OHOUS	Manager of Computer Services	47,251.94	FR	UMPSA		1.00
UM	De Urioste-Stone, Sandra M.	OFORM	Asst Prof of Nature Based Tour	73,195.30	FR	AFUM	AY	1.00
UM	Dean, Laurel C.	OEDUC	Administrative Specialist CL2	32,448.00	FR	COLT		1.00
UM	Decke, Jessica M.	OCES	Director of Camp Tanglewood	47,321.88	FR	UMPSA		1.00
UM	Degnan, Timothy J.	OADCC	Engineer I	48,378.60	FR	UMPSA		1.00
UM	Del Amo, Danielle A.	OSDEN	Campus Recreation Coordinator	33,660.00	FR	UMPSA		1.00
UM	Delcourt, Roberta J.	OVPAA	Spcl Asst to Ex VPAA & Provost	70,275.76	FR	Non-Represented Salaried		1.00
UM	Delcourt, Scott G.	ODEAN	Assoc VP and Senior Assoc Dean	121,185.00	FR	Non-Represented Salaried		1.00
UM	Dellamattera, Julie N.	OEDUH	Assoc Prof of Early Chil	78,843.31	FR	Non-Represented Faculty	FY	1.00
UM	Denecke, Patrick M.	OATH	Asst. Head FB Coach/Offen line	54,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Denton, George H.	OCLIM	Libra Prof of Geological Sci	207,212.68	FR	AFUM	AY	1.00
UM	Deorsey, Darren J.	OHOUS	Lead Fac Maint Worker CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Depaola, Karel B.	OUNST	Purchasing Technician CL2	29,598.40	FR	COLT		1.00
UM	DePaola, Richard A.	OFM	Electrical Specialist CL2	37,315.20	FR	Service and Maintenance		1.00
UM	Depew, Douglas J.	OFM	Equipment Operator CL2	36,358.40	FR	Service and Maintenance		1.00
UM	Depoy, Elizabeth	OSWK	Prof, Social Work	144,785.76	FR	AFUM	AY	1.00
UM	Derba, Nicholas	OATH	Head Baseball Coach: Lecturer	74,176.20	FR	Non-Represented Faculty	FY	1.00
UM	Derstine, Shennah L.	OMAC	MAC Graphic Designer	31,619.96	FR	UMPSA		1.00
UM	Deschesne, Kristie L.	OSDEN	Assoc Dir for Campus Rec	69,333.41	FR	Non-Represented Salaried		1.00
UM	Desisto, William	OCHE	Professor of Chem Engineering	136,792.73	FR	AFUM	AY	1.00
UM	Desmond, Jennifer L.	ORCT	Asst Dir of Admis and Stu Amba	41,820.00	FR	UMPSA		1.00
UM	Desmond, Logan P.	OATH	Asst Dir Community Engagemnt	36,894.42	FR	UMPSA		1.00
UM	Devou, Jessica E.	OSAID	Senior Staff Assoc, Scholarshi	38,000.04	FR	UMPSA		1.00
UM	Dhar, Sougata	OMS	Asst Prof of Mathematics	49,846.66	FR	AFUM	AY	1.00
UM	Dickens, Phillip M.	OCIS	Associate Professor	117,447.60	FR	AFUM	AY	1.00
UM	Dickey, Grant M.	OARI	Research Assistant	31,200.00	FR	UMPSA		1.00
UM	Dieffenbacher-Krall, Ann C.	OSBE	Assistant Director	66,300.00	FR	UMPSA		1.00
UM	Dieffenbacher-Krall, John D.	ONFDN	Asst Dir - Research	49,398.23	FR	UMPSA		1.00
UM	Dill, Griffin M.	OCES	Extension Prof II	47,369.68	FR	UMPSA		1.00
UM	Dill, James F.	OCES	Extension Associate Program Ad	130,719.85	FR	AFUM	Federal	1.00
UM	Dill, Meghan C.	ORA	Grant & Contract Admin I	43,656.04	FR	UMPSA		1.00
UM	Dimmel, Justin	OEDUL	Assistant Professor - AY	60,948.19	FR	AFUM	AY	1.00
UM	Dinesh, Veena	ODIC	Director of Business Incubatio	64,545.41	FR	UMPSA		1.00
UM	Dionne, Thomas E.	OHOUS	Food Service Technician CL2	32,552.00	FR	Service and Maintenance		1.00
UM	Dionne-Gass, Cathy L.	OADCC	Fiscal Officer/Grants Mgr III	36,420.90	PR	UMPSA		0.50
UM	DiPhilippo, Paul	OUNST	Inventory Control Tech CL2	29,598.40	FR	COLT		1.00
UM	Dippre, Ryan J.	OEH	Assistant Professor - AY	57,795.71	FR	AFUM	AY	1.00

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UM	Dixon, Daniel A.	OVPAA	Director of Sustainability	62,464.26	FR	Non-Represented Salaried		1.00
UM	Dixon, Glenn R.	OSFA	IT Specialist CL1	36,254.40	FR	COLT		1.00
UM	Dodge Cummings, Kimberly	ODCC	Director, Children's Center	59,427.68	FR	Non-Represented Salaried		1.00
UM	Dodge-Orne, Kristen N.	ODC	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Doherty, Donna R.	OEDUL	Research Associate/Dir. MAIER	54,339.61	FR	UMPSA		1.00
UM	Doherty, Jennifer D.	OCES	Parent Education Program Mngr	57,250.09	FR	Non-Represented Salaried		1.00
UM	Doherty, Pamela R.	OCES	Administrative Specialist CL3	35,360.00	FR	COLT		1.00
UM	Doiron, Kenneth S.	OFM	Utility and Infrastructure	83,808.77	FR	UMPSA		1.00
UM	Donnaruma, Joyce E.	OCES	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UM	Donovan, Kyle L.	ORCT	Assistant Director of Transfer	44,569.68	FR	UMPSA		1.00
UM	Dorr, Blaine S.	OFM	Mech Specialist Mechanical CL2	32,552.00	FR	Service and Maintenance		1.00
UM	Dorr, Deborah S.	OHOUS	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Dorr, Gary L.	OFM	Facilities Maint Supervisor CL1	40,164.80	FR	University Supervisors		1.00
UM	Dorr, Joshua J.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Dorr, Vicki L.	OHOUS	Food Service Technician CL1	33,051.20	FR	Service and Maintenance		1.00
UM	Doucette, Luke D.	OVRPRP	General Mngr of CORE	75,000.00	FR	Non-Represented Salaried		1.00
UM	Doucette, Mark	OFM	Mech Specialist HVAC CL2	41,121.60	FR	Service and Maintenance		1.00
UM	Doucette, Michael F.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Douglas, Marcia J.	OSPA	Associate Professor of Theatre	77,958.58	FR	AFUM	AY	1.00
UM	Dow, Brandon W.	OSDEN	Lead Fac Maint Worker CL2	31,595.20	FR	Service and Maintenance		1.00
UM	Dow, Emily	OCES	Administrative Specialist CL2	34,340.80	FR	COLT		1.00
UM	Dow, Linwood A.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Dow, Michael H.	OFM	Structural Spclst Painter CL2	43,035.20	FR	Service and Maintenance		1.00
UM	Dow, Ranee A.	OUNST	Mgr of Retail Ath Sales & eCom	51,499.80	FR	UMPSA		1.00
UM	Dow, Sherri L.	OFM	Assistant Director of FM	66,079.02	FR	UMPSA		1.00
UM	Dowler, Susan F.	OBURS	Accounting Support Spclst CL3	34,320.00	FR	COLT		1.00
UM	Dowling, Jodie A.	OHOUS	Facilities Maintenance Manager	49,732.80	FR	University Supervisors		1.00
UM	Dowling, Sue E.	OAMC	Admin and Financial Officer	42,840.00	FR	UMPSA		1.00
UM	Downing, Elizabeth A.	OADMS	Admission Counselor	61,678.03	FR	UMPSA		1.00
UM	Downing, Jami L.	OVRPRP	Accounting Support Spclst CL3	32,240.00	FR	COLT		1.00
UM	Downs, Robert L.	ODC	Vessel Operations Coordinator:	56,980.24	FR	UMPSA		1.00
UM	Dresner, Andrew	OATH	Assistant Football Coach	60,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Drewniany, Paula F.	OMS	Lecturer in Mathematics	67,490.96	FR	AFUM	AY	1.00
UM	Drinkwater, Arthur L.	OFM	Mech Specialist Mechanical CL2	48,526.40	FR	Service and Maintenance		1.00
UM	Drummond, Francis A.	OSBE	Professor of Insect Ecology	116,216.69	FR	AFUM	AY	1.00
UM	Dryer, Dylan B.	OEH	Associate Professor - AY	67,013.40	FR	AFUM	AY	1.00
UM	Dubois, Derek A.	OSAID	Senior Data Analyst	51,000.04	FR	UMPSA		1.00
UM	Dudish, Frank	OPS	Lecturer in Physics	53,571.78	FR	AFUM	AY	1.00
UM	Duffelmeyer, Chad R.	OFM	Equipment Operator CL1	29,619.20	FR	Service and Maintenance		1.00
UM	Dunn Jr, Philip A.	OSET	Professor of Construction Eng	94,625.48	FR	AFUM	AY	1.00

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UM	Dunn, Albert H.	OLY	Library Support Technician	42,566.72	FR	UMPSA		1.00
UM	Dunn, Cathy A.	OCHE	Administrative Support Supvsr	43,617.60	FR	University Supervisors		1.00
UM	Dunn, Michael G.	OLY	Library Specialist CL2	30,555.20	FR	COLT		1.00
UM	Dunning, Scott C.	OSET	Professor of Elect Eng Tech	139,811.17	FR	Non-Represented Faculty	AY	1.00
UM	Duplissie, Kevin L.	ODCC	Co-Lead Teacher	49,343.75	FR	UMPSA		1.00
UM	Dupuis, Donna M.	OHOUS	Assistant Director of Business	75,119.00	FR	UMPSA		1.00
UM	Dvorak, S David	OSET	Prof of Mechanical Eng Tech	116,535.52	FR	AFUM	AY	1.00
UM	Dwyer, James D.	OCES	Crops Spec: Ext Professor	38,567.27	FR	AFUM	FY	0.40
UM	Dwyer, Marc J.	OCES	Scientific Research Assistant	24,294.40	FR	COLT		1.00
UM	Dwyer, Mark G.	OADCC	Engineer III	69,591.37	FR	UMPSA		1.00
UM	Dwyer, Meggan	OARI	Associate Director	62,220.08	FR	UMPSA		1.00
UM	Dwyer, Thad S.	OSDEN	Asst Dir, Intramural Sports	64,305.55	FR	UMPSA		1.00
UM	Dyer, Sarah J.	OASDN	Academic Advisor & Success Ins	36,414.00	FR	UMPSA		1.00
UM	Eary, Shawn	OADCC	Engineer IV	74,850.18	FR	UMPSA		1.00
UM	Eason, Richard O.	OECE	Associate Professor, E&CE	119,997.55	FR	AFUM	AY	1.00
UM	Eastman, Brandon R.	OATH	Asst Coord Athletic Grounds	36,720.00	FR	UMPSA		1.00
UM	Eastman, Jennifer A.	OHOUS	Food Service Technician CL1	33,051.20	FR	Service and Maintenance		1.00
UM	Eastman, Jonathan M.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Eaton, Sarah J.	ODCC	Child Care Assistant	25,833.60	FR	COLT		1.00
UM	Edalatpour, Sheila	OME	Assistant Professor - AY	86,538.90	FR	AFUM	AY	1.00
UM	Eddy, Stephen D.	ODIC	Director	53,166.49	FR	Non-Represented Salaried		0.60
UM	Edelman, Philip B.	OSPA	Asst Prof of Music Education	57,177.49	FR	AFUM	AY	1.00
UM	Edgar, Russell A.	OADCC	Sr Lab Op & Wood Comp Manager	125,823.33	PR	Non-Represented Salaried		0.90
UM	Edwards, Kelly C.	OVRPRP	Asst Sci/Lab Manager	69,735.26	FR	UMPSA		1.00
UM	Egenhofer, Max J.	OCIS	Director, School of Computing	136,054.11	FR	Non-Represented Faculty	AY	1.00
UM	Ehman, Diane L.	OHOUS	Retail Services Assistant CL1	19,219.20	FR	COLT		1.00
UM	Ehman, John P.	OFM	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Ehman, Kimberly S.	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Eldridge, Cheryl A.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Eldridge, Robert H.	OFM	Facilities Maint Supervisor CL1	41,308.80	FR	University Supervisors		1.00
UM	Eldridge, Theresa L.	OCES	Administrative Specialist CL2	35,297.60	FR	COLT		1.00
UM	Ell, Shawn W.	OPY	Associate Professor of Psych	75,703.45	FR	AFUM	AY	1.00
UM	Ellerbusch, Ben K.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Elliott, Ashley K.	OSAID	Asst Dir Suspense Mgmt/Verific	42,000.00	FR	UMPSA		1.00
UM	Ellis Jr, William G.	OSMS	Ascc Dir, School of Marine Sci	95,064.80	FR	Non-Represented Salaried		1.00
UM	Ellis, Brett D.	OSET	Asst Prof of Elec Eng Tech	75,659.72	FR	AFUM	AY	1.00
UM	Ellis, Erin O.	OSET	Administrative Specialist CL2	18,499.00	PR	COLT		0.63
UM	Elmer, Jane M.	OSFA	Scientific Research Assistant	32,801.60	FR	COLT		1.00
UM	Elowe, Heather R.	OCES	Parent Education Professional	35,577.96	FR	UMPSA		1.00
UM	Elsomore, William E.	OBURS	Bursar/Senior Finance Officer	118,103.59	FR	Non-Represented Salaried		1.00

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UM	Elvidge, Janet M.	OSET	Administrative Specialist CL2	21,629.60	FR	COLT		1.00
UM	Elwood, Brent D.	OCCPS	Health & Safety Services	74,908.80	FR	UMPSA		1.00
UM	Emajoe, Liis	OATH	Assistant Women's Soccer Coach	34,151.92	FR	Non-Represented Faculty	FY	1.00
UM	Emanetoglu, Nuri W.	OECE	Associate Professor - AY	107,444.16	FR	AFUM	AY	1.00
UM	Emerson, Linda L.	OHOUS	Food Services Supervisor	31,081.60	FR	University Supervisors		1.00
UM	Emerson, Nathan G.	OFM	Electrical Manager	55,203.20	FR	University Supervisors		1.00
UM	Enderlin, Ellyn	OCLIM	Asst Research Prof - AY	60,948.20	FR	AFUM	AY	1.00
UM	Engelsen, Anne M.	OLY	Instructor, Science Ref Lib	42,330.01	FR	UMPSA		1.00
UM	England Jr, Trevor E.	OSDEN	Student Life Educator	36,720.00	FR	UMPSA		1.00
UM	England, Courtney R.	OATH	2nd Assist. Women's Basketball	40,000.01	FR	Non-Represented Faculty	FY	1.00
UM	England, Nancy J.	ONFDN	Administrative Specialist CL2	40,040.00	FR	COLT		1.00
UM	Engstrom, Heidi L.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Erb Jr, David F.	OADCC	Senior R&D Program Manager	126,254.87	FR	Non-Represented Salaried		1.00
UM	Eremita, Deborah	ONURS	Assistant Professor - AY	71,442.37	FR	AFUM	AY	1.00
UM	Erhardt, Faith A.	OEDDN	Coord. of Academic Advising	49,876.69	FR	UMPSA		1.00
UM	Erhardt, Niclas L.	OMBS	Associate Dean	161,567.49	FR	Non-Represented Faculty	FY	1.00
UM	Erich, Mary Susan	OSFA	Professor, PSE	85,576.44	FR	AFUM	AY	1.00
UM	Estes, Mark H.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Ettenger, Kreg T.	OAY	Associate Professor - AY	75,147.91	FR	AFUM	AY	1.00
UM	Eubanks, Julie F.	ONFDN	Academic Support Specialist	42,000.00	FR	UMPSA		1.00
UM	Evans, Benjamin N.	OSDEN	Event Coordinator - Campus Act	35,200.00	FR	UMPSA		1.00
UM	Evans, Jamie N.	OMAC	Social Media Specialist	38,000.04	FR	UMPSA		1.00
UM	Evans, Keith S.	OSOE	Assistant Professor	76,710.50	FR	AFUM	AY	1.00
UM	Evans, Rosemarie	OCES	Community Education Asst CL2	11,839.36	PR	COLT		0.40
UM	Evans, Steven R.	OEH	Chair & Associate Professor of	95,100.96	FR	Non-Represented Faculty	AY	1.00
UM	Everett, Damian S.	OHOUS	Mail Carrier CL1	23,753.60	FR	Service and Maintenance		1.00
UM	Everett, Timothy B.	OPRSS	Print Services Supervisor	47,070.40	FR	University Supervisors		1.00
UM	Eves-Thomas, Cindy D.	OCES	Webmaster/Ext Prof IV	72,992.74	FR	UMPSA		1.00
UM	Faessler, Nathan M.	OADCC	Engineer I	47,754.36	FR	UMPSA		1.00
UM	Fago, Robert	OFM	Electrical Manager	57,969.60	FR	University Supervisors		1.00
UM	Fairman, Janet C.	OEDUL	Associate Professor	74,443.67	FR	AFUM	AY	1.00
UM	Fandel, Peter D.	OSPPIA	Administrative Officer	35,003.00	FR	UMPSA		1.00
UM	Farnsworth, Mark A.	OHOUS	Food Services Supervisor	37,876.80	FR	University Supervisors		1.00
UM	Farooq, Saima	OPS	Lecturer in Physics	48,420.61	FR	AFUM	AY	1.00
UM	Farrell, Sarah S.	OCES	4-H Youth Development Prof	45,227.11	FR	UMPSA		1.00
UM	Fascione, Russell A.	OHOUS	Food Service Assistant	19,800.00	FR	Service and Maintenance		1.00
UM	Fastook, James L.	OCIS	Professor of Computer Science	136,677.94	FR	AFUM	AY	1.00
UM	Faulkner, Gretchen F.	OHUD	Director of the Hudson Museum	66,550.61	FR	Non-Represented Salaried		1.00
UM	Feero, Harry J.	OHOUS	Dining Service Manager	55,996.74	FR	UMPSA		1.00
UM	Feero, Jodie E.	OSMS	Student Academic Services Coor	41,132.46	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Fergusson, Margaret	OCRFS	Communications & Outreach Spec	32,130.00	PR	Non-Represented Salaried		0.75
UM	Ferland, Jacques	OHY	Associate Professor of History	84,638.96	FR	AFUM	AY	1.00
UM	Ferland, Simon J.	OSAID	Assistant Director of Operatio	42,840.00	FR	UMPSA		1.00
UM	Fernandez, Ivan J.	OFORM	Professor, of SS	132,612.22	FR	AFUM	AY	1.00
UM	Fernandez, Mary L.	OSFA	Student Academic Services Coor	45,370.85	FR	UMPSA		1.00
UM	Ferrini-Mundy, Joan	OPRES	President	350,000.04	FR	Non-Represented Salaried		1.00
UM	Ferwerda, Tracey J.	OCEs	Publications and E-Commerce Mg	46,527.67	FR	UMPSA		1.00
UM	Fetscher, Gretchen A.	OMBS	Administrative Splst(Cl)CL2	31,512.00	FR	Non-Represented Hourly		1.00
UM	Fiacco, David J.	OSDEN	Dir of Community Standards	70,729.94	FR	UMPSA		1.00
UM	Figgins, Velma K.	ONMP	Administrative Specialist CL2	36,254.40	FR	COLT		1.00
UM	Fikes, Charles P.	OSMS	Marine Electrical/Electronics	61,348.42	FR	UMPSA		1.00
UM	Fikes, Kathryn J.	OHOUS	Food Services Supervisor	30,113.60	FR	University Supervisors		1.00
UM	Finch, Bradley K.	OLY	Library Specialist CL3	35,360.00	FR	COLT		1.00
UM	Fine, Matthew L.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Finemore, Christine L.	OCEs	Community Education Asst CL2	38,147.20	FR	COLT		1.00
UM	Finsand, Kierst	OCCPS	Psychological Intern	33,000.00	FR	UMPSA		1.00
UM	Fish, Dana F.	OFM	Equipment Operator CL1	34,777.60	FR	Service and Maintenance		1.00
UM	Fisher, Neil R.	OCE	Laboratory Manager	58,262.44	FR	UMPSA		1.00
UM	Fisher, Susannah M.	ORA	Grant/Contract Administ II	43,713.56	FR	UMPSA		1.00
UM	Fishman, Lisa M.	OCEs	Nut Educ Prof: Ext Prof III	52,661.47	FR	UMPSA		1.00
UM	Fishwick, Nancy J.	ONURS	Associate Professor Of Nursing	95,226.42	FR	AFUM	AY	1.00
UM	Fitzgerald, Andrew T.	OFM	Equipment Operator CL1	29,619.20	FR	Service and Maintenance		1.00
UM	Fitzgerald, Caragh B.	OCEs	Assoc Extension Prof	75,865.75	FR	AFUM	FY	1.00
UM	Fitzgerald, Sharon Q.	OLY	Head, Technical Service	75,085.07	FR	UMPSA		1.00
UM	Fitzpatrick, David M.	OPRSS	Print Services Technician CL3	33,404.80	FR	Service and Maintenance		1.00
UM	Fitzpatrick, Jordan M.	OATH	Assistant Softball Coach	31,524.89	FR	Non-Represented Faculty	FY	1.00
UM	Fitzpatrick, Nicholas G.	OADCC	Engineer I	48,794.84	FR	UMPSA		1.00
UM	Flanagan, Sara M.	OEDUL	Assistant Professor - AY	58,869.96	FR	AFUM	AY	1.00
UM	Fleming, Robert J.	OSMS	System Administrator/Scientifi	66,165.08	FR	UMPSA		1.00
UM	Flint, Donna T.	OCEs	Administrative Specialist CL1	16,065.92	PR	COLT		0.50
UM	Flores, Justin J.	OATH	Ast FB Coach/Wide Rec/Recr/Lec	35,000.00	FR	Non-Represented Salaried		1.00
UM	Flynn, Christopher W.	OATH	Assistant Coach, Track	31,572.22	FR	AFUM	FY	1.00
UM	Fogarty, Karen G.	OME	Administrative Specialist CL2	33,384.00	FR	COLT		1.00
UM	Foley, Brian H.	OFM	Manager, Engineering Center	51,400.26	FR	UMPSA		1.00
UM	Foran, John	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Forbes, Nicole T.	OENRL	Special Assistant to VP EM	50,849.60	FR	UMPSA		1.00
UM	Ford, Patrick	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Ford, Scot W.	ODIC	Aqua Sys Tech & Safety Officer	45,139.40	FR	UMPSA		1.00
UM	Forget, April L.	OHOUS	Accounting Support Splst CL3	32,240.00	FR	COLT		1.00
UM	Forget, Charles J.	OFM	Mech Specialist HVAC CL2	41,121.60	FR	Service and Maintenance		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Forstadt, Leslie A.	OCEs	Assoc Extension Prof	74,103.42	FR	AFUM	FY	1.00
UM	Forsythe, Kyle A.	OAMC	Project Manager CNC Specialist	58,262.44	FR	UMPSA		1.00
UM	Fortier, David	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Fortier, Joyce A.	OCEs	Administrative Specialist CL1	22,136.40	PR	COLT		0.75
UM	Fortier, Nancy J.	OPRSS	Mail Carrier	23,992.80	PR	Service and Maintenance		0.75
UM	Foss, Robert M.	OFM	Facilities Maint Worker CL1	36,816.00	FR	Service and Maintenance		1.00
UM	Foster, Scott A.	OFM	Lead Fac Maint Worker CL2	37,315.20	FR	Service and Maintenance		1.00
UM	Fournier, Ronald F.	OCEs	Camp Director	48,223.16	FR	Non-Represented Salaried		1.00
UM	Fowler, David O.	OFM	Asst Director of FM for Operat	64,260.00	FR	UMPSA		1.00
UM	Fowler, Matthew L.	OADCC	Engineer IV	77,256.00	FR	UMPSA		1.00
UM	Fox, Nicholas D.	OATH	Asst Business Mgr/Baseball Opn	42,666.61	FR	UMPSA		1.00
UM	Frace, Nathan M.	OHOUS	Food Service Technician CL2	26,734.40	FR	Service and Maintenance		1.00
UM	Francis, Derek S.	ORCT	Admissions Counselor	35,000.04	FR	UMPSA		1.00
UM	Frank, Jereme M.	OFORM	Research Assistant	22,285.32	PR	UMPSA		0.50
UM	Franklin, Gary S.	OFM	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Franzosa, Robert D.	OMS	Professor of Mathematics	109,682.40	FR	AFUM	AY	1.00
UM	Fraunfelter, Nicholas J.	OMBS	Media	40,000.00	FR	UMPSA		1.00
UM	Fraver, Shawn R.	OFORM	Asst Prof of Ecosystems	69,670.04	FR	AFUM	AY	1.00
UM	Frederick, Brian G.	OCH	Associate Professor, Chemistry	97,722.85	FR	AFUM	AY	1.00
UM	Freedman, Scott J.	OFM	Mech Specialist Plumber CL2	38,272.00	FR	Service and Maintenance		1.00
UM	Freeman, Kristen	OVRPRP	Fiscal & Administrative Coord	34,333.20	FR	UMPSA		1.00
UM	Freeman, Mary T.	OHY	Asst Prof of NE History	57,500.04	FR	AFUM	AY	1.00
UM	Freeman, Melissa J.	OCEs	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UM	Fremouw, Thane E.	OPY	Chair & Assoc Prof of Psych	84,461.58	FR	Non-Represented Faculty	AY	1.00
UM	Fried, Amy	OPOL	Chair, Political Science	109,307.81	FR	Non-Represented Faculty	AY	1.00
UM	Friedlander, Benjamin	OEH	Professor of English	91,619.47	FR	AFUM	AY	1.00
UM	Friess, Wilhelm A.	OME	Associate Professor	98,133.05	FR	AFUM	AY	1.00
UM	Frisch, Amber B.	OBURS	Assistant Bursar	49,418.96	FR	UMPSA		1.00
UM	Fuller, David B.	OFARM	Farm Operations Tech CL2	40,996.80	FR	COLT		1.00
UM	Fuller, David C.	OCEs	Agriculture Professional IV	62,985.46	FR	UMPSA		1.00
UM	Fuller, Donald M.	OHOUS	Food Service Assistant	39,416.00	FR	Service and Maintenance		1.00
UM	Fullerton, Laurie A.	OTDEN	Administrative Support Supvsr	48,214.40	FR	University Supervisors		1.00
UM	Gaal, Adam	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Gabe, Todd M.	OSOE	Inter Dir, School of Economics	147,524.52	FR	Non-Represented Faculty	AY	1.00
UM	Gagain, Nikita M.	OEDUC	TRIO Program Counselor	39,775.96	FR	UMPSA		1.00
UM	Gagnon, Colleen C.	OUNST	Manager of Retail Services	51,499.80	FR	UMPSA		1.00
UM	Gagnon, Margaret A.	OPY	Administrative Specialist CL1	29,515.20	FR	COLT		1.00
UM	Gallandt, Eric R.	OSFA	Prof of Weed Ecology	110,167.88	FR	AFUM	AY	1.00
UM	Gallant, Aaron P.	OCE	Assistant Professor - AY	78,297.06	FR	AFUM	AY	1.00
UM	Gallant, Bart A.	OFM	Facilities Maint Supervisor CL2	48,380.80	FR	University Supervisors		1.00

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UM	Gallant, Susan S.	ONFDN	Assoc Dean for Finance and Adm	110,909.11	FR	Non-Represented Salaried		1.00
UM	Galley, Kathryn M.	OADMS	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Gamperle, Lynne L.	OSWK	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Gardella, Cynthia E.	OPY	Professor of Psychology	101,497.56	FR	AFUM	AY	1.00
UM	Garder, Per E.	OCE	Professor of Civil Engineering	129,788.16	FR	AFUM	AY	1.00
UM	Gardner, Allison	OSBE	Asst Prof of Arthropod Vector	65,934.36	FR	AFUM	AY	1.00
UM	Gardner, Cory T.	OW	Research Assistant, Fisheries	42,373.42	FR	UMPSA		1.00
UM	Gardner, Deborah A.	OAGE	Community Education Asst CL1	17,473.56	PR	COLT		0.58
UM	Gardner, Douglas J.	OFORM	Prof of Forest	127,067.81	FR	AFUM	AY	1.00
UM	Gardner, Lisa	OEES	Administrative Specialist CL2	22,198.80	PR	COLT		0.75
UM	Gardner, Susan K.	OADRT	Director	100,180.50	FR	Non-Represented Faculty	AY	1.00
UM	Garland, Katherine F.	OCES	Horticulture Professional	48,519.46	FR	UMPSA		1.00
UM	Garrelts, Todd J.	OHOUS	Production Manager	38,494.76	FR	UMPSA		1.00
UM	Garrett Jr, Reginald B.	OATH	Assistant Football Coach	36,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Gauvin, Cassandra	ORA	Post Award Staff Associate I	40,000.00	FR	UMPSA		1.00
UM	Gayne, Michelle L.	OASDN	Assistant Director	48,786.43	FR	UMPSA		1.00
UM	Gearhart, Mandi R.	ODSS	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Gee, Gretchen M.	OCES	Parent Education Professional	36,000.00	FR	UMPSA		1.00
UM	Gendron, Dennis	OATH	Head Men's Ice Hockey Coach	219,728.54	FR	Non-Represented Faculty	FY	1.00
UM	Genthner, Diane C.	OHOUS	Business Applications Special	41,820.04	FR	UMPSA		1.00
UM	Georgia, Mark A.	OFM	Lead Fac Maint Worker CL2	40,164.80	FR	Service and Maintenance		1.00
UM	Gerbi, Christopher C.	OERS	Professor	102,082.68	FR	AFUM	AY	1.00
UM	Gerndt, Kathryn	OFORM	Experimental Forest Rsrch Asst	46,410.00	FR	UMPSA		1.00
UM	Gerow, Jennifer L.	OHOUS	Food Service Technician CL1	33,051.20	FR	Service and Maintenance		1.00
UM	Getchell, Brooke C.	OEDUL	Research Associate	25,000.00	PR	UMPSA		0.50
UM	Ghanavati, Sepideh	OCIS	Asst Prof of Computer Science	89,000.04	FR	AFUM	AY	1.00
UM	Giffard, Darlene A.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Gifford, Andrea L.	OSDEN	Assist Dean for Student Life	83,231.04	FR	Non-Represented Salaried		1.00
UM	Gifford, Mark F.	OFM	Struct Spclst Carpenter CL2	38,272.00	FR	Service and Maintenance		1.00
UM	Giggie, Elbridge A.	OSFA	Scientific Research Assistant	35,110.40	FR	COLT		1.00
UM	Gilbert, Clinton K.	ODC	Mech Specialist Mechanical CL1	29,619.20	FR	Service and Maintenance		1.00
UM	Gilbert, Deborah J.	ODC	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Gilbert, Faye W.	OMBS	Dean, Undergraduate	190,000.08	FR	Non-Represented Salaried		1.00
UM	Gilks, Kelly B.	OASDN	Administrative Spclst(Conf)CL2	31,512.00	FR	Non-Represented Hourly		1.00
UM	Gill, Jacquelyn	OSBE	Asst Prof of Terrestrial Paleo	70,026.38	FR	AFUM	AY	1.00
UM	Gillis Jr, Ronald J.	OATH	Assist Dir of Athletic Market	33,000.00	FR	UMPSA		1.00
UM	Gillon, Kathleen E.	OEDUH	Assistant Professor	58,000.08	FR	AFUM	AY	1.00
UM	Gilson, Stephen F.	OSWK	Professor in Social Work	123,507.64	FR	AFUM	AY	1.00
UM	Ginakes, Peyton	OSFA	Post Doctoral Research Assoc	45,000.00	FR	UMPSA		1.00
UM	Giudice, Nicholas A.	OCIS	Professor	129,000.60	FR	AFUM	AY	1.00

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UM	Glatter, Marilana M.	OCES	4-H Youth Dev Professional	39,780.00	FR	UMPSA		1.00
UM	Glenn, Zachary J.	OCES	Community Education Asst CL2	14,799.20	PR	COLT		0.50
UM	Glidden, Adam C.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Glover, Katherine C.	OCLIM	Postdoctoral Research Assoc	46,920.08	FR	UMPSA		1.00
UM	Glover, Robert W.	OPOL	Assoc Prof of Political Scienc	66,006.10	FR	AFUM	AY	1.00
UM	Goad, Kristina	OHOUS	Food Service Technician CL1	22,686.40	FR	Service and Maintenance		1.00
UM	Godfried, Nathan	OHY	Professor of History	103,794.27	FR	AFUM	AY	1.00
UM	Goetting, Christopher	OSEC	Police Support Services Mngr	51,000.00	FR	UMPSA		1.00
UM	Goff, Kimberly A.	ORD	Lrg Center Development Assoc	79,560.00	PR	UMPSA		0.80
UM	Golet, Walter J.	OSMS	Asst Research Prof - AY	60,948.07	FR	AFUM	AY	1.00
UM	Gomm, Steven A.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Goodhue, Shilo M.	OEDUL	Research Associate	50,000.00	FR	UMPSA		1.00
UM	Goodine, Katherine L.	OW	Administrative Specialist CL2	30,555.20	FR	COLT		1.00
UM	Goodridge, Sean P.	OHOUS	Food Service Assistant	17,550.00	PR	Service and Maintenance		0.75
UM	Goody, Michelle F.	OSBE	Assist Research Prof	49,047.48	FR	AFUM	FY	0.82
UM	Gopan, Jeffrey A.	OFM	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UM	Gosse, Julie A.	OBMMB	Associate Professor - AY	74,694.48	FR	AFUM	AY	1.00
UM	Gosselin, Deni J.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Gottwalt, Samantha C.	OMS	Administrative Specialist CL1	21,739.20	FR	COLT		1.00
UM	Goupee, Andrew J.	OME	Assist Prof of Mechan Engineer	78,812.21	FR	AFUM	FY	1.00
UM	Graeter, Karina A.	OVPAA	Sustainability Coord	35,854.08	FR	UMPSA		1.00
UM	Graham, Christian M.	OMBS	Assistant Professor	67,016.86	FR	AFUM	AY	1.00
UM	Graham, Dean T.	OUNST	Assoc Dir of Retail Ops	72,739.44	FR	Non-Represented Salaried		1.00
UM	Gramlich, William M.	OCH	Assistant Professor	79,316.65	FR	AFUM	AY	1.00
UM	Grant, Andrea J.	OATH	Coordinator Ath Fac/Spec Event	40,473.52	FR	UMPSA		1.00
UM	Grant, Deborah L.	OPOL	Administrative Specialist CL2	26,493.60	FR	COLT		1.00
UM	Grant, Kristen N.	OSG	Sea Grant Professional IV	63,426.23	FR	UMPSA		1.00
UM	Graves, Travis L.	OFM	Mech Specialist HVAC CL2	35,401.60	FR	Service and Maintenance		1.00
UM	Gray Jr, Howard M.	OSET	Professor - AY	50,093.04	PR	AFUM	AY	0.44
UM	Gray Nicholas, Angela M.	ONFDN	Administrative Specialist CL1	22,198.80	PR	COLT		0.75
UM	Gray, Amber M.	OLY	Librarian II	45,082.61	FR	UMPSA		1.00
UM	Gray, Cathy E.	OCES	Community Education Asst CL2	14,799.20	PR	COLT		0.50
UM	Gray, Charlene S.	OSFA	Lecturer of Landscape Design	50,750.00	FR	AFUM	AY	1.00
UM	Greaves, Christine A.	OHOUS	Administrative Support Supvsr	39,020.80	FR	University Supervisors		1.00
UM	Green, Joshua	OCCPS	Psychological Intern	33,000.00	FR	UMPSA		1.00
UM	Greenberg, Neil J.	OSMS	Assistant Director	73,757.12	FR	UMPSA		1.00
UM	Greenberg, Norman H.	OCES	Telstar 4-H Professional	32,172.32	FR	UMPSA		1.00
UM	Greenlaw, Alicia S.	OCES	Parenting Education Prof	37,960.64	FR	UMPSA		1.00
UM	Greenleaf, Lisa A.	OHOUS	Food Service Technician CL2	30,659.20	FR	Service and Maintenance		1.00
UM	Greer, Tyler M.	OHOUS	Food Service Assistant	19,800.00	FR	Service and Maintenance		1.00

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UM	Greig, Hamish S.	OSBE	Assistant Professor	70,526.30	FR	AFUM	AY	1.00
UM	Grew, Edward S.	OERS	Research Prof, Geological Sci	58,451.64	PR	Non-Represented Faculty	FY	0.50
UM	Griffin, Ruth E.	OCES	Parent Education Professional	52,289.68	FR	UMPSA		1.00
UM	Grillo, Michael H.	OAT	Assoc Prof of Art	81,122.18	FR	AFUM	AY	1.00
UM	Grindrod, Christopher M.	OCS	Assistant Professor of Speech	67,253.05	FR	AFUM	AY	1.00
UM	Groce, Susan H.	OAT	Professor of Art	103,638.12	FR	AFUM	AY	1.00
UM	Groden, Eleanor	OSBE	Professor of Entomology	115,790.88	FR	Non-Represented Faculty	AY	1.00
UM	Grosjean, Laurel B.	OFBRI	Research Engineer	39,000.00	PR	UMPSA		0.75
UM	Grosswiler, Paul R.	OCMJM	Chair, Communication & Journal	102,751.16	FR	Non-Represented Faculty	AY	1.00
UM	Guay, Anthony P.	OFORM	Remote Sensing Tech Specialist	52,020.00	FR	UMPSA		1.00
UM	Guay, Michael A.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Guerrette, Michelle L.	OFM	Mech Specialist Mechanical CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Guerrette, Pamela J.	OCCPS	Administrative Support Supvsr	37,876.80	FR	University Supervisors		1.00
UM	Guite, Benjamin P.	OATH	Associate Head Coach	93,643.99	FR	Non-Represented Faculty	FY	1.00
UM	Guly, Margaret E.	OLY	Library Specialist CL3	35,360.00	FR	COLT		1.00
UM	Gundersen, Robert E.	OBMMB	Chairperson of BMMB	101,843.32	FR	Non-Represented Faculty	AY	1.00
UM	Gunnell, Morgan T.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Gunning, Jessica J.	OSMS	Grants Manager/Fiscal Officer	46,620.23	FR	UMPSA		1.00
UM	Gupta, Pushpa L.	OMS	Professor of Mathematics	57,357.66	PR	AFUM	AY	0.50
UM	Gupta, Ramesh C.	OMS	Professor of Mathematics	134,555.63	FR	AFUM	AY	1.00
UM	Guzman, Silvestre	ORCT	Sr Adm Cnslr Multicultural Rec	40,000.00	FR	UMPSA		1.00
UM	Haddad, Emily	OASDN	Dean, CLAS	181,281.60	FR	Non-Represented Salaried		1.00
UM	Hafez, Islam H.	OFORM	Post Doctoral Research Assoc	43,999.92	FR	UMPSA		1.00
UM	Haggerty, Mark E.	OHNRS	Associate Professor - AY	68,598.11	FR	AFUM	AY	1.00
UM	Hahmann, Torsten	OCIS	Assistant Professor - AY	90,035.06	FR	AFUM	AY	1.00
UM	Haigh, Emily A.	OPY	Asst Prof of Psychology	69,202.26	FR	AFUM	AY	1.00
UM	Haji Mirza Tayeb, Seyed Ali	OFORM	Postdoctoral Research Assoc	44,879.92	FR	UMPSA		1.00
UM	Hakkola, Leah N.	OEDUH	Assistant Prof of Higher Educ	59,753.14	FR	AFUM	AY	1.00
UM	Haley, Stephen E.	OHOUS	Facilities Maint Worker CL2	33,363.20	FR	Service and Maintenance		1.00
UM	Hall II, William S.	OPRSS	Print Services Technician CL3	34,444.80	FR	Service and Maintenance		1.00
UM	Hall, Brenda L.	OCLIM	Professor of Quarternary Geo	100,657.85	FR	AFUM	AY	1.00
UM	Hall, Christopher L.	OHOUS	Food Service Technician CL2	33,508.80	FR	Service and Maintenance		1.00
UM	Hall, Joan I.	OHOUS	Accounting Support Splst CL2	32,448.00	FR	COLT		1.00
UM	Hall, Larry W.	OHOUS	Food Service Technician CL2	40,164.80	FR	Service and Maintenance		1.00
UM	Hall, Nancy E.	OCS	Professor of CSD	109,741.00	FR	AFUM	AY	1.00
UM	Hall, Rudolphus M.	OPRSS	Print Services Technician CL3	44,844.80	FR	Service and Maintenance		1.00
UM	Hallett, Samuel D.	OATH	Asst Ath Dir for Digital Cont	52,939.20	FR	UMPSA		1.00
UM	Hallsworth, Ruth	OWRI	Strategic Program Manager	73,190.82	FR	UMPSA		1.00
UM	Hambrock, Michael E.	OFM	Facilities	37,849.34	FR	UMPSA		1.00
UM	Hamel, Carol J.	OWRI	Fiscal and Admin. Coordinator	44,570.74	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Hamlin, Heather J.	OSMS	Associate Professor of Aqua	75,135.01	FR	AFUM	AY	1.00
UM	Hamm, Jill E.	OEDUL	Research Associate	50,000.00	FR	UMPSA		1.00
UM	Han, Yousoo	OADCC	Assoc Research Prof	71,991.84	FR	AFUM	FY	1.00
UM	Handley, David T.	OCEs	Extension Professor	103,311.84	FR	AFUM	FY	1.00
UM	Handley, Michael J.	OCLIM	Laboratory Manager	64,577.43	FR	UMPSA		1.00
UM	Hanes, Samuel P.	OAY	Assistant Professor - AY	56,744.80	FR	AFUM	AY	1.00
UM	Hannah, Amy R.	OEDUC	METS Advisor II	31,909.08	FR	UMPSA		1.00
UM	Hanselman, Duane	OECE	Associate Professor, E&CE	123,975.78	FR	AFUM	AY	1.00
UM	Hao, Jianjun	OSFA	Associate Professor	78,139.08	FR	AFUM	AY	1.00
UM	Harding-Heber, Kathleen	ODEAN	Executive Office Manager	51,000.04	FR	UMPSA		1.00
UM	Hargest, Pamela L.	OCEs	Horticulture Professional	38,250.00	FR	UMPSA		1.00
UM	Hargreaves, James A.	OFBRI	Research Engineer	54,100.88	FR	UMPSA		1.00
UM	Harkins, Jason A.	OMBS	Associate Professor - AY	120,269.88	FR	AFUM	AY	1.00
UM	Harman, Christine M.	OMIL	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Harriman, Bonnie L.	OHOUS	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Harriman, Richard J.	OHOUS	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UM	Harrington, Dennis L.	OCEs	Asst Dir & Financial Admin	92,867.09	FR	Non-Represented Salaried		1.00
UM	Harrington, Robert J.	OSMS	Research Associate	33,958.69	FR	UMPSA		1.00
UM	Harris Jr, Larry D.	OHOUS	Facilities Maint Worker CL2	27,892.80	FR	Service and Maintenance		1.00
UM	Harris, Jonathan D.	OLY	Library Specialist CL1	27,788.80	FR	COLT		1.00
UM	Harris, Kelly J.	OHOUS	Facilities Maint Worker CL2	30,638.40	FR	Service and Maintenance		1.00
UM	Harris, Stephanie D.	ODC	Food Service Technician CL2	30,659.20	FR	Service and Maintenance		1.00
UM	Harris, Thomas H.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Harrison, Daniel J.	OW	Professor of Wildlife	117,177.13	FR	AFUM	AY	1.00
UM	Harrity, Barbara A.	OMCSC	Editor	26,010.00	PR	UMPSA		0.50
UM	Hart, Angela C.	OCEs	Administrative Spclst(Conf)CL3	39,520.00	FR	Non-Represented Hourly		1.00
UM	Hart, David D.	OWRI	Director, Mitchell Center	185,204.99	FR	Non-Represented Faculty	FY	1.00
UM	Hartley, Diana L.	OCEs	Administrative Specialist CL1	28,641.60	FR	COLT		1.00
UM	Hashey, Jeannine A.	OMAC	Administrative Specialist CL1	34,673.60	FR	COLT		1.00
UM	Haskell, Jane E.	OCEs	Extension Professor - FY	91,467.31	FR	AFUM	FY	1.00
UM	Haskell, Loretta J.	OHOUS	Food Services Supervisor	40,164.80	FR	University Supervisors		1.00
UM	Hastings, Mary E.	OLLDN	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UM	Hatch, John W.	OHOUS	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Hatley, Joshua D.	OFARM	Witter Farm Superintendent	47,754.36	FR	Non-Represented Salaried		1.00
UM	Hatt, Mikhael B.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Haughey, Sarah	OEH	Associate Professor of English	65,237.52	FR	AFUM	AY	1.00
UM	Haverkamp, Holland	OMAC	Photographer/Videographer	47,754.36	FR	UMPSA		1.00
UM	Haverlock, Bethany J.	OSEC	Administrative Specialist CL2	20,498.40	PR	COLT		0.50
UM	Haverlock, Michael	OFM	Equipment Operator CL2	35,401.60	FR	Service and Maintenance		1.00
UM	Hayes, Daniel J.	OFORM	Asst Prof of Geospatial Analys	76,185.18	FR	AFUM	AY	1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Hayes, Marie J.	OPY	Professor of Psychology	46,033.33	FR	AFUM	AY	0.50
UM	Hayes, Michelle L.	OATH	Asst Ath Tnr/Health Ins Coord	35,212.00	FR	UMPSA		1.00
UM	Hazelton, Lynne B.	OCES	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Healy, Linda C.	ODC	Programs & Communications Mgr	53,075.89	FR	UMPSA		1.00
UM	Heathcote, Samuel P.	OADCC	Engineer I	49,939.20	FR	UMPSA		1.00
UM	Hecker, Jeffrey E.	OVPAA	EVP, Acad Affairs & Prvst	217,906.80	FR	Non-Represented Salaried		1.00
UM	Hejrati, Babak	OME	Asst Prof of Dynamics/Controls	87,290.04	FR	AFUM	AY	1.00
UM	Helmke, Scott G.	OSDEN	Staff Associate	36,454.80	FR	UMPSA		1.00
UM	Helmke, Steven C.	OFM	Structural Manager	48,380.80	FR	University Supervisors		1.00
UM	Hembree, Tamara S.	OMS	Administrative Support Supvsr	35,588.80	FR	University Supervisors		1.00
UM	Henderson, Casey O.	OEDUC	Technology Specialist	40,119.85	FR	Non-Represented Salaried		1.00
UM	Henderson, Denise M.	OHOUS	Food Service Technician CL1	23,601.60	FR	Service and Maintenance		1.00
UM	Henderson, Lisa L.	OIRA	Data Management Tech CL2	35,360.00	FR	COLT		1.00
UM	Henkel, Norbert	OHOUS	Assoc Dir of Dining Services	71,765.29	FR	Non-Represented Salaried		1.00
UM	Henner, Patricia A.	OFARM	Dir of Page Farm & Home Museum	52,630.94	FR	UMPSA		1.00
UM	Henry, Andrew D.	OEDUC	METs Advisor II	32,772.60	FR	UMPSA		1.00
UM	Henry, Clarissa A.	OSBE	Associate Professor	85,672.20	FR	AFUM	AY	1.00
UM	Henry, Evan M.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Henry, Sara C.	ODSS	Dir, Disability Support Svcs	71,631.54	FR	UMPSA		1.00
UM	Herakova, Liliana	OCMJM	Lecturer - AY	47,287.33	FR	AFUM	AY	1.00
UM	Herbert, Bonnie Jo M.	OHOUS	Food Services Supervisor	30,113.60	FR	University Supervisors		1.00
UM	Herbert, Valerie M.	ONURS	Assistant Professor of Nursing	69,540.19	FR	AFUM	AY	1.00
UM	Hermansen, Knud E.	OSET	Professor	58,568.17	FR	AFUM	AY	0.50
UM	Herrick, Jerome L.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Herschell, Chad J.	OPRSS	Mail Carrier	25,126.40	FR	Service and Maintenance		1.00
UM	Herzog, Benjamin J.	OADCC	Wood Technologist	83,232.04	FR	UMPSA		1.00
UM	Hess, Charles T.	OPS	Professor of Physics	129,771.26	FR	AFUM	AY	1.00
UM	Hess, Samuel T.	OPS	Professor - AY	102,459.84	FR	AFUM	AY	1.00
UM	Hickernell, Jessica M.	OSAID	Assoc Dir of Student Fin Aid	55,000.00	FR	UMPSA		1.00
UM	Hickey, Pamela J.	OCES	Administrative Specialist CL2	40,040.00	FR	COLT		1.00
UM	Hicks, Laurie E.	OAT	Professor of Art	48,945.06	PR	AFUM	AY	0.50
UM	Hickson, Kimberly L.	OBURS	Accounting Support Splst CL2	37,190.40	FR	COLT		1.00
UM	Hiebeler, David E.	OMS	Chair & Professor of Math	113,696.95	FR	Non-Represented Faculty	AY	1.00
UM	Hiers, James	OSDEN	Alcohol/Drug Education Spec	41,820.04	FR	UMPSA		1.00
UM	Higgins, Bruce F.	OFM	Struct Splst Locksmith CL2	31,595.20	FR	Service and Maintenance		1.00
UM	Hightower, Donna G.	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Hikel, Matthew E.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Hildreth, Angela D.	OCHE	Administrative Specialist CL2	39,083.20	FR	COLT		1.00
UM	Hildreth, Scott G.	OFM	Mech Specialist HVAC CL2	40,164.80	FR	Service and Maintenance		1.00
UM	Hill II, Nathan O.	OFBRI	Associate Mechanical Tech	38,101.91	FR	UMPSA		1.00

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UM	Hill, Christopher M.	OATH	Asst A.D. Fan Experience	43,350.00	FR	UMPSA		1.00
UM	Hill, Jonathan R.	OADCC	Technician III	34,533.44	FR	UMPSA		0.60
UM	Hill, Justine R.	OREG	Degree Audit Specialist	42,501.38	FR	UMPSA		1.00
UM	Hill, Sheryl A.	ONAV	Administrative Specialist CL3	38,480.00	FR	COLT		1.00
UM	Hinrichs, Alexandra	OLY	Reference Librarian	9,689.92	PR	UMPSA		0.30
UM	Hintz, Raymond J.	OSET	Professor, SET	120,785.49	FR	AFUM	AY	1.00
UM	Hirn, Corey T.	OSMS	Scientific Research Splclst CL2	34,320.00	FR	COLT		1.00
UM	Hodgins, Keith J.	OCHE	Mechanical Engineering Manager	66,891.11	FR	UMPSA		1.00
UM	Hoey, Samuel B.	OAT	Sculpture Studio Technician	28,000.00	PR	UMPSA		0.70
UM	Hoffman, Jonathan I.	OHOUS	Food Services Supervisor	30,113.60	FR	University Supervisors		1.00
UM	Hogan, Shannon D.	OHOUS	Food Service Assistant	27,747.20	FR	Service and Maintenance		1.00
UM	Hogate, Debra L.	OEDUL	University Trainer	71,180.40	FR	UMPSA		1.00
UM	Holberton, Rebecca L.	OSBE	Professor of Biological Sci	106,288.44	FR	AFUM	AY	1.00
UM	Holland, Lynne M.	OCES	Community Education Asst CL2	18,499.00	PR	COLT		0.63
UM	Hollinger, Richard V.	OLY	Head Of Special Collections De	68,942.18	FR	Non-Represented Salaried		1.00
UM	Holmes, David L.	OFM	Electrical Supervisor	50,523.20	FR	University Supervisors		1.00
UM	Holmes, Dianne R.	OUNST	Purchasing Technician CL2	36,254.40	FR	COLT		1.00
UM	Holmes, James A.	OHOUS	Facilities Maint Worker CL1	24,648.00	FR	Service and Maintenance		1.00
UM	Hong, Hao	OPL	Assistant Professor	56,000.08	FR	AFUM	AY	1.00
UM	Hooper, Mitchell E.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Hopkins, Brittany D.	ORCT	Admissions Counselor	34,000.00	FR	UMPSA		1.00
UM	Hopkins, Kathryn L.	OCES	Extension Educator: Professor	86,798.02	FR	AFUM	FY	1.00
UM	Hopper, Catherine A.	OBMMB	Lecturer - AY	50,750.00	FR	AFUM	AY	1.00
UM	Hopper, Edward C.	OHOUS	Associate Director of Technolo	70,123.16	FR	UMPSA		1.00
UM	Hornberger, Laura J.	OBURS	Accounting Support Splclst CL3	32,240.00	FR	COLT		1.00
UM	Horne, Sandra A.	OCCI	Coord for Comm Engmnt	69,448.92	FR	Non-Represented Salaried		1.00
UM	Hornsby, Stephen J.	OCAAM	Director; Professor	144,538.32	FR	Non-Represented Faculty	FY	1.00
UM	Horr, Marcia E.	OHOUS	Inventory Control Tech CL1	27,156.80	FR	COLT		1.00
UM	Horton, Karen J.	OSET	Professor of Mech Engineering	109,642.55	FR	AFUM	AY	1.00
UM	Hoskins, Bruce R.	OSFA	Assistant Scientist, PSE	61,582.48	FR	UMPSA		1.00
UM	Hough, Mary L.	OWIC	Associate Professor - AY	66,146.64	FR	Non-Represented Faculty	AY	1.00
UM	Howard, Barbara D.	OCED	Associate Director For Student	51,555.22	PR	UMPSA		0.75
UM	Howard, Christina S.	OCES	Produce Safety Professional	21,000.00	FR	UMPSA		0.50
UM	Howard, Gregory E.	OEH	Associate Professor of English	65,237.30	FR	AFUM	AY	1.00
UM	Howard, Heather R.	OEH	Lecturer in Prof/Tech Writing	41,457.96	FR	AFUM	AY	1.00
UM	Howard, Michael W.	OPL	Professor of Philosophy	102,719.82	FR	AFUM	AY	1.00
UM	Howell, Caitlin L.	OCHE	Assistant Professor - AY	89,028.58	FR	AFUM	AY	1.00
UM	Howorth, Sarah	OEDUL	Assistant Professor - AY	57,999.96	FR	AFUM	AY	1.00
UM	Howrey, Scott P.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Hoyt, Jason H.	OCONF	Conferences & Institutes Mgr	45,900.00	FR	UMPSA		1.00

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UM	Huffstutler, Rebecca L.	OCONF	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UM	Hufnagel, Elizabeth	OEDUL	Assist Professor of Science Ed	59,753.14	FR	AFUM	AY	1.00
UM	Hughes, Aaron E.	OFM	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Hughes, Holly D.	OCSF	Research Associate	57,835.87	FR	UMPSA		1.00
UM	Huguenard, Kimberly	OCE	Assistant Professor -AY	79,863.00	FR	AFUM	AY	1.00
UM	Huie, Briana N.	ODCC	Child Care Assistant	25,833.60	FR	COLT		1.00
UM	Hummels, Donald M.	OECE	Professor, Elect & Comp Eng	133,347.73	FR	Non-Represented Faculty	AY	1.00
UM	Humphrey, Dana N.	OTDEN	Dean, Engineering	190,138.08	FR	Non-Represented Salaried		1.00
UM	Hunt, Gary L.	OSOE	Professor of Economics	155,467.22	FR	AFUM	AY	1.00
UM	Hunt, Jeffrey C.	OSDEN	Director of Campus Recreation	85,563.10	FR	Non-Represented Salaried		1.00
UM	Hunter Jr, Malcolm L.	OW	Professor of Wildlife Resource	33,095.16	PR	AFUM	AY	0.25
UM	Hunter, Jessica L.	OENRL	Asst Dir.of Customer Relations	42,937.34	FR	UMPSA		1.00
UM	Hussey, Patrick S.	OSEC	Police Officer	43,534.40	FR	Police		1.00
UM	Hussey, Roberta L.	OREG	Admin and Fiscal Manager	59,139.36	FR	Non-Represented Salaried		1.00
UM	Husson, Derek T.	OUNST	Retail Computer Sales Coor	59,781.30	FR	UMPSA		1.00
UM	Hutchinson, Mark L.	OCES	Extension Professor - FY	90,421.81	FR	AFUM	FY	1.00
UM	Hutton, Mark G.	OCES	Extension Vegetable Specialist	103,271.52	FR	Non-Represented Faculty	FY	1.00
UM	Hwalek, Ginger Y.	OSPA	Instructor in Music	15,495.52	PR	Non-Represented Faculty	AY	0.34
UM	Hwalek, John J.	OCHE	Assoc Prof, Chem Engineering	126,784.67	FR	AFUM	AY	1.00
UM	Inferrera, Simon P.	OHOUS	Food Services Supervisor	37,876.80	FR	University Supervisors		1.00
UM	Introne, Douglas S.	OCLIM	Stable Isotope Technician	66,301.69	FR	UMPSA		1.00
UM	Ippolito, Jon	ONMP	Program Coordinator, New Media	108,935.88	FR	AFUM	AY	1.00
UM	Ireland, Scott A.	OFM	Mech Specialist Plumber CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Ireland, Tami J.	OHOUS	Accounting Support Spclst CL1	32,094.40	FR	COLT		1.00
UM	Ireland, Valerie A.	OMAC	Mgr of Creative Serv/Dir Licen	77,010.58	FR	Non-Represented Salaried		1.00
UM	Isenhour, Cynthia J.	OAY	Associate Professor	65,141.88	FR	AFUM	AY	1.00
UM	Isherwood, Jennifer C.	OEDDN	Coor. of Grant and Research	51,415.52	FR	UMPSA		1.00
UM	Jackson Sanborn, James M.	OLY	Exec Dir, Maine InfoNet	97,404.71	FR	Non-Represented Salaried		1.00
UM	Jackson, Diane W.	OEDUL	Lecturer - AY	74,224.50	FR	AFUM	AY	1.00
UM	Jackson, Robert A.	OSDEN	Staff Assoc for Diversity and	35,200.00	FR	UMPSA		1.00
UM	Jackson, Tori L.	OCES	Assoc Extension Prof - FY	73,956.72	FR	AFUM	FY	1.00
UM	Jackson-Vandez, Melissa	OHOUS	Food Service Technician CL1	23,601.60	FR	Service and Maintenance		1.00
UM	Jacobs, Lauren E.	OEDUK	Lecturer in KPE	50,750.00	FR	AFUM	AY	1.00
UM	Jacobs, Naomi	OEH	Professor of English	104,880.00	FR	AFUM	AY	1.00
UM	Jacobs, Thomas M.	OFM	Electrical Specialist CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Jacobson, Kirsten E.	OPL	Professor of Philosophy	80,409.12	FR	AFUM	AY	1.00
UM	Jain, Shaleen	OCE	Ascc Prof of Civil Engineering	102,164.36	FR	AFUM	AY	1.00
UM	Jaksa, Kelly A.	OSWK	Lecturer	59,757.52	FR	AFUM	AY	1.00
UM	Jalbert, Peter	OADCC	Technician III	58,493.76	FR	UMPSA		1.00
UM	Jamison, Jonathan K.	OATH	Lead Fac Maint Worker CL2	35,401.60	FR	Service and Maintenance		1.00

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UM	Jansujwicz, Jessica S.	OWRI	Asst Research Professor	13,194.96	PR	Non-Represented Faculty	FY	0.20
UM	Jason Jr, Terence J.	OHOUS	Technology Specialist	33,958.69	FR	UMPSA		1.00
UM	Jayasundara, Nishad	OSMS	Asst Prof of Marine Physiology	66,964.67	FR	AFUM	AY	1.00
UM	Jemison Jr, John M.	OCEs	Soil and Water Quality Special	117,363.43	FR	AFUM	FY	1.00
UM	Jenkins, Julie A.	OHOUS	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Jenkins, Kim-Marie M.	OPRES	Senior Partner for OE	82,234.07	FR	Non-Represented Salaried		1.00
UM	Jenkins, Paul J.	OFM	Equipment Operator CL1	34,777.60	FR	Service and Maintenance		1.00
UM	Jennings, Susan	OCEs	Extension Professor - FY	106,159.82	FR	Non-Represented Faculty	FY	1.00
UM	Jensen, Kathryn A.	OCEs	4-H Youth Devl Professional	37,230.04	FR	UMPSA		1.00
UM	Jeong, Jaehong	OMS	Asst Prof of Statistics	76,500.00	FR	AFUM	AY	1.00
UM	Jerome, Bethan	OEDUL	Research Associate	26,270.10	PR	UMPSA		0.50
UM	Jervis, Jo K.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Jesiolowski, Alexandria I.	OVP RP	CUGR Program Assistant	40,728.00	FR	UMPSA		1.00
UM	Jewett, Florence	OHOUS	Food Service Technician CL1	23,601.60	FR	Service and Maintenance		1.00
UM	Jilani, Syeda Fizzah	OLSST	Research Scientist	64,000.00	FR	UMPSA		1.00
UM	Jin, Zhihe	OME	Prof of Mechanical Engineering	115,389.36	FR	AFUM	AY	1.00
UM	Jipson, Esther E.	ONURS	Administrative Specialist CL1	26,915.20	FR	COLT		1.00
UM	Joaquin, Arthur	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Johnson, Donna A.	OCHE	Research Manager	84,361.20	FR	UMPSA		1.00
UM	Johnson, Douglas P.	OCCPS	Director of the Counseling Cnt	107,024.60	FR	Non-Represented Salaried		1.00
UM	Johnson, Kristin L.	OATM	Sr Museum Educ & Marketing Mgr	40,800.85	FR	UMPSA		1.00
UM	Johnson, Melvin W.	OLY	Social Sciences And Humanities	46,253.08	FR	UMPSA		1.00
UM	Johnson, Misty L.	OREG	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UM	Johnson, Pamela J.	OHOUS	Food Services Supervisor	18,692.08	FR	University Supervisors		0.55
UM	Johnson, Peggy A.	OFORM	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Johnson, Scott E.	OERS	Chair of Earth & Climate Sci.	144,808.08	FR	Non-Represented Faculty	AY	1.00
UM	Johnson, Shannon C.	ORA	Subaward Officer II	45,000.00	FR	UMPSA		1.00
UM	Johnson, Steven B.	OCEs	Crops Specialist, Aroostook	100,713.61	FR	AFUM	FY	1.00
UM	Johnson, Teresa R.	OSMS	Associate Professor - AY	77,259.00	FR	AFUM	AY	1.00
UM	Johnston, Glenn A.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Johnston, Jessica L.	OBURS	Associate Bursar	63,240.04	FR	UMPSA		1.00
UM	Jones, Jaclyn A.	OADMS	Finance & Admin Officer	58,031.28	FR	UMPSA		1.00
UM	Jones, Nory B.	OMBS	Professor	144,886.33	FR	AFUM	AY	1.00
UM	Jones, Steven A.	OATH	Asst Equipment Manager	44,613.68	FR	UMPSA		1.00
UM	Josiah-Martin, Judith A.	OSWK	Lecturer	54,128.18	FR	AFUM	AY	1.00
UM	Joughin, Sarah M.	OINTL	Sen Assoc Dir of Intern Progrm	61,737.34	FR	UMPSA		1.00
UM	Jovanelli, Kathryn K.	OATM	Asst Dir for Fin, Admin & Mem	49,444.18	FR	UMPSA		1.00
UM	Joy, Aaron D.	OME	Visiting Asst Professor	65,000.00	FR	AFUM	AY	1.00
UM	Joyce, Patrick J.	OFM	Mech Specialist Plumber CL2	37,315.20	FR	Service and Maintenance		1.00
UM	Junkins, Claude A.	OFM	Space Manager	79,628.68	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Junkins, Kimberly D.	OCCOL	Administrative Specialist CL1	16,406.40	PR	COLT		0.50
UM	Jurich, Stephen N.	OMBS	Assistant Prof of Finance	131,950.08	FR	AFUM	AY	1.00
UM	Kachan, Ziegfried	OHOUS	Administrative Manager for Acc	65,473.16	FR	UMPSA		1.00
UM	Kaczor, Keri L.	OSG	Sea Grant Professional I	45,900.00	FR	UMPSA		1.00
UM	Kamath, Pauline	OSFA	Asst Prof of Animal Disease	71,085.53	FR	AFUM	AY	1.00
UM	Kanoti, Keith G.	OFORM	Forest Manager	60,488.86	FR	UMPSA		1.00
UM	Kantor, Debra J.	OCES	Assoc Ext Education: 4-H Devel	70,442.08	FR	AFUM	FY	1.00
UM	Karlen, Christopher T.	OTDEN	Communications Specialist	52,000.01	FR	UMPSA		1.00
UM	Karp-Boss, Lee	OSMS	Associate Professor - AY	79,591.68	FR	AFUM	AY	1.00
UM	Karunathne, Sampath A.	OICHE	Postdoctoral Research Assoc	48,000.00	FR	UMPSA		1.00
UM	Kass, Leonard J.	OSBE	Assoc Prof, Biological Science	95,058.94	FR	AFUM	AY	1.00
UM	Kavin, Wendy A.	OADMS	Data Management Tech CL2	35,360.00	FR	COLT		1.00
UM	Kay, Andrew D.	OSBE	Programmer	44,570.74	FR	UMPSA		1.00
UM	Kaye, Lenard W.	OSWK	Professor / Director	145,628.76	FR	AFUM	AY	1.00
UM	Kaye-Schiess, Jesse L.	OEDUC	Lecturer in KPE	51,511.30	FR	AFUM	AY	1.00
UM	Kearns, Terrance L.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Keeley, Anna	ODCC	Child Care Assistant	24,294.40	FR	COLT		1.00
UM	Keezer, David W.	OHOUS	Senior Mgr of Support Services	58,375.96	FR	UMPSA		1.00
UM	Keim, Karen H.	OEDUC	Director of MEOC and METS	81,370.01	FR	Non-Represented Salaried		1.00
UM	Keller, Sandra	OHOUS	Food Service Technician CL2	25,942.40	FR	Service and Maintenance		1.00
UM	Kelley, Alice R.	OERS	Instructor	54,594.24	FR	AFUM	AY	1.00
UM	Kelley, Joseph T.	OERS	Professor of Marine Geology	117,686.94	FR	AFUM	AY	1.00
UM	Kelley, Joshua B.	OBMMB	Asst Prof of Biochemistry	66,964.67	FR	AFUM	AY	1.00
UM	Kelley, Lynn A.	ONFDN	Accounting Support Spclst CL3	32,240.00	FR	COLT		1.00
UM	Kelly, Casey R.	OEDUC	Communications Coordinator	47,754.36	FR	UMPSA		1.00
UM	Kelly, Nancy A.	OSWK	Field Coord, Social Work	61,998.76	FR	UMPSA		1.00
UM	Kelly, Renee W.	ODIC	AVP for Innovation and Econ	113,403.68	FR	Non-Represented Salaried		1.00
UM	Kelly, Sarah A.	OTDEN	Asst to Dean & Fin Mngr	56,953.69	FR	Non-Represented Salaried		1.00
UM	Kelshaw, Brian A.	ODIC	Hatchery Manager	56,972.10	FR	UMPSA		1.00
UM	Kennedy, Brad A.	OHOUS	Facilities Maint Supervisor CL1	41,308.80	FR	University Supervisors		1.00
UM	Kennedy, Rebecca M.	OVRP	Financial Manager	46,920.00	FR	UMPSA		1.00
UM	Kennedy, Stephanie M.	ODCC	Lead Teacher	32,672.65	FR	UMPSA		1.00
UM	Kennedy-Wade, Brenda L.	OCES	Scientific Research Spclst CL2	36,400.00	FR	COLT		1.00
UM	Kenney, Sharon E.	OSDEN	Asst Director for Marketing	48,109.42	FR	UMPSA		1.00
UM	Kenny, Laurie A.	OADMS	Data Management Tech CL2	32,240.00	FR	COLT		1.00
UM	Kent, Richard B.	OEDUL	Prof of Literacy Education	79,053.04	FR	AFUM	AY	1.00
UM	Kersbergen, Richard J.	OCES	Extension Educator, Extension	103,763.94	FR	AFUM	FY	1.00
UM	Ketch, Kristina M.	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Keyte, Jared J.	OATH	Asst. FB Coach/Special Teams	48,999.96	FR	Non-Represented Faculty	FY	1.00
UM	Khalil, Andre	OICHE	Associate Professor	82,515.62	FR	AFUM	AY	1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Khoda, Akm B.	OME	Asst Prof of Mechanical Eng	88,000.01	FR	AFUM	AY	1.00
UM	Kidder, Karen A.	OCIS	Administrative Support Supvsr	41,308.80	FR	University Supervisors		1.00
UM	Kienzler, Michael A.	OCH	Assistant Professor - AY	75,206.51	FR	AFUM	AY	1.00
UM	Killinger, Margaret O.	OHNRS	Associate Professor - AY	72,189.00	FR	AFUM	AY	1.00
UM	Killip, Amber L.	OSET	Assistant Professor - AY	63,874.00	FR	AFUM	AY	1.00
UM	Kimball, Steven J.	OMS	Lecturer in Mathematics	66,557.74	FR	AFUM	AY	1.00
UM	King, Benjamin L.	OBBBB	Asst Prof of Bioinformatics	94,780.74	FR	AFUM	AY	1.00
UM	King, Christopher A.	OFM	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	King, Lynnette G.	OMCSC	Administrator, MCS Library	46,679.32	FR	UMPSA		1.00
UM	King, Roger J.	OPL	Assoc Professor of Philosophy	86,176.93	FR	AFUM	AY	1.00
UM	Kinghorn, George A.	OATM	Director of the Museum of Art	106,591.44	FR	Non-Represented Salaried		1.00
UM	Kinney, Keith R.	OSET	Lecturer in Mechanical Engin	64,310.76	FR	AFUM	AY	1.00
UM	Kinnison, Michael T.	OSBE	Associate Director of SBE	131,562.35	FR	AFUM	AY	1.00
UM	Kirby, Clay A.	OCES	Associate Scientist, Entomolog	70,576.07	FR	UMPSA		1.00
UM	Kirby, Michael P.	OMAC	Mgr of Digital Communications	71,440.56	FR	Non-Represented Salaried		1.00
UM	Kirkmann, Meredith M.	OSET	Asst Prof of Construction Eng	66,482.58	FR	AFUM	AY	1.00
UM	Kizhakkepurakkal, Anil	OFORM	Asst Prof of Forest Operations	70,405.57	FR	AFUM	AY	1.00
UM	Klein, Sharon J.	OSOE	Associate Professor	91,790.52	FR	AFUM	AY	1.00
UM	Klein, Vanessa A.	OCES	Asst Exten Prof 4-H Stem	71,050.08	FR	AFUM	FY	1.00
UM	Kleman, Kristyn M.	OSMS	Research Associate	42,000.00	FR	UMPSA		1.00
UM	Klemmer, Amanda	OSBE	Asst Research Professor	63,861.36	FR	AFUM	FY	1.00
UM	Klimis, Dorothy J.	OSFA	Prof of Clinical Nutrition	100,745.96	FR	AFUM	AY	1.00
UM	Knapp, Rachel A.	OLY	Instr,Sci/Eng Ref Librarian II	46,782.00	FR	UMPSA		1.00
UM	Knight, Colt W.	OCES	Asst Extension Professor - FY	69,025.15	FR	AFUM	FY	1.00
UM	Knight, John A.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Knightly, Andrew H.	OMS	Associate Professor - AY	81,737.16	FR	AFUM	AY	1.00
UM	Knowles, Anne K.	OHY	Professor of History	102,049.33	FR	AFUM	AY	1.00
UM	Knowles, Paul D.	OEDUH	Lecturer - AY	49,999.92	FR	AFUM	AY	1.00
UM	Knowles, Terri L.	ODCC	Infant/Toddler Childcare Teach	48,290.69	FR	UMPSA		1.00
UM	Knox Jr, Bruce R.	OADCC	Program Manager	125,000.00	FR	Non-Represented Salaried		1.00
UM	Koch, Charles R.	OFORM	Scientific Research Spclst CL2	32,240.00	FR	COLT		1.00
UM	Koehler, Glen W.	OCES	Associate Scientist	71,526.44	FR	UMPSA		1.00
UM	Kogson, Luz M.	ODIC	Research Assistant	51,577.13	FR	UMPSA		1.00
UM	Koller, Gregory J.	OFARM	Farm Superintendent, Highmoor	46,352.18	FR	UMPSA		1.00
UM	Koller, Rebecca A.	OCES	ME Families Parent Educ. Prof.	34,637.09	FR	UMPSA		1.00
UM	Koneff, Karen S.	OOSP	Administrative Specialist CL1	23,133.60	FR	COLT		1.00
UM	Kong, Roathana	OMBS	Administrative Specialist CL1	26,915.20	FR	COLT		1.00
UM	Kontur, Patricia A.	ONFDN	Director of Programs	64,768.67	FR	UMPSA		1.00
UM	Koons, Peter O.	OCLIM	Professor - AY	127,844.41	FR	AFUM	AY	1.00
UM	Kornelis, Greg	OSBE	Research Assistant	33,300.00	FR	UMPSA		1.00

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UM	Korotkikh, Elena	OCLIM	Laboratory Manager	50,000.00	FR	UMPSA		1.00
UM	Kosnow, Jane M.	OHOUS	Administrative Support Supvsr	48,214.40	FR	University Supervisors		1.00
UM	Kosobud, Paul J.	OFM	Inventory Control Supervisor	44,761.60	FR	University Supervisors		1.00
UM	Kotecki, David E.	OECE	Associate Professor, E&CE	119,900.65	FR	AFUM	AY	1.00
UM	Kozlowski III, Ronald N.	OSBE	Research Associate	56,528.02	FR	UMPSA		1.00
UM	Kranich, Gregory D.	OCES	4-H Science Youth Dev Prof	40,325.94	FR	UMPSA		1.00
UM	Kreps, James J.	OCH	Lecturer in Chemistry	57,795.71	FR	AFUM	AY	1.00
UM	Kress, David C.	OEH	Associate Professor	33,092.30	PR	AFUM	AY	0.50
UM	Kreutz, Karl J.	OCLIM	Professor of Climate Chng Inst	97,080.88	FR	AFUM	AY	1.00
UM	Ksikvas, Andrius	OINTL	Asst Dir International Adms	43,000.01	FR	UMPSA		1.00
UM	Kuehne, Christian	OFORM	Research Associate in Forest	45,900.00	FR	UMPSA		1.00
UM	Kurbatov, Andrei V.	OCLIM	Associate Professor	79,417.20	FR	AFUM	AY	1.00
UM	Kurtz, Alan J.	OCCI	Area Coordinator (Education)	70,004.04	FR	UMPSA		1.00
UM	Kurz, Katharina H.	OHNRS	Financial and Personnel Mngr	32,685.16	PR	UMPSA		0.70
UM	Kuykendall, Adam C.	OMAC	Photographer / Videographer	51,312.50	FR	UMPSA		1.00
UM	Kwon, Heok B.	OICHE	Lab Instr: Analytical Chemist	53,449.50	FR	UMPSA		1.00
UM	La Verde, Natascia G.	OHCTR	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UM	Laatsch, Shawn A.	OPS	Director of Emera Astronomy	63,672.48	FR	UMPSA		1.00
UM	Labas, Linda S.	OCCI	Early Childhood Coordinator	82,839.18	FR	Non-Represented Salaried		1.00
UM	LaBouff, Jordan P.	OHNRS	Associate Professor of Psych	67,571.95	FR	AFUM	AY	1.00
UM	Labrecque, David R.	OCH	Research Assoc; Instr Spc	58,183.76	FR	UMPSA		1.00
UM	Lacadie, Mary L.	OHOUS	Food Service Technician CL1	36,524.80	FR	Service and Maintenance		1.00
UM	Lachapelle, Kevin A.	OSMS	Research Assistant	33,000.00	FR	UMPSA		1.00
UM	Lackovic, Randy A.	OLY	Library Specialist CL2	24,336.00	PR	COLT		0.75
UM	LaCroix, Roland J.	OSEC	Chief of Police	94,273.04	FR	Non-Represented Salaried		1.00
UM	Lad, Robert J.	OPS	Professor of Physics	158,877.60	FR	AFUM	AY	1.00
UM	Ladenheim, Melissa R.	OHNRS	Associate Dean	75,664.62	FR	UMPSA		1.00
UM	LaFlamme, Galen E.	OHOUS	Facilities Maint Worker CL2	31,990.40	FR	Service and Maintenance		1.00
UM	Lai, Chu Shing	OMS	Assistant Professor - AY	78,812.21	FR	AFUM	AY	1.00
UM	Lajoie, Rodney L.	OFM	Struct Spclst Carpenter CL2	39,228.80	FR	Service and Maintenance		1.00
UM	Lammers Lisnet, Ronald J.	OMAC	Mgr of Vsl Med & Ath Liaison	75,828.19	FR	Non-Represented Salaried		1.00
UM	Lamountain, Rosemary A.	OSET	Administrative Support Supvsr	49,379.20	FR	University Supervisors		1.00
UM	Lamson, Daniel A.	OHOUS	Accounting Support Spclst CL3	32,240.00	FR	COLT		1.00
UM	Landis, Eric N.	OCE	Professor of Civil Engineering	150,878.28	FR	Non-Represented Faculty	AY	1.00
UM	Landon, Melissa E.	OCE	Associate Professor - AY	99,884.76	FR	AFUM	AY	1.00
UM	Landry, Michele L.	OHOUS	Asst Dining Svc Mgr, Concessio	44,542.93	FR	Non-Represented Salaried		1.00
UM	Landry, Susan N.	OINTL	Administrative Specialist CL2	32,448.00	FR	COLT		1.00
UM	Lane, Paige A.	OCSO	Lecturer in Speech-Language	49,914.49	FR	AFUM	AY	1.00
UM	Lang, Michael	OHY	Assoc Professor of History	67,780.98	FR	AFUM	AY	1.00
UM	Langlais Parker, Molly Jean A.	OW	Administrative Specialist CL1	26,915.20	FR	COLT		1.00

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UM	Lantagne, Lauren A.	OEDUL	Research Associate	50,000.00	FR	UMPSA		1.00
UM	LaPlante, Ronald A.	OFM	Equipment Operator CL1	34,777.60	FR	Service and Maintenance		1.00
UM	Lapp, Justin L.	OME	Asst Prof of Design	87,290.04	FR	AFUM	AY	1.00
UM	Largay, Theodore M.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Larlee, Jennifer T.	OMBS	Administrative Specialist CL1	22,774.40	FR	COLT		1.00
UM	Larlee, Mary A.	OEH	Lecturer in Academic Writing	46,000.08	FR	AFUM	AY	1.00
UM	LaRochelle, Ryan M.	OVPAA	Lecturer in Leadership Studies	48,720.00	FR	AFUM	AY	1.00
UM	LaRocque, Monique M.	OLLDN	Associate Provost	160,905.60	FR	Non-Represented Salaried		1.00
UM	Laughlin, Constance A.	OUNST	Retail Services Supervisor	42,889.60	FR	University Supervisors		1.00
UM	Lavigne, Robert N.	ORA	Grant Accountant IV	69,923.12	FR	UMPSA		1.00
UM	Lavoie, Elizabeth M.	OSDEN	Sexual Violence Rspns/Title IX	52,030.34	FR	UMPSA		1.00
UM	Lawler, John A.	OSDEN	Director of Residence Life	86,118.30	FR	Non-Represented Salaried		1.00
UM	Lawrence, Peter A.	OLY	Library Specialist CL2	32,448.00	FR	COLT		1.00
UM	Layaou, Jillian	ODEAN	Coordinator of Intl Recruit	38,760.04	FR	UMPSA		1.00
UM	Le Gal, Mireille C.	OINTL	Int'l Student, Scholar Advr.	45,202.25	FR	UMPSA		1.00
UM	Le, Christy J.	OEDUC	MEOC Advisor III	44,002.96	FR	Non-Represented Salaried		1.00
UM	Leahy, Jessica E.	OFORM	Prof of Human Dimensions	98,842.16	FR	AFUM	AY	1.00
UM	Leavitt, Aaron C.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Lech, Mark H.	OATH	Lecturer - FY	68,278.63	FR	AFUM	FY	1.00
UM	Lech, Patricia G.	OEDUL	Senior Research Associate	45,000.00	FR	UMPSA		1.00
UM	Leclair Jr, John H.	OFM	Structural Spclst Mason CL2	38,272.00	FR	Service and Maintenance		1.00
UM	Leclair, Christopher R.	OFM	Structural Spclst Painter CL2	37,315.20	FR	Service and Maintenance		1.00
UM	Leclair, Matthew P.	OENRL	Social Media Manager	41,615.96	FR	Non-Represented Salaried		1.00
UM	Lee, Betty P.	OCLIM	Assist Director, Clim Change	74,812.33	FR	UMPSA		1.00
UM	Lee, John T.	OCRSF	Research Associate	58,366.52	FR	UMPSA		1.00
UM	Lee, Man-Ching	OCITL	Manager of Fac & Stu Support	60,183.72	FR	UMPSA		1.00
UM	Lee, Meredith C.	OSAID	Assistant Director II	50,959.50	FR	UMPSA		1.00
UM	Lee, Philip P.	OFM	Structural Spclst Painter CL2	31,595.20	FR	Service and Maintenance		1.00
UM	Lee, Susanne	OMBS	Executive in Residence / Lect	60,000.00	FR	AFUM	AY	1.00
UM	Legaard, Kasey R.	OFORM	Asst Research Professor	60,000.00	FR	AFUM	FY	1.00
UM	Legere, Daniel J.	OREG	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Legrande, Diane L.	OEDUK	Administrative Specialist CL2	36,254.40	FR	COLT		1.00
UM	Lehnhard, Robert A.	OEDUK	Chair, Professor of Education	109,853.46	FR	Non-Represented Faculty	AY	1.00
UM	Lello, Sara	OASDN	Lecturer - AY	48,104.45	FR	AFUM	AY	1.00
UM	Leonard, Jacqueline M.	OMBS	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	LePage, Justin P.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Lepage, Paul R.	OHOUS	Facilities Maint Supervisr CL1	43,617.60	FR	University Supervisors		1.00
UM	LeRoy, Michael R.	OATH	Asst Athletic Trainer	36,006.00	FR	Non-Represented Salaried		1.00
UM	LeShane, Ryan J.	OCES	Camp Director	37,336.51	FR	UMPSA		1.00
UM	Leslie, Heather M.	OSMS	Director, DMC	130,845.31	FR	Non-Represented Faculty	FY	1.00

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UM	Lesniewicz, Krzysztof A.	OSFA	Scientific Research Splclst CL1	34,340.80	FR	COLT		1.00
UM	Levasseur, Anne	OCE	Accounting Support Splclst CL2	30,555.20	FR	COLT		1.00
UM	Levasseur, Eric L.	OHNRS	Honors College Associate	27,500.04	FR	UMPSA		1.00
UM	Leveille, Joseph E.	OPRSS	Mail Services Assistant CL2	32,801.60	FR	COLT		1.00
UM	Levesque, Danielle L.	OSBE	Asst Prof of Mammology	68,303.96	FR	AFUM	AY	1.00
UM	Levesque, Nicole M.	OPRSS	Mail Services Supervisor	35,360.00	FR	University Supervisors		1.00
UM	Levitsky, Tamara L.	OSBE	Associate Scientist	45,413.22	FR	UMPSA		1.00
UM	Lew, Alyce K.	OSDEN	Staff Assoc in Comm Standards	32,000.04	FR	UMPSA		1.00
UM	Lewis, Jessica W.	OCSA	Lecturer - AY	49,419.00	FR	AFUM	AY	1.00
UM	Lewis, Nancy M.	OLY	Head, Reference Services Dept	68,233.09	FR	Non-Represented Salaried		1.00
UM	Li, Ling	OFORM	Assistant Professor	67,999.92	FR	AFUM	AY	1.00
UM	Liang, Qinghan	OEDUL	Database Programmer	56,501.29	FR	UMPSA		1.00
UM	Libbey, Kyle W.	OATH	Events/Activities	30,600.00	FR	UMPSA		1.00
UM	Libby, Bradly A.	OFARM	Super,Horticultural Facilities	59,649.00	FR	UMPSA		1.00
UM	Libby, Curtis K.	OADCC	Engineer IV	79,325.30	FR	UMPSA		1.00
UM	Libby, David	OFM	Locksmith CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Libby, Fiona R.	ODEAN	Coordinator of Strategic Recru	43,860.08	FR	UMPSA		1.00
UM	Libby, Kristen M.	OCMJM	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Libby, Patricia A.	OLLDN	Asst Dean/DLL/Dir Hutchinson	104,709.00	FR	Non-Represented Salaried		1.00
UM	Libby, Rosemary S.	ODCC	Child Care Assistant	28,932.80	FR	COLT		1.00
UM	Lichtenwalner, Anne B.	OCES	Assoc Extension Prof - FY	114,547.75	FR	AFUM	FY	1.00
UM	Lidral, Karen E.	ODIC	Grants Mgr / Fiscal Officer	40,859.02	FR	UMPSA		1.00
UM	Lieberthal, Brandon	OSBE	Research Associate	47,500.00	FR	UMPSA		1.00
UM	Lilley, Jason M.	OCES	Sustainable Agriculture Pro.	43,509.56	FR	UMPSA		1.00
UM	Lindahl, Sarah E.	OCH	Lecturer - AY	56,840.04	FR	AFUM	AY	1.00
UM	Lindley, Vina E.	OCES	Food Systems/Youth Dev Prof	46,456.43	FR	UMPSA		1.00
UM	Lindsay, Sara M.	OSMS	Associate Professor - AY	86,206.92	FR	AFUM	AY	1.00
UM	Linehan, James E.	OAT	Professor of Art	102,132.94	FR	AFUM	AY	1.00
UM	Lint, Mathew W.	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Littlefield, Merlin A.	ODSS	Administrative Specialist CL1	26,915.20	FR	COLT		1.00
UM	Liu, Geng	OME	Postdoctoral Research Assoc	46,818.00	FR	UMPSA		1.00
UM	Liu, Wei	OSMS	Postdoctoral Research Assoc	45,900.00	FR	UMPSA		1.00
UM	Liu, Yan	OLY	Business Ref Librarian, Lib II	45,101.38	FR	UMPSA		1.00
UM	Livingston, William H.	OFORM	Assoc Prof, Forest Resources	90,876.49	FR	AFUM	AY	1.00
UM	Lizzotte, Susan E.	OATH	Head Swim Coach, Lecturer	55,983.55	FR	AFUM	FY	1.00
UM	Llerena, Tony	OSDEN	Coordinator of Verteran's Serv	53,948.94	FR	UMPSA		1.00
UM	Lobe, Sebastian	OMBS	Associate Professor of Finance	137,066.04	FR	AFUM	AY	1.00
UM	Lobley, Jennifer F.	OCES	Extension Professor - FY	88,198.56	FR	AFUM	FY	1.00
UM	Lodgek, Michele E.	OCES	Financial/Data Administrator	60,117.00	FR	UMPSA		1.00
UM	Loftin, James L.	OSMS	Research Associate	39,262.94	PR	UMPSA		0.80

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Loman, Zachary G.	OW	Research Scientist	52,392.00	FR	UMPSA		1.00
UM	London, Christopher I.	OFORM	Scientific Research Splclst CL2	32,240.00	FR	COLT		1.00
UM	Long, Rebecca J.	OCEs	Agriculture and Food Prof	42,000.00	FR	UMPSA		1.00
UM	Long, Ryan	OATH	Athletic Communications Asst	33,660.00	FR	UMPSA		1.00
UM	Long, Wanda J.	OCEd	Administrative Specialist CL2	42,889.60	FR	COLT		1.00
UM	Loper, Joanne M.	OMBS	Academic Advisor	36,057.84	FR	UMPSA		1.00
UM	Lopez-Anido, Roberto A.	OCE	Professor of Civil Engineering	134,233.15	FR	AFUM	AY	1.00
UM	Love, Carrie L.	OSMS	Accounting Support Splclst CL3	34,320.00	FR	COLT		1.00
UM	Lowery, Jennifer A.	OHOUS	Food Service Assistant	27,747.20	FR	Service and Maintenance		1.00
UM	Lozier, Amanda P.	OMAC	Web/Print Content Coordinator	43,184.93	FR	UMPSA		1.00
UM	Lucas, Anthony M.	OFM	Struct Splclst Carpenter CL2	38,272.00	FR	Service and Maintenance		1.00
UM	Lucas, Bonnie A.	OEDUC	METS Advisor IV	39,956.50	FR	UMPSA		1.00
UM	Lucas, Cindy-Jo	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Lucas, David A.	OFM	Electrical Specialist CL3	47,840.00	FR	Service and Maintenance		1.00
UM	Luce, Amy E.	OFBRI	TRC Manager	74,516.52	FR	Non-Represented Salaried		1.00
UM	Ludington, Zachary R.	OMLC	Assistant Professor of Spanish	51,765.00	FR	AFUM	AY	1.00
UM	Lugner, Peter J.	OFARM	Farm Operations Tech CL1	29,515.20	FR	COLT		1.00
UM	Lukens, Margaret A.	OEH	Dir of the McGillicuddy Humani	93,565.79	FR	AFUM	AY	1.00
UM	Lund III, Gerald L.	OLY	Manager of Circulation	44,046.62	FR	UMPSA		1.00
UM	Lunny, Eric	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Lunny, Meredith E.	OPARK	Administrative Specialist CL2	38,147.20	FR	COLT		1.00
UM	Lvin, Sergey J.	OMS	Lecturer in Math	40,970.60	PR	AFUM	AY	0.50
UM	Lynch, Jenny K.	ORA	Grant Accountant II	44,676.00	FR	UMPSA		1.00
UM	Lynch, Jonathan W.	OATH	Director of Sports Perform	43,696.80	FR	UMPSA		1.00
UM	Lynch, Minya L.	OHOUS	Administrative Manager for AP	50,800.66	FR	UMPSA		1.00
UM	Lyon, Bradfield	OERS	Assoc Research Prof	89,320.51	FR	AFUM	AY	1.00
UM	Lyons, Paul J.	OHOUS	Lead Fac Maint Worker CL2	42,078.40	FR	Service and Maintenance		1.00
UM	Maasch, Kirk A.	OCLIM	Professor of Climate Change In	104,928.00	FR	AFUM	AY	1.00
UM	MacAulay, Rebecca K.	OPY	Assistant Professor - AY	64,389.14	FR	AFUM	AY	1.00
UM	Macdonald, Dawn E.	OHOUS	Food Service Technician CL2	26,734.40	FR	Service and Maintenance		1.00
UM	Macdougall, Amy L.	OSAID	JLD Coord&Asst Dir Scholar	49,939.20	FR	UMPSA		1.00
UM	Mace, Brenda J.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	MacFarline, Bruce L.	OSFA	Scientific Research Splclst CL1	36,254.40	FR	COLT		1.00
UM	Machamer, Natalie K.	OCH	Lecturer in Chemistry	60,422.74	FR	AFUM	AY	1.00
UM	MacLean, Molly	OSBE	Lecturer	50,689.44	FR	AFUM	AY	1.00
UM	MacLeod Jr, Robert H.	OEPSR	Finance and Admin Coord	42,000.00	FR	UMPSA		1.00
UM	MacManus, Robert A.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	MacRae, Jean D.	OCE	Assoc Prof, Civil Engineering	111,097.68	FR	AFUM	AY	1.00
UM	Madore Jr, Norman J.	OHOUS	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UM	Madore, Janice R.	OCPp	Administrative Specialist CL3	46,758.40	FR	COLT		1.00

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UM	Maeverde, Jennifer C.	OCCI	Res Assoc II	57,989.78	FR	UMPSA		1.00
UM	Maginnis, Melissa S.	OBMMB	Asst Prof of Microbiology	64,310.76	FR	AFUM	AY	1.00
UM	Maher, Patricia E.	OAY	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Mahon, John F.	OMBS	Ch Int'l Bus Pol & Strat; Prf	104,844.60	PR	AFUM	AY	0.60
UM	Mahoney-O'Neil, Maryellen	OEDDN	Associate Dean for Academic Sv	126,607.59	FR	Non-Represented Salaried		1.00
UM	Maietta, Rachelle C.	OAT	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Mailey, Jason A.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Majka, Alan D.	OCEs	Assoc Extension Prof - FY	43,744.56	PR	AFUM	FY	0.60
UM	Malcolm, Todd M.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Mallory, Ellen B.	OCEs	Assoc Extension Prof - FY	84,828.71	FR	AFUM	FY	1.00
UM	Malmstedt, Melissa D.	ODIC	Research Assistant	45,138.79	FR	UMPSA		1.00
UM	Manev, Ivan M.	OMBS	Professor of Management	151,500.00	FR	AFUM	AY	1.00
UM	Manion, William P.	OSET	Associate Professor	87,027.58	FR	AFUM	AY	1.00
UM	Manjesh, Sindhu	OCMJM	Lecturer in Journalism	46,000.01	FR	AFUM	AY	1.00
UM	Mann, Tayla M.	OCEs	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Mann, Teresa L.	OEDUC	MEOC Advisor III	45,433.67	FR	UMPSA		1.00
UM	Manzo, Ellen L.	OEH	Administrative Specialist CL1	19,979.52	PR	COLT		0.80
UM	Marasco, Helen D.	OLY	Accounting Support Spclst CL2	29,598.40	FR	COLT		1.00
UM	Marble, Tara L.	OCEs	4-H Youth Development	38,760.04	FR	UMPSA		1.00
UM	Marcinkowski, David P.	OCEs	Extension Dairy Specialist	87,349.03	FR	AFUM	FY	1.00
UM	Mares, Christopher A.	OEDUL	Lecturer	81,639.61	FR	AFUM	FY	1.00
UM	Markides, Kyriacos C.	OSY	Professor of Sociology	115,479.86	FR	AFUM	AY	1.00
UM	Markovitch, Dmitri G.	OMBS	Assistant Professor - AY	121,800.00	FR	AFUM	AY	1.00
UM	Marks, James R.	OHOUS	Food Service Assistant	19,800.00	FR	Service and Maintenance		1.00
UM	Marks, Nancy S.	OHOUS	Personnel & Administration Mgr	53,871.41	FR	UMPSA		1.00
UM	Marquis, Minnie E.	ODCC	Child Care Assistant	31,241.60	FR	COLT		1.00
UM	Marquis, Regina D.	OCED	Course Scheduling and Data Sup	45,802.55	FR	UMPSA		1.00
UM	Marquis, Timothy W.	OSET	Lecturer in Mech Eng Tech	50,654.16	FR	AFUM	FY	1.00
UM	Marrs, Stuart L.	OSPA	Professor - AY	104,852.39	FR	AFUM	AY	1.00
UM	Marshall, Matthew T.	OATH	Events/Activities	34,272.00	FR	UMPSA		1.00
UM	Marthakis, Stefania I.	OUNST	Purchasing Technician CL2	29,598.40	FR	COLT		1.00
UM	Martin, Angela J.	OCEs	Administrative Specialist CL2	37,190.40	FR	COLT		1.00
UM	Martin, Donald W.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Martin, Eric L.	OME	Lecturer in Mechanical Eng	70,976.92	FR	AFUM	AY	1.00
UM	Martin, Sara K.	OAGE	Community Education Asst CL1	20,186.40	PR	COLT		0.75
UM	Mascetta, John	OASDN	Director, Advising and Academi	57,136.20	FR	Non-Represented Salaried		1.00
UM	Mason, Craig A.	OEDUL	Professor - AY	123,528.36	FR	AFUM	AY	1.00
UM	Mason, Michael D.	OCEH	Professor of Chemical and Bio	126,232.96	FR	AFUM	AY	1.00
UM	Mason, Mitchell D.	OCEs	Assoc Extension Prof - FY	70,410.83	FR	AFUM	FY	1.00
UM	Mattos Machado, Robson A.	OCEs	Asst Extension Professor - FY	69,025.16	FR	AFUM	FY	1.00

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UM	Mauery, Andrea L.	OAT	Chair of Art	92,483.70	FR	Non-Represented Faculty	AY	1.00
UM	Maxim, Margaret A.	OASUP	Director, Academic Support Ser	70,161.98	FR	Non-Represented Salaried		1.00
UM	Maxwell, Leah A.	OSWK	Distance MSW Coordinator	26,009.96	PR	UMPSA		0.50
UM	May, Janet	OCCI	Coord, Transition & Adults	69,509.04	FR	Non-Represented Salaried		1.00
UM	Maydan, Heather	OHOUS	Food Service Assistant	18,900.00	FR	Service and Maintenance		1.00
UM	Mayer, Lawrence M.	OSMS	Professor of Oceanography	77,522.09	PR	AFUM	AY	0.50
UM	Mayewski, Paul A.	OCLIM	Professor CCI	187,073.73	FR	Non-Represented Faculty	AY	1.00
UM	Mayhew, Cynthia S.	OHOUS	Food Services Supervisor	39,020.80	FR	University Supervisors		1.00
UM	Mayo, Anthony J.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Mazzarelli, Carl M.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	McAuley, Sean A.	OCES	Scientific Research Splclst CL2	35,360.00	FR	COLT		1.00
UM	McCann, Brandi D.	OMAC	Media	40,581.08	FR	UMPSA		1.00
UM	McCarthy, James D.	OIEI	Teacher	15,694.50	PR	UMPSA		0.50
UM	McCarty, Katherine H.	OCES	Food Systems Professional	34,656.34	FR	UMPSA		1.00
UM	McCash, Rebekah	OHOUS	Food Service Technician CL1	23,601.60	FR	Service and Maintenance		1.00
UM	McClure, Jeffrey J.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	McClure-Harris, Shirley	OHOUS	Retail Services Assistant CL1	21,824.00	FR	COLT		1.00
UM	McClymer, James P.	OPS	Associate Professor of Physics	90,559.39	FR	AFUM	AY	1.00
UM	McConnon Jr, James C.	OCES	Extension Professor	64,568.06	PR	AFUM	FY	0.60
UM	McCoy, Shannon K.	OPY	Associate Professor - AY	73,221.84	FR	AFUM	AY	1.00
UM	McCue, Angela C.	OSIC	Innovation Outreach Manager	56,774.63	FR	UMPSA		1.00
UM	McDonough MacKenzie, Caitlin	OCLIM	Postdoctoral Research Fellow	56,100.08	FR	UMPSA		1.00
UM	McDormand, Anna E.	OHOUS	Asst Dining Serv Mgr Wells Ctr	39,264.78	FR	UMPSA		1.00
UM	McFarland, Sally J.	OADMS	Data Management Tech CL2	33,280.00	FR	COLT		1.00
UM	McGarry, Louise P.	OSMS	Research Associate	53,039.96	FR	UMPSA		1.00
UM	McGary, Ethan M.	OFM	Mech Specialist Plumber CL2	37,315.20	FR	Service and Maintenance		1.00
UM	McGill, Brian J.	OSBE	Prof of Ecological Modeling	116,300.47	FR	AFUM	AY	1.00
UM	McGinn, Angela A.	OHOUS	Food Service Technician CL1	31,345.60	FR	Service and Maintenance		1.00
UM	McGinn, Jeffery W.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	McGovern, Cheryl A.	OHOUS	Food Services Supervisor	43,617.60	FR	University Supervisors		1.00
UM	McGowan, Cheryl A.	OHOUS	Food Service Technician CL1	31,345.60	FR	Service and Maintenance		1.00
UM	Mcgreavy, Bridie	OCMJM	Assistant Professor - AY	59,897.28	FR	AFUM	AY	1.00
UM	McGreevy, Roxanne M.	OEDUC	Administrative Splclst CL3	39,520.00	FR	Non-Represented Hourly		1.00
UM	McGuire, Julia B.	OSBE	Lecturer in Biology	48,212.51	FR	AFUM	AY	1.00
UM	McHatten, Tyson L.	OATH	Sr Assoc Ath Dir/External Oper	58,001.08	FR	Non-Represented Salaried		1.00
UM	McInnis, Charles P.	OSEC	Police Services Manager	50,496.12	FR	UMPSA		1.00
UM	McKay, Megan L.	OBURS	Accounting Support Splclst CL3	32,240.00	FR	COLT		1.00
UM	McKay, Susan R.	OPS	Professor / Director	124,542.72	FR	Non-Represented Faculty	AY	1.00
UM	McKee, Margaret	OMCSC	Research Associate	40,495.20	PR	UMPSA		0.75
UM	McKenney, Nancy L.	OHOUS	Food Service Technician CL1	25,062.40	FR	Service and Maintenance		1.00

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UM	McKillen, Elizabeth	OHY	Professor of History	94,408.41	FR	AFUM	AY	1.00
UM	McKinley, Derek W.	OBURS	Accounting Support Splst CL3	32,240.00	FR	COLT		1.00
UM	McLaughlin, Elizabeth S.	OFARM	Livestock Operations Mgr	43,409.28	FR	UMPSA		1.00
UM	McLaughlin, Eva M.	OMCSC	Admin and Fiscal Manager	32,981.20	PR	UMPSA		0.60
UM	McLaughlin, Mark J.	OHY	Assistant Professor	59,371.87	FR	AFUM	AY	1.00
UM	McLaughlin, Stephen J.	OHOUS	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	McMannus, Theresa H.	OCONF	Assistant Director	50,963.08	FR	UMPSA		1.00
UM	McManus, Christopher L.	OFARM	Farm Operations Tech CL1	29,515.20	FR	COLT		1.00
UM	McMorrow, Lindsey H.	OLLDN	Marketing and Comm Coord	45,900.00	FR	UMPSA		1.00
UM	McNamara, Jade A.	OSFA	Asst Prof of Human Nutrition	71,000.00	FR	AFUM	AY	1.00
UM	McNerney, Kathleen J.	OCEs	Community Education Asst CL2	14,799.20	PR	COLT		0.50
UM	McNulty, Jennifer D.	OEDUK	Lecturer in Health Ed.	52,541.47	FR	AFUM	AY	1.00
UM	McSorley, Diana R.	OHCTR	Admin Coord of Prof Dev Prog	41,616.01	FR	UMPSA		1.00
UM	McSpadden, Matt	OVRPRP	Manager of Research Info Syst	57,120.04	FR	UMPSA		1.00
UM	McTigue, Valerie L.	OPRSS	Print Services Supervisor	39,020.80	FR	University Supervisors		1.00
UM	Meireles, Jose Eduardo	OSBE	Professor of Plant Systematics	64,999.92	FR	AFUM	AY	1.00
UM	Melanson, Robert L.	OFM	Structural Supervisor	39,020.80	FR	Non-Represented Hourly		1.00
UM	Melvin, Susan A.	OMCA	Manager of Ticket Operations	53,080.56	FR	UMPSA		1.00
UM	Mentus, Kimberley-Mae	OADCC	Administrative Specialist CL1	28,641.60	FR	COLT		1.00
UM	Mercier, Keith H.	OSEC	Police Sergeant	54,912.00	FR	Police		1.00
UM	Messier, Michael L.	OFM	Mech Specialist Mechanical CL3	51,272.00	FR	Service and Maintenance		1.00
UM	Meswarb, Douglas	OMCA	Asst Mgr of Ticket Op/Mrkting	33,660.00	FR	UMPSA		1.00
UM	Metivier, Bruce A.	OHOUS	Assistant Dining Service Mgr	37,000.00	FR	UMPSA		1.00
UM	Metivier, Catherine M.	OASDN	Admin & Financial Officer	76,991.04	FR	Non-Represented Salaried		1.00
UM	Mette, Ian M.	OEDUH	Asst Prof of Educ Leadership	63,248.07	FR	AFUM	AY	1.00
UM	Mette, Rebecca A.	OPY	Asst Prof of Psychology	66,202.26	FR	AFUM	AY	1.00
UM	Meulenberg, Robert W.	OPS	Associate Professor - AY	87,486.13	FR	AFUM	AY	1.00
UM	Michaud, Alfred F.	OATH	Asst Head Men's Ice Hockey	71,049.96	FR	Non-Represented Salaried		1.00
UM	Michaud, Derek A.	OPL	Lecturer in Philosophy	41,458.08	FR	AFUM	AY	1.00
UM	Michaud, Lisa D.	OFRAA	Coord for Comm Engagement	42,177.29	FR	UMPSA		1.00
UM	Michaud, Mary J.	OCEs	Administrative Specialist CL2	30,555.20	FR	COLT		1.00
UM	Michaud, Nancy A.	OLY	Library Specialist CL2	32,448.00	FR	COLT		1.00
UM	Michaud, Ryan M.	OSDEN	Community Coordinator	32,028.04	FR	UMPSA		1.00
UM	Miles, Amanda L.	OCEs	Accounting Support Splst CL3	34,320.00	FR	COLT		1.00
UM	Miles, Grant	OMBS	Associate Professor of Manage	115,759.38	FR	AFUM	AY	1.00
UM	Miles, Patti C.	OMBS	Associate Professor - AY	121,699.68	FR	AFUM	AY	1.00
UM	Millard, Paul J.	OLSST	Associate Professor, LASST	111,399.36	FR	AFUM	AY	1.00
UM	Millay, Laura	ORISE	RiSE Research and Eval Coor	54,100.80	FR	UMPSA		1.00
UM	Miller, Alice I.	OCEs	Community Education Asst CL1	26,915.20	FR	COLT		1.00
UM	Miller, Erin	ONFDN	Communication Specialist	45,632.03	FR	UMPSA		1.00

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UM	Miller, James L.	OSBE	Lab Mgr. and Research Assist.	43,000.00	FR	UMPSA		1.00
UM	Miller, Jessica P.	OASDN	Associate Dean	119,299.56	PR	Non-Represented Faculty	AY	0.50
UM	Miller, Stephen	OHY	Professor - AY	99,774.16	FR	Non-Represented Faculty	AY	1.00
UM	Miller, Timothy E.	ODC	Laboratory Manager	69,229.59	FR	Non-Represented Salaried		1.00
UM	Mills, Tammy M.	OEDUL	Asst Prof of Assessment/Inst.	59,753.14	FR	AFUM	AY	1.00
UM	Mitchell, Deborah A.	OREG	Administrative Specialist CL2	42,889.60	FR	COLT		1.00
UM	Mitchell, James	OFM	Equipment Operator CL1	34,777.60	FR	Service and Maintenance		1.00
UM	Mitchell, John B.	ONAP	Outreach & Student Devel Coor	64,839.10	FR	UMPSA		1.00
UM	Mitchell, Paige M.	OEH	Lecturer - AY	47,287.33	FR	AFUM	AY	1.00
UM	Mitchell, Sidney	OEDUH	Associate Professor - AY	67,788.28	FR	AFUM	AY	1.00
UM	Mitchell, Thomas J.	OMCSC	Research Assistant	25,749.90	PR	UMPSA		0.75
UM	Mitchell, William A.	OSEC	Police Sergeant	54,912.00	FR	Police		1.00
UM	Mitton, Jacob M.	OHOUS	Food Services Supervisor	30,113.60	FR	University Supervisors		1.00
UM	Moeykens, Shane A.	OVRPRP	Director of EPSCoR	107,394.25	FR	Non-Represented Salaried		1.00
UM	Moffett, Karen A.	OSOE	Administrative Specialist CL1	32,094.40	FR	COLT		1.00
UM	Molloy, Eileen M.	OSFA	Didactic Prog Dir/Lecturer	53,795.00	FR	AFUM	AY	1.00
UM	Molloy, Sally D.	OBMMB	Asst Prof of Genomics	62,192.78	FR	AFUM	AY	1.00
UM	Molloy, Thomas J.	OCES	Research Associate in Sustaina	46,437.17	FR	UMPSA		1.00
UM	Monroe, Garry R.	OATH	Event Management Coordinator	36,958.92	FR	UMPSA		1.00
UM	Moody, Barry G.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Moody, Brent R.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Moody, Steven A.	OFM	Electrical Distribution Mgr	65,048.26	FR	UMPSA		1.00
UM	Mooney, Evan M.	OEDUL	Lecturer in Teacher Education	49,999.92	FR	AFUM	AY	1.00
UM	Mooney, Jennifer R.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Moore, Judy M.	OBURS	Accounting Support Spclst CL3	34,320.00	FR	COLT		1.00
UM	Moran, Amy C.	OCCPS	Clinical Staff Member	54,060.04	FR	UMPSA		1.00
UM	Moran, Renae E.	OSFA	Assoc Professor of Pomology	82,841.96	FR	AFUM	FY	1.00
UM	Moravec, Dagmar C.	OLLDN	UMaineGOLD Program Developer	58,000.01	FR	UMPSA		1.00
UM	Moreau, Dawna L.	OHOUS	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UM	Moreshead, Daniel N.	OAGE	RSVP Senior Health	34,000.08	FR	UMPSA		1.00
UM	Morin Jr, Ronald G.	OFM	Electrical Specialist CL2	43,035.20	FR	Service and Maintenance		1.00
UM	Morin, Jean L.	OFORM	Instructor in Forest Resources	83,799.20	FR	AFUM	FY	1.00
UM	Morin, Kevin J.	OFM	Mech Specialist Mechanical CL2	48,526.40	FR	Service and Maintenance		1.00
UM	Morin, Laura A.	OFM	Structural Spclst Painter CL1	32,198.40	FR	Service and Maintenance		1.00
UM	Morin, Lisa J.	OSDEN	Coor Bodwell Center	48,311.56	FR	UMPSA		1.00
UM	Morin, Nancy M.	OSDEN	Administrative Specialist CL1	34,387.20	FR	COLT		1.00
UM	Morneault, Marnie B.	OCCI	Research Associate II	50,000.76	FR	UMPSA		1.00
UM	Morrill, Wendy L.	OHY	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Morris, Kelley J.	OAGE	Administrative Specialist CL2	14,799.20	PR	COLT		0.50
UM	Morris, Walter	OADCC	Professional Technician II	44,439.65	FR	UMPSA		1.00

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UM	Morrison, Mark F.	OFM	Electrical Specialist CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Morrison, Mia L.	OEDUL	Lecturer, Instruct. Technology	50,000.04	FR	AFUM	AY	1.00
UM	Morse, Dana L.	OSG	Sea Grant Professional IV	59,366.94	FR	UMPSA		1.00
UM	Morse, Matthew R.	OMS	Lecturer in Statistics	41,457.96	FR	AFUM	AY	1.00
UM	Mortelliti, Alessio	OW	Asst Prof of Wildlife Habitat	69,354.74	FR	AFUM	AY	1.00
UM	Moscone, Adam S.	OHOUS	Production Manager	38,494.76	FR	UMPSA		1.00
UM	Moseley, Diane R.	OADCC	Procurement & Travel Coord	42,373.42	FR	UMPSA		1.00
UM	Mosher, Saabrina W.	OBURS	Administrative Specialist CL3	33,280.00	FR	COLT		1.00
UM	Mosley, Randi L.	OSEC	Police Officer	34,299.20	FR	Police		1.00
UM	Mosley, Rebecca	OSES	Community Education Asst CL2	31,512.00	FR	COLT		1.00
UM	Moulton, Anette L.	OSES	Administrative Specialist CL1	16,149.12	PR	COLT		0.60
UM	Moxley, Jennifer J.	OEH	Professor of English	90,711.92	FR	AFUM	AY	1.00
UM	Muncey, Elizabeth A.	ORISE	Prof. Dev. & Resource Teacher	46,818.00	FR	UMPSA		1.00
UM	Munson, Michael C.	OFM	Mech Specialist HVAC CL2	41,121.60	FR	Service and Maintenance		1.00
UM	Munster, Jodi B.	OFM	Facilities Administration Mgr	50,859.96	FR	UMPSA		1.00
UM	Murchison, Theodore W.	OHOUS	Food Service Technician CL2	32,552.00	FR	Service and Maintenance		1.00
UM	Murphy Graham, Velma M.	OEDUC	METS Advisor IV	44,940.26	FR	UMPSA		1.00
UM	Murphy III, John E.	OHOUS	Facilities Maint Worker CL2	35,110.40	FR	Service and Maintenance		1.00
UM	Murphy, Lauren R.	OADCC	Lead Fiscal Officer/Manger	74,284.52	FR	Non-Represented Salaried		1.00
UM	Murphy, Nicholas O.	OHOUS	Food Service Technician CL1	24,323.20	FR	Service and Maintenance		1.00
UM	Murray, Matt D.	OATH	Health & Safety Services	37,454.40	FR	UMPSA		1.00
UM	Murray, Scott H.	OHOUS	Lead Fac Maint Worker CL2	31,595.20	FR	Service and Maintenance		1.00
UM	Musavi, Mohamad T.	OTDEN	Associate Dean	187,110.23	FR	Non-Represented Faculty	FY	1.00
UM	Myers Jr, Alvin R.	OHOUS	Facilities Maint Worker CL2	32,676.80	FR	Service and Maintenance		1.00
UM	Myers Jr, Joseph H.	OHOUS	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Myers, Linda G.	OHOUS	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Myers, Robert A.	OFM	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UM	Myers, Robyn L.	OHOUS	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UM	Myracle, Angela D.	OSFA	Asst Prof of Human Nutrition	74,715.05	FR	AFUM	AY	1.00
UM	Myrden, Susan E.	OMBS	Asst Prof of Marketing	113,615.77	FR	AFUM	AY	1.00
UM	Nadeau, David A.	OFM	Mechanical Specialist CL1	44,408.00	FR	Service and Maintenance		1.00
UM	Nagle, Margaret A.	OMAC	Sen Dir of Public Relations	104,440.33	FR	Non-Represented Salaried		1.00
UM	Nagy, Edwin N.	OCE	Lecturer in Civil Engineering	73,874.38	FR	AFUM	AY	1.00
UM	Nangle, Douglas W.	OPY	Professor of Psychology	98,633.48	FR	AFUM	AY	1.00
UM	Nash, Paula E.	OHOUS	Food Service Technician CL1	31,345.60	FR	Service and Maintenance		1.00
UM	Nason, Bruce W.	OFM	Mech Specialist Plumber CL2	40,164.80	FR	Service and Maintenance		1.00
UM	Nawaz, Muhammad A.	OHY	Assistant Professor	57,600.00	FR	AFUM	AY	1.00
UM	Nayak, Balunkeswar	OSFA	Associate Professor	82,499.52	FR	AFUM	AY	1.00
UM	Neary, Mark G.	OSMS	Research Oceanographer	52,631.67	FR	UMPSA		1.00
UM	Neely, Melody	OBMMB	Associate Professor	84,478.54	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Neff, Barbara W.	OCES	Parent Education Professional	53,513.53	FR	Non-Represented Salaried		1.00
UM	Neiman, Elizabeth A.	OEH	Assistant Professor of English	53,592.48	FR	AFUM	AY	1.00
UM	Neivandt, David J.	OCHE	Professor of Chem Engineering	135,555.96	FR	AFUM	AY	1.00
UM	Nelson, Diane J.	OHOUS	Food Service Technician CL1	29,619.20	FR	Service and Maintenance		1.00
UM	Nelson, Sarah J.	OFORM	Assoc Research Prof - AY	69,268.61	FR	AFUM	AY	1.00
UM	Neuman, Lisa K.	OAY	Associate Professor - AY	65,221.70	FR	AFUM	AY	1.00
UM	Newell-Caito, Jennifer L.	OBBBB	Lecturer	42,630.00	FR	AFUM	AY	1.00
UM	Newsom, Bonnie D.	OAY	Assistant Professor	56,332.50	FR	AFUM	AY	1.00
UM	Ngo, Vinh-Long	OHY	Professor Of Asian History	98,958.47	FR	AFUM	AY	1.00
UM	Nichols, William	OEDUL	Professor - AY	115,591.28	FR	AFUM	AY	1.00
UM	Nicholson, Valerie L.	OADMS	Administrative Specialist CL2	32,448.00	FR	COLT		1.00
UM	Nickerson, Sarah E.	OADMS	Administrative Specialist CL2	18,214.40	FR	COLT		1.00
UM	Nightingale, Christopher J.	OEDUK	Assistant Professor - AY	64,448.07	FR	AFUM	AY	1.00
UM	Nilan, Mark E.	OBBBB	Laboratory Manager / Res Asst	44,034.49	FR	UMPSA		1.00
UM	Nittel, Silvia E.	OGI	Associate Professor	107,453.82	FR	AFUM	AY	1.00
UM	Noblet, Caroline L.	OSOE	Asst Professor of Economics	80,388.47	FR	AFUM	AY	1.00
UM	Nolette, David A.	OFM	Struct Splclst Carpenter CL1	28,745.60	FR	Service and Maintenance		1.00
UM	Noonan, Chad C.	OHOUS	Food Service Technician CL2	25,942.40	FR	Service and Maintenance		1.00
UM	Norman, Robert J.	OSEC	Mgr, Training and Development	60,117.39	FR	UMPSA		1.00
UM	Norman, Sheila E.	OCES	Community Education Asst CL2	30,555.20	FR	COLT		1.00
UM	Noyes, Karen A.	OHOUS	Food Services Supervisor	40,164.80	FR	University Supervisors		1.00
UM	Oakes, Paula A.	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	O'Berry, Charles E.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Ocaya, Paul C.	OSFA	Research Associatein PSE	52,923.26	FR	UMPSA		1.00
UM	O'Clair, Brian J.	OFM	Inventory Control Tech CL2	32,448.00	FR	COLT		1.00
UM	O'Connor, Lateef	OADMS	Senior Assc Dir of Admission	78,309.49	FR	Non-Represented Salaried		1.00
UM	Ogden, Benjamin K.	OFM	Structural Specialist CL3	20,256.60	FR	Service and Maintenance		0.53
UM	Ogle, Nancy E.	OSPA	Professor of Music	33,386.88	FR	AFUM	AY	0.33
UM	O'Grady, April C.	OPY	Dir, Psychological Services	78,318.48	FR	UMPSA		1.00
UM	O'Halloran, Catherine D.	OHOUS	Food Services Supervisor	40,164.80	FR	University Supervisors		1.00
UM	Ohno, Tsutomu	OSFA	Professor - AY	72,507.33	PR	Non-Represented Faculty	AY	0.75
UM	O'Keefe, Ali M.	ODCC	Infant-Toddler Child Care Teac	32,466.60	FR	UMPSA		1.00
UM	O'Leary, Elaine T.	OSWK	Administrative Specialist CL1	22,136.40	PR	COLT		0.75
UM	O'Leary, Randy D.	OHOUS	Facilities Maint Worker CL1	24,648.00	FR	Service and Maintenance		1.00
UM	Oliver, Sharon M.	OENRL	Director of Transfer Admission	111,012.56	FR	Non-Represented Salaried		1.00
UM	Olsen, Amanda A.	OERS	Associate Professor	73,308.59	FR	AFUM	AY	1.00
UM	Olsen, Brian J.	OSBE	Asso Prof of Biology & Ecology	93,392.28	FR	Non-Represented Faculty	AY	1.00
UM	Ondo, Gregory M.	OAT	Associate Professor	62,221.56	FR	AFUM	AY	1.00
UM	O'Neill, Danielle M.	OCES	Education Director, Bryant Pnd	39,535.24	FR	UMPSA		1.00
UM	O'Neill, Sean P.	OSMS	Research Assistant	42,448.40	FR	UMPSA		1.00

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UM	O'Neill, Shane R.	OFORM	Forest Industry Bus. Dev. Mgr.	63,240.04	FR	UMPSA		1.00
UM	Onsrud, Harlan J.	OCIS	Professor	137,017.44	FR	AFUM	AY	1.00
UM	Ortiz, Rachel L.	OCLP	Instructor - Part Time	21,104.16	PR	Part-Time Faculty	AY	0.50
UM	Osborne, Cariann M.	OADMS	Data Management Tech CL2	32,240.00	FR	COLT		1.00
UM	Osborne, Ruth C.	OPRSS	Print Services Technician CL3	36,524.80	FR	Service and Maintenance		1.00
UM	Osgood, Eric A.	OSDEN	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Osmer, William D.	OASDN	Academic Advisor & Success Ins	37,537.14	FR	UMPSA		1.00
UM	Ouellette, Jessica	ODEAN	Administrative Support Supvsr	37,876.80	FR	University Supervisors		1.00
UM	Ouellette, Kathleen M.	OREG	Senior Transfer Officer	50,238.28	FR	UMPSA		1.00
UM	Ouellette, Kathy L.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Ouellette, Kristy L.	OCES	Assoc Extension Prof - FY	74,206.72	FR	AFUM	FY	1.00
UM	Ouellette, Lisa L.	ODC	Administrative Specialist CL1	33,820.80	FR	COLT		1.00
UM	Overlock, Samuel	OHCTR	Cood Tech Supt/Digital Comm	40,000.00	FR	UMPSA		1.00
UM	Pacheco, Bob	OFM	Structural Splst Painter CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Pafunda, Danielle	OEH	Assistant Professor	50,000.04	FR	AFUM	AY	1.00
UM	Page, David	OFM	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00
UM	Page, Kimberly D.	OREG	Registrar	99,367.27	FR	Non-Represented Salaried		1.00
UM	Page, Sheri L.	OHOUS	Inventory Control Tech CL1	28,641.60	FR	COLT		1.00
UM	Paine, Randi L.	OEDUC	MEOC Advisor II	38,090.78	FR	UMPSA		1.00
UM	Pandiscio, Eric A.	OEDUL	Associate Professor Of Educ.	85,836.84	FR	AFUM	AY	1.00
UM	Paradis, Amanda M.	OMBS	Internship Coordinator	38,203.49	FR	UMPSA		1.00
UM	Paradis, Dianne M.	OLY	Library Specialist CL2	32,448.00	FR	COLT		1.00
UM	Paradis, Sharon L.	OCES	Administrative Specialist CL1	16,473.60	PR	COLT		0.50
UM	Parady, Robin M.	OPRSS	Administrative Specialist CL1	40,268.80	FR	COLT		1.00
UM	Parent, Kevin M.	OFM	Facilities Maint Supervisor CL1	40,164.80	FR	University Supervisors		1.00
UM	Parent, Richard E.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Parent, Wendy S.	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Park, Seongkyung	OCHE	Analytical Chemist	50,674.45	FR	UMPSA		1.00
UM	Parker, Donald W.	OSPA	Asst Prof of Music	57,000.00	FR	AFUM	AY	1.00
UM	Paschal, Cynthia L.	OFORM	Administrative Support Supvsr	47,070.40	FR	University Supervisors		1.00
UM	Patten, Michelle M.	OHCTR	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Patterson, Howard H.	OCH	Professor of Chemistry	130,051.09	FR	AFUM	AY	1.00
UM	Pavliska, John R.	OPRSS	Mail Services Assistant CL2	29,702.40	FR	COLT		1.00
UM	Pawling, Micah A.	ONAP	Associate Professor	66,073.44	FR	AFUM	AY	1.00
UM	Pawlowski, Lynn M.	OLY	Library Specialist CL2	29,598.40	FR	COLT		1.00
UM	Payne, Elizabeth A.	OEH	Lecturer - AY	49,389.02	FR	AFUM	AY	1.00
UM	Pearse, Judith R.	OSET	Asst Professor of EET	100,874.81	FR	AFUM	AY	1.00
UM	Peary, Christopher D.	OPRSS	Print Services Technician CL3	34,444.80	FR	Service and Maintenance		1.00
UM	Pelletier, Bethany C.	OCES	Manager of Finance and Ops	45,872.98	FR	UMPSA		1.00
UM	Pelletier, Cory J.	OFM	Electrical Specialist CL2	35,401.60	FR	Service and Maintenance		1.00

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UM	Pelletier, Eric D.	OFM	Mech Specialist HVAC CL2	41,121.60	FR	Service and Maintenance		1.00
UM	Pelletier, Jason J.	OSEC	Police Services Dispatcher	40,248.00	FR	Police		1.00
UM	Pelletier, Melinda R.	OVPA	Administrative Spclst(Conf)CL3	39,520.00	FR	Non-Represented Hourly		1.00
UM	Pelletreau, Karen N.	OCITL	Mgr for Workshops, Prog, Train	68,666.40	FR	UMPSA		1.00
UM	Pellett, Timothy N.	OLY	Library Support Specialist	47,508.46	FR	UMPSA		1.00
UM	Pelotte, Abigail	OSEC	Police Services Dispatcher	30,784.00	FR	Police		1.00
UM	Pendexter, Jillian M.	OEDUC	METS Advisor II	33,150.00	FR	UMPSA		1.00
UM	Pendleton, BillieJo	OCE	Administrative Specialist CL2	25,209.60	PR	COLT		0.80
UM	Pendse, Hemant P.	OCHE	Professor, Chem Engineering	184,569.05	FR	Non-Represented Faculty	AY	1.00
UM	Pendse, Sheila G.	OTDEN	Project Development Assoc	66,646.37	FR	UMPSA		1.00
UM	Pennington, Sherry L.	OPRSS	Administrative Specialist CL2	35,297.60	FR	COLT		1.00
UM	Pereira Da Cunha, Mauricio	OECE	Professor, E&CE	142,991.50	FR	AFUM	AY	1.00
UM	Perkins, Dale A.	OHOUS	Food Service Technician CL1	28,745.60	FR	Service and Maintenance		1.00
UM	Perkins, Joan H.	OADRT	Communications Specialist	28,462.10	PR	UMPSA		0.75
UM	Perkins, Lewis B.	OSFA	Asst Research Professor	80,675.46	FR	AFUM	FY	1.00
UM	Perkins, Nancy A.	OHOUS	Food Services Supervisor	40,164.80	FR	University Supervisors		1.00
UM	Perkins, Thomas J.	OADCC	Asst Lab Manager	46,398.01	FR	UMPSA		1.00
UM	Peronto, Marjorie L.	OCE	Extension Professor	90,666.28	FR	AFUM	FY	1.00
UM	Perron, Suzanne	OSFA	Assistant Chemist, Plant Soil	50,865.90	FR	UMPSA		1.00
UM	Perry, Jennifer A.	OHOUS	Housing & Communication Direct	66,475.06	FR	UMPSA		1.00
UM	Perry, Jennifer J.	OSFA	Assistant Professor - AY	71,085.53	FR	AFUM	AY	1.00
UM	Perry, Patricia	ODCC	Child Care Assistant	25,833.60	FR	COLT		1.00
UM	Perry, Raymond J.	OCIS	Lab Tech Mngr (VEMI) Lab	49,939.20	FR	UMPSA		1.00
UM	Personette, Laura K.	OCE	Program Coordinator 4-H	37,740.01	FR	UMPSA		1.00
UM	Peters, Christel	OVPRP	Research Communications Coord	46,920.00	FR	UMPSA		1.00
UM	Peterson, Bryan J.	OSFA	Assistant Professor of EH	64,310.76	FR	AFUM	AY	1.00
UM	Peterson, Cynthia M.	OCS	Counselor	23,051.96	PR	UMPSA		0.50
UM	Peterson, Franziska I.	O	Assistant Professor	49,846.66	FR	AFUM	AY	1.00
UM	Peterson, Tiffany C.	OLLDN	Retention and Enrollment Spec	40,000.00	FR	UMPSA		1.00
UM	Petrie, Laurie A.	ODCC	Administrative Specialist CL3	37,440.00	FR	COLT		1.00
UM	Petrie, Stephen J.	OFM	Mechanical Supervisor	49,379.20	FR	University Supervisors		1.00
UM	Pettigrew, Neal R.	OSMS	Professor - AY	147,166.74	FR	AFUM	AY	1.00
UM	Peyton, Matthew	OATH	Dir of Women's Basketball Opns	33,000.00	FR	UMPSA		1.00
UM	Phan, Le Phi Vu	OADCC	Fiscal Officer/Grants Mgr III	51,107.75	FR	UMPSA		1.00
UM	Phelps, Lisa A.	OCE	Interim Director of CES	111,505.51	FR	Non-Represented Faculty	FY	1.00
UM	Philbrick, Alice K.	OCE	Community Education Asst CL2	29,598.40	FR	COLT		1.00
UM	Philbrick, Steve L.	OEDUC	TRIO Academic Coordinator	41,820.04	FR	UMPSA		1.00
UM	Pierce, Amy O.	OCITL	Instructional Designer	55,080.00	FR	UMPSA		1.00
UM	Pierce, Heather J.	ODCC	Administrative Specialist CL2	14,799.20	FR	COLT		0.50
UM	Piesz, Jessica	OSMS	Postdoctoral Research Assoc	48,450.08	FR	UMPSA		1.00

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UM	Pinette, Susan A.	OMLC	Dir, Franco American Centre	86,225.64	FR	Non-Represented Faculty	AY	1.00
UM	Piper, Terrance C.	OHOUS	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Pitt, Nigel J.	OMS	Professor of Mathematics	108,713.16	FR	Non-Represented Faculty	AY	1.00
UM	Plourde, Cynthia A.	OECE	Administrative Specialist CL1	38,979.20	FR	COLT		1.00
UM	Plummer, Beth A.	OSFA	Farm Operations Tech CL1	30,388.80	FR	COLT		1.00
UM	Pocock, Tara S.	OCES	Assistant Director	38,606.87	FR	UMPSA		1.00
UM	Point Du Jour, Jean K.	OASUP	Athletic Academic Counselor	33,000.00	FR	UMPSA		1.00
UM	Poirier, Patricia A.	ONURS	Assoc Professor of Nursing	84,504.25	FR	AFUM	AY	1.00
UM	Poitras, Virginia S.	OHOUS	Food Service Assistant	14,993.00	PR	Service and Maintenance		0.63
UM	Pooler, Steven P.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Pope, Carla R.	OSFA	Administrative Specialist CL1	27,788.80	FR	COLT		1.00
UM	Portalatin, Paula M.	ORC	Research Compliance Officer	51,500.04	FR	UMPSA		1.00
UM	Portalatin, Ricardo	OHOUS	Manager of Card Services	52,119.17	FR	UMPSA		1.00
UM	Porter, Gregory A.	OSFA	Prof, PSE/Agronomy	112,837.02	FR	AFUM	AY	1.00
UM	Porter, Leslie D.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Porter, Terry B.	OMBS	Associate Professor of Mngment	66,572.40	PR	AFUM	AY	0.50
UM	Potiska, Michael A.	OCITL	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UM	Potter, Matthew E.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Poulin, Krystal L.	ONFDN	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Powell, Richard J.	OPOL	Professor - AY	96,494.16	FR	AFUM	AY	1.00
UM	Powers, Wendy M.	ORA	Grants and Contract Admin II	44,737.28	FR	UMPSA		1.00
UM	Pratt, Adriana L.	OUNST	Accounting Support Spclst CL3	32,240.00	FR	COLT		1.00
UM	Pratt, Karen E.	OEDUL	Research Associate	52,020.04	FR	UMPSA		1.00
UM	Preble, Leisa S.	ORA	Administrative Specialist CL1	29,515.20	FR	COLT		1.00
UM	Prescott, Gary W.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Prescott, Juanita R.	OFM	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Prichard, Jonathan M.	OCES	Assoc Extension Prof - FY	107,341.36	FR	Non-Represented Faculty	FY	1.00
UM	Prince, Teagan C.	OCHE	Engineering Assistant I	37,000.00	FR	UMPSA		1.00
UM	Prokey, Eric G.	OHOUS	Food Service Technician CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Proulx, Gary S.	OCES	Program Coordinator	31,000.00	FR	UMPSA		1.00
UM	Psalidas, James G.	OSDEN	Community Coordinator	31,861.72	FR	UMPSA		1.00
UM	Puhlick, Joshua J.	OFORM	Research Associate	54,000.00	FR	UMPSA		1.00
UM	Puhlman, Daniel	OEDUH	Asst Prof of Family Studies	58,000.01	FR	AFUM	AY	1.00
UM	Puhlman, Jane	OCSO	Asst Prof of Comm Sc & Disord	64,999.92	FR	AFUM	AY	1.00
UM	Pullen, Heather L.	OASDN	Budget Analyst/Financial Mngr	51,000.04	FR	Non-Represented Salaried		1.00
UM	Pushard, Jill M.	OADCC	Administrative Specialist CL1	26,915.20	FR	COLT		1.00
UM	Putnam, Aaron E.	OERS	Asst Prof of Earth Sciences	83,558.15	FR	AFUM	AY	1.00
UM	Putzeys, Olivier M.	OME	Lecturer of Mechanical Eng	66,964.67	FR	AFUM	AY	1.00
UM	Pyle, Aaron W.	OATM	Struct Spclst Carpenter CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Qualey, Diane L.	OCES	Community Education Asst CL1	34,673.60	FR	COLT		1.00

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UM	Quinn, Buffie M.	OATH	Asst. Athletic Dir. for Adv.	60,488.86	FR	UMPSA		1.00
UM	Quiring, Amanda R.	OPRES	Administrative Spclst(Conf)CL2	29,598.40	FR	Non-Represented Hourly		1.00
UM	Rackley, Howard R.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Rahimzadeh-Bajgiran, Parinaz	OFORM	Assistant Professor	68,000.04	FR	AFUM	AY	1.00
UM	Rainey, Debra H.	OEDUL	Research Associate	58,897.04	FR	UMPSA		1.00
UM	Rais-Rohani, Masoud	OME	Chair; Prof of Mechanical Eng	176,412.14	FR	Non-Represented Faculty	AY	1.00
UM	Ralph, Ken	OATH	Director of Athletics	214,000.01	FR	Non-Represented Salaried		1.00
UM	Ranasinghe, R A Nimesha	OCIS	Asst Prof of Spatial Inform	86,275.08	FR	AFUM	AY	1.00
UM	Ranco, Darren J.	OAY	Assoc Prof / Director NA Res	112,070.52	FR	Non-Represented Faculty	AY	1.00
UM	Rand, Rebecca S.	OIEI	Program Coordinator	43,281.83	FR	UMPSA		1.00
UM	Randall, Benjamin J.	OATH	Asst Athletic Trainer	36,006.00	FR	Non-Represented Salaried		1.00
UM	Randall, Tammy A.	OBMMB	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Rasaiah, Jayendran C.	OCH	Professor of Chemistry	130,746.34	FR	AFUM	AY	1.00
UM	Raschke, Derek L.	OVRPR	Project Coordinator	38,640.00	FR	UMPSA		1.00
UM	Rave, Juan S.	OHOUS	Assist. Dining Service Manager	39,264.66	FR	UMPSA		1.00
UM	Rawson, Paul D.	OSMS	Assoc Prof, Marine Science	87,545.22	FR	AFUM	AY	1.00
UM	Ray, Nikolas J.	ORCT	Senior Associate Director	68,978.44	FR	Non-Represented Salaried		1.00
UM	Raymond, Cathy J.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Raymond, Dara E.	OHOUS	Nutrition Support Manager	46,500.00	FR	UMPSA		1.00
UM	Raymond, Hannah E.	OCES	4-H STEM Program Professional	32,466.60	FR	UMPSA		1.00
UM	Raymond, Lisa	OFM	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Raynes, Maureen A.	ORISE	Financial and Personnel Mgr	46,818.00	FR	UMPSA		1.00
UM	Reagan, Timothy G.	OEDDN	Dean, Educ and Hum Dev	158,139.96	FR	Non-Represented Salaried		1.00
UM	Redington, Luke A.	OEH	Assist. Professor of Tech Comm	55,632.16	FR	AFUM	AY	1.00
UM	Redmond, Jill N.	OUNST	Assist Course Material Coord	33,048.00	FR	UMPSA		1.00
UM	Reed, Benjamin J.	ODIC	Research Asst/Vessel Operator	39,827.98	FR	UMPSA		1.00
UM	Reed, Gwendolyn G.	OSDEN	Accounting Support Spclst CL3	33,280.00	FR	COLT		1.00
UM	Reed, Kevin A.	OATH	Asst Men's Basketball Coach	60,900.00	FR	Non-Represented Faculty	FY	1.00
UM	Reeve, Andrew S.	OERS	Professor, Geological Sciences	95,283.46	FR	AFUM	AY	1.00
UM	Reichenbach, Richard D.	OATH	Head Women's Ice Hockey	60,920.30	FR	AFUM	FY	1.00
UM	Reichenbach, Sara N.	OATH	Asst Women's Ice Hockey	42,033.14	FR	Non-Represented Faculty	FY	1.00
UM	Reid, Amos F.	OMCSC	Lead Fac Maint Worker CL2	8,377.20	PR	Service and Maintenance		0.25
UM	Reid, Linda S.	OREG	Associate Registrar	72,878.04	FR	Non-Represented Salaried		1.00
UM	Reid, Peter R.	ONFDN	Assistant Dean	87,896.88	FR	UMPSA		1.00
UM	Reid, Sheila E.	OHOUS	Food Service Technician CL1	29,619.20	FR	Service and Maintenance		1.00
UM	Revitt, Alisia W.	OLY	Library Systems Manager	49,770.74	FR	UMPSA		1.00
UM	Revitt, Matthew I.	OLY	Special Collections	50,896.40	FR	UMPSA		1.00
UM	Rheingans, Penny	OCIS	Director, School of Computing	150,000.12	FR	Non-Represented Faculty	AY	1.00
UM	Rhodes, Vanessa N.	OHOUS	Food Service Technician CL1	23,601.60	FR	Service and Maintenance		1.00
UM	Rice, Deanna N.	OVRPR	Administrative Coordinator	38,000.04	FR	UMPSA		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Rich, Jeremy J.	OSMS	Asst Prof of Marine Microbiolo	75,134.27	FR	AFUM	AY	1.00
UM	Richards, Christopher M.	ORCT	Director of Undergrad Enroll M	100,284.14	FR	Non-Represented Salaried		1.00
UM	Richards, David L.	OMCSC	Director MCS Library	72,267.62	FR	Non-Represented Salaried		1.00
UM	Richards, Jeffrey A.	OMCA	Technical Director For Maine C	56,265.38	FR	Non-Represented Salaried		1.00
UM	Richards, Mary Beth B.	OCSD	Telepractice Supervisor	45,900.00	FR	UMPSA		1.00
UM	Richardson, Tracy L.	OLSST	Assistant Director	55,719.54	FR	Non-Represented Salaried		1.00
UM	Rickard, Laura	OCMJM	Associate Professor	69,036.12	FR	AFUM	AY	1.00
UM	Ricker, David J.	OFM	Mechanical Manager	59,321.60	FR	University Supervisors		1.00
UM	Rickman, Dana M.	OCES	Project Professional for Exten	42,181.74	FR	UMPSA		1.00
UM	Riggs, Gabrielle	OATH	Communications & Marketing Int	22,500.00	FR	UMPSA		0.75
UM	Righthand, Susan C.	OPY	Associate Research Professor	49,035.96	PR	Non-Represented Faculty	AY	0.51
UM	Riordan, Liam O.	OHY	Professor - AY	89,549.04	FR	AFUM	AY	1.00
UM	Rittal, James J.	OPRSS	Print Services Technician CL3	44,844.80	FR	Service and Maintenance		1.00
UM	Ritz, Kevin W.	OATH	Manager Of Athletic Equipment	42,046.69	FR	UMPSA		1.00
UM	Roach, Billie J.	OCPD	Career Counselor	40,055.48	FR	UMPSA		1.00
UM	Roach, Julie A.	OREG	Graduation Auditor	33,000.00	FR	UMPSA		1.00
UM	Robbins, Michael A.	OASDN	Associate Dean	109,830.73	FR	Non-Represented Faculty	FY	1.00
UM	Robbins, Rhea J.	OASDN	Academic Advisor & Success Ins	37,537.14	FR	UMPSA		1.00
UM	Roberts, Carol A.	OCIS	Lecturer in Computer Science	82,075.66	FR	AFUM	AY	1.00
UM	Roberts, Jonah L.	ODIC	Scientific Research Spclst CL2	19,344.00	PR	COLT		0.60
UM	Robertson, Jason T.	OHOUS	Food Service Assistant	15,640.80	FR	Service and Maintenance		1.00
UM	Robertson, Rachel G.	OSFA	Financial Manager	42,448.40	FR	UMPSA		1.00
UM	Robertson, Wendy K.	OCES	Administrative Specialist CL1	29,515.20	FR	COLT		1.00
UM	Robichaud, Fred A.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Robichaud, Gerard F.	OFM	Struct Spclst Carpenter CL2	39,228.80	FR	Service and Maintenance		1.00
UM	Robichaud, Kelly J.	OHOUS	Food Service Assistant	29,619.20	FR	Service and Maintenance		1.00
UM	Robidoux, Jaclyn	OSG	Sea Grant Professional I	42,000.00	FR	UMPSA		1.00
UM	Robinson, Bonnie M.	OCCI	Research Associate II	53,163.83	FR	UMPSA		1.00
UM	Robinson, Kathryn	ONURS	Assistant Professor - AY	70,000.00	FR	AFUM	AY	1.00
UM	Roche, Erin H.	OCES	Crop Insurance Ed Pr Mngr	38,734.13	FR	UMPSA		1.00
UM	Rocheffort, Meghan F.	ONFDN	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UM	Rocheleau-Shina, Margaret I.	OHOUS	Administrative Spclst(Conf)CL2	40,040.00	FR	Non-Represented Hourly		1.00
UM	Rofes, Xenia	OCE	Lecturer of Civil Engineering	65,934.48	FR	AFUM	AY	1.00
UM	Rogers, Cynthia	OCES	Community Education Asst CL2	25,958.40	PR	COLT		0.80
UM	Rogers, Deborah D.	OEH	Professor of English	99,220.80	FR	AFUM	AY	1.00
UM	Roggenbuck, Jeffrey C.	OLY	Library Specialist CL2	32,448.00	FR	COLT		1.00
UM	Rollins, Darcy M.	OHOUS	Food Service Technician CL2	30,659.20	FR	Service and Maintenance		1.00
UM	Rollins, Deborah V.	OLY	Head Collection Services Depar	75,497.70	FR	UMPSA		1.00
UM	Rollins, Shelley E.	OSOE	Administrative Specialist CL2	31,512.00	FR	COLT		1.00
UM	Romero Gomez, Juan J.	OSFA	Asst Prof of Animal Nutrition	72,507.24	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Ronayne, Susan H.	OLY	Library Specialist CL3	35,360.00	FR	COLT		1.00
UM	Rondeau, Frederic	OMLC	Asst Prof of French	52,541.51	FR	AFUM	AY	1.00
UM	Rooks-Ellis, Deborah L.	OEDUL	Assistant Professor - AY	63,148.07	FR	AFUM	AY	1.00
UM	Rose, Betsy G.	ONPF	Publications Specialist	44,263.66	FR	UMPSA		1.00
UM	Rosebush, Joanna F.	OMCSC	Research Assistant	33,660.00	FR	UMPSA		1.00
UM	Rosen, Julian	OMS	Assistant Professor	49,846.92	FR	AFUM	AY	1.00
UM	Rosenwasser, Alan M.	OPY	Professor of Psychology	50,677.68	FR	AFUM	AY	0.50
UM	Ross, Amy J.	OSAID	Assistant Director	43,793.74	FR	UMPSA		1.00
UM	Ross, Ann P.	OSPA	Assistant Professor	18,213.83	PR	Part-Time Faculty	AY	0.50
UM	Ross, Cindy M.	OFM	Administrative Specialist CL3	34,320.00	FR	COLT		1.00
UM	Ross, Jennifer L.	OCE	Assist Professor of Hydraulics	78,297.06	FR	AFUM	AY	1.00
UM	Ross, Shelbie P.	OEDUC	MEOC Advisor II	40,800.01	FR	UMPSA		1.00
UM	Rosser, Mary E.	OEDUL	Director, Reading Recovery	48,783.74	FR	UMPSA		1.00
UM	Rossignol, Kathryn J.	ODEAN	Student Success Manager	43,000.08	FR	UMPSA		1.00
UM	Rossignol, Michael P.	OFM	Struct Spclst Carpenter CL2	39,228.80	FR	Service and Maintenance		1.00
UM	Rossignol, Nicholas A.	OHOUS	Busi Applic Spec Dining & Conf	37,739.96	FR	UMPSA		1.00
UM	Roth, Amber M.	OFORM	Asst Prof of Forest Wildlife	69,354.74	FR	AFUM	AY	1.00
UM	Roth, Brian E.	OCFRU	Program Leader	81,600.00	FR	Non-Represented Salaried		1.00
UM	Rounsville Jr, Thomas	OCES	Molecular Diag Professional	42,000.00	FR	UMPSA		1.00
UM	Rowley, Nicholas W.	OCES	Research Associate	33,292.84	FR	UMPSA		1.00
UM	Roy, Brianna M.	ODCC	Child Care Assistant	25,833.60	FR	COLT		1.00
UM	Roy, Jonathan R.	OADCC	Engineer II	54,100.88	FR	UMPSA		1.00
UM	Roy, Samuel G.	OWRI	Postdoctoral Research Assoc.	46,818.00	FR	UMPSA		1.00
UM	Ruben, Mollie A.	OPY	Asst Prof of Psychology	64,000.08	FR	AFUM	AY	1.00
UM	Rubin, Jonathan D.	OMCSC	Director of MCSC & Professor	112,383.36	FR	AFUM	AY	1.00
UM	Rumery, Joyce V.	OLY	Dean of Libraries	131,233.44	FR	Non-Represented Salaried		1.00
UM	Runge, Jeffrey A.	OSMS	Professor	116,723.54	FR	AFUM	AY	1.00
UM	Ruskin, Katharine J.	OEES	Lecturer in EES	47,390.44	FR	AFUM	AY	1.00
UM	Russel, Robin S.	OSWK	Professor of Social Work	110,163.36	FR	AFUM	AY	1.00
UM	Russell, Catherine C.	OAT	Administrative Specialist CL1	11,726.80	PR	COLT		0.50
UM	Russell, Dale G.	OSDEN	Asst Director, Sports Clubs &	43,574.40	FR	UMPSA		1.00
UM	Russell, Diane A.	OCES	Parent Education Professional	48,482.35	FR	UMPSA		1.00
UM	Russell, Donald M.	OFM	Equipment Operator CL 1	34,777.60	FR	Service and Maintenance		1.00
UM	Russell, Elizabeth	OLY	Archivist/Special Collections	46,693.07	FR	UMPSA		1.00
UM	Russell, Fred M.	OFM	Mech Specialist Mechanical CL2	35,401.60	FR	Service and Maintenance		1.00
UM	Russell, Susan M.	OCCI	Associate Director	93,121.01	FR	Non-Represented Salaried		1.00
UM	Rutherford, Julie A.	OECE	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UM	Ryan, Cathy A.	OHOUS	Food Service Technician CL1	23,601.60	FR	Service and Maintenance		1.00
UM	Ryan, Michael F.	OATH	Asst. Football Coach/Def Coord	66,999.96	FR	Non-Represented Faculty	FY	1.00
UM	Saber, Deborah A.	ONURS	Asst Prof of Nursing	73,558.07	FR	AFUM	AY	1.00

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UM	Saliou-Sulley, Fuoad	OCH	General Chemistry Lab Mgr	45,000.00	FR	UMPSA		1.00
UM	Sampson, Wendy M.	OADMS	Data Management Tech CL2	32,240.00	FR	COLT		1.00
UM	Sanborn, Brooke J.	OCEs	Parent Education Professional	35,815.28	FR	UMPSA		1.00
UM	Sanborn, Doreen F.	OBBBB	Administrative Specialist CL2	42,889.60	FR	COLT		1.00
UM	Sance, Elisa E.	OCITL	Instructional Designer	50,000.00	FR	UMPSA		1.00
UM	Sandilands, David A.	OFORM	Aerial Survey Pilot	46,920.01	FR	UMPSA		1.00
UM	Sands, Penny J.	OADCC	Fiscal Officer/Grants Manager	43,000.00	FR	UMPSA		1.00
UM	Sandweiss, Daniel H.	OAY	Professor of Anthropology	111,804.60	FR	AFUM	AY	1.00
UM	Sandweiss, Maria D.	OMLC	Lecturer in Spanish	51,010.68	FR	AFUM	AY	1.00
UM	Santerre, Darryl M.	OFM	Electrical Specialist CL3	38,584.00	FR	Service and Maintenance		1.00
UM	Sapiel, Gail E.	ONPF	Administrative Specialist CL2	18,127.20	PR	COLT		0.50
UM	Saritvanich, Pimonpan	OUNST	Accounting Support Spclst CL1	28,932.80	FR	COLT		1.00
UM	Saros, Jasmine E.	OCLIM	Professor of Paleocology	137,287.10	FR	AFUM	AY	1.00
UM	Savoie, Kathleen A.	OCEs	Ext Educator: Assoc Ext Prof	84,578.90	FR	AFUM	FY	1.00
UM	Sawtelle, Kimberly J.	OLY	Library Specialist CL3	35,360.00	FR	COLT		1.00
UM	Sawyer, Emily J.	OHOUS	Administrative Specialist CL2	37,190.40	FR	COLT		1.00
UM	Sawyer, Fredrick G.	OSPA	Facilities Manager	39,264.78	FR	UMPSA		1.00
UM	Sayles Jr, Richard	OME	Associate Professor of Mech	52,380.51	PR	AFUM	AY	0.50
UM	Scalese, Steven W.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Schauffler, Molly	OHCTR	Science Program Coordinator	16,424.64	PR	UMPSA		0.25
UM	Scheele, Kenda K.	OPRES	Asst VP for Stu Life/Int Chief	128,978.70	FR	Non-Represented Salaried		1.00
UM	Scher, Dannin A.	OFM	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Schickle, Angie A.	OCCI	Research Associate II	48,197.57	FR	UMPSA		1.00
UM	Schiffner, John H.	OATH	Assistant Baseball Coach	14,210.00	PR	Non-Represented Faculty	FY	0.50
UM	Schild, Kristin M.	OCLIM	Asst Research Prof	32,500.08	PR	Non-Represented Faculty	AY	0.51
UM	Schilling, Peter	OCITL	Executive Director	137,957.00	FR	Non-Represented Salaried		1.00
UM	Schopieray, Bryan C.	OATH	Assistant Athletic Trainer	36,006.00	FR	UMPSA		1.00
UM	Schreiber, Holly	OCMJM	Asst Prof of Communication	58,321.04	FR	AFUM	AY	1.00
UM	Schrock, W Marisa	OUNST	Accounting Support Spclst CL1	34,673.60	FR	COLT		1.00
UM	Schwartz, Thomas J.	OCEH	Assistant Professor - AY	89,320.48	FR	AFUM	AY	1.00
UM	Sciarrotta, Danika R.	OCCPS	Health & Safety Services	50,999.99	FR	UMPSA		1.00
UM	Scocchi, Carla R.	OCEs	4-H Youth Dev Professional	38,250.00	FR	UMPSA		1.00
UM	Scott, Gemma A.	OCITL	Instructional Designer	53,000.00	FR	UMPSA		1.00
UM	Scott, Jennifer L.	OMBS	Academic Records Spclst CL1	21,739.20	FR	COLT		1.00
UM	Scott, Michael D.	ONMP	Lecturer in New Media	97,798.44	FR	AFUM	AY	1.00
UM	Scott, Ryder A.	OCEs	Coop Inst Sports Science	75,495.64	FR	Non-Represented Salaried		1.00
UM	Scripture, Daniel A.	OSEC	Police Officer	40,456.00	FR	Police		1.00
UM	Seaber, Rosie	OMAC	Administrative Specialist CL3	34,320.00	FR	COLT		1.00
UM	Seale, Jennifer M.	OCSd	Assistant Professor	66,964.67	FR	AFUM	AY	1.00
UM	Seaney, Darrell E.	OHOUS	Food Services Supervisor	39,020.80	FR	University Supervisors		1.00

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UM	Sedlock, Mary J.	OSPA	Lecturer in Theatre /Technical	48,499.92	FR	AFUM	AY	1.00
UM	Seekins, Richard R.	OFARM	Farm Operations Tech CL2	34,340.80	FR	COLT		1.00
UM	Seekins, Spencer G.	OFM	Electrical Specialist CL3	39,624.00	FR	Service and Maintenance		1.00
UM	Segal, Howard P.	OHY	Professor of History	98,734.09	FR	AFUM	AY	1.00
UM	Segee, Bruce E.	OECE	Prof of Electrical and Comp	161,988.34	FR	AFUM	AY	1.00
UM	Seigars, Camerin M.	OADCC	Engineer II	52,000.08	FR	UMPSA		1.00
UM	Senecal, Jean-Sebastien	ONMP	Assist Prof of New Media	68,005.08	FR	AFUM	AY	1.00
UM	Senter, Karen L.	OSFA	Scientific Research Assistant	30,492.80	FR	COLT		1.00
UM	Sereyko, Paula A.	OCES	Administrative Specialist CL2	34,340.80	FR	COLT		1.00
UM	Servello, Frederick A.	ONFDN	Dean of the College of NSFA	175,440.12	FR	Non-Represented Salaried		1.00
UM	Settele, James D.	OSPIA	Executive Director, SPIA	81,482.16	FR	Non-Represented Salaried		1.00
UM	Severance, Ryan P.	OHOUS	Food Service Assistant	35,027.20	FR	Service and Maintenance		1.00
UM	Sevigny, Sean	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Sewall, Shawn S.	OADCC	Engineer I	47,754.36	FR	UMPSA		1.00
UM	Seward, Lindsay C.	OW	Instructor in Wildlife Ecology	55,669.00	FR	AFUM	AY	1.00
UM	Sezen Barrie, Asli	OEDUL	Assistant Professor - AY	58,869.96	FR	AFUM	AY	1.00
UM	Shahinpoor, Mohsen	OME	Professor, Mech Engineering	144,198.10	FR	AFUM	AY	1.00
UM	Shaler, Stephen M.	OFORM	Professor, Wood Sci & Tech	159,392.16	FR	Non-Represented Faculty	AY	1.00
UM	Sharma, Lakesh K.	OCES	Asst Extension Professor - FY	71,456.46	FR	AFUM	FY	1.00
UM	Shaw III, Charles P.	OFM	Electrical Specialist CL2	40,164.80	FR	Service and Maintenance		1.00
UM	Shaw, Jessica	OHOUS	Food Service Technician CL1	23,601.60	FR	Service and Maintenance		1.00
UM	Sheaff, Andrew K.	OECE	Systems Administrator/Lecturer	72,985.22	FR	UMPSA		1.00
UM	Sheltra, Cody A.	OADCC	Engineer I	53,960.04	FR	UMPSA		1.00
UM	Shimmel Jr, Frank D.	OCITL	Instructional Designer	53,060.44	FR	UMPSA		1.00
UM	Shorey, Keith L.	OFM	Facilities Maint Worker CL2	29,931.20	FR	Service and Maintenance		1.00
UM	Shulman, Deborah J.	ORISE	Prof. Dev. & Resource Coord.	24,740.82	PR	UMPSA		0.49
UM	Shute, Paula N.	OHOUS	Food Services Supervisor	39,020.80	FR	University Supervisors		1.00
UM	Sidelinker, Ann M.	OPRSS	Print Services Technician CL2	33,508.80	FR	Service and Maintenance		1.00
UM	Sidelko, Lauri	OSDEN	Director of Student Wellness	70,729.55	FR	UMPSA		1.00
UM	Silver, Marcella M.	OEPSR	Administrative Coordinator	36,000.00	FR	UMPSA		1.00
UM	Silver, Phillip A.	OSPA	Professor of Music	83,230.08	FR	AFUM	AY	1.00
UM	Silverman, Bryan A.	OEDUL	Lecturer	51,511.30	FR	AFUM	AY	1.00
UM	Silwal K C, Indira	OFBRI	Analytical Chemist	51,000.04	FR	UMPSA		1.00
UM	Simon, David J.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Simons-Legaard, Erin M.	OFORM	Asst Research Professor	63,049.78	FR	AFUM	FY	1.00
UM	Simpson, Megan A.	OUNST	Purchasing Technician CL2	29,598.40	FR	COLT		1.00
UM	Simpson, Michelle	OATH	Assoc. Head Field Hockey Coach	36,057.88	FR	Non-Represented Faculty	FY	1.00
UM	Simpson, Nancy L.	OPRSS	Asst Director Printing & Mail	41,270.28	FR	UMPSA		1.00
UM	Sims, David L.	OWRI	Communication & Outreach Coord.	49,876.81	FR	UMPSA		1.00
UM	Sinclair, Joy L.	OHOUS	Administrative Specialist CL3	32,240.00	FR	COLT		1.00

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UM	Singer, John T.	OBMMB	Professor of Microbiology	120,938.95	FR	AFUM	AY	1.00
UM	Singer, Patricia B.	OSMS	Associate Scientist For The Ma	70,359.31	FR	Non-Represented Salaried		1.00
UM	Sites-England, Kathy F.	OHOUS	Food Service Technician CL1	20,322.40	FR	Service and Maintenance		1.00
UM	Skall, Gerhard	OATH	Asst Track & Cross Country	37,514.62	FR	AFUM	FY	1.00
UM	Skaves, Matthew T.	OMBS	Lecturer, Finance & Accounting	62,524.31	FR	AFUM	AY	1.00
UM	Skonberg, Denise I.	OSFA	Assoc Prof, Food Science	85,949.33	FR	AFUM	AY	1.00
UM	Slabyj, Nicholas R.	OEDDN	Administrative Specialist CL2	31,512.00	FR	COLT		1.00
UM	Slott, Kathryn E.	OMLC	Associate Professor of French	75,103.45	FR	AFUM	AY	1.00
UM	Small, Allison M.	OHCTR	Early College Program Coordina	45,000.00	FR	UMPSA		1.00
UM	Small, Deborah M.	OHNRS	Administrative Specialist CL2	30,676.80	FR	COLT		1.00
UM	Smallwood, Allan F.	OSEC	Police Services Dispatcher	41,100.80	FR	Police		1.00
UM	Smart Winch, Rhonda L.	OHOUS	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Smart, Alicyn N.	OCES	Asst Extension Professor - FY	68,005.08	FR	AFUM	FY	1.00
UM	Smith, Barbara A.	OSDEN	Staff Associate in Camp Act	62,764.66	FR	UMPSA		1.00
UM	Smith, Brittney V.	OCSF	Coordinator of Tutoring Serv	41,000.04	FR	UMPSA		1.00
UM	Smith, Connie L.	OENRL	Director of Student Financial	117,500.04	FR	Non-Represented Salaried		1.00
UM	Smith, Daniel E.	OFM	Facilities Maintenance Manager	44,262.40	FR	University Supervisors		1.00
UM	Smith, Deborah A.	ORD	Proposal Development Associate	56,000.00	PR	UMPSA		0.75
UM	Smith, Elaine M.	OLY	Library Specialist CL1	29,515.20	FR	COLT		1.00
UM	Smith, Essek K.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Smith, Jane S.	OMLC	Chair of French	85,501.80	FR	Non-Represented Faculty	AY	1.00
UM	Smith, Jonathan D.	OLY	Library Specialist CL2	29,598.40	FR	COLT		1.00
UM	Smith, Judy	OCES	Community Education Asst CL2	28,238.08	PR	COLT		0.80
UM	Smith, Judy G.	OHOUS	Food Service Technician CL3	37,544.00	FR	Service and Maintenance		1.00
UM	Smith, Jyll F.	OFM	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UM	Smith, Kurt S.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Smith, Lori A.	OIRA	Research Analyst	58,370.96	FR	UMPSA		1.00
UM	Smith, Lyndsey A.	OCES	Aspirations Incubator Prg Coor	42,095.63	FR	UMPSA		1.00
UM	Smith, Marcy L.	OADCC	Program Associate II	53,172.36	FR	UMPSA		1.00
UM	Smith, Owen F.	OIMFA	Director, IMFA Program	112,889.85	FR	Non-Represented Faculty	AY	1.00
UM	Smith, Patricia	OCES	Community Education Asst CL2	14,799.20	PR	COLT		0.50
UM	Smith, Rachel E.	ONFDN	Finance & Administration Mgr.	51,000.00	FR	UMPSA		1.00
UM	Smith, Randy L.	OFARM	Farm Superintendent, Aroostook	56,230.87	FR	UMPSA		1.00
UM	Smith, Rosemary L.	OLSST	Professor, LSST	141,079.92	FR	AFUM	AY	1.00
UM	Smith, Sarah G.	OSBE	Accounting Support Splst CL2	22,916.40	PR	COLT		0.75
UM	Smith, Sean M.	OERS	Associate Professor	86,950.58	FR	AFUM	AY	1.00
UM	Smith, Shane P.	OSDEN	Area Coordinator	35,795.04	FR	UMPSA		1.00
UM	Smith, Shannon A.	OEDUL	Research Associate	52,020.04	FR	UMPSA		1.00
UM	Smith, Susan L.	OIMFA	Assistant Director	35,000.04	PR	UMPSA		0.70
UM	Smith, Valerie M.	OEDUL	Coord ME Alter Cert&Mentor	74,460.01	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Smitherman, Paul E.	OLY	Library Specialist CL3	32,240.00	FR	COLT		1.00
UM	Snader, Jeffrey L.	OHOUS	Food Service Technician CL1	25,942.40	FR	Service and Maintenance		1.00
UM	Snape, Thomas R.	OADCC	Engineer III	66,686.86	FR	UMPSA		1.00
UM	Snell, Rachel A.	OHNRS	Lecturer	42,000.00	FR	AFUM	AY	1.00
UM	Snow, Cason	OLY	Metadata Librarian/Cataloger	49,791.84	FR	UMPSA		1.00
UM	Snowden, Michelle A.	OCES	External Services	39,000.00	FR	UMPSA		1.00
UM	Sockbeson, Rebecca S.	OEDUC	Visiting Libra Professor	22,666.56	PR	Part-Time Faculty	AY	0.25
UM	Socolow, Michael J.	OCMJM	Associate Professor - AY	73,637.64	FR	AFUM	AY	1.00
UM	Soltis-Habeck, Karyn E.	ORCT	Asst Dir Transfer Non-Trad/Vet	40,250.04	FR	UMPSA		1.00
UM	Sommo, Lucy	OINTL	Director of International Recr	58,366.40	FR	UMPSA		1.00
UM	Sorg, Marcella H.	OMCSC	Research Professor	70,471.48	FR	AFUM	AY	1.00
UM	Soucy, Jenise S.	OATH	Business Manager	49,403.84	FR	UMPSA		1.00
UM	Sousa, Erin-Kate	OIEI	Senior Teacher	39,283.55	FR	UMPSA		1.00
UM	Spalding, Charles L.	OFM	Superintendent, Steam Plant	78,196.74	FR	UMPSA		1.00
UM	Sparks, Sarah M.	OCES	4-H Youth Development Prof	45,175.62	FR	UMPSA		1.00
UM	Spaulding, William H.	OHCTR	Administrative Specialist CL1	16,822.00	PR	COLT		0.63
UM	Speer, Natasha M.	OMS	Assoc Prof of Math Education	79,457.45	FR	AFUM	AY	1.00
UM	Spekhardt, Jennifer L.	OSG	Information Technology Coord	45,134.76	FR	UMPSA		1.00
UM	Spencer, Cheryl J.	OFORM	Scientific Research Splclt CL2	41,579.20	FR	COLT		1.00
UM	Sperrey, Chandler S.	OATH	Assist. Director of Compliance	33,000.00	FR	UMPSA		1.00
UM	Spinney, Allen	ODC	Mech Specialist Mechanical CL2	33,508.80	FR	Service and Maintenance		1.00
UM	Spinney, Gail B.	ODC	Food Service Technician CL3	42,764.80	FR	Service and Maintenance		1.00
UM	Spitz, Thomas L.	OPARK	Asst Director Parking	63,672.48	FR	UMPSA		1.00
UM	Sponarski, Carly C.	OW	Asst Prof of Human Dimensions	70,055.34	FR	AFUM	AY	1.00
UM	Sporer, Karyn	OSY	Asst Professor of Sociology	58,000.08	FR	AFUM	AY	1.00
UM	Sprague, Robert H.	OHOUS	Food Service Technician CL1	30,472.00	FR	Service and Maintenance		1.00
UM	Springuel, Natalie A.	OSG	Sea Grant Professional IV	59,513.78	FR	UMPSA		1.00
UM	Spurling, Debra L.	OCES	Community Education Asst CL2	21,721.60	FR	COLT		0.60
UM	St Jeor, Katrina S.	OFM	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UM	St John, Jeffrey E.	OVPAA	Sr. Assoc Prov for Academic	158,424.00	FR	Non-Represented Salaried		1.00
UM	St Louis, Aaron W.	OFM	Mechanical Supervisor	51,667.20	FR	University Supervisors		1.00
UM	St Louis, Cheryl A.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	St. Louis, Geoffrey A.	OHOUS	Equipment Operator CL1	34,777.60	FR	Service and Maintenance		1.00
UM	St. Peter, Pamela A.	OCES	Administrative Specialist CL2	32,448.00	FR	COLT		1.00
UM	Stancioff, Joyce J.	OCES	Ext Educator: Ext Prof	88,700.42	FR	AFUM	FY	1.00
UM	Stanhope, Joshua L.	OSDEN	Assistant Director	44,217.04	FR	UMPSA		1.00
UM	Stanley, Elizabeth W.	OCES	Community Education Asst CL2	25,958.40	PR	COLT		0.80
UM	Staples, Beth D.	OMAC	News Writer and Editor	45,607.22	FR	UMPSA		1.00
UM	Staples, Cynthia F.	OCES	Administrative Specialist CL3	34,320.00	FR	COLT		1.00
UM	Staples, Robert A.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Stechlinski, Peter G.	OMS	Assistant Professor of Mathema	60,900.00	FR	AFUM	AY	1.00
UM	Stefanik Jr, Joseph E.	OFM	Equipment Operator CL1	34,777.60	FR	Service and Maintenance		1.00
UM	Steneck, Robert S.	OSMS	Professor of Marine Sciences	111,886.86	FR	AFUM	AY	1.00
UM	Stephenson, Rita S.	OCEs	Community Education Asst CL1	26,915.20	FR	COLT		1.00
UM	Stepp, Charlene M.	OHOUS	Accounting Support Spclst CL3	32,240.00	FR	COLT		1.00
UM	Stepp, Matthew J.	OHOUS	Dining Service Manager	49,791.84	FR	Non-Represented Salaried		1.00
UM	Stetzer, MacKenzie R.	OPS	Associate Professor of Physics	75,855.95	FR	AFUM	AY	1.00
UM	Steullet, Robert A.	OFM	Structural Spclst Painter CL2	33,508.80	FR	Service and Maintenance		1.00
UM	Stevens, Lorene F.	OPY	Administrative Support Supvsr	40,164.80	FR	University Supervisors		1.00
UM	Stewart, Jordan G.	OCCPS	Psychological Intern	33,000.00	FR	UMPSA		1.00
UM	Stickles, Judith L.	OCSd	Lecturer, Staff Pathologist	85,105.96	FR	AFUM	AY	1.00
UM	Stilley, Lisa M.	OREG	Grad and Catalog Specialist	47,300.64	FR	UMPSA		1.00
UM	Stitham, Scott E.	OMCA	Assist Technical Director	38,897.60	FR	UMPSA		1.00
UM	Stockwell, Angela N.	OMCSC	Collection Special MCS Library	44,817.10	FR	UMPSA		1.00
UM	Stoll, Joshua	OSMS	Asst Research Prof - AY	66,964.55	FR	AFUM	AY	1.00
UM	Stone, Steven D.	OFM	Equipment Operator CL1	35,651.20	FR	Service and Maintenance		1.00
UM	Stormann, Gerald A.	OFM	Mechanical Manager	59,321.60	FR	University Supervisors		1.00
UM	Stormer, Nathan E.	OCMJM	Professor of Communication	82,965.24	FR	AFUM	AY	1.00
UM	Stoup, Eric D.	OATH	Director of Athletic Operation	52,677.90	FR	UMPSA		1.00
UM	Straine, Erin H.	OEDUC	Dir. of Academic Student Srvc	63,036.00	FR	UMPSA		1.00
UM	Strom, Leonard G.	OHOUS	Food Service Technician CL2	27,544.00	FR	Service and Maintenance		1.00
UM	Strout, Kelley A.	ONURS	Asst Professor of Nursing	71,456.45	FR	AFUM	AY	1.00
UM	Stubbs, Joshua L.	OFARM	Farm Operations Tech CL1	33,820.80	FR	COLT		1.00
UM	Sturgeon, Amy M.	ODSS	Assistant Director	56,250.00	FR	UMPSA		1.00
UM	Sturm, David E.	OPS	Instructional Lab & Lect Spec	53,507.53	FR	UMPSA		1.00
UM	Sturrupe, Daniel H.	OHOUS	Executive Director of Aux Serv	124,554.73	FR	Non-Represented Salaried		1.00
UM	Subasinghe, Iranga C.	OEDUL	Database Programmer	54,200.00	FR	UMPSA		1.00
UM	Suderley, Kari L.	OHCTR	Academic Records Spclst CL2	29,598.40	FR	COLT		1.00
UM	Sulinski, Francine M.	OCEs	Assistant Director	95,542.43	FR	Non-Represented Salaried		1.00
UM	Sullivan, Claire F.	OCMJM	Associate Professor - AY	90,768.14	FR	Non-Represented Faculty	AY	1.00
UM	Sullivan, Susan S.	OSFA	Lecturer in Food Science	85,332.98	FR	AFUM	AY	1.00
UM	Surette, Mara J.	OREG	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Sutherland, Gary W.	OFM	Structural Spclst Painter CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Swartz, Michael S.	OFM	Energy and Utility Manager	74,406.35	FR	UMPSA		1.00
UM	Swett, Ernest E.	OSDEN	Coordinator, Operations	41,423.98	FR	UMPSA		1.00
UM	Tajvidi, Mehdi	OFORM	Asst Prof of Renewable Nano	78,029.32	FR	AFUM	AY	1.00
UM	Tala, Marvin A.	OCEs	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Tall, Debra J.	OHOUS	Inventory Control Tech CL1	30,388.80	FR	COLT		1.00
UM	Talon, Michael D.	OFM	Capital Asset Administration	52,993.24	FR	UMPSA		1.00
UM	Tan, Ek Han	OSBE	Assistant Professor - AY	67,994.86	FR	AFUM	AY	1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Tardif, Megan J.	OVRP	Financial Manager of CORE	57,120.04	FR	UMPSA		1.00
UM	Tardiff, Sheila L.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Tardiff, Susan A.	ONURS	Lecturer in Nursing	51,059.22	FR	AFUM	AY	1.00
UM	Tardy, Donald L.	ODIC	Operations Manager	69,561.02	FR	UMPSA		1.00
UM	Tardy, James M.	OFM	Lead Fac Maint Worker CL2	42,078.40	FR	Service and Maintenance		1.00
UM	Targonski, Alisha R.	OCEs	4-H Youth Development	41,387.11	FR	UMPSA		1.00
UM	Tate, Tiffany N.	OHOUS	Food Service Technician CL1	27,892.80	FR	Service and Maintenance		1.00
UM	Taylor, Catharine R.	OSDEN	Asst Dir of Residence Life	44,362.66	FR	UMPSA		1.00
UM	Taylor, Dawn M.	OHOUS	Food Services Supervisor	48,214.40	FR	Non-Represented Hourly		1.00
UM	Taylor, Glenn D.	OHOUS	Director of Dining Services	97,521.29	FR	Non-Represented Salaried		1.00
UM	Taylor, John M.	OMCSC	Museum Assistant	37,500.00	FR	UMPSA		1.00
UM	Taylor, Lori L.	OEDUL	Reading Recovery Univ.Trainer	72,993.64	FR	UMPSA		1.00
UM	Taylor, Ryan W.	OATH	Head Athletic Trainer	62,176.51	FR	Non-Represented Salaried		1.00
UM	Taylor, Sean M.	OIMRC	IMRC Center Project Manager	42,937.54	FR	UMPSA		1.00
UM	Taylor-Schmidt, Donna	OASDN	Administrative Support Supvsr	49,379.20	FR	University Supervisors		1.00
UM	Tedesco-Schneck, Mary	ONURS	Assistant Professor - AY	71,085.53	FR	AFUM	AY	1.00
UM	Teisl, Mariano F.	OSOE	Professor - AY	133,914.53	FR	AFUM	AY	1.00
UM	Tenga-Gonzalez, Kathlyn J.	OSG	Senior Designer	40,895.12	FR	UMPSA		1.00
UM	Tewhey, Patricia J.	ONFDN	Student Support Specialist	51,838.12	FR	UMPSA		1.00
UM	Thai, Vi T.	OEDDN	Instructional Technologist	55,979.64	FR	UMPSA		1.00
UM	Thaler, Jeffrey A.	ODIC	University Project Counsel	143,055.08	FR	Non-Represented Salaried		1.00
UM	Thayer, Linda L.	OATH	Assistant to the Dir of Ath	59,715.24	FR	UMPSA		1.00
UM	Therault, BillieJo	OSAID	Financial Aid Specialist CL2	29,598.40	FR	COLT		1.00
UM	Therrien, Cynthia	ONURS	Administrative Specialist CL2	31,699.20	FR	COLT		1.00
UM	Therrien, Mona	OSFA	Lecturer - AY	54,601.97	FR	AFUM	AY	1.00
UM	Therrien, Ryan D.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Thibault, David F.	OPARK	Security Supervisor	41,654.69	FR	UMPSA		1.00
UM	Thibodeau, John S.	OFM	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00
UM	Thibodeau, Susanne C.	OSMS	Administrative Coordinator	51,413.70	FR	UMPSA		1.00
UM	Thomas, Andrew C.	OSMS	Professor of Oceanography	110,531.04	FR	AFUM	AY	1.00
UM	Thomas, Emily M.	OCEs	Sci Research Professional	37,135.43	FR	UMPSA		1.00
UM	Thomas, Keegan M.	OFM	Electrical Specialist CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Thomas, Maura A.	OSMS	Lab Super/Research Assoc	61,296.73	FR	UMPSA		1.00
UM	Thompson II, John R.	OPS	Chair of Physics	111,607.96	FR	Non-Represented Faculty	AY	1.00
UM	Thompson, Amber R.	OPRES	Special Assist to President	49,418.96	FR	Non-Represented Salaried		1.00
UM	Thoreson, Eric J.	OCEs	Community Education Asst CL1	29,515.20	FR	COLT		1.00
UM	Thornton, Kathleen R.	OSMS	Research Specialist	61,101.98	FR	UMPSA		1.00
UM	Thuotte, Heidi A.	OCEs	Community Education Asst CL1	24,311.04	PR	COLT		0.80
UM	Tibbetts, Althea L.	OHOUS	Administrative Specialist CL1	36,400.00	FR	COLT		1.00
UM	Tierney, Amber	OSY	Asst Prof of Sociology	57,000.00	FR	AFUM	AY	1.00

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UM	Tijerina, Stefano	OMBS	Lecturer in Management	62,000.04	FR	AFUM	AY	1.00
UM	Tilbury, Karissa B.	OCHE	Assistant Professor - AY	82,418.04	FR	AFUM	AY	1.00
UM	Tilton, Theresa M.	OCES	Administrative Support Supvsr	44,761.60	FR	University Supervisors		1.00
UM	Timms, Giles	OAT	Assistant Professor of Art	60,000.00	FR	AFUM	AY	1.00
UM	Tisher, Sharon S.	OSOE	Lecturer III - Part Time	24,004.14	PR	Part-Time Faculty	AY	0.50
UM	Tkacik, Susan P.	OCES	Community Education Asst CL1	18,233.28	PR	COLT		0.60
UM	Toal, Ian R.	OFBRI	Mechanical Process Engineer	53,060.40	FR	UMPSA		1.00
UM	Tomasik, Judith H.	OSBE	Financial Manager	43,509.56	FR	UMPSA		1.00
UM	Tomer, Andrew R.	ORC	Research Compliance Officer I	41,000.04	FR	UMPSA		1.00
UM	Tomlinson, Scott	OADCC	Assistant Project Manager	77,177.41	FR	UMPSA		1.00
UM	Torrey, Brandon M.	OADMS	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Townsend, David W.	OSMS	Prof of Marine Sciences	165,472.68	FR	AFUM	AY	1.00
UM	Townsend, Kristy L.	OSBE	Asst Prof of Neurobiology	68,303.95	FR	AFUM	AY	1.00
UM	Townsend, Wade E.	OPRSS	Print Services Technician CL1	33,924.80	FR	Service and Maintenance		1.00
UM	Tozier, Julie A.	OPRSS	Mail Services Assistant CL2	27,393.60	FR	COLT		1.00
UM	Tracewski, Kevin T.	OSBE	Instructor in Biological Sci	33,193.85	FR	AFUM	AY	0.50
UM	Tracy, Cassidy J.	OHOUS	Food Service Technician CL2	30,659.20	FR	Service and Maintenance		1.00
UM	Trafton III, Maynard D.	OFM	Mech Specialist Mechanical CL1	44,408.00	FR	Service and Maintenance		1.00
UM	Trainor, John E.	OFM	Mechanical Supervisor	40,164.80	FR	University Supervisors		1.00
UM	Treadwell, Allen F.	OAMC	AMC Elec Design Specialist	43,748.74	FR	UMPSA		1.00
UM	Treadwell, Nancy L.	OHOUS	Food Service Technician CL2	35,401.60	FR	Service and Maintenance		1.00
UM	Treadwell, Ryan R.	OHOUS	Food Service Technician CL2	25,942.40	FR	Service and Maintenance		1.00
UM	Trein, Catrina B.	OSDEN	Community Coordinator	31,212.00	FR	UMPSA		1.00
UM	Trepanier, Katherine S.	ONURS	Lecturer in Nursing	51,571.69	FR	AFUM	AY	1.00
UM	Trickey, Linda E.	OCES	Community Education Asst CL2	35,297.60	FR	COLT		1.00
UM	Trimm, Cynthia M.	OCPP	Career Services Coordinator	41,880.58	FR	UMPSA		1.00
UM	Tripp, Carl P.	OCH	Professor of Chemistry	119,497.46	FR	AFUM	AY	1.00
UM	Trostel, Philip A.	OSOE	Prof, Eco & Public Policy	112,079.64	FR	AFUM	AY	1.00
UM	Tu, Shihfen	OEDUL	Assoc Prof and Director	105,665.08	FR	Non-Represented Faculty	AY	1.00
UM	Tucker, Denice A.	OREG	Athletic Certif/Degree Auditor	50,739.91	FR	UMPSA		1.00
UM	Tudor, Mary S.	OARI	Research/Outreach Coordinator	50,000.00	FR	UMPSA		1.00
UM	Tugend III, Carl A.	OCLIM	Laboratory Coordinator	46,915.92	FR	UMPSA		1.00
UM	Turcotte, Raymond P.	OFM	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UM	Turner, Matthew G.	OHOUS	Struct Spclst Carpenter CL2	33,508.80	FR	Service and Maintenance		1.00
UM	Turner, Roy M.	OCIS	Assoc Prof of Computer Science	128,953.16	FR	AFUM	AY	1.00
UM	Turner, Sarah M.	OCES	Sci Research Professional	37,135.43	FR	UMPSA		1.00
UM	Twist, Casey E.	OLY	Library Specialist CL2	29,598.40	FR	COLT		1.00
UM	Tyler, Seth	OSBE	Professor of Zoology	110,821.07	FR	AFUM	AY	1.00
UM	Tyne, Jennifer G.	OMS	Lecturer In Mathematics	67,659.29	FR	AFUM	AY	1.00
UM	Urquhart, Christopher H.	OADCC	Laboratory Manager	59,251.76	FR	Non-Represented Salaried		1.00

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UM	Vachon, Amy L.	OATH	Head Coach, Women's Basketball	120,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Vachon, Eric J.	OHOUS	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UM	Vaillancourt, Mark J.	OFM	Electrical Specialist CL2	41,121.60	FR	Service and Maintenance		1.00
UM	Vaillancourt, Sheila M.	OCES	Administrative Specialist CL3	34,095.36	FR	COLT		0.80
UM	Van Beneden, Rebecca J.	OSMS	Prof of Marine Sciences	84,652.56	FR	AFUM	AY	1.00
UM	Van der Eb, Marina Y.	ORISE	Maine STEM Partnership Coord	49,939.20	FR	UMPSA		1.00
UM	Van Heiningen, Adriaan R.	OCHÉ	Ober Chair, Prof, Chem Eng	87,250.92	FR	AFUM	AY	0.50
UM	Van Steenberghe, Paul	OMS	Lecturer in Mathematics	78,650.56	FR	AFUM	AY	1.00
UM	Van Walsum, Gerard P.	OCHÉ	Assoc Prof, Chem Engineering	104,788.08	FR	AFUM	AY	1.00
UM	Varahramyan, Khodadad	OVPRP	Vice President for Research	193,800.12	FR	Non-Represented Salaried		1.00
UM	Varney, Dominick	OEDDN	Student Support Specialist	41,616.08	FR	UMPSA		1.00
UM	Veazie III, George H.	OHOUS	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Veenhof, Benny A.	OHOUS	Associate Executive Director	92,006.74	FR	Non-Represented Salaried		1.00
UM	Veilleux, Eric C.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Vekasi, Kristin	OPOL	Assistant Professor	55,694.14	FR	AFUM	AY	1.00
UM	Vel, Senthil S.	OME	Professor of Mechanical Eng	123,010.73	FR	AFUM	AY	1.00
UM	Velardi, Sara H.	OFORM	Post Doctoral Research Assoc	48,450.08	FR	UMPSA		1.00
UM	Vetelino, John F.	OECE	Professor, Elect & Comp Eng	154,699.28	FR	AFUM	AY	1.00
UM	Villacorta Gonzales, Carlos	OMLC	Assistant Professor - AY	52,541.51	FR	AFUM	AY	1.00
UM	Villarreal, Mary K.	OSG	Accounting Support Spclst CL3	36,400.00	FR	COLT		1.00
UM	Villeneuve, Paul L.	OSET	Prof of Electrical Engineering	101,240.85	FR	AFUM	AY	1.00
UM	Vinal, A E.	OHOUS	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Vinal, Diane L.	OHOUS	Food Service Technician CL1	24,323.20	FR	Service and Maintenance		1.00
UM	Vinal, Matthew D.	OHOUS	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Vinson, Erin L.	ORISE	Professional Development Coord	54,100.88	FR	UMPSA		1.00
UM	Vinson, Kathryn M.	ODIC	Administrative Spclst(Conf)CL3	32,240.00	FR	Non-Represented Hourly		1.00
UM	Violette Jr, Kenneth T.	OHOUS	Procurement & Asset Manager	65,579.23	FR	UMPSA		1.00
UM	Violette, George R.	OMBS	Associate Professor - AY	142,100.04	FR	AFUM	AY	1.00
UM	Violette, Kevin J.	OFM	Facilities Maint. Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Violette, Sandra L.	OHOUS	Food Service Technician CL2	33,508.80	FR	Service and Maintenance		1.00
UM	Visco, Steven P.	OEDUC	Assistant Director	58,176.02	FR	UMPSA		1.00
UM	Viselli, Anthony M.	OADCC	Asst Research Professor	127,603.58	FR	AFUM	FY	1.00
UM	Vogel, Caitlin E.	OMCA	Asst. to the Exec. Director	33,000.00	FR	UMPSA		1.00
UM	Vogt, Francis J.	OSPA	Lecturer - AY	46,588.50	FR	AFUM	AY	1.00
UM	Volz, Maci J.	OSAID	Financial Aid Specialist CL2	29,598.40	FR	COLT		1.00
UM	von Bargen, Kurt	OATH	Assistant Football Coach	48,000.00	FR	Non-Represented Faculty	FY	1.00
UM	VonTorne, Christina	OFBRI	Administration Mngr	42,840.00	FR	UMPSA		1.00
UM	Vrzina, Igor	OATH	Asst Men's Basketball Coach	47,704.92	FR	Non-Represented Faculty	FY	1.00
UM	Wahab, Rehnuma L.	OENRL	VP for Enrollment Management	198,000.00	FR	Non-Represented Salaried		1.00
UM	Wahle, Richard A.	OSMS	Research Professor	100,217.00	FR	AFUM	AY	1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Walden, Judson M.	OATH	Dir Football Ops/Quality Cont	36,000.00	FR	UMPSA		1.00
UM	Walker, Colleen	OCHE	Director, PDC	112,200.04	FR	Non-Represented Salaried		1.00
UM	Walker, Joseph D.	OLY	Library Specialist CL2	31,512.00	FR	COLT		1.00
UM	Walker, Judy P.	OCSO	Interim Dir CSD, Assoc Prof	90,645.12	FR	Non-Represented Faculty	AY	1.00
UM	Walker, Mary	ONURS	Director, School of Nursing	131,916.45	FR	Non-Represented Faculty	AY	1.00
UM	Waller, Rhian G.	OSMS	Assoc Prof of Marine Sciences	37,907.64	FR	Non-Represented Faculty	AY	0.50
UM	Wallhead, Matthew W.	OCES	Extension Professor: Ornamenta	71,050.08	FR	AFUM	FY	1.00
UM	Wallinga, John P.	OSMS	Field Operations Manager	63,340.27	FR	UMPSA		1.00
UM	Walls, Tracey E.	OSBE	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UM	Walsh, Kathryn W.	OEDUC	MEOC Advisor III	47,242.70	FR	UMPSA		1.00
UM	Walters, Kathryn R.	ORA	Grants and Contract Admin III	55,000.00	FR	UMPSA		1.00
UM	Walton, Sara L.	OCHE	Lecturer in Chem Engineering	63,049.78	FR	AFUM	AY	1.00
UM	Wang, Lu	OADCC	Postdoctoral Research Assoc	51,000.04	FR	UMPSA		1.00
UM	Wang, Zhengui	OSMS	Research Associate	50,000.04	FR	UMPSA		1.00
UM	Ward IV, James S.	ODIC	Vice Pres/Provost/Vice Chanc	178,896.00	FR	Non-Represented Salaried		1.00
UM	Ward, Roger	ONFDN	Coordinator of Operations	58,000.00	FR	UMPSA		1.00
UM	Ward, Taylor L.	ORCT	Admission Counselor	35,700.00	FR	UMPSA		1.00
UM	Wardwell, Lynn B.	OSG	Grants Manager/Fiscal Officer	53,974.14	FR	UMPSA		1.00
UM	Warhola, James W.	OPOL	Professor of Political Science	102,575.76	FR	AFUM	AY	1.00
UM	Waring, Timothy M.	OSOE	Associate Professor	90,380.50	FR	AFUM	AY	1.00
UM	Warthen, Dyana-Marie A.	ODCC	Child Care Assistant	24,294.40	FR	COLT		1.00
UM	Washburn Jr, Thomas W.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Wason III, Jay W.	OFORM	Assistant Professor - AY	67,999.92	FR	AFUM	AY	1.00
UM	Wasson, Luanne M.	OCSO	Administrative Specialist CL2	31,512.00	FR	COLT		1.00
UM	Watson, Corey J.	OMBS	Asst to Dean & Fin Mgr	40,000.00	FR	Non-Represented Salaried		1.00
UM	Watson, Gail	OCES	Administrative Specialist CL2	16,224.00	PR	COLT		0.50
UM	Watson, Jewels B.	OATH	Head Cheerleading Coach	9,000.00	PR	UMPSA		0.50
UM	Watson, Lori L.	OSAID	Assistant Director II	50,959.21	FR	UMPSA		1.00
UM	Watson, Roderick K.	OFM	Lead Fac Maint Worker CL2	42,078.40	FR	Service and Maintenance		1.00
UM	Weaver, Daniel M.	OSG	Research Coordinator	42,499.92	FR	UMPSA		1.00
UM	Weaver, Joyce M.	OCES	Community Education Asst CL1	19,768.32	PR	COLT		0.60
UM	Weaver, Vincent M.	OECE	Associate Professor	103,500.00	FR	AFUM	AY	1.00
UM	Weber, James	OSFA	Assc Prof & Prog Leader of Vet	100,936.56	FR	Non-Represented Faculty	AY	1.00
UM	Weber, John M.	OMBS	Academic Dean	190,000.00	FR	Non-Represented Salaried		1.00
UM	Weeks, Lisa D.	OCHE	Lecturer of Bioengineering	59,885.04	FR	AFUM	AY	1.00
UM	Weeks, Sherrie L.	OEDUK	Instructor In Curriculum: Direc	65,092.97	FR	AFUM	AY	1.00
UM	Wehrle, Madeline D.	OADCC	Engineer I	38,250.00	PR	UMPSA		0.75
UM	Wei, Zheng	OMS	Assistant Professor - AY	76,125.00	FR	AFUM	AY	1.00
UM	Weiskittel, Aaron R.	OFORM	Professor	125,720.28	FR	AFUM	AY	1.00
UM	Welcomer, Stephanie A.	OMBS	Professor of Management	149,607.95	FR	AFUM	AY	1.00

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UM	Wellman-Little, Jane W.	OEDUL	Lecturer - AY	87,120.00	FR	AFUM	AY	1.00
UM	Wells, Mark L.	OSMS	Professor - AY	106,014.48	FR	AFUM	AY	1.00
UM	Wentworth, Forest J.	OAMC	MEP Project Manager	65,794.93	FR	UMPSA		1.00
UM	Wentworth, Kevin J.	OVRP	Manager of Research Info Syst	60,000.00	FR	UMPSA		1.00
UM	Werellapatha, Kalpani	OPS	Lecturer in Physics	48,420.61	FR	AFUM	AY	1.00
UM	Werrbach, Gail B.	OSWK	Director, Sch. of Social Work	117,284.09	FR	Non-Represented Faculty	AY	1.00
UM	Wertheim, Frank S.	OCES	Ext Educator: Assoc Ext Prof	79,758.82	FR	AFUM	FY	1.00
UM	West, Adam J.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	West, Christopher H.	OADCC	Scientist II	56,782.74	FR	UMPSA		1.00
UM	Westgate, Robert W.	OFM	Electrical Specialist CL2	34,465.60	FR	Service and Maintenance		1.00
UM	Wheaton, Mark S.	OFM	Equipment Operator CL2	36,358.40	FR	Service and Maintenance		1.00
UM	Wheeler, M Clayton	OFBRI	Associate Director of FBRI	140,016.60	FR	AFUM	AY	1.00
UM	Wheeler, Robert	OBBBB	Associate Professor - AY	78,636.96	FR	AFUM	AY	1.00
UM	Wheeler, Samantha M.	OCPD	STEM & Health Professions	38,910.84	FR	UMPSA		1.00
UM	Whinery, Jared M.	OCES	Acct & Reporting Professional	52,020.04	FR	UMPSA		1.00
UM	White, Amanda E.	ODCC	Child Care Assistant	25,833.60	FR	COLT		1.00
UM	White, Brent F.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	White, Christopher G.	OSPA	Dir, Sports Bands; Lect, Music	67,472.84	FR	UMPSA		1.00
UM	White, Juanita E.	OFARM	Farm Operations Tech CL2	29,016.00	FR	COLT		1.00
UM	White, Kristen E.	OREG	Scheduling Officer	33,000.00	FR	UMPSA		1.00
UM	White, Melissa J.	OCES	Community Education Asst CL1	11,806.08	PR	COLT		0.40
UM	White, Ronald N.	OFM	Mech Specialist Mechanical CL2	40,164.80	FR	Service and Maintenance		1.00
UM	White, Scott F.	OATH	Lead Fac Maint Worker CL2	43,035.20	FR	Service and Maintenance		1.00
UM	White, Terrence J.	OLY	Library Specialist CL3	33,280.00	FR	COLT		1.00
UM	Whitmore, Kevin	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Whitney, Cynthia J.	OAGE	Sr. Companion Prgm. Dir.	42,937.23	FR	UMPSA		1.00
UM	Whitten, Richard K.	OFM	Mech Specialist HVAC CL2	39,228.80	FR	Service and Maintenance		1.00
UM	Whittington, Lesley D.	OHOUS	Production Manager	40,800.08	FR	UMPSA		1.00
UM	Wickett, Lisa M.	OHOUS	Food Service Technician CL1	38,251.20	FR	Service and Maintenance		1.00
UM	Wickett, Mark	OFM	Mech Specialist Mechanical CL2	48,526.40	FR	Service and Maintenance		1.00
UM	Wicks, JoAnn F.	OUNST	Purchasing Technician CL2	29,598.40	FR	COLT		1.00
UM	Wieck, Anatole	OSPA	Professor Of Music	94,724.22	FR	AFUM	AY	1.00
UM	Wiemann, Elizabeth A.	OSPA	Professor of Music	102,137.21	FR	Non-Represented Faculty	AY	1.00
UM	Wight, Erin J.	OCITL	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UM	Wihry, David C.	OAGE	Project Manager	44,598.12	FR	UMPSA		1.00
UM	Wilber, Harold D.	OFM	Electrical Specialist CL3	42,764.80	FR	Service and Maintenance		1.00
UM	Wilbur II, Eric N.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Willett, Mary B.	OOSP	Assoc. Dir, College Success	53,091.49	FR	Non-Represented Salaried		1.00
UM	Willette, Caryl J.	OSAID	Financial Aid Specialist CL2	35,297.60	FR	COLT		1.00
UM	Willette, Paul	OFARM	Farm Operations Technician CL2	29,598.40	FR	COLT		1.00

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UM	Willette, Roger W.	OHOUS	Lead Fac Maint Worker CL2	32,552.00	FR	Service and Maintenance		1.00
UM	Willey, Russell A.	OHOUS	Equipment Operator CL1	38,251.20	FR	Service and Maintenance		1.00
UM	Williams, Daniel B.	OMCA	Executive Director CCA	125,020.92	FR	Non-Represented Salaried		1.00
UM	Williams, David M.	OFM	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Williams, Kenneth R.	OADCC	Electrical and Instrumentation	54,435.56	FR	UMPSA		1.00
UM	Williamson, Claudia J.	OCES	Parent Educational Professiona	39,727.16	FR	UMPSA		1.00
UM	Wilmott, Gail A.	OHOUS	Data Management Tech CL2	32,240.00	FR	COLT		1.00
UM	Wilson II, Edwin	OFM	Facilities Maint Worker CL2	31,990.40	FR	Service and Maintenance		1.00
UM	Wilson, Emma E.	ODIC	Events and Marketing Coord	42,432.04	FR	UMPSA		1.00
UM	Wilson, Jacqueline	OCCI	Research Associate II	49,939.20	FR	UMPSA		1.00
UM	Wilson, Laura R.	OCES	4-H Science Youth Development	62,874.46	FR	UMPSA		1.00
UM	Wilson-Raymond, Kim B.	OHCTR	Asst Dir of Conf Serv & Oper	50,651.16	FR	UMPSA		1.00
UM	Wing, Christopher	OHOUS	Facilities Maint Worker CL2	33,363.20	FR	Service and Maintenance		1.00
UM	Wing, Katherine R.	OEDUL	Administrative Specialist CL2	31,512.00	FR	COLT		1.00
UM	Wing, Tiffany J.	OCES	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UM	Witham, Jack	OCSRF	Associate Scientist/Site Mgr	44,794.08	PR	UMPSA		0.80
UM	Wittmann, Michael C.	OPS	Professor of Physics	99,151.90	FR	AFUM	AY	1.00
UM	Woersdoerfer, Manuel	OCIS	Assistant Professor	60,000.12	FR	AFUM	AY	1.00
UM	Wolf, Andrew G.	OHOUS	Food Service Technician CL1	23,601.60	FR	Service and Maintenance		1.00
UM	Wolff, Justin	OAT	Assoc Professor of Art History	68,650.69	FR	AFUM	AY	1.00
UM	Wood, Mark A.	OHOUS	Facilities Maint Worker CL2	33,363.20	FR	Service and Maintenance		1.00
UM	Wood, Pauline R.	ONURS	Administrative Specialist CL2	34,340.80	FR	COLT		1.00
UM	Wood, Tara A.	OCES	Administrative Specialist CL2	25,958.40	PR	COLT		0.80
UM	Woodard, Jennie M.	OHNRS	Lecturer	42,000.00	FR	AFUM	AY	1.00
UM	Woodard, Johnathan M.	OHOUS	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UM	Woodin, Gordon B.	OHOUS	Assistant Dining Service Mgr	39,764.09	FR	UMPSA		1.00
UM	Woodman, Yvette M.	ODC	Food Service Technician CL3	34,444.80	FR	Service and Maintenance		1.00
UM	Woods, Lynne M.	OREG	Operations Support Specialist	39,700.00	FR	UMPSA		1.00
UM	Wren, Jamie A.	OMCSC	Research Associate	44,737.28	FR	UMPSA		1.00
UM	Wright, Debra E.	OADMS	Administrative Specialist CL2	39,083.20	FR	COLT		1.00
UM	Wu, Ella E.	OINTL	Finance and Admin. Coordinator	31,836.24	FR	UMPSA		1.00
UM	Wyles, Monique	OFORM	Accounting Support Splst CL2	14,799.20	PR	COLT		0.50
UM	Wyman Jr, Lawrence A.	OSAID	Staff Associate	18,855.96	PR	UMPSA		0.65
UM	Xue, Huijie	OSMS	Professor - AY	109,055.68	FR	AFUM	AY	1.00
UM	Xue, Qian	OME	Assistant Professor - AY	86,538.90	FR	AFUM	AY	1.00
UM	Yanagi, Kazuhiko	OEDUK	Lecturer in Athletic Training	51,511.30	FR	AFUM	AY	1.00
UM	Yang, Lihua	OIEI	Administrative Clerk	26,634.40	FR	COLT		1.00
UM	Yang, Yingchao	OME	Asst Prof of Materials	87,290.04	FR	AFUM	AY	1.00
UM	Yarborough, David E.	OCES	Extension Blueberry Specialist	106,119.75	FR	AFUM	FY	1.00
UM	Yates, Martin G.	OERS	Lab Manager, Instr Geo Sci	73,932.11	FR	UMPSA		1.00

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UM	Yazbek, John	OHOUS	Food Service Technician CL2	30,659.20	FR	Service and Maintenance		1.00
UM	Yerxa, Kathryn G.	OCES	Assoc Extension Professor	70,590.52	FR	AFUM	FY	1.00
UM	Yoo, Terry S.	OCIS	Assoc Prof of Computer Science	115,000.08	FR	AFUM	AY	1.00
UM	Yori, William B.	OADCC	Engineer I	48,794.76	FR	UMPSA		1.00
UM	York Jr, Larry S.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	York, Susan M.	OSEC	Administrative Support Supvsr	51,667.20	FR	University Supervisors		1.00
UM	York, Tammy J.	ORA	Gnt & Cntrct Administrator III	55,000.00	FR	UMPSA		1.00
UM	Yorston, Whitney M.	OENRL	Dir. of Enrl. Communications	46,818.00	FR	UMPSA		1.00
UM	Young Jr, Benjamin A.	OFM	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UM	Young, David A.	OFM	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UM	Young, Jeff	OHOUS	Food Services Supervisor	30,113.60	FR	University Supervisors		1.00
UM	Young, Jeffrey S.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Young, Joshua D.	OFM	Facilities Maintenance Mgr	55,000.00	FR	UMPSA		1.00
UM	Young, Lucia A.	OSPA	Costume Director	30,362.29	FR	UMPSA		1.00
UM	Young, Richard C.	OSHC	Assoc Exec Dir of Aux operatio	113,809.12	FR	Non-Represented Salaried		1.00
UM	Young, Susan J.	OCMJM	Administrative Specialist CL1	11,802.80	PR	COLT		0.50
UM	Youngblood, Edward M.	OATH	Asst Coord of Athl Grounds	36,720.00	FR	UMPSA		1.00
UM	Yu, Liping	OPS	Assistant Professor of Physics	73,000.08	FR	AFUM	AY	1.00
UM	Yuan, Jing	OCIS	Postdoctoral Research Assoc	43,352.36	FR	UMPSA		1.00
UM	Zaro, Gregory D.	OAY	Assoc Prof of Anthropology	71,231.74	FR	Non-Represented Faculty	AY	1.00
UM	Zeigler, Brett D.	OMCA	Assoc. Dir. for Program & Budg	57,213.17	FR	UMPSA		1.00
UM	Zhang, Lizao	OMBS	Assist Prof OM	105,000.00	FR	AFUM	AY	1.00
UM	Zhang, Yang	OME	Postdoctoral Research Assoc	45,000.00	FR	UMPSA		1.00
UM	Zhang, Yongjiang	OSBE	Asst Prof of Plant Physiology	66,964.67	FR	AFUM	AY	1.00
UM	Zhang, Zhen	ODEAN	GSBSE Program Assistant	37,999.92	FR	UMPSA		1.00
UM	Zheng, Xudong	OME	Associate Professor	96,999.96	FR	AFUM	AY	1.00
UM	Zhou, Fan	OMS	Asst Prof of Mathematics	49,846.66	FR	AFUM	AY	1.00
UM	Zhu, Yifeng	OECE	Professor of ECE	136,878.36	FR	AFUM	AY	1.00
UM	Zielinski, Ann M.	OCCI	Administrative Specialist CL2	34,340.80	FR	COLT		1.00
UM	Zoroya, Todd	OMS	Lecturer - AY	47,161.22	FR	AFUM	AY	1.00
UM	Zou, Haixuan	OCHE	Research Engineer	56,870.05	FR	UMPSA		1.00
UM	Zukswert, Jenna M.	OCFRU	Research and Communications	48,960.00	FR	UMPSA		1.00
UM	Zydlowski, Gayle B.	OSG	Director, Maine Sea Grant	129,000.00	FR	Non-Represented Faculty	FY	1.00
UMA	Abbott, Thomas E.	APROV	Unmanned Aircraft Systems PM	33,109.69	PR	Non-Represented Salaried		0.40
UMA	Adams, Kathryn G.	AMPFR	Director of Maine CITE	68,950.94	FR	Non-Represented Salaried		1.00
UMA	Aleem, Aaminah	ASTAA	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UMA	Allain, Eric D.	AADVS	Staff Assoc for Academic and C	38,172.43	FR	UMPSA		1.00
UMA	Althenn, Daniel H.	AGRDA	Mech Specialist HVAC CL2	32,552.00	FR	Service and Maintenance		1.00
UMA	Anderson, Diane L.	AADVS	Coordinator of Transfer Experi	36,720.00	FR	UMPSA		1.00
UMA	Andrews, Karleen F.	ACWWC	Microenterprise Specialist	39,264.70	FR	UMPSA		1.00

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UMA	Armes, Michelle L.	AENRM	Social Media Marketing/Communi	37,336.47	FR	UMPSA		1.00
UMA	Arris, Linda J.	ABATH	Administrative Specialist CL2	30,555.20	FR	COLT		1.00
UMA	Aubuchon, Melanie M.	APROV	Administrative Spclst(Conf)CL3	41,579.20	FR	Non-Represented Hourly		1.00
UMA	Baker, Susan O.	ASCIE	Associate Professor of Science	76,257.28	FR	AFUM	AY	1.00
UMA	Banks, Karen A.	ASACO	Administrative Specialist CL1	21,532.16	PR	COLT		0.80
UMA	Bates, Christopher D.	AHUMA	Prof of Communication and Dram	79,551.84	FR	AFUM	AY	1.00
UMA	Bean III, Frank	ABFSP	Associate Professor - AY	89,265.28	FR	AFUM	AY	1.00
UMA	Bean, Carol L.	AMARK	Administrative Specialist CL3	33,280.00	FR	COLT		1.00
UMA	Beane, Dori J.	AADVS	Coordinator of First Year Expe	33,660.00	FR	UMPSA		1.00
UMA	Bearor, Dawn M.	ADENT	Professor of Dental	100,914.49	FR	AFUM	AY	1.00
UMA	Bernheim, Robert B.	AHUMA	Assistant Professor of History	53,592.34	FR	AFUM	AY	1.00
UMA	Bisulca, Norma	AMATH	Professor - AY	78,172.44	FR	AFUM	AY	1.00
UMA	Blanchard, Joyce M.	APRES	Vice Pres/Provost/Vice Chanc	90,219.00	FR	Non-Represented Salaried		1.00
UMA	Blanchette, Diane E.	ADENT	Associate Professor of Dental	72,332.94	FR	AFUM	AY	1.00
UMA	Blanchette, Patrick B.	ASTAC	Financial Aid Counselor	38,000.00	FR	UMPSA		1.00
UMA	Blanke, Anne M.	AMATH	Lecturer In Developmental Math	67,720.92	FR	AFUM	AY	1.00
UMA	Bonenfant, Patricia L.	ALEAS	Access & Adaptive Tech Coord	41,616.08	FR	UMPSA		1.00
UMA	Boone, Diane L.	ABFSP	Professor of Business Administ	93,848.97	FR	AFUM	AY	1.00
UMA	Botshon, Lisa M.	AHUMA	Professor - AY	77,251.43	FR	AFUM	AY	1.00
UMA	Bouchev, David W.	ACUSB	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UMA	Bouford, Jeremy T.	AADMS	Coordinator of Recruitment	35,798.54	FR	UMPSA		1.00
UMA	Bowen, Jonathan M.	AHUMS	Asst Professor of Mental Healt	50,423.78	FR	AFUM	AY	1.00
UMA	Boynton, Rachel M.	ACWWC	Operations Manager	45,000.00	FR	UMPSA		1.00
UMA	Bradley, James F.	AWMUC	Dir of UMA Ctrs at SP and Rum	58,431.72	FR	Non-Represented Salaried		1.00
UMA	Brandt, John E.	AMPFR	Training/Operations Coordinato	58,366.44	FR	UMPSA		1.00
UMA	Brann, Sherrie L.	ALEAS	Stud Support and Dev Specialis	42,800.00	FR	UMPSA		1.00
UMA	Breton, Laurie D.	APRST	Administrative Spclst(Conf)CL2	40,996.80	FR	Non-Represented Hourly		1.00
UMA	Brown, Haley A.	ACARE	Coordinator of Career Connecti	40,800.08	FR	UMPSA		1.00
UMA	Brownlie, Stacey	ALIBA	Interim Director of UMA Librar	66,300.04	FR	Non-Represented Salaried		1.00
UMA	Burns, Caulie E.	ASTAC	Staff Associate of Student Fin	33,000.00	FR	UMPSA		1.00
UMA	Burns, Richard C.	ASASS	Media Services Technician CL2	31,512.00	FR	COLT		1.00
UMA	Butler, Daylin J.	ABFSP	Professor of Business & Public	97,127.06	FR	AFUM	AY	1.00
UMA	Byram, Robert A.	ASAFB	Security Guard	27,123.20	FR	Police		1.00
UMA	Canwell, Jasmine	ASTAC	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMA	Carlson, Michelle C.	ADENT	Professional Clinical Teacher	6,476.64	PR	UMPSA		0.15
UMA	Carrick, Dianne L.	APRST	Internship Coordinator	34,935.37	FR	UMPSA		1.00
UMA	Carson, Alexander D.	APRST	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMA	Caruso, John M.	ADENT	Professional Clinical Teacher	9,381.12	PR	UMPSA		0.16
UMA	Cassista, Ariel M.	AADMS	Manager of Customer Relationsh	37,740.08	FR	UMPSA		1.00
UMA	Chaples, Sarah J.	ACWWC	Regional Manager/Microcenterpri	48,449.96	FR	UMPSA		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Clark, Carey S.	ANURS	Associate Professor	89,945.82	FR	AFUM	AY	1.00
UMA	Clark, Patricia M.	AHUMS	Lecturer - AY	51,268.34	FR	AFUM	AY	1.00
UMA	Clements, Michael J.	ADATA	Sr Research & Program Analyst	66,937.95	FR	UMPSA		1.00
UMA	Cloutier, Riki J.	ACUSA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMA	Coffey, Colleen S.	ALEAS	Learning Success Coach	34,680.00	FR	UMPSA		1.00
UMA	Coffin, Robert T.	ASASS	Media Services Technician CL2	37,190.40	FR	COLT		1.00
UMA	Colby, Terry D.	ANURS	Professor - AY	93,779.30	FR	AFUM	AY	1.00
UMA	Cole, Noah M.	AJAZZ	Music Studio Manager	13,000.00	PR	UMPSA		0.25
UMA	Collins, Catherine E.	ACWWC	Administrative Specialist CL1	17,709.12	PR	COLT		0.60
UMA	Conley, Christine M.	ASTAC	Financial Aid Counselor	38,000.00	FR	UMPSA		1.00
UMA	Cook, James M.	ASBSS	Associate Professor of Sociolo	57,855.00	FR	AFUM	AY	1.00
UMA	Corbett, Ann M.	AREGI	Registrar	69,708.31	FR	UMPSA		1.00
UMA	Corey, Kent A.	ASTAB	Coordinator of Student Life	37,454.40	FR	UMPSA		1.00
UMA	Corlew, Laura K.	ASBSS	Assistant Professor of Psychol	51,490.73	FR	AFUM	AY	1.00
UMA	Corlew, Michael R.	ACNRS	College Success Counselor	22,062.50	PR	UMPSA		0.63
UMA	Cote, Richard N.	AMAIL	Mail Services Supervisor	32,240.00	FR	University Supervisors		1.00
UMA	Cousins, Guy R.	AHUMS	Lecturer of Mental Health and	48,338.24	FR	AFUM	AY	1.00
UMA	Crawford, Susan M.	ASASS	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMA	Crawley, Robin G.	ACNRS	Data Management Tech CL2	34,320.00	FR	COLT		1.00
UMA	Crowley, Sheila L.	ADESS	Assistant to the Dean of Stude	49,929.14	FR	UMPSA		1.00
UMA	Curry, Glenn E.	AROCK	Student Services Coordinator	52,429.33	FR	UMPSA		1.00
UMA	Cushing, Jonathan J.	ABOOK	Assistant Director of the Book	41,783.09	FR	UMPSA		1.00
UMA	Cyr, Deborah L.	ADENT	Prof Clinical Teacher II	4,961.28	PR	UMPSA		0.09
UMA	Daniels, Cory A.	ACUSA	Facilities Maint Supervsr CL1	36,732.80	FR	University Supervisors		1.00
UMA	Daniels, Sarah A.	AELLS	Student Services Coordinator	45,900.00	FR	UMPSA		1.00
UMA	Darling, Katherine	ASBSS	Assistant Professor of Sociolo	50,000.04	FR	AFUM	AY	1.00
UMA	Davis, Christina M.	ACWWC	Workforce Development Speciali	38,734.09	FR	UMPSA		1.00
UMA	Davitt, Mary Louis	ACJLT	Professor of Justice Studies	38,822.57	FR	AFUM	AY	0.50
UMA	Day, Matthew D.	ASBSS	Lecturer In Psychology	49,000.01	FR	AFUM	AY	1.00
UMA	Dean, Cynthia D.	ASBSS	Associate Professor of Educati	59,753.14	FR	AFUM	AY	1.00
UMA	Deane, Mark E.	AROCK	Facilities Maint Worker CL1	12,012.00	PR	Service and Maintenance		0.50
UMA	Decker, Patrick F.	AMAIB	Facilities Maintenance Manager	45,614.40	FR	University Supervisors		1.00
UMA	Delaney, Ann M.	AELLS	Director UMA Center at Ells	55,335.00	FR	Non-Represented Salaried		1.00
UMA	DeMilo Brown, Judith A.	ALEAS	Learning Success Specialist &	26,993.29	PR	UMPSA		0.60
UMA	Demotta, Joseph C.	ARUMF	Student Services Coordinator	36,720.00	FR	UMPSA		1.00
UMA	Dempster, Jean M.	ACWWC	Program Director	63,366.00	FR	UMPSA		1.00
UMA	Devine, Leslie S.	ADESS	OVW Project Coordinator	41,000.00	FR	UMPSA		1.00
UMA	Dewaters, Jere C.	AARTS	Instructor in Photography	37,838.27	FR	AFUM	AY	0.66
UMA	Dobransky, Jenn	ACWWC	Microenterprise Specialist	40,847.39	FR	UMPSA		1.00
UMA	Dodge, Bethany L.	AMPFR	Administrative Specialist CL1	21,532.16	PR	COLT		0.80

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Dube, Matthew P.	ACINS	Assistant Professor of CIS	63,874.00	FR	AFUM	AY	1.00
UMA	Dwyer, Alison B.	AREGI	Academic Records Splclt CL2	25,209.60	PR	COLT		0.80
UMA	Dyer, Tricia S.	AADVS	Director of Enrollment Service	58,256.32	FR	Non-Represented Salaried		1.00
UMA	Eckert, Sally A.	AMAIB	Facilities Maint Worker CL2	33,363.20	FR	Service and Maintenance		1.00
UMA	Elliott, Kenneth	ASBSS	Professor of Psychology	81,861.69	FR	AFUM	AY	1.00
UMA	Ellis, William F.	AHUMS	Professor of Psychology and Hu	78,339.38	FR	AFUM	AY	1.00
UMA	Erickson, Cassandra J.	ABOOK	Purchasing Technician CL2	33,384.00	FR	COLT		1.00
UMA	Evans, Victoria S.	ANURS	Professor - AY	78,904.97	FR	AFUM	AY	1.00
UMA	Fabbricatore, John S.	AMAIL	Mail Services Assistant CL1	23,004.80	FR	COLT		1.00
UMA	Fahy, Gregory M.	AARSC	Dean of Arts & Sciences	106,112.52	FR	Non-Represented Salaried		1.00
UMA	Farrell, Kathleen J.	AENRM	Enrollment & Information Servi	45,038.04	FR	UMPSA		1.00
UMA	Fawcett, Sara M.	ACNRS	Director TRIO Programs	53,060.40	FR	Non-Represented Salaried		1.00
UMA	Felch, Henry J.	ACINS	Associate Professor of CIS	78,155.04	FR	AFUM	AY	1.00
UMA	Fensie, Anne L.	ASASS	Instructional Designer	53,060.40	FR	UMPSA		1.00
UMA	Ficker, Laurie A.	AADVS	Assistant Dir Enroll & PLA	44,286.18	FR	UMPSA		1.00
UMA	Fielder, Rebecca L.	APRST	Administrative Specialist CL2	28,509.60	FR	COLT		1.00
UMA	Finck, Brandy	AADMS	Assoc VP for Adm and SFS	104,960.00	FR	Non-Represented Salaried		1.00
UMA	Finison-Jones, Jane	ASASS	Media Services Technician CL2	25,452.00	FR	COLT		1.00
UMA	Ford, James P.	ASTAA	Men's Basketball Coach	15,785.44	PR	UMPSA		0.13
UMA	Foster, Nancy L.	ADENT	Asst Prof of Dental Health	52,541.51	FR	AFUM	AY	1.00
UMA	Fowler, Paul M.	AARCH	Lecturer in Architecture	53,000.04	FR	AFUM	AY	1.00
UMA	Fraser, Sheri C.	ADESS	Dean of Students	105,776.00	FR	Non-Represented Salaried		1.00
UMA	Freeman, Cynthia	AENRM	Academic Records Splclt CL2	33,384.00	FR	COLT		1.00
UMA	Freese, Jennifer	AVETT	Assistant Professor of Veterin	61,813.50	FR	AFUM	AY	1.00
UMA	French Jr, Lester A.	AMATH	Asst. Prof of Applied Math	52,969.66	FR	AFUM	AY	1.00
UMA	Frost, Michael	ACUSA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMA	Gagne, Linda J.	ABATH	Administrative Specialist CL3	35,360.00	FR	COLT		1.00
UMA	Gardner, Angela R.	ASTAC	Sr Assoc Dir of Student Finan	58,505.00	FR	UMPSA		1.00
UMA	Garthoff, Jerry L.	ABOOK	Director of the Bookstore	72,962.15	FR	Non-Represented Salaried		1.00
UMA	Geary, Dayna L.	ALEAS	Learning Success Specialist &	42,840.00	FR	UMPSA		1.00
UMA	Geren, Catherine E.	ALIBB	Library Specialist CL2	29,598.40	FR	COLT		1.00
UMA	Giatas, Domna	AMARK	Executive Director of Planning	88,056.60	FR	Non-Represented Salaried		1.00
UMA	Gill, Beverly A.	AADSA	Administrative Specialist CL2	40,040.00	FR	COLT		1.00
UMA	Gilpatrick, Brendan S.	ASTAA	Staff Assoc for Fitness/Athlet	33,150.00	FR	UMPSA		1.00
UMA	Giordano, Thomas J.	ABFSP	Associate Professor of Account	79,253.68	FR	AFUM	AY	1.00
UMA	Glick, Karla R.	ASAFB	Security Guard	27,123.20	FR	Police		1.00
UMA	Glidden, Patricia J.	AVETT	Licensed Vet Tech	35,700.00	FR	UMPSA		1.00
UMA	Glover, Elizabeth P.	ASASS	Administrative Specialist CL1	26,915.20	FR	COLT		1.00
UMA	Goodwin, Joan H.	AADVS	Academic Records Splclt CL2	16,224.00	PR	COLT		0.50
UMA	Goodwin, Robert G.	ACUSB	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00

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UMA	Googins, Lori J.	ASTAB	Coordinator of Student Life	37,662.52	FR	UMPSA		1.00
UMA	Grant, Laurie A.	ASACO	Counselor/Coordinator of Stude	52,429.33	FR	UMPSA		1.00
UMA	Green, Nathan R.	ALIBB	Library Specialist CL2	29,598.40	FR	COLT		1.00
UMA	Grogan, Thomas J.	ACWWC	Workforce Specialist (North Ce	38,250.00	FR	UMPSA		1.00
UMA	Grunder, Charles S.	ASBSS	Professor of Psychology	41,083.68	FR	AFUM	AY	0.50
UMA	Guyton, Gigi	ACWWC	Regional Manager/Microenterpri	50,970.07	FR	UMPSA		1.00
UMA	Hafford, Justin	ASASS	Director of Advanced Media Ser	69,359.99	FR	UMPSA		1.00
UMA	Haggard, Sandra S.	ASCIE	Assoc Prof of Biological Sci	76,831.09	FR	AFUM	AY	1.00
UMA	Hardy, Shani L.	ACOUN	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMA	Haskell, Dana A.	ASASS	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMA	Hatch, Richard A.	ASAFA	Security Guard	25,064.00	FR	Police		1.00
UMA	Hatch, Stephen M.	ASASS	Media Services Technician CL2	31,512.00	FR	COLT		1.00
UMA	Hayes-Grillo, Anne F.	ASCIE	Lecturer in Science	62,373.73	FR	AFUM	AY	1.00
UMA	Hayward, James L.	AMAIB	Facilities Maint Worker CL2	27,892.80	FR	Service and Maintenance		1.00
UMA	Heal, Renee L.	AROCK	Administrative Specialist CL3	33,280.00	FR	COLT		1.00
UMA	Henderson, Waldo W.	ACUSA	Facilities Maint Worker CL1	22,176.00	FR	Service and Maintenance		1.00
UMA	Henry, Jonathan H.	AENRM	Vice President for Enrollment	125,256.00	FR	Non-Represented Salaried		1.00
UMA	Hentges, Sarah D.	AHUMA	Associate Professor of America	58,722.83	FR	AFUM	AY	1.00
UMA	Hinkley, Amy E.	AARCH	Lecturer - AY	53,571.78	FR	AFUM	AY	1.00
UMA	Hodge, Rosmond	AWMUC	Student Services Coordinator	54,286.05	FR	UMPSA		1.00
UMA	Holden, Constance C.	AMATH	Professor - AY	92,490.34	FR	AFUM	AY	1.00
UMA	Honda, Hirosuke	ADATA	Director of Institutional Rese	78,491.94	FR	Non-Represented Salaried		1.00
UMA	Hook, Frear A.	AMARK	Director of Web and Digital De	46,994.88	FR	UMPSA		1.00
UMA	Howard, Amber C.	ASCIE	Assistant Professor of Biology	54,016.06	FR	AFUM	AY	1.00
UMA	Howard, Christine M.	ARUMF	Administrative Support Supvsr	41,308.80	FR	University Supervisors		1.00
UMA	Huckey, Morgan A.	AADMS	Admission Counselor	35,000.00	FR	UMPSA		1.00
UMA	Hudzina, Marilyn A.	ASASS	Sr Instructional Design Spec	61,692.40	FR	UMPSA		1.00
UMA	Huskey, Aubrey	AMAIB	Facilities Maint Worker CL2	26,499.20	FR	Service and Maintenance		1.00
UMA	Husson, Steven B.	AMAIB	Facilities Maint Worker CL2	27,892.80	FR	Service and Maintenance		1.00
UMA	Hutchins, Sarah P.	ACWWC	Administrative Specialist CL2	19,468.80	PR	COLT		0.60
UMA	Ingles, Laura E.	ASASS	Media Services Technician CL2	25,452.00	FR	COLT		1.00
UMA	Jerosch, Anita-Ann	AJAZZ	Assistant Professor of Music	53,571.78	FR	AFUM	AY	1.00
UMA	Jolda, J Gregory G.	AAVIA	Lecturer in CIS/Aviation Progr	67,526.30	FR	AFUM	AY	1.00
UMA	Jordan, Gillian M.	AHUMA	Associate Professor of English	79,525.67	FR	AFUM	AY	1.00
UMA	Jowett, Tracey L.	ADENT	Professional Clinical Teacher	8,099.52	PR	UMPSA		0.23
UMA	Katz, Robert I.	AARTS	Professor of Art	89,913.29	FR	AFUM	AY	1.00
UMA	Kellerman, Robert M.	AHUMA	Professor of English	68,000.00	FR	AFUM	AY	1.00
UMA	Keneborus, N. G.	ASASS	Instructional Technologist	45,211.57	FR	UMPSA		1.00
UMA	King, Lynne F.	ANURS	Professor - AY	96,316.81	FR	AFUM	AY	1.00
UMA	Kitchin Jr, Robert M.	ASASS	Director of Instructional Serv	76,000.00	FR	Non-Represented Salaried		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Klose, Robert T.	ASCIE	Professor of Biological Scienc	85,246.63	FR	AFUM	AY	1.00
UMA	Knight II, James E.	AENRM	Senior Graphic Designer	48,990.77	FR	UMPSA		1.00
UMA	Knight, Christine E.	AARSC	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMA	Knowles, Linda J.	ACUSA	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UMA	Kokoska, Diana A.	ACINS	Instructor in CIS	73,835.46	FR	AFUM	AY	1.00
UMA	Krzywda, Laurie A.	AREGI	Data Management Tech CL2	37,440.00	FR	COLT		1.00
UMA	Labranche, Leo P.	AENRM	Administrative Specialist CL2	32,448.00	FR	COLT		1.00
UMA	LaClaire, Nathaniel	APROV	Assessment Associate	48,815.58	FR	UMPSA		1.00
UMA	Lage, Christopher R.	ASCIE	Professor of Biology	72,500.00	FR	AFUM	AY	1.00
UMA	Lake-Corral, Lorien T.	ASBSS	Associate Professor of Sociolo	59,237.94	FR	AFUM	AY	1.00
UMA	Lakey, Jennifer	ANURS	Lecturer in Nursing	50,000.00	FR	AFUM	AY	1.00
UMA	Lamoreau, Sandra G.	AADSA	Administrative Specialist CL1	34,673.60	FR	COLT		1.00
UMA	Lane, Kim M.	AHUMS	Associate Professor - AY	57,692.64	FR	AFUM	AY	1.00
UMA	Lane, Margaret K.	ASTAC	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMA	Laney, Jennifer E.	ASTAA	Director of Student Life and A	55,000.00	FR	Non-Represented Salaried		1.00
UMA	Largay, Bonny S.	ADENT	Administrative Specialist CL1	22,774.40	FR	COLT		1.00
UMA	Lawson, Terry M.	APROV	Academic Associate to the VPAA	62,012.74	FR	Non-Represented Salaried		1.00
UMA	Leavitt, Kimberly J.	AELLS	Administrative Specialist CL2	30,555.20	FR	COLT		1.00
UMA	LeBeau, Cheryl A.	ACUSA	Facilities Maint Worker CL2	27,892.80	FR	Service and Maintenance		1.00
UMA	Leclair, Daniel M.	AAVIA	Director of UAS Education & Re	35,802.00	PR	UMPSA		0.68
UMA	Lee, Joleen	ADENT	Associate Professor of Dental	86,809.66	FR	AFUM	AY	1.00
UMA	Lemay, Diane Y.	AHUMS	Associate Professor - AY	63,055.20	FR	AFUM	AY	1.00
UMA	Libby, David M.	AGRDA	Mech Specialist Mechanical CL1	29,619.20	FR	Service and Maintenance		1.00
UMA	Line, Amy	AVETA	Director of Military & Veteran	47,460.60	FR	UMPSA		1.00
UMA	Linhardt, Magdalena	AHUMS	Associate Professor of Psychol	66,208.16	FR	AFUM	AY	1.00
UMA	Lisi, Michelle B.	ASASS	Coord of UC Online Writing Lab	47,754.36	FR	UMPSA		1.00
UMA	Loring, Danica J.	ADENT	Clinic & Lab Coordinator	42,840.00	FR	UMPSA		1.00
UMA	Loubier, Vicki L.	APRST	Administrative Specialist CL2	32,448.00	FR	COLT		1.00
UMA	Ludden, Beverly K.	AARSC	Administrative Specialist CL3	35,360.00	FR	COLT		1.00
UMA	MacGregor, Molly A.	AWMUC	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMA	MacLeod, June L.	AARSC	Administrative Support Supvsr	45,905.60	FR	University Supervisors		1.00
UMA	Magill, Ian E.	AADVS	Coordinator of Student Success	40,325.90	FR	UMPSA		1.00
UMA	Magill, Rachael A.	AARSC	Director of Early College	52,020.00	FR	UMPSA		1.00
UMA	Maher, Donna M.	ALIBA	Reference & Instruction Librar	45,000.00	FR	UMPSA		1.00
UMA	Marceau, Cynthia J.	ACUSA	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMA	Marden, Robert C.	AADSA	Asst Dir of Admin Services	40,370.12	FR	Non-Represented Salaried		1.00
UMA	Mascaro, Jennifer E.	ACOUN	Director of the Center for Stu	55,440.00	FR	UMPSA		1.00
UMA	Matthews, Araminta S.	ASASS	Sr Instructional Designer & Di	67,124.65	FR	UMPSA		1.00
UMA	McAleer, Brenda O.	APRST	Dean of College of Prof Studie	114,697.68	FR	Non-Represented Salaried		1.00
UMA	McAvoy, Robert P.	ACUSA	Facilities Maint Worker CL2	25,833.60	FR	Service and Maintenance		1.00

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UMA	McCarthy, Bobbi J.	ANURS	Lecturer of Nursing	51,490.73	FR	AFUM	AY	1.00
UMA	McCormick, Leslie W.	ADATA	Sr Research Analyst	60,814.93	FR	UMPSA		1.00
UMA	McCue-Herlihy, Elizabeth	ACNRS	Assoc Dir of TRIO SSS	51,097.84	FR	UMPSA		0.80
UMA	McGuire, J P.	ABFSP	Professor of Business & Govt S	91,186.28	FR	AFUM	AY	1.00
UMA	McLaughlin, John L.	AADVS	Coordinator of Online NSO & Pr	38,760.04	FR	UMPSA		1.00
UMA	McMahon Sawyer, Sharon R.	ACJLT	Assistant Professor of Justice	53,592.30	FR	AFUM	AY	1.00
UMA	Meehan, Deborah F.	ASASS	Exec Dir of UMA Centers	77,826.00	FR	Non-Represented Salaried		1.00
UMA	Michaud, Lena M.	AADVS	Director of Enrollment & Advis	47,838.00	FR	UMPSA		1.00
UMA	Milligan, Peter W.	ASCIE	Professor of Biology	73,573.88	FR	AFUM	AY	1.00
UMA	Moguel, Lisa L.	ACNRS	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UMA	Myrick, Rodney E.	ASAFA	Security Guard	16,811.20	FR	Police		1.00
UMA	Nardone, Gilda E.	ACWWC	Exec Dir New Ventures Maine	97,100.53	FR	Non-Represented Salaried		1.00
UMA	Nelson, Richard	AJAZZ	Professor of Music	36,933.72	FR	AFUM	AY	1.00
UMA	Newton, Nancy	AREGI	Academic Records Splclt CL2	15,277.60	PR	COLT		0.50
UMA	Nickerson, Thomas W.	ABATH	Dir of UMA Brunswick Ctr	62,424.00	FR	Non-Represented Salaried		1.00
UMA	Norton, Ronald N.	ABFSP	Professor of Economics	105,148.60	FR	AFUM	AY	1.00
UMA	Oxley, Tara E.	ANURS	Lecturer of Nursing	53,559.00	FR	AFUM	AY	1.00
UMA	Page, Gary J.	ABFSP	Assistant Professor of Account	68,512.50	FR	AFUM	AY	1.00
UMA	Paradis, Janet E.	AENRM	Academic Records Splclt CL2	29,598.40	FR	COLT		1.00
UMA	Parenteau, Nathan W.	AADMS	Admission Counselor	34,170.04	FR	UMPSA		1.00
UMA	Patrie, Kathleen R.	ARUMF	Administrative Specialist CL1	21,532.16	PR	COLT		0.80
UMA	Pelkey, Kathleen M.	AADVS	Administrative Specialist CL2	27,321.16	FR	COLT		1.00
UMA	Pelletier, Gail A.	AADMS	Enrollment Services Admissions	36,532.92	FR	UMPSA		1.00
UMA	Pelletier, Rose M.	ASTAA	Coordinator of Student Life	44,988.90	FR	UMPSA		1.00
UMA	Petrin, Karin C.	ACWWC	Microenterprise Specialist	38,203.49	FR	UMPSA		1.00
UMA	Pettengill, Emily R.	AARCH	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMA	Philbrick, Daniel K.	ASACO	Dir of UMA Saco Ctr	59,958.26	FR	Non-Represented Salaried		1.00
UMA	Poor, Lynn I.	AWMUC	Administrative Specialist CL2	33,384.00	FR	COLT		1.00
UMA	Post, Samantha M.	ACUSA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMA	Powers, Elizabeth C.	AHUMA	Assistant Professor - AY	58,356.59	FR	AFUM	AY	1.00
UMA	Precourt, Peter R.	AARTS	Associate Professor of Art	59,593.40	FR	AFUM	AY	1.00
UMA	Quintal, Claudia J.	AENRM	Director of Enrollment & Infor	56,289.27	FR	Non-Represented Salaried		1.00
UMA	Rainey, Robert	AARTS	Associate Professor of Photogr	56,837.00	FR	AFUM	AY	1.00
UMA	Ray, Chelsea D.	AHUMA	Associate Professor of French	60,602.93	FR	AFUM	AY	1.00
UMA	Reiter, Terri	ACOUN	Director of Student Support	55,000.00	FR	UMPSA		1.00
UMA	Retzlaff, Kay L.	AHUMA	Professor - AY	69,466.20	FR	AFUM	AY	1.00
UMA	Rodas, Laura N.	ADESS	Associate Dean of Students	61,200.00	FR	UMPSA		1.00
UMA	Roper, Robert K.	ABFSP	Professor of Business Admin	91,342.06	FR	Non-Represented Faculty	AY	1.00
UMA	Ross, Sharon E.	AHUMA	Lecturer of English	49,000.01	FR	AFUM	AY	1.00
UMA	Roy, Lynett I.	AADVS	Administrative Specialist CL1	26,915.20	FR	COLT		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Samuelian, David J.	AHUMS	Professor of Human Services	91,832.33	FR	AFUM	AY	1.00
UMA	Sanborn, Freda E.	AMATH	Instructor in Dev Mathematics	30,496.19	FR	AFUM	AY	0.50
UMA	Schuessler, Paula E.	AROCK	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMA	Sellers, Senta	ALIBA	Assistant Director, Nottage Li	45,000.00	FR	UMPSA		1.00
UMA	Senechal Jandreau, Suzanne	ACWWC	Regional Manager (Northern Reg	52,910.71	FR	UMPSA		1.00
UMA	Sevigny-Killen, Brenda C.	ALIBA	Assistant Director of Katz Lib	50,979.60	FR	UMPSA		1.00
UMA	Sherman, Renee J.	APRES	Administrative Spclst(Conf)CL3	35,360.00	FR	Non-Represented Hourly		1.00
UMA	Shorey, Diane M.	ASASS	Administrative Specialist CL2	33,384.00	FR	COLT		1.00
UMA	Simeone, Althea H.	AROCK	Administrative Support Supvsr	42,452.80	FR	University Supervisors		1.00
UMA	Simpson, Allison P.	AVETT	Licensed Veterinary Technician	40,341.69	FR	UMPSA		1.00
UMA	Smith, Jane F.	ADEAB	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMA	Smith, Janet O.	ACWWC	Regional Manager (Western Regi	52,711.43	FR	UMPSA		1.00
UMA	Solmitz, Oliver W.	AARCH	Learning Space Specialist CL2	10,245.60	PR	COLT		0.60
UMA	Spadea, Jaime L.	AADVS	Administrative Specialist CL1	22,136.40	PR	COLT		0.75
UMA	St Germain, Manon S.	ADENT	Professional Clinical Teacher	9,756.24	PR	UMPSA		0.23
UMA	St Pierre, Wendy A.	AHUMS	Assistant Professor of Mental	50,347.00	FR	AFUM	AY	1.00
UMA	Staffiere, Anthony E.	ACNRS	College Success Counselor	38,887.03	FR	UMPSA		1.00
UMA	Stanhope, Kellie A.	ADENT	Prof Clinical Teacher II	11,327.40	PR	UMPSA		0.20
UMA	Stark, Eric	AARCH	Associate Professor - AY	61,241.09	FR	AFUM	AY	1.00
UMA	Starrett, William B.	ASASS	Media Services Technician CL2	36,254.40	FR	COLT		1.00
UMA	Stern, Alexander L.	ASTAA	Head Women's Basketball Coach	17,490.00	PR	UMPSA		0.50
UMA	Stoddard, Brooks W.	AARTS	Professor of Art History	37,116.75	FR	AFUM	AY	0.50
UMA	Strukov, Andrei V.	ASASS	Sr e-Learning Specialist	69,353.28	FR	UMPSA		1.00
UMA	Sullivan, Con	ASCIE	Assistant Professor of Biology	52,500.00	FR	AFUM	AY	1.00
UMA	Surette, Timothy N.	ASBSS	Assistant Professor of Educati	49,847.00	FR	AFUM	AY	1.00
UMA	Sweet, Maria C.	ACWWC	Workforce Specialist	43,350.00	FR	UMPSA		1.00
UMA	Sychterz, Jeffrey S.	AHUMA	Associate Professor of English	57,810.06	FR	AFUM	AY	1.00
UMA	Szakas, Joseph S.	APROV	VP Academic Affairs/Provost	145,532.04	FR	Non-Represented Salaried		1.00
UMA	Tagle, Betina	ACINS	Assistant Professor of Compute	63,000.00	FR	AFUM	AY	1.00
UMA	Tardiff, Torrie A.	ADENT	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UMA	Taylor, Ellen M.	AHUMA	Professor of English	74,294.60	FR	AFUM	AY	1.00
UMA	Taylor, Shelley G.	ABATH	Student Services Coordinator	54,925.33	FR	UMPSA		1.00
UMA	Therault, Amber L.	AMARK	Manager of Digital Communicati	45,900.00	FR	UMPSA		1.00
UMA	Therault, Mark A.	AGRDA	Facilities Maint Supervisor CL1	43,617.60	FR	University Supervisors		1.00
UMA	Thorne, Andrea L.	ALIBA	Library Specialist CL2	33,384.00	FR	COLT		1.00
UMA	Towne, Bethany C.	ASACO	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMA	Trask, Katherine G.	AADMS	Assoc. Dir Admission	57,890.03	FR	UMPSA		1.00
UMA	Trask, Leeann	AARSC	Administrative Specialist CL2	38,147.20	FR	COLT		1.00
UMA	Turcotte, Helene M.	ASASS	Resource & Enrollment Serv Mgr	54,681.09	FR	UMPSA		1.00
UMA	Turner, Freda E.	ABOOK	Retail Services Assistant CL2	27,788.80	FR	COLT		1.00

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UMA	Turner, Jonathan D.	ACUSA	Facilities Maint Worker CL2	25,833.60	FR	Service and Maintenance		1.00
UMA	Turner, Percy A.	AWMUC	Administrative Clerk	15,665.00	PR	COLT		0.63
UMA	Turton, Joseph M.	ACUSB	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMA	Veilleux, Jennifer L.	ACUSA	Facilities Maint Worker CL1	20,020.00	FR	Service and Maintenance		1.00
UMA	Vigue, Bethany J.	AREGI	Transfer Officer	47,043.35	FR	UMPSA		1.00
UMA	Voisine, Erin D.	ANURS	Lecturer of Nursing Resource L	50,729.70	FR	AFUM	AY	1.00
UMA	Wade, Libby J.	ALIBA	Library Specialist CL2	29,598.40	FR	COLT		1.00
UMA	Warren, Staci H.	AUADV	Director of Annual Giving & AI	43,710.55	FR	UMPSA		1.00
UMA	Watson, Theresa J.	AELLS	Administrative Specialist CL2	33,384.00	FR	COLT		1.00
UMA	Webb, Amanda M.	AADMS	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMA	Weigle, Anastasia S.	ALIBT	Assistant Professor of Informa	52,000.00	FR	AFUM	AY	1.00
UMA	Weinbrown, Lauren E.	AADVS	Staff Associate for Academic A	33,000.00	FR	UMPSA		1.00
UMA	Weymouth, Michele L.	APRST	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UMA	Wigderson, Seth M.	AHUMA	Professor of History	21,067.56	FR	AFUM	AY	0.25
UMA	Wilbur, Matthew F.	ADEAB	Administrative Specialist CL2	30,555.20	FR	COLT		1.00
UMA	Wildes, Melinda M.	ACWWC	Workforce Development Speciali	39,508.76	FR	UMPSA		1.00
UMA	Willette, Amanda E.	ADENT	Assistant Professor - AY	51,511.30	FR	AFUM	AY	1.00
UMA	Williams, Jodi C.	ALIBT	Associate Professor of Informa	68,083.24	FR	AFUM	AY	1.00
UMA	Winck, Jessica	AHUMA	Assistant Professor of English	51,765.00	FR	AFUM	AY	1.00
UMA	Wojdakowski, Joseph	ACUSB	Facilities Maint Supervisor CL1	39,020.80	FR	University Supervisors		1.00
UMA	Wooten, Brent R.	AENRM	Director of Enrollment Marketi	63,240.00	FR	UMPSA		1.00
UMA	Wyke, Rebecca M.	APRES	President	197,880.00	FR	Non-Represented Salaried		1.00
UMA	York, Laurel L.	ACNRS	College Success Counselor	35,300.00	FR	UMPSA		1.00
UMF	Achey, Nicole C.	FSPED	Lecturer - AY	51,296.93	FR	AFUM	AY	1.00
UMF	Adams, Laura D.	FFAMA	Lead Fac Maint Worker CL1	33,051.20	FR	Service and Maintenance		1.00
UMF	Adams, Mitchell	FFAMA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMF	Aguilar, Gaelyn D.	FSSAB	Asso Prof of Anthropology	60,002.38	FR	AFUM	AY	1.00
UMF	Aguilar, Gustavo A.	FVIPA	Asso Prof of Experimental Perf	63,371.88	FR	Non-Represented Faculty	AY	1.00
UMF	Angelides Jr, Michael J.	FALSE	Advancement Officer	40,800.00	FR	UMPSA		1.00
UMF	Archer, Ruth E.	FMCSS	Administrative Specialist CL2	34,340.80	FR	COLT		1.00
UMF	August, Jesse J.	FFAMA	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMF	Austin, Joseph	FVPSC	Assoc. Dir. of PCE	43,599.86	PR	UMPSA		0.80
UMF	Bailey, Allen T.	FMACS	Associate Professor - AY	71,318.00	FR	Non-Represented Faculty	AY	1.00
UMF	Bailie, Patti B.	FECEL	Asst Prof of Early Child Ed	54,117.72	FR	AFUM	AY	1.00
UMF	Baker, Deborah J.	FECEL	Lecturer I Field Supervisor	52,176.19	FR	AFUM	AY	1.00
UMF	Barrett, Karen E.	FSPED	Professor - AY	70,191.16	FR	AFUM	AY	1.00
UMF	Bartges, Ann	FVIPA	Asnt Prof of Vis Art/Dir E Cen	52,541.47	FR	AFUM	AY	1.00
UMF	Bartlett, Julie	FPOLI	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMF	Barton, Andrew M.	FNASC	Professor - AY	57,609.32	PR	AFUM	AY	0.75
UMF	Bean, Emily S.	FSSAB	Program Manager	47,078.42	FR	UMPSA		1.00

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UMF	Beane, Lisa M.	FMCSS	Administrative Specialist CL2	32,448.00	FR	COLT		1.00
UMF	Beaudoin, Jamie A.	FATHL	Associate Athletic Director	67,067.08	FR	UMPSA		1.00
UMF	Beck, Linda J.	FSSAB	Assoc. Dean of Exp./Global Edu	86,000.00	FR	AFUM	AY	1.00
UMF	Beckler, Jason D.	FFAMA	Mechanical Manager	46,987.20	FR	University Supervisors		1.00
UMF	Bennett, Christopher L.	FMACS	Asso Professor of Computer Sci	65,200.03	FR	AFUM	AY	1.00
UMF	Bentley, Kelly M.	FSPED	Associate Professor - AY	59,381.67	FR	AFUM	AY	1.00
UMF	Berry, Jessica A.	FLEAC	Academic Student Services	57,513.05	FR	UMPSA		1.00
UMF	Bessey, Christopher P.	FATHL	Head Coach Baseball/Asst SI	36,414.00	FR	UMPSA		1.00
UMF	Blair, Danielle R.	FADMS	Admission & FinAid Counselor	33,000.00	FR	UMPSA		1.00
UMF	Blanchet, Camille M.	FLEAC	Academic Counselor UB	22,412.85	PR	UMPSA		0.75
UMF	Blodgett, Linda R.	FHFCD	Administrative Specialist CL2	40,040.00	FR	COLT		1.00
UMF	Boivin, Kelly J.	FLIBR	Library Specialist CL2	27,456.00	FR	COLT		1.00
UMF	Bolduc, Michael A.	FFAMA	Lead Fac Maint Worker CL1	38,251.20	FR	Service and Maintenance		1.00
UMF	Boothby, Denise K.	FHECE	Registered Nurse	17,686.80	PR	UMPSA		0.65
UMF	Bowden, Skyler L.	FALSE	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMF	Brackett, Leah A.	FHFCD	Asst Director/Coord Yth Prog	47,127.70	FR	UMPSA		1.00
UMF	Breton, Timothy S.	FNASC	Assistant Professor of Biology	53,592.30	FR	AFUM	AY	1.00
UMF	Brinck, Emily A.	FSPED	Assistant Professor - AY	53,500.00	FR	AFUM	AY	1.00
UMF	Britt, Linda L.	FHUMA	Professor of Spanish	89,305.49	FR	Non-Represented Faculty	AY	1.00
UMF	Brodeur, Miranda E.	FMCSS	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMF	Brown, Eric C.	FPRES	Interim President	160,000.00	FR	Non-Represented Salaried		1.00
UMF	Bryant, Rhonda M.	FDTED	Admin Splst (Conf) CL3	42,619.20	FR	Non-Represented Hourly		1.00
UMF	Bubier, David P.	FFAMA	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UMF	Bunnell, Sheena S.	FSSAB	Professor Business/Dir MHRI	106,490.84	FR	AFUM	AY	1.00
UMF	Burdick, Judy L.	FHUDE	Administrative Specialist CL1	16,417.52	PR	COLT		0.70
UMF	Burk, Blaine F.	FFAMA	Electrical Specialist CL3	37,544.00	FR	Service and Maintenance		1.00
UMF	Burke, Sandy	FPOLI	Police Officer	40,081.60	FR	Police		1.00
UMF	Burnell, Timothy A.	FFAMA	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMF	Butler, Ronald G.	FNASC	Professor Biology	95,956.58	FR	AFUM	AY	1.00
UMF	Butterfield, Andrea B.	FBOOK	Mail Services Assistant CL2	32,801.60	FR	COLT		1.00
UMF	Callahan, Katie L.	FSPED	Asst Prof of Health Education	53,287.50	FR	AFUM	AY	1.00
UMF	Callahan, Molly M.	FLIBR	Library Specialist CL2	24,960.00	FR	COLT		1.00
UMF	Campbell, Monica A.	FFAMA	Administrative Specialist CL2	31,512.00	FR	COLT		1.00
UMF	Carnahan, Sarah T.	FHUDE	Mental Health Counselor	34,170.04	FR	UMPSA		1.00
UMF	Carter, Angela G.	FSSAB	Administrative Specialist CL2	32,448.00	FR	COLT		1.00
UMF	Case, Kristen A.	FHUMA	Associate Professor of English	59,371.88	FR	AFUM	AY	1.00
UMF	Cash, Jared	FVPEM	VP Enrollment & External Aff.	125,000.00	FR	Non-Represented Salaried		1.00
UMF	Castonguay, Barbara J.	FADMS	Data Management Tech CL2	35,360.00	FR	COLT		1.00
UMF	Caton, Brock E.	FPOLI	Director of Public Safety	59,799.07	FR	UMPSA		1.00
UMF	Cavanaugh, Brian J.	FDTED	Inter Dir Grad Prog in Edu	65,454.48	FR	UMPSA		1.00

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UMF	Cavanaugh, Jessica R.	FLEAC	Learning Specialist/Acad Adv	37,000.00	FR	UMPSA		1.00
UMF	Champagne-Smith, Kelsey A.	FSTLI	Asst Dir of Housing & AcadScs	39,264.70	FR	UMPSA		1.00
UMF	Clawson, Mellisa A.	FECFL	Professor Early Childhood Ed	71,861.35	FR	AFUM	AY	1.00
UMF	Cohen, Jonathan	FHUMA	Proffessor of Philosophy	81,005.86	FR	AFUM	AY	1.00
UMF	Colella, Michael A.	FHFCR	Coord for Grp Fit, PT & Wlns	37,252.44	FR	UMPSA		1.00
UMF	Coro, Wayne	FFAMA	Mech Specialist HVAC CL2	32,552.00	FR	Service and Maintenance		1.00
UMF	Coughlin, Koren G.	FISHE	Lect I Field Supervisor	41,107.50	FR	AFUM	AY	1.00
UMF	Crandall, Janice	FHUDE	Testing Operations Manager	41,200.99	FR	UMPSA		1.00
UMF	Cundick, Bryce M.	FLIBR	Library Director	67,626.04	FR	Non-Represented Salaried		1.00
UMF	Dalpour, Shahrokh W.	FSSAB	Professor Business	92,297.11	FR	AFUM	AY	1.00
UMF	Daly, Julia F.	FNASC	Associate Professor - AY	64,715.00	FR	AFUM	AY	1.00
UMF	Darrohn, Christine M.	FHUMA	Associate Professor English	68,131.08	FR	AFUM	AY	1.00
UMF	Davis, Julie A.	FATHL	Dir of Athletics, Fitness&Rec	92,325.10	FR	Non-Represented Salaried		1.00
UMF	Davis, Stephen P.	FHUDE	Career Counselor	36,906.92	FR	UMPSA		1.00
UMF	Dearden, Brad T.	FSSAB	Associate Professor - AY	64,838.33	FR	AFUM	AY	1.00
UMF	Decker, Jayne	FVIPA	Instructor of Theater	62,521.28	FR	AFUM	AY	1.00
UMF	Decker, Stephen M.	FFAMA	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMF	DeGraw, Carla J.	FVPAA	Registrar	57,670.88	FR	UMPSA		1.00
UMF	Degroat, Aimee J.	FBOOK	University Store Manager	41,616.01	FR	UMPSA		1.00
UMF	Deon, Chris T.	FMCSS	Administrative Specialist CL2	33,384.00	FR	COLT		1.00
UMF	DiSalvo, Joseph P.	FATHL	Head Coach M&W CC & T&F	35,500.08	FR	UMPSA		1.00
UMF	Dixon, Nikia L.	FFAMA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMF	Donaghue, Thomas P.	FVPEM	Senior Mrktng & Advrtsng Mgr	67,378.68	FR	UMPSA		1.00
UMF	Donaldson, S. Olivia	FHUMA	Assistant Professor of French	54,643.14	FR	AFUM	AY	1.00
UMF	Doty, Jean A.	FNASC	Professor of Biology	75,993.28	FR	AFUM	AY	1.00
UMF	Drake, Wayne H.	FPOLI	Police Sergeant	45,011.20	FR	Police		1.00
UMF	Dunham, Kenneth W.	FFAMA	Structural Manager	44,262.40	FR	University Supervisors		1.00
UMF	Durrell, Gerald H.	FFAMA	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UMF	Durrell, Shawn C.	FFAMA	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMF	Eggeman, Cameron T.	FATHL	Dir of Athl Comm & AE Officer	43,696.80	FR	UMPSA		1.00
UMF	Ellms, Mary E.	FVPAA	Coordinator of First Year Exp.	41,820.04	FR	UMPSA		1.00
UMF	Ellrich, Lisa M.	FADMS	Director of Admission	66,810.08	FR	Non-Represented Salaried		1.00
UMF	Engert, Frank M.	FSSAB	Professor - AY	81,219.48	FR	AFUM	AY	1.00
UMF	Enman, Emma F.	FHECE	Medical Assistant CL1	23,634.00	PR	COLT		0.75
UMF	Enman, Susan J.	FMCSS	Administrative Specialist CL2	42,889.60	FR	COLT		1.00
UMF	Erb, Scott D.	FSSAB	Professor - AY	76,429.95	FR	AFUM	AY	1.00
UMF	Eretzian, Barbara J.	FDTED	Sr Coordinator of Teacher Edu	45,000.00	PR	Non-Represented Salaried		0.65
UMF	Eustis, Lynne S.	FSPSV	Assistant Dir. of Global Ed.	43,602.34	FR	UMPSA		1.00
UMF	Farmer, Julie K.	FSWCC	Director Children's Programs	42,448.33	FR	Non-Represented Salaried		1.00
UMF	Fish, Leigh Ann	FECFL	Asst Prof of Early Child Ed	53,571.70	FR	AFUM	AY	1.00

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UMF	Fisher, Michelle L.	FDTED	GearUp Grant Fiscal Manager	40,325.90	FR	UMPSA		1.00
UMF	Fournier, Katie B.	FHUDE	Assistant Director/Clinical Co	47,064.58	FR	UMPSA		1.00
UMF	Francis, Philip S.	FHUMA	Assistant Professor - AY	53,287.50	FR	AFUM	AY	1.00
UMF	Fung-A-Fat, Nigel I.	FATHL	Certified Ath Trainer/S&C	35,960.04	FR	UMPSA		1.00
UMF	Furman, Cara E.	FECEL	Assistant Professor - AY	53,066.90	FR	AFUM	AY	1.00
UMF	Gallant, Lisa M.	FDATS	Administrative Specialist CL2	36,960.00	FR	COLT		1.00
UMF	Geshnizjani, Alireza	FSPED	Associate Professor Community	59,959.09	FR	AFUM	AY	1.00
UMF	Gibson, David	FNASC	Professor - AY	76,708.45	FR	AFUM	AY	1.00
UMF	Gies, Paul J.	FMACS	Associate Prof Mathematics	72,235.44	FR	AFUM	AY	1.00
UMF	Glass, Marc G.	FALSE	Director of Advancement	81,600.04	FR	Non-Represented Salaried		1.00
UMF	Good, Kevin	FISHE	Instructor	52,272.54	FR	AFUM	AY	1.00
UMF	Goodwin, Dina L.	FADMS	Data Management Tech CL2	42,619.20	FR	COLT		1.00
UMF	Grandchamp, Stephen F.	FHUMA	Asst. Dir. New Commons Project	50,000.00	FR	AFUM	AY	1.00
UMF	Grant, Nathan J.	FIRGM	Director of Inst Research	67,626.04	FR	UMPSA		1.00
UMF	Grant, Robert C.	FFAMA	Facilities Maint Worker CL2	30,638.40	FR	Service and Maintenance		1.00
UMF	Gunn, Daniel P.	FHUMA	Professor of English	102,836.57	FR	AFUM	AY	1.00
UMF	Guptill, George L.	FFAMA	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UMF	Hardy, Peter G.	FMACS	Assoc Professor Mathematics	67,884.86	FR	AFUM	AY	1.00
UMF	Hardy, Sarah W.	FMACS	Professor of Mathematics	68,498.75	FR	AFUM	AY	1.00
UMF	Harper, Wendy L.	FSSAB	Associate Professor - AY	65,465.65	FR	AFUM	AY	1.00
UMF	Harris, Cecil E.	FFAMA	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UMF	Hart, Neil J.	FFAMA	Lead Fac Maint Worker CL1	39,894.40	FR	Service and Maintenance		1.00
UMF	Harvey, Wendy L.	FATHL	Administrative Specialist CL2	40,996.80	FR	COLT		1.00
UMF	Hayes, Jonathan A.	FADMS	Assistant Dir of Admissions	39,535.20	FR	UMPSA		1.00
UMF	Hebert, Jennifer A.	FSPSV	Administrative Specialist CL2	10,814.80	PR	COLT		0.50
UMF	Hepler, Allison L.	FSSAB	Professor - AY	76,638.02	FR	AFUM	AY	1.00
UMF	Hickey, Kristin O.	FISHE	Administrative Specialist CL2	35,297.60	FR	COLT		1.00
UMF	Hickey, Shelley A.	FHECE	Health Center Director	79,560.00	FR	UMPSA		1.00
UMF	Hilton, Kimberly R.	FADMS	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMF	Hinman, Sarah P.	FFIAI	Coord. of Peer-To-Peer FLE	43,860.01	FR	UMPSA		1.00
UMF	Hoisington, James S.	FHFCD	Alpine Ops Coordinator & Instr	45,101.34	FR	UMPSA		1.00
UMF	Holmes, Jami L.	FADMS	Asso Dir of Cus Rel Mgnt	54,100.81	FR	UMPSA		1.00
UMF	Houle, Rebecca S.	FFAMA	Administrative Support Supvsr	44,761.60	FR	University Supervisors		1.00
UMF	Hovel, Rachel A.	FNASC	Assistant Professor - AY	53,287.50	FR	AFUM	AY	1.00
UMF	Howard, Douglas	FFAMA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMF	Hutchins, Laura K.	FHUDE	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMF	Hutchinson, Ernestine S.	FVPAD	Coord of Conferences & Events	37,672.89	FR	UMPSA		1.00
UMF	Hutchinson, Jennifer F.	FFIAI	Senior Asso Dir Financial Aid	59,846.63	FR	UMPSA		1.00
UMF	Isler Nickerson, Jessica E.	FLIBR	Head of Circulation	48,378.60	FR	UMPSA		1.00
UMF	Jack, William K.	FADMS	Sr. Asso. Dir. of Admissions	55,141.20	FR	UMPSA		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Jackson, Daniel	FMACS	Associate Prof of Mathematics	62,921.74	FR	AFUM	AY	1.00
UMF	Jamison, Rhonda S.	FPSYC	Assistant Professor Psychology	53,592.30	FR	AFUM	AY	1.00
UMF	Jeremias, Julia E.	FECEL	Coord & Adv ECC Program	22,285.37	PR	UMPSA		0.50
UMF	Johnson, Michael K.	FHUMA	Professor of English	71,824.93	FR	AFUM	AY	1.00
UMF	Josselyn, George G.	FFAMA	Lead Fac Maint Worker CL2	43,035.20	FR	Service and Maintenance		1.00
UMF	Kaherl, Cynthia H.	FLEAC	Administrative Specialist CL1	32,094.40	FR	COLT		1.00
UMF	Karno, Donna E.	FECEL	Asso Prof Early Childhood Ed	65,371.88	FR	Non-Represented Faculty	AY	1.00
UMF	Kaufman, Brian J.	FPSYC	Associate Professor Psychology	71,607.04	FR	AFUM	AY	1.00
UMF	Kellett, Lucas C.	FPRES	Asst Prof Anthropology/SusCood	45,499.29	FR	UMPSA		1.00
UMF	Kellett, Nicole	FSSAB	Associate Professor of Anthropol	61,312.66	FR	AFUM	AY	1.00
UMF	Kendall, John M.	FFAMA	Struct Spclst Locksmith CL1	28,745.60	FR	Service and Maintenance		1.00
UMF	Kennedy, Jon P.	FFAMA	Struct Spclst Carpenter CL2	36,358.40	FR	Service and Maintenance		1.00
UMF	Kennedy, Tanya A.	FHUMA	Prof of Wmn's & Gndr Studies	67,716.48	FR	AFUM	AY	1.00
UMF	Kennedy, Wendy A.	FDTED	Administrative Specialist CL2	34,329.60	FR	COLT		1.00
UMF	King, Joel	FPSYC	Professor of Psychology	86,019.91	FR	AFUM	AY	1.00
UMF	Kinney, Debra N.	FHUMA	Administrative Specialist CL2	17,170.40	PR	COLT		0.50
UMF	Klein, Sabine A.	FHUMA	Associate Professor - AY	62,448.44	FR	AFUM	AY	1.00
UMF	Koban, Lori J.	FMACS	Professor of Mathematics	67,640.92	FR	AFUM	AY	1.00
UMF	Koban, Nicholas A.	FDATS	Asso Prvost/Dean of Arts & Sci	92,250.00	FR	Non-Represented Salaried		1.00
UMF	Kronewetter, Nathan J.	FATHL	Head Coach Men's Soccer	38,490.64	FR	UMPSA		1.00
UMF	Krueger, Misty S.	FHUMA	Assistant Professor of English	54,300.00	FR	AFUM	AY	1.00
UMF	Krzal, Karin	FATHL	Head Athletic Trainer	49,939.20	FR	UMPSA		1.00
UMF	Lacasse, Normand S.	FFAMA	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UMF	Ladd, Floyd C.	FFAMA	Struct Spclst Carpenter CL1	29,619.20	FR	Service and Maintenance		1.00
UMF	Ladd, Kimberly A.	FSPED	Administrative Specialist CL2	28,494.40	FR	COLT		1.00
UMF	Ladd, Scott W.	FFAMA	Structural Spclst Painter CL1	30,472.00	FR	Service and Maintenance		1.00
UMF	Lange, Gail L.	FMACS	Professor Mathematics/Computer	109,221.84	FR	AFUM	AY	1.00
UMF	Larsen, Shannon M.	FECEL	Associate Professor - AY	59,063.85	FR	AFUM	AY	1.00
UMF	Lebel, Bethany I.	FATHL	Head Coach Women's Lacrosse	34,333.20	FR	UMPSA		1.00
UMF	LeBlanc, Stephanie M.	FBUOF	Student Accounts and Financial	64,000.00	FR	UMPSA		1.00
UMF	LeClair, Angela L.	FVPEM	Mkting & Comm Coord	39,507.74	FR	UMPSA		1.00
UMF	Lee, Carole K.	FECEL	Asso Prof of Sci Ed	59,963.80	FR	AFUM	AY	1.00
UMF	Legler, Gretchen T.	FHUMA	Professor - AY	73,887.66	FR	AFUM	AY	1.00
UMF	Leiva, Linda C.	FECEL	Lecturer - Practicum/ST Supvr	42,033.18	FR	AFUM	AY	1.00
UMF	Lekes, Natasha	FPSYC	Associate Professor of Psychol	59,959.09	FR	AFUM	AY	1.00
UMF	Levay, Ellen P.	FVPEM	Administrative Specialist CL2	19,468.80	FR	COLT		0.60
UMF	Lisius, Lisa B.	FHECE	Registered Nurse	46,094.75	FR	UMPSA		1.00
UMF	Long, Destiny D.	FDTED	Administrative Specialist CL2	19,922.00	PR	COLT		0.75
UMF	Lord, Sandra A.	FVPAA	Admin Spclst (Conf) CL3	46,758.40	FR	Non-Represented Hourly		1.00
UMF	Lorsung, Eireann M.	FHUMA	Assistant Professor - AY	50,750.04	FR	AFUM	AY	1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Luckraft, Elizabeth	FISHE	Lecturer I Field Supervisor	32,105.93	FR	AFUM	AY	0.50
UMF	Macarthur, Sandra J.	FDTED	Director Educational Outreach	60,001.38	FR	UMPSA		1.00
UMF	MacLeod, Kate	FISHE	Assistant Professor of Special	53,287.50	FR	AFUM	AY	1.00
UMF	Macwhinnie, Laurie A.	FLIBR	Head of Reference Services	50,906.59	FR	UMPSA		1.00
UMF	Magri, Christopher	FNASC	Associate Professor Physics	74,411.52	FR	AFUM	AY	1.00
UMF	Maline, Sarah R.	FVIPA	Associate Prof Art History	69,240.56	FR	AFUM	AY	1.00
UMF	Marles, Mackenzie E.	FSWCC	Preschool/School-age Teacher	29,590.00	FR	UMPSA		1.00
UMF	Martin, Maurice W.	FSPED	Professor of Community Health	72,411.90	FR	Non-Represented Faculty	AY	1.00
UMF	Mason, Brian R.	FFAMA	Facilities Maint Worker CL2	27,892.80	FR	Service and Maintenance		1.00
UMF	Mastrangelo, Ryan M.	FVPEM	Dir for Marketing and Comm	52,020.00	FR	Non-Represented Salaried		1.00
UMF	Maybury, Karol K.	FPSYC	Asso Prof of Psychology	62,808.20	FR	AFUM	AY	1.00
UMF	McCourt, Matthew J.	FSSAB	Associate Professor - AY	65,879.24	FR	AFUM	AY	1.00
UMF	McCully, David A.	FFAMA	Facilities Maint Worker CL1	30,846.40	FR	Service and Maintenance		1.00
UMF	McCully, Robert E.	FFAMA	Facilities Maint Worker CL2	35,651.20	FR	Service and Maintenance		1.00
UMF	Mckay, Katharine E.	FATHL	Head Coach Women's Softball	35,373.60	FR	UMPSA		1.00
UMF	McShane, Cynthia A.	FHUDE	Career Counselor/ Emp Spec.	34,333.20	FR	UMPSA		1.00
UMF	McShane, Joseph	FADMS	Admissions Counselor	34,333.20	FR	UMPSA		1.00
UMF	Meadar, Richard H.	FATHL	Head Men's Basketball Coach	52,939.56	FR	UMPSA		1.00
UMF	Melcher, James P.	FSSAB	Professor of Political Science	73,851.72	FR	AFUM	AY	1.00
UMF	Melcher, Mary T.	FECEL	Administrative Specialist CL2	35,297.60	FR	COLT		1.00
UMF	Melville, Deanna L.	FALSE	Mgr of Alumni Opr & Gift Proc	37,048.87	FR	UMPSA		1.00
UMF	Melvin, Kevin L.	FFAMA	Mech Specialist Plumber CL2	37,315.20	FR	Service and Maintenance		1.00
UMF	Mercier, Allen M.	FFAMA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMF	Messier, John D.	FSSAB	Professor - AY	67,640.90	FR	AFUM	AY	1.00
UMF	Miles, Kathleen A.	FISHE	Lect I Field Supervisor	33,949.38	FR	AFUM	AY	1.00
UMF	Miller, George H.	FHUMA	Asst Prof Philosophy&Advising	56,157.43	FR	AFUM	AY	1.00
UMF	Milliken, Ronald P.	FFIAI	Director of Financial Aid	76,604.40	FR	Non-Represented Salaried		1.00
UMF	Minor, John J.	FSSAB	Assistant Professor - AY	53,500.00	FR	AFUM	AY	1.00
UMF	Mitchel, Pamela A.	FMACS	Asst Professor Mathematics	24,118.50	PR	Part-Time Faculty	AY	0.50
UMF	Mitchell, Clyde	FSSAB	Professor of Business	74,404.69	FR	AFUM	AY	1.00
UMF	Molinsky, Michael	FMACS	Professor of Mathematics	72,106.94	FR	AFUM	AY	1.00
UMF	Montgomery, Joella A.	FITSS	Asst Dean of Teach, Learn & a	71,399.96	FR	UMPSA		1.00
UMF	Moody, Deborah R.	FMCSS	AD Stu Fin Svc/Dir Merrill Ctr	56,590.55	FR	UMPSA		1.00
UMF	Morocco, Martin T.	FNASC	Associate Professor Chemistry	73,843.27	FR	AFUM	AY	1.00
UMF	Mulherin, April C.	FPUIN	Associate Dir Media Relations	46,021.92	FR	UMPSA		1.00
UMF	Neswald, Amy S.	FHUMA	Visiting Assistant Professor	28,000.01	PR	Part-Time Faculty	AY	0.50
UMF	Nutt, Emily J.	FSWCC	Preschool Teacher	32,255.70	FR	UMPSA		1.00
UMF	Nye, Dawn M.	FVIPA	Associate Professor of Art	62,921.74	FR	AFUM	AY	1.00
UMF	O'Brien, Christopher S.	FSSAB	Professor of History	74,117.54	FR	Non-Represented Faculty	AY	1.00
UMF	O'Donnell, Kathleen B.	FALSE	Director of Annual Fnd & Alum	42,136.20	FR	UMPSA		1.00

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UMF	O'Donnell, Patricia E.	FHUMA	Professor of English	57,531.13	FR	AFUM	AY	0.67
UMF	Orcutt, Mary C.	FFAMA	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UMF	Orff, Laurie J.	FLIBR	Library Specialist CL2	35,297.60	FR	COLT		1.00
UMF	Otley, Sarah M.	FLIBR	Library Specialist CL2	33,384.00	FR	COLT		1.00
UMF	Overall, Theresa L.	FISHE	Asso Prof of Secondary Ed	62,808.20	FR	AFUM	AY	1.00
UMF	Overstreet, Deborah W.	FECEL	Associate Professor Literacy	68,476.01	FR	AFUM	AY	1.00
UMF	Pageot, Jennifer A.	FHFCD	Asst Dir/ Educator Hlth & Sfty	46,552.85	FR	UMPSA		1.00
UMF	Palmer-Mosher, Robin	FVIPA	Administrative Specialist CL1	30,412.80	FR	COLT		1.00
UMF	Pane, Steven	FVIPA	Professor Music	76,757.42	FR	AFUM	AY	1.00
UMF	Parker, Leanne R.	FPSYC	Asst Professor of Psychology	54,000.00	FR	AFUM	AY	1.00
UMF	Parsons, Ralph A.	FBUOF	Accounting Support Spclst CL2	27,472.64	PR	COLT		0.80
UMF	Passarelli, Mariella	FNASC	Professor of Chemistry	82,943.96	FR	Non-Represented Faculty	AY	1.00
UMF	Peary-Adams, Judith	FSTLI	Administrative Specialist CL2	35,297.60	FR	COLT		1.00
UMF	Pease, Carroll D.	FFAMA	Mech Specialist Mechanical CL1	29,619.20	FR	Service and Maintenance		1.00
UMF	Pease, Dan	FFAMA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMF	Pederson, Robert A.	FHUDE	Dir of Ctr for Student Develop	79,692.02	FR	Non-Represented Salaried		1.00
UMF	Perreault, Amy F.	FPRES	Admin Spclst (Conf) CL3	36,400.00	FR	Non-Represented Hourly		1.00
UMF	Pickering, Gavin D.	FHUDE	Mental Health Counselor	36,611.68	FR	UMPSA		1.00
UMF	Pinkham, Valerie A.	FSWCC	Preschool/School-age Teacher	30,171.60	FR	UMPSA		1.00
UMF	Ploof-Davis, Lynn A.	FLEAC	Director of TRIO Programs	76,406.98	FR	Non-Represented Salaried		1.00
UMF	Poland, Daniel L.	FFAMA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMF	Potts, Jesse	FVIPA	Associate Professor - AY	58,951.57	FR	AFUM	AY	1.00
UMF	Pratt, Cynthia C.	FATHL	AD Athl, HC Fld Hockey/Instr	47,715.39	FR	UMPSA		1.00
UMF	Pratt, Eric D.	FPBUB	Academic Counselor	33,000.00	FR	UMPSA		1.00
UMF	Pratt-Ronco, Elyse M.	FLEAC	Assistant Dir Upward Bound	50,407.38	FR	UMPSA		1.00
UMF	Prentiss, Nancy K.	FNASC	Lecturer III Biology	63,711.49	FR	AFUM	AY	1.00
UMF	Pu, Ming-Ming	FHUMA	Professor of English	76,491.82	FR	AFUM	AY	1.00
UMF	Quackenbush, Steven W.	FPSYC	Professor of Psychology	76,892.30	FR	Non-Represented Faculty	AY	1.00
UMF	Rackliff, Michael A.	FFAMA	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMF	Rackliff, Rebecca J.	FFAMA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMF	Rafferty, Brian	FADMS	Admissions Counselor	33,000.00	FR	UMPSA		1.00
UMF	Randall, Katrazyna A.	FVIPA	Associate Professor of Art	62,921.74	FR	AFUM	AY	1.00
UMF	Reading, Eileen M.	FADMS	Sr. Associate Dir of Admission	54,532.48	FR	UMPSA		1.00
UMF	Reusch, Douglas N.	FNASC	Professor of Geology	35,008.08	PR	AFUM	AY	0.50
UMF	Richards, Nicholas T.	FFAMA	Asst. Dir. of Facil ESG	50,000.00	FR	UMPSA		1.00
UMF	Ronco, Lawrence S.	FLEAC	Lecturer Bridge Dev Math	40,803.11	FR	AFUM	AY	1.00
UMF	Russell, Shawn M.	FADMS	Admission Counselor	28,875.00	FR	UMPSA		1.00
UMF	Schoeppner, Michael	FSSAB	Asstant Professor of History	54,632.83	FR	AFUM	AY	1.00
UMF	Schwalm, Donelle L.	FNASC	Assistant Professor - AY	53,000.14	FR	AFUM	AY	1.00
UMF	Seabold, Dan R.	FPSYC	Professor of Psychology	88,171.06	FR	AFUM	AY	1.00

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UMF	Shaw, Terri	FHECE	Administrative Specialist CL2	31,342.40	FR	COLT		1.00
UMF	Shea, Marilyn A.	FPSYC	Professor Psychology	96,931.18	FR	AFUM	AY	1.00
UMF	Sherrod, Michael J.	FNASC	Asst Professor of Chemistry	53,592.30	FR	AFUM	AY	1.00
UMF	Shore, Hope E.	FSTLI	Asst Dir of Student Life	39,014.43	FR	UMPSA		1.00
UMF	Shultz, Matthew S.	FCOCT	Instructional Tech Support Spl	33,000.00	FR	UMPSA		1.00
UMF	Siamundele, N. Andre	FHUMA	Assistant Professor - AY	54,643.22	FR	AFUM	AY	1.00
UMF	Sibley, Hiram T.	FDTED	Director of Field Services	53,500.08	FR	Non-Represented Salaried		1.00
UMF	Sinclair, Mary C.	FLEAC	Student Services Coordinator	35,891.46	FR	UMPSA		1.00
UMF	Sloane, Sarah A.	FNASC	Associate Professor Biology	18,026.66	PR	AFUM	AY	0.25
UMF	Smiley, Martha L.	FDTED	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMF	Smith Jr, Ronald L.	FFAMA	Mech Specialist Mechanical CL2	38,272.00	FR	Service and Maintenance		1.00
UMF	Smith, Diane M.	FBUOF	Accounting Support Spclst CL2	17,170.40	PR	COLT		0.50
UMF	Smith, Karen G.	FISHE	Instructor of Special Educatio	53,400.83	FR	AFUM	AY	1.00
UMF	Soucie, Lori A.	FHUDE	Program Coordinator	40,943.99	FR	UMPSA		1.00
UMF	Spence, Christine M.	FECEL	Assistant Professor - AY	53,287.50	FR	AFUM	AY	1.00
UMF	Spilecki Jr, Stanley	FVIPA	Tech Dir ECAC/Alumni Theater	50,937.98	FR	UMPSA		1.00
UMF	St John, William	FLEAC	Coord of Student Learning Comn	39,732.88	FR	UMPSA		1.00
UMF	Stancioff, Paul N.	FNASC	Associate Professor Physics	79,340.64	FR	AFUM	AY	1.00
UMF	Stevens, Cynthia H.	FECEL	Lecturer Practicum Supervisor	42,033.19	FR	AFUM	AY	1.00
UMF	Storer, Leonard A.	FFAMA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMF	Stratton, Rob A.	FFAMA	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMF	Strople, Christopher J.	FECEL	Asst Professor of Education	54,117.72	FR	AFUM	AY	1.00
UMF	Swallow, Meredith J.	FECEL	Asst Prof of Elementary Ed	54,117.72	FR	AFUM	AY	1.00
UMF	Swan, Kirsten	FSTLI	Director Student Ldrshp & Svc	62,394.32	FR	UMPSA		1.00
UMF	Swan, Stephanie A.	FSPED	Assistant Professor - FY	53,589.80	FR	AFUM	AY	1.00
UMF	Tetzlaff, Dominique	FISHE	Assistant Professor	53,287.50	FR	AFUM	AY	1.00
UMF	Thayer, Alison M.	FHFCD	Asst Dir of Fitness/PHE Coord	50,937.98	FR	UMPSA		1.00
UMF	Thompson, Clarissa S.	FISHE	Associate Professor - AY	65,879.24	FR	AFUM	AY	1.00
UMF	Thompson, Melissa	FVIPA	Assistant Professor - AY	53,571.70	FR	AFUM	AY	1.00
UMF	Thompson, Ryan M.	FATHL	Certified Athl Trnr/Instructor	37,606.57	FR	UMPSA		1.00
UMF	Thomson, Jeffrey J.	FHUMA	Professor - AY	74,358.53	FR	AFUM	AY	1.00
UMF	Timberlake, Eric J.	FFAMA	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UMF	Toner, Joseph P.	FFIAI	Assistant Dir Financial Aid	41,095.80	FR	UMPSA		1.00
UMF	Tremblay, Lori A.	FNASC	Administrative Specialist CL2	28,204.80	FR	COLT		1.00
UMF	Trider-Grant, Kimberly A.	FECEL	Administrative Specialist CL2	13,728.00	PR	COLT		0.50
UMF	Tucker, Douglas C.	FFAMA	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UMF	Tyler, Mark M.	FFAMA	Facilities Maint Worker CL2	39,457.60	FR	Service and Maintenance		1.00
UMF	Ufford, Brian K.	FSTLI	Director of Student Life	55,887.66	FR	Non-Represented Salaried		1.00
UMF	Weeks, Carol J.	FMACS	Administrative Specialist CL2	42,889.60	FR	COLT		1.00
UMF	Wegner, Marilyn A.	FLEAC	Asst Dir Johnson Scholars	55,182.82	FR	UMPSA		1.00

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UMF	Welch, Adam R.	FPOLI	Police Officer	47,611.20	FR	Police		1.00
UMF	Wenz, Steven B.	FHUMA	Assistant Professor - AY	53,287.50	FR	AFUM	AY	1.00
UMF	White, Benjamin J.	FHFCR	Director of Fitness and Recrea	60,000.00	FR	Non-Represented Salaried		1.00
UMF	Wilkie, Molly H.	FATHL	Head Coach Woman's Soccer	39,222.49	FR	UMPSA		1.00
UMF	Will-Dubyak, Kathryn D.	FECCEL	Assistant Professor - AY	53,571.70	FR	AFUM	AY	1.00
UMF	Williams, Patricia H.	FECCEL	Asso Prof Early Childhood Ed	61,788.78	FR	AFUM	AY	1.00
UMF	Williamson, Vic G.	FFAMA	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
UMF	Willihan, Andrew P.	FHFCR	Alpine Ski Coach & Outdoor Rec	36,414.00	FR	UMPSA		1.00
UMF	Wilson, Maja J.	FISHE	Associate Professor - AY	65,030.36	FR	AFUM	AY	1.00
UMF	Witham, Shari L.	FHUMA	Administrative Specialist CL2	37,112.80	FR	COLT		1.00
UMF	Wolf, Anne Marie	FSSAB	Associate Professor of History	62,700.56	FR	AFUM	AY	1.00
UMF	Woodcock, Albert L.	FFAMA	Lead Fac Maint Worker CL1	28,745.60	FR	Service and Maintenance		1.00
UMF	Yardley, Chris N.	FADMS	Admissions Counselor	29,054.94	FR	UMPSA		1.00
UMF	Yardley, Katherine W.	FVPAA	Acting Provost/VP AA	120,000.00	FR	Non-Represented Salaried		1.00
UMF	Yeaton, Sandra R.	FPSYC	Administrative Specialist CL2	42,889.60	FR	COLT		1.00
UMF	Yeaton-Evans, Elizabeth A.	FISHE	Lecturer III Field Supervisor	60,807.07	FR	AFUM	AY	1.00
UMF	Yetter, Luann I.	FHUMA	Assistant Professor - AY	50,949.00	FR	AFUM	AY	1.00
UMF	Young, Rebecca S.	FLEAC	Administrative Specialist CL2	42,889.60	FR	COLT		1.00
UMF	Youngdahl, Shana	FHUMA	Assistant Professor - AY	49,847.00	FR	AFUM	AY	1.00
UMFK	Albert, Asita	KLIBR	Head Technical Services Librar	37,843.74	FR	UMPSA		1.00
UMFK	Albert, Rachel E.	KNURS	Professor - FY	113,832.56	FR	AFUM	FY	1.00
UMFK	Albert, Raymond T.	KPROF	Professor Of Computer Science	110,709.65	FR	AFUM	AY	1.00
UMFK	Beaulieu, M. Lucy	KBKST	Retail Services Supervisor	40,996.80	FR	University Supervisors		1.00
UMFK	Becker, Geraldine C.	KHUMN	Professor - AY	67,117.03	FR	AFUM	AY	1.00
UMFK	Becker, Joseph E.	KHUMN	Professor of English	71,997.80	FR	AFUM	AY	1.00
UMFK	Belanger, Melvin J.	KPLNT	Struct Spclst Carpenter CL3	41,724.80	FR	Service and Maintenance		1.00
UMFK	Bernstein, Aaron B.	KAV	Assistant Dir Media Services	46,165.49	FR	UMPSA		1.00
UMFK	Berube, Eric M.	KPLNT	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMFK	Bird, Thomas E.	KATHL	Asst Director of Athletics	43,509.56	FR	UMPSA		1.00
UMFK	Birden, Sofia L.	KLIBR	Associate Director of Library	46,856.78	FR	UMPSA		1.00
UMFK	Borges, Kimberly M.	KBEHA	Prof of Envir Studies and Bio	75,160.22	FR	AFUM	AY	1.00
UMFK	Bouchard Cairns, Jill M.	KADMS	Director of Admissions	58,873.67	FR	Non-Represented Salaried		1.00
UMFK	Bouchard, Eric J.	KPLNT	Facilities Maint Worker CL1	28,350.40	FR	Service and Maintenance		1.00
UMFK	Boudreau, Nicole L.	KHUMN	Associate Professor of French	61,780.35	FR	AFUM	AY	1.00
UMFK	Brickman, Scott T.	KHUMN	Professor of Music & Education	80,998.58	FR	AFUM	AY	1.00
UMFK	Brown, Fletcher F.	KRESH	Coord Res Life Prog-Head W-BB	33,000.00	FR	UMPSA		1.00
UMFK	Buck II, Paul F.	KHUMN	Assoc Prof of History&Educ	58,629.48	FR	AFUM	AY	1.00
UMFK	Canzoni, Anthony G.	KPLNT	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00
UMFK	Canzoni, Lois E.	KSSERV	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMFK	Capella, Elaine C.	KADMS	Interntnl Admissions Counselor	33,292.80	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMFK	Chamberland, Anne G.	KARCH	Acadian Archives Specialist	36,354.29	FR	UMPSA		1.00
UMFK	Connor, Tammy L.	KACAD	Administrative Specialist CL3	34,320.00	FR	COLT		1.00
UMFK	Connor, Trisha A.	KSWTH	Administrative Specialist CL2	31,512.00	FR	COLT		1.00
UMFK	Corriveau, Lena J.	KFAID	Financial Aid Specialist CL2	42,889.60	FR	COLT		1.00
UMFK	Cyr, Davis C.	KADMS	Admissions Counselor	33,000.00	FR	UMPSA		1.00
UMFK	Daigle, Amber J.	KOUTR	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMFK	Daigle, Jessica L.	KACAD	Counselor & Accessibility Coor	36,414.04	FR	UMPSA		1.00
UMFK	Daigle, Robert J.	KPLNT	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UMFK	Daigle, Vicki	KSSERV	Assoc Student Affairs Officer	38,308.49	FR	UMPSA		1.00
UMFK	Degler, Vanessa L.	KBUSO	Accounting Support Spclst CL2	29,598.40	FR	COLT		1.00
UMFK	Delisle, Tammy S.	KEM	Career Plan & Intern Place	38,103.98	FR	UMPSA		1.00
UMFK	Dionne, Rodney A.	KPLNT	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMFK	Dubis, Jeffrey J.	KBEHA	Lecturer of Forestry	64,655.04	FR	AFUM	AY	1.00
UMFK	Durkin, Debra A.	KLIBR	Library Specialist CL2	32,448.00	FR	COLT		1.00
UMFK	Dyer, Matthew F.	KATHL	Head Coach T/F Comp Dir	42,840.00	FR	UMPSA		1.00
UMFK	Eldridge, Barbie A.	KVPAA	Administrative Spclst(Conf)CL3	33,280.00	FR	Non-Represented Hourly		1.00
UMFK	Enerva, Thomas A.	KPROF	Assist Prof of Pub Safety	66,192.31	FR	AFUM	AY	1.00
UMFK	Epp, Marilyn F.	KPROF	Assist Prof of Pub Safety	51,000.00	FR	AFUM	AY	1.00
UMFK	Fogarty, Scott D.	KATHL	Womens Soccer Coach/Sport Ctr	40,000.00	FR	UMPSA		1.00
UMFK	Gauvin, Anthony	KPROF	Assoc Professor of E Commerce	74,968.84	FR	AFUM	AY	1.00
UMFK	Gonzalez, Javier S.	KRESH	Dir of Res Life & Leadership	38,000.00	FR	UMPSA		1.00
UMFK	Graham, Shawn E.	KBEHA	Asst Prof Human Services	50,439.82	FR	AFUM	AY	1.00
UMFK	Gregory, Janna L.	KPRES	Administrative Spclst(Conf)CL3	33,280.00	FR	Non-Represented Hourly		1.00
UMFK	Griffin, Diane M.	KNURS	Assistant Professor Nursing	54,051.91	FR	AFUM	AY	1.00
UMFK	Guimond, Paul A.	KPLNT	Security Guard	18,777.60	FR	Police		1.00
UMFK	Hansen, Stephen E.	KBEHA	Assoc Prof Bio & Env Studies	70,434.73	FR	AFUM	AY	1.00
UMFK	Hartvigsen, Rhiannon M.	KACAD	Academic Skills Specialist	14,600.00	PR	UMPSA		0.50
UMFK	Hess, Eleanor B.	KNURS	Clinical Place & Test Coord	30,861.74	FR	UMPSA		1.00
UMFK	Holzhausen, Kurt G.	KBEHA	Professor - AY	74,330.95	FR	AFUM	AY	1.00
UMFK	Kaphle, Krishna	KBEHA	Associate Professor - AY	61,438.85	FR	AFUM	AY	1.00
UMFK	Kastl, Christin M.	KBEHA	Assistant Professor Biology	49,846.66	FR	AFUM	AY	1.00
UMFK	Kelly, Leslie E.	KINFO	Assoc Dean Infor Serv&Dist Edu	71,652.17	FR	Non-Represented Salaried		1.00
UMFK	Kelly, Timothy M.	KACAD	Reading/Writing Specialist	30,686.92	FR	UMPSA		1.00
UMFK	Kelly, Wilda A.	KPLNT	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMFK	Lallemand, Nikolas D.	KACAD	Dir Student Support Services	56,100.01	FR	Non-Represented Salaried		1.00
UMFK	Lavoie, Lisa M.	KBEHA	Administrative Specialist CL3	38,480.00	FR	COLT		1.00
UMFK	LeClair, Jerry	KPLNT	Structural Spclst Painter CL1	26,449.28	FR	Service and Maintenance		1.00
UMFK	Levesque, Wayne J.	KPLNT	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMFK	Lugdon, Shannon L.	KDEVL	Development Officer	42,000.00	FR	UMPSA		1.00
UMFK	Martin, John L.	KPRES	Dir of CRSD	29,423.18	PR	Non-Represented Faculty	FY	0.50

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMFK	Merriam, Russell A.	KPLNT	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMFK	Michaud Sr, Jean Louis	KPLNT	Facilities Maint Worker CL1	28,350.40	FR	Service and Maintenance		1.00
UMFK	Michaud, Lisa A.	KFAID	Associate Director of Fin Aid	49,932.10	FR	UMPSA		1.00
UMFK	Michaud, Steve L.	KAV	Web Developer	39,998.86	FR	UMPSA		1.00
UMFK	Morrin, Matthew R.	KSSERV	Dean of Students	89,148.00	FR	Non-Represented Salaried		1.00
UMFK	Murphy, Terry L.	KHUMN	Prof of Education & English	85,177.26	FR	AFUM	AY	1.00
UMFK	Nadeau Jr, Larry A.	KNURS	Nursing Resource Manager	47,070.71	FR	AFUM	AY	1.00
UMFK	Nadeau, Brittany L.	KPLNT	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UMFK	Nadeau, Bruce	KADMS	Asst Director of Admissions	41,187.73	FR	UMPSA		1.00
UMFK	Nadeau, Loni L.	KDED	Asst. Dir. of Distance Ed	44,882.39	FR	UMPSA		1.00
UMFK	Nelson, Peter R.	KBEHA	Asst Prof Bio & ES	48,450.08	FR	AFUM	AY	1.00
UMFK	Nunemaker, Christine S.	KEM	Asst Dean of Student Success	51,999.16	FR	UMPSA		1.00
UMFK	Ouellette, Donald L.	KAV	Media Services Technician CL2	32,448.00	FR	COLT		1.00
UMFK	Ouellette, J. Darrell	KPROF	Assoc Professor - Part Time	36,986.72	PR	Part-Time Faculty	AY	0.75
UMFK	Parent, Lisa O.	KREGR	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UMFK	Parent, Travis A.	KATHL	Athletic Trainer	35,000.04	FR	UMPSA		1.00
UMFK	Pelletier, Amanda B.	KBUSO	Assistant Bursar	36,000.00	FR	UMPSA		1.00
UMFK	Pelletier, Brenda M.	KLIBR	Library Specialist CL2	31,512.00	FR	COLT		1.00
UMFK	Pelletier, Lise M.	KARCH	Dir of the Acadian Archives	56,455.66	FR	UMPSA		1.00
UMFK	Pelletier, Louise M.	KHUMN	Administrative Specialist CL3	35,360.00	FR	COLT		1.00
UMFK	Pelletier, Sandy L.	KNURS	Inst of Nurs OB/Peds	45,981.58	FR	AFUM	AY	1.00
UMFK	Perreault, David B.	KPLNT	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMFK	Picard, Frances D.	KNURS	Administrative Specialist CL3	45,718.40	FR	COLT		1.00
UMFK	Plourde, Brenda Fournier	KADMS	Data Management Tech CL2	45,718.40	FR	COLT		1.00
UMFK	Plourde, Jeffrey J.	KPLNT	Facilities Maintenance Manager	45,614.40	FR	University Supervisors		1.00
UMFK	Plourde, Philip	KPLNT	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMFK	Plourde, Yvaina J.	KREGR	Assist Reg/Trans Services	39,535.24	FR	UMPSA		1.00
UMFK	Potvin, Denise M.	KNURS	Clinical Place & Test Coord	49,791.96	FR	UMPSA		1.00
UMFK	Radsma, Jenny	KNURS	Professor of Nursing	96,143.38	FR	AFUM	AY	1.00
UMFK	Ritz, Bradley G.	KPROF	Prof of Business & Econo	40,499.58	FR	AFUM	AY	0.50
UMFK	Roberts, Cheryl M.	KNURS	Instructor of Nursing	47,393.86	FR	AFUM	AY	1.00
UMFK	Rogers, Nicole S.	KBEHA	Assist Prof of Forestry	49,847.04	FR	AFUM	AY	1.00
UMFK	Roode, Theresa E.	KPLNT	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMFK	Roy, Leland J.	KFAID	Financial Aid Counselor	38,760.04	FR	UMPSA		1.00
UMFK	Rubert-Nason, Kennedy F.	KHUMN	Assistant Professor - AY	49,847.04	FR	AFUM	AY	1.00
UMFK	Samuels, Oniquey D.	KEM	Academic & Int'l Student Adv	54,999.96	FR	UMPSA		1.00
UMFK	Shapiro, Jennifer L.	KCOED	Community Educ Specialist	33,000.00	FR	UMPSA		1.00
UMFK	Sherman, Garrett A.	KATHL	Director of Athletics	55,000.08	FR	Non-Represented Salaried		1.00
UMFK	Short, John N.	KPRES	President - UMFK	173,400.00	FR	Non-Represented Salaried		1.00
UMFK	Sleeper, Tanya L.	KNURS	Associate Professor - AY	58,580.55	FR	AFUM	AY	1.00

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UMFK	Soucy, Erin C.	KNURS	Dean Undergrad School Nursing	106,833.24	FR	Non-Represented Salaried		1.00
UMFK	Tardie, Susan M.	KPUBL	Administrative Specialist CL2	34,340.80	FR	COLT		1.00
UMFK	Theriault, Jacob John R.	KBEHA	Lab Manager/For-Env Studies Pr	37,172.08	FR	UMPSA		1.00
UMFK	Theriault, Lee R.	KPROF	Asst. Professor of Business	49,846.66	FR	AFUM	AY	1.00
UMFK	Thibodeau, Stacy R.	KNURS	Assistant Professor Nursing	51,000.00	FR	AFUM	AY	1.00
UMFK	Thompson, Neil P.	KBEHA	Irving Woodlands	61,915.08	FR	AFUM	FY	1.00
UMFK	Trudel, Leo L.	KPROF	Associate Professor - AY	58,623.56	FR	AFUM	AY	1.00
UMFK	Voisine, Scott A.	KCOED	Dean of Community Education	75,667.51	FR	Non-Represented Salaried		1.00
UMFK	Watson-Blaisdell, Kerri M.	KPUBL	Dir of Marketing and Communica	67,626.00	FR	UMPSA		1.00
UMFK	Weyeneth, Robert I.	KPLNT	Mechanical Manager	55,203.20	FR	University Supervisors		1.00
UMFK	Zubrick, Joseph B.	KHUMN	Assoc Prof of Oral Com & Theat	66,921.43	FR	AFUM	AY	1.00
UMM	Abbandonato, Christopher	MEBS	Instructor - AY	44,360.04	FR	AFUM	AY	1.00
UMM	Alexander, Christine	MACAD	Administrative Spclst(Conf)CL3	32,240.00	FR	Non-Represented Hourly		1.00
UMM	Alley, Christy K.	MACAD	HS Transitions Advisor	37,687.20	FR	UMPSA		1.00
UMM	Alley, Troy M.	MATH	Asst Dir Ath/Hd Coach MW BBall	33,468.82	FR	UMPSA		1.00
UMM	Anderson, Uriah S.	MA&L	Associate Professor - AY	56,836.99	FR	AFUM	AY	1.00
UMM	Arrigoni Martelli, Cristina	MA&L	Assistant Professor - AY	49,847.04	FR	AFUM	AY	1.00
UMM	Ball, Heather L.	MRMB	Associate Professor - AY	56,836.95	FR	AFUM	AY	1.00
UMM	Beal, Brian F.	MEBS	Professor Of Marine Ecology	77,821.56	FR	AFUM	AY	1.00
UMM	Beetink, Karen A.	MRMB	Associate Professor - AY	56,836.99	FR	AFUM	AY	1.00
UMM	Belanger Jr, Michael C.	MLLLC	Dir of Athletics and Fitness	43,000.00	FR	UMPSA		1.00
UMM	Benton, Gregory M.	MRMB	Assistant Professor - AY	49,846.66	FR	AFUM	AY	1.00
UMM	Blyther, Teresa D.	MFINA	Financial Aid Specialist CL2	29,598.40	FR	COLT		1.00
UMM	Bragg Esq, Rebecca J.	MRMB	Assistant Professor - AY	49,846.66	FR	AFUM	AY	1.00
UMM	Cherry, Stacey J.	MCOUN	Mental Health Counselor	43,696.80	FR	UMPSA		1.00
UMM	Cummings, Jeffrey A.	MSECR	Security Guard	20,864.00	FR	Police		1.00
UMM	Daniels, Kayleigh A.	MADM	Admissions Counselor	33,000.00	FR	UMPSA		1.00
UMM	Douglas, Mark L.	MRMB	Assistant Professor - AY	49,846.66	FR	AFUM	AY	1.00
UMM	Dow, Katlyn R.	MATH	Athletic Trainer	30,600.00	FR	UMPSA		1.00
UMM	Driscoll, William J.	MRMB	Assistant Professor - AY	49,846.66	FR	AFUM	AY	1.00
UMM	Duff, Meghan W.	MA&L	Associate Professor - AY	58,825.50	FR	AFUM	AY	1.00
UMM	Egan, Andrew F.	MACAD	Vice Pres/Head of Campus	140,000.04	FR	Non-Represented Salaried		1.00
UMM	Fortini, Bonnie L.	MACAD	Study Ctr & Adult Learner Adv	19,632.38	PR	UMPSA		0.50
UMM	Gardner, Daniel J.	MSTLF	Dean of Students	54,204.88	FR	Non-Represented Salaried		1.00
UMM	Giordano, Mary T.	MRESH	Asst Dir Res Ed	33,000.00	FR	UMPSA		1.00
UMM	Hanley, Jacob R.	MSTA	Assist Dir Stud Engage & Inclu	33,000.00	FR	UMPSA		1.00
UMM	Hanscom, Paul A.	MPHYP	Facilities Maint Worker CL2	28,579.20	FR	Service and Maintenance		1.00
UMM	Hill, Dorsey A.	MADM	Admissions Counselor	11,440.00	FR	UMPSA		0.50
UMM	Holmes, Barbara H.	MBUSO	Assistant Bursar	43,868.53	FR	UMPSA		1.00
UMM	Hostert, Ellen E.	MEBS	Professor - AY	69,466.68	FR	AFUM	AY	1.00

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UMM	Johnson, Tora	MEBS	Associate Professor - AY	56,836.99	FR	AFUM	AY	1.00
UMM	Jones, Eric H.	MEBS	Associate Professor - AY	53,086.68	FR	AFUM	AY	1.00
UMM	Keene, Patty A.	MLLLC	Administrative Specialist CL2	14,799.20	PR	COLT		0.50
UMM	Kraus, M G.	MEBS	Professor Of Marine Ecology	82,707.89	FR	AFUM	AY	1.00
UMM	Krider Jr, William I.	MPHYP	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
UMM	Kuntz, Lois A.	MA&L	Prof of Psy & Div Chair	70,622.62	FR	AFUM	AY	1.00
UMM	Lee, Garret M.	MRMB	Lecturer of Education	41,457.36	FR	AFUM	AY	1.00
UMM	Librizzi, Marcus A.	MA&L	Professor of English	72,113.52	FR	AFUM	AY	1.00
UMM	McMahon, Lindsay D.	MLLLC	AD Murdock Fitness & Aquatics	39,015.00	FR	UMPSA		1.00
UMM	Mellas, Tessa	MA&L	Assistant Professor - AY	49,846.66	FR	AFUM	AY	1.00
UMM	Metzler, Keight L.	MPHYP	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMM	Millay, Julia A.	MSTLF	Administrative Specialist CL2	42,889.60	FR	COLT		1.00
UMM	Mondville, Rosemarie L.	MACAD	Exec Asst to VP/Head of Campus	50,512.15	FR	Non-Represented Salaried		1.00
UMM	Moreira, James H.	MA&L	Associate Professor - AY	56,837.00	FR	AFUM	AY	1.00
UMM	Morse, Vicki L.	MPHYP	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMM	Nichols, Eugene C.	MA&L	Professor of Music	75,138.48	FR	AFUM	AY	1.00
UMM	Noeske, Ben W.	MLIB	Assistant Librarian	23,892.07	PR	UMPSA		0.80
UMM	Otto, William H.	MEBS	Professor - AY	69,893.10	FR	AFUM	AY	1.00
UMM	Patryn, Linda S.	MPHYP	Administrative Specialist CL3	35,360.00	FR	COLT		1.00
UMM	Preston, Travis	MPHYP	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMM	Qualls, Daniel S.	MRMB	Associate Professor - AY	62,101.48	FR	AFUM	AY	1.00
UMM	Reed, Vincent P.	MPHYP	Facilities Maintenance Manager	44,262.40	FR	University Supervisors		1.00
UMM	Reisman, Jonathan E.	MRMB	Assoc Prof Of Economics	70,271.21	FR	AFUM	AY	1.00
UMM	Russet, Elizabeth C.	MHC	Coordinator Of Health Services	22,117.80	PR	UMPSA		0.50
UMM	Schenk, Mark A.	MREG	Associate Registrar	48,000.00	FR	UMPSA		1.00
UMM	Schmidt, Brianna P.	MADM	Interim Asst Dir of Admissions	35,100.00	FR	UMPSA		1.00
UMM	Schnieders, Helena L.	MA&L	Assistant Professor - AY	49,846.66	FR	AFUM	AY	1.00
UMM	Schofield, Linda L.	MITV	Distance Education Technician	33,000.00	FR	UMPSA		1.00
UMM	Scribner, Jo Ellen M.	MSRC	Mgr of Stu Accessibility Servi	36,714.51	FR	UMPSA		1.00
UMM	Skinner, Christopher S.	MPHYP	Mech Specialist Mechanical CL2	32,552.00	FR	Service and Maintenance		1.00
UMM	Slicer, Peggy J.	MADM	Administrative Specialist CL3	33,280.00	FR	COLT		1.00
UMM	Sprague, Danny K.	MPHYP	Facilities Maint Worker CL1	29,619.20	FR	Service and Maintenance		1.00
UMM	Sprangers, Sherrie A.	MEBS	Professor - AY	75,084.84	FR	AFUM	AY	1.00
UMM	Steinman, Medea H.	MEBS	Supplemental Instr Coordinator	38,847.24	FR	UMPSA		1.00
UMM	Swain, Stuart G.	MEBS	Professor - AY	74,419.66	FR	AFUM	AY	1.00
UMM	Thibodeau, Marianne I.	MLIB	Librarian	57,801.89	FR	UMPSA		1.00
UMM	Vinzani, Bernard G.	MA&L	Professor - AY	67,117.10	FR	AFUM	AY	1.00
UMM	Vose, Jeanne M.	MLIB	Library Specialist CL2	33,384.00	FR	COLT		1.00
UMM	Weaver, William R.	MREG	Academic Records Splclst CL2	33,384.00	FR	COLT		1.00
UMM	Wood, Nichole M.	MPHYP	Facilities Maint Worker CL2	29,244.80	FR	Service and Maintenance		1.00

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UMM	Wood, Pamela S.	MPHY	Facilities Maint Worker CL2	31,324.80	FR	Service and Maintenance		1.00
UMPI	Allen, Lea K.	IENAT	Assist Prof of English	52,347.15	FR	AFUM	AY	1.00
UMPI	Armstrong, Patricia K.	IADM	Dir of Admissions	64,020.00	FR	Non-Represented Salaried		1.00
UMPI	Baker, Amanda G.	ICBE	CBE Academic Success Coach	19,503.70	PR	UMPSA		0.50
UMPI	Baker, Patrick J.	IATH	Head Athletic Trainer	44,472.31	FR	UMPSA		1.00
UMPI	Ball, Jennifer L.	ISTD	Administrative Specialist CL1	26,915.20	FR	COLT		1.00
UMPI	Barbosa, Mary Kate	ISSS	Dir Of Student Support Service	59,084.94	FR	Non-Represented Salaried		1.00
UMPI	Beaulieu, Tanya Y.	OBA	Assistant Professor OMIS	112,000.00	FR	AFUM	AY	1.00
UMPI	Belair, Leigh A.	IMS	Co-Dir and Assist Prof of MLT	61,010.59	FR	AFUM	FY	1.00
UMPI	Belanger, Nola M.	IREG	Administrative Specialist CL3	40,539.20	FR	COLT		1.00
UMPI	Bell, Christopher	IFA	Director of Student Financials	102,480.30	FR	Non-Represented Salaried		1.00
UMPI	Benson, Hyrum J.	IENAT	Associate Professor of Fine Ar	56,836.99	FR	AFUM	AY	1.00
UMPI	Blackstone, Barbara J.	IHPER	Dean of Education	83,690.16	FR	Non-Represented Faculty	AY	1.00
UMPI	Blood, Kevin B.	ICOMP	Media Services Technician CL1	26,915.20	FR	COLT		1.00
UMPI	Boma, Courtney L.	ICBE	CBE Academic Success Coach	29,250.00	PR	UMPSA		0.75
UMPI	Bosse, Carrie J.	IDC	Administrative Specialist CL1	13,457.60	PR	COLT		0.50
UMPI	Boucher, Laurie M.	IFA	Asst Director of Financial Aid	38,967.55	FR	UMPSA		1.00
UMPI	Bowman, Jonathon A.	IATH	Head Volleyball Coach, PE Inst	27,009.96	FR	UMPSA		1.00
UMPI	Bridges, Matthew W.	IPHY	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMPI	Brissette, Eric A.	IUREL	Webmaster	41,440.10	FR	UMPSA		1.00
UMPI	Brooks, Sarah L.	IUB	College Access Advisor	21,840.00	PR	UMPSA		0.75
UMPI	Bruso, Dawn M.	IHOUT	Administrative Specialist CL1	26,915.20	FR	COLT		1.00
UMPI	Butterfield, Victoria J.	IBOOK	Administrative Specialist CL1	26,915.20	FR	COLT		1.00
UMPI	Buzza, Jennifer H.	IADM	Admissions Counselor	33,000.00	FR	UMPSA		1.00
UMPI	Cashman, Jean H.	ISWCJ	Assoc Prof of Social Work	76,087.79	FR	AFUM	AY	1.00
UMPI	Chase, April M.	ISSS	Assist Dir of SSS	36,414.04	FR	UMPSA		1.00
UMPI	Chase, Catherine A.	ISSS	Science Spec & Tutor Coord	35,391.32	FR	UMPSA		1.00
UMPI	Cofske, Michelle M.	IHOUT	Media Services Technician CL1	22,136.40	PR	COLT		0.75
UMPI	Cormier, Craig C.	IDEVL	Dir Alum Rel/Annual Giv	48,000.00	FR	UMPSA		1.00
UMPI	Cote, Darylen M.	IUB	Dir of Trio College Access Serv	34,497.84	FR	Non-Represented Salaried		0.50
UMPI	Crane, John G.	IHOUT	Facilities Maint Worker CL1	18,018.00	PR	Service and Maintenance		0.75
UMPI	Cushman, Shea L.	ICBE	Continuing Edu Specialist	36,720.00	FR	UMPSA		1.00
UMPI	DeFelice, John	IBUSI	Assoc Prof of Histry/Polit Sci	66,310.92	FR	AFUM	AY	1.00
UMPI	Dorsey, Carolyn M.	IBUSI	Assoc Prof of Bus Mangmnt	63,795.59	FR	AFUM	AY	1.00
UMPI	Durr, Charlotte A.	IUB	College Access Advisor	14,564.72	PR	UMPSA		0.50
UMPI	Easler, Pamela A.	IMS	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UMPI	Emery, Stacey L.	IBUSI	Assistant Professor - AY	52,969.51	FR	AFUM	AY	1.00
UMPI	Ervin, Kenneth	IUB	College Access Advisor	13,901.82	PR	UMPSA		0.50
UMPI	Feinstein, Larry M.	IMS	Assistant Professor of Biology	55,439.76	FR	AFUM	AY	1.00
UMPI	Foster, Lynnelle M.	IBUSO	Assistant Bursar	42,448.28	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMPI	Fournier, Nicole L.	ISTD	Dir of Career Readiness	42,214.86	FR	UMPSA		1.00
UMPI	Gardiner, Richard	ICGH	Director of Gentile Hall	59,783.03	FR	Non-Represented Salaried		1.00
UMPI	Getz, Roger L.	ILIB	Director of Library Services	50,937.98	FR	UMPSA		1.00
UMPI	Giberson, Corey W.	IPHY	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UMPI	Gibson, Donald L.	IRESL	Assoc Dir of Hous&Studnt Life	36,604.43	FR	UMPSA		1.00
UMPI	Gibson, Lorne D.	ISWCJ	Associate Professor - FY	68,203.92	FR	AFUM	FY	1.00
UMPI	Gordon, Alan D.	IHPER	Coach/Lecturer	60,872.32	FR	AFUM	AY	1.00
UMPI	Gorneault, Rene S.	IUB	Trio College Access Advisor	39,135.27	FR	UMPSA		1.00
UMPI	Greene, Michelle L.	ILIB	Library Specialist CL3	33,280.00	FR	COLT		1.00
UMPI	Hale, Patti A.	IFA	Administrative Specialist CL1	32,094.40	FR	COLT		1.00
UMPI	Hall, Calvin F.	IUB	College Access Advisor	29,130.16	FR	UMPSA		1.00
UMPI	Harding, John T.	IPHY	Facilities Maint Supervisor CL2	39,561.60	FR	University Supervisors		1.00
UMPI	Harrison, Scott A.	ICACE	Executive Director of CACE	65,143.56	FR	Non-Represented Salaried		1.00
UMPI	Hathaway, Maxine A.	IPHY	Administrative Specialist CL2	42,889.60	FR	COLT		1.00
UMPI	Henderson, Jean A.	IHOUD	Counselor/Coord Of Student Ser	45,977.83	FR	UMPSA		1.00
UMPI	Hernandez, Angelita E.	ILIB	Library Specialist CL1	26,915.20	FR	COLT		1.00
UMPI	Herzog, Tomasz	IEDUC	Professor of Social Foundation	67,117.16	FR	AFUM	AY	1.00
UMPI	Higgins, Kathryn H.	ISTD	Administrative Specialist CL2	37,190.40	FR	COLT		1.00
UMPI	Hodgkins, Deborah L.	IENAT	Professor of English	67,151.15	FR	AFUM	AY	1.00
UMPI	Holmquist, Charles R.	IPHY	Structural Spclst Painter CL3	45,884.80	FR	Service and Maintenance		1.00
UMPI	Howlett Jr, Richard A.	IPHY	Facilities Maint Worker CL2	42,109.60	FR	Service and Maintenance		1.00
UMPI	Humphrey, Janelle L.	IUB	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UMPI	James, Mitchell W.	IPHY	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMPI	Johnson Jr, Paul E.	ISWCJ	Associate Professor - AY	56,836.96	FR	AFUM	AY	1.00
UMPI	Johnston, Jason C.	IMS	Dean of Arts and Sciences	92,442.48	FR	Non-Represented Faculty	FY	1.00
UMPI	Jones, Kimberly A.	IBUSI	Assist Prof of Business Admin	56,439.82	FR	AFUM	AY	1.00
UMPI	Kane, Daniel C.	IATH	Athl Dir & Head Men's Bsktball	52,019.92	FR	UMPSA		1.00
UMPI	Kane, Gavin P.	IATH	Hd Women's BB Coach/SID	35,000.04	FR	UMPSA		1.00
UMPI	Kieffer-Till, Lydia W.	ICSP	Director of Campus Center	59,588.35	FR	UMPSA		1.00
UMPI	Knopp, Michael A.	IMS	Professor of Chemistry	77,286.97	FR	AFUM	AY	1.00
UMPI	Labbe, Michelle A.	IUB	College Access Advisor	13,152.66	PR	UMPSA		0.38
UMPI	Lambert, Barbara B.	IREG	Administrative Specialist CL3	45,718.40	FR	COLT		1.00
UMPI	Lavado, Lillie	IADM	CRM & Communications Mgr	40,000.08	FR	UMPSA		1.00
UMPI	Leduc, Lisa R.	ISWCJ	Professor of Criminal Justice	82,682.95	FR	AFUM	AY	1.00
UMPI	Levesque Jr, Alyre E.	IPHY	Struct Spclst Carpenter CL3	36,524.80	FR	Service and Maintenance		1.00
UMPI	Locke, Lorelei	IACR	Director of Advising	54,080.00	FR	UMPSA		1.00
UMPI	Lord, Bethany E.	IADM	Senior Admissions Counselor	35,904.00	FR	UMPSA		1.00
UMPI	Lowman, Jacquelyn A.	IENAT	Assoc Professor of English	61,211.24	FR	AFUM	AY	1.00
UMPI	Lu, Zhu-Qi	IMS	Prof of Mathematics	75,615.59	FR	AFUM	AY	1.00
UMPI	Madore, Danette N.	IUB	College Access Coordinator	45,492.35	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMPI	Malenfant, Wendi L.	IEDUC	Assist Prof of Educ	56,744.80	FR	AFUM	AY	1.00
UMPI	Margeson, Alana M.	IEDUC	Assistant Professor - FY	62,267.88	FR	AFUM	FY	1.00
UMPI	Marston, Aaron P.	IHPER	Instructor of Athletic Trainin	41,457.67	FR	AFUM	AY	1.00
UMPI	Marston, Keli A.	ICGH	Fitness & Wellness Coordinator	33,000.00	FR	UMPSA		1.00
UMPI	Masse, Kim J.	IPHY	Mech Specialist HVAC CL3	40,684.80	FR	Service and Maintenance		1.00
UMPI	Mastro, Linda J.	ISTD	Dir of the Health Center	40,276.78	PR	UMPSA		0.60
UMPI	McCartney, Kevin	IMS	Prof Of Geology	81,567.36	FR	AFUM	AY	1.00
UMPI	McDougal, Sandra W.	IATH	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
UMPI	McGlenn, Carol M.	IUB	Assist Dir College Access Serv	57,620.97	FR	Non-Represented Salaried		1.00
UMPI	McLaughlin, Linda	IBUSI	Administrative Specialist CL3	41,579.20	FR	COLT		1.00
UMPI	McPherson, Rowena M.	IUREL	Coord of Grphic Desgn&Soc med	42,344.28	FR	UMPSA		1.00
UMPI	More Jr, William J.	IPHY	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMPI	Murray, David C.	IDC	Dir Early College Partnerships	57,000.00	FR	UMPSA		1.00
UMPI	Myhre, Alexander	IREG	Registrar	58,585.74	FR	UMPSA		1.00
UMPI	Nichols, Nancy G.	IADM	Administrative Specialist CL1	29,515.20	FR	COLT		1.00
UMPI	Nunez-Olmstead, Heather L.	IVPAA	Instructional Designer	50,937.98	FR	UMPSA		1.00
UMPI	Osgood, Ann	IBUSI	Associate Prof of Business	56,836.99	FR	AFUM	AY	1.00
UMPI	Ouellette, Jonathan D.	IADM	Admissions Counselor	33,000.00	FR	UMPSA		1.00
UMPI	Packard, Sara K.	IATH	Athletic Trainer	30,000.00	FR	UMPSA		1.00
UMPI	Page, Shara A.	IACR	Professional Advisor	39,026.63	FR	UMPSA		1.00
UMPI	Patenaude, Vanessa M.	IPTA	Asst Prof & Acad Coord PTA Prog	68,203.92	FR	AFUM	FY	1.00
UMPI	Pearson, Vanessa D.	ISTD	Interim Dean of Students	57,384.12	FR	Non-Represented Salaried		1.00
UMPI	Pelkey, Danielle E.	IFA	Assist Dir of Financial Aid	38,967.55	FR	UMPSA		1.00
UMPI	Putnam, David E.	IMS	Assistant Professor of Science	56,837.04	FR	AFUM	AY	1.00
UMPI	Rice, Rachel M.	IDEVL	Dir of Comm and Media Relation	54,121.61	FR	UMPSA		1.00
UMPI	Rice, Raymond J.	IPRES	President - UMPI	178,400.00	FR	Non-Represented Salaried		1.00
UMPI	Richards, Michelle M.	IUB	Trio College Access Advisor	35,214.72	FR	UMPSA		1.00
UMPI	Roark, Deborah J.	IPRES	Exec Dir of Univ Adv & Ext Aff	87,000.01	FR	Non-Represented Salaried		1.00
UMPI	Robinson, Jay L.	IPHY	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMPI	Rockwell, Tracy L.	IHOUT	Dir. Of The Houlton Center	59,958.34	FR	Non-Represented Salaried		1.00
UMPI	Roe, Judith L.	IMS	Associate Professor - AY	61,536.92	FR	AFUM	AY	1.00
UMPI	Rolon, Christopher	IPTA	Associate Professor - FY	77,195.99	FR	AFUM	FY	1.00
UMPI	Rolon, Tyna M.	IUB	College Access Advisor	31,120.00	FR	UMPSA		1.00
UMPI	Rush, Shirley J.	ISWCJ	Assoc Prof Of Social Work	67,268.20	FR	AFUM	AY	1.00
UMPI	Salo, Allen L.	ISWCJ	Assoc Prof Of Psychology	64,418.46	FR	AFUM	AY	1.00
UMPI	Saucier Jr, Leo L.	IHPER	Lecturer Of Physical Education	54,798.70	FR	AFUM	AY	1.00
UMPI	Sebold, Kimberly R.	IBUSI	Prof of History	69,872.77	FR	AFUM	AY	1.00
UMPI	Shaw, Gayla S.	IUREL	Administrative Specialist CL2	40,996.80	FR	COLT		1.00
UMPI	Shaw, Gregory L.	IPHY	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMPI	Shaw, Sara L.	IATH	Assist Athl Dir/Wmen's Softbll	40,419.60	FR	UMPSA		1.00

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UMPI	Smith, Christopher L.	IATH	Assoc Dir of Wieden Hall	57,858.13	FR	UMPSA		1.00
UMPI	Smith, Lisa M.	IPRES	Administrative Spclst(Conf)CL3	38,480.00	FR	Non-Represented Hourly		1.00
UMPI	Soucier, Levi H.	IPHY	Facilities Maint Worker CL2	27,185.60	FR	Service and Maintenance		1.00
UMPI	St Pierre, Teri L.	IMS	Math/Dual Enrollment Inst.	50,000.04	FR	AFUM	AY	1.00
UMPI	Stevens, Jeffrey J.	IPHY	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
UMPI	Stewart, V John	IEDUC	Dir of Stud Teach/Field Exper	59,362.63	FR	UMPSA		1.00
UMPI	Sutton Jr, Donald J.	IPHY	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMPI	Thomas, Frederick A.	IS&S	Director of Safety	57,852.24	FR	UMPSA		1.00
UMPI	Thompson, Franklin V.	ISWCJ	Assist Prof Of Psychology	43,200.78	PR	Part-Time Faculty	AY	0.75
UMPI	Towers, Jason	IADM	Exec Dir Enrollment Management	95,370.00	FR	Non-Represented Salaried		1.00
UMPI	Trombley, Denise A.	IVPAA	Administrative Spclst(Conf)CL3	40,539.20	FR	Non-Represented Hourly		1.00
UMPI	Udasco, Marialuisa P.	ICSP	Administrative Specialist CL2	35,297.60	FR	COLT		1.00
UMPI	Underwood, Donna M.	ICGH	Administrative Specialist CL1	37,252.80	FR	COLT		1.00
UMPI	Wang, Chunzeng	IMS	Prof of Earth& Envirmt Sciene	71,456.45	FR	AFUM	AY	1.00
UMPI	Washburn, Violet M.	IRESL	Coord of Campus Engagement & I	33,292.80	FR	UMPSA		1.00
UMPI	Wasson, Ricky	IPHY	Lead Fac Maint Worker CL2	40,164.80	FR	Service and Maintenance		1.00
UMPI	Weatherbee, Ericka S.	ISSS	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
UMPI	Whitaker, Elizabeth M.	IBUSO	Accounting Support Spclst CL1	26,915.20	FR	COLT		1.00
UMPI	White, Donna M.	IPHY	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMPI	Winslow, Jessica B.	IACTR	Professional Advisor	40,936.31	FR	UMPSA		1.00
UMPI	Woodman, Mark H.	IPHY	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
UMPI	York, Robert L.	IPHY	Master Electrician	37,544.00	FR	Service and Maintenance		1.00
UMPI	Zaborney, John J.	IBUSI	Professor of History	70,471.49	FR	AFUM	AY	1.00
UMPI	Zuo, Li	IMS	Assist Professor of Biology	60,000.00	FR	AFUM	AY	1.00
UMPI	Zuras, Richard L.	IENAT	Prof of English	70,135.81	FR	AFUM	AY	1.00
USM	Abbott, Derek R.	PSEC	Police Sergeant	51,209.60	FR	Police		1.00
USM	Aboueissa, Abou El-Makarim A.	PMS	Professor of Mathematics and S	82,384.55	FR	AFUM	AY	1.00
USM	Abronz, Sara B.	PMCCI	Grants and Contracts Technolog	54,100.76	FR	UMPSA		1.00
USM	Achorn, Hannah	PADMS	Admissions Counselor II	34,170.00	FR	UMPSA		1.00
USM	Ackerman, Marcia	PBIO	Laboratory Manager	37,326.97	FR	UMPSA		1.00
USM	Adams, Robert G.	PDFMD	Director of Maintenance, Groun	69,562.19	FR	Non-Represented Salaried		1.00
USM	Addo, Reuben	PSWO	Assistant Professor of Social	60,000.00	FR	AFUM	AY	1.00
USM	Ahrens, Katherine A.	PMCCI	Assistant Research Professor o	94,000.01	FR	AFUM	FY	1.00
USM	Albert, Pamela F.	PMCCI	Research Associate I: Epidemio	58,451.34	FR	UMPSA		1.00
USM	Albright, Janis S.	PADV	Academic Advisor	49,001.99	FR	UMPSA		1.00
USM	Alden-Kinne, Christenia	PMUS	Administrative Specialist CL2	40,040.00	FR	COLT		1.00
USM	Ali, Pious A.	PMCCI	Policy Associate I: CYF	33,428.05	PR	UMPSA		0.70
USM	Allen, Jan T.	PATHL	Facilities Maint Worker CL2	28,230.40	FR	Service and Maintenance		1.00
USM	Allen, Jennifer H.	PSREC	Assistant Coordinator of Recre	41,581.19	FR	UMPSA		1.00
USM	Allen, Samantha J.	PATHL	Head Coach Women's Basketball/	46,236.54	FR	Non-Represented Faculty	FY	1.00

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USM	Anderson, Christie L.	PPDP	Asst. Dir. of Abromson Program	46,714.00	FR	UMPSA		1.00
USM	Anderson, Donna A.	POLLI	Director of Osher Lifelong Lea	75,000.00	FR	Non-Represented Salaried		1.00
USM	Anderson, Mary E.	PACPLA	Assistant Professor of Occupat	63,000.00	FR	AFUM	AY	1.00
USM	Andonian, Jeanette M.	PSWO	Associate Professor of Social	86,229.42	FR	AFUM	AY	1.00
USM	Andric, Zorica	PPSTL	Administrative Specialist CL2	33,384.00	FR	COLT		1.00
USM	Anne, Esther	PMCCI	Policy Associate II: CYF	57,735.58	FR	UMPSA		1.00
USM	Antonacos, Anastasia	PMUS	PT REG Lecturer in Music	23,185.64	PR	Part-Time Faculty	AY	0.50
USM	Appleby, Scott	PCUST	Facilities Maintenance Manager	44,262.40	FR	University Supervisors		1.00
USM	Arbique, Deborah E.	PADV	Administrative Specialist CL3	37,440.00	FR	COLT		1.00
USM	Arey, Angela C.	PLAW	Professor of Legal Writing	81,806.64	FR	Law Faculty		1.00
USM	Arneson, Erin R.	PMCCI	Research Associate I: Health	51,000.04	FR	UMPSA		1.00
USM	Arsenault, Lorraine C.	PMUS	Performing Arts Operations and	47,860.61	FR	UMPSA		1.00
USM	Arseneault, Richard J.	PCUST	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00
USM	Arthur, Erika	PMCCI	Policy Analyst I / Project Cor	40,272.57	FR	UMPSA		1.00
USM	Atkins, Julie	PMCCI	Research Associate II: CYF JPP	74,803.57	FR	UMPSA		1.00
USM	Atwood, Andrea A.	PMCCI	Grants and Contracts Associate	34,000.00	FR	UMPSA		1.00
USM	Aubut, Tina L.	PRIO	Administrative Specialist CL2	33,384.00	FR	COLT		1.00
USM	Austin, Jamie B.	PREG	Early College and Program Coor	36,500.00	FR	UMPSA		1.00
USM	Avalos, Manuel	PPOL	Professor of Political Science	105,082.96	FR	AFUM	AY	1.00
USM	Baah, Kwaku	PREG	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
USM	Badibanga, Theodore S.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Bahun, Tomomi	PDMHS	Administrative Spclst(Conf)CL3	32,240.00	FR	Non-Represented Hourly		1.00
USM	Bailey, Sean	PMS	Assistant Professor of Mathema	63,874.00	FR	AFUM	AY	1.00
USM	Baker, Jeffrey S.	PMCCI	Web Programmer/SQL Developer	56,099.96	FR	UMPSA		1.00
USM	Baker, Maureen E.	PMCCI	Policy Associate II: JPP	74,045.47	FR	UMPSA		1.00
USM	Bam, Dmitry	PLAW	Professor of Law	116,211.36	FR	Law Faculty		1.00
USM	Bampton, Matthew	PGANY	Professor of Geography & Anthr	94,134.54	FR	AFUM	AY	1.00
USM	Bannon, Casey P.	PSEC	Police Officer	34,299.20	FR	Police		1.00
USM	Bannon, Kelsey M.	PADV	Academic Advisor	45,866.80	FR	UMPSA		1.00
USM	Barbarits, Catherine A.	PWS	Coordinator, Women and Gender	37,454.40	FR	UMPSA		1.00
USM	Barker, Jonathan M.	PDAA	Director, Dept. of Analysis	95,939.94	FR	UMPSA		1.00
USM	Barnes-Waggoner, Alexis G.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Barnett, Adinah	POML	Digital Imaging Associate	33,778.25	FR	UMPSA		1.00
USM	Barr, Chris	PIRA	Data Specialist	39,385.42	FR	UMPSA		1.00
USM	Bartlett, Christopher M.	PGRDS	Facilities Maint Worker CL2	25,833.60	FR	Service and Maintenance		1.00
USM	Bartoletti, Erin M.	PPUB	Web Content Marketing Speciali	44,570.74	FR	UMPSA		1.00
USM	Barton, Daniel L.	PADV	Academic Advisor	48,933.38	FR	UMPSA		1.00
USM	Baruch, Adele	PCED	Associate Professor of Counsel	69,796.10	FR	AFUM	AY	1.00
USM	Baxley, Cameron J.	PSREC	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
USM	Beahm, Kristen E.	PSAS	Assistant Director of Academic	46,845.05	FR	UMPSA		1.00

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USM	Bean Jr, Albert D.	PATHL	Director of Intercollegiate At	111,014.28	FR	Non-Represented Salaried		1.00
USM	Bean, Eva K.	PPARK	Administrative Specialist CL1	26,915.20	FR	COLT		1.00
USM	Bean, Holly J.	PRLS	Lecturer in Therapeutic Rec	56,943.96	FR	AFUM	AY	1.00
USM	Bean, Mitchell S.	PADMS	Associate Director of Admissio	46,374.78	FR	UMPSA		1.00
USM	Beaudry, Jeffrey S.	PEDL	Professor - AY	93,208.31	FR	AFUM	AY	1.00
USM	Beirne, Piers	PCRM	Professor of Sociology and Leg	77,266.81	FR	AFUM	AY	0.67
USM	Belanger, Lisa G.	PHCS	Director of Health Services	95,958.24	FR	Non-Represented Salaried		1.00
USM	Belanger, Penny A.	PSEC	Police Officer	47,611.20	FR	Police		1.00
USM	Belik, Barbara I.	PACCT	Assistant Professor of Account	123,627.00	FR	AFUM	AY	1.00
USM	Bell-Hoerth, Carrie C.	PLYA	Library Specialist CL3	32,240.00	FR	COLT		1.00
USM	Benedict, Lucille A.	PCEM	Associate Professor of Chemist	69,707.11	FR	AFUM	AY	1.00
USM	Benica, Joanne E.	PASD	Director of Academic Support	83,192.46	FR	UMPSA		1.00
USM	Benjamin, Seth R.	PATHL	Head Coach: Women's Soccer/Lec	45,000.00	FR	Non-Represented Faculty	FY	1.00
USM	Benner, Casey T.	PMCCI	Research Analyst	39,483.18	FR	UMPSA		1.00
USM	Bennett, Alan D.	PURM	Digital and Social Media Speci	38,709.00	FR	UMPSA		1.00
USM	Bergeron-Smith, Julia J.	PMCCI	Policy Analyst II: JPP	46,313.83	FR	UMPSA		1.00
USM	Bernacchio, Charles	PCED	Associate Professor of Counsel	70,606.91	FR	AFUM	AY	1.00
USM	Bernhard, Emily	PCTEL	Project Specialist: Academic	38,000.00	FR	UMPSA		1.00
USM	Bernier, Scott A.	PMCCI	Project Assistant II: PDA	41,844.50	FR	UMPSA		1.00
USM	Berry, Brenda J.	PLDEN	Registrar/Admissions Officer	44,481.04	FR	UMPSA		1.00
USM	Berry, Diane	PREG	Administrative Specialist CL3	42,619.20	FR	COLT		1.00
USM	Berry, Marthina S.	PFIN	Director of Student Financial	87,499.06	FR	Non-Represented Salaried		1.00
USM	Berry, Tammy L.	PCON	Administrative Specialist CL1	35,547.20	FR	COLT		1.00
USM	Berthiaume, Diandra L.	PADMS	Admissions Counselor II	34,170.04	FR	UMPSA		1.00
USM	Bertram, Benjamin G.	PENG	Professor of English	91,864.39	FR	AFUM	AY	1.00
USM	Bickmore, Tammy	PACPLA	Assistant Professor of Occupat	72,945.00	FR	AFUM	AY	1.00
USM	Bilodeau, Richard J.	PBUS	Lecturer in Innovation, Creati	73,558.03	FR	AFUM	AY	1.00
USM	Bischof, Elizabeth M.	POML	Executive Director of Osher Ma	129,999.96	FR	Non-Represented Salaried		1.00
USM	Bishop, Brian M.	PGRDS	Mechanical Manager	45,614.40	FR	University Supervisors		1.00
USM	Bixby, Barbara R.	PADMS	Assistant Director of Admissio	40,325.94	FR	UMPSA		1.00
USM	Bjelic, Dusan I.	PCRM	Professor of Sociology	103,506.96	FR	AFUM	AY	1.00
USM	Blair Kirk, Tamara L.	PMCCI	Director Research Service Cent	85,125.90	FR	Non-Represented Salaried		1.00
USM	Blair, Martha L.	PMSML	CBEP Program Coordinator	44,040.13	FR	UMPSA		1.00
USM	Blake, Laura A.	PDFMD	Administrative Specialist CL2	34,340.80	FR	COLT		1.00
USM	Blue, Carl N.	PTECH	Associate Professor of Technol	85,770.11	FR	AFUM	AY	1.00
USM	Bly, Sarah N.	PNDEN	Field Epidemiologist	51,433.61	FR	UMPSA		1.00
USM	Bock, Susan R.	PLYS	Coordinator of Special Collect	62,169.18	FR	UMPSA		1.00
USM	Bogdan, Douglas G.	PGRDS	Facilities Maintenance Manager	44,262.40	FR	University Supervisors		1.00
USM	Bohlen, Curtis C.	PMSML	Director of Casco Bay Estuary	80,343.00	FR	Non-Represented Salaried		1.00
USM	Boivin, Riley S.	PMAS	Facilities Maint Worker CL2	24,440.00	FR	Service and Maintenance		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Bola, Patricia L.	PDMHS	Finance Manager: School of Bus	49,939.20	FR	UMPSA		1.00
USM	Bonthius, Jessica L.	PMCCI	Research Associate I: Epidemio	58,366.44	FR	UMPSA		1.00
USM	Booth, James N.	PBUSS	Mail Services Assistant CL2	26,624.00	FR	COLT		1.00
USM	Boothe, Robert F.	PCS	Associate Professor of Compute	100,091.89	FR	AFUM	AY	1.00
USM	Bordeaux, Angela J.	PMCCI	Policy Associate I: CYF	57,481.73	FR	UMPSA		1.00
USM	Boulos, Rebecca J.	PMCCI	Senior Research Associate: PHH	43,350.04	PR	UMPSA		0.50
USM	Boundy, Victoria C.	PMSML	CBEP Community Engagement Coor	52,020.04	FR	UMPSA		1.00
USM	Bourque, Stefanie F.	PENG	Lecturer in English, Compositi	48,000.00	FR	AFUM	AY	1.00
USM	Boutin, Jennifer S.	PSBDC	Project Assistant II Maine: SB	44,188.20	FR	UMPSA		1.00
USM	Bouvier Guarna, Rachel	PECON	Lecturer in Economics	48,999.96	FR	AFUM	AY	1.00
USM	Bowman, Adam G.	PMCCI	Senior Database Design and Web	68,978.56	FR	UMPSA		1.00
USM	Brackett, R B.	PMUS	Administrative Specialist CL2	30,676.80	FR	COLT		1.00
USM	Brady, E Michael	PAHE	Professor of Education	114,154.54	FR	AFUM	AY	1.00
USM	Brague, Kelley A.	PRSLF	Resident Director II	33,660.00	FR	UMPSA		1.00
USM	Brainerd, Rebecca R.	PHCS	Clinical Counselor	46,144.04	FR	UMPSA		1.00
USM	Brassard, Roland T.	PRSLF	Senior Resident Director	37,665.84	FR	UMPSA		1.00
USM	Bratesman Jr, Stuart	PMCCI	Policy Analyst: PDA	64,742.16	FR	UMPSA		1.00
USM	Brewer, Judith C.	PADV	Academic Advisor	45,866.76	FR	UMPSA		1.00
USM	Briggs, David A.	PCS	Associate Professor of Compute	115,639.46	FR	AFUM	AY	1.00
USM	Brintlinger, Hannah N.	PMCCI	Research Analyst I	40,272.90	FR	UMPSA		1.00
USM	Broadus, Nathan J.	PMCCI	Policy Analyst I: Youth and Co	42,000.00	FR	UMPSA		1.00
USM	Broere, Christopher W.	PRSLF	Resident Director II	33,660.00	FR	UMPSA		1.00
USM	Brown-Denico, Bonny J.	PATHL	Head Coach: Softball and Field	80,922.36	FR	Non-Represented Faculty	FY	1.00
USM	Brownell, Kristyn J.	PMCCI	Maine Afterschool Network	37,142.52	FR	UMPSA		1.00
USM	Brunette, John	PMS	Lecturer in Mathematics	55,868.15	FR	AFUM	AY	1.00
USM	Bull, Elizabeth C.	PLYR	Library Specialist CL3	32,240.00	FR	COLT		1.00
USM	Bunick, Drew	PSEC	Police Officer	40,081.60	FR	Police		1.00
USM	Burch, Noah C.	PLYA	Interlibrary Loan Associate: A	38,549.39	FR	UMPSA		1.00
USM	Burgess, Amanda R.	PMCCI	Research Associate I: PHHP	54,100.76	FR	UMPSA		1.00
USM	Burke, E J.	PLAW	Clinical Professor of Law	96,369.96	FR	Law Faculty		1.00
USM	Burnell, Kristina M.	PPUB	Web Marketing Specialist II	48,960.00	FR	UMPSA		1.00
USM	Burns, Eric E.	PCUST	Facilities Maint Worker CL1	12,012.00	PR	Service and Maintenance		0.50
USM	Burns, Melissa L.	PDMHS	Director of Academic Administr	58,140.00	FR	Non-Represented Salaried		1.00
USM	Burns, Penthea J.	PMCCI	Senior Policy Associate: CYF	81,256.14	FR	UMPSA		1.00
USM	Butler, Melinda	PLLC	Lecturer in Literacy, Language	53,000.00	FR	AFUM	AY	1.00
USM	Cabral, Ahmen P.	PMCCI	Senior Policy Associate	71,000.00	FR	UMPSA		1.00
USM	Cadwallader, Meghan V.	PPROV	Director of Educational Partne	74,460.01	FR	Non-Represented Salaried		1.00
USM	Calderwood, Stacy	PCTEL	Coordinator of Special Project	39,352.32	PR	Non-Represented Salaried		0.50
USM	Callahan, Michael P.	PBIO	Laboratory Manager: Biology	40,024.75	FR	UMPSA		1.00
USM	Camire, Jennifer L.	PMCCI	Grants and Contracts Coordinat	42,000.00	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Campbell, John S.	PMAS	Electrical Specialist CL2	34,465.60	FR	Service and Maintenance		1.00
USM	Campbell, Lillian	PTHE	Administrative Specialist CL2	31,468.80	FR	COLT		1.00
USM	Capelluti, Joseph H.	PEDL	Professor of Education	99,229.21	FR	AFUM	AY	1.00
USM	Cardale, Elizabeth A.	POLLI	Program Director Maine Senior	25,406.47	PR	UMPSA		0.50
USM	Caron, Dennis T.	PMAS	Electrical Specialist CL2	34,465.60	FR	Service and Maintenance		1.00
USM	Caron, Paul G.	PACPLA	Associate Professor of Educati	69,743.29	FR	AFUM	AY	1.00
USM	Carpenter, Solange L.	PMCC	Program Coordinator of Maine	28,800.00	PR	UMPSA		0.80
USM	Carrier, Alexandra M.	PRSLF	Coordinator of Student Activit	46,500.00	FR	UMPSA		1.00
USM	Carrington, Amy	PECON	Internship Coordinator and Pro	40,800.01	FR	UMPSA		1.00
USM	Carroll, Lorraine A.	PENG	Associate Professor of English	81,297.48	FR	AFUM	AY	1.00
USM	Case, Kristen M.	PDFMD	Assistant Director of Custodia	62,400.00	FR	Non-Represented Salaried		1.00
USM	Casey, Rachel C.	PSWO	Assistant Professor of Social	60,000.00	FR	AFUM	AY	1.00
USM	Cassidy, Donna M.	PART	Professor of Art and American/	114,218.76	FR	AFUM	AY	1.00
USM	Catalano, Norma	PFIN	Assistant Director of Financia	51,377.57	FR	UMPSA		1.00
USM	Caton-Lemos, Laurie	PCON	Instructor of Nursing	64,790.94	FR	AFUM	AY	1.00
USM	Caulfield, Jeffrey J.	PNDEN	Hepatitis Coordinator	53,414.10	FR	UMPSA		1.00
USM	Cavanaugh, Jean M.	PBUSS	Mail Services Supervisor	37,440.00	FR	University Supervisors		1.00
USM	Chabot, Tara L.	PMCCI	Policy Assistant I	34,000.00	FR	UMPSA		1.00
USM	Chalmers, Robert D.	PCUST	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
USM	Champlin, David T.	PBIO	Associate Professor of Biologi	85,026.24	FR	AFUM	AY	1.00
USM	Chapkis, Wendy L.	PSOC	Professor of Sociology and Wom	108,510.25	FR	AFUM	AY	1.00
USM	Charmatz, Kim E.	PADV	Academic Advisor	45,866.76	FR	UMPSA		1.00
USM	Chen, Richard C.	PLAW	Associate Professor of Law	101,000.04	FR	Law Faculty		1.00
USM	Cherubini, Wendy R.	PMCCI	Contract Manager PDA	51,733.80	FR	UMPSA		0.65
USM	Chuprevich, Anne E.	PREG	Associate Registrar/Director	54,000.00	FR	UMPSA		1.00
USM	Ciampa, Kristin J.	PADV	Academic Advisor	45,866.78	FR	UMPSA		1.00
USM	Cismoski, Julie M.	PLYS	Special Collections Technical	42,448.28	FR	UMPSA		1.00
USM	Clark, Valerie A.	PFIN	Financial Aid Counselor/Coord	38,939.84	FR	UMPSA		1.00
USM	Cleary, Rosemary J.	PACPLA	Associate Professor of Social	87,892.28	FR	AFUM	AY	1.00
USM	Clement, Susan R.	PCON	Nurse Manager of Sagamore Heal	15,300.00	PR	UMPSA		0.25
USM	Clements, Cathy J.	PADMS	Administrative Support Supvsr	37,876.80	FR	University Supervisors		1.00
USM	Cochrane, Paul L.	PCTEL	Director of Online Teaching an	82,774.22	FR	Non-Represented Salaried		1.00
USM	Coco, Julie W.	PCON	HIV/STD Epidemiologist	48,944.70	FR	UMPSA		1.00
USM	Cohen, Joan F.	PPRES	Special Assistant to the Presi	81,600.04	FR	Non-Represented Salaried		1.00
USM	Cohen, Yishai A.	PPLY	Assistant Professor of Philoso	53,795.04	FR	AFUM	AY	1.00
USM	Cohen-Perry, Ariel C.	PREG	Administrative Specialist CL1	26,915.20	FR	COLT		1.00
USM	Colby, Kathryn J.	PNDEN	Field Epidemiologist	61,007.98	FR	UMPSA		1.00
USM	Combes, Stephen M.	PCON	Foodborne/Waterborne Disease	53,601.04	FR	UMPSA		1.00
USM	Conley, Jennifer E.	PMCCI	Training and Curriculum Coordi	56,099.96	FR	UMPSA		1.00
USM	Conway, Danielle	PLDEN	Dean of School of Law	212,000.04	FR	Non-Represented Salaried		1.00

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USM	Conway, Jeremiah P.	PPLY	Professor of Philosophy	54,643.14	FR	AFUM	AY	0.50
USM	Cook, Scott F.	PCON	LRSC Laboratory Manager	52,020.04	FR	UMPSA		1.00
USM	Cordiner, Bradford G.	PCUST	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
USM	Cordiner, Cindy J.	PCUST	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
USM	Costanzo, Julie L.	PPRES	Administrative Spclst(Conf)CL3	42,619.20	FR	Non-Represented Hourly		1.00
USM	Coste, Tara G.	PACPLA	Professor of Leadership and Or	94,738.78	FR	AFUM	AY	1.00
USM	Cote, Michael P.	PECON	Lecturer in Economics	51,511.30	FR	AFUM	AY	1.00
USM	Cracolici, Christina A.	PATHL	Assistant Director of Athletic	49,498.49	FR	UMPSA		1.00
USM	Craig, Matthew G.	PMSML	Technical Program Coordinator:	60,314.52	FR	UMPSA		1.00
USM	Crane, Jennifer M.	PLAW	Director of Advancement	96,900.04	FR	Non-Represented Salaried		1.00
USM	Crawford, Lindsay J.	PADV	Academic Advisor	45,866.78	FR	UMPSA		1.00
USM	Cremin, Noreen	PMCCI	Grants and Contract Manager	52,000.00	FR	UMPSA		1.00
USM	Croft, Sandra A.	PEDLA	Staff Associate: Learning Work	35,576.98	FR	UMPSA		1.00
USM	Croll, Zachariah T.	PMCCI	Research Analyst II	47,595.24	FR	UMPSA		1.00
USM	Cronin, Timothy	PGRDS	Facilities Maint Worker CL2	33,363.20	FR	Service and Maintenance		1.00
USM	Croom, Jamar E.	PMCCI	Senior Database Administrator/	68,710.00	FR	UMPSA		1.00
USM	Crossman, Cheri J.	PMCCI	Policy Analyst I: CYF	42,840.00	FR	UMPSA		1.00
USM	Crow Shoe, Jacqueline M.	PMCCI	Policy Associate II: CYF YCE	73,440.00	FR	UMPSA		1.00
USM	Cummings, Glenn A.	PPRES	President	264,120.00	FR	Non-Represented Salaried		1.00
USM	Curlew, Nicholas P.	PMCCI	Computer & Database Spec III	45,282.25	FR	UMPSA		1.00
USM	Currie, Douglas A.	PBIO	Associate Professor of Biologi	78,102.47	FR	AFUM	AY	1.00
USM	Curtis, Megan R.	PADMS	Data Management Tech CL2	34,320.00	FR	COLT		1.00
USM	Cutting, Thomas H.	PMAS	Mech Specialist Mechanical CL2	34,153.60	FR	Service and Maintenance		1.00
USM	Daily, Shay M.	PSMED	Assistant Professor of Health	58,500.00	FR	AFUM	AY	1.00
USM	Daly, Gregory J.	PPUB	Creative Services Manager	54,121.64	FR	UMPSA		1.00
USM	Dangi, Tek B.	PRLS	Lecturer in Recreation and Lei	50,500.01	FR	AFUM	AY	1.00
USM	Darhower, Sarah E.	PBIO	Laboratory Associate: Biology	52,082.00	FR	UMPSA		1.00
USM	Darneille, Charles A.	PMAS	Mech Specialist HVAC CL3	46,924.80	FR	Service and Maintenance		1.00
USM	Darus, Abbey L.	PCON	Lecturer in Nursing	60,900.00	FR	AFUM	AY	1.00
USM	Davik, Christine S.	PLAW	Professor of Law	114,223.80	FR	Law Faculty		1.00
USM	Davis, Catherine M.	PCUST	Facilities Maint Worker CL1	28,350.40	FR	Service and Maintenance		1.00
USM	Davis, Laurie J.	PTRIO	Executive Director of TRIO Pro	81,839.03	FR	Non-Represented Salaried		1.00
USM	Davis, Michael P.	PEE	Lecturer in Mechanical Enginee	67,066.80	FR	AFUM	AY	1.00
USM	Davis, Patricia K.	PIRA	Associate Director of Institut	77,963.33	FR	Non-Represented Salaried		1.00
USM	Day, Douglass W.	PMAS	Electrical Specialist CL3	24,115.00	FR	Service and Maintenance		0.63
USM	Day, Jeremy C.	PMAS	Mech Specialist HVAC CL2	32,552.00	FR	Service and Maintenance		1.00
USM	Decker, Kathryn L.	PMCCI	Research Associate II: Environ	73,434.43	FR	UMPSA		1.00
USM	DeCosta, Cynthia	PSACNT	Manager of Student Third Party	45,865.78	FR	UMPSA		1.00
USM	Decrow, Michelene P.	PLTEC	Director of Technology Law Sch	52,835.77	FR	UMPSA		1.00
USM	Degifico Jr, Vincent A.	PATHL	Ice Arena Manager	50,019.64	FR	UMPSA		1.00

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USM	Delisle, Mark P.	PSBDC	State Director of Small Busine	111,959.16	FR	Non-Represented Salaried		1.00
USM	Delong, Sherrie A.	PSEC	Police Services Supervisor	44,761.60	FR	University Supervisors		1.00
USM	Deppe, Theodore R.	PMFACW	International Program Coordina	19,242.79	PR	UMPSA		0.40
USM	Derouche, John G.	PDAA	Associate Director of Departme	57,966.56	FR	UMPSA		1.00
USM	Desgrosseilliers, Susan G.	PSBDC	Business Advisor	60,000.00	FR	UMPSA		1.00
USM	Desjardins, Roxanne	PLDEN	Administrative Manager Finance	40,310.36	FR	UMPSA		1.00
USM	Desrochers, Tyson E.	PADMS	Assistant Director of Admissio	40,325.66	FR	UMPSA		1.00
USM	Dexter Jr, Paul D.	PLF	Director of Academic Retention	88,144.56	FR	Non-Represented Salaried		1.00
USM	DiBartolomeo, Jeffrey	PACCT	Assistant Professor of Finance	120,000.00	FR	AFUM	AY	1.00
USM	DiBiase, Nicholas A.	PGRDS	Facilities Maint Worker CL2	24,440.00	FR	Service and Maintenance		1.00
USM	Dionne, Jacinda L.	PMCCI	Behavioral Health Cert Spec	50,101.21	FR	UMPSA		1.00
USM	Disney Jr, Richard F.	PSEC	Police Officer	39,436.80	FR	Police		1.00
USM	Doane, Ryan	PCUST	Facilities Maint Worker CL1	12,012.00	PR	Service and Maintenance		0.50
USM	Dobres, Marcia-Anne	PGANY	Lecturer in Geography - Anthro	50,000.00	FR	AFUM	AY	1.00
USM	Dodge, Elizabeth K.	PPROV	Associate Director of Russell	40,248.91	FR	UMPSA		1.00
USM	Dolleman, Rusty D.	PPLRN	Director of Prior Learning As	54,000.00	FR	UMPSA		1.00
USM	Dombroski, Aaron J.	PUPW	TRIO Coordinator, Veterans Upw	41,270.22	FR	UMPSA		1.00
USM	Dominicus, Kim E.	PSWO	Administrative Specialist CL3	35,360.00	FR	COLT		1.00
USM	Dooley, Olivia P.	PMCCI	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
USM	Dore, Jon M.	PDFMD	Facilities Move and Operations	42,330.00	FR	UMPSA		1.00
USM	Dosman, Nicolas A.	PMUS	Assistant Professor of Music,	58,000.00	FR	AFUM	AY	1.00
USM	Douglass, James S.	PEDEN	Administrative Specialist CL2	34,340.80	FR	COLT		1.00
USM	Downing, Timothy P.	PCUST	Facilities Maint Worker CL2	17,108.00	PR	Service and Maintenance		0.70
USM	Downs, Jill L.	PMCCI	Program Manager of Early	63,672.48	FR	UMPSA		1.00
USM	Drew, Jennifer D.	PADMS	Data Management Tech CL2	32,240.00	FR	COLT		1.00
USM	Drucker, Michelle	PCEH	Career Advisor	41,850.00	FR	UMPSA		1.00
USM	Dubois, Keith P.	PFIN	Director of Student Financial	112,151.23	FR	Non-Represented Salaried		1.00
USM	Dumont, Robyn	PMCCI	Research Analyst II:JPP	49,876.81	FR	UMPSA		1.00
USM	Dunbar, Lisa M.	PACCT	Lecturer in Accounting	75,659.72	FR	AFUM	AY	1.00
USM	Duncan, Marlene A.	PCUST	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
USM	Durepo, Ashley N.	PRSLF	Administrative Specialist CL3	47,540.00	FR	COLT		1.00
USM	Durham, Hannah C.	PPROV	Project Coordinator for Academ	42,000.00	FR	UMPSA		1.00
USM	Dustin, Michelle E.	PLYAD	Coordinator of Library Adminis	60,072.61	FR	UMPSA		1.00
USM	Dvorak, Jean M.	PCON	Instructor of Nursing	60,900.00	FR	AFUM	AY	1.00
USM	Dwyer, Tammy L.	PMCCI	District Early Childhood & You	48,960.00	FR	UMPSA		1.00
USM	Dyer, Laura B.	PMCCI	Research Analyst II: CYF	51,000.00	FR	UMPSA		1.00
USM	Eaton, Christen M.	PADV	Academic Advisor	45,866.78	FR	UMPSA		1.00
USM	Ebben, Maureen M.	PCMS	Assistant Professor of Comm	58,000.00	FR	AFUM	AY	1.00
USM	Edmondson, Ronald S.	PMCCI	Administrative Specialist CL3	16,120.00	PR	COLT		0.50
USM	Edney, Matthew H.	PGANY	Professor of Geography & Anthr	101,010.96	FR	AFUM	AY	0.75

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USM	Edris, Nadine	PMCCI	Director of Strategic Developm	89,056.87	FR	Non-Represented Salaried		0.85
USM	Edwards, Pamela V.	PADV	Academic Advisor	68,328.52	FR	UMPSA		1.00
USM	Egan-Arnold, Cathryn	PHCS	Administrative Specialist CL1	31,220.80	FR	COLT		1.00
USM	Elbaum, Martha	PMCCI	Research Associate I: PHHP	74,531.74	FR	UMPSA		1.00
USM	Eldridge, James	PUBK	Purchasing Technician CL1	32,094.40	FR	COLT		1.00
USM	Elfring, Bernard L.	PATHL	Assistant Director of Athletic	67,507.31	FR	Non-Represented Salaried		1.00
USM	Elsner, Joy	PLYT	Library Specialist CL3	34,095.36	FR	COLT		0.80
USM	El-Taha, Muhammad A.	PMS	Professor of Mathematics and S	129,922.21	FR	AFUM	AY	1.00
USM	English, Nicole	PMCCI	Administrative Specialist CL1	26,915.20	FR	COLT		1.00
USM	Eposito, Bryhanah E.	PEDLA	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
USM	Estes, Randal	PEDLA	Facilities Manager Lac	60,122.77	FR	UMPSA		1.00
USM	Estes, Wayne M.	PMAS	Mech Specialist HVAC CL3	48,526.40	FR	Service and Maintenance		1.00
USM	Etzel, Janet K.	PADV	Academic Advisor	53,954.10	FR	UMPSA		1.00
USM	Evans, Linda J.	POEP	Educator Preparation Field Pla	59,159.28	FR	UMPSA		1.00
USM	Everson, David W.	PSOC	Assistant Prof of Sociology	55,824.96	FR	AFUM	AY	1.00
USM	Eyler, Carolyn S.	PART	Director of Exhibitions and Pr	51,728.81	FR	UMPSA		1.00
USM	Fackler, Carol A.	PCON	Assistant Professor of Nursing	71,050.01	FR	AFUM	AY	1.00
USM	Fallona, Catherine A.	PLLC	Professor of Teacher Education	85,852.44	FR	AFUM	AY	1.00
USM	Farrington, Tobey D.	PATHL	Head Coach: Men's Lacrosse	15,000.00	PR	UMPSA		0.29
USM	Farwell, Timothy A.	PSEC	Police Lieutenant	57,969.60	FR	University Supervisors		1.00
USM	Faulkingham, Larry D.	PCUST	Facilities Maint Supervisor CL1	36,732.80	FR	University Supervisors		1.00
USM	Fecteau, Patricia M.	PSACNT	Staff Associate Student Accoun	37,870.52	FR	UMPSA		1.00
USM	Ferguson, Dewey	PPARK	Administrative Support Supvsr	45,905.60	FR	University Supervisors		1.00
USM	Ferreira, William J.	PASD	Learning Disabilities Speciali	28,792.19	PR	UMPSA		0.50
USM	Fertig, Perry W.	PTHE	Technical Director	34,903.39	FR	UMPSA		1.00
USM	Fillmore, Casey H.	PART	Learning Space Specialist CL1	29,598.40	FR	COLT		1.00
USM	Fisk, Theresa A.	PMCCI	District Early Childhood & You	48,960.00	FR	UMPSA		1.00
USM	Fitch, Stacia N.	PSWO	Fieldwork Coordinator	60,037.78	FR	UMPSA		1.00
USM	Fitzgerald, Kelly A.	PLIN	Administrative Specialist CL2	31,512.00	FR	COLT		1.00
USM	Flaherty Jr, Edward J.	PATHL	Head Coach: Men's Baseball	96,101.84	FR	Non-Represented Faculty	FY	1.00
USM	Fleming, Marguerite	PLAW	Special Assistant to the Dean	40,325.94	FR	UMPSA		1.00
USM	Florendo, Carlos A.	PCUST	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00
USM	Florendo, Christian A.	PCUST	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00
USM	Ford, James R.	PCHEM	Associate Professor of Chemist	70,976.39	FR	AFUM	AY	1.00
USM	Foster, Aaron J.	PEDLA	Facilities Maint Worker CL1	25,272.00	FR	Service and Maintenance		1.00
USM	Fox, Amy L.	PMSADM	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
USM	Fox, Christopher W.	PADMS	Transfer Success Coordinator	50,937.98	FR	UMPSA		1.00
USM	Fox, Kimberley S.	PMCCI	Senior Research Associate	95,216.15	FR	Non-Represented Salaried		1.00
USM	Frati, Erin V.	PMCCI	Director of Maine Afterschool	50,365.68	FR	UMPSA		1.00
USM	Freeman, Linda J.	PTRIO	TRIO Advisor	35,183.04	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Freund, Richard J.	PAUX	Director of Auxiliary Services	85,000.00	FR	Non-Represented Salaried		1.00
USM	Frisk, Samantha M.	PSLV	Coordinator of Service-Learnin	45,900.00	FR	UMPSA		1.00
USM	Fritz, James C.	PEDLA	Facilities Maint Worker CL1	30,222.40	FR	Service and Maintenance		1.00
USM	Fuller, Valerie J.	PCON	Assistant Professor - AY	71,049.96	FR	AFUM	AY	1.00
USM	Gagnon, Amanda L.	PADV	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
USM	Gale, John A.	PMCCI	Senior Research Associate	90,966.70	FR	UMPSA		1.00
USM	Gallant, Lorie M.	PREG	Data Management Tech CL2	44,699.20	FR	COLT		1.00
USM	Gallo, Rachel M.	PMCCI	Research Associate I: PHHP	33,323.40	FR	UMPSA		1.00
USM	Gallo, Serena	PFIN	Financial Aid Specialist CL2	29,598.40	FR	COLT		1.00
USM	Gardner, Andrew P.	PMCCI	MEIF Financial and Administrat	52,020.04	FR	UMPSA		1.00
USM	Gardner, Anna L.	PHCS	Collegiate Recovery Program Co	41,615.96	FR	UMPSA		1.00
USM	Gardner, Janice	PTHE	Audience Services and Outreach	35,700.04	FR	UMPSA		1.00
USM	Gattine, Elizabeth C.	PMCCI	Senior Policy Associate: PDA	61,284.84	FR	UMPSA		0.75
USM	Gentles-Gibbs, Natallie A.	PSWO	Assistant Professor of Social	60,900.00	FR	AFUM	AY	1.00
USM	Gerken, Matthew D.	PATHL	Athletic Healthcare Administra	67,526.88	FR	Non-Represented Salaried		1.00
USM	Gerrish, Sharon L.	PPED	Manager of Administration Fina	46,552.55	FR	UMPSA		1.00
USM	Gerry, David	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Gerstenblatt, Paula D.	PSWO	Assistant Professor of Social	60,900.00	FR	AFUM	AY	1.00
USM	Geyer, Diane J.	PHCS	Clinical Counselor and Coordin	52,611.12	FR	UMPSA		1.00
USM	Ghezzi, Sara E.	PTAH	Lecturer in Hospitality Manage	53,592.30	FR	AFUM	AY	1.00
USM	Ghorashi, Mehrdaad	PEE	Assoc Prof of Mech Engineering	95,959.52	FR	AFUM	AY	1.00
USM	Giampetro, Amanda C.	PSEC	Police Services Dispatcher	31,657.60	FR	Police		1.00
USM	Giarratano, Michael	PHCS	Administrative Specialist CL1	24,768.00	FR	COLT		1.00
USM	Gibbs, Lance	PSOC	Visiting Assistant Professor i	50,750.04	FR	AFUM	AY	1.00
USM	Gibson, Joyce T.	PACPLA	Associate Professor of Leaders	98,703.36	FR	AFUM	AY	1.00
USM	Gilbert, Dennis C.	PCMS	Lecturer in Communication and	55,000.00	FR	AFUM	AY	1.00
USM	Gillespie, Debra J.	PCON	Assistant Professor of Nursing	70,000.01	FR	AFUM	AY	1.00
USM	Gilmartin, Thomas P.	PMCCI	Information Technology Busines	63,672.48	FR	UMPSA		1.00
USM	Giroux, Gayle G.	PFIN	Assistant Director of Financia	54,542.42	FR	UMPSA		1.00
USM	Giroux, James R.	PATHL	Strength and Conditioning, Gor	40,799.96	FR	UMPSA		1.00
USM	Gleason, James E.	PPLAN	Planetarium Manager	44,643.95	FR	UMPSA		1.00
USM	Gleason, Kristen	PPSY	Assistant Professor - AY	58,500.00	FR	AFUM	AY	1.00
USM	Glidden, Karen I.	PEE	Administrative Specialist CL2	41,953.60	FR	COLT		1.00
USM	Glover, Penny L.	PADEN	Administrative Splcst(Conf)CL3	38,480.00	FR	Non-Represented Hourly		1.00
USM	Gnatowski, Kaycee L.	PADV	Academic Advisor	45,045.00	FR	UMPSA		1.00
USM	Goan, Sarah K.	PMCCI	Project Dir./ Sr. Research As.	80,000.00	FR	UMPSA		1.00
USM	Goldenberg, Marcia	PCON	Lecturer in Nursing	61,813.50	FR	AFUM	AY	1.00
USM	Goodman, Dale Robin	PPSTL	Development Director: WMPG	37,797.06	FR	UMPSA		1.00
USM	Goodwin, Daniel A.	PMAS	Electrical Specialist CL3	39,624.00	FR	Service and Maintenance		1.00
USM	Gordan, Cassandra	PADMS	Administrative Specialist CL2	29,598.40	FR	COLT		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Gordon-Messer, Susannah	PADEN	Acting Director of Ci2 SRS	65,805.30	FR	UMPSA		1.00
USM	Gorgas, Helen	PADV	Advising Coordinator	85,620.40	FR	UMPSA		1.00
USM	Gormley, Margaret L.	PMCCI	Policy Assistant I	15,194.40	PR	COLT		0.50
USM	Gorsun, Joseph D.	PADMS	Assistant Director of Admissio	40,325.66	FR	UMPSA		1.00
USM	Goryunova, Yelizaveta A.	PACPLA	Assistant Professor of Leaders	52,779.96	FR	AFUM	AY	1.00
USM	Gouzie, Shannon E.	PHCS	Administrative Specialist CL2	30,816.00	FR	COLT		1.00
USM	Grant, Kim T.	PART	Professor of Art	88,953.72	FR	AFUM	AY	1.00
USM	Graves, James E.	PSMED	Professor of Exercise, Health	109,653.96	FR	AFUM	AY	1.00
USM	Gray, Carolyn E.	PMCCI	Research Associate II: PPHP	68,500.00	FR	UMPSA		1.00
USM	Grayson-Wallace, Devon A.	PMCCI	Research Analyst I	40,272.84	FR	UMPSA		1.00
USM	Grechana, Veronika	PUPW	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
USM	Green, Selina E.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Greenlaw, Evelyn A.	PLYLA	Coordinator of LAC Library	51,185.18	FR	UMPSA		1.00
USM	Green-Parsons, Alison R.	PMCCI	Research Analyst I: Epidemiolo	55,979.64	FR	UMPSA		1.00
USM	Gregory, Steven	PEMGT	Administrative Spclst(Conf)CL3	34,320.00	FR	Non-Represented Hourly		1.00
USM	Grey, Alison	PMCCI	Policy Analyst II	47,053.52	FR	UMPSA		1.00
USM	Griffin, Eileen J.	PMCCI	Senior Policy Associate: PDA	46,117.68	FR	UMPSA		0.50
USM	Griffin, Nancy D.	PEMGT	Vice President of Enrollment M	184,796.04	FR	Non-Represented Salaried		1.00
USM	Griffin, Patricia A.	PBUS	Lecturer in Marketing	63,049.78	FR	AFUM	AY	1.00
USM	Griffiths, William M.	PMAS	Struct Spclst Carpenter CL2	40,164.80	FR	Service and Maintenance		1.00
USM	Grinder, Sarah K.	PACPLA	Lecturer in Masters in Occupat	55,000.01	FR	AFUM	AY	1.00
USM	Gronlund, Ingrid E.	PLAW	Admissions Coordinator	39,000.00	FR	UMPSA		1.00
USM	Grubb, William F.	PLYR	Coordinator of Research and In	68,597.40	FR	UMPSA		1.00
USM	Grywalski, Anna	PTHE	Costume Director	31,212.00	FR	UMPSA		1.00
USM	Guerdan, Elizabeth J.	PCON	Lecturer in Nursing	60,000.00	FR	AFUM	AY	1.00
USM	Gunn, Catherine	PMCCI	Senior Data Resources Coordina	56,583.85	FR	UMPSA		1.00
USM	Guppy, Donna L.	PNDEN	Field Epidemiologist II	69,099.78	FR	UMPSA		1.00
USM	Gurney, Julia	PADMS	Associate Director of Visits	51,000.04	FR	UMPSA		1.00
USM	Guvench, Mustafa G.	PEE	Prof of Electrical Engineering	130,095.50	FR	AFUM	AY	1.00
USM	Haase, Eric R.	PATHL	Head Coach: Men's and Women's	15,606.00	PR	UMPSA		0.38
USM	Hackett, Barbara J.	PMCCI	Policy Associate II: Workforce	60,488.86	FR	UMPSA		1.00
USM	Hagberg, Amy	PART	Administrative Specialist CL3	35,360.00	FR	COLT		1.00
USM	Hager, Patricia M.	PHP	Lecturer in Honors	51,373.08	FR	AFUM	AY	1.00
USM	Hall, Barbara	PDFMD	Administrative Specialist CL2	37,190.40	FR	COLT		1.00
USM	Hall, Frederick	PCUST	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
USM	Hallett, Brett J.	PCUST	Facilities Maintenance Manager	44,262.40	FR	University Supervisors		1.00
USM	Hamilton, Nathan D.	PGANY	Associate Professor of Archeol	82,053.59	FR	AFUM	AY	1.00
USM	Hamlin, Julie M.	PADMS	Data Management Tech CL2	45,718.40	FR	COLT		1.00
USM	Hammer, Christy L.	PACPLA	Associate Professor of Social	72,745.96	FR	AFUM	AY	1.00
USM	Han, SoYoung	PADEN	Director of Maker Innovation a	74,200.00	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Hancock, Diane M.	PMCCI	Dist Early Childhood&Youth Crd	53,060.44	FR	UMPSA		1.00
USM	Handman, Dahlia D.	PMSPSF	Associate Professor of Policy,	87,358.99	FR	AFUM	AY	1.00
USM	Hansen, Anush Y.	PMCCI	Research Associate I: PPHP	32,789.16	PR	UMPSA		0.50
USM	Hansen, Stephen C.	PACCT	Assistant Professor of Account	120,000.00	FR	AFUM	AY	1.00
USM	Harding, Edward A.	PATHL	Ice Hockey Coach/Lecturer	50,439.82	FR	Non-Represented Faculty	FY	1.00
USM	Harkleroad, Ryan T.	PATHL	Head Coach: Men's Cross Countr	45,777.64	FR	UMPSA		1.00
USM	Harrigan, Edward C.	PCUST	Facilities Maint Worker CL1	25,896.00	FR	Service and Maintenance		1.00
USM	Harriman, Dawne	PADV	Administrative Specialist CL3	42,619.20	FR	COLT		1.00
USM	Harriman, Peter G.	PSBDC	Center Director - Small Busine	69,000.00	FR	Non-Represented Salaried		1.00
USM	Harris, Andrew G.	PTHE	Lecturer in Theatre	50,522.65	FR	AFUM	AY	1.00
USM	Harris, David E.	PCON	Professor of Natural and Appli	50,303.70	FR	AFUM	AY	0.50
USM	Hart, Jennifer R.	PREG	Assistant Director of Registra	46,248.84	FR	UMPSA		1.00
USM	Hartford, Charles	PCUST	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
USM	Hartford, Pamela J.	PDSTH	Finance Manager CSTH	49,819.60	FR	UMPSA		1.00
USM	Hartill, Daniel R.	PURM	Communications and Media	45,631.91	FR	UMPSA		1.00
USM	Haskell, Thomas N.	PSEC	Police Officer	46,612.80	FR	Police		1.00
USM	Haslett, Malinda M.	PMUS	Assistant Professor of Music	58,000.01	FR	AFUM	AY	1.00
USM	Hassoon, Qutaiba	PSREC	Administrative Specialist CL1	26,915.20	FR	COLT		1.00
USM	Hatch, Erin E.	PATHL	Sports Psychologist	5,000.00	PR	UMPSA		0.18
USM	Hausman, Margaret C.	PCHEM	Lecturer in Chemistry	59,586.63	FR	AFUM	AY	1.00
USM	Hayes, Victoria M.	PHCS	Physician	15,802.37	PR	Non-Represented Salaried		0.13
USM	Heath, Gary A.	PGRDS	Facilities Maint Worker CL2	29,931.20	FR	Service and Maintenance		1.00
USM	Heath, Meghan S.	PMCCI	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
USM	Hebert, Jennifer L.	PLAW	Administrative Coordinator for	40,644.30	FR	UMPSA		1.00
USM	Heil, Jeanne E.	PLIN	Assistant Professor of Linguis	52,779.96	FR	AFUM	AY	1.00
USM	Heiser, Robert S.	PBUS	Associate Professor of Marketi	124,123.94	FR	AFUM	AY	1.00
USM	Henley, Mark P.	PCUST	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
USM	Henrikson, Karl	PATHL	Head Coach: Men's Basketball	71,342.95	FR	Non-Represented Faculty	FY	1.00
USM	Hernandez Jr, Orlando J.	PRSLF	Senior Resident Director	36,960.00	FR	UMPSA		1.00
USM	Herrick, Kerry L.	PUBK	Purchasing Technician CL1	27,738.88	FR	COLT		0.80
USM	Hertlein, Kristiane	PPLRN	Prior Learning Assess Assoc	28,050.04	PR	UMPSA		0.75
USM	Hibl, Lisa M.	PPROV	Interim Director of Russell Sc	52,779.96	FR	AFUM	AY	1.00
USM	Hickey, Ross A.	PRIO	Assistant Provost for Research	96,347.82	FR	Non-Represented Salaried		1.00
USM	Higgins, Elizabeth M.	PADV	Director of Academic Advising	103,751.18	FR	Non-Represented Salaried		1.00
USM	Hillard, Michael G.	PECON	Professor of Economics	132,560.87	FR	AFUM	AY	1.00
USM	Hinckley, Lisa M.	PMCCI	Web Design Specialist II	48,089.38	FR	UMPSA		1.00
USM	Hinshaw, Amy E.	PHCS	Nurse Practitioner II	54,017.76	FR	UMPSA		0.80
USM	Hirsch, Cindy	PLALY	Reference Law Librarian	56,244.06	FR	UMPSA		1.00
USM	Hodgkins, Brianne H.	PDMHS	Program Coordinator	42,635.96	FR	UMPSA		1.00
USM	Hoffman, Matthew D.	PSOC	Assistant Professor of Food St	59,885.04	FR	AFUM	AY	1.00

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USM	Holden, Bradford M.	PSEC	Police Services Dispatcher	35,942.40	FR	Police		1.00
USM	Holland, Emily K.	PCON	Clinical Placement Coordinator	49,939.20	FR	UMPSA		1.00
USM	Holman, Claire L.	PLIN	Early College Faculty Facilita	50,000.00	FR	AFUM	AY	1.00
USM	Holman, Robin T.	PMCCI	District Early Childhood & You	51,000.04	FR	UMPSA		1.00
USM	Holmes, Sarah E.	PPSTL	Assistant Dean of Students and	57,623.59	FR	UMPSA		1.00
USM	Holt, Mary F.	PLYS	Library Specialist CL3	32,240.00	FR	COLT		1.00
USM	Hopper, Fleur	PMCCI	Research Associate I: PHHP	55,661.36	FR	UMPSA		1.00
USM	Hovey, Jessica C.	PLYT	Library Specialist CL3	32,240.00	FR	COLT		1.00
USM	Howard, Jason A.	PDSAS	Director of Computer Technolog	64,473.43	FR	UMPSA		1.00
USM	Howard, Lynn G.	PHCS	Nurse Practitioner II	65,233.08	FR	UMPSA		1.00
USM	Howard, Sonja B.	PMCCI	Director of Maine Roads to Qua	81,043.86	FR	UMPSA		1.00
USM	Hrenko, Kelly A.	PART	Associate Professor of Art Edu	65,795.69	FR	AFUM	AY	1.00
USM	Hudacs, Andrew J.	PPDC	Director of Educator Preparati	60,000.00	FR	UMPSA		1.00
USM	Hughes, Lynn C.	PUBK	Accounting Support Splclst CL3	39,520.00	FR	COLT		1.00
USM	Huston, Sara L.	PMCCI	Assoc Research Prof - FY	94,590.85	FR	AFUM	FY	1.00
USM	Hyssong, Robert J.	POLLI	Program Coordinator: OLLI	44,163.35	FR	UMPSA		1.00
USM	Iaconeta, Christine	PLALY	Director of Law Library	80,000.04	FR	Law Faculty		1.00
USM	Idris, Kathoum A.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Ives, Barbara F.	PDMHS	Finance Manager: SEHD and SSW	48,815.16	FR	UMPSA		1.00
USM	Ives, Nathaniel E.	PCMS	Production Center Manager and	42,067.22	FR	UMPSA		1.00
USM	Ivey, Dorothea L.	PSWO	Assistant Professor of social	60,000.00	FR	AFUM	AY	1.00
USM	Iyer, Christine R.	PPUB	Marketing Data Analyst	40,799.96	FR	UMPSA		1.00
USM	Jacobus, Michelle V.	PSOC	Associate Professor of Sociolo	73,275.73	FR	AFUM	AY	1.00
USM	Jaehnig, Adrea L.	PASD	Academic Student Services	51,000.04	FR	UMPSA		1.00
USM	Jamo, Sarah R.	PATHL	Head Coach: Women's Softball	46,836.25	FR	Non-Represented Faculty	FY	1.00
USM	Jandreau, Jami L.	PFIN	Sr Associate Director of Fin A	64,680.68	FR	UMPSA		1.00
USM	Jankowski, Mariusz	PEE	Professor of Electrical Engine	125,385.06	FR	AFUM	AY	1.00
USM	Jarnot, Naamah L.	PLF	Coordinator of Tutoring Servic	45,900.00	FR	UMPSA		1.00
USM	Jarry, Marjorie A.	PADMS	Assistant Director for Operati	50,528.45	FR	UMPSA		1.00
USM	Jenkins, Daniel M.	PACPLA	Associate Professor - AY	64,121.12	FR	AFUM	AY	1.00
USM	Jensen, Susan D.	PFIN	Staff Associate: Financial Aid	44,962.52	FR	UMPSA		1.00
USM	Jessen, Sarah B.	PPED	Research Associate II: CEPARE	36,000.00	PR	UMPSA		0.60
USM	Jimenez, Frances N.	PMCCI	Research Assistant I: PDA	31,212.00	FR	UMPSA		1.00
USM	Johnson, Amy F.	PPED	Director of MEPRI	74,134.38	FR	UMPSA		1.00
USM	Johnson, Catherine L.	PUBK	USM Bookstore Manager	42,587.34	FR	UMPSA		1.00
USM	Johnson, Eric H.	PEDLA	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Johnson, Gary J.	PHIST	Associate Professor of History	86,305.19	FR	AFUM	AY	1.00
USM	Johnson, Joseph H.	PCUST	Facilities Maint Worker CL2	33,363.20	FR	Service and Maintenance		1.00
USM	Johnson, Paul G.	PSWO	Professor of Social Work	87,014.99	FR	AFUM	AY	1.00
USM	Johnson, Thea B.	PLAW	Associate Professor of Law	101,000.04	FR	Law Faculty		1.00

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USM	Johnson, Virginia E.	PSACNT	Bursar	58,278.24	FR	UMPSA		1.00
USM	Joly, Brenda M.	PMCCI	Associate Professor of Public	95,758.80	FR	AFUM	AY	1.00
USM	Jones, Denise M.	PSAS	Data Management Tech CL2	17,680.00	PR	COLT		0.50
USM	Jones, Maghan E.	PSACNT	Staff Associate, Student Finan	38,427.11	FR	UMPSA		1.00
USM	Jones, Matthew R.	PMFACW	Administrative Specialist CL2	31,512.00	FR	COLT		1.00
USM	Jonk, Yvonne C.	PMSPSF	Assoc Research Prof - FY	120,000.00	FR	AFUM	FY	1.00
USM	Jordan-Maclean, Jill M.	PSOC	Administrative Specialist CL2	34,311.68	FR	COLT		0.80
USM	Juarez, Doris L.	PTRIO	TRIO Advisor, Upward Bound STE	35,183.00	FR	UMPSA		1.00
USM	Kahn-Troster, Sara	PMCCI	Policy Assoicate I: PHHP	43,197.41	PR	UMPSA		0.80
USM	Kargul, Laura J.	PMUS	Professor of Music	104,764.92	FR	AFUM	AY	1.00
USM	Karunakar, Somana A.	PPSTL	Coordinator of Multicultural S	49,939.20	FR	UMPSA		1.00
USM	Kaschub, Alan R.	PMUS	Director of School of Music	89,148.01	FR	Non-Represented Salaried		1.00
USM	Kaschub, Michele E.	PMUS	Professor of Music	106,256.11	FR	AFUM	AY	1.00
USM	Katopis, Alexander G.	PCED	Lecturer in Counselor Educatio	46,000.01	FR	AFUM	AY	1.00
USM	Katsekas, Bette S.	PCED	Associate Professor of Counsel	83,841.18	FR	AFUM	AY	1.00
USM	Katz, Michael	PADV	Academic Advisor for Education	46,448.28	FR	UMPSA		1.00
USM	Kayembe, Emmanuel K.	PLY	Post Doctoral Fellow	40,000.00	FR	Non-Represented Salaried		1.00
USM	Keefe, Rachel C.	PNDEN	Field Epidemiologist	48,807.00	FR	UMPSA		1.00
USM	Keller, Lisa M.	PATHL	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
USM	Keller, Michael R.	PATHL	Head Coach: Men's Soccer/Lectu	48,624.98	FR	Non-Represented Faculty	FY	1.00
USM	Kelley, Ronald D.	PMAS	Mech Specialist HVAC CL3	36,524.80	FR	Service and Maintenance		1.00
USM	Kelly, Carol E.	PADMS	Administrative Support Supvsr	33,017.60	FR	University Supervisors		1.00
USM	Kelly, Sarah S.	PHCS	Clinical Counselor	44,570.70	FR	UMPSA		1.00
USM	Kent, Assunta B.	PTHE	Associate Professor of Theatre	82,666.66	FR	AFUM	AY	1.00
USM	Keplinger, Jennifer	PCTEL	Learning Designer CTEL	58,140.00	FR	UMPSA		1.00
USM	Kerluke, Cristina M.	PLF	Academic Support Program Speci	48,000.00	FR	UMPSA		1.00
USM	Kerr, Dana A.	PACCT	Associate Professor of Risk Ma	139,589.22	FR	AFUM	AY	1.00
USM	Kerrigan, Jean F.	PADV	Academic Advisor	61,892.16	FR	UMPSA		1.00
USM	Keul, Renee D.	POML	Cartographic Outreach Coordina	40,284.58	FR	UMPSA		1.00
USM	Khaira, Simranjit K.	PMCCI	Senior Computer & Database Spc	55,080.00	FR	UMPSA		1.00
USM	Kim, Yuseung	PMSPSF	Associate Professor of Communi	87,896.36	FR	AFUM	AY	1.00
USM	Kimball, Walter H.	PSED	Professor of Education	74,839.22	FR	AFUM	AY	0.75
USM	King, Andrew D.	PGRAD	Director of Graduate Studies	84,660.00	FR	Non-Represented Salaried		1.00
USM	King, Erica H.	PMCCI	Senior Policy Associate	81,600.00	PR	Non-Represented Salaried		0.80
USM	King, Susan	PSAS	Director of Academic Assessmen	72,017.70	FR	Non-Represented Salaried		1.00
USM	Kivatisky, Russell J.	PCMS	Assistant Professor of Communi	84,162.07	FR	AFUM	AY	1.00
USM	Klotz, Robert J.	PPOL	Associate Professor of Politic	71,293.91	FR	AFUM	AY	1.00
USM	Knight, Serena E.	PCUST	Facilities Maint Worker CL1	24,648.00	FR	Service and Maintenance		1.00
USM	Kohli, Amarpreet S.	PBUS	Associate Professor of Busines	128,204.41	FR	AFUM	AY	1.00
USM	Kohli, Hermeet K.	PSWO	Associate Professor of Social	86,215.61	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Korenkiewicz, Ashley B.	PCON	Lecturer in Nursing	60,900.00	FR	AFUM	AY	1.00
USM	Kroon, Bernadette M.	PACPLA	Lecturer in Masters in Occupat	55,000.01	FR	AFUM	AY	1.00
USM	Kuczinski, Dale E.	PLYLA	Library Specialist CL3	42,619.20	FR	COLT		1.00
USM	Kuech, Robert K.	PTED	Associate Professor of Teacher	71,998.78	FR	AFUM	AY	1.00
USM	Kuenz, Jane E.	PENG	Professor of English	108,685.10	FR	Non-Represented Faculty	AY	1.00
USM	Kumarage, Apsara N.	PMCCI	Computer and Database Speciali	64,424.80	FR	UMPSA		1.00
USM	Kuplinski, Paul A.	PVADM	Director of Finance and Admini	73,819.58	FR	UMPSA		1.00
USM	Kwasnick, Skaidrite K.	PFIN	Assistant Director of Financia	46,297.76	FR	UMPSA		1.00
USM	Labbe, Jessica L.	PASD	Accommodations Coordinator	42,329.96	FR	UMPSA		1.00
USM	Ladd, Donald A.	PACCT	Lecturer in Accounting	77,793.68	FR	AFUM	AY	1.00
USM	Lamarre, Erika J.	PDOS	Director of Community Standard	66,300.04	FR	Non-Represented Salaried		1.00
USM	Lamb, James	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Lampron, Thomas L.	PMAS	Mech Specialist Mechanical CL1	34,777.60	FR	Service and Maintenance		1.00
USM	Langella, Cynthia J.	PSACNT	Accounting Support Splst CL2	38,147.20	FR	COLT		1.00
USM	Lank, Jared J.	PMCCI	Policy Analyst	41,600.00	FR	UMPSA		1.00
USM	Lapidus, Alexander A.	PLLC	Associate Professor of Literac	70,627.86	FR	AFUM	AY	1.00
USM	LaQuerre, Vicki A.	PAS	Director of Advancement and Do	62,977.37	FR	UMPSA		1.00
USM	Lariviere, Pamela	PENG	Administrative Specialist CL2	40,040.00	FR	COLT		1.00
USM	Larlee, Mary F.	PEDLA	Laboratory Coordinator	49,503.72	FR	UMPSA		1.00
USM	Larsen, Leslie K.	PCON	Lecturer in Nursing	63,203.24	FR	AFUM	AY	1.00
USM	Larsen, Rachel	PBIO	Lecturer in Microbiology	53,571.66	FR	AFUM	AY	1.00
USM	Lasala Jr, Gerald J.	PPS	Professor of Physics	109,016.42	FR	AFUM	AY	1.00
USM	Lasley-Rasher, Rachel	PBIO	Assistant Professor of Biology	59,377.50	FR	AFUM	AY	1.00
USM	Laughton, Debora L.	PHCS	Administrative Specialist CL1	13,331.52	PR	COLT		0.60
USM	Lauziere, John P.	PATHL	Head Coach: Women's Ice Hockey	46,900.86	FR	UMPSA		1.00
USM	Lavoie, Raymond G.	PGRDS	Facilities Maint Supervisor	36,732.80	FR	University Supervisors		1.00
USM	Lavoie, Samuel A.	PPUB	Web Marketing Specialist I	31,205.88	FR	UMPSA		1.00
USM	Lawrence, Daniel	PLYR	Library Specialist CL3	24,180.00	PR	COLT		0.75
USM	Lawrence, Desiree A.	PHCS	Administrative Specialist CL2	25,044.80	FR	COLT		1.00
USM	Layton, Danielle M.	PMCCI	Research Analyst I	40,272.84	FR	UMPSA		1.00
USM	Laz, Cheryl	PSOC	Associate Professor of Sociolo	86,702.14	FR	AFUM	AY	1.00
USM	Lazar, Ana	PSWO	Associate Professor of Social	42,759.00	FR	AFUM	AY	0.50
USM	LeBlanc, Melinda	PMCCI	Grants and Contracts Computer	40,856.47	FR	UMPSA		1.00
USM	LeClerc, Nicole M.	PHIST	Administrative Specialist CL3	26,664.00	FR	COLT		1.00
USM	Lehmann, Robert	PMUS	Professor of Music	78,812.21	FR	AFUM	AY	1.00
USM	Leighton Jr, Allan R.	PMCCI	Manager of Survey Research Cen	60,750.76	FR	UMPSA		1.00
USM	Leighton, Erica E.	PRSLF	Assistant Coordinator of Housi	38,078.64	FR	UMPSA		1.00
USM	Lenardson, Jennifer D.	PMCCI	Research Associate I: PHHP	32,885.76	PR	UMPSA		0.50
USM	Lentz Roy, Laurie J.	PADV	Academic Advisor	45,866.76	FR	UMPSA		1.00
USM	Lestage, Danny J.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Letarte, Judith C.	PDMHS	Senior Personnel Associate CMH	58,741.37	FR	UMPSA		1.00
USM	Letourneau, Danielle R.	PEDLA	Administrative Spclst(Conf)CL3	33,280.00	FR	Non-Represented Hourly		1.00
USM	Levine, Ira A.	PACPLA	Professor of Natural and Appli	91,938.80	FR	AFUM	AY	1.00
USM	Lewis, Chanel M.	PCEH	Employer Relationship Manager	53,550.00	FR	UMPSA		1.00
USM	Lewis, David A.	PRSLF	Coordinator of Student Involve	46,500.00	FR	UMPSA		1.00
USM	Li, Jie	PBUS	Assistant Professor of Organiz	100,000.01	FR	AFUM	AY	1.00
USM	Libby, William F.	PCUST	Facilities Maint Worker CL2	29,244.80	FR	Service and Maintenance		1.00
USM	Libkin, Cary L.	PTHE	Visiting Professor of Theater	53,060.40	PR	Part-Time Faculty	AY	0.75
USM	Lichter, Erika L.	PMCCI	Associate Research Professor o	96,148.25	FR	AFUM	FY	1.00
USM	Liedke, Armanda J.	PEDEN	Administrative Specialist CL2	30,555.20	FR	COLT		1.00
USM	Lindenschmidt, Lisa M.	PECON	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
USM	Lingelbach, Lee W.	PMCCI	Dist Early Childhood&Youth Crd	54,121.64	FR	UMPSA		1.00
USM	Liotard, Beth A.	PBDEN	Administrative Specialist CL3	36,400.00	FR	COLT		1.00
USM	Little, Agnes E.	PHCS	Director of Counseling Service	103,000.00	FR	Non-Represented Salaried		1.00
USM	Locke, Brandon	PMAS	Mech Specialist HVAC CL2	32,552.00	FR	Service and Maintenance		1.00
USM	Lockhart, Jessica	PPSTL	Program Director of WMPG	39,795.30	FR	UMPSA		1.00
USM	Lockridge, Sarah C.	PGANY	Lecturer in Anthropology	50,000.00	FR	AFUM	AY	1.00
USM	Lohrman, Elaine	PADEN	Administrative Manager	40,799.96	FR	Non-Represented Salaried		1.00
USM	Long, Andrew B.	PTRIO	TRiO Advisor	35,183.00	FR	UMPSA		1.00
USM	Long, Christine A.	PSBDC	Administrative Manager: Maine	51,906.17	FR	UMPSA		1.00
USM	Longmire, Adam M.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Lops, Roberta J.	PMCCI	Administrative Specialist CL2	32,448.00	FR	COLT		1.00
USM	Lorenzen, Deborah N.	PLAW	Academic Program Coordinator	40,800.00	FR	UMPSA		1.00
USM	Louden, Robert B.	PPLY	Professor of Philosophy	113,972.87	FR	AFUM	AY	1.00
USM	Louis, Jarvis T.	PMCCI	IT Specialist CL3	35,588.80	FR	COLT		1.00
USM	Lovitz, Jessica C.	PLAW	Administrative Coordinator: Cu	38,760.04	FR	UMPSA		1.00
USM	Lowell, Loraine A.	PLYA	Library Specialist CL3	20,217.60	FR	COLT		0.78
USM	Lubwama, Sekimuli	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Lucchesi, Sarah H.	PLY	Learning Services Librarian	56,181.60	FR	UMPSA		1.00
USM	Luck, Carlos L.	PEE	Assoc Prof of Electrical Eng	105,196.10	FR	AFUM	AY	1.00
USM	Lufungulo, Masika	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Luken, Margo E.	PASD	Administrative Specialist CL2	31,512.00	FR	COLT		1.00
USM	Lundgren, Richard A.	PGRDS	Mech Specialist Mechanical CL3	45,884.80	FR	Service and Maintenance		1.00
USM	Lupica, Lois R.	PLAW	Professor of Law and Glassman	73,329.84	FR	Law Faculty		0.50
USM	Lyden, Catherine M.	PCON	Assistant Professor of Nursing	71,049.96	FR	AFUM	AY	1.00
USM	Lynch, Timothy J.	PLYR	Research and Instructional Ser	51,672.73	FR	UMPSA		1.00
USM	MacDonald, Thomas B.	PAP	Associate Professor of Associa	94,361.03	FR	AFUM	AY	1.00
USM	MacKay, Sarah Jane H.	PHP	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
USM	Mackenzie, David J.	PMAS	Struct Spclst Carpenter CL2	31,595.20	FR	Service and Maintenance		1.00
USM	Mackenzie, Jennifer A.	PMCCI	Policy Analyst II: PDA	49,876.81	FR	UMPSA		1.00

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USM	Mackenzie, Johanna	PCON	Vaccine-Preventable Disease	51,879.59	FR	UMPSA		1.00
USM	MacLean, Douglas A.	PCUST	Facilities Maint Supervisor CL1	36,732.80	FR	University Supervisors		1.00
USM	MacLeod, Bruce B.	PCS	Associate Professor of Compute	114,232.96	FR	AFUM	AY	1.00
USM	Madden, Meredith J.	PSMED	Lecturer in Exercise, Health,	50,000.00	FR	AFUM	AY	1.00
USM	Madore, Joseph M.	PGRDS	Facilities Maint Worker CL2	25,833.60	FR	Service and Maintenance		1.00
USM	Maher, Christine R.	PBIO	Professor of Biology	113,759.56	FR	Non-Represented Faculty	AY	1.00
USM	Maher, Michael J.	PMAS	Mech Specialist Mechanical CL1	34,777.60	FR	Service and Maintenance		1.00
USM	Maine, Jeffrey A.	PLAW	Professor of Law	138,223.92	FR	Law Faculty		1.00
USM	Malacara, Chelsea L.	PDFMD	Sustainability Education & Out	32,466.60	FR	UMPSA		1.00
USM	Mallon, Janis	PHCS	Director of Training/Senior Ps	74,555.90	FR	UMPSA		1.00
USM	Mamgain, Vaishali	PECON	Associate Professor of Economi	91,258.44	FR	AFUM	AY	1.00
USM	Manny, Carter H.	PBUS	Professor of Business Law	130,816.16	FR	AFUM	AY	1.00
USM	Manoogian, John L.	PMAS	Mech Specialist Plumber CL3	47,840.00	FR	Service and Maintenance		1.00
USM	Marandola, Jean A.	PCUST	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
USM	March, Noel C.	PSEC	Senior Director for Public Saf	91,800.00	FR	Non-Represented Salaried		1.00
USM	Marsh, Julie C.	PPDC	Program Coordinator of Profess	40,799.96	FR	UMPSA		1.00
USM	Marsh, Robert E.	PCUST	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
USM	Martin, John C.	PBUSS	Mail Carrier	26,499.20	FR	Service and Maintenance		1.00
USM	Martin, Therese A.	PMS	Administrative Specialist CL2	29,867.20	FR	COLT		1.00
USM	Martinez, Daniel M.	PESP	Associate Research Professor	59,319.73	FR	AFUM	AY	1.00
USM	Maruszan, David E.	PGRDS	Facilities Maint Worker CL2	24,440.00	FR	Service and Maintenance		1.00
USM	Maskarinetz, Josephine L.	PMSPSF	Associate Professor of Policy,	102,445.74	FR	AFUM	AY	1.00
USM	Masterman, Drew D.	PPSTL	Coordinator of Student Organiz	41,000.00	FR	UMPSA		1.00
USM	Masters, Kathryn E.	PSMED	Administrative Specialist CL2	32,448.00	FR	COLT		1.00
USM	Matis, Michael P.	PCTEL	Learning Designer	58,517.26	FR	UMPSA		1.00
USM	Mattucci, Anthony E.	PCUST	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
USM	Mauney, Karen	PMCCI	Senior Computer and Database	79,176.73	FR	UMPSA		1.00
USM	McCall, Erin M.	PACPLA	Lecturer in Master of Occupat	50,000.00	FR	AFUM	AY	1.00
USM	McCormick, Kelly K.	PMS	Professor of Mathematics	89,304.65	FR	AFUM	AY	1.00
USM	McDaniel, Dana	PLIN	Professor of Linguistics	107,790.20	FR	AFUM	AY	1.00
USM	McDermott, Laurie K.	PMS	Administrative Specialist CL2	41,953.60	FR	COLT		1.00
USM	McDonnell, Joseph W.	PMSPSF	Professor of Public Policy	120,845.35	FR	AFUM	AY	1.00
USM	McGarvey Sommers, Tara M.	PMCCI	Grants and Contracts Manager	56,304.00	FR	Non-Represented Salaried		1.00
USM	McGhee, Christopher M.	PUPW	TRIO Advisor Veterans Upward B	35,183.00	FR	UMPSA		1.00
USM	McGill-Cavallero, Kathryn K.	PBDEN	CMHA Coordinator of Internship	40,000.00	FR	UMPSA		1.00
USM	McGreal, Alexandra K.	PADMS	Admission Counselor	34,170.00	FR	UMPSA		1.00
USM	McGuire, Catherine A.	PMCCI	Director of Health Data Resour	97,100.63	FR	Non-Represented Salaried		1.00
USM	McLaughlin, Lee Ann	PESP	Administrative Specialist CL2	18,333.12	FR	COLT		0.60
USM	McLellan, Melissa D.	PMCCI	Subcontracts Manager	51,239.74	FR	UMPSA		1.00
USM	McLeod, Stephanie L.	PADEN	Administrative Specialist CL3	32,240.00	FR	COLT		1.00

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USM	McMillan, Monica M.	PLYA	Library Specialist CL3	34,320.00	FR	COLT		1.00
USM	McRobbie, Emily J.	PAHE	Assistant Professor of Adult a	60,000.00	FR	AFUM	AY	1.00
USM	McWilliams, Susan	PPROV	Asst Provost for Acad Affairs	95,000.00	FR	Non-Represented Salaried		1.00
USM	Meagher, Tracey L.	PMCCI	MEIF Project Manager/Pol Assoc	55,080.00	FR	UMPSA		1.00
USM	Medley, Joseph E.	PECON	Associate Professor of Economi	33,164.42	FR	AFUM	AY	0.33
USM	Meinersmann, Krista M.	PCON	Associate Professor of Nursing	124,321.46	FR	Non-Represented Faculty	FY	1.00
USM	Menting, Michelle	PENG	Lecturer in English, Compositi	48,000.00	FR	AFUM	AY	1.00
USM	Mervis, Cynthia A.	PMCCI	Research Associate II: Epidemi	60,360.14	FR	Non-Represented Salaried		0.80
USM	Meserve, Victoria S.	PSAS	Testing Associate for Assessme	25,979.38	PR	UMPSA		0.75
USM	Messerschmidt, James	PCRSM	Professor of Sociology	127,065.52	FR	AFUM	AY	1.00
USM	Michaud, Damien C.	PCTEL	Learning Designer	61,550.03	FR	UMPSA		1.00
USM	Michaud, Iris	PLAW	Administrative Coordinator	40,325.94	FR	UMPSA		1.00
USM	Michaud, Robert L.	PMAS	Electrical Specialist CL2	34,465.60	FR	Service and Maintenance		1.00
USM	Michaud, Tracy S.	PTAH	Assistant Professor of Touris	65,753.53	FR	AFUM	AY	1.00
USM	Miller, Patrick J.	PMAS	Assistant Director for Operati	60,447.28	FR	Non-Represented Salaried		1.00
USM	Miller, Rikki L.	PPSY	Lecturer in Psychology	49,965.95	FR	AFUM	AY	1.00
USM	Minichiello, Gail	PADV	Academic Advisor	45,045.00	FR	UMPSA		1.00
USM	Mitchell, Wendy	PEDLA	Administrative Specialist CL2	33,384.00	FR	COLT		1.00
USM	Mitman, Tammalene J.	PMCCI	Policy Assistant I	34,374.08	FR	UMPSA		1.00
USM	Modak, Rucha S.	PCTEL	Senior Learning Designer	67,157.86	FR	UMPSA		1.00
USM	Moffa, Anthony L.	PLAW	Visiting Levi Steward Professo	50,000.04	FR			1.00
USM	Mondak, Margaret A.	PMCCI	Grants and Contracts Manager	52,000.01	FR	UMPSA		1.00
USM	Mondor, Rodney N.	PDOS	Dean of Students	92,528.04	FR	Non-Represented Salaried		1.00
USM	Monnin, Mark E.	PTECH	Lecturer in Cyber Security/Inf	72,115.70	FR	AFUM	AY	1.00
USM	Moody, Kimberly A.	PCON	Associate Professor of Nursing	63,055.32	FR	AFUM	AY	0.67
USM	Moore, Edward	PLYA	Coordinator of the Gorham Lear	55,295.98	FR	UMPSA		1.00
USM	Moore, Margaret H.	PMS	Lecturer in Mathematics and St	59,613.08	FR	AFUM	AY	1.00
USM	Moore, Patrick J.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Morales, Rachel L.	PADMS	Director of Admissions	95,508.72	FR	Non-Represented Salaried		1.00
USM	Moras, Alexandra M.	PLDEN	Digital Content Director, Law	49,939.20	FR	UMPSA		1.00
USM	Moreau, Suzanne M.	PTECH	Administrative Specialist CL2	40,996.80	FR	COLT		1.00
USM	Morgan, Cory W.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Morin, Michael D.	PATHL	Head Coach: Wrestling	15,300.00	PR	UMPSA		0.38
USM	Morris, Lisa A.	PPED	Research Associate II: CEPARE	68,978.56	FR	UMPSA		1.00
USM	Moskey, Anna R.	PHCS	Medical Assistant CL2	27,321.60	FR	COLT		1.00
USM	Moulton, Sheryl A.	PMCCI	Project Assistant II: JPP	29,751.53	FR	UMPSA		0.60
USM	Mowry, Hope S.	POML	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
USM	Murphy Jr, Douglas C.	PDSTH	Coordinator Lab Ops & Spec Prj	45,049.28	FR	UMPSA		1.00
USM	Murphy, Caterina M.	PATHL	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
USM	Murphy, Clement N.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Murphy, Jeffrey C.	PSMED	Lecturer in Exercise Health an	54,810.00	FR	AFUM	AY	1.00
USM	Murphy, Julien S.	PPLY	Professor of Philosophy	127,312.84	FR	Non-Represented Faculty	AY	1.00
USM	Murphy, Karen H.	PLAW	Administrative Manager: Cumber	46,372.96	FR	UMPSA		1.00
USM	Murphy, Wendy G.	PCON	Administrative Specialist CL3	33,280.00	FR	COLT		1.00
USM	Muthyala, John S.	PENG	Professor of English	93,104.23	FR	AFUM	AY	1.00
USM	Nakroshis, Paul A.	PPS	Associate Professor of Physics	77,104.44	FR	AFUM	AY	1.00
USM	Namanyana, Eresi	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Nash, Cheryl L.	PATHL	Business Manager: Athletics	49,456.92	FR	UMPSA		1.00
USM	Ndihokubwayo, Prudent	PCUST	Lead Fac Maint Worker CL2	31,595.20	FR	Service and Maintenance		1.00
USM	Ndizeye, Desire S.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Needleman, Sara J.	PTED	Lecturer in Teacher Education	51,490.61	FR	AFUM	AY	1.00
USM	Neikirk, David R.	POML	Digital Imaging Coordinator	38,844.94	FR	UMPSA		1.00
USM	Nelligan, Annette F.	PCED	Lecturer in Counselor Ed	56,304.96	FR	AFUM	AY	1.00
USM	Nemeroff, Carol J.	PACPLA	Professor of Social and Behavi	86,753.33	FR	AFUM	AY	1.00
USM	Neptune, Noel A.	PSMED	Lecturer and Clinical Counselo	51,280.51	FR	AFUM	AY	1.00
USM	Newell, Diane L.	PATHL	Head Coach: Women's Volleyball	35,196.12	PR	UMPSA		0.84
USM	Newell, Emily M.	PBUS	Assistant Professor of Sport M	95,000.00	FR	AFUM	AY	1.00
USM	Ngirente, Benon	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Niang, Sherry A.	PLDEN	Associate Dean for Student ser	80,125.87	FR	Non-Represented Salaried		1.00
USM	Nickerson, Laure M.	PRLS	Administrative Specialist CL2	28,248.00	FR	COLT		1.00
USM	Nielsen, George A.	PPSY	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
USM	Nisetich, Rebecca S.	PHP	Assistant Professor of Honors	69,000.00	FR	AFUM	AY	1.00
USM	Norchi, Charles H.	PLAW	Professor of Law	115,145.64	FR	Law Faculty		1.00
USM	Norgaard, Eric A.	PMCCI	Statewide MRTQ Registry Coordi	46,500.00	FR	UMPSA		1.00
USM	Normand, Kevin L.	PSREC	Manager of Sullivan Recreation	50,237.59	FR	UMPSA		1.00
USM	Northrop, Christopher M.	PLAW	Clinical Professor of Law	93,836.64	FR	Law Faculty		1.00
USM	Noyce, Heidi D.	PADMS	Associate Director of Transfer	58,682.63	FR	UMPSA		1.00
USM	Noyes, Susan L.	PACPLA	Associate Professor of Occupat	84,249.52	FR	AFUM	AY	1.00
USM	Nsengumuremyi, Gapapa	PCUST	Lead Fac Maint Worker CL2	32,552.00	FR	Service and Maintenance		1.00
USM	Nutty, David J.	PLYAD	Univ Librarian & Dir of Libr.	131,889.72	FR	Non-Represented Salaried		1.00
USM	Nzolameso, Carlos K.	PMAS	Struct Spclst Carpenter CL2	31,595.20	FR	Service and Maintenance		1.00
USM	OBar, Catherine P.	PWKENG	Special Assistant to VP WEAS	40,300.00	FR	UMPSA		1.00
USM	Oberholtzer, Christopher W.	PMUS	Professor of Music	86,111.27	FR	AFUM	AY	1.00
USM	Ogrodnik, Elaine	PCON	Administrative Specialist CL2	30,676.80	FR	COLT		1.00
USM	Olsen, Louise W.	PMCCI	Research Analyst II: PDA	32,751.72	FR	UMPSA		0.50
USM	O'Neil Jr, Richard J.	PCUST	Facilities Maint Supervisor CL1	36,732.80	FR	University Supervisors		1.00
USM	Osheroff, Andrew T.	PCEH	Manager of Operations for Care	56,099.96	FR	Non-Represented Salaried		1.00
USM	Ostergaard, Kathryn S.	PUBK	Accounting Support Spclst CL3	32,240.00	FR	COLT		1.00
USM	Ouellette, Jessica L.	PENG	Assistant Professor of English	67,999.96	FR	AFUM	AY	1.00
USM	Ouellette, Nicole N.	PADMS	Administrative Specialist CL3	32,240.00	FR	COLT		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Palin, Gary R.	PBUS	Lecturer in Innovation, Creati	73,558.03	FR	AFUM	AY	1.00
USM	Palkovich Jr, Robert J.	PGRDS	Facilities Maint Worker CL2	24,440.00	FR	Service and Maintenance		1.00
USM	Palmer, Arline M.	PPROV	Special Assistant to the Provo	44,217.04	FR	Non-Represented Salaried		1.00
USM	Paluso, Cheryl L.	PFIN	Assistant Director of Financia	46,656.26	FR	UMPSA		1.00
USM	Panici, Daniel A.	PCMS	Associate Professor of Communi	83,822.88	FR	AFUM	AY	1.00
USM	Paolucci, Angela M.	PPDP	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
USM	Papciak, Carol A.	PSBDC	Associate State Director Maine	82,779.85	FR	UMPSA		1.00
USM	Paquette, David P.	PMAS	Struct Spclst Carpenter CL3	36,524.80	FR	Service and Maintenance		1.00
USM	Paquette, Jeanne	PWKENG	Vice President	113,781.00	FR	Non-Represented Salaried		1.00
USM	Parchman, Thomas M.	PMUS	Professor of Music	95,675.98	FR	AFUM	AY	1.00
USM	Parent, Jacqueline D.	PCEH	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
USM	Parent, Suzanne P.	PLALY	Collection Development Law Lib	53,801.81	FR	UMPSA		1.00
USM	Parenteau, Lily R.	PMCCI	Research Assisant	20,500.00	PR	UMPSA		0.50
USM	Parker, Heidi M.	PBUS	Associate Professor of Sport M	114,588.50	FR	AFUM	AY	1.00
USM	Parker, Sarah E.	PLYAD	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
USM	Patton, Samantha A.	PEDLA	Administrative Specialist CL1	21,532.16	FR	COLT		0.80
USM	Paulu, Christopher A.	PMCCI	Assistant Research Professor o	84,762.86	FR	AFUM	FY	1.00
USM	Pavri, Firooza	PGANY	Professor of Geography	92,526.06	FR	Non-Represented Faculty	AY	1.00
USM	Peabody, Mary-Anne	PACPLA	Assistant Professor of Social	55,726.34	FR	AFUM	AY	1.00
USM	Pearson, Karen L.	PMCCI	Policy Associate I: PPHP	56,967.78	FR	UMPSA		1.00
USM	Pednault, Amy E.	PDFMD	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
USM	Pembele, Nadine	PSLV	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
USM	Peoples, Susan H.	PMCCI	Research Associate I: CYF/JPP	59,056.26	FR	UMPSA		1.00
USM	Peranzi, Catherine E.	PCON	Emerging Infections Epidemiolo	48,800.00	FR	UMPSA		1.00
USM	Perry, Ann	PBIO	Administrative Specialist CL1	38,979.20	FR	COLT		1.00
USM	Perry, Maureen A.	PLYLA	Reference and Instructional Se	54,269.02	FR	UMPSA		1.00
USM	Perry, Michelle D.	PESL	ESL Coordinator	42,448.28	FR	UMPSA		1.00
USM	Peterlin, Nancy E.	PLAW	Administrative Specialist CL1	12,008.00	PR	COLT		0.50
USM	Peters, Gerald N.	PENG	Professor of English	88,043.06	FR	AFUM	AY	1.00
USM	Phillips, Kaoru W.	PIX	Assistant Director of Internat	36,969.22	FR	UMPSA		1.00
USM	Phillips, Sherry A.	PCONF	Associate Director of Conferen	63,311.66	FR	UMPSA		1.00
USM	Phipps, Elizabeth A.	PLYC	Cataloging Librarian	31,017.66	FR	UMPSA		0.50
USM	Phoulady, Hady A.	PCS	Assistant Professor of Compute	73,587.54	FR	AFUM	AY	1.00
USM	Piaget, Diane N.	PSACNT	Senior Associate Director of S	75,755.03	FR	Non-Represented Salaried		1.00
USM	Picard, Jessica M.	PDFMD	Assistant Director of Finance	61,076.77	FR	Non-Represented Salaried		1.00
USM	Picardy, Jamie A.	PECON	Assistant Professor of Food	65,975.04	FR	AFUM	AY	1.00
USM	Pierson, David P.	PCMS	Professor of Media Studies	80,362.99	FR	AFUM	AY	1.00
USM	Pires, Karin D.	PREG	Registrar and Director, Regist	95,536.38	FR	Non-Represented Salaried		1.00
USM	Piribeck, Jan M.	PART	Professor of Art	46,444.10	FR	AFUM	AY	0.50
USM	Pitegoff, Peter R.	PLAW	Professor of Law	155,053.96	FR	Law Faculty		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Pizzonia, Caitlin C.	PMCCI	Research Associate I: Epidemio	56,774.59	FR	UMPSA		1.00
USM	Pleau, Colleen A.	POEP	Data Management Tech CL2	33,280.00	FR	COLT		1.00
USM	Plotkin, Alexa	PMCCI	Policy Analyst I: JPP	39,483.18	FR	UMPSA		1.00
USM	Plumer, Darice	PMCCI	Administrative Specialist CL1	26,915.20	FR	COLT		1.00
USM	Plummer, Teresa M.	PTRIO	Interim Associate Director	46,350.00	FR	UMPSA		1.00
USM	Pohl, Leslie N.	PMCCI	Administrative Specialist CL3	35,360.00	FR	COLT		1.00
USM	Poirier, Barbara M.	PMCCI	Policy Associate II: PHHP	62,125.04	FR	Non-Represented Salaried		0.80
USM	Pollis, Nancy T.	PMCCI	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
USM	Pomelow, Dylan J.	PGRDS	Facilities Maint Worker CL2	24,440.00	FR	Service and Maintenance		1.00
USM	Pontau, Sydney R.	PGRAD	Asst Director Graduate Studies	43,805.41	FR	UMPSA		1.00
USM	Pooler, William G.	PTECH	Lecturer in Technology	34,000.00	FR	AFUM	AY	1.00
USM	Porobic, Damir	PART	Lecturer in Printmaking/Digita	48,685.18	FR	AFUM	AY	1.00
USM	Porobic, Slobodan	PMAS	Struct Spclst Carpenter CL2	31,595.20	FR	Service and Maintenance		1.00
USM	Potter, Angela J.	PATHL	Athletic Trainer	39,745.48	FR	UMPSA		1.00
USM	Potter, Patricia A.	PLYR	Library Specialist CL3	35,360.00	FR	COLT		1.00
USM	Pottle, Alan A.	PMAS	Struct Spclst Carpenter CL3	43,981.60	FR	Service and Maintenance		1.00
USM	Pratt, Jamie L.	PSPY	Assistant Professor of Educati	63,947.46	FR	AFUM	AY	1.00
USM	Pratt, Jennifer L.	PMCCI	Research Analyst I: PDP/PHHP	50,187.16	FR	UMPSA		1.00
USM	Pratt, John E.	PMAS	Mech Specialist HVAC CL2	32,552.00	FR	Service and Maintenance		1.00
USM	Presby, Caley V.	PREG	Scheduling & Program Coordinat	36,500.00	FR	UMPSA		1.00
USM	Prevost, Pamela S.	PMCCI	Statewide MRTQ Evaluation and	58,366.40	FR	UMPSA		1.00
USM	Price, Phoebe M.	PADV	Academic Advisor	45,045.00	FR	UMPSA		1.00
USM	Prieto, Patricia L.	PLYR	Research Services and Instruct	39,451.63	FR	UMPSA		0.75
USM	Prosser, Samantha S.	PUPW	Trio Advisor: Upward Bound	37,336.51	FR	UMPSA		1.00
USM	Provost, Netty L.	PCON	Coordinator of Undergraduate N	58,639.00	FR	UMPSA		1.00
USM	Prudente, Caryn K.	PCHEM	Professor of Chemistry	96,122.38	FR	AFUM	AY	1.00
USM	Puia, Maureen E.	PURM	Public Relations/Events Promot	32,640.00	FR	UMPSA		1.00
USM	Puschock, Patricia A.	PCBER	Administrative Specialist CL1	23,283.00	PR	COLT		0.63
USM	Quaid, Joseph C.	PMAS	Electrical Specialist CL3	44,844.80	FR	Service and Maintenance		1.00
USM	Qualls, Jeremy S.	PDSTH	Dean of College of Science Tec	140,000.00	FR	Non-Represented Salaried		1.00
USM	Quinlan, Maureen P.	PLALY	Reference Law Librarian/Govern	56,361.43	FR	UMPSA		1.00
USM	Raimon, Eve	PENG	Professor of English	94,134.18	FR	AFUM	AY	1.00
USM	Rand, James R.	PPSTL	Station Manager: WMPG	46,854.89	FR	Non-Represented Salaried		1.00
USM	Randall, Carla E.	PCON	Associate Professor of Nursing	78,414.49	FR	AFUM	AY	1.00
USM	Randall, Cynthia S.	PCON	Assistant Professor of Nursing	71,050.01	FR	AFUM	AY	1.00
USM	Ranger, Clayton L.	PCUST	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
USM	Ransley-Matteau, Roberta L.	POML	Cataloger Cartographic Special	42,592.56	PR	UMPSA		0.80
USM	Raymond Jr., Robert J.	PCUST	Facilities Maint Worker CL1	32,073.60	FR	Service and Maintenance		1.00
USM	Rea, Vifvan E.	PNDEN	Field Epidemiologist	65,120.28	FR	UMPSA		1.00
USM	Read, Jason D.	PPLY	Associate Professor of Philoso	77,128.36	FR	AFUM	AY	1.00

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USM	Reagan, Michele M.	PSACNT	Accounting Support Spclst CL3	33,280.00	FR	COLT		1.00
USM	Reardon, Delora M.	PMCCI	Web Design Specialist III	58,212.85	FR	UMPSA		1.00
USM	Red, Patricia D.	PSED	Lecturer in Special Education	60,962.70	FR	AFUM	AY	1.00
USM	Redmun, Jodi L.	PEDLA	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
USM	Reed, Donna M.	PMCCI	Project Assistant (Associate)	44,778.94	FR	UMPSA		1.00
USM	Reeves, Rachel L.	PLDEN	Director of Field Placements	65,837.34	FR	UMPSA		1.00
USM	Reichert, Edward C.	PMUS	PT REG Lecturer in Musical The	23,746.72	PR	Part-Time Faculty	AY	0.50
USM	Rhoades, Michael A.	PGRDS	Lead Fac Maint Worker CL2	31,595.20	FR	Service and Maintenance		1.00
USM	Rice, Timothy J.	PEDLA	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
USM	Richards, Mark F.	PMCCI	Research Analyst II: PDA	51,060.08	FR	UMPSA		0.80
USM	Richmond-Graves, Lori	PSWO	Fieldwork Coordinator	20,635.18	PR	UMPSA		0.50
USM	Ritchie, Robert E.	PMAS	Struct Spclst Carpenter CL2	31,595.20	FR	Service and Maintenance		1.00
USM	Roberts, John	PGRDS	Facilities Maint Worker CL2	35,755.20	FR	Service and Maintenance		1.00
USM	Rooney, Shannon R.	PRSLF	Administrative Specialist CL3	37,440.00	FR	COLT		1.00
USM	Roose, Emma L.	PADV	Academic Advisor	45,866.76	FR	UMPSA		1.00
USM	Rosingana, Katherine B.	PMCCI	Research Analyst II: PHHP	62,960.54	FR	UMPSA		1.00
USM	Ross, Dominique M.	PSMED	Assistant Professor of Athleti	60,000.00	FR	AFUM	AY	1.00
USM	Ross, Flynn M.	PTED	Associate Professor of Teacher	81,277.25	FR	AFUM	AY	1.00
USM	Round, Bethany E.	PADV	Academic Advisor	45,866.76	FR	UMPSA		1.00
USM	Roussel, David E.	PEMGT	Assistant Vice President of St	129,000.04	FR	Non-Represented Salaried		1.00
USM	Rowe, Leroy M.	PHIST	Associate Professor of History	64,121.09	FR	AFUM	AY	1.00
USM	Roy, Adam A.	PCUST	Facilities Maint Worker CL1	14,809.60	PR	Service and Maintenance		0.50
USM	Roy, Marc	PRSLF	Coordinator of Student Intramu	33,333.00	FR	UMPSA		1.00
USM	Roy, Pamela A.	PEDLA	Director of Finances and Admin	62,646.23	FR	Non-Represented Salaried		1.00
USM	Ruback, Timothy J.	PPOL	Assistant Professor of Politic	55,000.01	FR	AFUM	AY	1.00
USM	Rudolph, Aaron E.	PCUST	Lead Fac Maint Worker CL1	28,745.60	FR	Service and Maintenance		1.00
USM	Ruel, Eliza J.	PUPW	Trio Advisor: Upward Bound	37,336.51	FR	UMPSA		1.00
USM	Sahonchik, Kris	PMCCI	Director of Cutler Institute f	132,056.34	FR	Non-Represented Salaried		1.00
USM	Saindon, Ronald G.	PSEC	Police Captain	70,000.00	FR	Non-Represented Salaried		1.00
USM	Salhany, Stephen R.	PLALY	Serials/Catalog Law Librarian	44,235.79	FR	UMPSA		1.00
USM	Salih, Maria	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Salvo, Colleen A.	PVS	Administrative Specialist CL2	32,167.20	PR	COLT		0.75
USM	Samia, Linda W.	PCON	Associate Professor of Nursing	81,573.22	FR	AFUM	AY	1.00
USM	Sanchez, Mara I.	PMCCI	Policy Associate I: JPP	20,910.08	PR	UMPSA		0.50
USM	Sanders, John	PACCT	Associate Professor of Account	109,326.91	FR	AFUM	AY	1.00
USM	Sanford, Robert M.	PESP	Professor of Envnrionmental Sci	95,616.97	FR	AFUM	AY	1.00
USM	Santora, Kevin	PSEC	Police Officer	34,299.20	FR	Police		1.00
USM	Sarazin, Elizabeth A.	PFIN	Scholarship and Financial Lite	45,260.46	FR	UMPSA		1.00
USM	Sarenac, Brano	PCUST	Facilities Maint Worker CL1	24,648.00	FR	Service and Maintenance		1.00
USM	Sargent III, William R.	PLYA	Coordinator of Access Services	58,691.41	FR	UMPSA		1.00

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USM	Savage, Lydia A.	PGANY	Professor of Geography & Anthr	102,597.22	FR	AFUM	AY	1.00
USM	Sawyer, Erica G.	PRSLF	Administrative Spclst(Conf)CL3	35,360.00	FR	Non-Represented Hourly		1.00
USM	Saxby, Shannon H.	PMCCI	Policy Associate I: CYE	51,059.03	FR	UMPSA		1.00
USM	Scannell, Mary M.	PHCS	Nurse Practitioner II	43,108.56	PR	UMPSA		0.60
USM	Scarf, Samantha M.	PLAW	Advancement Coordinator	39,780.00	FR	UMPSA		1.00
USM	Schaefer, Rhonda J.	PCHEM	Administrative Specialist CL2	38,726.40	FR	COLT		1.00
USM	Schier, Sue B.	POLLI	Administrative Specialist CL2	17,648.80	PR	COLT		0.50
USM	Schindler, Katie	PCEH	Career Advisor	41,850.00	FR	UMPSA		1.00
USM	Schindler, Sarah B.	PLAW	Professor of Law	136,827.28	FR	Law Faculty		1.00
USM	Schleicher, Tyler R.	PBIO	Lecturer in Biology/Microbiolo	50,000.00	FR	AFUM	AY	1.00
USM	Schmidt, Ronald J.	PPOL	Associate Professor of Politic	82,832.77	FR	AFUM	AY	1.00
USM	Schmitt, Adam J.	PTED	Assistant Professor of Teacher	60,000.00	FR	AFUM	AY	1.00
USM	Schroeder, Claire	PMCCI	Policy Associate I: CYF/YCE	46,799.27	FR	UMPSA		1.00
USM	Schroeder, Rebecca	PCON	Assistant Professor of Nursing	71,050.01	FR	AFUM	AY	1.00
USM	Schroeder, Robert A.	PCUST	Facilities Maint Worker CL2	33,363.20	FR	Service and Maintenance		1.00
USM	Schwartz, Anna K.	PEMGT	Director of Orientation and Tr	59,159.96	FR	UMPSA		1.00
USM	Schwieterman, Leigh R.	PCHEM	Laboratory Associate: Chemistr	33,507.47	FR	UMPSA		1.00
USM	Scott, Christopher B.	PSMED	Professor of Sports Medicine	78,910.44	FR	AFUM	AY	1.00
USM	Seeley, Chad P.	PDSAS	Laboratory Associate: Technolo	44,750.42	FR	UMPSA		1.00
USM	Seger, Joseph P.	PCUST	Lead Fac Maint Worker CL1	39,894.40	FR	Service and Maintenance		1.00
USM	Seguin, Michelle	PCONF	Data Management Tech CL2	32,240.00	FR	COLT		1.00
USM	Sellick, Joshua L.	PMAS	Mech Specialist HVAC CL2	32,552.00	FR	Service and Maintenance		1.00
USM	Sepples, Susan B.	PCON	Associate Professor of Nursing	90,294.96	FR	AFUM	AY	1.00
USM	Sewall, Corinne C.	PSACNT	Accounting Support Spclst CL2	29,598.40	FR	COLT		1.00
USM	Shaler, George	PMCCI	Senior Research Associate	89,877.29	FR	Non-Represented Salaried		1.00
USM	Shank, Jenna E.	PSOC	Administrative Specialist CL2	13,660.80	PR	COLT		0.50
USM	Shanti, Caroline A.	PSWO	Assistant Professor of Social	60,900.00	FR	AFUM	AY	1.00
USM	Shaughnessy, Michael J.	PART	Professor of Art	97,494.88	FR	AFUM	AY	1.00
USM	Sheats, Bailey K.	PCOS	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
USM	Shedletsky, Leonard J.	PCMS	Professor of Communication	103,383.84	FR	AFUM	AY	1.00
USM	Shehata, A Terry	PMCCI	Senior Policy Associate: Resea	83,969.40	FR	UMPSA		1.00
USM	Sheils, Martha P.	PMCCI	Director of New England Enviro	74,908.80	FR	UMPSA		1.00
USM	Shepard-Kegl, Judy A.	PLIN	Professor of Linguistics	111,387.61	FR	AFUM	AY	1.00
USM	Shon, Sue Y.	PENG	Fellow or Postdoctoral Fellow	42,000.00	FR	Non-Represented Salaried		1.00
USM	Shvets, Yelena	PMS	Lecturer in Mathematics	48,000.00	FR	AFUM	AY	1.00
USM	Siegfriedt, Julianne M.	PWS	Lecturer in Women and Gender S	50,000.00	FR	AFUM	AY	1.00
USM	Siegler, Lucille M.	PPSTL	Administrative Specialist CL1	32,094.40	FR	COLT		1.00
USM	Silber, Mark	PACPLA	PT Reg Associate Professor of	37,353.02	PR	Part-Time Faculty	AY	0.75
USM	Simons, Rachel S.	PBIO	Lecturer in Biology	51,511.30	FR	AFUM	AY	1.00
USM	Sinclair, Kimberly B.	PIX	Director of International Prog	63,011.40	FR	UMPSA		1.00

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USM	Singh, Prabh Jot	PADMS	Senior Associate Director of A	58,650.04	FR	UMPSA		1.00
USM	Skinner, Linda L.	POLLI	Administrative Specialist CL1	15,194.40	PR	COLT		0.50
USM	Sloan, James E.	PPED	Research Associate I: CEPARE	56,436.47	FR	UMPSA		1.00
USM	Slovenski, Sally	PMCC	Program Director of Maine Camp	66,300.04	FR	Non-Represented Salaried		1.00
USM	Smith, Amy M.	PHIST	Early College Faculty Facilita	50,000.00	FR	AFUM	AY	1.00
USM	Smith, Christina L.	PRSLF	Director of Housing	75,676.09	FR	Non-Represented Salaried		1.00
USM	Smith, Deirdre M.	PLAW	Professor of Law	132,675.96	FR	Law Faculty		1.00
USM	Smith, Emer S.	PCON	Field Epidemiologist	49,783.14	FR	UMPSA		1.00
USM	Smith, Mary Lindsey	PMCCI	Senior Research Associate	81,600.04	FR	UMPSA		1.00
USM	Smith-Morrissey, April R.	PADV	Assistant Coordinator of Veter	39,780.00	FR	UMPSA		1.00
USM	Smoluk, Herbert J.	PACCT	Professor of Finance	149,770.36	FR	AFUM	AY	1.00
USM	Snell, Elisabeth F.	PMCCI	Project Director/Senior Policy	81,713.02	FR	Non-Represented Salaried		1.00
USM	Snow, Kimberly I.	PMCCI	Research Associate I: Disabili	31,305.62	PR	UMPSA		0.50
USM	Sogluizzo, Zachary R.	PLYA	Library Specialist CL3	32,240.00	FR	COLT		1.00
USM	Sohail, Haris	PCON	Vectorborne/Zoonotic Epidemiol	48,000.00	FR	UMPSA		1.00
USM	Soloway, Marshall	PMCCI	E-Learning Technology Dir	91,174.14	FR	Non-Represented Salaried		1.00
USM	Sonenberg, Daniel M.	PMUS	Professor - AY	76,948.49	FR	AFUM	AY	1.00
USM	Soper, David A.	PCUST	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
USM	Soper, William M.	PSEC	Police Sergeant	54,912.00	FR	Police		1.00
USM	Soucy, Pamela C.	PMCCI	Training Coordinator	38,946.30	FR	UMPSA		1.00
USM	Soule, Samuel T.	PMS	Lecturer in Math	46,689.96	FR	AFUM	AY	1.00
USM	Sparks, Lacey A.	PHIST	Assistant Professor of History	53,795.04	FR	AFUM	AY	1.00
USM	Spaulding, Lorraine M.	PVS	Director of Veterans Services	51,087.00	FR	UMPSA		1.00
USM	Spencer, Ann M.	PECON	Visiting Assistant Professor o	51,999.96	FR	AFUM	AY	1.00
USM	Spencer, Hans S.	PMUS	PT REG Lecturer in Music	22,731.70	PR	Part-Time Faculty	AY	0.50
USM	Spencer, Jamie L.	PMCCI	District Early Childhood & You	48,960.00	FR	UMPSA		1.00
USM	Spencer, Robert M.	POML	Vault Manager: OSHER Map Libra	36,155.80	FR	UMPSA		1.00
USM	Spindler, Susan P.	PFIN	Financial Aid Counselor	36,209.96	FR	UMPSA		1.00
USM	Spyropulos, Paula	PACPLA	Lecturer in Master of Occupati	55,000.01	FR	AFUM	AY	1.00
USM	St Hilaire, Paul B.	PEDLA	Lead Fac Maint Worker CL2	35,401.60	FR	Service and Maintenance		1.00
USM	St Pierre, Tracy M.	PPUB	Director of Marketing and Bran	92,280.24	FR	Non-Represented Salaried		1.00
USM	Stairs-Davenport, Andrea J.	PLLC	Associate Professor of Literac	75,429.43	FR	AFUM	AY	1.00
USM	Staples, Joseph K.	PESP	Assistant Professor of Environ	61,813.50	FR	AFUM	AY	1.00
USM	Staples, Seth A.	PCHEM	Lecturer in Chemistry	48,500.00	FR	AFUM	AY	1.00
USM	Stearns, Bonnie L.	PDSTH	Senior Staff for Academic Admi	67,979.68	FR	UMPSA		1.00
USM	Steege, Mark W.	PSPY	Professor of School Psychology	115,609.44	FR	Non-Represented Faculty	AY	1.00
USM	Stein, Robert A.	PURM	Executive Director of Public	105,590.23	FR	Non-Represented Salaried		1.00
USM	Stevens, Kelly J.	PORC	Regulatory Compliance Administ	60,488.86	FR	UMPSA		1.00
USM	Stevenson III, Robert L.	PAUX	Administrative Specialist CL1	26,915.20	FR	COLT		1.00
USM	Stevenson, Michael R.	PPSY	Professor of Psychology	111,514.87	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Stewart McCafferty, Anita J.	PEDL	Assistant Professor of Educati	62,157.49	FR	AFUM	AY	1.00
USM	Stewart, Stacyann B.	PCEH	Career Advisor	48,825.72	FR	UMPSA		1.00
USM	Stokes, Kurt A.	PMCCI	Grants and Contracts Manager	52,020.04	FR	UMPSA		1.00
USM	Storms, Matthew S.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Stowe, Gregory B.	PLYA	Library Specialist CL3	42,619.20	FR	COLT		1.00
USM	Strathdee, Jenna	PCON	Informatics Epidemiologist	51,879.24	FR	UMPSA		1.00
USM	Struebing, Lisa L.	PUPW	Administrative Specialist CL1	13,457.60	PR	COLT		0.50
USM	Sturtevant, Alexandra T.	PSLV	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
USM	Suhrhoff, Karen E.	PCED	Lecturer in Counselor Educatio	46,689.96	FR	AFUM	AY	1.00
USM	Suleiman, James A.	PBUS	Associate Professor of Managem	137,083.46	FR	AFUM	AY	1.00
USM	Sullivan, James F.	PSEC	Police Services Dispatcher	30,784.00	FR	Police		1.00
USM	Suslovic, Edward J.	PMCCI	Program Manager New England En	50,592.12	PR	UMPSA		0.80
USM	Swan, Gwendolyn M.	PMCCI	Grants and Contract Manager	52,020.00	FR	UMPSA		1.00
USM	Swann, Russell N.	PSEC	Police Sergeant	51,209.60	FR	Police		1.00
USM	Swanson, Mark T.	PGANY	Professor of Geology	105,689.64	FR	AFUM	AY	1.00
USM	Swartz, Richard	PENG	Associate Professor of English	80,963.14	FR	AFUM	AY	1.00
USM	Sweeney, Steven L.	PDFMD	Facilities Maintenance Manager	46,987.20	FR	University Supervisors		1.00
USM	Swenson, Emilie A.	PMCCI	Research Associate I: CYF/JPP	53,060.44	FR	UMPSA		1.00
USM	Swift, Justin M.	PVADM	Senior Finance Business Partne	76,172.58	FR	UMPSA		1.00
USM	Tabor, John A.	PADMS	Assistant Director of Admissio	40,325.71	FR	UMPSA		1.00
USM	Taiani, Anthony W.	PATHL	Athletic Trainer	37,455.00	FR	UMPSA		1.00
USM	Takeda, Hirotooshi	PBUS	Assistant Professor of Busines	120,000.00	FR	AFUM	AY	1.00
USM	Talbot, Jean A.	PMCCI	Research Associate II:PHHP	70,953.49	FR	UMPSA		1.00
USM	Talbot, Robin M.	PMFACW	Associate Director of Stonecoa	54,830.34	FR	UMPSA		1.00
USM	Tarbell, Vernon A.	PUBK	Purchasing Technician CL1	30,388.80	FR	COLT		1.00
USM	Tate, Cherie A.	PCEOP	Financial Manager	54,123.68	FR	UMPSA		1.00
USM	Taylor, Carol	PLDEN	Accounting Support Spclst CL2	40,040.00	FR	COLT		1.00
USM	Taylor, Susan E.	PDSTH	Senior Associate HR/Administra	68,978.56	FR	Non-Represented Salaried		1.00
USM	Teach, Finn L.	PMCCI	Research Analyst I: PPH	28,652.62	FR	UMPSA		0.60
USM	Tharp, Derek T.	PACCT	Assistant Professor of Finance	120,000.00	FR	AFUM	AY	1.00
USM	Thatcher, Ashley E.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Thayer, Deborah	PMCCI	Research Associate II: PHHP	73,524.61	FR	UMPSA		1.00
USM	Thayer, Katharine M.	PCON	Lecturer in Nursing	60,900.00	FR	AFUM	AY	1.00
USM	Theodose, Theresa A.	PBIO	Associate Professor of Biologi	87,836.80	FR	AFUM	AY	1.00
USM	Therault, Jason G.	PMCCI	Computer and Database Speciali	61,698.64	FR	UMPSA		1.00
USM	Thibeault, Lynsey K.	PADV	Academic Advisor	46,248.84	FR	UMPSA		1.00
USM	Thielmann, Emily J.	PMCCI	Policy Associate II: YCE	62,944.16	FR	UMPSA		1.00
USM	Thompson, Robert B.	PPSY	Professor of Psychology	94,748.05	FR	AFUM	AY	1.00
USM	Thompson-Leavitt, Patricia M.	PCON	Assistant Professor Nursing	72,550.00	FR	AFUM	AY	1.00
USM	Thornton, Bill G.	PPSY	Professor of Psychology	73,228.67	FR	AFUM	AY	0.75

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USM	Timberlake, Sharon E.	PACPLA	Lecturer in Leadership and Org	45,999.96	FR	AFUM	AY	1.00
USM	Tison, Colice	PCUST	Facilities Maintenance Manager	48,380.80	FR	University Supervisors		1.00
USM	Tomenko, Viacheslav S.	PMCCI	Research Analyst I: JPP	40,272.84	FR	UMPSA		1.00
USM	Towle, Ashley	PHIST	Lecturer in U.S. History	50,000.00	FR	AFUM	AY	1.00
USM	Towle, George	PATHL	Head Coach: Women's Cross Coun	74,199.37	FR	AFUM	FY	1.00
USM	Towns, Stephanie J.	PCMS	Administrative Specialist CL2	40,996.80	FR	COLT		1.00
USM	Townsend, Jacqueline K.	PMUS	Assistant Professor of Music	58,000.01	FR	AFUM	AY	1.00
USM	Toy, Brian J.	PEDLA	Interim Dean Lewiston-Auburn C	140,000.00	FR	Non-Represented Salaried		1.00
USM	Tracy, Henry J.	PCEM	Professor of Chemistry	96,089.11	FR	AFUM	AY	1.00
USM	Tracy, Rachel S.	PREG	Associate Registrar for Record	51,143.14	FR	UMPSA		1.00
USM	Travis, Joseph S.	PCUST	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
USM	Treible, Sara K.	PADMS	Senior Assoc. Director of Adm	58,650.04	FR	UMPSA		1.00
USM	Tripp, Andrea I.	PPUB	Associate Director of Web Mark	56,610.00	FR	UMPSA		1.00
USM	Tuchinsky, Adam M.	PADEN	Dean of College of Arts, Human	148,512.00	FR	Non-Represented Salaried		1.00
USM	Tupper, Judith B.	PMCCI	Director PHHP	107,049.44	FR	Non-Represented Salaried		1.00
USM	Turesky, Elizabeth F.	PACPLA	Professor of Leadership and Or	84,284.54	FR	AFUM	AY	1.00
USM	Turner, Christopher M.	PUPW	TRIO Coordinator Upward Bound	54,100.04	FR	UMPSA		1.00
USM	Turner, Kimberly M.	PATHL	Associate Director of Athletic	68,666.40	FR	Non-Represented Salaried		1.00
USM	Tussing, Justin B.	PENG	Associate Professor of English	68,109.95	FR	AFUM	AY	1.00
USM	Udeh, Eleanor K.	PPDP	Director of Professional Devel	58,000.01	FR	UMPSA		1.00
USM	Uzzi, Jeannine D.	PPROV	Provost and Vice President for	192,184.32	FR	Non-Represented Salaried		1.00
USM	Vail, Brook M.	PMCCI	Research Analyst I: JPP	39,483.18	FR	UMPSA		1.00
USM	Valdes-Leon, Silvia R.	PMS	Associate Professor of Mathema	83,198.50	FR	AFUM	AY	1.00
USM	Valentine, Sara M.	PTHE	Assistant Professor of Theatre	55,000.01	FR	AFUM	AY	1.00
USM	Valentine, Vinton J.	PGANY	Director of USM GIS	74,709.52	FR	Non-Represented Salaried		1.00
USM	Van Volkenburgh, Derek	PLDEN	Director of Career Services	65,239.73	FR	UMPSA		1.00
USM	Varin, Nancy J.	PFIN	Financial Aid Counselor/Coordi	38,991.13	FR	UMPSA		1.00
USM	Vasquez, Andrea M.	PESL	Director of English for Speake	54,900.00	FR	UMPSA		1.00
USM	Vassallo, Francesca	PPOL	Associate Professor of Pol Sci	72,374.58	FR	AFUM	AY	1.00
USM	Vayenas, Danielle G.	PURM	Communications Director	67,652.02	FR	UMPSA		1.00
USM	Vella, Elizabeth J.	PPSY	Professor of Psychology	82,125.55	FR	AFUM	AY	1.00
USM	Verrill, Elizabeth L.	PMS	Lecturer in Mathematics	48,000.00	FR	AFUM	AY	1.00
USM	Viles, Weston D.	PMS	Assistant Professor of Mathema	70,000.01	FR	AFUM	AY	1.00
USM	Villacres, Nicole M.	PADMS	Admission Counselor	34,170.00	FR	UMPSA		1.00
USM	Vinal Harvie, Nicole A.	PLDEN	Assistant Dean for Finance and	94,698.40	FR	Non-Represented Salaried		1.00
USM	Vishneau, Margaret A.	PMCCI	Senior Policy Associate	81,713.05	FR	Non-Represented Salaried		1.00
USM	Voyer, John J.	PBUS	Professor of Business Administ	140,821.67	FR	AFUM	AY	1.00
USM	Vukasovich, Christian A.	PCMS	Assistant Professor - AY	58,000.00	FR	AFUM	AY	1.00
USM	Wachholz, Sandra K.	PSWO	Associate Professor of Social	78,224.24	FR	AFUM	AY	1.00
USM	Wagner, Travis P.	PESP	Professor of Environmental Sci	82,232.03	FR	AFUM	AY	1.00

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USM	Wakefield, James R.	PDFMD	Structural Manager	46,987.20	FR	University Supervisors		1.00
USM	Waldrep Jr, F S.	PENG	Professor of English	103,225.48	FR	AFUM	AY	1.00
USM	Walker, Britney R.	PADMS	Assistant Director of Admissio	40,325.94	FR	UMPSA		1.00
USM	Walker, Claire M.	PMCCI	Project Assistant I: CYF	37,950.85	FR	UMPSA		1.00
USM	Walker, Jeffrey A.	PBIO	Professor of Biological Scienc	94,850.02	FR	AFUM	AY	1.00
USM	Walker, Lisa M.	PENG	Associate Professor of English	83,905.82	FR	AFUM	AY	1.00
USM	Walker, Matthew E.	PPS	Visiting Assistant Professor	50,000.00	FR	AFUM	AY	1.00
USM	Walker, Susan H.	PMCCI	Research Analyst I/Project Coo	28,845.73	FR	UMPSA		0.50
USM	Wallace, Ryan D.	PCBER	Director of Maine Center for B	88,433.96	FR	Non-Represented Salaried		1.00
USM	Walsh, Stephen P.	PART	Art Department Environmental S	35,380.49	FR	UMPSA		1.00
USM	Wampole, Donna M.	PSWO	Assistant Professor of Social	60,000.00	FR	AFUM	AY	1.00
USM	Ward, Paula	PSEC	Administrative Specialist CL2	42,889.60	FR	COLT		1.00
USM	Warren, Harrison W.	PPUB	Print Marketing Coordinator	41,820.00	FR	UMPSA		1.00
USM	Warren, John A.	PLYA	Library Specialist CL3	35,360.00	FR	COLT		1.00
USM	Warren, Kimberly	PEDEN	Director of Academic Administr	59,452.93	FR	UMPSA		1.00
USM	Watterson, Sharon A.	PCS	Administrative Specialist CL2	32,321.60	FR	COLT		1.00
USM	Way, Elora	PMCCI	Research Analyst II: CYF	42,500.00	FR	UMPSA		1.00
USM	Weatherford, Heidi J.	PMCCI	Administrative Support Supvsr	31,839.60	FR	University Supervisors		0.75
USM	Weber, Kenneth E.	PBIO	Professor of Biological Scienc	101,174.09	FR	AFUM	AY	1.00
USM	Webster, Brenda D.	PCON	Coordinator of Nursing Student	54,933.05	FR	UMPSA		1.00
USM	Webster, Casey E.	PRIO	Research Compliance Administra	55,000.00	FR	UMPSA		1.00
USM	Welch, Anna R.	PLAW	Clinical Professor	80,444.04	FR	Law Faculty		1.00
USM	West, Alyssa S.	PUPW	Associate Director, Pre-Colleg	56,763.00	FR	UMPSA		1.00
USM	Wheaton, Susan L.	PADMS	Data Management Tech CL2	29,040.00	FR	COLT		1.00
USM	Wheeler, Tara L.	PMCCI	Research Analyst II: PPH	47,239.99	FR	UMPSA		1.00
USM	Whitaker Jr, R B.	PACPLA	Associate Professor of Natural	90,674.14	FR	AFUM	AY	1.00
USM	White, Jason R.	PACPLA	Lecturer in Social and Behavio	50,000.00	FR	AFUM	AY	1.00
USM	Whitney, Jean C.	PTED	Professor of Special Education	87,068.26	FR	AFUM	AY	1.00
USM	Whitney, Stacey J.	PMCCI	Grants and Contracts Associata	37,000.00	FR	UMPSA		1.00
USM	Whittington, Tamara	PFIN	Financial Aid Specialist CL2	40,996.80	FR	COLT		1.00
USM	Wickerd, Garry D.	PSPY	Assistant Professor of Educ	61,813.50	FR	AFUM	AY	1.00
USM	Wilder, Crystal L.	PLYA	Library Specialist CL3	35,360.00	FR	COLT		1.00
USM	Wiles, Jennifer M.	PMCCI	Statewide MRTQ Communications	49,517.96	FR	UMPSA		1.00
USM	Wilkinson, Donald C.	PUPW	TRIO Advisor, Veterans Upward	35,183.00	FR	UMPSA		1.00
USM	Williams, Jill K.	PCEH	Employer Relationship Manager	54,800.00	FR	UMPSA		1.00
USM	Williams, Joanne	PDMHS	Dean of College of Management	161,415.00	FR	Non-Represented Salaried		1.00
USM	Williams, Nikki E.	PMCCI	Senior Policy Associate: CYF	71,000.00	FR	UMPSA		1.00
USM	Wilshusen, Caroline	PLAW	Associate Dean of Admission -	82,774.22	FR	Non-Represented Salaried		1.00
USM	Wilson, Annette	PMCCI	Policy Associate II	63,375.36	PR	UMPSA		0.90
USM	Wilson, Karen A.	PESP	Associate Research Professor	64,725.10	FR	AFUM	AY	1.00

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USM	Wininger, Kathleen J.	PPLY	Professor of Philosophy	101,153.96	FR	AFUM	AY	1.00
USM	Winsor, David F.	PSEC	Police Services Dispatcher	30,784.00	FR	Police		1.00
USM	Wissman, Maureen E.	PMCCI	Assistant Director Research Se	63,460.12	FR	UMPSA		1.00
USM	Witham, Aaron Z.	PDFMD	Assistant Director for Sustain	54,882.18	FR	UMPSA		1.00
USM	Witham, Peter S.	PEDEN	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
USM	Wolff, Sara	PLAW	Legal Writing Professor of Law	75,000.00	FR	Law Faculty		1.00
USM	Wood, Jacqueline A.	PCUST	Facilities Maint Worker CL1	27,747.20	FR	Service and Maintenance		1.00
USM	Wood, Sandra K.	PLIN	Assistant Professor of Linguis	55,824.96	FR	AFUM	AY	1.00
USM	Woodhead, Mark A.	PCUST	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
USM	Woodman, Laurie S.	PMS	Early College Faculty Facilita	60,669.56	FR	AFUM	AY	1.00
USM	Woodruff, Peter J.	PCEM	Associate Professor of Biochem	66,844.26	FR	AFUM	AY	1.00
USM	Woods Vachon, Laura D.	PMCCI	MEIF Project Mgr/Policy Associ	55,080.00	FR	UMPSA		1.00
USM	Worster, Rebecca L.	PDFMD	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
USM	Wriggins, Jennifer	PLAW	Professor of Law	72,119.52	FR	Law Faculty		0.50
USM	Wright Berry, Keva	PVADM	Senior Finance Business Partne	75,616.27	FR	Non-Represented Salaried		1.00
USM	Wurwarg, Rebecca	PMCCI	Policy Assistant I	35,700.00	FR	UMPSA		1.00
USM	Wyler, Kerry J.	PLTEC	Technology Coordinator	37,060.45	FR	UMPSA		1.00
USM	Wyman, Alexis A.	PREG	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
USM	Xu, Zhenning	PBUS	Assistant Professor of Marketi	97,871.41	FR	AFUM	AY	1.00
USM	Yasui, Naoko	PCED	Assistant Professor Counselor	60,900.00	FR	AFUM	AY	1.00
USM	Yeaton-Hromada, Katie E.	PRSLF	Resident Director II	33,660.00	FR	UMPSA		1.00
USM	Yeitz, Laura M.	PCBER	Research Analyst: MCBER	47,754.36	FR	UMPSA		1.00
USM	Yob, Denise A.	PMCCI	Research Associate I: Epidemio	62,077.69	FR	UMPSA		1.00
USM	York, Megan T.	PLALY	Administrative Manager for Pat	39,795.30	FR	UMPSA		1.00
USM	Youland, Peter A.	PSEC	Police Services Dispatcher	39,673.92	FR	Police		1.00
USM	Young, Paula E.	PCON	Learning Space Specialist CL2	32,240.00	FR	COLT		1.00
USM	Yousefvand Mansouri, Rozhin	PACCT	Assistant Professor - AY	120,000.00	FR	AFUM	AY	1.00
USM	Zhao, Jie	PHIST	Associate Professor of History	77,486.57	FR	AFUM	AY	1.00
USM	Zider, Emily M.	PIX	Coordinator of Education Abroa	40,000.00	FR	UMPSA		1.00
USM	Ziffer, Julie E.	PPS	Professor of Physics	85,606.25	FR	AFUM	AY	1.00
USM	Ziller, Erika C.	PMSPSF	Assistant Professor of Public	77,133.96	FR	AFUM	AY	1.00
USM	Ziller, Jasper M.	PMCCI	Senior Computer and Database S	44,252.60	FR	UMPSA		0.60
USM	Zillman, Donald N.	PLAW	Professor of Law	65,587.20	FR	Law Faculty		0.50
SWS	Abraham, Molly M.	SOHR	Administrative Spclst(Conf)CL2	31,512.00	FR	Non-Represented Hourly		1.00
SWS	Alden, Gerry M.	SITCSUM	Campus Svc Tech Lead	46,434.16	FR	UMPSA		1.00
SWS	Aldrich, Patrick W.	SITCSUMFK	IT Specialist CL3	36,732.80	FR	COLT		1.00
SWS	Allen, Angel M.	SITSPPL	IT Project Manager	73,753.99	FR	UMPSA		1.00
SWS	Allen, Gregg N.	SOSP	Sourcing Manager - OSE	58,273.39	FR	UMPSA		1.00
SWS	Allen, Mary H.	SOOT	Endowment and Gift Accountant	63,667.07	FR	Non-Represented Salaried		1.00
SWS	Anaya, Alyssa R.	SOHR	Senior HR Partner	75,747.28	FR	Non-Represented Salaried		1.00

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SWS	Anderson, Irelann K.	SITECAS	Systems Software Analyst	85,620.84	FR	UMPSA		1.00
SWS	Armstrong, Kathleen	SOHR	ADA Coordinator	66,810.08	FR	Non-Represented Salaried		1.00
SWS	Ashby, Pamela J.	SOOT	CBO, UMFK	97,277.04	FR	Non-Represented Salaried		1.00
SWS	Austin, Mark A.	SITCSUM	CS Technical Lead	39,535.20	FR	UMPSA		1.00
SWS	Badger, Lesley	SOOT	Senior Accountant	57,120.04	FR	Non-Represented Salaried		1.00
SWS	Baker, David A.	SITCSUM	CS Sr Tech Lead	54,895.54	FR	UMPSA		1.00
SWS	Baker, Kylie L.	SFAC	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
SWS	Batchelder, Kimberly A.	SSPC	Data Management Tech CL2	35,360.00	FR	COLT		1.00
SWS	Bauer, Jessica	SOHR	HR Ops Specialist (Conf) CL1	29,598.40	FR	Non-Represented Hourly		1.00
SWS	Bedard, Alarice V.	SOHR	HR Operations Specialist CL3	42,452.80	FR	Non-Represented Hourly		1.00
SWS	Belanger, Joshua S.	SITCSUMFK	Campus IT Op Mgr	49,419.08	FR	UMPSA		1.00
SWS	Bellino, Jonathan D.	SITATECH	Classroom Tech Eng	39,535.24	FR	UMPSA		1.00
SWS	Berry, Todd W.	SITECAS	Software Dev Lead	75,084.58	FR	UMPSA		1.00
SWS	Bierce Jr, Bruce E.	SITECAS	Analyst Programmer II	61,067.84	FR	UMPSA		1.00
SWS	Bigney, Tracy B.	SGCHAN	Spec Ass't Exec Employment	74,568.60	PR	Non-Represented Salaried		0.50
SWS	Bileck, Freylis	SOHR	HR Operations Specialist CL1	31,512.00	FR	Non-Represented Hourly		1.00
SWS	Bishop II, Calvin J.	SITECAS	Senior Analyst Programmer	64,936.26	FR	UMPSA		1.00
SWS	Blaisdell, Amy P.	SOOT	Finance Ops & Training Special	60,656.53	FR	Non-Represented Salaried		1.00
SWS	Blake, Gary P.	SITECAS	Database Administrator I	58,366.40	FR	UMPSA		1.00
SWS	Blankenship-Livi, Carmel M.	SOSP	Payables Manager	40,461.00	FR	UMPSA		1.00
SWS	Blaylock, Stephen	SITACADBU	Support and Solutions Lead	71,101.02	FR	Non-Represented Salaried		1.00
SWS	Boody, Linda E.	SOHR	Talent Acquisition Ops Mgr	70,747.24	FR	Non-Represented Salaried		1.00
SWS	Bottie, Arthur A.	SFAC	Project Manager	60,724.40	FR	UMPSA		1.00
SWS	Boucouvalas, Janet L.	SSPC	Director, Shared Proc Ctr Oper	82,352.27	FR	UMPSA		1.00
SWS	Bowman, Gail M.	SSPC	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
SWS	Boynton, Todd E.	SITINF	Unified Communications Analyst	76,609.49	FR	UMPSA		1.00
SWS	Bragg, Emily	SOOT	Administrative Spclst(Conf)CL3	34,320.00	FR	Non-Represented Hourly		1.00
SWS	Breton, Zachary W.	SOHR	Administrative Spclst(Conf)CL3	16,120.00	PR	Non-Represented Hourly		0.50
SWS	Brideau, Myles	SITECAS	Virtualization Administrator	76,406.98	FR	UMPSA		1.00
SWS	Brokos, Jerolyn L.	SITCSUSM	Technical Services Manager	51,819.80	FR	UMPSA		1.00
SWS	Brooks, Brian F.	SFAC	Assistant Project Manager	66,611.93	FR	UMPSA		1.00
SWS	Brooks, Edward C.	SITINF	Telecommunications Pbx Special	56,143.50	FR	UMPSA		1.00
SWS	Brooks, Francis C.	SITECAS	Sr Analyst Programmer I	64,995.04	FR	UMPSA		1.00
SWS	Brown, Chadeverett E.	SITCSUSM	Campus IT Op Mgr - USM	56,244.06	FR	UMPSA		1.00
SWS	Brown, Helen M.	SSPC	Data Management Tech CL2	31,680.00	FR	COLT		1.00
SWS	Brown, John H.	SITACADBU	Director of Campus Services	84,896.68	FR	Non-Represented Salaried		1.00
SWS	Bruni, Kristen A.	SOHR	HR Operations Specialist CL2	33,280.00	FR	Non-Represented Hourly		1.00
SWS	Bubier, Jonathan E.	SITCSUM	CS Senior Technical Lead	43,696.80	FR	UMPSA		1.00
SWS	Buchanan, Sharon L.	SOOT	Finance Communications Spec	59,825.64	FR	UMPSA		1.00
SWS	Burke, Joshua W.	SFAC	Project Manager	56,000.04	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Burton, Crompton	SGCHAN	Internal Communications Manage	90,202.76	FR	Non-Represented Salaried		1.00
SWS	Burton, Lisa A.	SFAC	Safety Specialist	48,960.00	FR	UMPSA		1.00
SWS	Bussiere, Paul J.	SITACADBU	Software Support Analyst	50,937.98	FR	UMPSA		1.00
SWS	Byard, Renae A.	SOSP	Procurement Card Administrator	38,000.04	FR	UMPSA		1.00
SWS	Byther, Matthew T.	SITECAS	Software Development Lead	90,276.85	FR	Non-Represented Salaried		1.00
SWS	Cameron, Susan R.	SOHR	Labor Relations Manager	72,500.04	FR	Non-Represented Salaried		1.00
SWS	Campbell, James T.	SITECAS	System Administrator II	55,008.37	FR	UMPSA		1.00
SWS	Campbell, Jolynn D.	SSPC	Student Loan Manager	63,461.23	FR	UMPSA		1.00
SWS	Campbell, Melissa L.	SOSP	Procurement Coordinator	34,853.44	FR	UMPSA		1.00
SWS	Carney, David	SFAC	Project Manager	55,329.23	FR	UMPSA		1.00
SWS	Caron, Cathy	SITSPPL	Administrative Spec (Conf) CL3	36,400.00	FR	Non-Represented Hourly		1.00
SWS	Carr, Kevin T.	SOSP	Procurement Services Director	83,293.55	FR	Non-Represented Salaried		1.00
SWS	Catlin, Gretchen L.	SFAC	University System Risk Manager	94,000.00	FR	Non-Represented Salaried		1.00
SWS	Chaisson, Christine E.	SITECAS	Senior Analyst Programmer I	62,771.62	FR	UMPSA		1.00
SWS	Chamberland, Helen C.	SFAC	Unified Claims Coordinator	42,656.44	FR	UMPSA		1.00
SWS	Chelberg, Noel J.	SITECAS	Database Administrator II	72,828.08	FR	UMPSA		1.00
SWS	Clark, James R.	SOHR	HRIS Analyst	54,060.04	FR	Non-Represented Salaried		1.00
SWS	Clark, Laurie	SOHR	Director of Compensation	79,590.60	FR	Non-Represented Salaried		1.00
SWS	Clough, Megan	SOHR	Dirctor of Learning and OD	116,732.92	FR	Non-Represented Salaried		1.00
SWS	Clukey, Rowena A.	SCHAN	Special Assistant to the Chanc	63,672.48	FR	Non-Represented Salaried		1.00
SWS	Coffin, Richard D.	SITCSUSM	Software Support Specialist/Op	45,059.81	FR	UMPSA		1.00
SWS	Connors, Nina L.	SOHR	Administrative Spclst(Conf)CL3	35,360.00	FR	Non-Represented Hourly		1.00
SWS	Connolly, Thomas J.	SCOUN	Ass't General Counsel-Contract	54,000.00	FR	Non-Represented Salaried		1.00
SWS	Connors, James M.	SITCARDCEL	Software Support Lead	49,616.38	FR	UMPSA		1.00
SWS	Cook, Angela D.	SITATECH	Dir Classroom Tech	72,000.00	FR	Non-Represented Salaried		1.00
SWS	Cook, Joan A.	SITCSUMA	Administrative Specialist CL2	14,799.20	PR	COLT		0.50
SWS	Corbeau, Beth K.	SCHAN	Special Assistant-Fundraiser	32,500.08	PR	Non-Represented Salaried		0.50
SWS	Corrigan, Adam N.	SOSP	Procurement Data Administrator	40,574.98	FR	UMPSA		1.00
SWS	Cousins, Stephen D.	SITINF	Supercomputer Engr/Admin	82,722.59	FR	UMPSA		1.00
SWS	Curtis, Kimberly L.	SITINF	IT Specialist CL2	40,539.20	FR	COLT		1.00
SWS	Curtis, Michael J.	SITCSUM	CS Sr Tech Lead	55,590.52	FR	UMPSA		1.00
SWS	Cyr, James L.	SITUTECH	Director of End User Technolog	78,146.36	FR	Non-Represented Salaried		1.00
SWS	Cyr, Michael E.	SITMGTEAS	Dir, Architecture and Serv Mgm	95,785.19	FR	UMPSA		1.00
SWS	Cyr, Peter P.	SITSUPPORT	IT Specialist CL2	39,520.00	FR	COLT		1.00
SWS	Cyr, Robin R.	SOSP	Senior Strategic Sourcing Mgr	62,000.04	FR	UMPSA		1.00
SWS	Daigle, Eugene P.	SITMGTEAS	Department Head Library	89,851.19	FR	UMPSA		1.00
SWS	Damboise, Eric J.	SITINF	Sr Unified Comm Engineer	63,584.55	FR	UMPSA		1.00
SWS	D'Auteuil, Shannon L.	SOHR	Assoc HR Partner	48,500.04	FR	Non-Represented Salaried		1.00
SWS	Day, Renee L.	SOSP	Procurement Coordinator	34,500.00	FR	UMPSA		1.00
SWS	DeGrasse, Catherine A.	SOHR	HR Partner	70,281.64	FR	Non-Represented Salaried		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	DeMerchant, Melissa A.	SOHR	Assoc HR Partner	44,880.04	FR	Non-Represented Salaried		1.00
SWS	Demeritt, Daniel	SGCHAN	Exec Dir of Public Affairs	132,651.00	FR	Non-Represented Salaried		1.00
SWS	Demers, David M.	SGCHAN	Chief Information Officer	198,900.00	FR	Non-Represented Salaried		1.00
SWS	Deproffio, Steven A.	SITINF	Network Engineer I	62,881.82	FR	UMPSA		1.00
SWS	Desjardins, Megan A.	SOOT	Financial Analyst	41,820.04	FR	UMPSA		1.00
SWS	Desmarais, Nancy M.	SOHR	Operations Specialist	39,427.49	FR	Non-Represented Salaried		1.00
SWS	Detre, Tod	SITECAS	System Administrator II	57,222.00	FR	UMPSA		1.00
SWS	Ding, Yanlin	SSPC	Data Management Tech CL2	29,920.00	FR	COLT		1.00
SWS	Doughty, Ellen N.	SGCHAN	Clerk of BOT	95,000.00	FR	Non-Represented Salaried		1.00
SWS	Dow, Trecia C.	SITINF	Administrative Spclst(Conf)CL2	38,147.20	FR	Non-Represented Hourly		1.00
SWS	Drage, Sergey	SITCSUM	Audiovisual Engineer	51,135.41	FR	UMPSA		1.00
SWS	Drake, Thomas S.	SITCSUM	Campus IT Op Mgr - UM	64,504.84	FR	UMPSA		1.00
SWS	Drisko, Brian S.	SOHR	HR Partner	59,088.60	FR	Non-Represented Salaried		1.00
SWS	Drolet III, Arthur A.	SITCSUMF	Technical Lead	50,915.14	FR	UMPSA		1.00
SWS	Drost, Kristi	SITECAS	Analyst Programmer II	49,939.20	FR	UMPSA		1.00
SWS	Dube, Mary Ellen	SOSP	Procurement Coordinator	35,699.12	FR	UMPSA		1.00
SWS	Dubois, Lauren R.	SITMGUM	CITO UMA	110,527.93	FR	Non-Represented Salaried		1.00
SWS	Duchette, Joseph	SITCSUMA	Classroom and Desktop Support	38,000.04	FR	UMPSA		1.00
SWS	Dukhovich, Anna V.	SITECAS	Database Administrator I	49,939.20	FR	UMPSA		1.00
SWS	Eaton, Hope L.	SOOT	Senior Financial Analyst	64,340.66	FR	Non-Represented Salaried		1.00
SWS	Eaton, Paul C.	SITCARDCEL	IT Specialist CL2	33,280.00	FR	COLT		1.00
SWS	Eddy, Lisa B.	SOHR	Human Resources Project Spec	45,900.00	FR	Non-Represented Salaried		1.00
SWS	Ege, Camden R.	SSTAF	Dir, Vet Educ Programs	57,000.00	FR	Non-Represented Salaried		1.00
SWS	Eichel, Glenn R.	SITACADBU	Software Support Analyst	53,811.52	FR	UMPSA		1.00
SWS	Eldridge, David	SITUTECH	Desktop Engineer	52,504.75	FR	UMPSA		1.00
SWS	Elliott, Tracy E.	SOOT	VP Finace & Controller	158,100.00	FR	Non-Represented Salaried		1.00
SWS	Ellis, Bruce E.	SOSP	Accounting Support Spclst CL2	32,448.00	FR	COLT		1.00
SWS	Ellis, Leslie J.	SSTAF	Administrative Spclst(Conf)CL3	46,758.40	FR	Non-Represented Hourly		1.00
SWS	Elsemore, Janis A.	SOOT	Asst Dir of Accounting	80,000.00	FR	Non-Represented Salaried		1.00
SWS	Elston-Burns, Rebecca L.	SSPC	Administrative Specialist CL1	15,528.00	FR	COLT		1.00
SWS	Emerson, Angela M.	SOHR	Administrative Spclst(Conf)CL3	32,240.00	FR	Non-Represented Hourly		1.00
SWS	Falco, Kathleen P.	SOOT	Director of Finance	76,742.73	FR	Non-Represented Salaried		1.00
SWS	Falco, Kerrianna A.	SOSP	Quality Assurance Analyst	38,734.13	FR	UMPSA		1.00
SWS	Fang, Xiumei	SITECAS	Database Administrator II	67,917.40	FR	UMPSA		1.00
SWS	Farnham, Sara A.	SITMGWES	CITO/Dir of IT Communications	70,380.00	FR	UMPSA		1.00
SWS	Farris, Robert C.	SFAC	Dir. Of Physical Facilities	78,402.16	FR	Non-Represented Salaried		1.00
SWS	Farwell, Keenan S.	SFAC	Project Coordinator	55,000.08	FR	UMPSA		1.00
SWS	Ferrante, Judith	SITUTECH	Mgr of Adm and Sales	48,339.22	FR	UMPSA		1.00
SWS	Fevry, Beatrice	SOOT	Exec Dir Fin Policy & Spec Pro	140,000.00	FR	Non-Represented Salaried		1.00
SWS	Fisher, Marc D.	SITCSUMA	IT Specialist CL3	36,732.80	FR	COLT		1.00

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SWS	Fitzgerald, Garrett S.	SITECAS	Analyst Programmer II	54,060.04	FR	UMPSA		1.00
SWS	Flagg III, Raymond F.	SITINF	Adv Comp Cloud Sys Admin	63,672.48	FR	UMPSA		1.00
SWS	Fletcher Jr, Clifton M.	SITCSUM	Media Services Manager	45,462.16	FR	UMPSA		1.00
SWS	Foran, Brenda M.	SOHR	HR Operations Specialist CL1	31,512.00	FR	Non-Represented Hourly		1.00
SWS	Forker, John D.	SITIS	Chief Inf Sec Officer	143,117.45	FR	Non-Represented Salaried		1.00
SWS	Foster, Jacob E.	SOHR	Administrative Spclst(Conf)CL3	34,320.00	FR	Non-Represented Hourly		1.00
SWS	Fox, David E.	SITCSUSM	Media Services Technician CL3	35,588.80	FR	COLT		1.00
SWS	Francis, Cindi L.	SOHR	Administrative Spclst(Conf)CL3	16,120.00	PR	Non-Represented Hourly		0.50
SWS	Freeman, Rosemarie M.	SITECAS	Analyst Programmer	50,441.29	FR	UMPSA		1.00
SWS	Gabrielson, William R.	SOSP	Chief Procurement Officer	95,084.24	FR	Non-Represented Salaried		1.00
SWS	Gagnon, Aaron P.	SITMGTEAS	Dir Campus Services	81,702.49	FR	Non-Represented Salaried		1.00
SWS	Gagnon, Christian A.	SITECAS	Enterprise Systems Engineer	76,110.98	FR	UMPSA		1.00
SWS	Gagnon, Ryan J.	SITATECH	System Engineering Specialist	47,228.77	FR	UMPSA		1.00
SWS	Gallant, Joseph P.	SFAC	Project Manager	60,343.28	FR	UMPSA		1.00
SWS	Gallien-McCann, Susan T.	SSPC	Administrative Specialist CL1	19,840.00	FR	COLT		1.00
SWS	Gardner, Laurie A.	SOOT	Chief Business Officer - UMF	113,655.96	FR	Non-Represented Salaried		1.00
SWS	Gaspar, Ami J.	SITINF	Adv Comp Outreach Spec	56,983.87	FR	UMPSA		1.00
SWS	Gately, Ryan E.	SOHR	HR Ops Specialist (Conf) CL1	29,598.40	FR	Non-Represented Hourly		1.00
SWS	Gavin, MF Chip	SGCHAN	Chief General Services Officer	159,180.96	FR	Non-Represented Salaried		1.00
SWS	Gelsing, Emma L.	SITDARTS	Data Visualization Analyst	52,020.04	FR	UMPSA		1.00
SWS	Gil, Judy M.	SOSP	Accounting Support Spclst CL2	32,448.00	FR	COLT		1.00
SWS	Gilbert, Andrew M.	SOHR	Administrative Spclst(Conf)CL3	33,280.00	FR	Non-Represented Hourly		1.00
SWS	Gilbert, Rebecca B.	SCHAN	Program Coordinator	65,000.04	FR	UMPSA		1.00
SWS	Godin Jr, Kevin	SITCSUMA	Classroom and Desktop Support	38,000.04	FR	UMPSA		1.00
SWS	Goding, Pamela S.	SOHR	Administrative Spclst(Conf)CL3	39,520.00	FR	Non-Represented Hourly		1.00
SWS	Goff, Marc A.	SITECAS	System Administrator I	61,973.28	FR	UMPSA		1.00
SWS	Goodell, Floyd K.	SITACADBU	Software Solutions Analyst	55,141.24	FR	UMPSA		1.00
SWS	Gould, Jeremiah Z.	SITCSUSM	Media Services Manager	44,000.04	FR	UMPSA		1.00
SWS	Graffam, Angela L.	SITCSUSM	IT Specialist CL2	33,280.00	FR	COLT		1.00
SWS	Green, Daren J.	SITCSUMPI	IT Specialist CL3	39,020.80	FR	COLT		1.00
SWS	Greene, Valerie M.	SITCSUM	IT Support Service Coordinator	39,606.71	FR	UMPSA		1.00
SWS	Grindle, Kenneth J.	SITECAS	Director Data Center Operation	84,896.68	FR	Non-Represented Salaried		1.00
SWS	Groenhout, Rachel C.	SITDARTS	Dir of Institutional Data Mgmt	93,636.00	FR	Non-Represented Salaried		1.00
SWS	Grooms, Benjamin L.	SITIS	Information Security Spec	45,900.00	FR	UMPSA		1.00
SWS	Hammond, Caroline	SOOT	Cash Management Accountant	43,838.51	FR	UMPSA		1.00
SWS	Hammond, Sara	SOHR	EO Coordinator	55,000.08	FR	Non-Represented Salaried		1.00
SWS	Happnie-Yoder, Rebecca L.	SSPC	Administrative Specialist CL1	14,492.80	FR	COLT		1.00
SWS	Harebo, Sarah E.	SOHR	Director of Equal Opp	102,000.08	FR	Non-Represented Salaried		1.00
SWS	Harmon, Carlene L.	SOHR	HR Operations Specialist CL2	35,360.00	FR	Non-Represented Hourly		1.00
SWS	Harvey, Stewart A.	SFAC	Ex Dir of Facilities Mngmt	116,222.12	FR	Non-Represented Salaried		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Henry, Andrew W.	SITINF	Network Operations Ctr Coord	67,238.53	FR	UMPSA		1.00
SWS	Henshaw, John H.	SCHAN	Chief Operating Officer	113,000.04	FR	Non-Represented Salaried		1.00
SWS	Hester, Marteen R.	SITCSUMPI	Campus IT Op Mgr - UMPI	51,956.75	FR	UMPSA		1.00
SWS	Hickey, John E.	SSPC	Data Management Tech CL2	35,360.00	FR	COLT		1.00
SWS	Higgins, Michael D.	SITECAS	Senior Analyst Programmer	61,013.02	FR	UMPSA		1.00
SWS	Hikel, Kimberly C.	SITACADBU	Software Support Analyst	59,374.94	FR	UMPSA		1.00
SWS	Hilton, Philip J.	SITECAS	Senior Analyst Programmer	55,182.90	FR	UMPSA		1.00
SWS	Hoovler, Kelly J.	SOHR	HR Partner	54,876.01	FR	Non-Represented Salaried		1.00
SWS	Hubbard, Amy L.	SCHAN	Early College Lead Coordinator	71,400.08	FR	Non-Represented Salaried		1.00
SWS	Hunt, Steven	SITCSUM	IT Specialist CL3	36,732.80	FR	COLT		1.00
SWS	Hupp, Timothy A.	SITCSUMF	Video Production Specialists	48,029.71	FR	UMPSA		1.00
SWS	Huskings, John P.	SITINF	Telecommunications Analyst	50,031.43	FR	UMPSA		1.00
SWS	Ilsley, Danielle A.	SITCSUSM	Media Services Technician CL2	28,454.40	FR	COLT		1.00
SWS	Irrera, Maria	SITECAS	Analyst Programmer II	57,222.08	FR	UMPSA		1.00
SWS	Jackson, Heidi R.	SITSPPL	IT Project Manager	62,220.08	FR	UMPSA		1.00
SWS	Jackson, Nancy A.	SOHR	HR Operations Specialist CL3	43,617.60	FR	Non-Represented Hourly		1.00
SWS	Jacobson, Matthew J.	SITCSUMF	Support Services Manager	39,535.20	FR	UMPSA		1.00
SWS	Jamison, Margaret V.	SSPC	Administrative Specialist CL2	32,448.00	FR	COLT		1.00
SWS	Jensen, Jeffrey A.	SITDARTS	Data Systems Developer	60,343.28	FR	UMPSA		1.00
SWS	Johnston, Emily M.	SITECAS	Senior Analyst Programmer	62,611.31	FR	UMPSA		1.00
SWS	Jones, David G.	SOOT	Financial Analyst	61,915.08	FR	Non-Represented Salaried		1.00
SWS	Jones, Natalie S.	SOHR	Vice President of Campus HR	140,661.96	FR	Non-Represented Salaried		1.00
SWS	Jordan, Troy S.	SITIS	Sr Cyber Security Analyst	76,937.46	FR	UMPSA		1.00
SWS	Joy, Jeffrey A.	SOSP	Financial Systems Coordinator	64,579.88	FR	UMPSA		1.00
SWS	Kane, Brenda J.	SITCARDCEL	Administrative Specialist CL2	34,340.80	FR	COLT		1.00
SWS	Kelleter, Tanner	SITCSUMA	Campus IT Operations Mgr	54,100.88	FR	UMPSA		1.00
SWS	Kelly, Michael J.	SITECAS	Senior Analyst Programmer	60,500.04	FR	UMPSA		1.00
SWS	Kemp, Karla	SOHR	Empl Benefits Ctr Coordinator	47,088.38	FR	Non-Represented Salaried		1.00
SWS	Kennedy, Heather L.	SOSP	Procurement Coordinator	35,720.26	FR	UMPSA		1.00
SWS	Kessler, James B.	SITCSUSM	Software Support Specialist I	50,332.06	FR	UMPSA		1.00
SWS	Kilcollins, Kevin J.	SITCSUMPI	IT Specialist CL3	39,020.80	FR	COLT		1.00
SWS	Kim, Carol H.	SGCHAN	Assoc Vice Chancellor of Acad	175,098.96	FR	Non-Represented Salaried		1.00
SWS	Kimball, Karen S.	SGCHAN	Deputy V C Acad Affairs	177,500.04	FR	Non-Represented Salaried		1.00
SWS	Knowles, Kent A.	SITINF	Data Comm Infrastuct Spec	56,757.86	FR	UMPSA		1.00
SWS	Kolvoord, Gregory C.	SOOT	Mgr of Cost Acct & Compl	62,220.08	FR	Non-Represented Salaried		1.00
SWS	Kramer, Samantha F.	SORGE	Administrative Spclst(Conf)CL3	33,280.00	FR	Non-Represented Hourly		1.00
SWS	LaForge, Marie G.	SOSP	Accounting Support Spclst CL2	32,448.00	FR	COLT		1.00
SWS	LaLonde, Daniel F.	SITCSUMPI	Campus Services Tech Lead	40,968.37	FR	UMPSA		1.00
SWS	Lamson, Matthew A.	SOHR	System Payroll Specialist	44,015.33	FR	Non-Represented Salaried		1.00
SWS	Larkin, Mary E.	SFAC	Safety Technical Assistant	21,840.00	PR	COLT		0.60

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SWS	Larsen, Corina C.	SITDARTS	Data Doc & Training Coor	51,510.08	FR	UMPSA		1.00
SWS	Lavoie, Corey D.	SITINF	Dir Struct Cable & Camp Net	83,232.04	FR	Non-Represented Salaried		1.00
SWS	Lavoie, Nina	SCOUN	Senior Assoc Gen Counsel	105,505.81	FR	Non-Represented Salaried		1.00
SWS	Lawrence, Nicole M.	SOHR	Senior HR Partner	71,604.00	FR	Non-Represented Salaried		1.00
SWS	LeBlanc, Kristine	SOHR	Int Sr Dir HR Operations	115,000.00	FR	Non-Represented Salaried		1.00
SWS	Lefebvre, James M.	SITCSUMA	Campus Svc Tech Lead	39,535.24	FR	UMPSA		1.00
SWS	Leighton, Mikel G.	SOHR	HRIS Analyst	54,121.61	FR	Non-Represented Salaried		1.00
SWS	Letourneau, Jeffrey S.	SITINF	Exec Director, Networkmaine	121,251.86	FR	Non-Represented Salaried		1.00
SWS	Levesque, Loni M.	SITCSUMM	Campus Services Technical Lead	40,165.07	FR	UMPSA		1.00
SWS	Lindstrom, Chris	SOHR	Vice President of Campus HR	137,700.00	FR	Non-Represented Salaried		1.00
SWS	Littlefield, Elaine M.	SOOT	Administrative Spclst(Conf)CL3	38,480.00	FR	Non-Represented Hourly		1.00
SWS	Liu, Yan	SITECAS	Analyst Programmer I	48,960.00	FR	UMPSA		1.00
SWS	Low, Ryan W.	SGCHAN	Vice Chancellor Fin and Admin	215,250.00	FR	Non-Represented Salaried		1.00
SWS	Mahoney, Katherine R.	SOOT	Associate Financial Analyst	49,939.20	FR	Non-Represented Salaried		1.00
SWS	Maiuri, Tiffany A.	SITWEB	Dir Custom Enterprise Solution	90,118.08	FR	Non-Represented Salaried		1.00
SWS	Marquis, Todd	SITCARDCEL	Application Administrator	49,669.96	FR	UMPSA		1.00
SWS	Martin, Mona	SSPC	Administrative Specialist CL2	18,214.40	FR	COLT		1.00
SWS	Massey, Heather	SBOT	Staff Assoc Board Operations	40,800.08	FR	Non-Represented Salaried		1.00
SWS	Mathews, Jeanne	SCOUN	Administrative Spclst(Conf)CL2	31,512.00	FR	Non-Represented Hourly		1.00
SWS	McDonald, Jason M.	SITINF	Network Engineer I	63,879.60	FR	UMPSA		1.00
SWS	McDonald, Jeannine D.	SOHR	Assoc HR Partner	47,000.04	FR	Non-Represented Salaried		1.00
SWS	McDonough, Carolyn	SFAC	Dir of Cap Plannig/Proj Mgt	106,651.40	FR	Non-Represented Salaried		1.00
SWS	McGee, Nikki R.	SFAC	Administrative Specialist CL1	26,915.20	FR	COLT		1.00
SWS	McGlaufflin, Robin L.	SITWEB	Web Design Manager	54,366.90	FR	UMPSA		1.00
SWS	McKay, Jeffrey D.	SFAC	Dir of Facilities Management	92,855.70	FR	Non-Represented Salaried		1.00
SWS	McLaughlin, Eva	SITSUPPORT	ITSM Analyst Svs Desk Manager	45,465.25	FR	UMPSA		1.00
SWS	McLean, Edward	SFAC	Integrated Wk Mgr Sys Manager	54,060.04	FR	UMPSA		1.00
SWS	McPherson, Joan M.	SOOT	Accountant	54,635.11	FR	UMPSA		1.00
SWS	Mead, Kristel L.	SFAC	General Services Analyst	34,656.34	FR	UMPSA		1.00
SWS	Meserve Jr, Frederick P.	SOHR	EBC -Leave Coordinator	40,038.88	FR	Non-Represented Salaried		1.00
SWS	Michaud, Angela M.	SOHR	Administrative Support Supvsr	36,732.80	FR	Non-Represented Hourly		1.00
SWS	Michaud, Angela P.	SOOT	Spec Ass't Treasurer's Office	52,020.04	FR	Non-Represented Salaried		1.00
SWS	Miller, Brandy	SITWEB	Web Design Manager	55,182.90	FR	UMPSA		1.00
SWS	Miller, Dustin L.	SITECAS	System Administrator I	59,160.08	FR	UMPSA		1.00
SWS	Miller, Michelle A.	SITCSUM	IT Specialist CL2	33,280.00	FR	COLT		1.00
SWS	Mitchell, Tamara J.	SGCHAN	Dir Organizational Effective	56,161.98	PR	Non-Represented Salaried		0.50
SWS	Mlynarchek, Sara L.	SCOUN	Assistant General Counsel	86,400.08	FR	Non-Represented Salaried		1.00
SWS	Mngqibisa, Gift M.	SITCSUSM	System Administrator I	49,939.20	FR	UMPSA		1.00
SWS	Moir, Joseph A.	SFAC	Dir of Facilities Mngmnt	68,340.08	FR	Non-Represented Salaried		1.00
SWS	Moody, Andrew C.	SITSUPPORT	Unified Support Manager	75,932.41	FR	Non-Represented Salaried		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Moody, Kim M.	SOSP	Procurement Analyst	43,725.56	FR	UMPSA		1.00
SWS	Morin, Beth E.	SOOT	Accounting Specialist	49,419.08	FR	Non-Represented Salaried		1.00
SWS	Moszczanski III, Stanley	SITACADBU	Software Support Analyst	56,100.08	FR	UMPSA		1.00
SWS	Muhinkwenyere, Sandrine	SOSP	Strategic Sourcing Manager	48,300.00	FR	UMPSA		1.00
SWS	Murphy, Michael A.	SITECAS	Windows Systems Administrator	45,874.24	FR	UMPSA		1.00
SWS	Nadeau, Anne-Marie	SOSP	Special Projects Coordinator	64,741.78	FR	UMPSA		1.00
SWS	Nadeau, Brandon A.	SSPC	Data Management Tech CL2	32,240.00	FR	COLT		1.00
SWS	Nadeau, Kathy J.	SSPC	Data Management Tech CL2	40,539.20	FR	COLT		1.00
SWS	Nadeau, Michelle J.	SOHR	Operations Specialist Talent A	39,535.24	PR	Non-Represented Salaried		0.75
SWS	Nalesnik, Robert	SITCSUMFK	Campus Services Tech Lead	39,500.00	FR	UMPSA		1.00
SWS	Narayanan, Pavan Kumar	SITDARTS	Data Integration Developer	75,000.00	FR	UMPSA		1.00
SWS	Neely, Robert	SGCHAN	Vice-Chanc for Academic Affair	188,190.84	FR	Non-Represented Salaried		0.80
SWS	Noblet, Michael J.	SOSP	Procurement Operations Dir	81,241.43	FR	Non-Represented Salaried		1.00
SWS	Norment, Mary S.	SOSP	Travel Administrator	39,535.20	FR	UMPSA		1.00
SWS	Northup, Drew D.	SITECAS	Technical Support Specialist	50,441.94	FR	UMPSA		1.00
SWS	O'Clair, Logan T.	SITCSUMPI	IT Specialist CL2	33,280.00	FR	COLT		1.00
SWS	O'Donnell, Philip T.	SITWEB	Senior Web Technologies Mgr	60,455.23	FR	UMPSA		1.00
SWS	Olsen, Frederic J.	SOOT	Senior Financial Analyst	58,000.08	FR	Non-Represented Salaried		1.00
SWS	Olsen, Jacob A.	SFAC	Project Manager	58,366.40	FR	UMPSA		1.00
SWS	Orifice, Karen L.	SSPC	Administrative Specialist CL2	32,448.00	FR	COLT		1.00
SWS	Osnoe, Lori	SITECAS	Senior Analyst Programmer II	66,113.02	FR	UMPSA		1.00
SWS	Ouellette, Louis D.	SITCARDCEL	IT Specialist CL3	36,732.80	FR	COLT		1.00
SWS	Ouellette, Thomas J.	SITECAS	Senior Analyst Programmer	64,733.77	FR	Non-Represented Salaried		1.00
SWS	Owen, Jeremy M.	SITCSUSM	Media Services Technician CL3	35,588.80	FR	COLT		1.00
SWS	Page Jr, James H.	SGCHAN	Chancellor	277,500.00	FR	Non-Represented Salaried		1.00
SWS	Palmer, Monica L.	SITACADBU	CRM Administrator	70,000.08	FR	UMPSA		1.00
SWS	Paradis, Adam K.	SITECAS	Virtualization Administrator	79,590.60	FR	UMPSA		1.00
SWS	Paradis, Ryan	SITINF	Network Engineer I	61,200.00	FR	UMPSA		1.00
SWS	Parker, Amie	SOHR	Director of Human Resources -	104,040.08	FR	Non-Represented Salaried		1.00
SWS	Parker, Lori A.	SITINF	Administrative Clerk	26,416.00	FR	COLT		1.00
SWS	Patenaude, Joseph P.	SITINF	Network Engineer I	56,100.08	FR	UMPSA		1.00
SWS	Patterson, Mary	SSTAF	Administrative Specialist CL2	25,209.60	PR	COLT		0.80
SWS	Peirce, Garret D.	SITINF	Network Architect	86,372.38	FR	Non-Represented Salaried		1.00
SWS	Pelkey, Cindy T.	SSPC	Data Management Tech CL2	35,360.00	FR	COLT		1.00
SWS	Pelletier, Christina	SCHAN	Spec Assist to Academic Affair	35,276.04	FR	Non-Represented Salaried		1.00
SWS	Pelletier, Debra	SOHR	Assoc HR Partner	48,960.00	FR	Non-Represented Salaried		1.00
SWS	Pepin, Robin L.	SITMGTEAS	Accounting Support Splclst CL3	44,699.20	FR	COLT		1.00
SWS	Perez, Tammie L.	SOHR	HR Operations Specialist CL3	39,020.80	FR	Non-Represented Hourly		1.00
SWS	Perloff, Anne R.	SITINF	E-Rate Coordinator	51,286.76	FR	UMPSA		1.00
SWS	Perry, Elizabeth A.	SOOT	Senior Accountant	56,308.13	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Perry, Robin L.	SITACADBU	Software Support Analyst	63,876.61	FR	UMPSA		1.00
SWS	Peterson, Tricia	SITACADBU	Software Support Analyst	55,182.90	FR	UMPSA		1.00
SWS	Pettorini, Marisa E.	SITMGTWES	Administrative Specialist CL2	32,448.00	FR	COLT		1.00
SWS	Philbrick, Paul C.	SITATECH	Classroom Technology Engineer	39,573.67	FR	UMPSA		1.00
SWS	Pierce, Nancy E.	SOOT	Financial Analyst	50,937.98	FR	UMPSA		1.00
SWS	Piper, Rachel A.	SOSP	Strategic Sourcing Director	75,770.22	FR	Non-Represented Salaried		1.00
SWS	Placido, Robert B.	SGCHAN	Assoc Vice Chan Academic Aff	183,600.00	FR	Non-Represented Salaried		1.00
SWS	Pomelow, Brian L.	SITCSUSM	Campus Svc Tech Lead	40,325.94	FR	UMPSA		1.00
SWS	Pomelow, Eric M.	SITUTECH	Desktop Engineer	51,291.80	FR	UMPSA		1.00
SWS	Porteous, Alexander E.	SOOT	Chief Business Officer - USM	158,100.00	FR	Non-Represented Salaried		1.00
SWS	Potter, Carol	SFAC	Building Construction Engineer	69,359.54	FR	UMPSA		1.00
SWS	Potvin, Kathryn	SSPC	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
SWS	Poulin, McLean D.	SITECAS	Change Mgmt/Systems Security	72,762.01	FR	UMPSA		1.00
SWS	Pound, Kristin M.	SFAC	Safety and Health Spec II	46,183.73	FR	UMPSA		1.00
SWS	Powers, Bartholemew M.	SITSUPPORT	IT Specialist CL2	36,400.00	FR	COLT		1.00
SWS	Pratt, Dorianna E.	SOHR	Labor Relations Manager	77,500.08	FR	Non-Represented Salaried		1.00
SWS	Premeau, Steven	SITECAS	Dir Enterprise Systems Arch&Ad	86,560.08	FR	Non-Represented Salaried		1.00
SWS	Rand, Jill C.	SFAC	Safety Specialist	46,021.93	FR	UMPSA		1.00
SWS	Raynes, Heidi L.	SITSUPPORT	IT Specialist CL2	33,280.00	FR	COLT		1.00
SWS	Redonnett, Rosa S.	SGCHAN	Chief Student Affairs Officer	158,208.96	FR	Non-Represented Salaried		1.00
SWS	Remick, Ann	SOHR	HR Operations Specialist CL2	34,320.00	FR	Non-Represented Hourly		1.00
SWS	Reynolds, Darla G.	SOOT	Director of Accounting	98,464.76	FR	Non-Represented Salaried		1.00
SWS	Richard, Anthony J.	SOHR	Dir, Emp Benefits & Wellness	52,554.78	FR	Non-Represented Salaried		0.60
SWS	Richardson, David S.	SITINF	Data Comm Infrastruct Spec	51,492.14	FR	UMPSA		1.00
SWS	Richmond, Melissa	SOHR	Administrative Spclst(Conf)CL3	32,240.00	FR	Non-Represented Hourly		1.00
SWS	Rigaud, Christopher M.	SFAC	Diving Operations Manager	59,633.44	FR	UMPSA		1.00
SWS	Robbins, Nicolas	SITCSUM	Media Services Technician CL2	30,555.20	FR	COLT		1.00
SWS	Roberts, Scott A.	SITACADBU	Solutions Analyst	65,794.93	FR	UMPSA		1.00
SWS	Robinson, Aili L.	SOOT	Director of Finance	69,360.04	FR	Non-Represented Salaried		1.00
SWS	Robinson, Gordon	SITECAS	System Administrator I	63,672.48	FR	UMPSA		1.00
SWS	Robinson, Susan M.	SITCARDCEL	Manager, Campus Card & Cell Sv	66,778.43	FR	UMPSA		1.00
SWS	Rosen, David C.	SITCSUM	Media Services Technician CL2	29,598.40	FR	COLT		1.00
SWS	Rosen, David M.	SITWEB	Web Design Manager	55,182.90	FR	UMPSA		1.00
SWS	Roy, Peggy A.	SSPC	Staff Associate	36,133.75	FR	UMPSA		1.00
SWS	Saarinen, Tamara J.	SITDARTS	Data Quality Analyst	62,287.67	FR	UMPSA		1.00
SWS	Saucier, Kathryn T.	SOHR	Administrative Spclst(Conf)CL3	36,400.00	FR	Non-Represented Hourly		1.00
SWS	Sauda, Michael D.	SFAC	Interim Director of SEM	85,567.02	FR	Non-Represented Salaried		1.00
SWS	Schaefer, Brian V.	SFAC	Dir of Facilities Management	65,000.04	FR	Non-Represented Salaried		1.00
SWS	Scheidt, David S.	SOSP	Training & Comm Administrator	49,876.81	FR	UMPSA		1.00
SWS	Schmelz, Mark	SGCHAN	Chief HR Officer	185,000.04	FR	Non-Represented Salaried		1.00

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SWS	Schratz, Meghan	SOHR	Human Resources Partner	61,200.00	FR	Non-Represented Salaried		1.00
SWS	Seppy, Donna M.	SSTAF	Dir of Spec Project/Initiative	63,240.04	FR	Non-Represented Salaried		1.00
SWS	Shain, Buddwood N.	SITINF	Network Engineer I	58,140.00	FR	UMPSA		1.00
SWS	Shank, Jordan E.	SOSP	Accounting Support Spclst CL2	31,512.00	FR	COLT		1.00
SWS	Shanley, Kevin A.	SITCSUM	CS Sr Tech Lead	51,044.75	FR	UMPSA		1.00
SWS	Shannon, Paula A.	SOOT	Senior Budget Analyst	59,870.53	FR	UMPSA		1.00
SWS	Shannon, Walter	SFAC	Asst Dir of Cap Plan/Proj Mngm	77,000.04	FR	Non-Represented Salaried		1.00
SWS	Shaw, Benjamin M.	SOOT	Chief Business Officer - UMPI	97,631.04	FR	Non-Represented Salaried		1.00
SWS	Shcherbakov, Valentine	SITECAS	Analyst Programmer II	56,100.08	FR	UMPSA		1.00
SWS	Shelton, Hilda F.	SITSUPPORT	Computer Support Specialist	44,118.78	FR	UMPSA		1.00
SWS	Sherman, Robin L.	SITSPPL	CITO & Dir of Project Mgmt	109,893.32	FR	Non-Represented Salaried		1.00
SWS	Shufelt, Ursula J.	SITECAS	Software Dev Lead	81,176.69	FR	UMPSA		1.00
SWS	Shurn, Danae M.	SFAC	Administrative Specialist CL3	32,240.00	FR	COLT		1.00
SWS	Sibley, Bryon L.	SITUTECH	End User Tech Prog Mgr	60,387.97	FR	UMPSA		1.00
SWS	Smiley, Aaron	SITCSUMF	IT Specialist CL3	36,732.80	FR	COLT		1.00
SWS	Smith, Jacob S.	SSPC	Administrative Specialist CL1	14,492.80	FR	COLT		1.00
SWS	Smith, Jennifer L.	SITCSUSM	Help Desk Manager	47,000.04	FR	UMPSA		1.00
SWS	Smith, Lloyd M.	SITCSUMA	Systems & Network Specialist II	52,393.22	FR	UMPSA		1.00
SWS	Smith, Lynn C.	SITINF	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
SWS	Snow II, Peter	SFAC	Hazardous Waste Manager	52,020.04	FR	UMPSA		1.00
SWS	Sobczak, Carol C.	SITMGTWES	Tech Edu & Out Coord	64,570.38	FR	UMPSA		1.00
SWS	Sobczak, Robert	SITATECH	Transmission Engineer II	57,222.61	FR	UMPSA		1.00
SWS	Sorey, Donald J.	SOHR	HR Operations Specialist CL1	30,555.20	FR	Non-Represented Hourly		1.00
SWS	Soucy, Ray P.	SITINF	Senior Cyber-Security Eng	79,590.60	FR	UMPSA		1.00
SWS	Souther, John M.	SFAC	Exec Dir of Facilities Mgt	119,646.08	FR	Non-Represented Salaried		1.00
SWS	St. Peter, John A.	SITECAS	Database Administrator Lead	85,352.75	FR	UMPSA		1.00
SWS	Stence, Jonathan L.	SITCSUMM	IT Specialist CL3	36,732.80	FR	COLT		1.00
SWS	Stevens, Sheri R.	SFAC	Exec. Director Admin. Services	108,837.96	FR	Non-Represented Salaried		1.00
SWS	Strickland, Claire I.	SOOT	Chief Business Officer - UM	158,100.00	FR	Non-Represented Salaried		1.00
SWS	Strout, Susanne E.	SITINF	On-site Support Technician	54,859.96	FR	UMPSA		1.00
SWS	Strowbridge, April A.	SOHR	HR Operations Director	82,025.38	FR	Non-Represented Salaried		1.00
SWS	Sukeforth, Thomas P.	SFAC	Asbestos and Lead Project Mgr	61,660.62	FR	UMPSA		1.00
SWS	Sutton, Theresa A.	SCHAN	CEO for Maine Center Ventures	185,000.00	FR	Non-Represented Salaried		1.00
SWS	Sylvester, Zachary M.	SITWEB	Web Design Manager	52,020.04	FR	UMPSA		1.00
SWS	Tasker, Graham	SITCSUSM	IT Specialist CL3	36,732.80	FR	COLT		1.00
SWS	Thelen, James	SGCHAN	General Counsel,Chief of Staff	203,208.36	FR	Non-Represented Salaried		1.00
SWS	Thibault, Christopher R.	SITINF	Network Engineer I	62,424.00	FR	UMPSA		1.00
SWS	Thibodeau, Adam L.	SFAC	Asst Director of Capital Plann	79,990.62	FR	Non-Represented Salaried		1.00
SWS	Thomas, Patsy	SOOT	Senior Accountant	61,577.52	FR	UMPSA		1.00
SWS	Tizon, Angela D.	SOHR	HR Investigations Coordinator	66,810.08	FR	Non-Represented Salaried		1.00

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SWS	Tourtillotte, Lauren E.	SOHR	System Payroll Specialist	41,820.00	FR	Non-Represented Salaried		1.00
SWS	Tran, Kim M.	SITMGTWES	CITO/Director of Univ Card Ser	82,191.68	FR	UMPSA		1.00
SWS	Treadwell, Vicki M.	SSPC	Data Management Tech CL2	35,360.00	FR	COLT		1.00
SWS	Tyger, Daniel A.	SITWEB	Web Services Manager	60,723.95	FR	UMPSA		1.00
SWS	Tyler, Ricky C.	SOHR	HR Operations Specialist CL3	42,452.80	FR	Non-Represented Hourly		1.00
SWS	Van Dine, Kathryn L.	SITECAS	Senior Analyst Programmer II	73,852.00	FR	UMPSA		1.00
SWS	Vashon, Ann M.	SFAC	Project Manager	57,000.00	FR	UMPSA		1.00
SWS	Vel, Karpagavalli	SITECAS	Database Administrator II	81,897.83	FR	UMPSA		1.00
SWS	Violette, Dale A.	SFAC	Lead Fac Maint Worker CL2	36,358.40	FR	Service and Maintenance		1.00
SWS	Volz, Karl	SITECAS	System Administrator I	59,302.80	FR	UMPSA		1.00
SWS	Wade, Jessica L.	SITMGTEAS	IT Specialist CL3	39,020.80	FR	COLT		1.00
SWS	Wakem, Jessica H.	SOSP	Administrative Specialist CL2	29,598.40	FR	COLT		1.00
SWS	Walden, Philip	SITCSUM	IT Specialist CL3	36,732.80	FR	COLT		1.00
SWS	Walsh, Karen M.	SITSPPL	IT Project Manager	64,733.65	FR	UMPSA		1.00
SWS	Wardwell, Alan M.	SITCSUSM	Media Services Technician CL3	35,588.80	FR	COLT		1.00
SWS	Warenda, John M.	SITCSUMA	Campus Svc Tech Lead	40,800.08	FR	UMPSA		1.00
SWS	Warren, Samantha C.	SGCHAN	Dir Comm & Gov Relations	130,688.04	FR	Non-Represented Salaried		1.00
SWS	Watson, Jennifer	SITUTECH	Desktop Engineer	51,291.80	FR	UMPSA		1.00
SWS	Watson, Maryann H.	SOHR	Associate VP of Campus HR	85,350.36	FR	Non-Represented Salaried		1.00
SWS	Wei, Helen H.	SITECAS	Senior Analyst Programmer	65,155.67	FR	UMPSA		1.00
SWS	Wells, Ashley L.	SOOT	Accountant	49,683.64	FR	UMPSA		1.00
SWS	West, Douglas	SFAC	Dir Facilities & Proj Mgr	71,400.08	FR	Non-Represented Salaried		1.00
SWS	White, Mark	SITACADBU	Solutions Analyst	74,026.02	FR	UMPSA		1.00
SWS	White, Miriam A.	SOOT	VP Pres Budget & Finl Analysis	158,100.00	FR	Non-Represented Salaried		1.00
SWS	Whitney, Asgeir J.	SITECAS	System Administrator I	57,222.08	FR	UMPSA		1.00
SWS	Whitsel, Larry T.	SITINF	Cyberinfrastructure Engineer	72,828.08	FR	UMPSA		1.00
SWS	Whitt, David M.	SOOT	Senior Accounting/Finance Dir	110,000.04	FR	Non-Represented Salaried		1.00
SWS	Whittlesey, Lynne M.	SFAC	Administrative Specialist CL2	40,040.00	FR	COLT		1.00
SWS	Wight, Brian F.	SITCSUMF	Campus Svc Tech Lead	44,320.41	FR	UMPSA		1.00
SWS	Wilkerson, Scott D.	SFAC	Facil Sfty & Reg Comp Mngr	65,426.22	FR	UMPSA		1.00
SWS	Williams, Christopher W.	SOHR	Associate HR Partner	45,000.00	FR	Non-Represented Salaried		1.00
SWS	Williams, Devin J.	SITUTECH	Desktop Engineer	50,979.68	FR	UMPSA		1.00
SWS	Wilson, Christian L.	SITINF	Adv Computing Data Spec	64,467.24	FR	UMPSA		1.00
SWS	Winslow, Victoria M.	SITSUPPORT	IT Specialist CL2	33,280.00	FR	COLT		1.00
SWS	Wlodarczyk, Anna	SOHR	Human Resources Partner	61,000.00	FR	Non-Represented Salaried		1.00
SWS	Wood, Lucas A.	SITINF	Network Engineer I	64,897.11	FR	UMPSA		1.00
SWS	Woodhouse, Nicole I.	SITCSUMF	Campus IT Operations Mgr - UMF	50,937.98	FR	UMPSA		1.00
SWS	Wyman, Alicia	SOOT	Director of Budget and Busines	112,205.80	FR	Non-Represented Salaried		1.00
SWS	Yanagi, Miki	SITDARTS	Data Visualization Analyst	54,060.04	FR	UMPSA		1.00
SWS	York, Amanda M.	SOHR	Administrative Spclst(Conf)CL3	32,240.00	FR	Non-Represented Hourly		1.00

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SWS	York, Wesley	SITCSUM	IT Specialist CL3	36,732.80	FR	COLT		1.00
SWS	Young, Justin R.	SVCAA	Sr Inst Research&Plan Analyst	66,585.68	FR	UMPSA		1.00
SWS	Zuercher, Robert	SVCAA	Sr. Inst Research&Plan Analyst	67,626.04	FR	UMPSA		1.00